**6.1 Institutional Vision and Leadership**

6.1.1

The institutional governance and leadership work in close alignment with the vision and mission of the Institution. It is thoroughly applied in all aspects of governance be it implementation of NEP in various institutional practices, maintain a continuous institutional growth, decentralization in the form of work delegation and is also reflected in their short term and long-term Institutional Perspective Plan.

**Response:**

Swarrnim Starup and Innovation University displays a strong synchronization of institutional governance and leadership with its vision and mission evident through institutional practices such as the implementation of the Innovation and Entrepreneurship Syllabus in each institute of university, National Education Policy (NEP) implementation in technical courses, sustained institutional growth, community involvement and active participation in governance.

The University’s vision and mission, lays the foundation for the University’s agenda through imparting education based upon the foundation of innovation and entrepreneurship which transcends beyond the teaching and nurturing the students to became an entrepreneur.

**Vision**

To be globally competent institution imparting education based upon the foundation of innovation and entrepreneurship.

**Mission**

To create budding entrepreneurs who can compete globally by grooming their innovative and startup skills.

**Shaping Entrepreneurs Through Innovative Education**

In a world where students take up jobs and become employees in other companies, we wish to create young employers that go ahead and come up with their own innovative startup ventures. The university helps uplift students and encourages them to consider starting their own business. Contributing to the innovative economy, the university empowers students to become innovators and leaders.

The university has a panel of expert professors who make the entire learning process inspiring and invigorating. The university intends to create generations of creative trendsetters that go out and create their own start-up and business ventures. Instead of generating job-seekers, Swarrnim wishes to create job providers. Whether the dream is to develop one’s own firm, join a venture-capital-backed start-up, become business developers for large corporate enterprises, contribute to social enterprise, or help the family business, the university is equipped to teach, guide and support students in their entrepreneurship choices.

We Believe in arming students with whatever needed and have therefore invested in Innovative Learning Facilities with Startup Launch Pad and an on campus Incubation Centre which helps students launch their ideas and device them to become successful entrepreneurs.

The University follows an academic calendar that outlines crucial events, including admissions, internal assessments, and extracurricular activities. Self-assessment is a regular practice, conducted through internal audits and group meetings, involving all stakeholders—teachers, staff, students, and non-teaching staff.

The university goes beyond theory and books when it comes to imparting knowledge. Teaching at Swarrnim also takes place outside the lecture rooms to help students develop research, professional and academic skills. Understanding that the world outside functions differently, the institute decided to take a practical approach that facilitates students to get ready when they leave the university. A dedicated team helps students know about various career services and gives advice to prepare for their chosen path.