# Institutional Values and Social Responsibilities

* + 1. **Measures Initiated by the Institution for the Promotion of Gender Equity**

Swarrnim Startup & Innovation University is committed to fostering gender equity through a comprehensive set of initiatives aimed at creating a safe, inclusive, and supportive environment for all students and staff. Over the past five years, the university has taken significant steps to ensure gender sensitization and equity across its campus.

# Residential Safety and Security:

* + - * Hostel Arrangements: Separate hostels for boys and girls are provided with robust security measures. Trained and experienced security personnel conduct frequent patrols to ensure the safety of all residents.
      * CCTV Surveillance: The entire campus, including residential areas, is under 24/7 CCTV surveillance to monitor and prevent any untoward incidents.
      * Lady Warden: A resident lady warden is appointed in the girls' hostel, supported by a capable team to address any concerns promptly.

# Orientation and Sensitization Programs:

* + - * Orientation for New Students: All newly admitted students undergo orientation programs that include gender equity and campus safety sessions.
      * Gender Sensitization Workshops & Awareness Campaigns: The university regularly organizes gender sensitization workshops and awareness campaigns, often in collaboration with external agencies.

# Committees and Policies:

* + - * Women Development Cell: Composed of female faculty members, plays a key role in formulating policies to create a gender-sensitive environment.
      * Anti-Ragging and Anti-Sexual Harassment Committees: Established in accordance with "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)" Act 2013.
      * Suggestion/Complaint Boxes: Placed at strategic locations across the campus, these boxes allow students and staff to anonymously report concerns related to gender issues.

# Counseling and Support:

* + - * Counseling Cell: A dedicated counseling cell with male and female counselors is available to assist students with academic and personal issues.
      * Faculty Mentors: Faculty mentors work closely with this cell to support students who may require additional assistance.

# Leadership and Participation:

* + - * Female Leadership: Female faculty members hold key leadership positions at the university, ensuring representation at the highest decision-making levels.
      * Celebration of Women-Centric Events: Events like International Women’s Day and Mother’s Day are celebrated with enthusiasm, involving female faculty, staff, and students.

# Facilities and Activities:

* + - * Medical and Recreational Facilities: The university provides comprehensive medical facilities, yoga, meditation, sports, and recreational activities to female students and staff, promoting their well-being.
      * Common Rooms: Designated common rooms are available in most departments for men and women, facilitating meetings and discussions.
      * Sports and Co-Curricular Activities: Active participation in sports and co-curricular activities is encouraged for all students.

# Community Outreach:

* + - * Entrepreneurship Training: Through its Innovation & Entrepreneur program, the university trains women from various backgrounds in entrepreneurship and self-employment skills.
      * Educational Camps: Fortnightly educational camps organized by NSS volunteers in neighboring villages to raise awareness about health, hygiene, and education among rural women.

These initiatives reflect Swarrnim Startup & Innovation University's dedication to creating an inclusive environment that promotes gender equity, ensuring the well-being and empowerment of all its members.

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| **File Description** | **Document** |
| Specific facilities provided for women in terms of: | 1. Safety and security View Documents 2. Counselling   view document   1. Common Rooms view document 2. Sensitization Activities   View Document |
| Annual gender sensitization action plan | View Document |