



Gender Equity Policy



SWARRNIM STARTUP & INNOVATION UNIVERSITY

+91-95123 4333 | info@swarnnim.edu.in | www.swarnnim.edu.in At Post Bhoyan Rathod, Near
ONGC WSS,
Opp. IFCCO, Adalaj Kalol Highway, Gandhinagar, Gujarat- 382422



Introduction:

Swarnnim Startup & Innovation University is committed to fostering a gender-inclusive, safe, and equitable environment where all members of the academic community—regardless of gender—are provided with equal opportunities, support, and respect. The university recognizes that gender inequality persists in various forms, both within educational institutions and in society at large. As a result, it is essential to adopt policies and practices that promote gender equity in all aspects of university life.

The university's **Gender Equity Policy** aims to address and eliminate gender-based discrimination, promote awareness of gender-related issues, and ensure that all students, faculty, and staff have equal access to resources and opportunities for academic and personal development.

Policy Statement:

The university strives to create an academic and work environment that is free from gender discrimination, harassment, and stereotyping. It ensures that individuals are not treated unfairly or excluded based on their gender and that opportunities for growth, leadership, and participation are available equally to all. Swarnnim Startup & Innovation University upholds the principle of gender equality and seeks to provide a platform for both men and women to thrive in their academic, professional, and personal pursuits.

Objectives:

- **Ensure Equal Educational Opportunities:** To provide all students, regardless of gender, with equal access to quality education, academic resources, and extracurricular activities.
- **Foster Gender-Inclusive Leadership:** To encourage and support gender diversity in leadership roles, both in academic and administrative positions.
- **Promote Gender Awareness and Sensitivity:** To promote understanding of gender-related issues and the importance of gender equity within the academic community through training, workshops, and awareness campaigns.
- **Prevent and Address Gender-Based Violence and Harassment:** To create a safe environment for all students, faculty, and staff by preventing and addressing gender-based violence, harassment, and discrimination in all forms.
- **Support Work-Life Balance:** To support policies and practices that promote gender-sensitive work-life balance for both male and female students, faculty, and staff.
- **Ensure Equal Representation:** To work towards gender parity in admissions, recruitment, and promotion within the university, and ensure that the perspectives and needs of all genders are addressed.

Principles of Gender Equity:



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- **Non-Discrimination:** All individuals, irrespective of gender, shall be treated equally and without bias in all aspects of university life.
- **Equal Access to Opportunities:** Opportunities for academic progression, leadership roles, employment, and personal development will be available to all, with no gender-based barriers.
- **Respect for Dignity:** The university will respect and uphold the dignity of all individuals, ensuring that no one is subject to harassment, marginalization, or unfair treatment due to their gender.
- **Zero Tolerance for Gender-Based Violence and Harassment:** The university will take strict measures to prevent and address all forms of gender-based violence, harassment, and abuse.
- **Inclusive Curriculum:** Courses and programs will be designed to include gender perspectives and promote the values of gender equity, diversity, and inclusion.

Implementation Framework:

- **Gender Equity Cell:** The university will establish a Gender Equity Cell (GEC) responsible for implementing the policy, addressing gender-related grievances, and conducting awareness programs. The GEC will act as a liaison between the administration, faculty, and students to address gender equity concerns.
- **Awareness and Training Programs:** The university will organize regular workshops, seminars, and training sessions to raise awareness about gender issues, gender sensitization, and the importance of an inclusive academic environment.
- **Gender-Sensitive Recruitment Practices:** The university will ensure that recruitment practices for faculty, staff, and students are free from gender bias, promoting equal representation of all genders in various roles.
- **Workshops on Gender Equality:** Faculty and staff will be regularly trained on gender equality, gender-based discrimination, and gender-sensitive pedagogies to ensure an inclusive educational experience.
- **Support for Gender Diversity in Leadership:** The university will take proactive measures to encourage and support the participation of all genders in leadership positions, both in student bodies and faculty/staff governance structures.

Gender-Based Violence and Harassment Prevention:

- **Safe Campus Initiative:** The university will create a safe campus environment where all individuals are free from gender-based violence, harassment, or discrimination. This includes clear guidelines and support mechanisms for addressing incidents of sexual harassment and violence.

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- Internal Complaints Committee (ICC): The university will establish a robust Internal Complaints Committee (ICC) to handle complaints related to sexual harassment, gender-based violence, or any other form of discrimination. The committee will ensure that complaints are taken seriously, investigated impartially, and resolved promptly.
- Support Systems for Victims: The university will provide counseling, legal, and social support for victims of gender-based violence or harassment, ensuring they receive the help they need to recover and pursue their academic goals without fear of retaliation.
- Confidential Reporting Mechanisms: A confidential reporting system will be implemented to allow students, faculty, and staff to report incidents of gender-based violence or harassment without fear of stigma or reprisal.

Measures for Ensuring Gender Equality:

- Balanced Representation in Academic and Non-Academic Roles: The university will make conscious efforts to ensure balanced gender representation across all academic departments, administrative positions, and student organizations. Gender-specific barriers will be identified and removed to facilitate equal participation.
- Promoting Women in STEM and Leadership Roles: Special initiatives will be introduced to encourage women to pursue careers in STEM (Science, Technology, Engineering, and Mathematics) and to promote gender diversity in leadership positions within the university.
- Gender Sensitivity in Curriculum Design: Courses across all disciplines will include content related to gender equality, social justice, and women's rights. The university will also encourage research that addresses gender disparities in various fields.
- Inclusive Campus Design: Campus spaces, including bathrooms, hostels, and other facilities, will be designed to be inclusive of all genders. The university will ensure that there are facilities available to accommodate the needs of diverse gender identities.
- Equal Pay for Equal Work: The university will uphold the principle of equal pay for equal work, ensuring that salaries and benefits for staff are based on qualifications and responsibilities, not gender.

Monitoring and Accountability:

- Periodic Gender Audits: Regular gender audits will be conducted to assess the effectiveness of the Gender Equity Policy and ensure that gender-based discrimination is not taking place.
- Feedback Mechanism: Students, faculty, and staff will be encouraged to provide feedback on gender equity issues through surveys, suggestion boxes, and focus groups.
- Annual Report on Gender Equity: An annual report will be published by the Gender Equity Cell to assess the progress of gender equity initiatives, identify areas for improvement, and ensure accountability.

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- Grievance Redressal Mechanism: The university will ensure that any issues or complaints related to gender discrimination, harassment, or violence are addressed in a fair and timely manner through a dedicated grievance redressal mechanism.

Conclusion:

Swarnnim Startup & Innovation University recognizes that achieving gender equity is an ongoing process that requires commitment, awareness, and action at all levels of the institution. Through this **Gender Equity Policy**, the university is dedicated to creating a community where all individuals, regardless of gender, can thrive academically, socially, and professionally, with the opportunity to contribute to and benefit from the university's diverse and dynamic environment.



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SWARNIM STARTUP & INNOVATION UNIVERSITY FOR STARTUP

GENDER SENSITIZATION COMMITTEE (GSC)

GENDER SENSITIZATION COMMITTEE MEMBERS:

COMMITTEE MEMBERS 2021-22			
Sr No	Name	Designation	Composition
1	Dr. Kartik Jain	Provost	Chairperson
2	Dr. Hiren Kadikar	Academic Director	Member Secretary
3	Dr. Milin Parekh	Dean, Faculty of Technology and Engineering	Member
4	Dr. Archana Pandey	Dean, Faculty of Sciences	Member
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member
6	Dr. Parul Shah	Dean, Faculty of Management Studies	Member
7	Dr. Rakesh Salve	Dean, Faculty of Paramedical Sciences	Member
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	Member
9	Dr. Arvind Chauhan	Principal/Head, Institute of Physiotherapy	Member
10	Dr. Upendra Patel	Registrar	Senior Administrative officer
11	Dr. Kirtan Sanghvi	Deputy Registrar	Member
12	Dr. Jayesh Pandya	Director. Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert
13	Mr. Akash Makwana	BHMS 3 rd year	Student Representative

Thanking You,

Registrar

Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





SWARNIM STARTUP & INNOVATION
UNIVERSITY

SWARNIM STARTUP & INNOVATION UNIVERSITY FOR STARTUP

MEETING-1

CIRCULAR **GENDER SENSITIZATION COMMITTEE**

Ref No: SSIU/IQAC/GSC/AY-2021-2022/01

Date: 08/07/2021

The First meeting of the Gender Sensitization Committee is scheduled on 10/07/2021 in the Board room at 03:00 PM.

Agenda

- 1.) Menstrual Hygiene for Female Students & Staff
- 2.) Awareness About Mental Health
- 3.) Health & Fitness
- 4.) Interaction With ICC

Thanking You,

Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





SWARNIM STARTUP & INNOVATION
UNIVERSITY

100% ENTREPRENEURSHIP UNIVERSITY

Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Meeting No.	01	Date:10-07-2021	Time	03:00 PM
Participants	Committee members			
Agenda Points	1.	Menstrual Hygiene for Female Students & Staff		
	2.	Awareness About Mental Health		
	3.	Health & Fitness		
	4.	Interaction With ICC		

Members Present:

COMMITTEE MEMBERS 2021-22				
Sr No	Name	Designation	Composition	Signature
1	Dr. Kartik Jain	Provost	Chairperson	
2	Dr. Hiren Kadikar	Academic Director	Member Secretary	
3	Dr. Milin Parekh	Dean, Faculty of Technology and Engineering	Member	
4	Dr. Archana Pandey	Dean, Faculty of Sciences HOD	Member	
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member	
6	Dr. Parul Shah	Dean, Faculty of Management Studies	Member	
7	Dr. Rakesh Salve	Dean, Faculty of Paramedical Sciences	Member	
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	Member	
9	Dr. Arvind Chauhan	Principal/Head, Institute of Physiotherapy	Member	
10	Dr. Upendra Patel	Registrar	Senior Administrative officer	
11	Dr. Kirtan Sanghvi	Deputy Registrar	Member	
12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert	
13	Mr. Akash Makwana	BHMS 3 rd year	Student Representative	





SWARNIM STARTUP & INNOVATION
UNIVERSITY

EDUCATION FOR ALL, UNIVERSITY FOR STARTUP


Minutes of meeting

1. Discuss about Menstrual Hygiene for Female Students & Staff members to arrange Webinar session.
2. Discuss about awareness of Mental Health for that arrange Heartfulness sessions.
3. Health & Fitness by Zumba dance session Experts.
4. Any other agenda discussed with ICC.

Thanking You,

Registrar

Registrar

 Swarnim Startup & Innovation University
At : Dr. Jayan Rathod, Gandhinagar.





SWARNIM STARTUP & INNOVATION
UNIVERSITY

PROGRESS THROUGH KNOWLEDGE

GENDER SENSITIZATION COMMITTEE (GSC)

COMMITTEE MEMBERS 2022-23			
Sr No	Name	Designation	Composition
1	Dr. Ragin Shah	Director General	Chairperson
2	Dr. Hiren Kadikar ,	Academic Director	Member Secretary
3	Dr. M.B.Dholakiya,	Dean, Faculty of Technology and Engineering	Member
4	Dr. Archana Pandey,	Dean, Faculty of Sciences	Member
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member
6	Dr. Varsha Patel	Dean, Faculty of Management Studies	Member
7	Dr. Rakesh Salve,	Dean, Faculty of Paramedical Sciences	Member
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	Member
9	Dr. Arvind Chauhan,	Principal/Head, Institute of Physiotherapy	Member
10	Dr. Upendra Patel	Registrar	Senior Administrative officer
11	Dr. Ravi Patel	Deputy Registrar	Member
12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert
13	Shalom Shaji	B.Tech Environment 3 rd year	Student Representative

Thanking You,

Registrar

Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.



MEETING-2

CIRCULAR
GENDER SENSITIZATION COMMITTEE

Ref No: SSIU/IQAC/GSC/AY-2022-2023/02

Date: 06/07/2022

The First meeting of the Gender Sensitization Committee is scheduled on 09/07/2022 in the Board room at 03:00 PM.

Agenda

- 1) All the students shall be sensitized through verbal interactive session.
- 2) To encourage students to participate in Gender Sensitization debates.
- 3) To encourage students acquire the knowledge and skills necessary for advancing gender equality in their daily lives and work.

Thanking You,


Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





GUJARAT SAHITYA AKADEMI

GUJARATI UNIVERSITY OF STARTUP

Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Meeting No.	02	Date:09-07-2022	Time	03:00 PM
Participants	Committee members			
Agenda Points	1.	All the students shall be sensitized through verbal interactive session.		
	2.	To encourage students to participate in Gender Sensitization debates.		
	3.	To encourage students acquire the knowledge and skills necessary for advancing gender equality in their daily lives and work.		

Members Present:

Committee Members 2022-23			
Sr No	Name	Designation	Signature
1	Dr. Ragin Shah	Director General	
2	Dr. Hiren Kadikar ,	Academic Director	
3	Dr. M.B.Dholakiya,	Dean, Faculty of Technology and Engineering	
4	Dr. Archana Pandey,	Dean, Faculty of Sciences	
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	
6	Dr. Varsha Patel	Dean, Faculty of Management Studies	
7	Dr. Rakesh Salve,	Dean, Faculty of Paramedical Sciences	
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	
9	Dr. Arvind Chauhan,	Principal/Head, Institute of Physiotherapy	
10	Dr. Upendra Patel Registrar	Registrar	
11	Dr. Ravi Patel Deputy Registrar	Deputy Registrar	
12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	
13	Shalom Shaji	B.Tech Environment 3 rd year	





SWARNIM STARTUP & INNOVATION
UNIVERSITY

SWARNIM STARTUP & INNOVATION UNIVERSITY FOR STARTUP

Minutes of meeting

- 1) All the Heads of Department shall be sensitized through verbal interactive session.
- 2) All the students to participate in Gender Sensitization debates at Department level.
- 3) Advancing gender equality in their daily lives and work.
- 4) Meeting concluded with vote of thanks.

Action Report

1. Discussion has been carried out of Gender Sensitization with students of the University.
2. Discussion has been carried out of Gender equality with students of the University.
3. Verbal interactive session carried out at Department level for advancing gender equality.

Thanking You,


Registrar

Swarnim Startup & Innovation University
At: Revan Rathod, Gandhinagar.





SWARNIM STARTUP & INNOVATION
UNIVERSITY, GANDHINAGAR

ESTABLISHED IN 2019

GENDER SENSITIZATION COMMITTEE (GSC)

Committee Members 2023-24			
Sr No	Name	Designation	Composition
1	Dr. Ragin Shah	Provost	Chairperson
2	Dr. Hiren Kadikar ,	Academic Director	Member Secretary
3	Dr. Kavita Kshatriya	Dean, Faculty of Technology and Engineering	Member
4	Dr. Archana Pandey,	Dean, Faculty of Sciences	Member
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member
6	Dr. Sourabhi Chaturvedi	Dean, Faculty of Management Studies	Member
7	Dr. Rakesh Salve,	Dean, Faculty of Paramedical Sciences	Member
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	Member
9	Dr. Arvind Chauhan,	Principal/Head, Institute of Physiotherapy	Member
10	Dr. Upendra Patel Registrar	Registrar	Senior Administrative officer
11	Dr. Ravi Patel Deputy Registrar	Deputy Registrar	Member
12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert
13	Jayrajsinh Champavat	BHMS 3 rd year	Student Representative

Thanking You,


Registrar

Registrar



Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.



SWARNIM STARTUP & INNOVATION UNIVERSITY

WISDOM BEGETS IDEAS

MEETING-3

CIRCULAR **GENDER SENSITIZATION COMMITTEE**

Ref No: SSIU/IQAC/GSC/AY-2023-2024/03

Date: 05/07/2023

The First meeting of the Gender Sensitization Committee is scheduled on 08/07/2023 in the Board room at 03:00 PM.

Agenda

- 1) All the students shall be sensitized through verbal interactive session.
- 2) To encourage students to participate in Gender Sensitization debates

Thanking You,

Registrar

Registrar

Swarnim Startup & Innovation University
At: Dnyan Rathod, Gandhinagar.





SWARNIM STARTUP & INNOVATION UNIVERSITY

WISDOM BEGETS IDEAS

Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Meeting No.	03	Date:08-07-2023	Time	03:00 PM
Participants	Committee members			
Agenda Points	1.	All the students shall be sensitized through verbal interactive session.		
	2.	To encourage students to participate in Gender Sensitization debates		

Members Present:

Committee Members 2023-24			
Sr No	Name	Designation	Signature
1	Dr. Ragin Shah	Provost	
2	Dr. Hiren Kadikar ,	Academic Director	
3	Dr. Kavita Kshatriya	Dean, Faculty of Technology and Engineering	
4	Dr. Archana Pandey,	Dean, Faculty of Sciences	
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	
6	Dr. Sourabhi Chaturvedi	Dean, Faculty of Management Studies	
7	Dr. Rakesh Salve,	Dean, Faculty of Paramedical Sciences	
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	
9	Dr. Arvind Chauhan,	Principal/Head, Institute of Physiotherapy	
10	Dr. Upendra Patel Registrar	Registrar	
11	Dr. Ravi Patel Deputy Registrar	Deputy Registrar	
12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	
13	Jayrajsinh Champavat	BHMS 3 rd year	





SWARNIM STARTUP & INNOVATION UNIVERSITY

Minutes of meeting

- 1) All the Heads of Department shall be sensitized through verbal interactive session.
- 2) All the students to participate in Gender Sensitization debates at Department level.

Action Report

1. Discussion has been carried out of Gender Sensitization with students of the University.
2. Discussion has been carried out of Gender equality with students of the University.

Thanking You,

Registrar

Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





INDIA'S FIRST UNIVERSITY FOR STARTUP

GENDER SENSITIZATION ACTION PLAN

INTERNAL COMPLAINTS COMMITTEE

SWARRNIM STARTUP AND INNOVATION UNIVERSITY

BHOYAN RATHOD, GANDHINAGAR, GUJARAT

We at Swarnnim Startup and Innovation University believe in women's empowerment and gender equality. Issues related to women are given the utmost priority. We believe in giving healthy environment at our university without any gender biasness and discrimination and have a zero-tolerance policy against gender discrimination and sexual harassment.

Every year, the Internal Complaints Committee of Swarnnim Startup and Innovation University, Gandhinagar organizes various events and workshops promoting sensitization of gender equality concerns. The workshop like these help students in understanding their personal attitudes and questioning the realities of all sexes. It helps in exploring the various gender related assumptions which are stereotyped since years. Need of gender sensitization is to create awareness among the youngsters about the importance of gender sensitivity. It also promotes behaviour modification and fosters empathy by increasing awareness of gender equality issues and encouraging us to reflect on our own and others' gender perspectives.





GENDER SENSITIZATION ACTION PLAN

ACADEMIC YEAR 2023-24

SWARNNIM STARTUP AND INNOVATION UNIVERSITY

SR. NO.	OBJECTIVE	TARGET PARTICIPANTS	ACTION PLAN
1	Gender Sensitization	Female & Male Students	Awareness Program
2	Stress Soother	Female Student & Staff	Mental health sessions
3	Health & Hygiene	Female Student	Interactive Session
4	Interaction With ICC	First Year Students	Interaction with ICC Member
5	Honour Of Women-hood	Female Students & Staff	Women's Day Celebration
6	Breast Cancer Awareness	Female Students & Staff	Workshop.
7	Entrepreneurship	Female Staff	Workshop.

Mrs. Nikita Jain
Presiding Officer

Internal Complaints Committee
Swarnnim Startup & Innovation University



Copy to-

1. The Vice President, Swarnnim Startup & Innovation University
2. The Provost, Swarnnim Startup & Innovation University
3. Chief Administrative Officer/Academic Director/Dean/Principals/Functional Head/HODs, Swarnnim Startup & Innovation University
4. All the members of Internal Complaints Committee
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GENDER SENSITIZATION ACTION PLAN

ACADEMIC YEAR 2022-23

SWARNIM STARTUP AND INNOVATION UNIVERSITY

SR. NO.	OBJECTIVE	TARGET PARTICIPANTS	ACTION PLAN
1	Safety & Security	Female Staff & Students	Self Defence Session
2	Mental health	Female Student & Staff	Heartfulness session
3	Professional Grooming	Female Staff	Interactive Session
4	Interaction With ICC	First Year Students	Interaction with ICC Members
5	Gender sensitization	Male & Female Students & Staff	Women's Day Celebration
6	Breast Feeding Awareness	Female Staff	Seminar

Mrs. Nikita Jain
Presiding Officer

Internal Complaints Committee
Swarnim Startup & Innovation University



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3. Chief Administrative Officer/Academic Director/Dean/Principals/Functional Head/HODs, Swarnim Startup & Innovation University
4. All the members of Internal Complaints Committee
5. Guard File



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Swarnnim Startup & Innovation University

GENDER SENSITIZATION ACTION PLAN

ACADEMIC YEAR 2021-22

SWARNNIM STARTUP AND INNOVATION UNIVERSITY

SR. NO.	OBJECTIVE	TARGET PARTICIPANTS	ACTION PLAN
1	Menstrual Hygiene	Female Students & Staff	Webinar
2	Awareness About Mental health	Female Student & Staff	Heartfulness session
3	Health & Fitness	Female Student	Zumba dance session
4	Interaction With ICC	First Year Students	Interaction with Committee members

Mrs. Nikita Jain
Presiding Officer

Internal Complaints Committee
Swarnnim Startup & Innovation University



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SWARNNIM STARTUP AND INNOVATION UNIVERSITY

GENDER SENSITIZATION ACTION PLAN

ACADEMIC YEAR 2020-21

SWARNNIM STARTUP AND INNOVATION UNIVERSITY

SR. NO.	OBJECTIVE	TARGET PARTICIPANTS	ACTION PLAN
1	Gender sensitization	All Students & Staff	Seminar
2	Ovarian cancer awareness	Female Student & Staff	Webinar on Ovarian cancer
3	Women Fitness	Female Student	Yoga & Zumba session
4	Interaction With ICC	First Year Students	Interaction with president
5	Empowerment Leadership skills	Female Staff	Workshop
6	Violence against women awareness	Female staff	Workshop

Mrs. Nikita Jain
Presiding Officer

Internal Complaints Committee
Swarnnim Startup & Innovation University



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4. All the members of Internal Complaints Committee
5. Guard File



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SWARNNIM STARTUP AND INNOVATION UNIVERSITY

GENDER SENSITIZATION ACTION PLAN

ACADEMIC YEAR 2019-20

SWARNNIM STARTUP AND INNOVATION UNIVERSITY

SR. NO.	OBJECTIVE	TARGET PARTICIPANTS	ACTION PLAN
1	Self Defence & Security	Female Students & Staff	Workshop
2	Important women's health	Female Student & Staff	Webinar on PCOS
3	Interaction With ICC	First Year Students	Interaction with ICC Members
4	Gender sensitization	All Students & Staff	Session

Mrs. Nikita Jain
Presiding Officer
Internal Complaints Committee
Swarnnim Startup & Innovation University



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4. All the members of Internal Complaints Committee
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Gender Sensitization

Activity Index

Sr. No.	Date	Activities Name
		A.Y 2023-24
1	23-08-2024	Open Mic: Voices of Gender Experience
2	17-04-2023	Panel Discussion: "Gender in the 21st Century"



Report on Open Mic: Voices of Gender Experience

Activity Name: Workshop on Open Mic: Voices of Gender Experience

Date: 23/08/2024

Description:

Welcome & Ground Rules

- Introduce theme, set respectful listening guidelines.
- Explain confidentiality, microphone etiquette, timing limits

Storytelling Mini-Lesson

- Offer tips: start strong, find turning point, add emotion + humour.
- Include pointers on delivery, pacing, and memorization.

Group Reflection

- Invite audience prompts: What resonated? What did you learn?
- Emphasize emotional impact and phrasing.

Title of the event: “Unmuted Voices: Exploring Gender Through Storytelling”

Objective of the event:

- Create a safe, inclusive space for sharing personal gender experiences through half-baked stories, poetry, or reflections
- Equip participants with tools for effective storytelling — narrative structure, emotional resonance, brief comedy touches.
- Foster community dialogue, reflection, and mutual support after each sharing session.

Mode of Conduct: Offline

Duration: 3 Hrs

Speakers Details: Manjula Pradeep (Former head of Navsarjan Trust)

Key outcome of the activity

- Enhanced Confidence & Expression
- Deeper Gender Awareness & Empathy

- Storytelling & Communication Skills
- Community & Network Building

Attendance:

ATTENDANCE SHEET			
1	CHAUHAN KASHISHBANU ALTAZMIYA	71	MOMIN ABBASALI HASANALI
2	PATEL HETABEN PIYUSHBHAI	72	MORI ROHAN KESHUBHAI
3	PATEL HELIBEN ASHVINBHAI	73	NAI BHARGAV JAYESHBHAI
4	SANGADA HETAL DEVISINGH	74	NAKUM JAYDEEP PRAVINBHAI
5	DELWADIYA TITHI KISHORBHAI	75	NISARTA RITABEN VIRSINGBHAI
6	DABHI MADHAVI RANCHHODBHAI	76	PANDEY ASHUTOSH RADHEYSHYAM
7	CHAUDHARY KALPESHKUMAR RAMJIBHAI	77	PANDYA NIDHI JAGDISHKUMAR
8	NAKUM PIYUSH GOVINDBHAI	78	PANDYA PARTHAV MANISHBHAI
9	JOSHI BHAVESHKUMAR SURESHBHAI	79	PAREKH NIDHI DINESHKUMAR
10	CHAUDHARY GIRISHBHAI VAJABHAI	80	PARMAR HARDIK SHANKARBHAI
11	SOLANKI UTKARSH NARESHBHAI	81	PARMAR JYOTI MAHESHBHAI
12	VAGHELA KHUSHI ASHOKKUMAR	82	PARMAR SONAL KHODIDAS
13	ANSARI AKSHABANU SAMIRBHAI	83	PARMAR VIBHA KANTIBHAI
14	AYAR KIRANBHAI NARANBHAI	84	PARMAR YASH JITANDRASINH
15	CHAUHAN SOHAM DHARMENDRAKUMAR	85	JANI JANVI ATULKUMAR
16	PUJARA PAYALBEN KAMLESHBHAI	86	JAYSWAL NEHA DINESHKUMAR
17	PATHAN MARIYAKIBTIYAH MEHBOOB KHAN	87	KAILA SHREYA SUKHODEVBHAI
18	CHAUDHARI MAITRI SHASHIKANTBHAI	88	KALAPI AVANI NAGESHKUMAR
19	VAGHELA RONAK SANJAY KUMAR	89	KALSARIYA PIYUSH GUNVANTBHAI
20	BUKHARI ZAHIRABBAS SALIMALTAF	90	KESUR HARSH BABUBHAI
21	PARGHI DIMPALBEN VIRJIBHAI	91	KHANT DIVYARAJ JASUBHAI
22	KUKAD BHARAT RAJESHBHAI	92	KHATRI POOJA LAXMANDAS
23	SHARMA POONAM KAMLESH BHAI	93	LABANA BHUMIKA VINODBHAI
24	KAMOL ANSHIKABEN RAJESHBHAI	94	LABANA PRITESHKUMAR RAJUBHAI
25	TARPARA KEVAL RAMESHBHAI	95	RAVAL DIPIKA SENDHABHAI
26	PADHARIYA JANVI SURESHBHAI	96	CHAUDHARY DINESHBHAI VANABHAI
27	VAGHELA BHARATSINH SUMERSINH	97	PARMAR URMILABEN DINESHBHAI
28	PRAJAPATI AYUSH SATISHKUMAR	98	JOSHI KULDEEP PRAKASHKUMAR
29	LUTYA BADAL AMARATBHAI	99	PATEL ABHISHEK KUMAR RUPESH
30	SUMRA ALMAS MO.HABIB	100	GOHIL RIYA HARESHKUMAR
31	KANZARIYA VIDHI SHAILESHKUMAR	101	PRAKASH AKSHAY ARVINDKUMAR
32	RATHOD KRUSHA BIPINCHANDRA	102	CHANDEL ROHIT NARESHKUMAR
33	CHODVADIYA VIDHI JAGDISHBHAI	103	GURJAR SOMANSINGH RAMNARESH
34	THAKKAR JINAL RAJNISHKUMAR	104	SINGH VAIBHAV SATISH
35	GADHVI GARGI KANUDAN	105	ANSARI IFRA BARATI
36	PARMAR JIYAKUMARI	106	KHABAD BANESHWARIBEN RAMANBHAI
37	PATEL BHASHA PARESHBHAI	107	DABHI GAYATRI BEN ARVINDBHAI
38	KAPATEL NEER HIRENKUMAR	108	GHANCHI SANIA IMTIYAZ
39	MISHRA ALOKKUMAR DEEPAKKUMAR	109	CHAUDHARI TIRTHKUMAR SHANKARBHAI
40	ASARI DHIMANT RAMESHCHANDRA	110	KHANT NAYANKUMAR JAVANSINH
41	SENAMA KUSUM PRAVINBHAI	111	SOLANKI SACHINKUMAR JAYANTIBHAI



Photographs:





Report on

Panel discussion: “Gender in the 21th century”

Activity Name: Seminar on Panel Discussion. “gender in the 21th Century”

Date: 17/04/2023

Description:

This panel explores evolving understandings of gender in the 21st century, examining identity, expression, policy, media, and cultural shifts. Experts and lived-experience voices discuss challenges, progress, and inclusive futures.

Title of the event:

Bridging the Gap: Panel Discussion gender in the 21th century

Objective of the event:

To provide a safe and inclusive space for individuals to explore, express, and understand gender identity through personal storytelling, creative activities, education, and shared experiences, fostering empathy and empowerment.

Mode of Conduct: Offline

Duration: 3 Hours (10:00 AM – 1:00 PM)

Speakers Details: Dr. Maya singh

Key outcome of the activity

- Increased awareness among participants about gender-related challenges in education.
- Participants gained insights into practical approaches for gender-sensitive teaching and policymaking.
- A joint resolution was drafted encouraging educational institutions to adopt inclusive practices.
- Creation of a working group to follow up on initiatives discussed during the seminar.

Attendance:

ATTENDANCE SHEET		
1	VIHOL GAUTAM PRASHANTSINH	76
2	KOSHTI JAYKUMAR RAJESHBHAI	77
3	NAIR AISHWARY ASIVAKUMAR	78
4	JADAV YISHAKUMARI CHANDUBHAI	79
5	CHANGAN JIMMY RAJESHBHAI	80
6	VADSOLA PALAK RAJESHBHAI	81
7	VASAVA VRAJKUMAR CHUNILALBHAI	82
8	VACHHANI SANVEE NILESHBHAI	83
9	PATEL SMIT ASHVINIKUMAR	84
10	MODI DIXIT JITENDRAKUMAR	85
11	GUPTA MAYANK MUKESH	86
12	CHAUHAN MAHIPALSINH DASRATHSINH	87
13	WANDHARE ASHISH RAJU	88
14	SHAHI MANSI AJAY	89
15	GADHVI NIRBHAYDAN RUPSHIDAN	90
16	GADARIYA KUSHANI MANISHKUMAR	91
17	TIMBADIYA MEETKUMAR ASHVINBHAI	92
18	KUTANA HINALBEN VIPULKUMAR	93
19	RATHOD SHREYABEN	94
20	GAGAL SHITALBEN TRIKAMBHAI	95
21	RAIPAL CHETAS MANISHKUMAR	96
22	MALEK MAHAMMAD ZAID NAROOBHA	97
23	MALEK MAHAMMAD ZIYAD NAROOBHA	98
24	PRAJAPATI VAIBHAVKUMAR SENDHABHAI	99
25	SANGHANI VRUNDA JAGDISHBHAI	100
26	CHAUDHARY KAVITABEN MAGANBHAI	101
27	PANCHAL SAHILBHAI SURESHKUMAR	102
28	ANJALI MALADE LAGARIA	103
29	RAJIVANSH TIRTH HIRITBHAI	104
30	RAJESH MUNIYA	105
31	RATHOD KRUPALI SANJAYBHAI	106
32	DHRUVIL SUNILKUMAR SHASTRI	107
33	PANCHAL HETVI KAUSHIKKUMAR	108
34	HET MUKESHKUMAR PATEL	109
35	DABHI HIMANSHUBHAI BHARATBHAI	110
36	PRAJAPATI AARSH NAYANKUMAR	111
37	SHIVAM SINGH	112
38	BHAVANISINH CHAUHAN	113
39	VASAVA URMISHKUMAR MANOIBHAI	114
40	SHAHI PARV AMITKUMAR	115
41	CHAUDHARY ALPESHKUMAR DARGABHAI	116
	KINJAL CHOKSI	
	UPLANA MEET NATHUBHAI	
	TANYA RAVAL	
	VASHNAV DIVYAM DINESHKUMAR	
	SHARMA ISHKA PAVANKUMAR	
	PARMAR VANSHI DIPESH	
	PATEL ASHITI JAGDISHBHAI	
	SHAH HET DEVENDRAKUMAR	
	TANK NILESHKUMAR GULABJI	
	KHANT NIMITABEN AMRABHAI	
	DAMOR HIRAL ARVINDEBHAI	
	THAKKAR JAY DULIPBHAI	
	CHAUHAN RIDHAM NITESHBHAI	
	JETHVA VANDAN NITINBHAI	
	THAKOR KHUSHIBEN BHARATKUMAR	
	MAVANI TIRTH VIJAYBHAI	
	MODI ASHOKKUMAR HAKMAJI	
	PADHIYAS YOGNABEN DALIPBHAI	
	MAKOWANA JAY CHANSHYAMBHAI	
	SARDHARA PRINCE BHASKARBHAI	
	HERMA KEVAL KISHORBHAI	
	THAKKAR SNEHA JAYESHKUMAR	
	CHAUDHARI MAITRI SHASHIKANTEBHAI	
	CHAUDHARI RIDDHI SHARAD	
	CHAUDHARY GIRISHBHAI VAJABHAI	
	CHAUDHARY JITENDRAKUMAR CHELABHAI	
	CHAUDHARY KALPESHKUMAR RAMJIBHAI	
	CHAUDHARY SUHAGKUMAR ISHVARBHAI	
	CHAUDHARY VIPULBHAI VARDHABHAI	
	CHAUHAN KASHISHBANU ALTAFTMIYA	
	CHAUHAN SOHAM DHARMENDRAKUMAR	
	CHAVDA UMESHBHAI NARESHBHAI	
	CHODVADIYA VIDHI JAGDISHBHAI	
	DABHI MADHAVI RANCHHODBHAI	
	DELWADIYA TITHI KISHORBHAI	
	DESAI PARAS VAGHUBHAI	
	DHARTI DHANRAJIBHAI PARMAR	
	GADHVI GARGI KANUDAN	
	GAMETI VISHAKKUMAR SUBHASHBHAI	
	GOYAL BHARGAVIBEN VIJAYKUMAR	
	HADIYA BHAUTIK HIMMATBHAI	





Photographs:





Gender Sensitization

Activity Index

Sr. No.	Date	Activities Name
		A.Y 2022-23
1	16-08-2023	Session on 'Perspectives & Puzzles'.
2	07-01-2022	Seminar on 'Workplace Gender Equality and equal pay'



Activity Name: Seminar on ‘Perspectives & Puzzles’

Date: 16/08/2023

Description: This interactive session uses a combination of thought-provoking scenarios and group problem-solving to explore diverse perspectives on gender roles, stereotypes, and communication. It aims to foster open dialogue and build a shared understanding of gender dynamics.

Title of the event: Bridging the Divide: A Common Ground for Gender Understanding

Objective of the event:

- To encourage participants to critically examine their own assumptions about gender.
- To facilitate constructive dialogue between male and female participants on gender-related issues.
- To highlight the impact of gender stereotypes on individuals and society.
- To collectively identify ways to promote a more inclusive and equitable environment.

Mode of Conduct: Offline/Online

Duration: 2.5 hours

Speakers Details: Dr. Sucheta Agarwal

Key outcome of the activity

- Increased awareness of how gender impacts different aspects of life for both men and women.
- Enhanced ability to empathize with diverse gender experiences.
- Improved communication skills related to gender issues.
- A shared commitment to challenging gender biases and promoting inclusivity.

Attendance:

Photographs:





Report on Workplace Gender Equality and equal pay

Activity Name: Workplace Gender Equality and equal pay

Date: 07/01/2022

Description:

This seminar aims to raise awareness and promote actionable strategies for achieving gender equality and equal pay in the workplace. Participants will explore the root causes of the gender pay gap, understand relevant legal frameworks, and learn best practices for fostering an inclusive and equitable organizational culture.

Title of the event:

Bridging the Gap: Promoting Workplace Gender Equality and Equal Pay

Objective of the event: :

- To educate participants on the principles of gender equality and equal pay.
- To highlight the social and economic impacts of gender disparities in the workplace.
- To empower organizations and individuals with tools to identify and reduce inequality.
- To encourage the implementation of inclusive policies and practices.

Mode of Conduct: Offline

Duration: 3hrs

Speakers Details: Ms. Aisha Verma – Gender Equality Consultant

Key outcome of the activity:

- Enhanced awareness of the gender pay gap and its consequences
- Familiarity with legal obligations related to equal pay and non-discrimination
- Understanding of practical strategies for achieving workplace equity



- Commitment from participants to initiate or support equality-focused initiatives
- Networking and collaboration opportunities among professionals and advocates

Photographs:





Attendance:

ATTENDANCE LIST			
1	GOPAT MANTHANKUMAR SUBHASHBHAI	36	ANSARI SANA MUNSAF
2	KHAPED BHUMIKABEN DIPAKBHAI	37	SOLANKI NIRAVKUMAR MANILAL
3	DAMOR PRAFULLBEN AMARSINHBHAI	38	YADAV RASHMI MANOJKUMAR
4	PARMAR KRISH PRAVINBHAI	39	DHARIYA VIRALI NARENDRAKUMAR
5	VISHVA KAUSHIKBHAI RAVAL	40	MAKWANA DEVBHAI KANUBHAI
6	SHEIKH MAHAMMAD ANISH AYUBBHAI	41	PATEL RIYABEN DHIRUBHAI
7	SUTARIYA OM DINESHBHAI	42	SOLANKI HETVIBEN PRADIPKUMAR
8	TITHIBEN MUKESHBHAI PATEL	43	PATHAN SANIYABANU SAMIULLAKHAN
9	PRAJAPATI ABHI HARESHBHAI	44	CHAUDHARY RAVIBHAI GOVABHAI
10	PATEL DIGVIJAY RAMESHBHAI	45	SHRIMALI JAHANVI SHAILESHBHAI
11	SHRIMALI YASH SHAILESH BHAI	46	KACHHAD UDAY BHUPATBHAI
12	CHAUHAN SOHAMKUMAR SUBAJI	47	HADIYA MIT BACHUBHAI
13	VINIT MAHESH KAPADIA	48	RATHOD CHIRAG RAMESHBHAI
14	RATHOD RITESH MOHANBHAI	49	PUROHIT SAHADEVBHAI GANAPATBHAI
15	CHAUDHARY JANKIBEN RAMESHBHAI	50	MANIYAR MO SHAHID MO FIROZ
16	NAKUM DHAVAL RAMESHBHAI	51	HADIYA KANTI VALLABHBHAI
17	BHAVSAR RAJ SATISHBHAI	52	SHAIKH MAHINBANU VAHID AHMED
18	NAKUM RADHESH RAMESHBHAI	53	DEVDA KRUPALSINH NAVALSINH
19	SAVALIYA MITISHA VIPULBHAI	54	NAYAK KIRTAN SUBHASHCHANDRA
20	SURANI TUSHARKUMAR GHANSHYAMBHAI	55	LEUVA HARDIK RAJESHBHAI
21	SHINGALA KHUSHALIBEN SHAILESHBHAI	56	BALEVIA ZEEL MANOJKUMAR
22	CHODHARY VIJAY BHIKABHAI	57	YADAV SANGYA RAVINDRA KUMAR
23	VALAND AXITKUMAR DHIRAJBHAI	58	DANGI AMITKUMAR NANDUBHAI
24	KALSARIYA KULDIP VASHARAMBHAI	59	PATEL GAHENA HIMANSHUBHAI
25	JADAV CHIRAG AJAYBHAI	60	PANCHAL PRIYANSHI VINODBHAI
26	SAIYED ALFINA JAFAR HUSEN	61	MALVI ADITYA JAYESHKUMAR
27	CHHATRALIYA ANANTKUMAR PRAHALADBHAI	62	VAGHELA YATRIKABEN VINODBHAI
28	HIRVANIYA TANISHA MUKESHBHAI	63	SADHANA DEVENDRAKUMAR YADAV
29	DAVE SNEHABEN KISHORBHAI	64	ZALA DEVANSI KANUBHAI
30	SHAHU RIYA PRAMODKUMAR	65	PATEL PRISHABEN POPATBHAI
31	HIRVANIYA RINKAL KAMLESHBHAI	66	JAMADAR MAHEK JAVEDAHMED
32	VERMA ANJALI MANOJKUMAR	67	MUNDHVA JINALBEN GIRISHBHAI
33	VAGHELA KINNARI ASHWINBHAI	68	NUNA TORALBEN KAMLESHKUMAR
34	PARMAR MAITRIBEN DHIRAJKUMAR	69	BHAGORA TAMANNABEN NAINESHBHAI
35	BALDANIYA HIREN BHAVANBHAI	70	DALWADI SHIVANGI GAURANGBHAI





Gender Sensitization

Activity Index

Sr. No.	Date	Activities Name
		A.Y 2021-22
1	13-05-2022	Workshop on 'Work-Life Balance'.
2	17-09-2021	Seminar on 'Gender Equality in Education'.



Activity Name:Workshop on ‘Work-Life Balance’

Date:13/05/2022

Description:The session covered the reasons for stress in the workplace and ways to mitigate them. It was an interactive action, and the Faculties of different colleges had participated wholeheartedly. To enhance work-life balance, professors can engage in activities that prioritize self-care, set boundaries, and manage their time effectively. These activities can include prioritizing health, taking breaks, and engaging in hobbies, alongside managing their workload and teaching responsibilities.

Title of the event:SESSION ON WORK LIFE BALANCE

Objective of the event:Model a healthy work-life balance for the Faculty

Mode of Conduct: Offline

Duration:3 hours

Speakers Details:Dr. Kavita Saxena- An Entrepreneurship Educator, Startup Mentor and Management Professional with Doctorate in Retail Management. Areas of interest include Entrepreneurship, Small Business Promotion and Marketing for Startups, Gaining Consumer Insights and Marketing Management

Key outcome of the activity

- Faculty should be aware regarding time management
- Practice mindfulness, meditation, or yoga to reduce stress and improve mental well-being.
- Utilize a weekly template or time-blocking strategies to allocate specific time for work, personal activities, and rest.
- Learn to decline requests that add unnecessary stress to your schedule.
- Take advantage of sabbatical periods for focused research or personal breaks.
- Explore different teaching methods, like online resources or pre-recorded lectures, to reduce workload.

Attendance:

Sr.No.	Name	Signature
1.	Soni Ket ManishKumale	
2.	Sharma Shubham	
3.	Vishal Motkarsiya	
4.	Anji prajapati	
5.	yash teekchandani	
6.	Ravi prajapati	
7.	Abhay pender	
8.	kush dave	
9.	Satvik chauhani	
10.	Pitru Jaramay	
11.	Rajiv Mandal	
12.	Sanjay Kumar Sarda	
13.	Ayush Barnwal	
14.	Bishal Kumar Sath	
15.	Harjan Ambekar	
16.	Hammad Baulwala	
17.	Jamvi vaghela	
18.	Jayashri Piyush	
19.	Kalash Alwani	
20.	Barot Divyansh	
21.	Brahmbhatt Phou	
22.	Basantani vinit	
23.	Navneet Karmaliya	
24.	Ankit Kumar Mehta	
25.	Ram Divyash Kumar Jadau	
26.	Boham Shale	
27.	Lawar Harshad Am	
28.	Priya Kurari	
29.	Himali Thakor	
30.	Meshwari Gosalami	
31.	Tamvi Chaudhary	
32.	Nensi Satapana	
33.	Diya Boriad	
34.	Ashmi Patil	
35.	Palak Thwari	
36.	Ngasa Shwini Kedi	
37.	Hemang Patel	
38.	Aryan chudasana	
39.	Kuldeep Acharya	
40.	Prajapati Hemal	
41.	man	
42.	Deet Duddhai	
43.	Karadya Krishi	
44.	Parmanuj Jigat J.	
45.	Pundya Vishwasraj. H.	
46.	Dikshay Singh	
47.	Ravi	
48.	Aam Aam	

49.	DHRUVRAJ SINGH CHAUHAN	Chauhan
50.	Nareshwar Pandey	Nareshwar
51.	Dipesh Chaudhary	Dipesh
52.	Imamul Ansari	Imamul
53.	Sambet Sah	Sambet
54.	Rawal Deepak	Rawal
55.	Rawal Vishnu	Rawal
56.	Jasish Kumar Sah	Jasish
57.	Henceel M. Kothari	Henceel
58.	Rohini Tadi P	Rohini
59.	Parman Mahawin	Parman
60.	Panchal Sanjay	Panchal
61.	Ravishankar b. Sodha	Ravishankar
62.	Varun Jangani	Varun
63.	Rajput abhishek singh	Rajput
64.	Bhatt Bhawani	Bhatt
65.	Pratapati Girish	Pratapati
66.	Patel Jatin	Patel
67.	Bhargava SUDAL	Bhargava
68.	Rajni Singh	Rajni
69.	Sreen Patel	Sreen
70.	Patel hemil	Patel
71.	Ravindra Pandar	Ravindra
72.	Pratapati Hemil	Pratapati

- 73 dharmenewale neel
74 Pujan. G. Bhatt
75. Ajay Baghel
76 Ayun Bhandari
77 Khushi Sharma
78 Y. Animesh Kumar
79 Bhargav
80 Krish Pandhar
81 Dikshit Suresh
82 Dave Hetvi
83 Pratyapati Yashvi
84 Khyati Kalsolia
85 Basia Rizal
86 Jaydeep
87 Manan Sharma
88. Dore Tamay
89. Boahmbhatt Poojanshu

~~Pratapati~~
~~Pratapati~~
~~Ajay~~
Ayun
Khushi
~~Ayans~~
~~P~~
~~(G)~~
~~Ajay~~
~~Pratapati~~
~~Khyati~~
~~Kalsolia~~
~~Basia~~
~~Jay~~
~~Manan~~
~~Dore~~
~~Poojanshu~~

Photographs:





Report

on

Gender Equality in Education

Activity Name: Seminar on Gender Equality in Education

Date: 17/09/2021

Description:

This seminar aims to explore the challenges and progress related to achieving gender equality in education. It brings together educators, students, and social activists to discuss barriers, share success stories, and promote actionable solutions toward inclusive and equitable education for all genders.

Title of the event:

Bridging the Gap: Advancing Gender Equality in Education

Objective of the event:

- To raise awareness about gender disparities in the education system.
- To identify and discuss barriers to gender equality in education.
- To highlight successful policies and practices promoting inclusivity.
- To engage participants in developing actionable strategies for change.

Mode of Conduct: Offline

Duration: 3 Hours (10:00 AM – 1:00 PM)

Speakers Details: Ms. Neha Verma, Youth Activist & Founder.

Key outcome of the activity

- Increased awareness among participants about gender-related challenges in education.
- Participants gained insights into practical approaches for gender-sensitive teaching and policymaking.
- A joint resolution was drafted encouraging educational institutions to adopt inclusive practices.
- Creation of a working group to follow up on initiatives discussed during the seminar.

Attendance:

ATTENDANCE LIST

1	RATHOD RITESH MOHANBHAI	56	BHAGORA PRITIBEN NARAYANBHAI
2	CHAUDHARY JANKIBEN RAMESHBHAI	57	NIMAVAT NANDINI RAMESHCHANDRA
3	NAKUM DHAVAL RAMESHBHAI	58	GOLTAR BANSARI DASHARATHBHAI
4	BHAVSAR RAJ SATISHBHAI	59	QURESHI MOHMAD ZAID MOHMADSALIM
5	NAKUM RADHESH RAMESHBHAI	60	ANSARI SAISHTA MOH SADIQ
6	SAVALIYA MITISHA VIPULBHAI	61	Chaudhary varsha babu bhai
7	SURANI TUSHARKUMAR GHANSHYAMBHAI	62	LEUVA HEMANT PRAVINBHAI
8	SHINGALA KHUSHALIBEN SHAILESHBHAI	63	NAVADIYA Udit SANJAYBHAI
9	CHOUDHARY VIJAY BHIKHABHAI	64	Ladumor Tarunkumar Gunvantbhai
10	VALAND AXITKUMAR DHIRAJBHAI	65	AMIPARA ARSH JITENDRABHAI
11	KALSARIYA KULDIP VASHARAMBHAI	66	VAGHELA JINAL KAMLESHKUMAR
12	JADAV CHIRAG AJAYBHAI	67	CHAUDHARI SANJAYKUMAR GANPATBHAI
13	SAIYED ALFINA JAFAR HUSEN	68	Gosai khushbuben rajeshgiri
14	CHHATRALIYA ANANTKUMAR PRAHALADBHAI	69	MUNJANI RUCHITA HARESHBHAI
15	HIRVANIYA TANISHA MUKESHBHAI	70	MISTRY KHUSHALI GIRISHKUMAR
16	DAVE SNEHABEN KISHORBHAI	71	PRAJAPATI ANADI BHULABHAI
17	SHAHU RIYA PRAMODKUMAR	72	Rajput jigarsinh mansukhbhai
18	HIRVANIYA RINKAL KAMLESHBHAI	73	RAVAL AARTI GIRISHBHAI
19	VERMA ANJALI MANOJKUMAR	74	PRAJAPTI ASHWIN JAYESHBHAI
20	VAGHELA KINNARI ASHWINBHAI	75	ROHIT NEHA CHIMANBHAI
21	PARMAR MAITRIBEN DHIRAJKUMAR	76	CHAUHAN MITTALBEN SHIVABHAI
22	BALDANIYA HIREN BHAVANBHAI	77	PATEL DEEPAKUMAR RAKESHBHAI
23	ANSARI SANA MUNSAF	78	Chudasama Trupti Rajeshbhai
24	SOLANKI NIRAVKUMAR MANILAL	79	Ansari Naziya Banu Maqbool Hussain
25	YADAV RASHMI MANOJKUMAR	80	LUHAR KRISHNABEN GOVINDBHAI
26	DHARIYA VIRALI NARENDRAKUMAR	81	PATEL HARSHILKUMAR SHAILESHBHAI
27	MAKWANA DEVBHAI KANUBHAI	82	JAMANI HASNAIN SAJJADALI
28	PATEL RIYABEN DHIRUBHAI	83	JANI JANVI ATULKUMAR
29	PATHAN SANIYABANU SAMIULLAKHAN	84	JAYSWAL NEHA DINESHKUMAR
30	CHAUDHARY RAVIBHAI GOVABHAI	85	KAILA SHREYA SUKHDEVBHAI
31	KACHHAD UDAY BHUPATBHAI	86	KALAPI AVANI NAGESHKUMAR
32	HADIYA MIT BACHUBHAI	87	KALSARIYA PIYUSH GUNVANTBHAI
33	RATHOD CHIRAG RAMESHBHAI	88	KESUR HARSH BABUBHAI
34	PUROHIT SAHADEVBHAI GANAPATBHAI	89	KHANT DIVYARAJ JASUBHAI
35	MANIYAR MO SHAHID MO FIROZ	90	KHATRI POOJA LAXMANDAS
36	HADIYA KANTI VALLABHBHAI	91	LABANA BHUMIKA VINODBHAI
37	SHAIKH MAHINBANU VAHID AHMED	92	LABANA PRITESHKUMAR RAJUBHAI
38	DEVDA KRUPALSINH NAVALSINH	93	LODHIYA NIKITA RUPESHBHAI
39	NAYAK KIRTAN SUBHASHCHANDRA	94	MAKAVANA PANKAJBHAI JAYANTIBHAI
40	LEUVA HARDIK RAJESHBHAI	95	MAKWANA AAKASH RAMESHBHAI
41	BALEVIA ZEEL MANOJKUMAR	96	VANIYA KASHISH KAMLESHBHAI



Photographs:





Gender Sensitization

Sr. No.	Date	Activities Name
		A.Y 2020-21
1	30-01-2021	The Social Construction of Gender Roles
2	05-06-2020	Seminar on 'My Gender, My Journey'



Webinar on The Social Construction of Gender Roles

Activity Name: The Social Construction of Gender Roles

Date: 30.01.2021

Description:

This insightful webinar explored how gender roles are not biologically determined but shaped by societal norms, traditions, culture, and media. It aimed to deepen participants' understanding of how these roles influence behaviour, opportunities, and identity across different cultures and time periods. The session included discussions on the implications of rigid gender norms and how these can be challenged to promote equality and inclusivity.

Title of the event: “Understanding the Social Construction of Gender Role

Objective of the event:

- To raise awareness about how gender roles are socially constructed.
- To challenge stereotypes and encourage critical thinking about gender expectations.
- To promote gender sensitivity and equality among students and faculty.

Mode of Event: Online


Time Duration: 2 Hrs

Speakers Details: Dr. Meena Desai – Gender Studies Expert and Professor at the Department of Sociology, Gujarat University.

Key outcome of the activity:

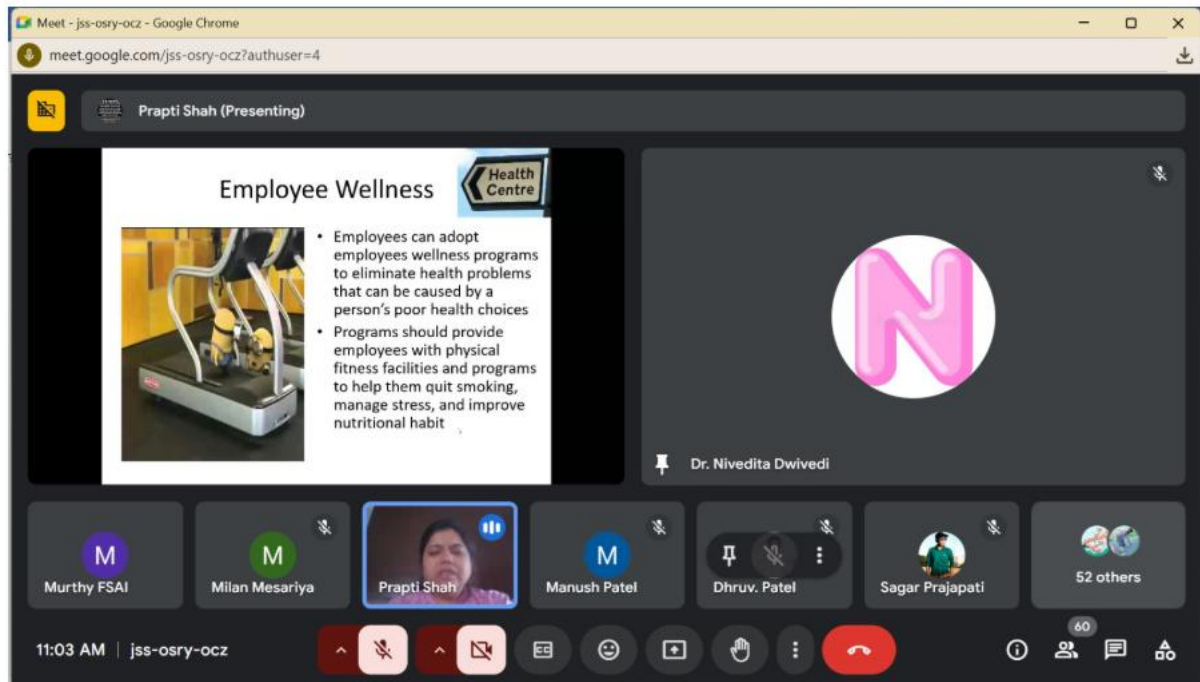
Participants gained a clearer understanding of how gender identities are shaped by societal influences. The session encouraged attendees to question traditional gender roles, fostered empathy, and sparked meaningful conversations around gender inclusivity in educational and social settings. Many participants expressed a renewed commitment to promoting equality and challenging gender bias in their daily lives.

Attendance:

 ATTENDANCE SHEET			
1	SHAIKH SEEMA MOHAMMAD SAHEJAD	46	CHANGELA NIDHI KIRITBHAI
2	PATEL DHARTI MEHULBHAI	47	CHAUDHARI MEHULKUMAR RAJUBHAI
3	DEVANSHU Monokumar YADAV	48	CHAUHAN RIDDHI RAMESH
4	CHAUHAN URJASVIBEN NATVARSINH	49	DABHI DHAVALSINH JASVANTSINH
5	PRAJAPATI JATINKUMAR ASHOKBHAI	50	DALWANI JUHI SUNILKUMAR
6	CHAUHAN BHARGAV NAVGHANBHAI	51	DANKHRA VINAYKUMAR SHAILESHBHAI
7	PARALIYA JAYKUMAR SHANKARBHAI	52	DESAI MIHIR BHIKHABHAI
8	CHAUHAN TIRTH DINESHBHAI	53	DESAI SANJAY SENDHABHAI
9	THAKOR ANUJKUMAR BABUJI	54	JADEJA HIMANI ASHOKBHAI
10	CHAVDA BHUMIKA GOVINDBHAI	55	JAIN SHUBHAM HIRALAL
11	AHIR MEHULBHAI BHUPATBHAI	56	JAMANI HASNAIN SAJJADALI
12	ANASARI MINHAZBANU MOINUDDIN	57	JANI JANVI ATULKUMAR
13	ANSARI MOHAMMED SOHAIB ABDULGAFFAR	58	JAYSWAL NEHA DINESHKUMAR
14	ANSARI SANANAAZ DILSHADAHMED	59	KAILA SHREYA SUKHDEVBHAI
15	ARORA KARAN HARISHCHANDRA	60	KALAPI AVANI NAGESHKUMAR
16	BALADANEYYA DILIP VALLABHBHAI	61	KALSARIYA PIYUSH GUNVANTBHAI
17	BEHL ANJALI ANIL	62	KESUR HARSH BABUBHAI
18	BHUNETAR JANKEEBEN MAHESHBHAI	63	KHANT DIVYARAJ JASUBHAI
19	CHAUDHARI DIPIKA CHELABHAI	64	KHATRI POOJA LAXMANDAS
20	CHAUDHARI JIGNA DEVRAJBHAI	65	LABANA BHUMIKA VINODBHAI
21	CHAUHAN DEVANSHIBA AJITSINH	66	YADAV RAJ SHYAMLAL
22	CHAUHAN MINAL JAYESHKUMAR	67	CHAUDHARY HARSHITKUMAR JAGDISHBHAI
23	CHAUHAN RUTUL ASHOKBHAI	68	Bhakundara Dalpatbhai Dungebhai
24	CHAUHAN YOGESH HARESHBHAI	69	VAGHELA ROHANKUMAR NATVARBHAI
25	CHHOTALA AJAY BABUBHAI	70	PARMAR KANCHANBEN MASUNGBHAI
26	DESAI RAJESHKUMARISHVARBHAI	71	Makwana Darshit Shaileshkumar
27	DHRANGADHARIYA POOJA SUNILBHAI	72	PARMAR SHILPABEN HAMIRBHAI
28	DOSHI SAMYAK NILESHKUMAR	73	Chunara Sahil Rameshbhai
29	FAROOQUI AAYESHA MOHAMMAD MUSTUFA	74	Rathod Apekshakunwarba Rajendrasinh
30	FAROOQUI BUSHRA MOHAMMADMUSTUFA	75	CHAUHAN AKANSHASINGH JITENDRASINGH
31	GAJJAR SHUBHAM KHODABHAI	76	DHAPA KAUSHIK MUKESH BHAI
32	GOHEL DIXITABEN MULJIBHAI	77	Baghel Gunjan Hemendra
33	GONDALIYA SMIT JAYSUKHBHAI	78	AnsariJuleya Rifa AsifHusen
34	GOSWAMI PARTHGIRI MAHESHGIRI	79	KALSARIYA KULDIP VASHARAMBHAI
35	GUPTA AARATI SHIVMURAT	80	JADAV CHIRAG AJAYBHAI
36	JADEJA RIDDHIBA DEVISINH	81	SAJYED ALFINA JAFAR HUSEN
37	JAIN HARSH BHARATKUMAR	82	CHHATRALIYA ANANTKUMAR PRAHALADBHAI
38	JAIN NIHARIKA RAKESHBHAI	83	HIRVANIYA TANISHA MUKESHBHAI



Photographs:





Report on

My gender, My Journey

Activity Name: My gender, My Journey

Date: 05/06/2020

Description: The seminar “My Gender, My Journey” focused on raising awareness about gender identity, personal journeys of self-discovery, and promoting inclusivity and understanding. The session included a personal narrative, educational segments on gender concepts, and interactive discussions with the audience.

Title of the event: My Gender, My Journey – A Seminar on Gender Identity and Empowerment

Objective of the event:

- To create awareness about the gender spectrum and identity.
- To provide a platform for sharing personal journeys related to gender.
- To foster empathy, support, and inclusivity in the community.
- To educate participants about gender diversity and the importance of allyship.

Mode of Conduct: Offline

Duration:

2 hours (10:00 AM – 12:00 PM)

Speakers Details: Rajvi Jaan, Surat, Gujarat's first trans businesswoman

Key outcome of the activity –

- Participants gained a deeper understanding of gender identity and related challenges.
- The session encouraged openness, acceptance, and dialogue around gender.
- Increased awareness among attendees about being allies to the LGBTQ+ community.
- Feedback from participants indicated a strong emotional impact and motivation to support inclusivity in their environments.

Attendance-

ATTENDANCE LIST		
1	VALAND DHRUV KANAIYALAL	45
2	RATHOD VIJAYKUMAR DHIRAJI	46
3	PATEL JINAL SURYAKANT	47
4	PATEL JANKIBEN DILIPKUMAR	48
5	SHAIKH MAHAMMAD NAWAZ JAVEDHUSEN	49
6	BAROT TEJAS PUSHPAKKUMAR	50
7	URJA AJITSINH RAJPUT	51
8	DESAI ANJALI GANDABHAI	52
9	GANDHI DHYANVI NEHALKUMAR	53
10	HIRAPARA AMISHABEN GHANSHYAMBHAI	54
11	PRAJAPATI HARDIKBHAI PRAHLADBHAI	55
12	GOHIL HIRENKUMAR DIPAKBHAI	56
13	DESAI VISHNUBHAI GAGDASBHAI	57
14	PATEL TAPAN RASIKLAL	58
15	MAKWANA VISHAL RAYDHANBHAI	59
16	GOR KHUSHALI VINODBHAI	60
17	JOGLIDAS BANSI ALKESHBHAI	61
18	PATEL SAKSHI KESHAVLAL	62
19	LAD YASH PARENBHAI	63
20	GAMIT ARCHANA CHEMABHAI	64
21	MAYURKUMAR KANUBHAI THAKKAR	65
22	THAKKAR DEEP MIHIRKUMAR	66
23	PATEL SEENA SUBHASHBHAI	67
24	MAHMADHAMZA IDRISHBHAI MEMAN	68
25	PARMAR TWINKAL SURESHKUMAR	69
26	CHAUDHARY JAYRAMBHAI MALABHAI	70
27	HATHILA SADHANABEN SOMSINGHBHAI	71
28	GAUR HIMANI DINESHBHAI	72
29	VASAVA RACHNABEN GURJIBHAI	73
30	VORA MAHEK PRAVINBHAI	74
31	MAKAVANA MOHIL DHIRUBHAI	75
32	MAKWANA JAYDEEP SHASHIKANTBHAI	76
33	PATEL JEET KALPESHKUMAR	77
34	PATEL TANVIBEN PURSHOTTAMDAS	78
35	SISODIYA DIVYARAJ SINH NAVALSINH	79
36	SHWETAKUMARI MUKESHBHAI GAMIT	80
37	PARMAR MAULIN NILESHKUMAR	81
38	ZALA BHAVYATABEN RAJESHBHAI	82
39	SANARIYA PARTH JITENDRABHAI	83
40	PATEL RAVI JAGDISHKUMAR	84
41	JOSHI PRERANA BHARATKUMAR	85
42	SOJITRA ISHA DIPESHBHAI	86
43	PACHAL MITTAL GOVINDBHAI	87
	CHHOTALA AJAY BABUBHAI	
	DESAI RAJESHKUMAR ISHVARBHAI	
	DHRANGDHARIYA POOJA SUNILBHAI	
	DOSHI SAMYAK NILESHKUMAR	
	FAROOQUI AAYESHA MOHAMMAD MUSTUFA	
	FAROOQUI BUSHRA MOHAMMED MUSTUFA	
	GAJJAR SHUBHAM KHODABHAI	
	MORI ROHAN KESHUBHAI	
	NAI BHARGAV JAYESHBHAI	
	NAKUM JAYDEEP PRAVINBHAI	
	NISARTA RITABEN VIRSINGBHAI	
	PANDEY ASHUTOSH RADHEYSHYAM	
	PANDYA NIDHI JAGDISHKUMAR	
	PANDYA PARTHAV MANISHBHAI	
	PREKH NIDHI DINESHKUMAR	
	BAROT KRISHNABEN MANOJBHAI	
	BHALAKIYA JHANKHANA YOGESHKUMAR	
	BHATTI ASHIF MUSTUFA RAFIKBHAI	
	BHAVSAR ABHISHEK RAMCHANDRA	
	ANSARI SHAYADAKHATUN MAHMADARIF	
	AMIN MEET CHINTUBHAI	
	ASAL VIPULKUMAR RATABHAI	
	ANSARI SERENA KANJIBHAI	
	BARIYA DHRUV GOPALBHAI	
	DAMOR ANKIT CHINTUBHAI	
	KHARADI RAHUL LEBABHAI	
	PARMAR KEYUR PRAVINBHAI	
	DARJI HEMANG VASUDEVBHAI	
	LIMBAD JAYESH PRAKASHBHAI	
	AARTI KAMLESHBHAI SHAH	
	DHARMIK DEVENDRA PATEL	
	KHUSHI PRAKASHBHAI PATEL	
	MAULI VISHRAMBHAI KATARA	
	NIRJARA DINESHBHAI PATEL	
	NITTU OMPRAKASH KUMAWAT	
	PRACHI SHAILESHBHAI PATEL	
	RISHI VINOD CHAKRAVARTI	
	RISHITA PARESHBHAI PANSURIYA	
	RUSHISH DHIRESH RAVAL	
	RUCHITA NITINBHAI SONANI	
	SALONEE ALKESHKUMAR RATHOD	
	BHANUSHALI ZEEL	
	SHAH KRISHMA ARPIT	

Photographs:





Gender Sensitization

Activity Index

Sr. No.	Date	Activities Name
		A.Y 2019-20
1	04-01-2020	Seminar on 'Building Self Confidence'
2	09-08-2019	Webinar on 'Fitness for Healthy Life'



Report on Building Self Confidence

Title of the event:Building Self Confidence

Date:04.01.2020

Time: 10:30 AM to 1:00 PM

Objective of the event: To empower students with techniques and strategies to boost self-confidence, manage fear of failure, and improve self-expression and body language.

Description:

A seminar focused on enhancing self-confidence among college students was conducted with interactive sessions, motivational talks, and group activities. The seminar aimed at helping students overcome fear, develop a positive mindset, and communicate assertively

Mode of Conduct: Offline

Venue: Seminar hall

Speakers Details:Mr. Rajiv Mehta, Motivational Speaker and Certified Life Coach

Participants details:Students and faculty

No. of participants:60

Attendance Sheet: Attached

Key outcome of the activity:

- Students gained awareness about their self-limiting beliefs.
- Learnt practical tools to build and sustain confidence.
- Improved participation and engagement in group discussions.
- Positive feedback from students regarding increased motivation.

Photographs:



Attendance



ATTENDANCE LIST

1	SURKAR MOHIT SUNIL	31	KHARADI RANIBEN KIRITKUMAR
2	PATEL KRUPALIBEN RAMESHBHAI	32	JETASAR SUKESHA SURYAKANT
3	PATEL ISHITA DINESHKUMAR	33	HALPATI ROSHANI KUMARI KAUSHIKBHAI
4	PATEL DHRUVIL JAGDISHBHAI	34	GOVANI ANJUMFATEMA TURABALI
5	NIDHI ASHWINKUMAR PATEL	35	GOSWAMI ZEEL PRAKASHPURI
6	KRUTI JAXESH BHAVSAR	36	GODHA MANISHKUMAR RAMESHKUMAR
7	SOLANKI GHANSHYAMKUMAR MANILAL	37	DEVGANIYA SRUSHTIBEN ASHOKBHAI
8	MAKWANA POOJABEN MOHANBHAI	38	DESAI SEJALBEN DANABHAI
9	PATEL AYUSHI DINESHBHAI	39	DESAI DIVYKUMAR VISHNUBHAI
10	YADAV ADARSH RAMESHBHAI	40	CHAUDHARI MUKESHBHAI NAVAJI
11	RAVAL KRUNAL NAVEENCHANDRA	41	PATEL RAHUL RAMUBHAI
12	SAGAR KHLIVATBEN PRAKASHBHAI	42	PATEL SHRUSHTI RAJESHBHAI
13	FATEMA ZUZARBHAI DAHODWALA	43	PRAJAPATI DAXSH DINESHBHAI
14	YADAV UTTAMKUMAR PRAHLAD	44	PRAJAPATI SACHIN VINODBHAI
15	THAKOR PRADIP BACHUBHAI	45	REVAR KAUSHAL NANJIBHAI
16	PATEL MANANKUMAR RAMESHBHAI	46	RABARI ANKIT MAVHIBHAI
17	PATEL NISHTHABEN ARVINDBHAI	47	SOLANKI KALYANSINGH DILIPSINGH
18	PATEL RIDHDHIBEN KANUBHAI	48	SOLANKI JAIMIN VANRAJBHAI
19	PATEL ROOMANA SALIMBHAI	49	SOLANKI PRATHAM HIMMATLAL
20	PATEL RUTVIK HASHMUKHBHAI	50	VAGHELA DIVYANG CHANDRAKANT
21	PATHAN AKSA DILAVARBHAI	51	VARMA KAMINI RANESHBHAI
22	PRAJAPATI BHARGAVI ROHITKUMAR	52	VALAND KOMAL JAGDISHBHAI
23	PRAJAPATI JINALBEN RAMESHKUMAR	53	VAZA HETAL NATHABHAI
24	PRAJAPATI KASHYAP PRAHLADBHAI	54	PARGI ARYAN MAGESHBHAI
25	PATEL HIMANIBEN ANILBHAI	55	CHENVA HITESH JASHVANT BHAI
26	PATEL CHINTAN KIREETBHAI	56	PATEL DISHA ASHVIN BHAI
27	PATEL BHAVIBEN HASHMUKHBHAI	57	RANA KHUSHBOO JAYESHBHAI
28	PATEL AMISHA JAGDISHBHAI	58	MAKWANA MANISHA SANJAYBHAI
29	PANCHOTIYA DHRUMIT KUMAR KANTILAL	59	PATEL NISHA SHRI PINKUKUMAR
30	MUNSHI SHABABANU MOSOYEBKHAN	60	PATEL CHARMI VIPULKUMAR





Webinar on Fitness for Healthy Life

Activity Name: Webinar on Fitness for Healthy Life

Date: 09.08.2019

Description:

The *Fitness for Healthy Life* webinar, conducted on **9th August 2019**, was organized to promote health awareness and encourage participants to adopt a balanced and active lifestyle. The session was held online, making it accessible to a wide audience of students and faculty from various departments.

The webinar began with a welcome note and a brief overview of the importance of fitness in today's fast-paced, sedentary lifestyle. The first speaker, **Dr. Kiran Patel**, a certified sports physiotherapist, explained the long-term benefits of daily exercise, proper posture, and body flexibility. He also demonstrated simple at-home exercises that could be done without equipment.

The interactive session included live polls, chat-based Q&A, and practical challenges to engage the audience. Attendees appreciated the ease of accessing expert advice from the comfort of their homes, especially the practical takeaways they could apply immediately.

Title of the event: "Take care of your body. It's the only place you have to live."

Objective of the event:

To promote awareness about healthy living by encouraging regular exercise, balanced diet, and mental well-being among college students and staff.

Mode of Event: Online

Time Duration: 10:30 AM to 1:00 PM

Speakers Details: Dr. Kiran Patel, (Sports Physiotherapist)

Key outcome of the activity:

- Enhanced understanding of daily fitness habits.
- Awareness of the link between mental and physical well-being.
- Increased student interest in starting personal fitness routines.
- Participation in interactive workout and breathing sessions

Attendance:

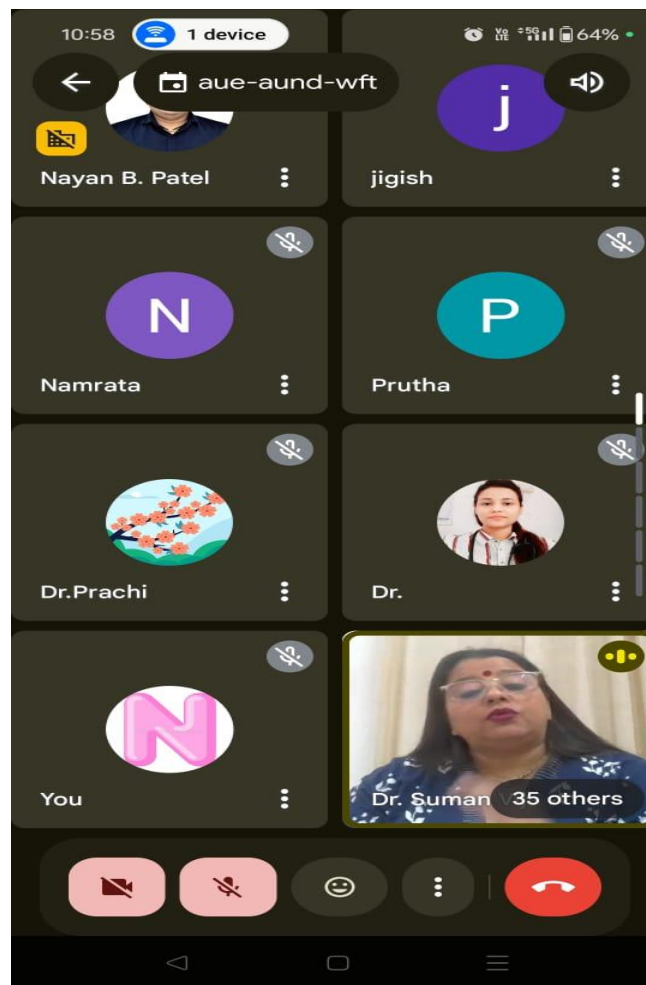


ATTENDANCE LIST

1	ASHA CHANDUBHAI HADIYAL	51	MORADIYA NIDHEEBEN NARESHBHAI
2	VARIA YASH DIPAKKUMAR	52	NAYAK DEVANSH JIGNESHBHAI
3	CHAVDA URMI KAILASHBHAI	53	OZA DEEP KISHORBHAI
4	CHAUDHARY VARSHA BABU BHAI	54	PANCHAL DEVANGKUMAR HARSHADBHAI
5	LEUVA HEMANT PRAVINBHAI	55	PANCHAL DURGESH MAHENDRABHAI
6	NAVADIYA UDIT SANJAYBHAI	56	PANCHAL SHREYA KAMLESHBHAI
7	LADUMOR TARUNKUMAR GUNVANTBHAI	57	PANDIT RUCHA MADHUSUDAN
8	AMIPARA ARSH JITENDRABHAI	58	PARMAR KAJAL KESAJI
9	VAGHELA JINAL KAMLESHKUMAR	59	PARMAR ROSHNI NATUBHAI
10	CHAUDHARI SANJAYKUMAR GANPATBHAI	60	PARMAR SAMEEP NAROTTAMBHAI
11	GOSAI KHUSHBUBEN RAJESHGIRI	61	PATANI JAGRUTI RAKESHBHAI
12	MUNJANI RUCHITA HARESHBHAI	62	PATEL BHARGAVI DEVAJIBHAI
13	MISTRY KHUSHALI GIRISHKUMAR	63	PATEL DEVANSHI MAHENDRABHAI
14	PRAJAPATI ANADI BHULABHAI	64	PATEL DHRUVKUMAR HIRENKUMAR
15	RAJPUT JIGARSINH MANSUKHBHAI	65	PATEL MANSI AMRUTLAL
16	RAVAL AARTI GIRISHBHAI	66	ACHARYA KRISH SHUBHASHCHANDRA
17	PRAJAPTI ASHWIN JAYESHBHAI	67	MODI VRUSHTI VIPULKUMAR
18	ROHIT NEHA CHIMANBHAI	68	RATHOD AYUSHIBEN NARENDRASINH
19	CHAUHAN MITTALBEN SHIVABHAI	69	VAGHELA RAJDIPSINH MAHENDRASINH
20	PATEL DEEPAKUMAR RAKESHBHAI	70	JADAV VRUSTI NILESHKUMAR
21	CHUDASAMA TRUPTI RAJESHBHAI	71	CHAUDHARY NIKKIBEN DASHARATHBHAI
22	ANSARI NAZIYA BANU MAQBOOL HUSSAIN	72	MAHESHWARI URVASHI MURLIBHAI
23	LUHAR KRISHNABEN GOVINDBHAI	73	LABANA RONIKA SHAMBHUBHAI
24	PATEL HARSHILKUMAR SHAILESHBHAI	74	PATEL DHVANEEN RAJUBHAI
25	RABARI BHAVNABEN RATNABHAI	75	MODH PRATHAM PANKAJKUMAR
26	RATHOD HANI JITENDRAKUMAR	76	ZALA YASHKUMAR VIKRAMSINH
27	PATEL KHUSHI GHANSHYAMBHAI	77	MAKWANA SHRADDHA LAKHUBHAI
28	AGRAWAL OMKAR MADHAVBHAI	78	HADIYA KHUSHALBHAI HIMMATBHAI
29	PRAJAPATI GIRISHKUMAR LALABHAI	79	RAVAL DIPIKA SENDHABHAI
30	SUTARIYA ALIS ASHOKBHAI	80	CHAUDHARY DINESHBHAI VANABHAI
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34	JAIN NIHARIKA RAKESHBHAI	84	ANSARI MOHAMMED SOHAIB ABDULGAFFAR
35	JAIN PREKSHA SURESHKUMAR	85	ANSARI SANANAAZ DILSHADAHMED
36	JOSHI AISHWARYA SHURESHBHAI	86	ARORA KARAN HARISHCHNDRA
37	KACHHAD VISHAL PRAVINBHAI	87	BALADANEYA DILIP VALLABHBHAI
38	KALSARIYA ASHOK BHAVANBHAI	88	BEHL ANJALI ANIL
39	KALSARIYA VIKRAM BHOLABHAI	89	BHUNETAR JANKEEBEN MAHESHBHAI
40	KHANIYA NILESH DEVJIBHAI	90	CHAUDHARI DIPIKA CHELABHAI



Photographs:





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24	PRAJAPATI KASHYAP PRAHLADBHAI	54	PARGI ARYAN MAGESHBHAI
25	PATEL HIMANIBEN ANILBHAI	55	CHENVA HITESH JASHVANT BHAI
26	PATEL CHINTAN KIREETBHAI	56	PATEL DISHA ASHVIN BHAI
27	PATEL BHAVIBEN HASHMUKHBHAI	57	RANA KHUSHBOO JAYESHBHAI
28	PATEL AMISHA JAGDISHBHAI	58	MAKWANA MANISHA SANJAYBHAI
29	PANCHOTIYA DHRUMIT KUMAR KANTILAL	59	PATEL NISHA SHRI PINKUKUMAR
30	MUNSHI SHABABANU MOSOYEBKHAN	60	PATEL CHARMY VIPULKUMAR





INTERNAL QUALITY ASSURANCE CELL

(IQAC)

GENDER AUDIT

2023-24

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1. Gender Audit: An Introduction

A) Introduction

Swarnnim Startup & Innovation University is dedicated to elevating the quality of education through its commitment to academics, research, skill-based programs, extracurricular and sports activities. Swarnnim University is providing education that promotes gender inclusivity and equal opportunities for all students. The University fosters an environment conducive to the holistic development of students. The University offers a diverse range of academic programs, including seven Undergraduate programs & Postgraduate Programs. Its strategic location near Ahmadabad & Gandhi agar ensures excellent connectivity. Both male and female students enjoy abundant transportation options, ensuring their safe commute through both public and private means. The University offers a highly systematic and disciplined atmosphere equipped with state-of-the-art technology and facilities, nurturing a conducive environment for academic excellence and personal growth. The campus fosters a unique learning experience, creating opportunities for students to discover themselves in a comfortable and inclusive environment where differences in gender, caste, and religion are respected and celebrated.

B. What is a Gender Audit?

A Gender Audit is an effort to examine whether the university maintains a balanced representation of genders. It seeks to determine if the university adheres to government regulations, policies, and initiatives aimed at advancing the status of women in society. The primary objective of the Gender Audit is to assess the impact of existing and proposed policies on achieving gender equality. Although there is no universally standardized approach to conducting a gender audit, international

organizations typically employ two primary methods: participatory gender audits and the gender integration framework.

A gender audit typically encompasses two key dimensions:

1. **Internal Audit:** This dimension focuses on how effectively an organization promotes gender equality within its internal structures, management practices, and day-to-day operations. It evaluates whether these internal efforts contribute to gender equality within the organization. An internal gender audit monitors and assesses progress in integrating gender considerations, facilitates capacity- building, encourages collective ownership of gender equality initiatives, and enhances organizational learning on gender-related matters.

2. **External Audit:** This dimension aims to assess the extent to which an organization incorporates gender considerations into its policies, programs, projects, and services, both in terms of content and their delivery and evaluation. External gender audits evaluate the extent to which gender integration promotes the inclusion of, and benefits for, women and men affected by the organization's policies, programs, projects, or services. When applied to policies, programs, projects, or services, a gender audit begins by examining how extensively gender equality is incorporated into high-level policy objectives and priorities. It then assesses the actual implementation of policy intentions in specific initiatives (e.g., programs, projects, services). During the planning phase, a gender audit analyzes whether there are specific gender-related goals or if gender considerations are integrated into the overarching objectives of the policy to ensure they contribute to narrowing gender gaps, ensuring equitable benefits for women and men based on their gender-specific needs, and avoiding perpetuation of inequalities. Similarly, a gender audit scrutinizes how gender considerations are integrated into the implementation phase of the policy, program, or project. Finally, during the monitoring and evaluation phase, a gender audit assesses whether targets and

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indicators incorporate a gender perspective, including sex-disaggregated data and progress towards achieving gender equality.

C. Constitution of Gender Audit Committee

Sr. No.	Name	Designation	Institution
1	Dr. Hiren Kadikar	Chairman	Registrar, Swarnnim Startup & Innovation University
2	Dr. Sunita Chaudhary	Vice Chairman	IQAC Head, Swarnnim Startup & Innovation University
3	Dr. Archana Padey	Internal Committee Member	IQAC Coordinator, Swarnnim Startup & Innovation University
4	Dr. Nilam Panchal	External Committee Member	SFDPM(FINANCE) IIMA, FDPM- IIMA.
5	Rikita Swaroop,	External Committee Member	Preceptor , Heartfulness, Ahmedabad
6	Dr Ranjana Ingale	External Committee Member	Professor, Dept of PTSR, Monark Ayurveda University, Ahmedabad
7	Mr. Anjal Patel	Internal Committee Member	Financial Administrator, Swarnnim Startup & Innovation University
8	Dr. Nivedita Dwivedi	Internal Committee Member	Women Cell Convener, Swarnnim Startup & Innovation University

The Gender Audit conducted at Swarnnim Startup & Innovation University, in partnership with both internal and external committee members, aimed to comprehensively evaluate the institution's gender balance and operational protocols. The audit focused on attaining the following objectives:

D. Objectives of the Gender Audit Exercise

- To evaluate and analyze the institution's gender balance.
- To examine and assess the gender-related practices within the organization.
- To identify any disparities in opportunities, benefits, and resources based on gender.
- To investigate the effectiveness of existing gender equality initiatives.
- To identify any barriers or challenges faced by individuals based on their gender.
- To enhance awareness and understanding of gender-related issues among stakeholders.
- To foster a supportive and empowering environment for all members of the institution, regardless of their gender.
- To assess if the institution has implemented effective measures to ensure the safety and security of individuals of all genders.
- To evaluate the establishment of an accessible, active, impartial, and confidential Grievance Redressal Cell.
- To assess and strengthen support systems, including grievance redressal mechanisms, counseling services, and mentorship programs, to better address gender-related challenges.
- To conduct periodic gender audits to monitor progress, track changes, and continuously improve gender-related initiatives within the institution.

E. Gender Audit Methods

The gender audit was conducted within the overarching framework known as the Gender Integration Framework (GIF). This framework posits that meaningful transformation can only occur when four critical dimensions within an organization are equipped for gender integration. These four components encompass:

- Political Will:** This dimension pertains to the initiatives taken by leadership within the University at various levels. It emphasizes that individuals in positions of authority must use their influence and authority effectively to communicate and demonstrate their commitment, enthusiasm, and support for advancing gender equality within the University.
- Technical Capacity:** This level of capability, qualifications, and skills is required by individuals in the organization to effectively implement the practical aspects of gender integration, ultimately enhancing the quality of programs. It also involves the degree to which gender equitable processes are institutionalized within the organization.
- Accountability:** This dimension focuses on the mechanisms through which the University evaluates the extent to which it is genuinely implementing gender equality measures in both its programs and organizational structures. In essence, it's about ensuring that actions align with stated intentions.
- Organizational Culture:** This dimension encompasses the norms, customs, beliefs, and codes of behavior within the organization that either support or hinder gender equality efforts. It reflects how people interact, what ideas are considered acceptable, the expectations for behavior, and which behaviors are recognized and rewarded.

2. Gender Wise Distribution of Staff and Students

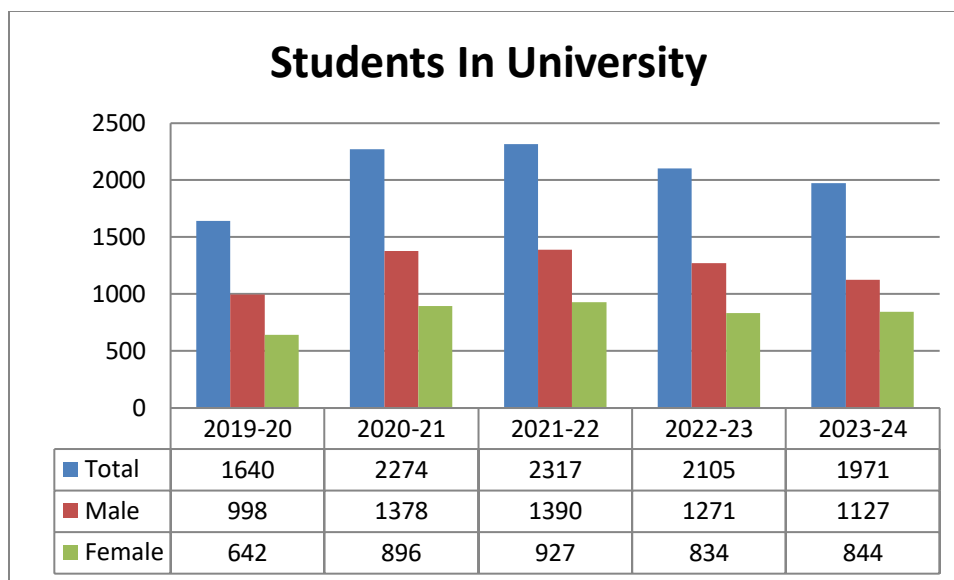
Gender balance entails achieving an equitable proportion of both male and female individuals within the institution, both among the student body across various programs and within the staff hierarchy. The underlying principle is that historical social structures have limited women's access to resources and opportunities, creating barriers to their participation. This, in turn, leads to reduced capabilities among women, which has a compounding effect on their empowerment and their ability to access development initiatives. The Gender Audit Team conducted an assessment of the operational environment at Swarnnim University. From this evaluation, the team recognized that the University operates within an environment where all individuals have equal access to a wide range of opportunities that contribute to social, psychological, and physical well-being through sports and physical activities. Gender equity necessitates that girls and women are offered a diverse array of activities and program options that cater to their specific needs, interests, and experiences. This may involve some activities being the same as those offered to boys and men, some being adapted, and others being entirely distinct. The University places a strong emphasis on both students' academic performance and their holistic personality development. In the pursuit of gender equality, various facilities and opportunities are provided to girls. The National Service Scheme (NSS) unit for both boys and girls is dedicated to nurturing character traits such as camaraderie, discipline, leadership, a secular outlook, and a spirit of adventure. The unit particularly highlights the outstanding achievements of female students. Eminent personalities are invited to deliver lectures on a wide range of topics aimed at enhancing their personal development. Workshops on subjects like 'Prevention of Sexual Abuse and Safety of Female Students,' 'Health and Hygiene,' 'Awareness & Legal Aspects of Sexual Abuse,' and 'Sexual Harassment of

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Women at the Workplace (prevention, prohibition, and redressal) have been organized in the past five years to educate girls about their rights and responsibilities. Additionally, informative sessions are held to familiarize girls with relevant laws and regulations. The University has established both an Anti-ragging Committee and Ant-sexual harassment Cell to ensure the safety and well-being of students. The female students have excelled in cultural activities, earning recognition for themselves and the University through their participation in various events and competitions through a very active Student Cultural Association (SCA). Girls are provided with equal opportunities to take part in sports events. An analysis of student feedback regarding program planning and design, as well as University activities, revealed that a majority of student members believe that the University's policies and programs adequately promote gender equity.

Table 1.1: Gender wise Details of Students in University

Year	Total	Male	Female	% M	% F
2019-20	1640	998	642	60.85	39.15
2020-21	2274	1378	896	60.60	39.40
2021-22	2317	1390	927	59.99	40.01
2022-23	2105	1271	834	60.38	39.62
2023-24	1971	1127	844	57.18	42.82



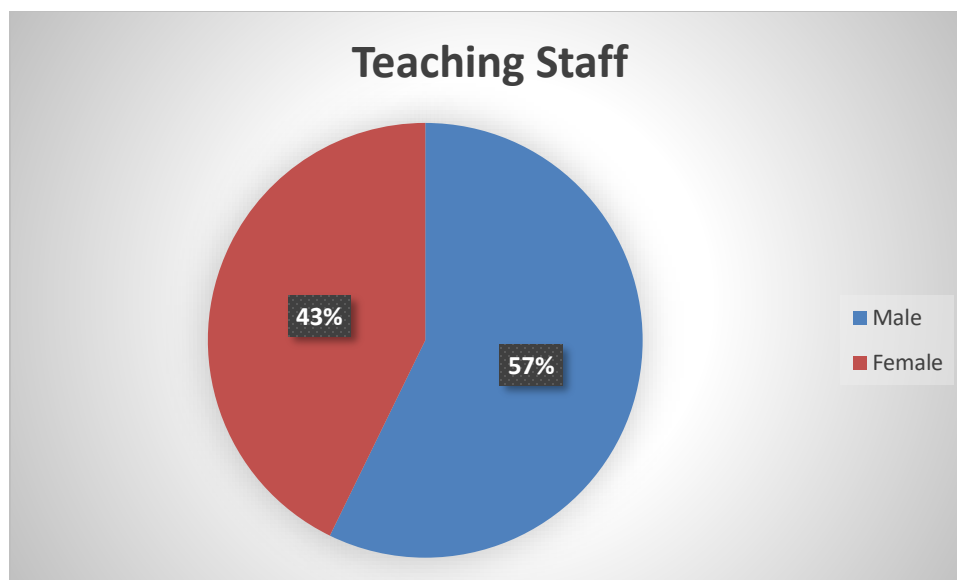
The above table giving gender wise details of students in the University provides the information regarding students' strength in the last five years. In the year 2019-20, out of **1640** total students 62.7% were female students as compared to 61.46% male students. The further year shows continuous increase in female students like of 66.05 % in the year 2023-24. The gender imbalance among male and female students is relatively modest. The University does not have any transgender students enrolled.

Table 1.2:

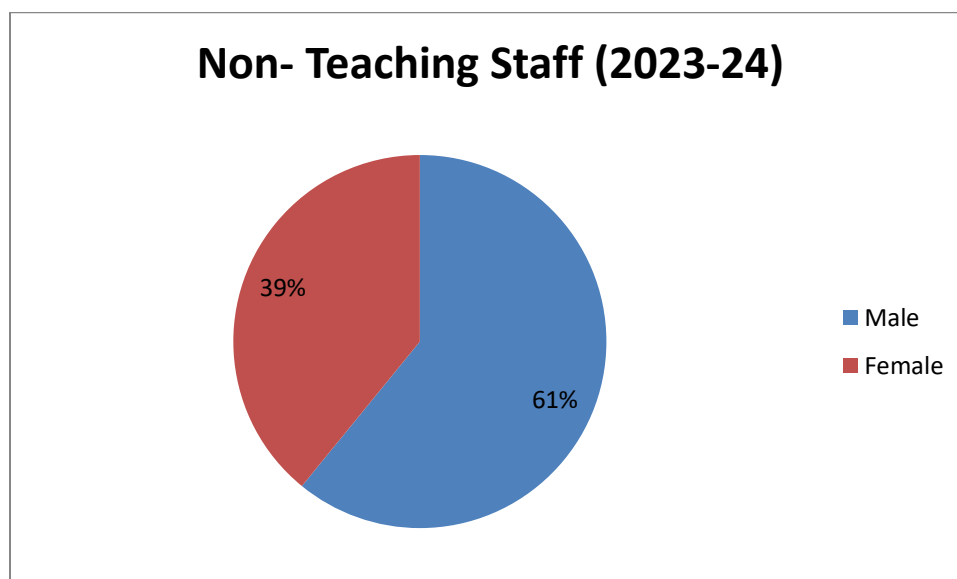
Year	Total	Male	Female	% M	% F
2023-24	166	95	71	57.20	42.70

Gender wise Details of teaching staff in university

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Year	Total	Male	Female	% M	% F
2023-24	156	95	61	60.90	39.10



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The table on Gender wise Details of Total Teaching / Non-Teaching staff in the University provides the information and growth of Teaching/ non-teaching staff , In the year 2022-23, out of 195 total teaching staff 98 (54.2%) were males and 97 (49.7%) were females & out of 156 total non- teaching staff 95 (60.9%) were males and 61 (39.1%) were females in the university.

3. Gender Sensitization Initiatives

A) Gender Sensitization Initiatives

The University maintains gender equality through the establishment of several committees, including those focused on Anti-ragging, sexual harassment, complaint redressal alongside the provision of suitable facilities for female students.

To enhance the convenience of female students, the University has implemented the following initiatives:

Swarnnim Startup & Innovation University continually experiences high student numbers. To manage overcrowding and mitigate potential issues, dedicated arrangements have been set up in various locations for female students.

1. Study area: The separate study area in the library offers female students a quiet and focused environment for independent study.
2. Girls Common Room: The girls' common room has a spacious sitting area with a cot to rest in case of emergency. It has attached washroom with sanitary napkin vending machine.
3. Girls Washroom: Separate girl and boy washrooms are located on alternate floors with ample water supply. Washroom on the first floor has incinerator to dispose of the sanitary napkins.
4. Drinking Water: Water coolers and water purifiers have been installed across the University campus, catering to both male and female students.
5. Canteen: There is a separate section in the canteen for girls so that they can comfortably consume their own food or canteen food.
6. CCTV surveillance systems have been strategically installed throughout the campus, with a particular focus on key areas like the Library, Cafeteria and main entrances.

The University has formed several committees to provide support and assistance to female students and female staff members. These committees include:

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Anti-Ragging Cell: The University includes its regulations in the prospectus, and it's essential to note that ragging is a criminal offense. The UGC has issued regulations aimed at curbing ragging in educational institutions. To effectively prohibit, prevent, and eradicate the issue of ragging, the University has established an Anti-Ragging Committee. Students who find themselves in distress due to incidents related to ragging are encouraged to reach out to this committee for assistance.

Sr No	Name	Designation	Composition
1	Dr. Ragin Shah	Provost	Chairperson
2	Dr. Hiren Kadikar	Academic Director	Member Secretary
3	Dr. Kavita Kshatriya	Academic Dean	Member
4	Dr. Priti Mahla	HoD, Faculty of Sciences	Member
5	Prof. Pinal Gogara	HoD, Faculty of Nursing	Member
6	Dr. Bharti Vidhani	HoD, Faculty of Management Studies	Member
7	Dr. Hardik Parmar	HoD, Faculty of Ayurveda	Member
8	Dr. Vineeta Neeraj Kumar	HoD, Faculty of Homeopathy	Member
9	Dr. Jaynesh Vandra	HoD, Faculty of Physiotherapy	Member
10	Dr. Upendra Patel	Registrar	Senior Administrative officer
11	Prof. Swapnil Solanki	Deputy Registrar	Member
12	Jayrajsinh Champavat	BHMS 3rd year	Student Representative
13	Meha Patel	MSc. 1st year	Student Representative
14	Krupal Satasia	BSc 2nd year	Student Representative
15	Nikhil Rathod	BCA 2nd year	Student Representative
16	Mihil Patel	BSc-IT 2nd year	Student Representative

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Code of Conduct Monitoring Cell: The University's regulations are made available in the prospectus. Furthermore, the University has established a Discipline Committee. Students who encounter issues related to discipline can seek assistance from this committee. The Discipline Committee comprises HOI, with the Principal of the University serving as the Chairperson of the committee.

Sr No	Name	Designation	Composition
1	Dr. Ragin Shah	Provost	Chairperson
2	Dr. Hiren Kadikar	Academic Director	Member
3	Dr. Jayent shekhar	Dean, Faculty of Technology & Engineering	Member
4	Dr. Archana Pandey	Dean, Faculty of Sciences	Member
5	Dr Amit Vyas	Principal of Nursing	Member
6	Dr. Sourbhi Chaturvedi	Director of Management Studies	Member
7	Dr. Navin Banarase	Principal of Ayurveda	Member
8	Dr. Amita peter	Principal of Homeopathy	Member
9	Dr. Arvind Chahuan	Principal of of Physiotherapy	Member
10	Dr Ravi Patel	Deputy Registrar	Member Secretary

Women's Cell: Promoting women's empowerment and gender equality is of utmost significance for the advancement and progress of nation. With the goal of establishing Swarnnim startup & Innovation University as a strong advocate for gender sensitization, the Women's Cell was established in since its inception. This cell includes both the faculty and student of the University as its members and operates with the objective of fostering a gender-sensitive community within the campus

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and in society at large. It actively organizes a range of activities encompassing skill enhancement, academic, technical, medical, cultural, and social events aimed at uplifting women and advocating for the importance of gender equality in society through the participation of University harassment policies and conducts training programs to educate staff and students, ultimately advocating for a culture of gender equality and respect within the University community students.

Sr No	Name	Department	Designation	Contact No.	Email Id
1.	Dr. Nivedita Dwivedi	Innovation & Entrepreneurship	Convener	8511698615	niveditadwivedi.ie@swarnnim.edu.in
2.	Dr Vineeta Kumar	Aarihant Homeopathic Medical college & Research Institute	Co -Convener	8306190804	drvineeta.homeo@swarnnim.edu.in
3.	Dr. Kavita Kshatriya	Academic Dean	Member	9825509069	drkavitakshatriya@swarnnim.edu.in
4.	Dr Hiren Kadikar	Academic Director	Member	9904979587	academicdirector.paramedical@swarnnim.edu.in
5.	Dr Sonali Ladhi	Aarihant Ayurvedic Medical college & Research Institute	Member	9890601595	sonali.ayurvedic@swarnnim.edu.in
6.	Dr Drashti Shah	Venus Institute of Physiotherapy	Member	8347562425	drashti.physio@swarnnim.edu.in
7.	Mrs. Parul Makwana	Aarihant institute of Nursing	Member	9106007470	parul.nursing@swarnnim.edu.in
8.	Dr Leena Patekar	Swarnnim Institute of Technology	Member	9974142665	hod.general@swarnnim.edu.in
9.	Dr Kinjal Patel	Aarihant Homeopathic Medical college & Research Institute	Member	9408307744	kinjal.homeo@swarnnim.edu.in
10.	Dr Shefal Vaghela	Swarnnim School of Science	Member	9909916928	shefal.bsc@swarnnim.edu.in
11.	Mrs Shweta Kapoor	Swarnnim School of Design	Member	9879612431	shweta.kapoor@swarnnim.edu.in
12.	Mrs. Prutha Borkar	Swarnnim School of Management, Commerce & Liberal Arts	Member	9579220679	prutha.borkar@swarnnim.edu.in
13.	Mrs. Deepti Priyadarshini	Swarnnim School of Computing & IT	Member	9870037361	deepti.it@swarnnim.edu.in

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14.	Devanshee Pala	BHMS 4 th year	Member (student)	8160147168	devanshisoni274@gmail.com
15.	Krishna Parekh	BBA 2 nd Year	Member (student)	9913038990	krishaparekhmba@gmail.com
16.	Mrs. Meenaben Dhobi	Hostel Warden	Member	8141700883	-
17.	Mrs. Nilam Sanghavi	Assistant Registrar	Member Secretary	8128706330	nilam.sanghavi@swarnnim.edu.in

Anti- Sexual Harassment Cell: The Anti-Sexual Harassment Cell in the University plays a vital role in fostering a safe and respectful learning environment. Its core responsibilities encompass prevention, complaint handling, and support. Through educational initiatives and awareness campaigns, it aims to prevent sexual harassment by educating the University community about its forms and how to prevent it.

Grievance Redressal Cell: The Grievance Redressal Cell plays a pivotal role in an organization by providing a structured mechanism to address and resolve complaints and grievances. Its primary responsibilities include receiving, evaluating, and facilitating the resolution of concerns raised by individuals within the organization. This may encompass issues related to workplace conflicts, discrimination, harassment, or violations of organizational policies. The cell ensures a fair, confidential, and efficient process, aiming to promote a harmonious work environment and uphold the rights and well-being of employees. Additionally, it may recommend preventive measures and policy enhancements to minimize future grievances, contributing to a more positive and inclusive workplace culture.

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Sr No	Name	Designation	Composition
1	Dr. Ragin Shah	Provost	Chairperson
2	Dr. Hiren Kadikar	Academic Director	Member Secretary
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4	Prof. Hemali Patel	HoD, Faculty of Sciences	Member
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10	Dr. Upendra Patel	Registrar	Senior Administrative
11	Prof. Swapnil Solanki	Deputy Registrar	Member
12	Sarthak Vaghela	BAMS 3rd year	Student Representative
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15	Nikhil Rathod	BCA 2nd year	Student Representative
16	Mihil Patel	BSc-IT 2nd year	Student Representative

Administrative Committees and Girl Students Representative: Assuming the position of a student representative offers students a chance to nurture and strengthen their leadership skills. It provides them with opportunities to address both internal and external issues and challenges, extend support to their peers, share personal experiences, and actively

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engage in University events aimed at enhancing administrative processes. Importantly, the institution ensures equal opportunities for both male and female staff and students to participate in various administrative committees and cells, fostering a culture of inclusivity and equal representation in decision-making processes.

B) Number of gender equity promotion programs organized by the institution during the last five years:

Sr.No	Name of the Event	Date of the Event
1	Understanding Women's Legal Rights	9/6/2024
2	Anti-Ragging Workshop/Seminar	9/5/2024
3	My gender, My journey	8/17/2024
4	"Creative Arts Contest: Say No to Ragging"	8/16/2024
5	Shaping the future: Women's Empowerment in the Wake of COVID -19	8/16/2024
6	Shaping the future: Women's Empowerment in the Wake of COVID -19	8/15/2024
7	Workplace Gender Equality and Equal Pay	8/14/2024
8	Feminist Responses & Survival Strategies in COVID-19 Lockdown	8/14/2024
9	"Anonymous Ragging Reporting Drive"	8/13/2024
10	Empowering Change: workshop on Addressing Violence Against Women	8/13/2024
11	Gender Equality in Education	8/12/2024
12	"Mental Health & Anti-Ragging Counseling Session"	8/12/2024
13	"Buddy Mentorship Program for Freshers"	8/12/2024
14	Gender Equality & Leadership	8/12/2024
15	Seminar on 'Work-Life Balance'	8/9/2024
16	Fitness for Healthy Life	3/19/2024
17	Seminar on 'Perspectives & Puzzles'	2/22/2024
18	Cyber Safety & Digital Literacy for Women	1/12/2024
19	Economic Empowerment of Women	9/15/2023
20	Fundamental Rights of Indian Women	9/15/2023
21	Pledge Against Ragging Campaign	8/23/2023
22	Empowering Women Through Knowledge: The Fight Against Cervical Cancer	4/17/2023
23	Fundamental Rights of Indian Women	3/9/2023
24	"Anti-Ragging Vigilance & Reward Program"	8/17/2022
25	Breaking the silence: Women's Mental Health & Emotional Resilience	8/15/2022

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26	Expert Talk: Anti-Ragging Awareness	5/13/2022
27	Anti-Ragging Rally	5/12/2022
28	Essay Writing Competition: The Impact of Ragging on Student Life"	2/7/2022
29	Slogan Competition on Anti-Ragging	10/25/2021
30	ANTI RAGGING THEME: COLLAGE MAKING COMPETITION	9/17/2021
31	Selfie with Anti Ragging Quote	7/5/2021
32	Poster Making Competition on Anti-Ragging	3/15/2021
33	Anti-Ragging Logo Making Competition	3/8/2021
34	Logo Design Competition on Anti-Ragging	1/7/2021
35	Anti-Ragging Poster Making Competition	8/11/2020
36	Anti-Ragging Slogan Writing Competition	8/11/2020
37	Elocution Competition on Anti-Ragging	7/16/2020
38	Anti-Ragging Essay Writing Competition	6/5/2020
39	Mental Health & Self Care for Women	4/3/2020
40	"Anti-Ragging Pledge Taking Ceremony"	4/3/2020
41	Women in Leadership: Breaking Stereotypes	1/30/2020
42	Sexual Harassment Laws: What Every Student Should Know	12/30/2019
43	The Role of Institutions in Promoting Gender Equity	9/5/2019
44	Panel Discussion: "Gender in the 21st Century"	9/5/2019
45	Combating Gender-Based Harassment on Campus	8/9/2019
46	Open Mic: Voices of Gender Experience	7/11/2019
47	Building Self Confidence	1/4/2019

Swarnnim Startup & Innovation University has taken proactive measures to empower women by raising awareness and promoting gender equality among its female staff and students. Embracing the motto "Empowered and Skillful," the University conducts a variety of initiatives, including seminars, conferences, guest lectures, workshops, and awareness programs on women-related issues. These activities equip women with a broad spectrum of skills and knowledge, benefiting not only themselves but also the institution and society as a whole. The University places a strong emphasis on nurturing the confidence of its female students, encouraging them to become future leaders,

technocrats, entrepreneurs, and scientists. Regular sessions are held at various levels to instill self-confidence, cultivate ethical values, and help female students realize their full potential.

1. Adequate security arrangements have been made in the campus / Hostel and common areas during day & night?

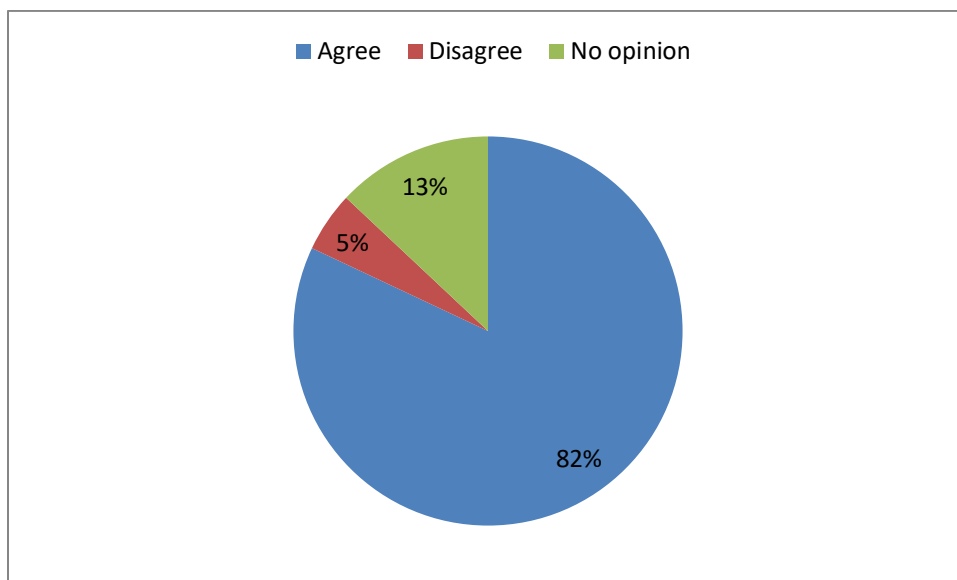


Figure: Adequate security arrangements have been made in the campus / Hostel and common areas during day and night

- The students acknowledged that the institution provides adequate security arrangements in the campus/hostel and common areas during the day and night.

2. Women Cell is set up in the college and students are aware about the Women Cell

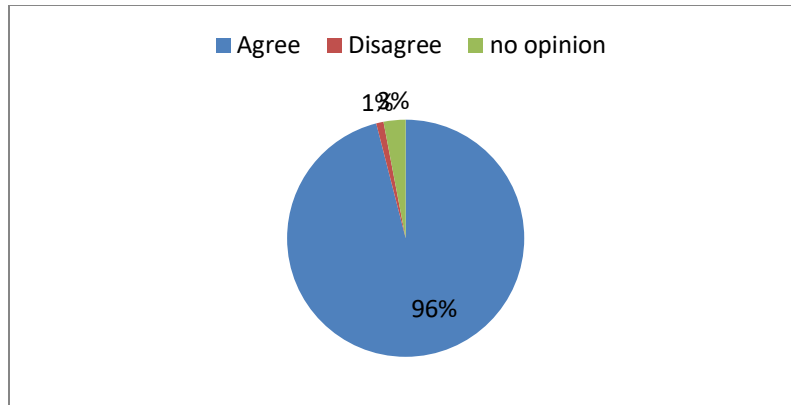


Figure: A Women Cell is set up in the college and students are aware about the Women Cell

- The college set up a WDC initially, and the students were aware of its role.

3. There are lady faculties available in the Women Cell

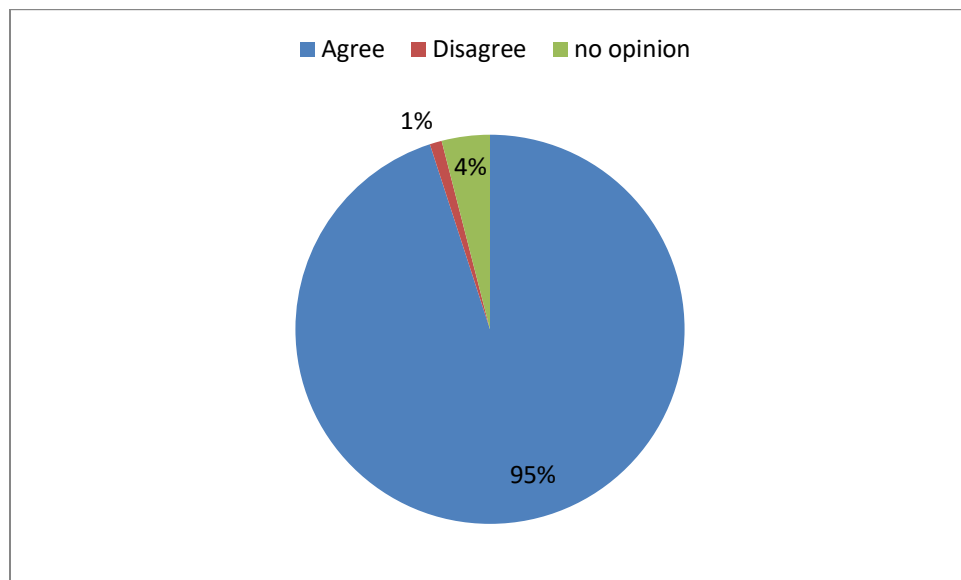


Figure: There are lady faculties available in the Women Cell

- They agreed to have enough female faculty members available in the cell. That helps students communicate their problems and needs more confidently.

4. A grievance redressal cell has been set up

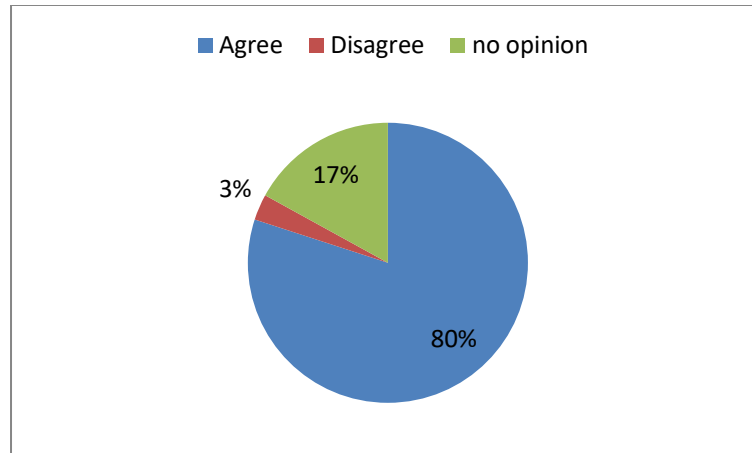


Figure: A grievance redressal cell has been set up

- Students acknowledged that they are aware that a grievance cell is operating on campus to better handle their issues.

5. The classroom offers equal opportunities to all genders

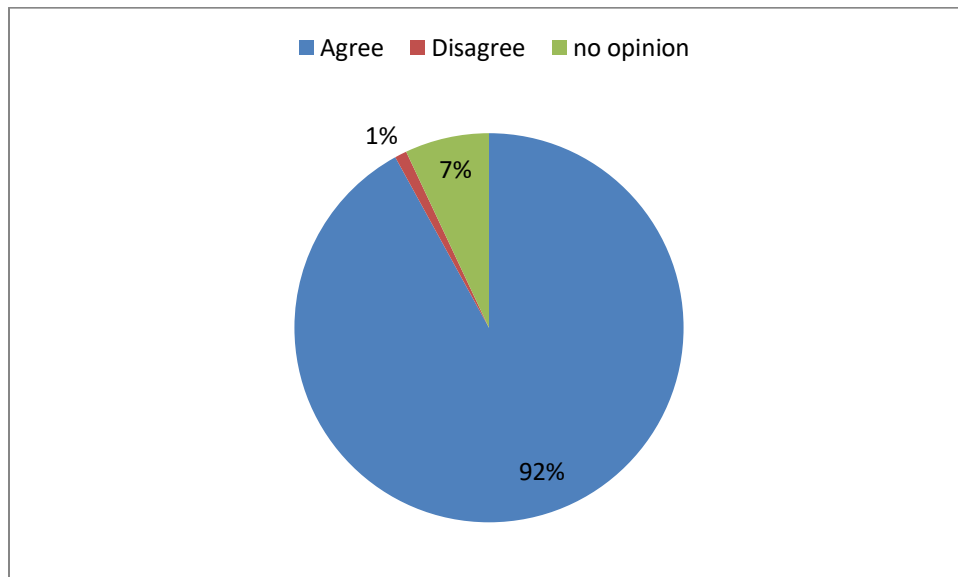


Figure: The classroom offers equal opportunities to all genders

- Students remarked that they were given equal opportunities in the class and that helped to ensure gender equity in the campus.

6. The library offers equal opportunities to all genders

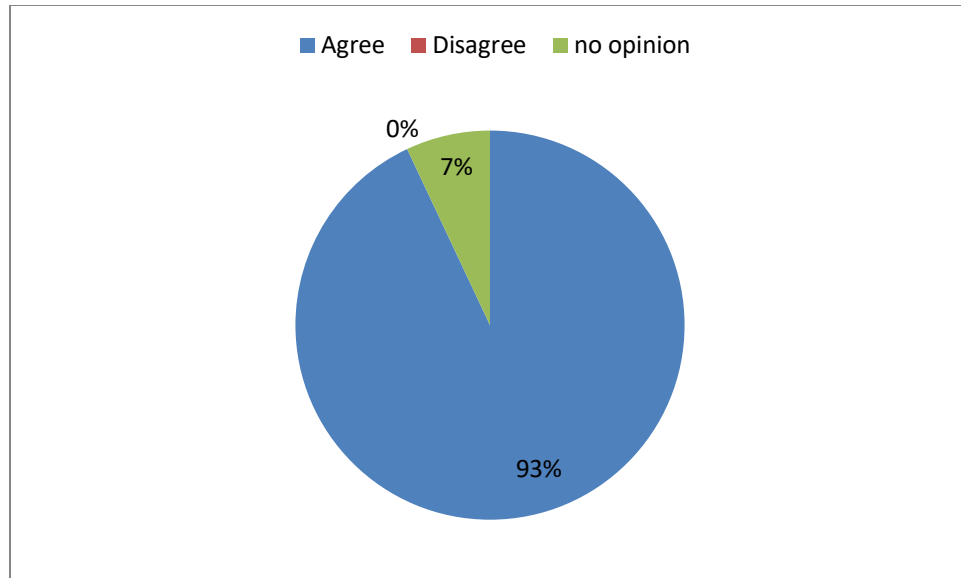


Figure: The library offers equal opportunities to all gender

- Students stated that they were given equal access to the college library facilities, which aided them in effectively using the library.

7. Safe environment is available for all girl students in the campus

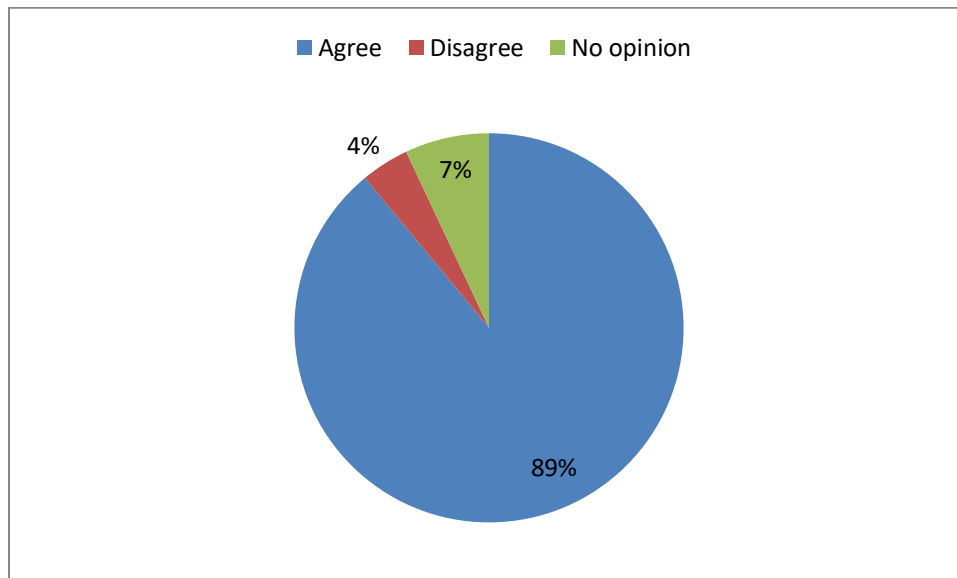


Figure: Safe environments is available for all girl students in the campus

- Students agreed that the college provided a safe environment, citing amenities such as ladies' restrooms, a girls' common room, and a sufficient number of female staff members.

8. You have been a victim of sexual harassment in class by faculty member

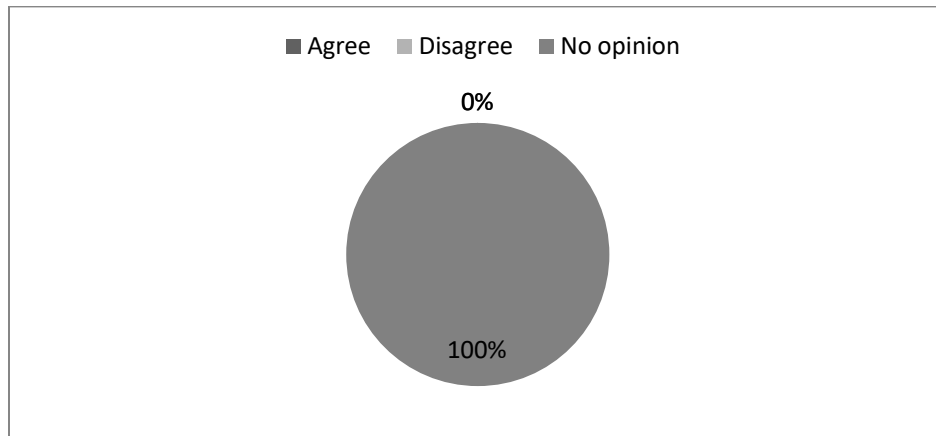


Figure: You have been a victim of sexual harassment in class by faculty members

- They agreed that none of the students had ever been sexually harassed by academicians on campus. The college ensured that effective strategies for student safety and security were in place.

9. You have been a victim of sexual harassment in class by fellow student

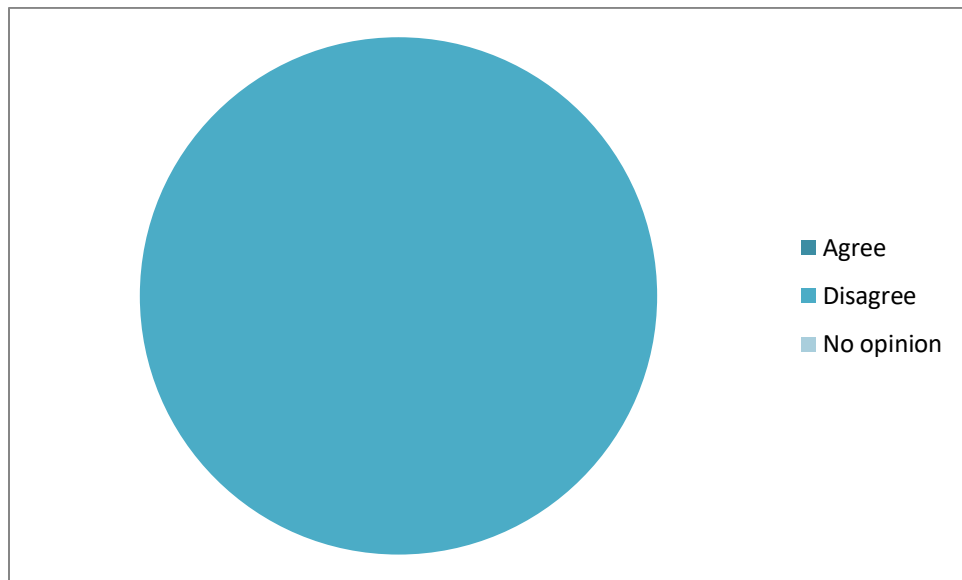


Figure: You have been a victim of sexual harassment in class by fellow students

- They agreed that none of the students had ever been sexually harassed by their classmates. By promoting gender awareness among students, the institution assures the safety and security of female students.

10. You have reported the incident

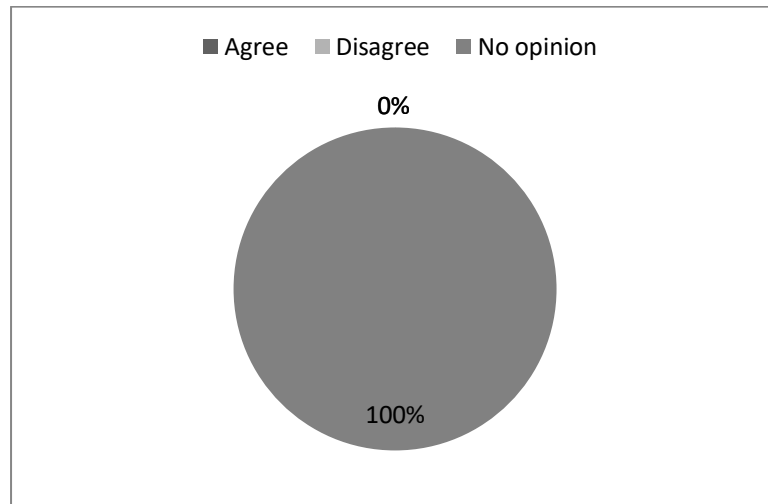


Figure: You have reported the incident

On campus, no such sexual harassment incidents have been reported.

11. If you reported the incident, was it resolved to your satisfaction?

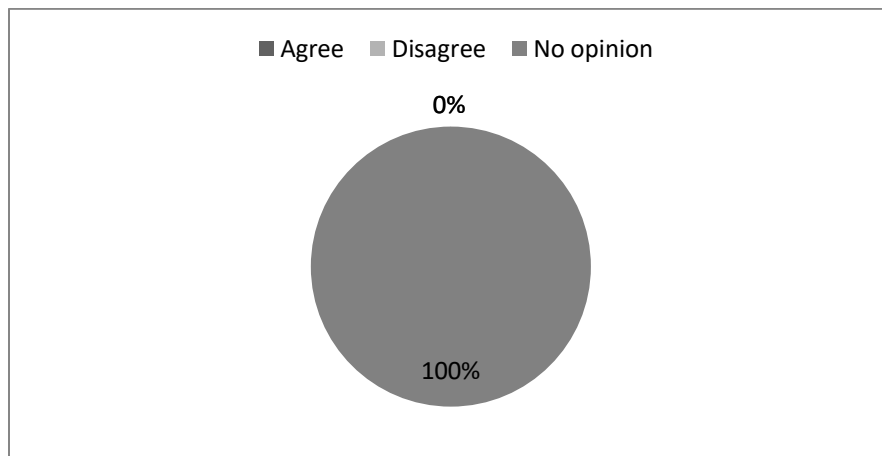


Figure: If you reported the incident, was it resolved to your satisfaction?

- To address the issues, the institution has deployed proper measures. On campus, these concerns are not present.

12. A committee has been set up to redress all complaints related to sexual harassment in a timely manner. You are aware about the process and believe that the process is appropriate

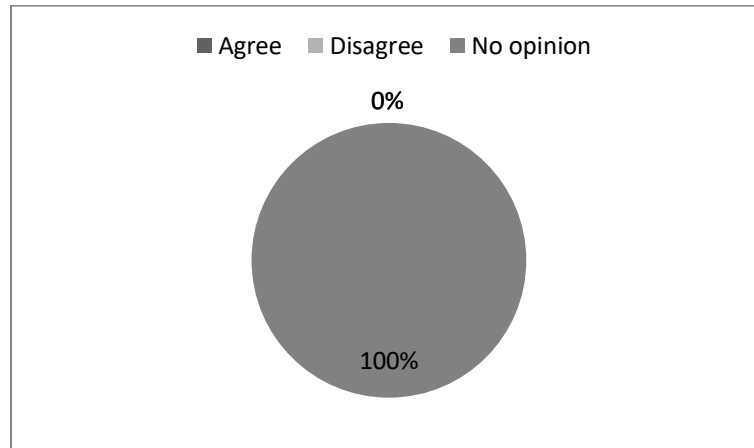


Figure: A committee has been set up to redress all complaints related to sexual harassment in a timely manner. You are aware about the process and believe that the process is appropriate

- The institution has made concrete steps to resolve the issues.

13. A fair inquiry is conducted by the committee, in case of a complaint

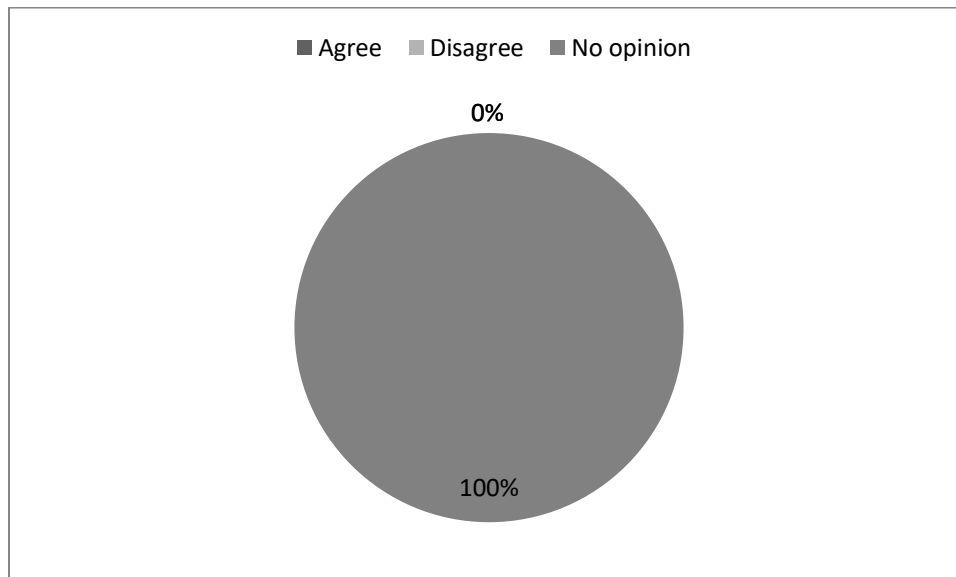


Figure: A fair inquiry is conducted by the committee, in case of a complaint

- To handle such matters fairly, the institution maintains a grievance redressal committee with the right number of members, including female members.

14. Confidentially is maintained during the inquiry process

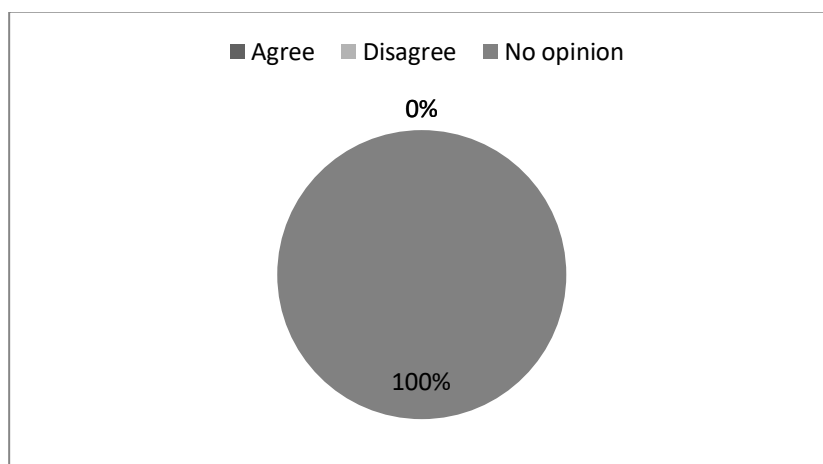


Figure: Confidentially is maintained during the inquiry process

- With the support of the committee, the institution ensures that the matters are kept confidential throughout the investigation process.

15. Adequate number of toilets are available in the college/ hostel for girls

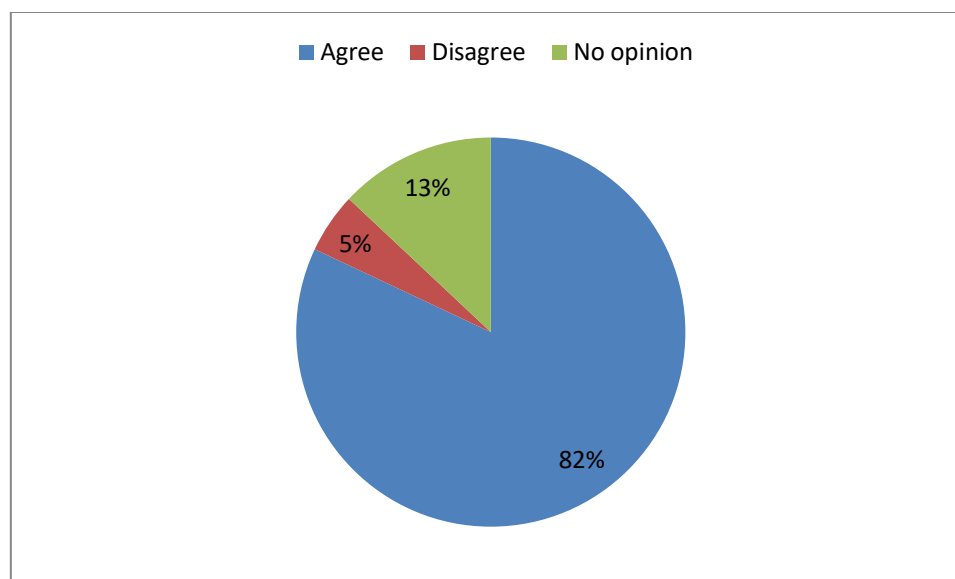


Figure: Adequate number of toilets are available in the college/ hostel for girls

- The students agreed that the institution provides an adequate number of toilet facilities for female students.

16. Adequate facilities are available inside the toilet, keeping in mind the need of the girl students

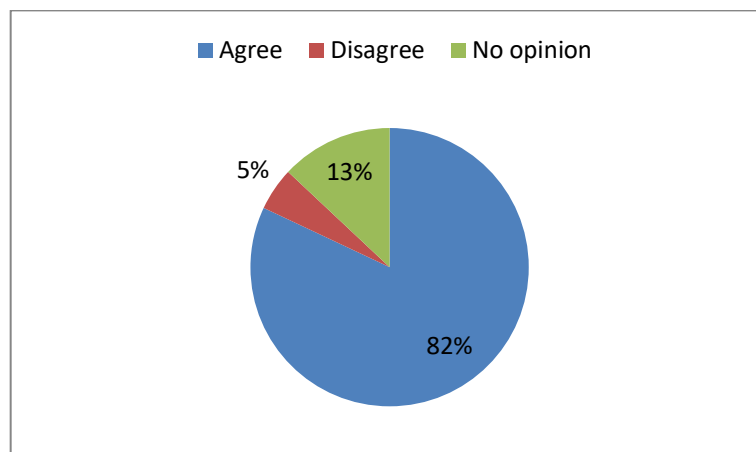


Figure: Adequate facilities are available inside the toilet, keeping in mind the need of the girl students

- To ensure hygiene, the students agreed that the institution provided an adequate number of girl- friendly toilets.

17. Adequate lighting is available inside the Campus/ hostel during night, including but not limited to, corridor, class rooms, common areas, toilets, etc.

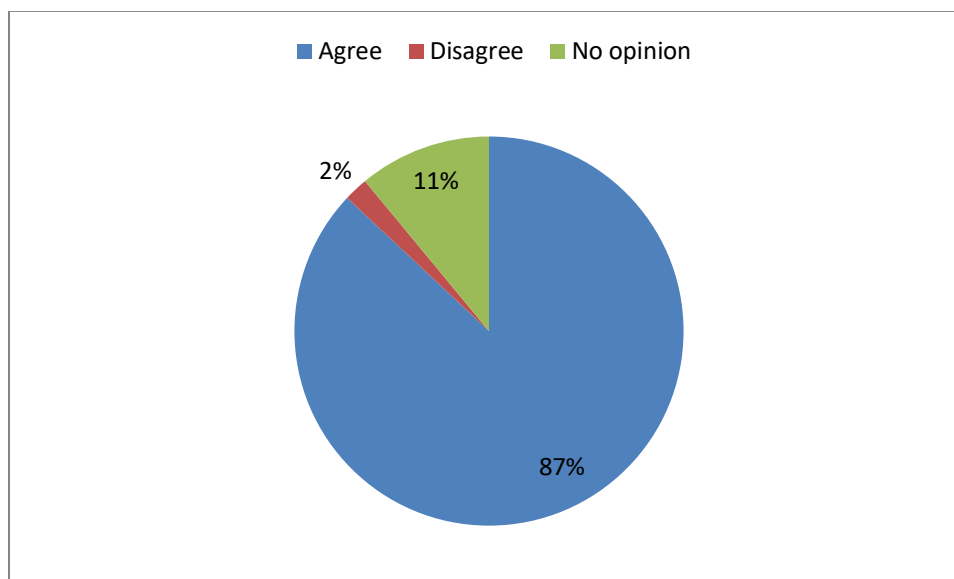


Figure: Adequate lighting is available inside the Campus/ hostel during night, including but not limited to, corridor, class rooms, common areas, toilets, etc.

- The students stated that appropriate lighting is provided throughout the campus/ hostel at night, including but not limited to corridors, class rooms, common areas, restrooms, and so on.

18. Entry and exit timing of the College / hostel are appropriate

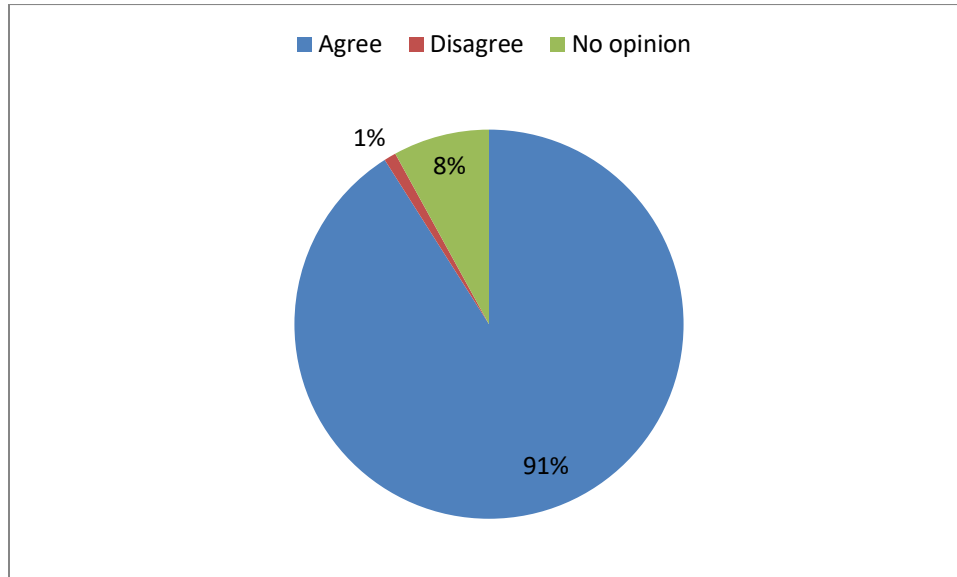


Figure: Entry and exit timing of the College / hostel are appropriate

- The students opined that there should be appropriate entry and exit timings for the college/hostel.

19. Healthcare facilities are available to girl students in the campus

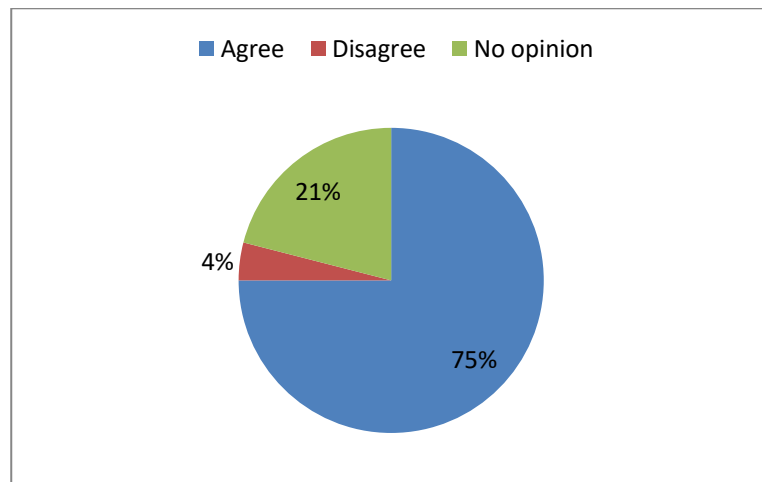


Figure: Healthcare facilities are available to girl students in the campus

- Majority of students agreed that there is sufficient healthcare services on campus for female students. This facilitates access to appropriate services and the maintenance

of hygiene among them.

20. Attitude of medical personnel is appropriate

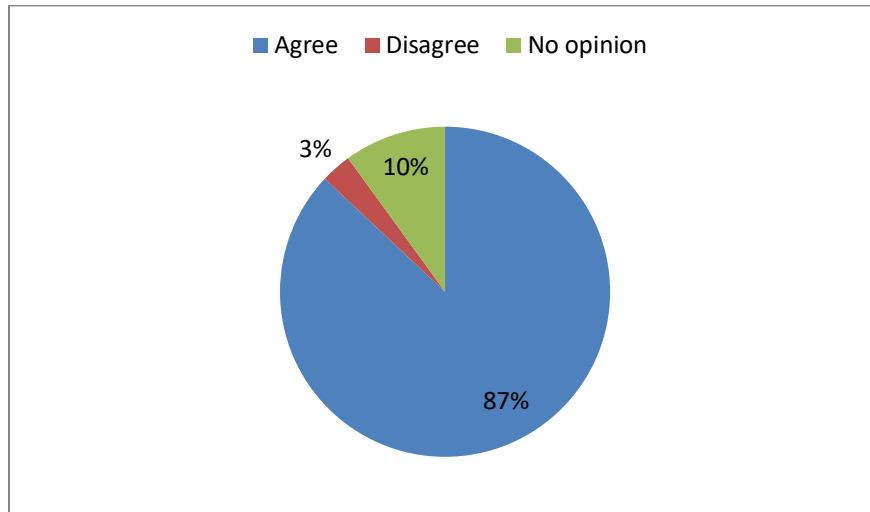


Figure: Attitude of medical personnel is appropriate

- The students agreed that medical personnel's attitude is acceptable. That makes it far easier to discuss the issue in a more personal manner.

21. Adequate number of security personnel are deployed

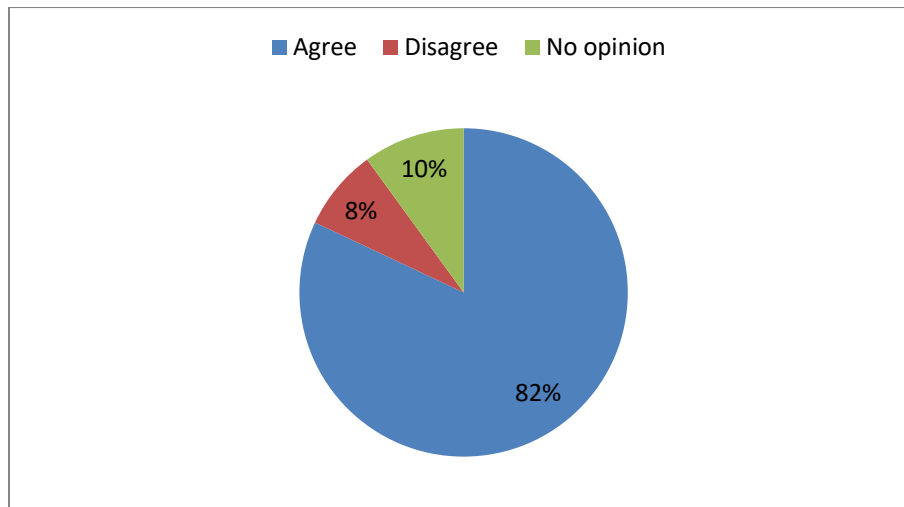


Figure: Adequate number of security personnel are deployed

- Majority of the students agreed that there are sufficient number of security personnel in the campus.

22. Attitude of security personnel is appropriate

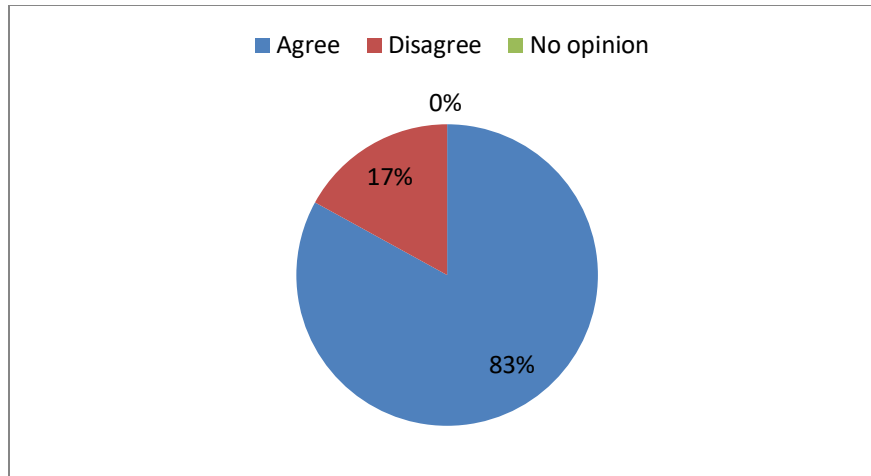


Figure: Attitude of security personnel is appropriate

- Students agreed that the attitude of security personnel was fair.

23. Gender sensitization programme must be conducted for security personnel deployed at the campus

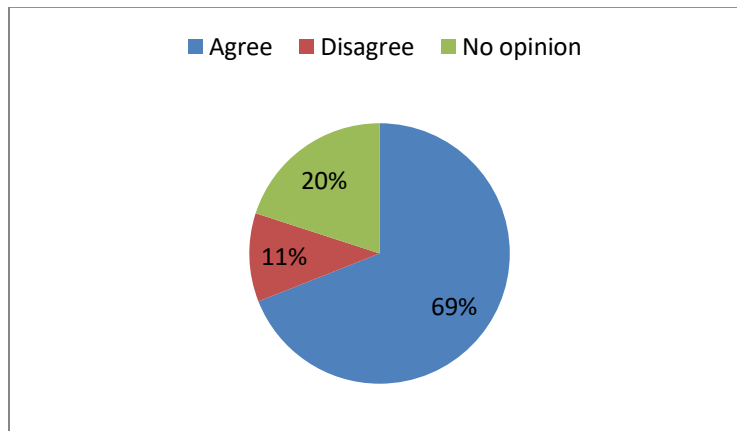


Figure: Gender sensitization programme must be conducted for security personnel deployed at the campus

- Students had no opinion regarding conducting a gender sensitization programme for security personnel deployed at the campus.

24. Laboratory infrastructures are appropriate for safety of girl students. For example, there is adequate lighting, adequate space etc., provided in the corridors and other areas

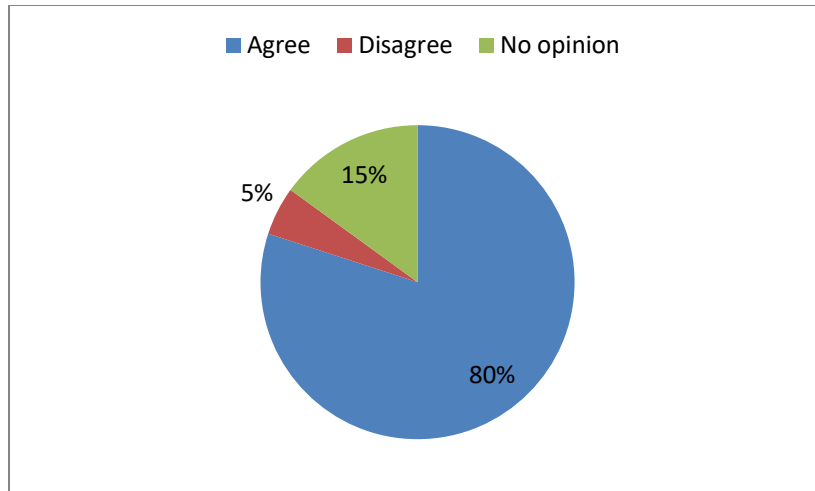


Figure: Laboratory infrastructures is appropriate for safety of girl students, for example, there is adequate lighting, adequate space provided in the corridors and other areas

- Students stated that the laboratory infrastructure is competent for the protection of female students.

25. Attitude of laboratory staff is appropriate

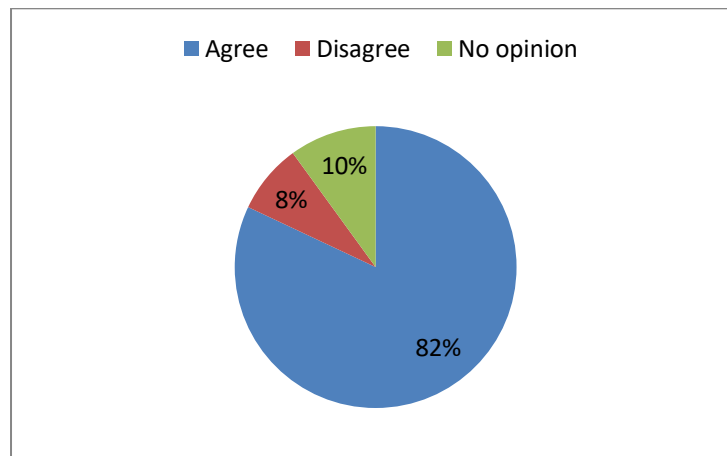


Figure: Attitude of laboratory staff is appropriate

- The students considered that the attitude of the laboratory staff was satisfactory. Which makes it much easier to clear doubts and make better use of the resources.

Summary and Conclusion

A) Progress towards Gender Equity

The University's commitment to the welfare of its female staff and students aligns with the principles of gender equality as defined by the United Nations Educational, Scientific and Cultural Organization (UNESCO). It acknowledges that gender equality does not imply making women and men identical but rather ensuring that their rights, responsibilities, and opportunities are not determined by their gender at birth. Gender equity, in this context, means providing fair treatment based on the unique needs of both genders. This may entail equal treatment or treatment that, while different, is considered equivalent in terms of rights, benefits, obligations, and opportunities. The University not only organizes various activities to promote gender sensitization but also strives to inspire female students and staff to lead dignified lives with self-respect. We have observed a notable increase in the student population, especially among girls, in both undergraduate (UG) and postgraduate (PG) programs. Enrollment figures also highlight a gender difference, with more girls opting for higher education, leading to a higher female enrollment. Moreover, we've observed a higher success rate among female students compared to their male counterparts. Girls are actively engaging in a wide range of co-curricular and extra-curricular activities, including cultural programs and sports organized by the institution. Additionally, among the regular teaching staff, the number of females exceeds that of males, indicating a higher representation of women in faculty.

B) Conclusion:

The analysis reveals that the University has effectively integrated gender equity goals and objectives into all of its policies and programs. Staff members have reported no issues related to gender-related criteria. The Gender Audit Team has determined that the University actively promotes gender equality and sensitivity, with both the management and staff exhibiting gender-sensitive behavior. The University demonstrates several strengths and opportunities for fostering a balanced gender representation. Any identified weaknesses can be addressed through gradual changes in value systems. Notably, the enrollment of girls from diverse backgrounds is increasing, and there have been no complaints related to gender issues. With a strong commitment to gender justice, the University is poised to make a significant impact in the country.

C) Recommendations:

The recommendations put forth by the Gender Audit Committee include:

1. Develop and enhance inclusive policies that promote gender equality, diversity, and inclusivity within the institution.
2. Create an inclusive environment and support systems to attract and retain transgender students, faculty, and staff.
3. Conduct gender sensitization and awareness programs for all institution members to foster a culture of respect and understanding.
4. Strengthen the Grievance Redressal Cell to ensure it remains accessible, responsive, impartial, and confidential, addressing gender-related concerns effectively.
5. Implement targeted programs and initiatives to enhance the self-confidence and self-esteem of female students, women faculty, and staff.

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6. Continue offering comprehensive personality development programs to boost confidence among all members of the institution.
7. Enhance measures to prevent harassment of female students, including improved information dissemination and safety protocols.
8. Maintain the presence of a certified counselor to facilitate personal development and confidence- building among students.
9. Promote programs that nurture leadership qualities and self-assuredness among female students.
10. Foster collaboration with other committees, such as IQAC, Anti-ragging Committee, Discipline Committee, and Internal Complaint Committee, to further gender sensitization efforts.
11. Conduct more campaigns and activities aimed at raising social awareness about women's issues and gender discrimination, with a particular focus.
12. Continue conducting periodic gender audits to assess and address the impact of gender dynamics on the institution's culture, processes, programs, and organizational performance. These recommendations are aimed at creating a more inclusive and gender-equitable environment within the institution.

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Audit Committee



Dr. Hiren Kadikar

Registrar

Swarnnim Startup & Innovation University



Dr. Sunita Chaudhary

IQAC Head

Swarnnim Startup & Innovation University



Dr. Archana Pandey

IQAC Coordinator

Swarnnim Startup & Innovation University



Dr. Nilam Panchal

SFDPM(FINANCE) IIMA

FDPM- IIMA



Rikita Swaroop

Preceptor

Heartfulness, Ahmedabad



Dr Ranjana Ingale

Professor, Dept of PTSR

Monark Ayurveda University, Ahmedabad



Mr. Anjal Patel

Financial Administrator

Swarnnim Startup & Innovation University



Dr. Nivedita Dwivedi

Women Cell Convener

Swarnnim Startup & Innovation University



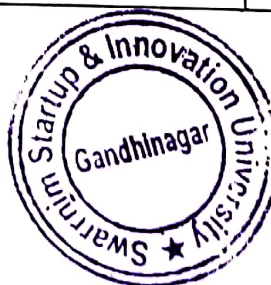
ANTI RAGGING COMMITTEE 2024-25

Sr No	Name	Designation	Composition
1	Dr. Ragin Shah	Provost	Chairperson
2	Dr. Hiren Kadikar	Academic Director	Member Secretary
3	Dr. Kavita Kshatriya	Academic Dean	Member
4	Dr. Priti Mahla	HoD, Faculty of Sciences	Member
5	Prof. Pinal Gogara	HoD, Faculty of Nursing	Member
6	Dr. Bharti Vidhani	HoD, Faculty of Management Studies	Member
7	Dr. Hardik Parmar	HoD, Faculty of Ayurveda	Member
8	Dr. Vineeta Neeraj Kumar	HoD, Faculty of Homeopathy	Member
9	Dr. Jaynesh Vandra	HoD, Faculty of Physiotherapy	Member
10	Dr. Upendra Patel	Registrar	Senior Administrative officer
11	Prof. Swapnil Solanki	Deputy Registrar	Member
12	Jayrajsinh Champavat	BHMS 3rd year	Student Representative
13	Meha Patel	MSc. 1st year	Student Representative
14	Krupal Satasia	BSc 2nd year	Student Representative
15	Nikhil Rathod	BCA 2nd year	Student Representative
16	Mihil Patel	BSc-IT 2nd year	Student Representative

Thanking You,

U. Patel

Registrar



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WHERE IDEAS COME ALIVE

ANTI RAGGING COMMITTEE 2024-25

Sr No	Name	Designation	Composition
1	Dr. Ragin Shah	Provost	Chairperson
2	Dr. Hiren Kadikar	Academic Director	Member Secretary
3	Dr. Kavita Kshatriya	Academic Dean	Member
4	Dr. Priti Mahla	HoD, Faculty of Sciences	Member
5	Prof. Pinal Gogara	HoD, Faculty of Nursing	Member
6	Dr. Bharti Vidhani	HoD, Faculty of Management Studies	Member
7	Dr. Hardik Parmar	HoD, Faculty of Ayurveda	Member
8	Dr. Vineeta Neeraj Kumar	HoD, Faculty of Homeopathy	Member
9	Dr. Jaynesh Vandra	HoD, Faculty of Physiotherapy	Member
10	Dr. Upendra Patel	Registrar	Senior Administrative officer
11	Prof. Swapnil Solanki	Deputy Registrar	Member
12	Jayrajsinh Champavat	BHMS 3rd year	Student Representative
13	Meha Patel	MSc. 1st year	Student Representative
14	Krupal Satasia	BSc 2nd year	Student Representative
15	Nikhil Rathod	BCA 2nd year	Student Representative
16	Mihil Patel	BSc-IT 2nd year	Student Representative

Thanking You,



Registrar



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GANDHINAGAR

OFFICE OF THE CHANCELLOR

ANTI-RAGGING COMMITTEE

Committee Members 2023-24			
Sr No	Name	Designation	Composition
1	Dr. Ragin Shah	Provost	Chairperson
2	Dr. Hiren Kadikar ,	Academic Director	Member Secretary
3	Dr. Kavita Kshatriya	Dean, Faculty of Technology and Engineering	Member
4	Dr. Archana Pandey,	Dean, Faculty of Sciences	Member
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member
6	Dr. Sourabhi Chaturvedi	Dean, Faculty of Management Studies	Member
7	Dr. Rakesh Salve,	Dean, Faculty of Paramedical Sciences	Member
8	Dr. Amita Peters	Principal/Head, Institute of Homoeopathy	Member
9	Dr. Arvind Chauhan,	Principal/Head, Institute of Physiotherapy	Member
10	Dr. Upendra Patel Registrar	Registrar	Senior Administrative officer
11	Dr. Ravi Patel Deputy Registrar	Deputy Registrar	Member
12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert
13	Jayrajsinh Champavat	BHMS 3 rd year	Student Representative

Thanking You,

Registrar

Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





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UNIVERSITY

WISDOM BEGETS IDEAS, IDEAS BEGETS INNOVATION, INNOVATION BEGETS PROGRESS

MEETING-3

CIRCULAR **ANTI-RAGGING COMMITTEE**

Ref No: SSIU/ANTI-RAGGING/AY-2023-2024/03

Date: 06/07/2023

It is informed to all the members of ANTI-RAGGING Committee that the 1st meeting of ANTI-RAGGING Committee will be held for AY- 2023-24.

The details regarding meeting are as follows:

Venue for Meeting: Board Room

Date: 08/07/2023

Time: 4:00 p.m. onwards

The meeting has been arranged for below agenda:

- ANTI-RAGGING Committee Composition
- Confirmation of Minutes of previous meeting.
- To discuss general discipline issues of the various University.
- Any matter with the permission of the Chair.

Thanking You,

Registrar

Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





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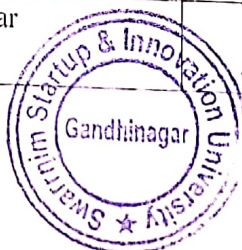
GANDHINAGAR

Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Meeting No.	03	Date:08-07-2023	Time	04:00 PM
Participants	Committee members			
Agenda Points	1.	ANTI-RAGGING Committee Composition.		
	2.	Confirmation of Minutes of previous meeting.		
	3.	To reallocate the responsibilities of the committee members.		
	4.	To discuss general discipline issues of the various University.		
	5.	Any matter with the permission of the Chair.		

Members Present:

COMMITTEE MEMBERS 2023-24				
Sr No	Name	Designation	Composition	Signature
1	Dr. Ragin Shah	Provost	Chairperson	
2	Dr. Hiren Kadikar ,	Academic Director	Member Secretary	
3	Dr. Kavita Kshatriya	Dean, Faculty of Technology and Engineering	Member	
4	Dr. Archana Pandey,	Dean, Faculty of Sciences	Member	
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member	
6	Dr. Sourabhi Chaturvedi	Dean, Faculty of Management Studies	Member	
7	Dr. Rakesh Salve,	Dean, Faculty of Paramedical Sciences	Member	
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	Member	
9	Dr. Arvind Chauhan,	Principal/Head, Institute of Physiotherapy	Member	
10	Dr. Upendra Patel Registrar	Registrar	Senior Administrative	





			officer	
11	Dr. Ravi Patel Deputy Registrar	Deputy Registrar	Member	<i>R. Patel</i>
12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert	<i>J. Pandya</i>
13	Jayrajsinh Champavat	BHIMS 3 rd year	Student Representative	<i>Champavat</i>

Minutes of meeting and Action taken:

➤ **ANTI-RAGGING Committee Composition:**

- The allocation of the responsibilities of the committee members as discussed by Chairman.
- **Confirmation of Minutes of previous meeting:** The Minutes of previous meeting were confirmed.
- **To reallocate the responsibilities of the committee members:** The reallocations of the responsibilities of the committee members were discussed by Chairman.
- **To discuss general discipline issues of the various University:**

The committee member proposed collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential ragger. The committee unanimously authorized principal to take appropriate action to such a students.

➤ **Any matter with the permission of the Chair:**

There was nothing in this agenda.

The meeting ended with vote of thanks

Thanking You,

R. Patel
Registrar
Swarnim Startup & Innovation University
Doyan Rathod, Gandhinagar.





SWARNIM UNIVERSITY

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ACTION TAKEN REPORT FOR LAST ANTI-RAGGING COMMITTEE MEETING

Sr no.	Points Discussed in last meeting	Status of Implementation	
		Completed	Pending
1.	ANTI-RAGGING Committee Composition	The Minutes of previous meeting were confirmed.	Completed
2.	Confirmation of Minutes of previous meeting.	Undertaking from every student has been taken regarding Anti Ragging as per UGC Guidelines. Compliances from every constituent Institute was ensured.	Completed
3.	To reallocate the responsibilities of the committee members	The committee has unanimously resolved to consider the reallocation of the responsibilities.	Completed
4.	To discuss general discipline issues of the various University.	The committee member proposed collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential ragger. The committee unanimously authorized principal to take appropriate action to such a students.	Completed

Thanking You,


Registrar

Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





ANTI-RAGGING COMMITTEE

COMMITTEE MEMBERS 2022-23			
Sr No	Name	Designation	Composition
1	Dr. Ragin Shah	Director General	Chairperson
2	Dr. Hiren Kadikar ,	Academic Director	Member Secretary
3	Dr. M.B.Dholakiya,	Dean, Faculty of Technology and Engineering	Member
4	Dr. Archana Pandey,	Dean, Faculty of Sciences	Member
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member
6	Dr. Varsha Patel	Dean, Faculty of Management Studies	Member
7	Dr. Rakesh Salve,	Dean, Faculty of Paramedical Sciences	Member
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	Member
9	Dr. Arvind Chauhan,	Principal/Head, Institute of Physiotherapy	Member
10	Dr. Upendra Patel	Registrar	Senior Administrative officer
11	Dr. Ravi Patel	Deputy Registrar	Member
12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert
13	Shalom Shaji	B.Tech Environment 3 rd year	Student Representative

Thanking You,


Registrar

Registrar

varanasi Startup & Innovation University
At: Boyan Rathod, Gandhinagar.





MEETING-1

CIRCULAR **ANTI-RAGGING COMMITTEE**

Ref No: SSIU/ANTI-RAGGING/AY-2022-2023/02

Date: 08/07/2022

It is informed to all the members of ANTI-RAGGING Committee that the 1st meeting of ANTI-RAGGING Committee will be held for AY- 2022-23.

The details regarding meeting are as follows:

Venue for Meeting: Board Room

Date: 09/07/2022

Time: 11:00 a.m. onwards

The meeting has been arranged for below agenda:

- ANTI-RAGGING Committee Composition
- Confirmation of Minutes of previous meeting.
- To discuss general discipline issues of the various Department.
- Any matter with the permission of the Chair.

Thanking You,

Registrar

Registrar

Swarnim Startup & Innovation University
At: Boyan Rathod, Gandhinagar.



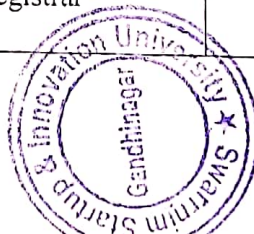


Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Meeting No.	02	Date:09-07-2022	Time	11:00 AM
Participants	Committee members			
Agenda Points	1.	ANTI-RAGGING Committee Composition.		
	2.	Confirmation of Minutes of previous meeting.		
	3.	To discuss general discipline issues of the various Department.		
	4.	Any matter with the permission of the Chair.		

Members Present:

COMMITTEE MEMBERS 2022-23				
Sr No	Name	Designation	Composition	Signature
1	Dr. Ragin Shah	Director General	Chairperson	
2	Dr. Hiren Kadikar ,	Academic Director	Member Secretary	
3	Dr. M.B.Dholakiya,	Dean, Faculty of Technology and Engineering	Member	
4	Dr. Archana Pandey.	Dean, Faculty of Sciences	Member	
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member	
6	Dr. Varsha Patel	Dean, Faculty of Management Studies	Member	
7	Dr. Rakesh Salve.	Dean, Faculty of Paramedical Sciences	Member	
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	Member	
9	Dr. Arvind Chauhan,	Principal/Head, Institute of Physiotherapy	Member	
10	Dr. Upendra Patel	Registrar	Senior Administrative officer	
11	Dr. Ravi Patel	Deputy Registrar	Member	





12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert	<i>J. Pandya</i>
13	Shalom Shaji	B.Tech Environment 3 rd year	Student Representative	<i>Shalom</i>

Minutes of meeting and Action taken:

➤ **ANTI-RAGGING Committee Composition:**

- The allocation of the responsibilities of the committee members as discussed by Chairman.

- **Confirmation of Minutes of previous meeting:** The Minutes of previous meeting were confirmed.

➤ **To discuss general discipline issues of the various Department:**

The committee member proposed collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential ragger. The committee unanimously authorized principal to take appropriate action to such a students.

➤ **Any matter with the permission of the Chair:**

There was nothing in this agenda.

The meeting ended with vote of thanks

Thanking You,

[Signature]
Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





ACTION TAKEN REPORT FOR LAST ANTI-RAGGING COMMITTEE MEETING

Sr no.	Points Discussed in last meeting	Status of Implementation	
		Completed	Pending
1.	ANTI-RAGGING Committee Composition	The Minutes of previous meeting were confirmed.	Completed
2.	Confirmation of Minutes of previous meeting.	Undertaking from every student has been taken regarding Anti Ragging as per UGC Guidelines. Compliances from every constituent Institute was ensured.	Completed
3.	To discuss general discipline issues of the various Department.	The committee member proposed collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential ragger. The committee unanimously authorized principal to take appropriate action to such a students.	Completed

Thanking You,


Registrar
Registrar

Swarnim Startup & Innovation University
16, Deyan Path, Gandhinagar





SWARNIM STARTUP & INNOVATION UNIVERSITY

ANTI-RAGGING COMMITTEE

COMMITTEE MEMBERS 2021-22			
Sr No	Name	Designation	Composition
1	Dr. Kartik Jain	Provost	Chairperson
2	Dr. Hiren Kadikar	Academic Director	Member Secretary
3	Dr. Milin Parekh	Dean, Faculty of Technology and Engineering	Member
4	Dr. Archana Pandey	Dean, Faculty of Sciences	Member
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member
6	Dr. Parul Shah	Dean, Faculty of Management Studies	Member
7	Dr. Rakesh Salve	Dean, Faculty of Paramedical Sciences	Member
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	Member
9	Dr. Arvind Chauhan	Principal/Head, Institute of Physiotherapy	Member
10	Dr. Upendra Patel	Registrar	Senior Administrative officer
11	Dr. Kirtan Sanghvi	Deputy Registrar	Member
12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert
13	Mr. Akash Makwana	BHMS 3 rd year	Student Representative

Thanking You,


Registrar

Swarnim Startup & Innovation University
At: Boyan Rathod, Gandhinagar.





SWARNIM STARTUP & INNOVATION UNIVERSITY

DR. B. R. AMBANI FOUNDATION FOR SKILL DEVELOPMENT

MEETING-1

CIRCULAR **ANTI-RAGGING COMMITTEE**

Ref No: SSIU/ANTI-RAGGING/AY-2021-2022/01

Date: 08/07/2021

It is informed to all the members of ANTI-RAGGING Committee that the 1st meeting of ANTI-RAGGING Committee will be held for AY- 2021-22.

The details regarding meeting are as follows:

Venue for Meeting: Board Room

Date: 10/07/2021

Time: 4:00 p.m. onwards

The meeting has been arranged for below agenda:

- ANTI-RAGGING Committee Composition
- To reallocate the responsibilities of the committee members
- To discuss general discipline issues of the various Institute.
- Any matter with the permission of the Chair.

Thanking You,

Registrar

Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





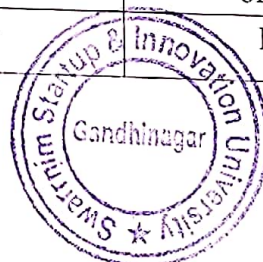
SWARNIM STARTUP & INNOVATION UNIVERSITY

Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Meeting No.	01	Date:10-07-2021	Time	04:00 PM
Participants	Committee members			
Agenda Points	1.	ANTI-RAGGING Committee Composition.		
	2.	Confirmation of Minutes of previous meeting.		
	3.	To reallocate the responsibilities of the committee members.		
	4.	To discuss general discipline issues of the various Institute.		
	5.	Any matter with the permission of the Chair.		

Members Present:

COMMITTEE MEMBERS 2021-22				
Sr No	Name	Designation	Composition	Signature
1	Dr. Kartik Jain	Provost	Chairperson	
2	Dr. Hiren Kadikar	Academic Director	Member Secretary	
3	Dr. Milin Parekh	Dean, Faculty of Technology and Engineering	Member	
4	Dr. Archana Pandey	Dean, Faculty of Sciences NOD	Member	
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member	
6	Dr. Parul Shah	Dean, Faculty of Management Studies	Member	
7	Dr. Rakesh Salve	Dean, Faculty of Paramedical Sciences	Member	
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	Member	
9	Dr. Arvind Chauhan	Principal/Head, Institute of Physiotherapy	Member	
10	Dr. Upendra Patel	Registrar	Senior Administrative officer	
11	Dr. Kirtan Sanghvi	Deputy Registrar	Member	





SWARNIM
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SWARNIM STARTUP & INNOVATION UNIVERSITY

12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert	<i>Online</i>
13	Mr. Akash Makwana	BHMS 3 rd year	Student Representative	<i>A. Makwana</i>

Minutes of meeting and Action taken:

➤ **ANTI-RAGGING Committee Composition:**

- The allocation of the responsibilities of the committee members as discussed by Chairman.

- **To reallocate the responsibilities of the committee members:** The reallocations of the responsibilities of the committee members were discussed by Chairman.

- **To discuss general discipline issues of the various Institute:**

The committee member proposed collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential ragger. The committee unanimously authorized principal to take appropriate action to such a students.

- **Any matter with the permission of the Chair:**

There was nothing in this agenda.

The meeting ended with vote of thanks

Thanking You,

[Signature]
Registrar

Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





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UNIVERSITY

WISDOM BEGETS IDEAS
IDEAS BEGETS INNOVATION
INNOVATION BEGETS PROGRESS

ACTION TAKEN REPORT FOR LAST ANTI-RAGGING COMMITTEE MEETING

Sr no.	Points Discussed in last meeting	Status of Implementation	
		Completed	Pending
1.	ANTI-RAGGING Committee Composition	The Minutes of previous meeting were confirmed.	Completed
2.	To reallocate the responsibilities of the committee members	The committee has unanimously resolved to consider the reallocation of the responsibilities.	Completed
3.	To discuss general discipline issues of the various Institute.	<p>The committee member proposed collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential ragger.</p> <p>The committee unanimously authorized principal to take appropriate action to such a students.</p>	Completed

Thanking You,


Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





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STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE

GRIEVANCE REDRESSAL COMMITTEE 2024-25

Sr No	Name	Designation	Composition
1	Dr. RagIn Shah	Provost	Chairperson
2	Dr. Hiren Kadlkar	Academic Director	Member Secretary
3	Dr. Kavita Kshatriya	Academic Dean	Member
4	Prof. Hemali Patel	HoD, Faculty of Sciences	Member
5	Prof. Manav Patni	HoD, Faculty of Nursing	Member
6	Dr. Paras Parmar	HoD, Faculty of Management Studies	Member
7	Dr. Avinash Bholane	HoD, Faculty of Ayurveda	Member
8	Dr. Chintan Pandya	HoD, Faculty of Homeopathy	Member
9	Dr. Jaynesh Vandra	HoD, Faculty of Physiotherapy	Member
10	Dr. Upendra Patel	Registrar	Senior Administrative officer
11	Prof. Swapnil Solanki	Deputy Registrar	Member
12	Sarthak Vaghela	BAMS 3rd year	Student Representative
13	Meha Patel	MSc. 1st year	Student Representative
14	Krupal Satasia	BSc 2nd year	Student Representative
15	Nikhil Rathod	BCA 2nd year	Student Representative
16	Mihil Patel	BSc-IT 2nd year	Student Representative

Thanking You,

Registrar



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SWARNIM STARTUP & INNOVATION UNIVERSITY
GANDHINAGAR

UNIVERSITY OF THE FUTURE FOR STARTUP

GRIEVANCE REDRESSAL COMMITTEE (GSC)

Committee Members 2023-24			
Sr No	Name	Designation	Composition
1	Dr. Ragin Shah	Provost	Chairperson
2	Dr. Hiren Kadikar ,	Academic Director	Member Secretary
3	Dr. Kavita Kshatriya	Dean, Faculty of Technology and Engineering	Member
4	Dr. Archana Pandey,	Dean, Faculty of Sciences	Member
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member
6	Dr. Sourabhi Chaturvedi	Dean, Faculty of Management Studies	Member
7	Dr. Rakesh Salve,	Dean, Faculty of Paramedical Sciences	Member
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	Member
9	Dr. Arvind Chauhan,	Principal/Head, Institute of Physiotherapy	Member
10	Dr. Upendra Patel Registrar	Registrar	Senior Administrative officer
11	Dr. Ravi Patel	Deputy Registrar	Member
12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert
13	Jayrajsinh Champavat	BHMS 3 rd year	Student Representative

Thanking You,


Registrar

Swarnim Startup & Innovation University
At: Doyan Kathod, Gandhinagar.



MEETING-3

CIRCULAR
GRIEVANCE REDRESSAL COMMITTEE

Ref No: SSIU/IQAC/GRC/AY-2023-2024/03

Date: 05/07/2023

The First meeting of the GRIEVANCE REDRESSAL Committee is scheduled on 08/07/2023 in the Board room at 04:00 PM.

Agenda

- Discussion on Action taken of previous meeting agenda
- Improvement in Drinking water facility
- Improvement in Girl's common room facility

Thanking You,


Registrar
Swarnim Startup & Innovation University
At: Deyan Rathod, Gandhinagar.





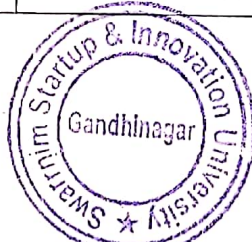
SWARNIM STARTUP & INNOVATION UNIVERSITY

Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Meeting No.	03	Date:08-07-2023	Time	04:00 PM
Participants	Committee members			
Agenda Points	1.	Discussion on Action taken of previous meeting agenda		
	2.	Improvement in Drinking water facility.		
	3.	Improvement in Girl's common room facility.		

Members Present:

Committee Members 2023-24			
Sr No	Name	Designation	Signature
1	Dr. Ragin Shah	Provost	
2	Dr. Hiren Kadikar ,	Academic Director	
3	Dr. Kavita Kshatriya	Dean, Faculty of Technology and Engineering -Tech	
4	Dr. Archana Pandey,	Dean, Faculty of Sciences	
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	
6	Dr. Sourabhi Chaturvedi	Dean, Faculty of Management Studies	
7	Dr. Rakesh Salve,	Dean, Faculty of Paramedical Sciences	
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	
9	Dr. Arvind Chauhan,	Principal/Head, Institute of Physiotherapy	
10	Dr. Upendra Patel Registrar	Registrar	
11	Dr. Ravi Patel	Deputy Registrar	
12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	
13	Jayrajsinh Champavat	BHMS 3 rd year	





SWARNIM UNIVERSITY FOR STARTUP

Minutes of meeting and Action taken:

➤ **Discussion on Action taken of previous meeting Agenda**

Servicing of the water filters completed and Digitalization of Library work initiated. Also proper allotment of class room and lab as per load of department where sharing of classroom to be needed.

➤ **Improvement in Drinking water facility:**

From last few days, students complain for not proper drinking water supply due to not functioning of RO system and give responsibility to Mr. Suresh for the repairing or new installation of RO system.

➤ **Improvement in Girl's common room facility:**

- Due to renovation process condition in college infrastructure, Girls complained that there are not proper maintenance and damage of bed sheets and cushion covers.
- Assured to students that Girl's common room also incorporated in renovation with proper locker facilities also. The responsibility was allotted to Prof. Nilam to plan and work out this matter.

Thanking You,

Registrar

Registrar

Swarnim Startup & Innovation University
At: Boyan Rathod, Gandhinagar.





INDIA'S FIRST UNIVERSITY FOR STARTUP

**ACTION TAKEN REPORT FOR LAST GRIEVANCE REDRESSAL
COMMITTEE MEETING**

Sr no.	Points Discussed in last meeting	Status of Implementation	
		Completed	Pending
1.	Improvement in Drinking water facility	Repairing of RO system done	--
2.	Improvement in Girl's common room facility	--	Work started under the Supervision of Supervisor

Thanking You,

Registrar

Registrar
Swarnim Startup & Innovation University
At: Gandhinagar.





SWARNIM
STARTUP & INNOVATION
UNIVERSITY

GRIEVANCE REDRESSAL COMMITTEE

COMMITTEE MEMBERS 2022-23			
Sr No	Name	Designation	Composition
1	Dr. Ragin Shah	Director General	Chairperson
2	Dr. Hiren Kadikar ,	Academic Director	Member Secretary
3	Dr. M.B.Dholakiya,	Dean, Faculty of Technology and Engineering	Member
4	Dr. Archana Pandey,	Dean, Faculty of Sciences	Member
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member
6	Dr. Varsha Patel	Dean, Faculty of Management Studies	Member
7	Dr. Rakesh Salve,	Dean, Faculty of Paramedical Sciences	Member
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	Member
9	Dr. Arvind Chauhan,	Principal/Head, Institute of Physiotherapy	Member
10	Dr. Upendra Patel Registrar	Registrar	Senior Administrative officer
11	Dr. Ravi Patel	Deputy Registrar	Member
12	Dr. Jayesh Pandya	Director. Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert
13	Shalom Shaji	B.Tech Environment 3 rd year	Student Representative

Thanking You,


Registrar
Registrar

Swarnim Startup & Innovation University
At: Broyan District Gandhinagar.





THE FIRST UNIVERSITY FOR STARTUP

MEETING-2

CIRCULAR GRIEVANCE REDRESSAL COMMITTEE

Ref No: SSIU/IQAC/GRC/AY-2022-2023/02

Date: 06/07/2022

The First meeting of the GRIEVANCE REDRESSAL Committee is scheduled on 09/07/2022 in the Board room at 04:00 PM.

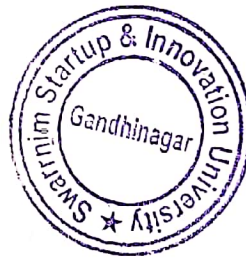
Agenda

- Discussion on Action taken of previous meeting agenda
- Servicing/Cleaning of the water filters/coolers
- Increase the lab and classroom facility for betterment of organization and Students
- Digitalization of Library for Student welfare

Thanking You,


Registrar
Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





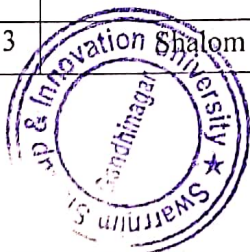
SWARNAJYOTI UNIVERSITY

Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Meeting No.	02	Date:09-07-2022	Time	04:00 PM
Participants	Committee members			
Agenda Points	1.	Discussion on Action taken of previous meeting agenda		
	2.	Servicing/Cleaning of the water filters/coolers		
	3.	Increase the lab and classroom facility for betterment of organization and Students		
	4.	Digitalization of Library for Student welfare		

Members Present:

Committee Members 2022-23			
Sr No	Name	Designation	Signature
1	Dr. Ragin Shah	Director General	
2	Dr. Hiren Kadikar ,	Academic Director	
3	Dr. M.B.Dholakiya,	Dean, Faculty of Technology and Engineering -Tech-	
4	Dr. Archana Pandey,	HOD Dean , Faculty of Sciences	
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	
6	Dr. Varsha Patel	Dean, Faculty of Management Studies	
7	Dr. Rakesh Salve,	Dean, Faculty of Paramedical Sciences	
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	
9	Dr. Arvind Chauhan,	Principal/Head, Institute of Physiotherapy	
10	Dr. Upendra Patel Registrar	Registrar	
11	Dr. Ravi Patel Deputy Registrar	Deputy Registrar	
12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	
13	Shalom Shaji	B.Tech Environment 3 rd year	





SWARNIM STARTUP & INNOVATION UNIVERSITY

Minutes of meeting and Action Report:

➤ **Discussion on Action taken of previous meeting agenda:**

Seminar hall up gradation completed with better sound system, availability of Projector with Screen, better Lightning and Podium.

So, the Projector is permanently fixed in the class with the help of in house Electrician.

Also permanent projector screen was set in the class

➤ **Servicing/Cleaning of the water filters/coolers:**

Committee has discussed for requirement of cleaning of water filters as every 6 months it is needed for maintenance of health of every person of campus.

➤ **Increase lab & classroom facility for betterment of Organization & Students:**

- Students and faculties had requested for more classroom and laboratory for more smooth conduction of teaching activities

➤ **Digitalization of Library for Student welfare:**

- Digitalization of Library is much needed as discussed by the Provost has passed this proposal for further action and should be passed through BOG members followed by work initiation through librarian.

Thanking You,


Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





SWARNIM STARTUP & INNOVATION UNIVERSITY

ACTION TAKEN REPORT FOR LAST GRIEVANCE REDRESSAL COMMITTEE MEETING

Sr no.	Points Discussed in last meeting	Status of Implementation	
		Completed	Pending
1.	Servicing/Cleaning of the water filters/coolers	Done	--
2.	Increase the lab and classroom facility for betterment of organization and Students	Have incorporated this proposal.	--
3.	Digitalization of Library for Student welfare	Have incorporated this proposal by the Provost in BOG meeting for approval.	--

Thanking You,


Registrar
Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





SWARNIM STARTUP & INNOVATION UNIVERSITY FOR STARTUP

GRIEVANCE REDRESSAL COMMITTEE (GRC)

COMMITTEE MEMBERS 2021-22			
Sr No	Name	Designation	Composition
1	Dr. Kartik Jain	Provost	Chairperson
2	Dr. Hiren Kadikar	Academic Director	Member Secretary
3	Dr. Milin Parekh	Dean, Faculty of Technology and Engineering	Member
4	Dr. Archana Pandey	Dean, Faculty of Sciences	Member
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member
6	Dr. Parul Shah	Dean, Faculty of Management Studies	Member
7	Dr. Rakesh Salve	Dean, Faculty of Paramedical Sciences	Member
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	Member
9	Dr. Arvind Chauhan	Principal/Head, Institute of Physiotherapy	Member
10	Dr. Upendra Patel	Registrar	Senior Administrative officer
11	Dr. Kirtan Sanghvi	Deputy Registrar	Member
12	Dr. Jayesh Pandya	Director, Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert
13	Mr. Akash Makwana	BHMS 3 rd year	Student Representative

Thanking You,


Registrar
Registrar

Swarnim Startup & Innovation University
At : Boyan Rathod, Gandhinagar.





INSTITUTION OF HIGHER EDUCATION FOR STARTUP

MEETING-1

CIRCULAR **GRIEVANCE REDRESSAL COMMITTEE**

Ref No: SSIU/IQAC/GRC/AY-2021-2022/01

Date: 08/07/2021

It is informed to all the members of Grievance Redressal Committee that the 1st meeting of Grievance Redressal Committee will be held as a part of Academic activity of 2021-22.

The details regarding meeting are as follows:

Venue for Meeting: Board Room

Date: 10/07/2021

Time: 4:00 p.m. onwards

The meeting has been arranged for below agenda:

- Grievance Redressal Committee Composition
- Seminar Hall up gradation is needed
- Requirement of Permanent Projector settings in the classroom.
- Any other Agenda with permission of Chair

Thanking You,

Registrar

Registrar

Swarnim Startup & Innovation University
At: Boyan Rathod, Gandhinagar.





SWARNIM STARTUP & INNOVATION UNIVERSITY

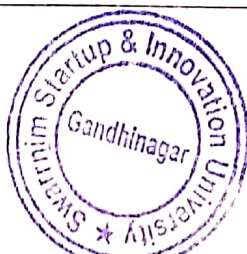
UNIVERSITY FOR STARTUP

Record of meeting, Subject, Agenda, Attendance, Action Taken Report, Minutes

Meeting No.	01	Date:10-07-2021	Time	04:00 PM
Participants	Committee members			
Agenda Points	1.	Grievance Redressal Committee Composition.		
	2.	Seminar Hall up gradation is needed.		
	3.	Requirement of Permanent Projector settings in the classroom.		

Members Present:

COMMITTEE MEMBERS 2021-22				
Sr No	Name	Designation	Composition	Signature
1	Dr. Kartik Jain	Provost	Chairperson	
2	Dr. Hiren Kadikar	Academic Director	Member Secretary	
3	Dr. Milin Parekh	Dean, Faculty of Technology and Engineering	Member	
4	Dr. Archana Pandey	Dean, Faculty of Sciences	Member - HOD	
5	Dr. Amit Vyas	Principal/Head, Institute of Nursing	Member	
6	Dr. Parul Shah	Dean, Faculty of Management Studies	Member	
7	Dr. Rakesh Salve	Dean, Faculty of Paramedical Sciences	Member	
8	Dr. Amita Peters	Principal/Head, Institute of Homeopathy	Member	
9	Dr. Arvind Chauhan	Principal/Head, Institute of Physiotherapy	Member	
10	Dr. Upendra Patel	Registrar	Senior Administrative officer	
11	Dr. Kirtan Sanghvi	Deputy Registrar	Member	
12	Dr. Jayesh Pandya	Director. Nikol Healthcare Pvt Ltd, Talod, Gujarat	External Expert	
13	Mr. Akash Makwana	BHMS 3 rd year	Student Representative	





SWARNIM STARTUP & INNOVATION UNIVERSITY

Minutes of meeting and Action taken:

- **Discussion on grievance redressal committee meeting:** Problems like ventilation in computer room and keep up of benches have been resolved. For washrooms as the pipeline system was quite old so plumber have suggested to change all old pipes. For which new pipes have been ordered but still remained to install, soon action will be taken for that.
- **Seminar Hall up gradation is needed:** After discussion had put the proposal in front of management and management after making some final changes had decided to up gradation of Seminar Hall with better sound system, availability of Projector with Screen, better Lightning and Podium.

Requirement of Permanent Projector settings in the classroom: Specially in Final year classroom Projectors are needed in the class for better delivery of lectures. In our college sufficient number of projectors is available but they have to be set before each lecture, so permanent solution for this was required. After discussion decided to come out with permanent solution for this. So, the Projector is permanently fixed in the class with the help of in house Electrician. Also permanent projector screen was set in the class

Thanking You,

Registrar

Registrar

Swarnim Startup & Innovation University
At: Boyan Rathod, Gandhinagar.





INDIA'S FIRST UNIVERSITY FOR STARTUP

ACTION TAKEN REPORT FOR LAST GRIEVANCE REDRESSAL COMMITTEE MEETING

Sr no.	Points Discussed in last meeting	Status of Implementation	
		Completed	Pending
1.	Grievance Redressal Committee Composition.	Welcome and declared Grievance Redressal Committee Composition	Completed
2.	Seminar Hall up gradation is needed.	Task has completed	Completed
3.	Requirement of Permanent Projector settings in the classroom.	In house serviceman has completed task	Completed

Thanking You,

Registrar

Swarnim Startup & Innovation University
At: Gandhinagar.



POLICY OF WOMEN DEVELOPMENT CELL



**SWARNNIM STARTUP & INNOVATION UNIVERSITY
AT POST BHOYAN RATHOD, NR. ONGC WSS, OPP.
IFFCO, ADALAJ- KALOL HIGHWAY,
GANDHINAGAR, GUJARAT, INDIA**

1. Preamble

Women Development Cell (WDC) at Swarnnim Startup & Innovation University has been constituted to develop a congenial environment to contribute in inclusive growth of all, particularly women in and around the ambit of the University. The cell aims to empower women through knowledge sharing, training and aptitude building exercises and programmes. This shall include; improving women's sense of self-worth, making women aware of their right to have and to determine choices, their right to have access to opportunities and resources, their right to have the power to control their own lives, both within and outside the home and their ability to influence the direction of social change to create a more just social and economic order, nationally and internationally.

WDC shall create opportunities and environs to facilitate women to reach to the peak of their naturally endowed potential, and thereby enriching organizational and social life.

2. Applicability

This policy shall extend and apply to all the students, employees of the campus and women in general.

3. Objectives

In pursuance of the directions issued by University Grant Commission (UGC) and Ministry of Human Resource Development (MHRD), the Swarnnim Startup & Innovation University has set up the WDC with the following objectives:

- To provide and foster a dignified, congenial working environment for women employees (including teaching, non-teaching and contractual workers) and students, where they can realize their potential to the fullest.
- To make women aware of their social and legal rights and thus empower them to stand against any discrimination.
- Support women-led startups and business ideas with mentorship and incubation opportunities.
- To develop personality and incubate leadership quality in women leading to a fulfilling life.
- Conduct events, workshops, and training programs focused on women's empowerment and leadership.
- To cooperate and collaborate with organizations with similar goals and activities.
- To act as a forum for information sharing and exchange of ideas.
- Ensure zero tolerance for gender-based harassment or discrimination through active grievance redressal mechanisms.

4. Definitions

- A. “Cell” means Women Development Cell constituted under the provisions of these guidelines.
- B. “Campus” means campus of Swarnim Startup & Innovation University, Gandhinagar
- C. “Employee” means every person in the employment of the Swarnim Startup & Innovation University to which these guidelines are applicable, including any teaching/non-teaching staff or officers, temporary, part time, honorary and visiting persons, visiting faculty members engaged in any duties by whatever designation called and also employees employed on a short vacancy, casual or project basis.
- D. “Management” means and includes the Governing Body or the Board of Management of Swarnim Startup & Innovation University.
- E. “University” means Swarnim Startup & Innovation University under Gujarat State Act No. 8 of 2009.
- F. “Student” includes any person who is enrolled for any course with the University to which these guidelines are applicable and includes –
 - (i) An Undergraduate/Postgraduate student, a Research Scholar and a Repeater,
 - (ii) Any person, student or ex-student who has been permitted the use of any of the facilities of the University such as library, laboratory, reading room, computer labs, gym etc. on the payment of a fee or otherwise.

5. Policy Content and Guidelines

WDC would function in consonance with the guidelines of “SAKSHAM” provided by UGC. The main functions shall include:

1. Organizing workshops and seminars that will result in women empowerment of both within the campus and outside the campus.
2. Spreading awareness about issues affecting women like health and fitness, finances and investment etc.
3. Assisting Cell for Prevention of Sexual Harassment (CPSH) for dealing with complaint and conducting an inquiry.
4. Collaborate with different State functionaries like State Resource Centre for Women (SRCW- NMEW), Gujarat Women Economic Development Corporation Ltd. (GWEDC) and Women and Child Development Department, Gujarat.
5. Collaborate with various organizations active in the field of women empowerment.
6. Monitor the timely conduction of activities under WDC and submit the reports of same to the University.

Composition of WDC

The composition of WDC shall be as under:

Sr. No.:	Position	Members Profile	Members
1	Chairperson/Convener	A female faculty member of the cadre Associate Professor and above. To be nominated by the Provost	
2	Member	Girl's hostel warden.	
3	Member	Two girl students (1 junior student and 1 senior student from different department)	
4	Member	One Male faculty member from any department	
5	Department Coordinators	One female faculty member from each department/ Institute/ Center to promote and conduct the WDC activities.	
6	Member Secretary	A member from Governance of Swarnim Startup & Innovation University, to be nominated by Provost.	

6. Operational

Mechanism Meetings:

- The meeting agenda will be linked to the objectives of WDC and annual action plan. However the committee will also assess the current needs and develops the agenda accordingly.
- The Committee will meet at least three times a year. The chair of the Committee may convene additional meetings, as he/she deems necessary.
- A minimum of 4 members of the Committee will be present for the meeting to constitute a quorum.

Execution of Activities:

- A minimum of 4 activities (Workshops/Seminars/Awareness Camps/Training Programmes) will be conducted in an academic year.
- The activity will be planned and executed by WDC, supported by Department Coordinators.
- A detailed report of each activity will be submitted to the university.
- Sample list of activities are as following:
 - Workshops/ seminars/ awareness camps on issues like:
 - Personality Development
 - Women Fitness
 - Legal Literacy
 - Financial Literacy
 - Computer Training
 - Leadership
 - Entrepreneurship Development Suggestive List of Activities:
 - Social Skills like
 - Cookery Competition, etc.
 - Train the urban underprivileged adolescent youth in English Proficiency, Basic Computer Education and Soft Skills for enhancing their prospects of employment in the fast expanding retail, hospitality and Business Process Outsourcing (BPO) sectors.
 - Performing skits and road plays for creating awareness in society.
 - Organizing Group discussions, Speech, Debate, Essay writing, Extempore, Posters etc on current issues to sensitize students.
 - Arranging lectures of highly qualified and successful Women.
 - Providing basic amenities for hygiene (soaps, hand towels etc), education (copies, pen, pencil etc.), old clothes, and other supplies through the University departments.
- Any complaints of Sexual harassment received by WDC would be directed to the CPSH and full assistance would be provided to find justice in the case.

7. Review of Policy

- On the basis of the experience of the working of the policy the WDC after adequate consultation with the related departments like CPSH can put forth suggestion/recommendation for changes in the policy.

- The WDC- Chairperson is authorized to make recommendations to the University about changes in the policy.
- Any change will be incorporated based on approval from Board of Management of Swarnim Startup & Innovation University.
- The policy will be reviewed after 2 academic years.



COMMITTEE MEMBERS OF WOMEN DEVELOPMENT CELL (WDC)

Sr. No.	Name	Department	Designation	Contact No.	Email Id
1.	Dr. Nivedita Dwivedi	Innovation & Entrepreneurship	Convener	8511698615	niveditadwivedi.ie@swarnnim.edu.in
2.	Dr Vineeta Kumar	Aarihant Homeopathic Medical college & Research Institute	Co - Convener	8306190804	drvineeta.homoeo@swarnnim.edu.in
3.	Dr. Kavita Kshatriya	Academic Dean	Member	9825509069	drkavitakshatriya@swarnnim.edu.in
4.	Dr Hiren Kadikar	Academic Director	Member	9904979587	academicdirector.paramedical@swarnnim.edu.in
5.	Dr Sonali Ladhi	Aarihant Ayurvedic Medical college & Research Institute	Member	9890601595	sonali.ayurvedic@swarnnim.edu.in
6.	Dr Drashti Shah	Venus Institute of Physiotherapy	Member	8347562425	drashti.physio@swarnnim.edu.in
7.	Mrs. Parul Makwana	Aarihant institute of Nursing	Member	9106007470	parul.nursing@swarnnim.edu.in
8.	Dr Leena Patekar	Swarnnim Institute of Technology	Member	9974142665	hod.general@swarnnim.edu.in
9.	Dr Kinjal Patel	Aarihant Homeopathic Medical college & Research Institute	Member	9408307744	kinjal.homeo@swarnnim.edu.in
10.	Dr Safal Vaghela	Swarnnim School of Science	Member	9909916928	rajesh.bsc@swarnnim.edu.in
11.	Mrs Shweta Kapoor	Swarnnim School of Design	Member	9879612431	shweta.kapoor@swarnnim.edu.in
12.	Mrs. Prutha Borkar	Swarnnim School of Management, Commerce & Liberal Arts	Member	9579220679	prutha.borkar@swarnnim.edu.in
13.	Mrs. Deepti Priyadarshini	Swarnnim School of Computing & IT	Member	9870037361	deepti.it@swarnnim.edu.in
14.	Devanshee Pala	BHMS 4 th year	Member (student)	8160147168	Devanshisoni274@gmail.com
15.	Krishna Parekh	BBA 2 nd Year	Member (student)	9913038990	krishaparekhmba@gmail.com
16.	Mrs. Meenaben Dhobi	Hostel Warden	Member	8141700883	-
17.	Mrs. Nilam Sanghavi	Assistant Registrar	Member Secretary	8128706330	nilam.sanghavi@swarnnim.edu.in

WOMEN DEVELOPMENT CELL ACTIVITIES

SUMMARY INDEX

SR NO	DATE	ACTIITIES NAME	GUEST /SPEAKER NAME
A.Y 2024-25			
1	28/01/2025	Women in Leadership: Breaking Stereotypes	Dr. Manisha Pathak
2	06/09/2024	Mental Health & Self Care for Women	Dr. Sweta Parikh
A.Y 2023-24			
1	22/02/2024	Breaking the silence: omen's Mental Health & Emotional Resilience	Dr. Twinkal Patel
2	15/09/2023	Fundamental Rights of Indian Women	Adv. Sonal Joshi
A.Y 2022-23			
1	09/03/2023	Economic Empowerment of Women	Dr. Pooja Vihariya
2	17/08/2022	Cyber Safety & Digital Literacy for Women	Dr Payal Chaudhari
A.Y 2021-22			
1	12/05/2022	Gender Equality & Leadership	Dr. Pragna Dabhi
2	05/07/2021	Empowering Change: workshop on Addressing Violence Against Women	Dr. Nidhi Gondaliya
A.Y 2020-21			
1	08/03/2021	Feminist Responses & Survival Strategies in COVID-19 Lockdown	Padmavathi M.
2	11/08/2020	Shaping the future : Women's Empowerment in the Wake Of COVID -19	Ms. Rituparna Chakraborty
A.Y 2019-20			
1	03/04/2020	Understanding Women's Legal Rights	Sonal Joshi
2	05/09/2019	Empowering Women Through Knowledge : The Fight Against Cervical Cancer	Dr Sneha Baxi

SWARNIM STARTUP & INNOVATION UNIVERSITY

WOMEN DEVELOPMENT CELL

MINUTES OF MEETING

Date: 15/01/2025

Time: 3:00 pm to 4:00 pm

Venue: Incubation Centre

Members:

Sr. No.	Name	Designation
1	Dr Vineeta Neeraj Kumar, Aarihant Homeopathic Medical college & Research Institute	Convener
2	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Co - Convener
3	Dr. Kavita Kshatriya, Academic Dean	Member
4	Dr Hiren Kadikar, Academic Director	Member
5	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Member
6	Dr Drashti Shah, Venus Institute of Physiotherapy	Member
7	Mrs. Parul Makwana, Aarihant institute of Nursing	Member
8	Dr Leena Patekar, Swarnim Institute of Technology	Member
9	Dr Kinjal Patel, Aarihant Homeopathic Medical college & Research Institute	Member
10	Dr Shefal Vaghela, Swarnim School of Science	Member
11	Mrs Shweta Kapoor, Swarnim School of Design	Member
12	Mrs. Prutha Borkar, Swarnim School of Management, Commerce & Liberal Arts	Member
13	Mrs. Deepti Priyadarshini, Swarnim School of Computing & IT	Member
14	Devanshee Pala, BHMS 4 th Year	Member (student)
15	Krishna Parekh, BBA 2 nd Year	Member (student)
16	Mrs. Meenaben Dhobi, Hostel Warden	Member
17	Mrs. Nilam Sanghavi, Assistant Registrar	Member Secretary

Agenda:

1. Planning Upcoming Awareness Programs and Workshops
2. Selection and Finalization of Guest Speaker
3. Budget and Technical Arrangements
4. Deciding Date, Time, and Venue
5. Promotion and Publicity Plan
6. Post-Event Feedback and Documentation

Discussion:

- Discuss upcoming programs related to gender equality, leadership, health, and other relevant topics for the Women Development Cell.
- Set a timeline and assign responsibilities for the planning of these events.
- Review and Confirm the speaker's availability, expertise, and alignment with the event's objectives.
- Discuss the event's budget, including costs for the speaker, refreshments, promotional materials, and



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any additional expenses.

- Plan technical needs such as microphones, projectors, and internet access for virtual events.
- Decide on the most suitable date (28/01/2025) and time (9:30 am to 1:00 pm) for the guest lecture.
- Finalize the venue or platform (Seminar Hall) based on audience size and event requirements.
- Develop a strategy to promote the guest lecture, including creating posters, sending out invites via email and social media and involving student groups.
- Plan for gathering feedback from attendees on the effectiveness of the event and suggestions for improvement.
- Assign roles for compiling event summaries, photos, and other materials for future reference or reporting.

Attendance:

Sr. No.	Name	Signature
1	Dr Vineeta Neeraj Kumar, Aarihant Homeopathic Medical college & Research Institute	Vineeta
2	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Sonali
3	Dr. Kavita Kshatriya, Academic Dean	
4	Dr Hiren Kadikar, Academic Director	Sonali
5	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Parul
6	Dr Drashti Shah, Venus Institute of Physiotherapy	Drashti
7	Mrs. Parul Makwana, Aarihant institute of Nursing	Parul
8	Dr Leena Patekar, Swarnnim Institute of Technology	Leena
9	Dr Kinjal Patel, Aarihant Homeopathic Medical college & Research Institute	Kinjal
10	Dr Shefal Vaghela, Swarnnim School of Science	Shetal
11	Mrs Shweta Kapoor, Swarnnim School of Design	Shweta
12	Mrs. Prutha Borkar, Swarnnim School of Management, Commerce & Liberal Arts	Prutha
13	Mrs. Deepti Priyadarshini, Swarnnim School of Computing & IT	Deepti
14	Devanshee Pala, BHMS 4 th Year	Devanshee
15	Krishna Parekh, BBA 2 nd Year	Krishna Parekh
16	Mrs. Meenaben Dhobi, Hostel Warden	Meenaben
17	Mrs. Nilam Sanghavi, Assistant Registrar	Nilam





Report on Guest lecture on "Women in Leadership: Breaking Stereotypes"

Title of the event: Guest Lecture on "Women in Leadership: Breaking Stereotypes"

Date: 28/01/2025

Time: 09:30 AM to 01:00 PM

Objective of the event: To inspire and empower participants by highlighting the achievements, challenges, and strategies of women in leadership roles, while fostering critical discussion on breaking gender stereotypes, promoting inclusivity, and encouraging future leaders to advocate for equity in the workplace and beyond.

Description: "Women in Leadership: Breaking Stereotypes" is a theme that highlights the journey, challenges, and successes of women who take on leadership roles across various sectors. It focuses on dismantling traditional gender norms and societal expectations that have historically limited women's participation in leadership. The theme explores how women are redefining leadership by bringing diverse perspectives, collaborative approaches, and innovative strategies to the table.

Mode of Conduct: Offline (Venue: Seminar Hall)

Speakers Details: Dr. Manisha Pathak

Participants details: Faculty Members

No. of Faculty: 71

Attendance Sheet: Attached

Key outcome of the activity The lecture successfully raised awareness about the challenges and stereotypes women face in leadership roles and inspired participants to challenge gender norms. It empowered attendees—especially young women—to pursue leadership positions confidently, equipped them with real-life insights and strategies shared by the speaker, and fostered a more inclusive mindset among the audience.

Photographs:







Swarnim Startup & Innovation University
Women Development Cell

Topic: Women in Leadership: Breaking Stereotypes

Date: 28/01/2025

Sr. No	Participants Name	Sign
1	Dr. Sourbhi Chaturvedi	Sourbhi
2	Ms. Dixita Akabari	Dixita
3	Ms. Archana Vijayvargiya	Archana
4	Dr. Arti Khandhar	Arti
5	Mr. Shachi Jatin Desai	Shachi
6	Ms. Arpi Mehta	Arpi
7	Ms. Dhanushi Mayank Surana	Dhanushi
8	Dr. Ankita Dondria	Ankita
9	Ms. Anuja Gupta	Anuja
10	Dr. Sanjeeta Khatri	Sanjeeta
11	Dr. Namrata Oza	Namrata
12	Dr. Nehansi Chauhan	Nehansi
13	Dr. Drashti Shah	Drashti
14	Dr. Kosha Gor	Kosha
15	Dr. Purva Gor	Purva
16	Mrs. Hiral Paneri	Hiral
17	Ms. Pinal Ghogghara	Pinal
18	Ms. Sejal Patel	Sejal
19	Ms. Ankita Limbachia	Ankita
20	Ms. Nirmika Acharya	Nirmika
21	Ms. Anupama Malhotra	Anupama
22	Ms. Darshna Gondaliya	Darshna
23	Dr. Amita Vandana Peters	Amita
24	Dr. Jyoti Patel	Jyoti
25	Dr. Chandni I. Ganatra	Chandni
26	Dr. Megha Parmar	Megha
27	Dr. Nisha Manani	Nisha
28	Dr. Nidhi Bhavsar	Nidhi
29	Dr. Kinjal Patel	Kinjal
30	Dr. Khushboo Prajapati	Khushboo
31	Dr. Vineeta N Kumar	Vineeta
32	Dr. Riddhi J. Makwana	Riddhi
33	Dr. Jaya Srivastava	Jaya
34	Dr. Disha Shrotriya	Disha
35	Dr. Priyanka Chauhan	Priyanka
36	Dr. Reena Solanki	Reena
37	Dr. Archana Pandey	Archana
38	Dr. Priti Mahla	Priti
39	Ms. Darshika Savalia	Darshika
40	Ms. Sonal Panchal	Sonal

41	Ms. Jinal Sharma	Jinal
42	Ms. Toral Solanki	Toral
43	Ms. Komal Goswami	Komal
44	Dr. Ekta Vyas	Ekta
45	Dr. Drashti Patel	Drashti
46	Dr. Shila Malivad	Shila
47	Dr. Devangi Doshi	Devangi
48	Dr. Dimpalben Gadhave	Dimpal
49	Mrs. Nilesa Jani	Nilesa
50	Dr. Dharmisha Kahdoliya	Dharmisha
51	Dr. Mansi Jagtap	Mansi
52	Dr. Vrushani Vyas	Vrushani
53	Dr. Ruchiben Ashvinbhai Hedapara	Ruchiben
54	Dr. Sameeksha. Gurav	Sameeksha
55	Dr. Pooja Kalne	Pooja
56	Dr. Ruchita Worle	Ruchita
57	Dr. Sonali P. Ladhi	Sonali
58	Dr. Tejal J. Ganvit	Tejal
59	Dr. Binal Gondalia	Binal
60	Dr. Ruchika Chaudhari	Ruchika
61	Dr. Hetal Mori	H.K.
62	Ar. Shweta Kapoor	Shweta
63	Dr. Aparna Sharma	Aparna
64	Ms. Hiteshree Patel	Hiteshree
65	Dr. Parwathi Pillai	Parwathi
66	Ms. Mansi Prajapati	Mansi
67	Ms.. Priyanka Parmar	Priyanka
68	Dr. Leena Patekar	Leena
69	Ms. Ruchika Dungarani	Ruchika





SWARNNIM STARTUP & INNOVATION UNIVERSITY

WOMEN DEVELOPMENT CELL

MINUTES OF MEETING

Date: 02/09/2024

Time: 04:00 PM

Venue: Incubation center, Swarnnim Startup and innovation University

Members:

Sr. No.	Name	Designation
1	Dr Vineeta Neeraj Kumar, Aarihant Homeopathic Medical college & Research Institute	Convener
2	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Co - Convener
3	Dr. Kavita Kshatriya, Academic Dean	Member
4	Dr Hiren Kadikar, Academic Director	Member
5	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Member
6	Dr Drashti Shah, Venus Institute of Physiotherapy	Member
7	Mrs. Parul Makwana, Aarihant institute of Nursing	Member
8	Dr Leena Patekar, Swarnnim Institute of Technology	Member
9	Dr Kinjal Patel, Aarihant Homeopathic Medical college & Research Institute	Member
10	Dr Shefal Vaghela, Swarnnim School of Science	Member
11	Mrs Shweta Kapoor, Swarnnim School of Design	Member
12	Mrs. Prutha Borkar, Swarnnim School of Management, Commerce & Liberal Arts	Member
13	Mrs. Deepti Priyadarshini, Swarnnim School of Computing & IT	Member
14	Devanshee Pala, BHMS 4 th Year	Member (student)
15	Krishna Parekh, BBA 2 nd Year	Member (student)
16	Mrs. Meenaben Dhobi, Hostel Warden	Member
17	Mrs. Nilam Sanghavi, Assistant Registrar	Member Secretary

Agenda: Seven members of women development cell of Swarnnim Start Up & Innovation University assembled for a meeting at 4 pm in the Incubation Center, SSIU

Discussion:

- 1) Micro Planning of the event to be held on 06/09/2024 with the title “Mental Health and Self-Care for Women:” was done meticulously.
- 2) Customized memento along with stall of honor to felicitate the Resource person will be arranged by Dr Drashti Shah
- 3) Anchoring of the events will be arranged by Mrs. Parul Makwana,
- 4) Deep Pragtya arrangements will be managed by Dr Leena Patekar by Mrs. Parul Makwana
- 5) Hospitality manager will be intimated by Dr Drashti Shah for arrangements of snacks and floral bouquet for the welcome of resource person.



Swarnnim Startup & Innovation University

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Campus: At Post Bhoyan Rathod, Nr. ONGC WSS, Opp. IFFCO Adalaj-Kalol Highway, Gandhinagar, Gujarat - 382420

Attendance:

Sr. No.	Name	Signature
1	Dr Vineeta Neeraj Kumar, Aarihant Homeopathic Medical college & Research Institute	Vineeta
2	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Sonali
3	Dr. Kavita Kshatriya, Academic Dean	
4	Dr Hiren Kadikar, Academic Director	
5	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Sonali
6	Dr Drashti Shah, Venus Institute of Physiotherapy	Drashti
7	Mrs. Parul Makwana, Aarihant institute of Nursing	Parul
8	Dr Leena Patekar, Swarnnim Institute of Technology	Leena
9	Dr Kinjal Patel, Aarihant Homeopathic Medical college & Research Institute	Kinjal
10	Dr Shefal Vaghela, Swarnnim School of Science	Shefal
11	Mrs Shweta Kapoor, Swarnnim School of Design	Shweta
12	Mrs. Prutha Borkar, Swarnnim School of Management, Commerce & Liberal Arts	Prutha
13	Mrs. Deepti Priyadarshini, Swarnnim School of Computing & IT	Deepti
14	Devanshee Pala, BHMS 4 th Year	Devanshee
15	Krishna Parekh, BBA 2 nd Year	Krishna
16	Mrs. Meenaben Dhobi, Hostel Warden	Meenaben
17	Mrs. Nilam Sanghavi, Assistant Registrar	Nilam





Swarnnim Startup & Innovation University
Activity Report 2024-25

Institute / Department	Swarnnim Startup & Innovation University
Activity / Event Name	Mental Health and Self-Care for Women
Date of the event	06/09/2024
Duration	02 Hour
Location	Seminar Hall, Swarnnim University
Participant's Branch/Institutes	Female faculty from Swarnnim University
Total Number of Participants	75
Full Name of Speaker / Guest with designation	Dr. Sweta Parikh, (M.D.Psychiatrist)
Faculty Coordinator Details	WDC Cell, SSIU

Objective of the event:

- To raise awareness among female faculty about **Mental Health and Self-Care for Women**. Enhancing Awareness of Women's Mental Health.
- Introduce self-care techniques that support mental health, including mindfulness, stress management, and establishing healthy boundaries.
- Provide information on recognizing early signs of mental health issues and when to seek professional help.
- Discuss mental health considerations during significant life events such as pregnancy, menopause, and aging. Provide strategies to navigate these transitions with resilience and support



Flow of Event:

- Participants check in and enjoy light refreshments.
- Welcome address by the host or organizing committee.
- Emphasis on the importance of self-care and seeking support.
- An expert discusses the unique mental health challenges women face, including societal pressures and life transitions.
- Guided practices to enhance mental clarity and reduce stress.
- Interactive Q&A session with the audience

Significance/Outcome:

- Engaging in self-care routines has been clinically proven to reduce or eliminate anxiety and depression, reduce stress, improve concentration, and increase happiness.
- Life skills training based on self-care has been shown to significantly enhance the quality of life and mental health among women.
- The seminar aims to empower women by providing knowledge and strategies to manage their mental health proactively.
- Open discussions and educational sessions aim to increase awareness about women's mental health issues.
- This awareness contributes to reducing the stigma associated with mental health challenges, encouraging more women to seek help when needed.

Quote / Comment

- the seminar is designed to provide women with the knowledge, tools, and support necessary to prioritize their mental health and implement effective self-care practices in their daily lives.

Conclusion:

- Understanding Mental Health: We've explored the unique mental health challenges women face and the importance of recognizing and addressing them.



- Self-Care Strategies: Practical tools and techniques have been shared to help integrate self-care into daily routines.
- Community and Support: The value of building supportive networks and seeking help when needed has been emphasized.

Photograph

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WHERE IDEAS COME ALIVE
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Mental Health and Self-Care for Women

Address the significance of mental health awareness, self-care practices, and the impact of social media on women's well-being

06 Sep. 2024 | **02:00PM** Onwards

SPEAKER
DR. SWETA PARIKH
M.D. PSYCHIATRIST

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Swarnnim
Startup & Innovation University

Women Development Cell

Topic- Mental Health & Self Care For Women

Date: 06/09/2024

Sr No	ParticipantsName	Sign
1.	Mrs. Urvi Vaghela	Urvi
2.	Mrs. Miral Dosi	Miral
3.	Mrs. Ankita Chandwani	Ankita
4.	Miss. Yogita Ribadiya	Yogita
5.	Mrs. Archana Kathad	Archana
6.	Mrs. Nilam Sanghvi	Nilam
7.	Mrs. Ujala patel	Ujala
8.	Mrs. Sejal Desai	Sejal
9.	Dr. Sourbhi Chaturvedi	Sourbhi
10.	Dr. Varsha Patel	Varsha
11.	Mr. Shachi Jatin Desai	Shachi
12.	Ms. Arpi Mehta	Arpi
13.	Mrs. Prutha Borkar	Prutha
14.	Ms. Anuja Gupta	Anuja
15.	Tanuja Pandya	Tanuja
16.	Mrs. Shivani	Shivani
17.	Mrs. Sunita Chaudhary	Sunita
18.	Mrs. Alka	Alka
19.	Mrs. Amita Peter	Amita
20.	Ankita Limbachiya	Ankita
21.	Anjana Patel	Anjana
22.	Mrs. Anuja Gupta	Anuja
23.	Mrs. Apurva Shukla	Apurva
24.	Mrs. Archana Vijay	Archana
25.	Mrs. Avi Vora	Avi
26.	Mrs. Chandani	Chandani
27.	Mrs. Darshna	Darshna
28.	Mrs. Dharmika Patel	Dharmika
29.	Mrs. Dhruvi Gajjar	Dhruvi
30.	Mrs. Dharmika Sapariya	Dharmika
31.	Dr. Bharti Vidhani	Bharti
32.	Dr. Disha Shortriya	Disha
33.	Dr. Kavita Kshatriya	Kavita



Sr No	ParticipantsName	Sign
34	Dr. Khushbu Prajapati	
35	Dr. Kinjal Patel	
36	Dr. Nidhi Bhavsar	
37	Dr. Reena	
38	Dr. Veenita Neeraj Kumar	
39	Dr. Binal Gondaliya	
40	Dr. Drashti Shah	
41	Dr. Hetal Mori	
42	Dr. Jaya Srivastav	
43	Dr. Mansi Shukla	
44	Dr. Mayuri	
45	Dr. Nisha Patel	
46	Dr. Nivedita Dwivedi	
47	Dr. Pallavi Pillai	
48	Dr. Prachi Patel	
49	Dr. Preeti Mahla	
50	Dr. Rachna Yadav	
51	Dr. Ruchita Warole	
52	Dr. Sonali Ladhi	
53	Dr. Mayuri Kshatriya	
54	Dr. Priyanka Chauhan	
55	Dr. Shila Maliva	
56	Dr. Gauri Sharma	
57	Hemal Savariya	
58	Mrs. Dolly	
59	Keya Chaudhary	
60	Mrs. Khushbu Barot	
61	Krupa Panchal	
62	Krupa Patel	
63	Kumud Vaghela	
64	Mrs. Mansi Jagpat	
65	Mansi Prajapati	
66	Mrs. Monika	
67	Namrata Parekh	
68	Nimisha	
69	Mrs. Nirmika	
70	Dharmika Patel	
71	Priya Mishra	
72	Priya Deshpande	
73	Ritu Bljarnia	
74	Sejal Patel	
75	Savita Yadav	

SWARNNIM STARTUP & INNOVATION UNIVERSITY

WOMEN DEVELOPMENT CELL

MINUTES OF MEETING

Date: 16/02/2024

Time: 04:00 pm

Venue: Incubation Center, SSIU

Members:

Sr. No.	Name	Designation
1	Dr Vineeta Neeraj Kumar, Aarihant Homeopathic Medical college & Research Institute	Convener
2	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Co - Convener
3	Dr. Kavita Kshatriya, Academic Dean	Member
4	Dr Hiren Kadikar, Academic Director	Member
5	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Member
6	Dr Drashti Shah, Venus Institute of Physiotherapy	Member
7	Mrs. Parul Makwana, Aarihant institute of Nursing	Member
8	Dr Leena Patekar, Swarnnim Institute of Technology	Member
9	Dr Kinjal Patel, Aarihant Homeopathic Medical college & Research Institute	Member
10	Dr Shefal Vaghela, Swarnnim School of Science	Member
11	Mrs Shweta Kapoor, Swarnnim School of Design	Member
12	Mrs. Prutha Borkar, Swarnnim School of Management, Commerce & Liberal Arts	Member
13	Mrs. Deepti Priyadarshini, Swarnnim School of Computing & IT	Member
14	Devanshee Pala, BHMS 4 th Year	Member (student)
15	Krishna Parekh, BBA 2 nd Year	Member (student)
16	Mrs. Meenaben Dhobi, Hostel Warden	Member
17	Mrs. Nilam Sanghavi, Assistant Registrar	Member Secretary

Agenda:

- 1) Seven members of women development cell of Swarnnim Start Up & Innovation University assembled for a meeting at 4 pm in the Incubation Center, SSIU

Discussion:

- 1) Micro Planning of the event to be held on 22/02/2024 with the title "Breaking the Silence: Women's Mental Health and Emotional Resilience" was done meticulously.
- 2) Customized memento along with stall of honor to felicitate the Resource person will be arranged by Dr Drashti Shah





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- 3) Anchoring of the events will be arranged by Dr. Sonali Ladhi
- 4) Deep Pragtya arrangements will be managed by Dr Leena Patekar by Mrs Neelam Sanghvi
- 5) Hospitality manager will be intimated by Mrs Neelam Sanghvi for arrangements of snacks and floral bouquet for the welcome of resource person.

Attendance:

Sr. No.	Name	Signature
1	Dr Vineeta Neeraj Kumar, Aarihant Homeopathic Medical college & Research Institute	Vineeta
2	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Sonali Ladhi
3	Dr. Kavita Kshatriya, Academic Dean	Kavita
4	Dr Hiren Kadikar, Academic Director	Sonali Ladhi
5	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Sonali Ladhi
6	Dr Drashti Shah, Venus Institute of Physiotherapy	Drashti Shah
7	Mrs. Parul Makwana, Aarihant institute of Nursing	Parul Makwana
8	Dr Leena Patekar, Swarnnim Institute of Technology	Leena
9	Dr Kinjal Patel, Aarihant Homeopathic Medical college & Research Institute	Kinjal Vaghela
10	Dr Shefal Vaghela, Swarnnim School of Science	Shefal
11	Mrs Shweta Kapoor, Swarnnim School of Design	Shweta
12	Mrs. Prutha Borkar, Swarnnim School of Management, Commerce & Liberal Arts	Prutha Borkar
13	Mrs. Deepti Priyadarshini, Swarnnim School of Computing & IT	Deepti Priyadarshini
14	Devanshee Pala, BHMS 4 th Year	Devanshee
15	Krishna Parekh, BBA 2 nd Year	Krishna
16	Mrs. Meenaben Dhobi, Hostel Warden	M. B. D. A. B. H. i
17	Mrs. Nilam Sanghavi, Assistant Registrar	





Swarnnim Startup & Innovation University Activity Report 2023-24

Report of Session on Breaking the Silence: Women's Mental Health and Emotional Resilience

Title of the event:

Breaking the Silence: Women's Mental Health and Emotional Resilience

Date: 22/02/2024

Objective of the event:

- To raise awareness among female students about mental health issues that uniquely affect women, including stress, anxiety, and emotional overload.
- To educate students about early signs of emotional distress, and the importance of seeking help when needed.
- To promote self-care practices and strategies that build emotional resilience and psychological well-being.
- To facilitate open conversation with a healthcare expert, reducing stigma around mental health and encouraging students to share their concerns.

Mode of Conduct:

Offline

Speakers Details:

Dr. Twinkal Patel (Director – Motherhood Women's & Child Care)

Description:

The session began with an insightful presentation by **Dr. Twinkal Patel**, Director – Motherhood Women's & Child Care, who explained key aspects of women's mental health. She addressed challenges such as academic pressure, hormonal changes, and societal expectations. The speaker emphasized techniques such as mindfulness, journaling, and breathing exercises. Real-life examples and interactive discussions made the session engaging. A Q&A session allowed students to share their concerns and receive practical advice.

Significance Outcome:

- Students became more aware of how emotional and mental challenges can affect their academic and personal lives.
- Attendees learned simple yet effective tools to manage stress and boost mental strength, such as daily self-check-ins and guided relaxation.
- The session encouraged a culture of empathy and understanding, with students now more open

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At Post Bhoyan Rathod, Nr. ONGC WSS, Opp. IFFCO Adalaj-Kalol Highway, Gandhinagar, Gujarat - 382420



to discussing mental health with peers and professionals.

- Many participants expressed gratitude for having a platform to speak up without fear or judgment.
- The session broke the silence around topics often left undiscussed, helping normalize mental health conversations on campus.
- Participants understood the connection between mental health and physical well-being, especially for women.
- The session empowered students to seek help early and support others going through emotional challenges.
- Faculty members acknowledged the importance of creating safe spaces for mental health dialogue in academic settings.
- The overall environment became more inclusive, supportive, and emotionally aware for both students and staff.
- The feedback received reflected strong interest in organizing similar sessions regularly..

Participants details:

Female students and faculty from Swarnnim University

No. of Students:

60

No. of Faculty:

18

Attendance Sheet: Attached

Key outcome of the activity:

- Students became aware of the mental health challenges specific to women.
- Attendees learned strategies for emotional resilience and stress management.
- The session fostered a more open environment for discussing mental health issues.
- Participants appreciated the opportunity to express themselves and gain expert guidance.
- The event encouraged the removal of stigma surrounding mental health, especially in academic environments.
- Students understood the importance of early intervention and how to seek help when needed.
- The interactive nature of the session boosted student confidence to share personal experiences.
- Faculty members expressed interest in integrating mental wellness support into regular student interaction.
- Students felt empowered to support their peers facing emotional challenges.
- The session inspired many attendees to adopt daily self-care practices like journaling and mindfulness.



Photographs:

 **Swarnnim Startup & Innovation University**

Women Development Cell
presents a

**BREAKING THE SILENCE:
WOMEN'S
MENTAL HEALTH
AND EMOTIONAL
RESILIENCE**

Our Expert Speaker



Dr. Twinkal Patel
*Managing
Director-Motherhood
Women's & Child Care*

11:00^{AM} onwards **22ND FEB. 2024**
Seminar Hall, Swarnnim Startup & Innovation University

Swarnnim Startup & Innovation University

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At Post Bhoyan Rathod, Nr. ONGC WSS, Opp. IFFCO Adalaj-Kalol Highway, Gandhinagar, Gujarat - 382420



Bhoyan Rathod, Gujarat, India
6GMV+87G Arihant Medical College-Classroom, Arihant Medical College, Bhoyan Rathod,
Gujarat 382422, India
Lat 23.233885°
Long 72.542069°
22/02/2024 11:32 AM GMT +05:30



Bhoyan Rathod, Gujarat, India
6GMV+87G Arihant Medical College-Classroom, Arihant Medical College, Bhoyan Rathod,
Gujarat 382422, India
Lat 23.233885°
Long 72.542069°
22/02/2024 11:32 AM GMT +05:30



Bhoyan Rathod, Gujarat, India
Unnamed Road, Bhoyan Rathod, Gujarat 382422, India
Lat 23.234223°
Long 72.542039°
22/02/2024 11:10 AM GMT +05:30



Swarnnim Startup & Innovation University
Women Development Cell

Topic: Breaking the Silence: Women's Mental Health and Emotional Resilience

Date: 22/02/2024

Sr No	Participants Name	Sign
1	Tiwari Palak Ashok	
2	Goswami Meshva Mukeshbharthi	
3	Parmar Devanshin Dharmendrakumar	
4	Chaudhari Tanvi Ramshbhai	
5	Khushi Kumari Sharma	
6	Darji Pahal Dharmendra	
7	Chauhan Pooja Charansingh	
8	Krishna Vipulkumar Parekh	
9	Raval Devanshi Kanubhai	
10	Riya Dodiya	
11	Shah Anshu Kartikeykumar	
12	Singh Supriya Anilkumar	
13	Riya Gopal Jangid	
14	Patel Trusha Shaileshbhai	
15	Prajapati Bhoomi Manojkumar	
16	Rathod Prapti Viren	
17	Solanki Rashmiben Girishbhai	
18	Twinkle Rajput	
19	Vadher Kavisha Hitesh	
20	Gohil Shreyaben Rameshchandr	
21	Patel Dharaben Shaileshbhai	
22	Patel Tapan Navneetbhai	
23	Gajjar Bhavika Hitendrakumar	
24	Patel Vaibhavi Pramodbhai	
25	Gajjar Bhoomiben Girishbhai	
26	Nair Ragashree Jayprakashan	
27	Patel Roshni Chintan	
28	Asari Mrunal Jagdishchandra	
29	Dishaa Chauhan	
30	Sojitra Riddhi Ashokbhai	
31	Patel Kahani Sanjaykumar	
32	Chaudhary Jiya Shaileshkumar	
33	Patel Dhyani Bansibhai	
34	Patel Rutu Manishbhai	
35	Temelil Jisha Jose	



36	Shah Yashvi Atulkumar	Yashvi
37	Prajapa Nandani Ninkumar	Nandani
38	Adi Vijay Pidadi	Vijay
39	Gadhavi Ruchi Maheshdan	Ruchi
40	Patel Prachi Sanjaykumar	Prachi
41	Vedita Jyoben Kadel	Vedita
42	Lotwani Heeya Sandeep	Heeya
43	Sharma Dhvani Sunilbhai	Dhmeni
44	Patel Siddhi Jigneshbhai	Siddhi - Reg
45	Patel Devanshi Vinodbhai	Devanshi
46	Joshi Rutwa Hirenkumar	Rutwa
47	Raval Yashvi Nirav	Yashvi
48	Prajapa Kriya Rashmikant	Kriya
49	Patel Manya Chirag	Manya
50	Raval Rutvi Hiteshbhai	Rutvi
51	Prajapa Sakshi Mukundbhai	Sakshi
52	Chandel Devanshi Madanlal	Devanshi
53	Patel Kavya Lalabhai	Kavya
54	Solanki Vidhi Kirkumar	Vidhi
55	Luhar Anjali Arvindbhai	Anjali
56	Parmar Niya Jayanbhai	Niya
57	Vaniya Kashish Kamleshbhai	Kashish
58	Thakor Pranjal Kanubhai	Pranjal
59	Rudraksh Rajendrakumar Panchal	Rajendrakumar
60	Patel Helly Shaileshkumar	Helly





SWARNIM STARTUP & INNOVATION UNIVERSITY

WOMEN DEVELOPMENT CELL

MINUTES OF MEETING

Date: 15/09/2023

Time: 04:00 PM

Venue: Incubation Center, Swarnim Startup and innovation University

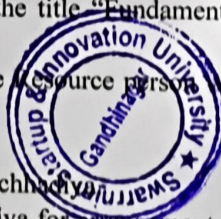
Members:

Sr. No.	Name	Designation
1	Dr Vineeta Neeraj Kumar, Aarihant Homeopathic Medical college & Research Institute	Convener
2	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Co - Convener
3	Dr. Kavita Kshatriya, Academic Dean	Member
4	Dr Hiren Kadikar, Academic Director	Member
5	Dr Drashti Shah, Venus Institute of Physiotherapy	Member
6	Mrs. Parul Makwana, Aarihant institute of Nursing	Member
7	Dr Leena Patekar, Swarnim Institute of Technology	Member
8	Dr Kinjal Patel, Aarihant Homeopathic Medical college & Research Institute	Member
9	Ms. Hemali Kachhadiya, Swarnim School of Science	Member
10	Ms. Hiteshree Patel, Swarnim School of Design	Member
11	Dr. Varsha Patel, Swarnim School of Management, Commerce & Liberal Arts	Member
12	Ms. Darshna Gondaliya, Swarnim School of Computing & IT	Member
13	Devanshee Pala, BHMS 3 rd Year	Member (student)
14	Krishna Parekh, BBA 1 st Year	Member (student)
15	Mrs. Meenaben Dhobi, Hostel Warden	Member
16	Mrs. Nilam Sanghavi, Assistant Registrar	Member Secretary
17	Dr Drashti Shah, Venus Institute of Physiotherapy	Member

Agenda: Seven members of women development cell of Swarnim Start Up & Innovation University assembled for a meeting at 4 pm in the Incubation Center, SSIU

Discussion:

- 1) Micro Planning of the event to be held on 15/09/2023 with the title "Fundamental right of the Indian Women" was done meticulously.
- 2) Customized memento along with stall of honor to felicitate the resource person will be arranged by Mrs. Parul Makwana.
- 3) Anchoring of the events will be arranged by Dr. Vineeta.
- 4) Deep Pragtya arrangements will be managed by Ms. Hemali Kachhadiya.
- 5) Hospitality manager will be intimated by Ms. Darshna Gondaliya for arrangements of snacks and floral bouquet for the welcome of resource person.



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INDIA'S FIRST UNIVERSITY FOR STARTUP

Attendance:

Sr. No.	Name	Signature
1	Dr Vineeta Neeraj Kumar, Aarihant Homeopathic Medical college & Research Institute	Vineeta
2	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Sonali Ladhi
3	Dr. Kavita Kshatriya, Academic Dean	—
4	Dr Hiren Kadikar, Academic Director	—
5	Dr Drashti Shah, Venus Institute of Physiotherapy	Drashti Shah
6	Mrs. Parul Makwana, Aarihant institute of Nursing	Parul Makwana
7	Dr Leena Patekar, Swarnnim Institute of Technology	—
8	Dr Kinjal Patel, Aarihant Homeopathic Medical college & Research Institute	Kinjal
9	Ms. Hemali Kachhadiya, Swarnnim School of Science	Hemali Kachhadiya
10	Ms. Hiteshree Patel, Swarnnim School of Design	H.Patel
11	Dr. Varsha Patel, Swarnnim School of Management, Commerce & Liberal Arts	Varsha
12	Ms. Darshana Gondaliya, Swarnnim School of Computing & IT	Darshana K. Gondaliya
13	Devanshee Pala, BHMS 3 rd Year	—
14	Krishna Parekh, BBA 1 st Year	Krishna
15	Mrs. Meenaben Dhobi, Hostel Warden	M.B Dhobhi
16	Mrs. Nilam Sanghavi, Assistant Registrar	—
17	Dr Drashti Shah, Venus Institute of Physiotherapy	Drashti Shah



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SWARRNIM STARTUP & INNOVATION UNIVERSITY ACTIVITY REPORT SEPTEMBER 2023

Report of Session on Fundamental Rights of Indian Women

Title of the event: Fundamental Rights of Indian Women

Objective of the event:

1. By this session we educated our girl students about the legal dimension regarding eve teasing, mental and physical abuse at work place and study place, domestic violence.
2. Our students and faculties got knowledge about the procedure and department for the complaints regarding any injustice and misbehave from opposite sex.
3. This program was also to train our girl students to be more courageous and fearless and wise regarding relationship, education and rights.

Mode of Conduct: Offline

Speakers Details: Advocate Sonal Joshi (social activist, motivational speaker)

Description:

Significance

1. From this event girls' students and female faculty got information about the basic rights of women and which type of action should be taken if violence of any rights occurs.
2. Our student were empowered regarding-
Key Fundamental Rights for Indian Daughters
 - Right to Equality: Articles 14-18 of the Constitution guarantee equal rights and opportunities for all citizens, including daughters, without any discrimination based on sex, caste, or religion ¹.
 - Right to Freedom: Article 19 of the Constitution ensures freedom of speech, expression, and movement for all citizens, including daughters.
 - Right to Education: Article 21A of the Constitution guarantees free and compulsory education to all children, including daughters, between the ages of 6 and 14.
 - Right to Protection from Exploitation: Article 24 of the Constitution prohibits the employment of children, including daughters, in hazardous occupations.
 - Right to Protection from Violence: The Protection of Women from Domestic Violence Act, 2005, and the Sexual Harassment of Women at Workplace (Prevention,

Prohibition and Redressal) Act, 2013, provide protection to daughters from domestic violence and sexual harassment.

Participant's details: faculties and Students from Various Colleges of University attended this session.

No. of Students:100

No. of Faculty:17

Attendance Sheet: Attached

Key outcome of the activity:

On 15/09/2023 in the session on fundamental rights of Indian Daughters, Adv. Sonal ma'am gave keen insight related rights of Indian female regarding provision given in Indian Constitution and law for women. She also explained modus operandi of legal procedure to our students. 100 students and 17 faculties attended this session.

The session empowered all the women in its true sense when they learned the gist of their rights from afore mentioned expert session.

Photographs:

SWARNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE
INDIA'S FIRST UNIVERSITY FOR STARTUP

Special Session On
**FUNDAMENTAL RIGHTS
OF INDIAN WOMEN**
स्वर्णिम भारत
विरासत और विकास

15 Sep. 2023 | 10.00 AM
Onwards

Host By
Women Development Cell
Swarnim Startup & Innovation University

Seminar Hall
Swarnim Startup & Innovation University

Adv. Sonal Joshi
Advocate and Social Activist

www.swarnim.edu.in











Swarnim Startup & Innovation University

Women Development Cell

Topic- Fundamanetal Rights Of Indian Women

Date: 15/09/2023

Sr No	Participants Name	Sign
1	Dr Nivedita Dwivedi	Nivedita
2	Dr Sonali Ladhi	Sonali
3	Dr Kinjal Patel	Kinjal
4	Dr Drashti Shah	Drashti
5	Dr.Vineeta Kumar	Vineeta
6	Mrs Nilam Sanghvi	Nilam
7	Dr Leena Patekar	Leena
8	Ms. Aditi Joshi	Aditi
9	Ms. Hiteshree Patel	Hiteshree
10	Dr. Jaya Srivastava	Jaya
11	Dr. Ekta Vyas	Ekta
12	Dr. Khushboo Prajapati	Khushboo
13	Dr. Disha Shrotriya	Disha
14	Ms. Brinda Gowani	Brinda
15	Dr. Vishwa Suthar	Vishwa
16	Ms. Sneha M Viveka	Sneha
17	Dr. Archana Pandey	Archana
18	KOMAL HASMUKHBHAI DUMANIYA	Komal
19	ADITI KIRTIKUMAR PATEL	Aditi
20	TIWARI PALAK ASHOK	Palak
21	DHIRAL CHAUDHARY	Dhiral
22	KATHIRIYA SWATI KAMLESHBHAI	Swati
23	VEKARIYA HENISH BHARATBHAI	Henish
24	GOSWAMI MESHVA	Meshva
25	PANCHAL VISHWA RITESHKUMAR	Vishwa
26	PANCHAL DEVANSI MEHULBHAI	Devansi
27	PRAJAPATI NIDHI BHARATBHAI	Nidhi
28	VAKANI AAYUSHI JIGNESHBHAI	Aayushi
29	CHODVADIYA VIDHI JAGDISHBHAI	Vidhi
30	DABHI MADHAVI RANCHHODBHAI	Madhavi
31	DELWADIYA TITHI KISHORBHAI	Tithi
32	DHARTI DHANRAJBHAI PARMAR	Dharti
33	GADHVI GARGI KANUDAN	Gargi
34	ARNAB JYOTI KAKATI	Jyoti
35	PATEL TRUSHANA	Trushana
36	LUNAGARIYA MANN ASHOKBHAI	Mann





Swarnnim Startup & Innovation University

Date: 15/09/2023

Sr No	Participants Name	Sign
37	KAMOL ANSHIKABEN RAJESHBHAI	K.A.R.
38	KANHAI NILAMKUMAR PATEL	Kanhai
38	KANZARIYA VIDHI SHAILESHKUMAR	Vidhi
39	KAPATEL NEER HIRENKUMAR	Neer
40	JAINA VISHWAS	Jaini
41	KOHLI SHRADHDHA VISHNUBHAI	Shradhdha
42	PADHARIYA JANVI SURESHBHAI	Janvi
43	PANCHAL NIRALI KALPESHKUMAR	Nirali
44	PARGHI DIMPALBEN VIRJIBHAI	Dimpal
45	PARGI KOMAL FATESINH	Komal
46	PARMAR JYAKUMARI	Jyoti
47	PARMAR NIKITABEN HARGOVANBHAI	N.H.
48	PARMAR TRUSHALI HASMUKHBHAI	Trushali
49	PATEL BHASHA PARESHBHAI	Bhasha
50	MAKWANA KRISHNA JITENDRA	Krishna
51	MARKANA SHIVALEE RAMESHBHAI	Shivalee
52	PATEL HELIBEN ASHVINBHAI	Heliben
53	PATEL HETABEN PIYUSHBHAI	Hetaben
54	PATEL KRUSHANGI YOGESHKUMAR	Krushangi
55	PATEL RUTVEE PRAKASH KUMAR	Rutvee
56	PATEL TVESHA CHANDRAKANT	Tvesha
57	PATEL VISHWA JAYANTIBHAI	Vishwa
58	PATHAN MARIYAKIBTIYAH MEHBOOB	M.A. B. B.
59	GOLTAR BANSARI DASHARATHBHAI	G.B.B.
60	KRUPA RAJANIKANT PITHADIYA	Krupa
61	PATEL KHUSHI BHAGVATKUMAR	Khushi
62	JOSHI NIDHI JITENDRABHAI	Nidhi
63	ANSARI JULAYA HAFIFABANU IZHARAHMED	Hafifa
64	SIRODARIYA TANISHA BHADRESHBHAI	Tanisha
65	GUPTA PUJA RAJENDRA	Puja
66	DESAI PRIYAL RAHULBHAI	Priyal
67	JAMADAR MAHEK JAVEDAHMED	Mahek
68	MUNDHVA JINALBEN GIRISHBHAI	Jinal
69	NUNA TORALBEN KAMLESHKUMAR	Toral
70	BHAGORA TAMANNABEN NAINESHBHAI	Tamanna
71	DALWADI SHIVANGI GAURANGBHAI	Shivangi
72	PATEL PRISHABEN POPATBHAI	P.P.P





Swarnim Startup & Innovation University

Date: 15/09/2023

Sr No	Participants Name	Sign
73	RATHOD HARIPRIYAKUMARI JITENDRA	Rathod
74	RATHOD KRUSHA BIPINCHANDRA	Rathod
75	SANGADA HETAL DEVISINGH	Sangada
76	NIMAVAT NANDINI RAMESHCHANDRA	Nimavat
77	SANKHALA MAHEKBEN ASHVINBHAI	Sankhal
78	SENAMA KUSUM PRAVINBHAI	Senama
79	SENGAL SRUSTI KIRTIRAJ	Sengal
80	SHAH HETVI NAINESHKUMAR	Shah
81	SHAIKH ALFIYA BANU KHWAJA MOHIY	Alfiya
82	SHAIKH TAZEENFATIMA MOHAMMED	Tazeen
83	SHAIKH SHIFABANU MOHAMAD HANIF	Shifa
84	SHARMA POONAM KAMLESH BHAI	Poonam
85	SHRUTIBA VAGHELA	Shrutiba
86	SHYARA URVISHA VALJIBHAI	Urvisha
87	SOLANKI MANISHABEN CHAMANBHAI	Solanki
88	SUMRA ALMAS MO.HABIB	Sumra
89	SUVERA SWITYBEN SIDHARAJBHAI	Swera
90	THAKKAR JINAL RAJNISHKUMAR	Thakkar
91	THAKKAR MISTHI GAURANGBHAI	Thakkar
92	THAKOR KUNJAL	Kunal
93	THAKUR POOJA BHOLA THAKUR	Pooja
94	VAGHELA KHUSHI ASHOKKUMAR	Khushi
95	VAGHELA MADHVIBEN DINESHBHAI	Vaghela
96	SAIYED ALFINA JAFAR HUSEN	Saiyed
97	CHHATRALIYA ANANTKUMAR PRAHALADBHAI	Anant
98	HIRVANIYA TANISHA MUKESHBHAI	Tanisha
99	DAVE SNEHABEN KISHORBHAI	Sneha
100	SHAHU RIYA PRAMODKUMAR	Riya
101	HIRVANIYA RINKAL KAMLESHBHAI	Rinkal
102	VERMA ANJALI MANOJKUMAR	Verma
103	VAGHELA KINNARI ASHWINBHAI	Kinnari
104	PARMAR MAITRIBEN DHIRAJKUMAR	Parmar
105	BALDANIYA HIREN BHAVANBHAI	Hiren
105	ANSARI SANA MUNSAP	Ansari
105	SOLANKI NIRAVI MANILAL	Solanki
105	YADAV RASHMI MANOJKUMAR	Rashmi
105	DHARIYA VIRALI NARENDRAKUMAR	Virali
105	PATEL RIYABEN DHIRUBHAI	Patel





Swarnnim Startup & Inovation University

Date: 15/09/2023

Sr No	Participants Name	Sign
106	PATEL GAHENA HIMANSHUBHAI	Gahena Patel.
107	PANCHAL PRIYANSHI VINODBHAI	Panchal Priya.
108	MALVI ADITYA JAYESHKUMAR	Aditya
109	VAGHELA YATRIKABEN VINODBHAI	Vaghela Yatrika.
110	SADHANA DEVENDRAKUMAR YADAV	Devendra S.
111	ZALA DEVANSHI KANUBHAI	Zala Devansi.





SWARNIM STARTUP & INNOVATION UNIVERSITY

WOMEN DEVELOPMENT CELL

MINUTES OF MEETING

Date: 22/02/2023

Time: 04:00 pm

Venue: Incubation Center, SSIU

Present Members: 9

Sr. No.	Members Name	Designation
1	Dr.Hiren Kadikar	Academic Director, Institutes of Health Science
2	Dr Sonali P. Ladhi	Professor in AAMCRI
3	Dr. Nilesa Jani	Assistant Professor, AAMCRI
4	Dr Kinjal Patel	Associate Professor in AHMC
5	Dr Drashti Shah	Assistant Professor VIP
6	Dr.Vineeta Kumar	Assistant Professor in AHMC
7	Dr Leena Patekar	Associate Professor in S&H
8	Mrs Nilam Sanghvi	Assistant to Registrar, SSIU
9	Ms Parul Makwana	Assistant Professor,AIN

Agenda:

To organize an event on Economic Empowerment of women to raise awareness and encourage discussions around women's economic participation.

Discussion:

- 1) The meeting was opened by Dr.Sonali P.Ladhi welcomed all attendees and provided an overview of the purpose of the meeting to plan and coordinate an upcoming event focused on the economic empowerment of women.
- 2) The date of event is confirmed unanimously on. 09/03/2023 at 10:00 am to 01:00 pm
- 3) Venue- Seminar Hall SSIU is decided for the event.



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- 4) The event celebration in the form of Seminar by female motivational speaker Dr. Pooja Vihariya, Medical officer Mohanpur was decided.
- 5) The following tasks are assigned to following members to achieve proper execution of the event.

Venue Booking	Dr. Vineeta Kumar
Speaker Invitation	Dr. Sonali P. Ladhi
Deep Pragatya arrangements	Dr Kinjal Patel
Felicitation (Bouquet & Certificate)	Dr Drashti Shah
Publicity	Mrs Nilam Sanghvi
Refreshment Arrangement	Dr Leena Patekar
Anchoring	Ms Parul Makwana
Vote of Thanks	Dr. Nilesa Jani

- 6) Estimated budget presented and note sheet will be forwarded by Dr.Sonali P.Ladhi
- 7) All members to submit progress updates by 02/03/2023.
- 8) Meeting concluded with vote of thanks to chair by Dr. Nilesa Jani.

Attendance Record

Sr. No.	Members Name	Sign
1	Dr.Hiren Kadikar	
2	Dr Sonali P. Ladhi	 22/02/23
3	Dr. Nilesa Jani	 22/02/23
4	Dr Kinjal Patel	
5	Dr Drashti Shah	 22/02/23
6	Dr. Vineeta Kumar	 22/02/23
7	Mrs Nilam Sanghvi	 22/02/23
8	Dr Leena Patekar	
9	Ms Parul Makwana	 22/02/23



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Report on Economic Empowerment of Women

Title of the event: Economic Empowerment of Women

Date of the event: 09 March 2023

Objective of the event:

To educate, inspire, and empower women by providing insights into economic opportunities, sharing successful entrepreneurial journeys, and offering guidance on financial literacy, policy support, and resource access, with the goal of fostering women's active participation in economic growth and development.

Description

- ❖ At 09:45 am all students and faculties gathered at seminar hall of university.
- ❖ At 10:00 am program started, introductory address was given by Dr.Nilesha Jani
- ❖ At 10:10 am welcomed our guest speaker Dr. Pooja Vihariya
- ❖ At 10:15 am Deep Pragatya was Done
- ❖ At 10:20am Introduction of guest speaker by Dr.Sonali P Ladhi
- ❖ At 10:25 am Dr. Pooja Vihariya madam's session on Economic Development of Women
- ❖ At 12:30 pm madam completed her speech and started question answer round.
- ❖ Till 12:50 pm madam gave solutions to different questions of students and faculties.
- ❖ At 12:55 pm Guest speaker was Felicited with as mentioned followings
University Signature Stall of an Honour and Memento by Dr Sonali P Ladhi.
- ❖ At 12:58 pm seminar was concluded with vote of thanks by Dr.Nilesha Jani .
- ❖ At 01:00 pm seminar ended up with National anthem.

Mode of Conduct: Offline

Speakers Details: Dr. Pooja Vihariya
(Medical officer, Mohanpur,Gujarat & Motivational Speaker)

Participants details: Total 90

No. of Students:22

No. of Faculty: 67

Attendance Sheet: Attached

Key outcome of the activity:

- ✓ Increased awareness of economic opportunities.
- ✓ Improved financial literacy and business skills.
- ✓ Enhanced confidence and motivation for economic participation.
- ✓ Better access to support networks, mentors, and funding resources.
- ✓ Encouragement of self-reliance and sustainable income generation.

Photographs

 **SWARNIM**
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE
INDIA'S FIRST UNIVERSITY FOR STARTUP

Economic Empowerment of Women.

Organiser
Women Development Cell
Swarnim Startup and
Innovation University

**09 | MARCH
2023**

10:00 AM To 01:00 PM

📍 Seminar Hall, SSIU



Dr. Pooja Vihariya
BAMS, MS -PTSR
Government MO, Mohanpur

WWW.SWARRNIM.EDU.IN

**#Experience
TheReal**





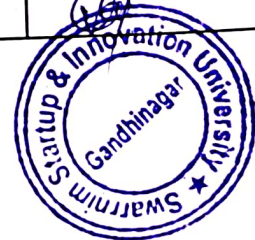


Swarnnim Startup & Innovation University
Women Development Cell

Topic-Economic Empowerment Of
Women

Date:09/03/2023

Sr. No	Participants Name	Sign
1	Dr. Kavita Kshatriya	[Signature]
2	Dr.Nivedita Dwivedi	[Signature]
3	Dr. Sonali P Ladhi	[Signature]
4	Dr.Nileesha Jani	[Signature]
5	Dr.Hetal Mori	[Signature]
6	Dr. Binal Gondalia	[Signature]
7	Dr. Pooja Kalne	[Signature]
8	Dr. Alaknanda Kolavadawala	[Signature]
9	Dr.Ruchika Choudhary	[Signature]
10	Dr. Dharmisha Kahlodia	[Signature]
11	Dr.Ekta Vyas	[Signature]
12	Dr.Shila Malivad	[Signature]
13	Dr.Manasi Jagtap	[Signature]
14	Dr Sameeksha Gurav	[Signature]
15	Ar. Shweta Kapoor	[Signature]
16	Ms. Hiteshree Patel	[Signature]
17	Dr. Bhavya Nimavat	[Signature]
18	Dr. Pallavi Choudhari	[Signature]
19	Dr.Bhavisha Sheladia	[Signature]
20	Dr.Devangi Joshi	[Signature]
21	Dr.Dimple Gadhavi	[Signature]
22	Dr.Drashti Patel	[Signature]
23	Ms Pinal Ghoghara	[Signature]
24	Ms Parul Makwana	[Signature]
25	Ms. Megha Rawal	[Signature]
26	Dr.Amita Vandana Peters	[Signature]
27	Dr. Vineeta N Kumar	[Signature]



28	Dr. Jaya Shrivastav	<i>Jaya Shrivastav</i>
29	Dr. Kinjal Patel	<i>Kinjal Patel</i>
30	Dr. Shilpa Banarase	<i>Shilpa Banarase</i>
31	Dr. Khushboo Prajapati	<i>Khushboo Prajapati</i>
32	Dr. Priyanka Chouhan	<i>Priyanka Chouhan</i>
33	Dr. Disha Shrotriya	<i>Disha Shrotriya</i>
34	Dr. Krupa Suthar	<i>Krupa Suthar</i>
35	Dr. Drashti Shah	<i>Drashti Shah</i>
36	Ms. Jinal Sharma	<i>Jinal Sharma</i>
37	Mrs. Nilam Sanghavi	<i>Nilam Sanghavi</i>
38	Dr. Tanvi Vyas	<i>Tanvi Vyas</i>
39	Dr. Nita Aarora	<i>Nita Aarora</i>
40	Dr. Niraja Gupta	<i>Niraja Gupta</i>
41	Dr. Samta Jain	<i>Samta Jain</i>
42	Dr. Leena Patekar	<i>Leena Patekar</i>
43	Ar. Shweta Kapoor	<i>Shweta Kapoor</i>
44	Ms. Pooja Patel	<i>Pooja Patel</i>
45	Dr. Nita Aarora	<i>Nita Aarora</i>
46	Dr. Sourabhi Chaturvedi	<i>Sourabhi Chaturvedi</i>
47	Dr. Vrushani Vyas	<i>Vrushani Vyas</i>
48	Dr. Vaidehi Patel	<i>Vaidehi Patel</i>
49	Dr. Ruchi Sinha	<i>Ruchi Sinha</i>
50	Dr. Varsha Patel	<i>Varsha Patel</i>
51	Ms. Digisha Mehta	<i>Digisha Mehta</i>
52	Ms. Archana Vijayvargiya	<i>Archana Vijayvargiya</i>
53	Ms. Bansari Vaghasiya	<i>Bansari Vaghasiya</i>
54	Dr. Archana Pandey	<i>Archana Pandey</i>
55	Dr. Sunita Choudhary	<i>Sunita Choudhary</i>
56	Dr. Arti Khandar	<i>Arti Khandar</i>
57	Dr. Kosha Gour	<i>Kosha Gour</i>
58	Dr. Purva Gour	<i>Purva Gour</i>
59	Dr. Sanjeeta Khatri	<i>Sanjeeta Khatri</i>
60	Dr. Chandani Ganatra	<i>Chandani Ganatra</i>
61	Dr. Riddhi Mkwana	<i>Riddhi Mkwana</i>
62	Mrs. Hiral Paneri	<i>Hiral Paneri</i>



63	Ms Sejal Patep	Sejal
64	Ms Amkita Limbachiya	Amkita Limbachiya
65	Ms Nirmika Aacharya	Nirmika
66	Ms. Jacinta Vasava	Jacinta
67	Ms. Dhiral Parghi	Dhiral
68	Vidhi Gadhavi	Vidhi
69	Krupali Rathva	Krupali
70	Khushi Parekh	Khushi Parekh
71	Misba Memon	Misba
72	Wama Pandya	Wama
73	Ayushi Patel	Ayushi
74	Hetanshi Rathod	Hetanshi
75	Mansi Patel	Mansi
76	Shrusti Chodhary	Shrusti
77	Sukesha Jetasar	Sukesha
78	Roshni Halpati	Roshni
79	Anjum fatima Govani	Anjum Govani
80	Zheel Goswami	Zheel
81	Shejal Desai	Shejal
82	Janki Patel	Janki
83	Dhyanvi Gandhi	Dhyanvi
84	Amisha Heerpara	Amisha
85	Khushali Gore	Khushali
86	Archana Gamit	Archana
87	Twinkle Parmar	Twinkle
88	Himani Patel	Himani
89	Khushi Patel	Khushi
90	Laxmi Prasad S	Laxmi





INDIA'S FIRST UNIVERSITY FOR STARTUP

SWARNNIM STARTUP & INNOVATION UNIVERSITY

WOMEN DEVELOPMENT CELL

MINUTES OF MEETING

Date: 1-08-2022

Time: 1:00-2:00

Venue: Board Room

Members:

Sr. No.	Name	Designation
1	Dr Vineeta Neeraj Kumar, Aarihant Homeopathic Medical college & Research Institute	Convener
2	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Co - Convener
3	Dr Hiren Kadikar, Academic Director	Member
4	Dr Tanvi Vyas, Venus Institute of Physiotherapy	Member
5	Mrs. Parul Makwana, Aarihant institute of Nursing	Member
6	Dr Leena Patekar, Swarnnim Institute of Technology	Member
7	Dr Kinjal Patel, Aarihant Homeopathic Medical college & Research Institute	Member
8	Ms. Hemali Kachhadiya, Swarnnim School of Science	Member
9	Ms. Hiteshree Patel, Swarnnim School of Design	Member
10	Dr. Parul Singh Yadav, Swarnnim School of Business	Member
11	Megha Goswani, 3 rd Year BHMS	Member (student)
12	Mevada Janvi, 2 nd Year SOB	Member (student)
13	Mrs. Meenaben Dhobi, Hostel Warden	Member
14	Mrs. Nilam Sanghavi, Assistant Registrar	Member Secretary

Agenda:

1. Planning a session on Cyber Security and Literacy for Women
2. Finalizing the guest speaker
3. Scheduling and logistics for the event
4. Promotion and outreach for student participation



Discussion:

1. The Women Development Cell proposed organizing an awareness session focusing on **Cyber Security and Literacy for Women**, addressing the urgent need for online safety awareness among young women.
2. The Cell unanimously finalized **Dr. Payal Chaudhary** as the guest speaker for the event. Dr. Chaudhary is a well-known expert in the field of cyber security and women's digital rights.

Swarnnim Startup & Innovation University

+91 - 95123 43333 | info@swarnnim.edu.in | www.swarnnim.edu.in

Campus: At Post Bhoyan Rathod, Nr. ONGC WSS, Opp. IFTCO Adalaj-Kalol Highway, Gandhinagar, Gujarat - 382420

3. The session will cover key topics such as:
 - o Safe internet practices
 - o Social media privacy and safety settings
 - o Recognizing phishing and cyber threats
 - o Reporting mechanisms for cybercrimes
4. The event is scheduled to be conducted on **17th August 2022**.
5. Roles were assigned for smooth execution:
 - o Event coordination and logistics
 - o Publicity through posters, social media, and internal communication
 - o Registration and attendance tracking
 - o Technical setup and support

Attendance:

Sr. No.	Name	Signature
1	Dr Vineeta Neeraj Kumar, Aarihant Homeopathic Medical college & Research Institute	<i>Vineeta</i>
2	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	<i>Sonali Ladhi</i>
3	Dr Hiren Kadikar, Academic Director	
4	Dr Tanvi Vyas, Venus Institute of Physiotherapy	<i>Tanvi Vyas</i>
5	Mrs. Parul Makwana, Aarihant institute of Nursing	<i>Parul Makwana</i>
6	Dr Leena Patekar, Swarnnim Institute of Technology	
7	Dr Kinjal Patel, Aarihant Homeopathic Medical college & Research Institute	<i>Kinjal</i>
8	Ms. Hemali Kachhadiya, Swarnnim School of Science	<i>Hemali</i>
9	Ms. Hiteshree Patel, Swarnnim School of Design	<i>Hiteshree</i>
10	Dr. Parul Singh Yadav, Swarnnim School of Business	<i>Parul Singh</i>
11	Megha Goswani, 3 rd Year BHMS	<i>Megha</i>
12	Mevada Janvi, 2 nd Year SOB	<i>M.H. DhoBhi</i>
13	Mrs. Meenaben Dhobi, Hostel Warden	<i>Mevada Janvi</i>
14	Mrs. Nilam Sanghavi, Assistant Registrar	





Report
on
Cyber Safety and Digital Literacy for Women

Title of the event: Cyber Safety and Digital Literacy for Women

Objective of the event:

The seminar, organized by the Women's Development Cell (WDC), aimed to equip women and girls with the essential knowledge and skills to stay safe and confident in the digital world. The primary objectives were to:

- Educate participants about cyber threats specifically targeting women.
- Promote safe and responsible use of digital platforms.
- Enhance awareness about online privacy, identity protection, and digital rights.
- Encourage digital literacy as a tool for empowerment and independence in the modern era.

Description:

1. Welcome Address:
The event began with a welcome note by the WDC Coordinator, who highlighted the purpose and importance of the session for women in today's digital age.
2. Inaugural Session:
A brief inaugural address was delivered by the Principal/Chief Guest, emphasizing the need for digital awareness and cyber security, especially for women and girls.
3. Expert Talk – Cyber Threats Faced by Women:
A cyber security expert spoke on specific challenges women face online, such as cyberbullying, stalking, identity theft, and misuse of personal data.
4. Interactive Session – Digital Safety Practices:
Participants were guided on how to create strong passwords, use privacy settings, recognize suspicious content, and protect their digital identities.

5. **Workshop Segment:**
A hands-on segment allowed participants to practically apply what they had learned, such as adjusting privacy settings on social media and identifying phishing emails.
6. **Open Forum/Q&A:**
An interactive discussion where participants asked questions and shared personal experiences, creating a supportive and informative environment.
7. **Vote of Thanks:**
The seminar concluded with a formal vote of thanks to the speaker, participants, and the organizing committee.

Mode of Conduct: Offline

Speakers Details: Dr Payal Chaudhary

Participants details: Open to all relevant faculties and students

No. of Students: 38

No. of Faculty: 24

Key outcome of the activity:

- The event empowered women and girls to become more informed and cautious digital citizens.
- Participants gained practical skills to safeguard their online presence and privacy.
- The seminar encouraged a sense of solidarity among women to support each other in combating online abuse and threats.
- Feedback from attendees showed increased confidence in managing their digital interactions and recognizing cyber risks.

Photographs:

1. **Welcome Address:**
The event began with a welcome note by the WDC Coordinator, who highlighted the purpose and importance of the session for women in today's digital age.
2. **Inaugural Session:**
A brief inaugural address was delivered by the Principal/Chief Guest, emphasizing the need for digital awareness and cyber security, especially for women and girls.

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An interactive discussion where participants asked questions and shared personal experiences, creating a supportive and informative environment.
7. Vote of Thanks:
The seminar concluded with a formal vote of thanks to the speaker, participants, and the organizing committee.



Cyber Safety and Digital Literacy for Women

17 **AUG. 2022** | **10:00 AM** Onwards

Organize by:

Women's Development Cell of SSIU



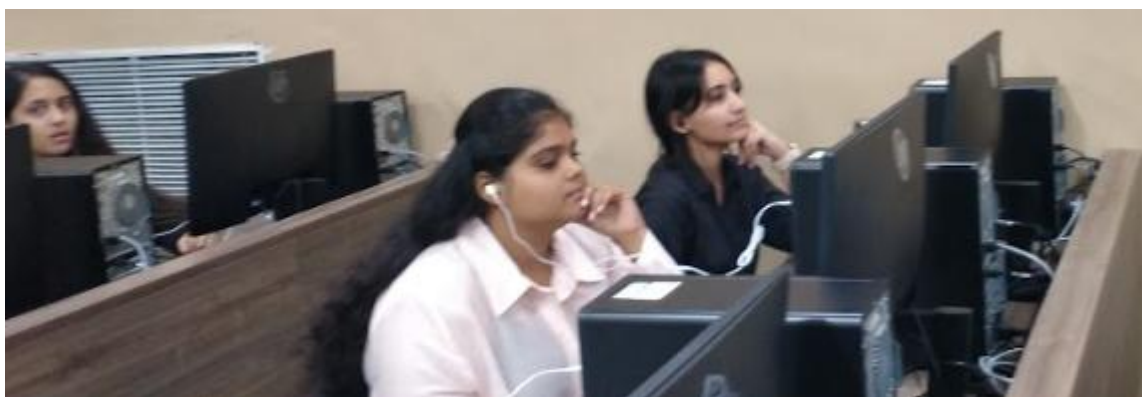
Speaker

Dr. Payal Chaudhari

Pandit Deendayal Energy University

www.swarnnim.edu.in |     





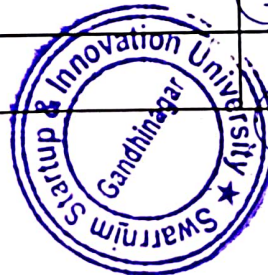


Swarnim Startup & Innovation University

TOPIC: CYBER SAFETY AND DIGITAL LITERACY FOR WOMEN

Date: 17/08/2022

Sr No	Participants Name	Sign
1	Bhavana Vijay	
2.	Hetu Bhrambhatt	
3.	Dr. Arti Khundar	
4.	Anshu Chaudhary	
5.	CHAVDA JAYABEN JERAMBHAI	
6.	Swati Patel	
7.	Parman Swati	
8.	Joplami Charani	
9	Khamur Ranjar	
10	Jani Kanya	
11	Koshti Tanvi	
12	Chamar sheha	
13	Megha raval	
14	Rathi Poojaben	
15	Pinal Ghegara	
16.	Aushi Patel	
17.	Chauhan Sonuben	
18	Dhari Noopur	
19.	Jyoti Patel	





Swarnnim Startup & Innovation University

Date: 17/08/2022

Sr No	Participants Name	Sign
20	Ganji Priyankaben	Ganji P.
21	Mahepl Ekta	Mahepl Ekta
22	Dr Nisha	Nisha
23	Jani Alpaben	Alpa
24	Parmar Bhaemika	Bhaemika
26	Dr Riddhi Makwana	Riddhi
28	Dr Khushboo Prajapati	Khushboo
29	Shal Sharma	Shal
30	Dr PALAK RAJAWAT	Palak
31	Julia Jiya	Jiya
32	K Shrawya	Shrawya
33	Dr Priyanka Chauhan	Priyanka
34	Sakshi Darbar	Sakshi
35	Mansi Prajapati	Mansi
36	Kalpna Saini	Kalpna
37	Sakshi Karmintben	Sakshi
38	DR. HETAL MORTI	Hetal
39	Dabhi Ajali	Ajali
40	Robari Komalben	Komalben





Swarnim Startup & Innovation University

Date: 17/08/2022

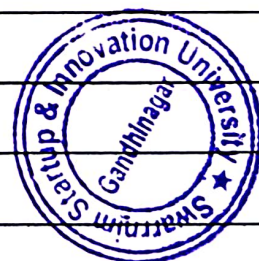
Sr No	Participants Name	Sign
41	Tapasya Bhargav	Tapasya
42	Chaudhary Sneha	Sneha
43	Aehul Dimer	Aehul
44	Miteshree Patel	Miteshree
45	Khushi Lakshandani	Khushi
46	Zulak Bhatt	Zulak Bhatt
47	Rajandani Gupta	Rajandani
48	Brinda Gowari	Brinda
49	Lakhani Kenaben	Lakhani
50	Sofia Smriti	Sofia
51	Aditi Joshi	Aditi
52	Ashsha Bhavsar	Ashsha
53	Rama Medwaada	Rama
54	Rashmi Chaudhary	Rashmi
55	Amrita Yadav	Amrita
56	Dr Pooja Ghor	Pooja
57	Dr Rima Pandya	Rima
58	Kamal Patel	Kamal
59	Shubina Shastri	Shubina





Swarnnim Startup & Inovation University

Date: 17/08/2022

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Report
on
(GENDER EQUALITY AND LEADERSHIP)

Title of the event: GENDER EQUALITY & LEADERSHIP

DATE: 12TH MAY 2022 [INTERNATIONAL NURSE'S DAY]

Objective of the event:

1. **Promote Awareness** – Educate participants on the importance of gender equality in leadership roles.
2. **Encourage Representation** – Advocate for increased participation of women and marginalized genders in leadership positions.
3. **Break Stereotypes** – Challenge societal norms and biases that limit leadership opportunities based on gender.
4. **Skill Development** – Provide leadership training, mentorship, and networking opportunities for aspiring leaders.
5. **Legal & Social Rights** – Highlight policies and rights that support gender equality in professional and personal spaces.
6. **Empowerment through Stories** – Share inspiring success stories of women leaders to motivate participants.
7. **Inclusive Leadership** – Emphasize the role of men and other allies in fostering equal opportunities.
8. **Call to Action** – Encourage attendees to implement gender-inclusive practices in their respective workplaces and communities.

Description:

- The Women Development Cell successfully organized an impactful event on Gender Equality & Leadership, bringing together students, professionals, and thought leaders committed to fostering inclusivity in leadership roles. Held in an engaging offline format, the event featured insightful panel discussions, dynamic workshops, and interactive sessions designed to challenge gender stereotypes and promote equal opportunities.

- The event commenced with a keynote address by a renowned advocate for gender equality, who shared their journey of overcoming biases and paving the way for inclusive leadership. This was followed by a panel discussion featuring industry experts, social activists, and educators, who discussed the challenges and solutions in achieving gender parity in leadership roles. Attendees actively participated in these discussions, raising thought-provoking questions and sharing personal experiences.
- Workshops on leadership skill-building, confidence enhancement, and breaking unconscious biases provided hands-on learning experiences. Participants engaged in role-playing exercises, problem-solving activities, and mentorship sessions, equipping them with strategies to lead effectively in professional and social spaces. A dedicated session on legal rights and workplace policies informed attendees about laws supporting gender equality, empowering them with knowledge to navigate leadership challenges.
- One of the highlights of the event was the success story segment, where accomplished women leaders from various fields shared their personal experiences, offering inspiration and motivation to aspiring individuals. The event concluded with a call to action, urging participants to incorporate gender-inclusive practices in their organizations, communities, and personal growth journeys.
- Overall, the Gender Equality & Leadership event fostered meaningful conversations, provided valuable insights, and inspired positive change, reinforcing the importance of equal representation in leadership.

Mode of Conduct: Offline [VENUE: SEMINAR HALL]

Speakers Details: DR. PRAGNA DABHI

[REGISTRAR OF GUJARAT NURSING COUNCIL]

Participants details: 95

No. of Students: 85

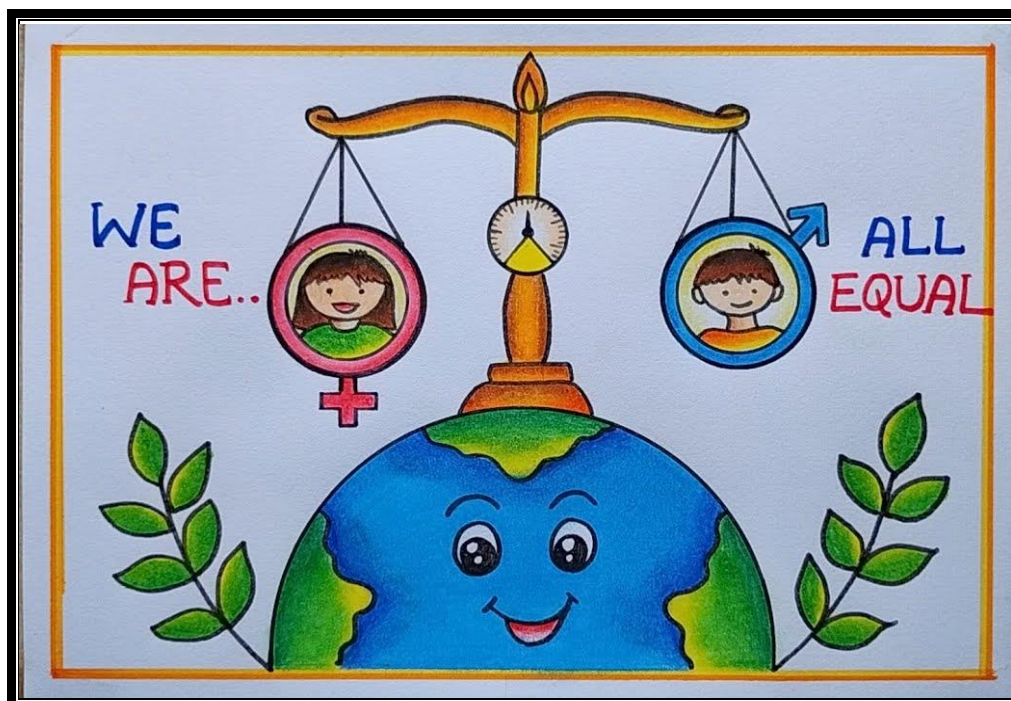
No. of Faculty: 10

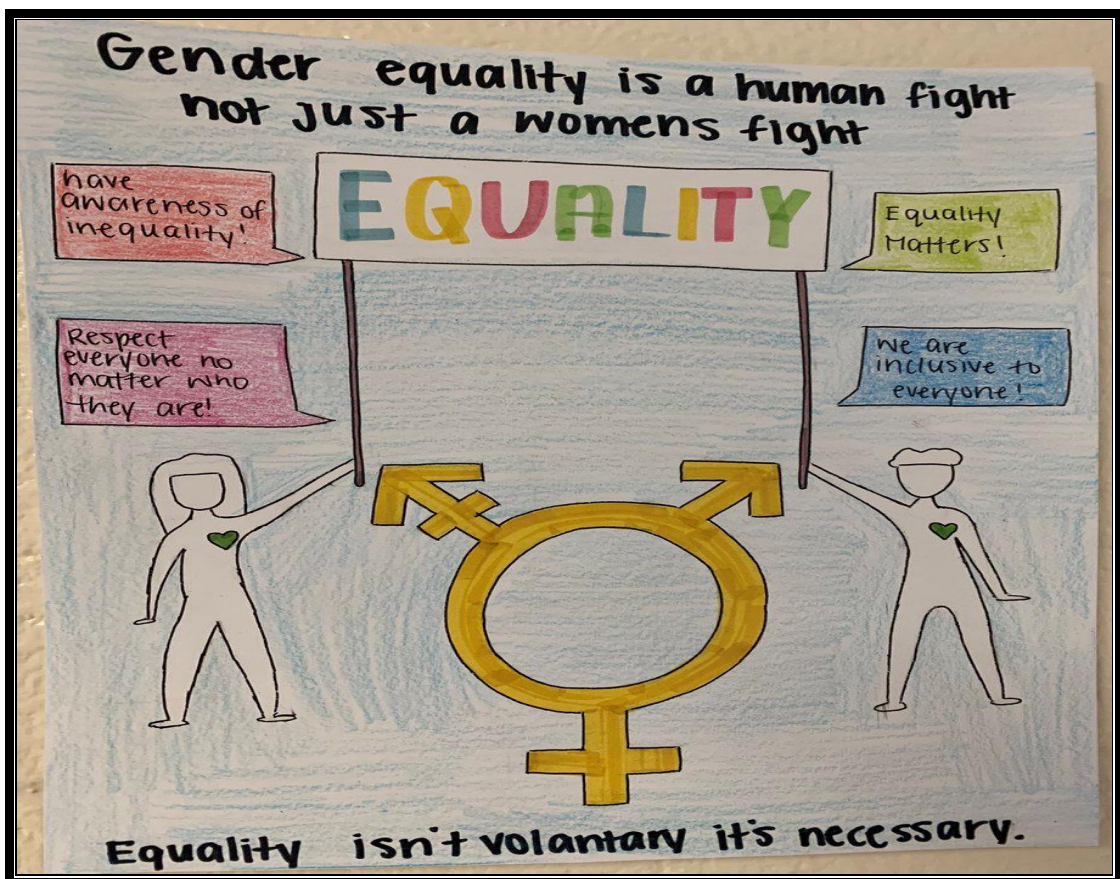
Attendance Sheet: ATTACHED AT BACK

Key outcome of the activity:

The Gender Equality & Leadership event under the Women Development Cell had a profound impact on students, faculty members, and women participants, fostering a culture of inclusivity and empowerment. Students gained valuable insights into leadership principles and the importance of gender equality in professional and personal spaces. Through interactive sessions and skill-building workshops, they developed confidence, learned effective communication techniques, and understood how to break gender stereotypes. Faculty members played a crucial role in guiding discussions, sharing expertise, and creating an environment of learning and support. Their contributions helped bridge the gap between theoretical knowledge and real-world applications, inspiring students to take proactive steps toward inclusive leadership. Women participants, including students and professionals, benefitted from mentorship and networking opportunities that strengthened their ability to lead and advocate for change. The event successfully equipped attendees with practical strategies to foster gender-inclusive practices in their institutions and communities. By the end of the session, a renewed commitment to promoting gender equality was evident, with participants expressing their determination to implement positive change in their respective fields. Overall, the event served as a platform for learning, collaboration, and meaningful dialogue, leaving a lasting impact on all involved.

Photographs:







Swarnnim Startup & Innovation University

Date: 12TH MAY 2022

Sr No	Participants Name	Sign
1.	JOSHI KULDEEP PRAKASHKUMAR	
2.	PATEL ABHISHEK KUMAR RUPESH	
3.	GOHIL RIYA HARESHKUMAR	
4.	PRAKASH AKSHAY ARVINDKUMAR	
5.	CHANDEL ROHIT NARESHKUMAR	
6.	GURJAR SOHANSINGH RAMNARESH	
7.	SINGH VAIBHAV SATISH	
8.	ANSARI IFRA BARATI	
9.	KHABAD BANESHWARIBEN RAMANBHAI	
10.	DABHI GAYATRIBEN ARVINDBHAI	
11.	GHANCHI SANIA IMTIYAZ	
12.	CHAUDHARI TIRTHKUMAR SHANKARBHAI	
13.	KHANT NAYANKUMAR JAVANSINH	
14.	SOLANKI SACHINKUMAR JAYANTIBHAI	
15.	PRAJAPATI SHIVAM RAJESHBHAI	
16.	PANDYA PRINCE ROHITBHAI	
17.	BARIYA HITESH SUKRAMBHAI	
18.	VASAIYA MITESH TERSINGBHAI	
19.	JADAV SANKET MANILAL	
20.	VANKAR MITKUMAR ARVINDBHAI	
21.	VASAVA TUSHARKUMAR KARAMSINGBHAI	
22.	PATNI NISHALEE BHARATBHAI	
23.	NANGHA JAGRUTI PRAVINBHAI	
24.	DABHI HIRALBEN VIRJIBHAI	
25.	BHADKA RAJALBEN RAVJIBHAI	
26.	MORI HIRAL JAYESHBHAI	
27.	SONI JAY PRAKASHKUMAR	
28.	PATEL DEVANG SANJAYKUMAR	
29.	MESARIYA SEJAL AMARATBHAI	
30.	PATEL UMA RAJESHBHAI	
31.	RATHOD SANJAYKUMAR JONBHAI	
32.	MORI AYUSHKUMAR ROBINSAN	
33.	SATYAJITSINH ARVINDBHAI GARASIYA	
34.	SALAUDDIN ABDUL SAMAD PATHAN	
35.	CHHATRALA NEHA JAYESHBHAI	
36.	PATEL KALPESH NARENDRABHAI	
37.	BARIA ANJUBEN DILIPBHAI	
38.	RAJPUT DIMPLE VINODBHAI	
39.	SONI SHIVANI JITENDRA	
40.	SHARMA KRISHNA ASHOKBHAI	
41.	PATNI RESHMA HIRABHAI	

42.	CHRISTION SHRUTIBEN RAJESHBHAI	Shruti
43.	MAKWANA KOMALBEN VASHARAMBHAI	Komal
44.	PARMAR MISHA PARESHKUMAR	Misha
45.	CHAUDHARI RIDDHI RAJUBHAI	Riddhi
46.	PATNI RESHMA RAMANBHAI	Reshma
47.	RAJBHAR MALINIBEN SATYADEV	Malini
48.	PATANI MANISHA POONAMBHAI	Manisha
49.	ANSARI SHAYADAKHATUN MAHMADARIF	S. H. A.
50.	AMIN MEET CHINUBHAI	Meet
51.	ASAL VIPULKUMAR RATABHAI	Asal
52.	ASARI SERENA KANJIBHAI	Serena
53.	BAMANIYA SANDIPKUMAR SVARUPBHAI	Sandip
54.	BAMANYA VIBHAVARI RAJUBHAI	Vibhava
55.	BARAIYA DHRUV GOPALBHAI	Dhruv
56.	BARIA RAJKUMAR SANATSINH	Raj
57.	BEGADIYA SANDIPKUMAR JINABHAI	Sandip
58.	BHARVADA NENSI JITENDRAKUMAR	Nensi
59.	CHAUDHARY DHAVALKUMAR PARAGBHAI	Dhaaval
60.	DAMOR ANILKUMAR CHINUBHAI	Anil
61.	DAMOR RAJESHKUMAR KALUBHAI	Rajesh
62.	DARJI HEMANG VASUDEVBHAI	Hemang
63.	DESAI ALOK NARESHKUMAR	Alok
64.	GAMIT DIVYANGINIKUMARI SANJAYBHAI	Divya
65.	GANAVA URVASHI SURESHBHAI	Urvashi
66.	GOHIL ARJUNBHAI VIKRAMBHAI	Arjun
67.	KACHA DEVANSHI MUKESH	Devanshi
68.	KHARADI RAHULKUMAR LEBABHAI	Rahul
69.	KHINCHI ANJALI SHRINAVAL	Anjali
70.	LIMBAD JAYESH PRAKASHBHAI	Jayesh
71.	MAKVANA RAHULBHAI GOKALBHAI	Rahul
72.	ZALA TULSHIBEN BALVANTBHAI	Tulshi
73.	RATHOD SAGARKUMAR MANSUKHBHAI	Sagar
74.	BAMBHANIYA CHANDRIKA LALJIBHAI	Chandrika
75.	KM. SAKSHI ASHOKKUMAR SINGH	Sakshi
76.	SACHORA AEZAZHUSEN ILIYASBHAI	Aezaz
77.	APARNATHI MAULIKGIRI VINODGIRI	Aparnathi
78.	CHAVDA BHAGVATI JAYANTILAL	Bhagvati
79.	RATHOD ASHABEN VINODBHAI	Ashaben
80.	MAKWANA KERENBEN LAJRAJBHAI	Keren
81.	GURJAR ROHAN YAHOSHUABHAI	Rohan
82.	PATEL HELIBEN MAHENDRAKUMAR	Helib
83.	GAUN RINUBEN BIHARLAL	Rinub
84.	CHRISTIAN ZAVIERS NOELBHAI	Zaviers
85.	PARMAR DILIPBHAI RATILALBHAI	Dilip
86.	MS. SEJAL PATEL	Sejal
87.	MS. PINAL GOGHARA	Pinal
88.	MS. PARUL MAKWANA	Parul
89.	MRS. HIRAL PANERI	Hiral
90.	MS. HIRAL PATEL	Hiral

91.	MS, MEGHA RAVAL	<u>M</u>
92.	MS. MOHINI PATEL	<u>Mohini</u>
93.	MS. NIKITA PARMAR	<u>N</u>
94.	MS. KOMAL KHARADI	<u>Komal</u>
95.	MS. MAULIKA PARMAR	<u>Maulika</u>

- **EVENT:** GENDER EQUALITY AND LEADERSHIP
- **DATE:** 12TH MAY 2022
- **VENUE:** SEMINAR HALL SWARRNIM
- **TOTAL PARTICIPANTS:** 95
- **STUDENTS:** 85
- **FACULTIES:** 10



Swarnnim Startup & Innovation University

Date: 12TH MAY 2022

Sr No	Participants Name	Sign
1.	JOSHI KULDEEP PRAKASHKUMAR	
2.	PATEL ABHISHEK KUMAR RUPESH	
3.	GOHIL RIYA HARESHKUMAR	
4.	PRAKASH AKSHAY ARVINDKUMAR	
5.	CHANDEL ROHIT NARESHKUMAR	
6.	GURJAR SOHANSINGH RAMNARESH	
7.	SINGH VAIBHAV SATISH	
8.	ANSARI IFRA BARATI	
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10.	DABHI GAYATRI BEN ARVIND BHAI	
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12.	CHAUDHARI TIRTHKUMAR SHANKARBHAI	
13.	KHANT NAYANKUMAR JAVANSINH	
14.	SOLANKI SACHINKUMAR JAYANTIBHAI	
15.	PRAJAPATI SHIVAM RAJESHBHAI	
16.	PANDYA PRINCE ROHITBHAI	
17.	BARIYA HITESH SUKRAMBHAI	
18.	VASAIYA MITESH TERSINGBHAI	
19.	JADAV SANKET MANILAL	
20.	VANKAR MITKUMAR ARVIND BHAI	
21.	VASAVA TUSHARKUMAR KARAMSINGBHAI	
22.	PATNI NISHALEE BHARATBHAI	
23.	NANGHA JAGRUTI PRAVINBHAI	
24.	DABHI HIRAL BEN VIRJIBHAI	
25.	BHADKA RAJAL BEN RAVJIBHAI	
26.	MORI HIRAL JAYESHBHAI	
27.	SONI JAY PRAKASHKUMAR	
28.	PATEL DEVANG SANJAYKUMAR	
29.	MESARIYA SEJAL AMARATBHAI	
30.	PATEL UMA RAJESHBHAI	
31.	RATHOD SANJAYKUMAR JONBHAI	
32.	MORI AYUSHKUMAR ROBINSAN	
33.	SATYAJITSINH ARVIND BHAI GARASIYA	
34.	SALAUDDIN ABDUL SAMAD PATHAN	
35.	CHHATRALA NEHA JAYESHBHAI	
36.	PATEL KALPESH NARENDRABHAI	
37.	BARIA ANJUBEN DILIPBHAI	
38.	RAJPUT DIMPLE VINOD BHAI	
39.	SONI SHIVANI JITENDRA	
40.	SHARMA KRISHNA ASHOKBHAI	
41.	PATNI RESHMA HIRABHAI	



42.	CHRISTION SHRUTIBEN RAJESHBHAI	Shruti
43.	MAKWANA KOMALBEN VASHARAMBHAI	Komal
44.	PARMAR MISHA PARESHKUMAR	Misha
45.	CHAUDHARI RIDDHI RAJUBHAI	Riddhi
46.	PATNI RESHMA RAMANBHAI	Reshma
47.	RAJBHAR MALINIBEN SATYADEV	Malini
48.	PATANI MANISHA POONAMBHAI	Manisha
49.	ANSARI SHAYADAKHATUN MAHMADARIF	S. H. A.
50.	AMIN MEET CHINUBHAI	Meet
51.	ASAL VIPULKUMAR RATABHAI	Asal
52.	ASARI SERENA KANJIBHAI	Serena
53.	BAMANIYA SANDIPKUMAR SVARUPBHAI	Sandip
54.	BAMANYA VIBHAVARI RAJUBHAI	Vibhava
55.	BARAIYA DHURUV GOPALBHAI	Dhruv
56.	BARIA RAJKUMAR SANATSINH	Raj
57.	BEGADIYA SANDIPKUMAR JINABHAI	Sandip
58.	BHARVADA NENSI JITENDRAKUMAR	Nensi
59.	CHAUDHARY DHAVALKUMAR PARAGBHAI	Dhaval
60.	DAMOR ANILKUMAR CHINUBHAI	Anil
61.	DAMOR RAJESHKUMAR KALUBHAI	Rajesh
62.	DARJI HEMANG VASUDEVBHAI	Hemang
63.	DESAI ALOK NARESHKUMAR	Alok
64.	GAMIT DIVYANGINIKUMARI SANJAYBHAI	Divya
65.	GANAVA URVASHI SURESHBHAI	Urvashi
66.	GOHIL ARJUNBHAI VIKRAMBHAI	Arjun
67.	KACHA DEVANSI MUKESH	Devanshi
68.	KHARADI RAHULKUMAR LEBABHAI	Rahul
69.	KHINCHI ANJALI SHRINAVAL	Anjali
70.	LIMBAD JAYESH PRAKASHBHAI	Jayesh
71.	MAKVANA RAHULBHAI GOKALBHAI	Rahul
72.	ZALA TULSHIBEN BALVANTBHAI	Tulshi
73.	RATHOD SAGARKUMAR MANSUKHBHAI	Sagar
74.	BAMBHANIYA CHANDRIKA LALJIBHAI	Chandrika
75.	KM. SAKSHI ASHOKKUMAR SINGH	Sakshi
76.	SACHORA AEZAZHUSEN ILIYASBHAI	Aezaz
77.	APARNATHI MAULIKGIRI VINODGIRI	Aparnathi
78.	CHAVDA BHAGVATI JAYANTILAL	Bhagvati
79.	RATHOD ASHABEN VINODBHAI	Ashaben
80.	MAKWANA KERENBEN LAJRAJBHAI	Keren
81.	GURJAR ROHAN YAHOSHUABHAI	Rohan
82.	PATEL HELIBEN MAHENDRAKUMAR	Helib
83.	GAUN RINUBEN BIHARLAL	Rinub
84.	CHRISTIAN ZAVIERS NOELBHAI	Zavier
85.	PARMAR DILIPBHAI RATILALBHAI	Dilip
86.	MS. SEJAL PATEL	Sejal
87.	MS. PINAL GOGHARA	Pinal
88.	MS. PARUL MAKWANA	Parul
89.	MRS. HIRAL PANERI	Hiral
90.	MS. HIRAL PATEL	Hiral



91.	MS, MEGHA RAVAL	M
92.	MS. MOHINI PATEL	Mohini
93.	MS. NIKITA PARMAR	N
94.	MS. KOMAL KHARADI	Komal
95.	MS. MAULIKA PARMAR	Maulika

- **EVENT:** GENDER EQUALITY AND LEADERSHIP
- **DATE:** 12TH MAY 2022
- **VENUE:** SEMINAR HALL SWARNIM
- **TOTAL PARTICIPANTS:** 95
- **STUDENTS:** 85
- **FACULTIES:** 10



SWARNIM STARTUP & INNOVATION UNIVERSITY

WOMEN DEVELOPMENT CELL

MINUTES OF MEETING

Date: 01/07/2021

Time: 02:00 pm

Venue: Incubation Center, SSIU

Present Members: 15

Sr. No.	Members Name	Designation in WDC
1	Dr. Nivedita Dwivedi	Convener
2	Dr Vineeta Neeraj Kumar	Co - Convener
3	Dr Hiren Kadikar	Member
4	Dr Sonali Ladhi	Member
5	Dr Tanvi Vyas	Member
6	Ms. Pinal Ghoghara	Member
7	Ms. Sheetal Shah	Member
8	Dr. Nidhi Bhavsar	Member
9	Ms. Hemali Kachhadiya	Member
10	Ms. Hiteshree Patel	Member
11	Dr. Parul Singh Yadav	Member
12	Megha Goswani	Member (student)
13	Ishita Panchal	Member (student)
14	Mrs. Meenaben Dhobi	Member
15	Mrs. Nilam Sanghavi	Member Secretary



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Campus: At Post Bhoyan Rathod, Nr. ONGC WSS, Opp. IFFCO Adalaj-Kalol Highway, Gandhinagar, Gujarat - 382420



INDIA'S FIRST UNIVERSITY FOR STARTUP

Agenda:

- 1) Fifteen members of women development cell of Swarnnim Start Up & Innovation University assembled for a meeting at 2:00 pm in the Incubation Center, SSIU

Discussion:

- 1) Micro Planning of the event to be held on 05/01/2021 with the "Empowering Change: Workshop on Addressing Violence Against Women" was done meticulously.
- 2) Customized memento along with stall of honor to felicitate the Resource person will be arranged by Dr. Nidhi Bhavsar
- 3) Anchoring of the events will be arranged by Dr. Parul Singh Yadav
- 4) Deep Pragtya arrangements will be managed by Dr Tanvi Vyas.
- 5) Hospitality manager will be intimated by Mrs. Neelam Sanghvi for arrangements of snacks and floral bouquet for the welcome of resource person.

Attendance Record

Sr. No.	Members Name	Designation in WDC	Sign.
1	Dr. Nivedita Dwivedi	Convener	
2	Dr Vineeta Neeraj Kumar	Co - Convener	
3	Dr Hiren Kadikar	Member	
4	Dr Sonali Ladhi	Member	
5	Dr Tanvi Vyas	Member	AB
6	Ms. Pinal Ghoghara	Member	
7	Ms. Sheetal Shah	Member	
8	Dr. Nidhi Bhavsar	Member	ABSENT
9	Ms. Hemali Kachhadiya	Member	
10	Ms. Hiteshree Patel	Member	
11	Dr. Parul Singh Yadav	Member	
12	Megha Goswani	Member (student)	
13	Ishita Panchal	Member (student)	
14	Mrs. Meenaben Dhobi	Member	
15	Mrs. Nilam Sanghavi	Member Secretary	



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Title of the Event: “Empowering Change: Workshop on Addressing Violence Against Women”

Date: 5th July 2021

Time: 10:00 AM to 1:00 PM

Venue: Seminar Hall, Swarnnim Startup and Innovation University

Organized by: Women Development Cell (WDC)

Objective of the Event:

The primary objective of the workshop was to create awareness among faculty members about violence against women, its psychological and social impact, and to empower them with knowledge and strategies for recognizing, addressing, and preventing such issues within academic and professional environments. The workshop also aimed to encourage a culture of empathy, equity, and institutional responsibility.

Description:

The Women Development Cell (WDC) of Swarnnim Startup and Innovation University organized a half-day workshop titled “Empowering Change: Workshop on Addressing Violence Against Women” on 5th July 2021. The event took place in the university seminar hall and was attended exclusively by faculty members from various departments.

The session began with an inaugural address by Dr. Nivedita Dwivedi, Convener of WDC, who set the tone for the workshop by discussing the importance of institutional responsibility and creating a safe, respectful environment for women.

The core session was delivered by Dr. Nidhi Gondaliya, Assistant Professor, Life Science Department, Gujarat University. She shared deep insights into the biological, psychological, and sociocultural impacts of violence against women, and provided practical tools for recognizing and responding to such issues effectively in both personal and professional spaces. Her session emphasized the urgent need for awareness, policy implementation, and a collaborative approach to addressing gender-based violence.

The workshop also featured interactive discussions, case studies, and question-answer sessions, enabling participants to engage meaningfully and reflect on their roles in preventing violence and promoting empowerment.

Mode of Conduct:

Offline

Speakers Details:

Dr. Nidhi Gondaliya

Assistant Professor, Life Science Department, Gujarat University

Qualifications: Ph.D., M.Sc., B.Sc.

Dr. Nidhi Gondaliya delivered an impactful session on understanding and addressing violence against women. She highlighted the multidimensional consequences of such violence, spanning health, psychology, education, and social inclusion. She emphasized early interventions, institutional roles, and supportive environments to bring about sustainable change. Her talk resonated with faculty and encouraged them to champion safe practices and gender equality within their institutions.

Participants Details:

The event was attended by faculty members from different departments across the university.

- Arihant Homeopathic Medical College & Research Institute
- Arihant Ayurvedic Medical College & Research Institute
- Swarnnim Institute of Technology
- Swarnnim School of Science
- Venus Institute of Physiotherapy
- Swarnnim School of Business
- Arihant Institute of Nursing
- Swarnnim School of Design
- Swarnnim School of Management, Commerce & Liberal Arts

Number of Faculty Attended:

79 faculty members attended the session.

Key Outcome of the Activity:

- Faculty gained a deeper understanding of the complex issues surrounding violence against women.
- Participants were sensitized to identify signs of abuse and equipped with strategies for intervention.
- Institutional commitment toward creating a safer, inclusive, and empowering environment was reinforced.
- The session fostered a collaborative approach to policy-making, support mechanisms, and advocacy within the university ecosystem.





Swarnnim Startup & Innovation University

Women Development Cell

Title of the Event: "Empowering Change: Workshop on Addressing Violence Against Women"

Date: 05/07/2021

Sr. No.	Participants Name	Sign.
1	Ms. Khushbu S Bhatia	Khushbu
2	Ms. Nivedita A Dwivedi	Nivedita
3	Dr. Parul Singh Yadav	Parul
4	Ms. Sneha M Viveka	Sneha
5	Mrs. Madhu Mali	Madhu
6	Ms. Pinal Ghoghara	Pinal
7	Ms. Sejal Patel	Sejal
8	Ms. Vibhuti Patel	Vibhuti
9	Ms. Saloni Patel	Saloni
10	Ms. Mohini Chaudhary	Mohini
11	Dr. Amita Vandana Peters	Amita
12	Dr. Dhwanika Dhagat	Dhwanika
13	Dr. Amit Benerjee	Amit
14	Dr. Syeda Massarat Sultana	Syeda
15	Dr. Madhuri Bhatt	Madhuri
16	Dr. Jyoti Patel	Jyoti
17	Dr. Hari Sharanam Pandey	Hari
18	Dr. Vidhi Khamar	Vidhi
19	Dr. Megha Parmar	Megha
20	Dr. Nisha Manani	Nisha
21	Dr. Nidhi Bhavsar	Nidhi
22	Dr. Kinjal Patel	Kinjal
23	Dr. Vineeta N Kumar	Vineeta
24	Dr. Riddhi Makwana	Riddhi
25	Dr. Jaya Srivastava	Jaya
26	Dr. Disha Shrotriya	Disha
27	Dr. Priyanka Chauhan	Priyanka
28	Dr. Arohi Pandey	Arohi
29	Dr. Archana Pandey	Archana
30	Ms. Hemali Kachhadiya	Hemali
31	Ms. Mittal Makwana	Mittal
32	Ms. Supriya Tiwari	Supriya
33	Ms. Ankita Kanetiya	Ankita
34	Ms. Priyanka Shrimali	Priyanka
35	Dr. Amita Mishra	Amita
36	Ms. Anjali Prajapati	Anjali



37	Ms. Nikita Shah	Nikita
38	Ms. Megha Dipakbhai Patel	Megha
39	Ms. Hiteshree Patel	Hiteshree
40	Ms. Vanita Parmar	Vanita
41	Ms. Meeta Kharadi	Meeta
42	Ms. Parool Chauhan	Parool
43	Ms. Maitri Shah	Maitri
44	Ms. Zeel Panchal	Zeel
45	Dr. Ekta Vyas	Ekta
46	Dr. Shila Malivad	Shila
47	Mrs. Nilesa Jani	Nilesa
48	Dr. Dharmisha Kahdoliya	Dharmisha
49	Dr. Binal Gondalia	Binal
50	Dr. Bhavisha Sheladia	Bhavisha
51	Dr. Priyadarshini Nambiar	Priyadarshini
52	Ms. Mansi Prajapati	Mansi
53	Dr. Parwathi Pillai	Parwathi
54	Dr. Sayantani Basu	Sayantani
55	Ms. Brinda Gowani	Brinda
56	Ms. Kalpana Saini	Kalpana
57	Ms. Vaidehi Patel	Vaidehi
58	Ms. Devshri Pandya	Devshri
59	Ms. Aditi Joshi	Aditi
60	Ms. Apexa Bhavsar	Apexa
61	Ms. Nehal Rajput	Nehal
62	Ms. Tejal Joshi	Tejal
63	Ms. Arpita Limbachiya	Arpita
64	Ms. Deepika Chauhan	Deepika
65	Ms. Sheetal Shah	Sheetal
66	Ms. Falshruti R Thakkar	Falshruti
67	Dr. Anjana Bhandari	Anjana
68	Ms. Hetu D Brahmhatt	Hetu
69	Ms. Shruti Naimish Vora	Shruti
70	Dr. Sanjeeta Khatri	Sanjeeta
71	Dr. Purva Gor	Purva
72	Dr. Tanvi Vyas	Tanvi
73	Dr. Rima Pandya	Rima
74	Dr. Niharika Soni	Niharika
75	Dr. Nehansi Chauhan	Nehansi
76	Dr. Apeksha Gosai	Apeksha
77	Dr. Vishwa Suthar	Vishwa
78	Dr. Krupa Suthar	Krupa
79	Dr. Niraj Gamit	Niraj





SWARNIM STARTUP & INNOVATION UNIVERSITY

WOMEN DEVELOPMENT CELL

MINUTES OF MEETING

Date: 08/03/21

Time: 10.00 am

Venue: On-line

Present on-line Members:

1	Dr. Nivedita Dwivedi, Innovation & Entrepreneurship	Convener
2	Dr Hiren Kadikar, Academic Director	Member
3	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Member
4	Dr Ruchi Sinha, Venus Institute of Physiotherapy	Member
5	Ms Pinal Ghoghara, Aarihant institute of Nursing	Member
6	Ms. Sheetal Shah, Swarnim Institute of Technology	Member
7	Dr. Nidhi Bhavsar, Aarihant Homeopathic Medical college & Research Institute	Member
8	Ms. Hemali Kachhadiya, Swarnim School of Science	Member
9	Ms. Meeta Kharadi, Swarnim School of Design	Member
10	Dr. Parul Singh Yadav, Swarnim School of Business	Member
11	Aishwarya Joshi, BHMS 3rd Year	Member (student)
12	Shruti Patel, 3rd Year, SOB	Member (student)
13	Mrs. Meenaben Dhobi, Hostel Warden	Member
14	Mrs. Monali Joshi, Assistant Registrar	Member Secretary



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Agenda:

- 1) Fourteen members of women development cell of Swarnnim Start Up & Innovation University assembled for a meeting at 10 am in an online mode.

Discussion:

- 1) Micro Planning of the event to be held on 06/03/2021 with the title "Feminist responses and survival strategies during Covid-19 Lockdowns. was done meticulously in an online mode.
- 2) To introduce the Resource person Ar Padvamathi.M will be arranged by Prof Meeta Karadi.
- 3) Anchoring of the events will be arranged by Prof Meeta Karadi.



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Report
on
WOMEN DEVELOPMENT CELL

Title of the event: Making Spaces

Objective of the event: Feminist responses and survival strategies during Covid-19 Lock-downs.

Description: ‘Making Spaces’ has been to use creativity, arts activism and collaboration, to tell our stories about life during the COVID-19 lock-downs in 2020-2021. It has become clear in these moments of precocity, uncertainty and crisis that those most marginalized in our societies have also been those most adversely impacted by the pandemic. Our project has focused on women, trans and non-binary people marginalized for their gender, in ways that intersect with poverty, racism and the India’s hostile environment.

Mode of Conduct: Online

Date: 08/03/21

Speakers Details: Padmavathi.M

Participants details:

No.of Students: 50 (On-line)

No.of Faculty: 14

Key outcome of the activity: Our work has been guided by the following questions:

1. How do we experience life in spaces confined by Covid-19 lock-downs?

2. What are the peculiarities – things that make life harder – for us during lockdown?
3. What strategies and resources do we use for survival/ coping during lockdown? How are these being shared? How can they be better shared? What resources do we need to cope?
4. What do we all want the world, and our spaces, to become when we emerge from lockdown?

In exploring these questions, we aim to collaboratively and individually extend knowledge of women, trans and non-binary people's lives, strategies, resilience, and aspirations during lockdown. There is much to be learned from our stories and strategies for coping and survival and much remains to be done to identify how societies need to change to provide resources and support. We see the necessity and radical possibilities of feminist responses to connect with people in different geographical contexts to learn from one another, to release and build embodied strategies to cope and survive, and to create alternative spaces, practices and ways of living in lockdown. It was a great learning experience that about our Making Spaces.

This is my reflection of the past and the freedom we enjoyed, and how I miss the past. I have put together some ideas concerning the corona virus pandemic in India

Our only hopes of some slight protection seem to be wearing masks, 2m social distancing, sanitizers, being home bound, protective equipment.

People all around are thinking and worried.

Pros

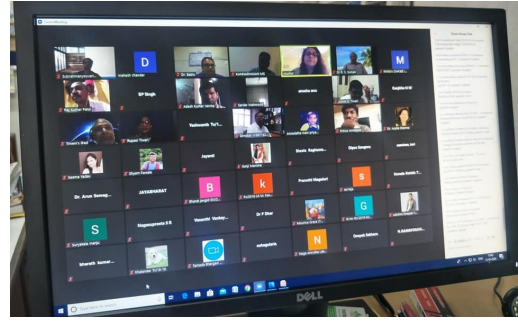
- * I reconnected with my religion.

Cons

- * I felt isolated from family which made me feel depressed.
- * I could not go to shops.
- * I had to queue to get essential if they even were any.
- * I could not pay my bills

- * I could not visit family or even go
- * I had to wear a mask which made it difficult to breathe whilst walking.

Photographs:



Faculty List:

1	Dr. Nivedita Dwivedi, Innovation & Entrepreneurship	Convener
2	Dr Hiren Kadikar, Academic Director	Member
3	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Member
4	Dr Ruchi Sinha, Venus Institute of Physiotherapy	Member
5	Ms Pinal Ghoghara, Aarihant institute of Nursing	Member
6	Ms. Sheetal Shah, Swarnnim Institute of Technology	Member
7	Dr. Nidhi Bhavsar, Aarihant Homeopathic Medical college & Research Institute	Member
8	Ms. Hemali Kachhadiya, Swarnnim School of Science	Member
9	Ms. Meeta Kharadi, Swarnnim School of Design	Member
10	Dr. Parul Singh Yadav, Swarnnim School of Business	Member
11	Aishwarya Joshi, BHMS 3rd Year	Member (student)
12	Shruti Patel, 3rd Year, SOB	Member (student)
13	Mrs. Meenaben Dhobi, Hostel Warden	Member
14	Mrs. Monali Joshi, Assistant Registrar	Member Secretary

SWARNIM STARTUP & INNOVATION UNIVERSITY

WOMEN DEVELOPMENT CELL

MINUTES OF MEETING

2020-2021

Date: 7/8/2020

Time : 10:00 AM TO 1:00 PM

Venue: Online - Zoom Meeting

Present Members:

Sr. No.	Members Name	Designation
1	Dr. Nivedita Dwivedi, Innovation & Entrepreneurship	Convener
2	Dr Hiren Kadikar, Academic Director	Member
3	Dr Sonali Ladhi, Aarihant Ayurvedic Medical college & Research Institute	Member
4	Dr Ruchi Sinha, Venus Institute of Physiotherapy	Member
5	Ms Pinal Ghoghara, Aarihant institute of Nursing	Member
6	Ms. Sheetal Shah, Swarnim Institute of Technology	Member
7	Dr. Nidhi Bhavsar, Aarihant Homeopathic Medical college & Research Institute	Member
8	Ms. Hemali Kachhadiya, Swarnim School of Science	Member
9	Ms. Meeta Kharadi, Swarnim School of Design	Member
10	Dr. Parul Singh Yadav, Swarnim School of Business	Member
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INDIA'S FIRST UNIVERSITY FOR STARTUP

Agenda:

Agenda:

1. Finalize Event Title and Objective
2. Confirmation of Speaker
3. Selection of Platform and Technical Setup
4. Target Audience and Invitations
5. Event Schedule and Agenda
6. Responsibilities Distribution
7. Publicity and Registration Plan
8. Rehearsal and Backup Plans

Discussion Points:

1. Event Objective and Title Finalization:
 - o Title: *Shaping the Future: Women's Empowerment in the Wake of COVID-19*
 - o Objective: To inspire and educate girl students and female faculty about opportunities, challenges, and strategies for empowerment in the post-COVID world.
2. Speaker Confirmation:
 - o Ms. Rituparna Chakraborty, Co-Founder of TeamLease Services, confirmed as keynote speaker.
 - o Invitation sent and accepted. Speaker's brief and topic outline received.
3. Platform and Mode of Conduct:
 - o Platform selected: Zoom Meeting.
 - o Technical team assigned for managing the Zoom webinar, chat moderation, and recording.
4. Target Audience:
 - o 300 girl students and 100 female faculty members from Swarnnim Startup & Innovation University.
 - o Invitation to be sent via email and WhatsApp broadcast.
5. Event Flow and Time Allocation:
 - o 10:00 AM – Welcome & Introduction
 - o 10:15 AM – Keynote Address by Ms. Chakraborty
 - o 11:15 AM – Interactive Q&A
 - o 11:45 AM – Testimonials and Short Videos
 - o 12:15 PM – Faculty Reflections
 - o 12:45 PM – Vote of Thanks & Closing



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INDIA'S FIRST UNIVERSITY FOR STARTUP

6. Roles & Responsibilities:

- **Event Coordinator:** Overall supervision and speaker liaison
- **Tech Team:** Zoom setup, recording
- **Communication Team:** Invitations, publicity, and reminders
- **Faculty Representatives:** Handling registration and post-event feedback collection

7. Publicity & Registration:

- Posters and e-flyers to be circulated on all student and faculty groups.
- Google Form for pre-registration and feedback. Deadline: 9th August 2020

8. Rehearsal & Contingency:

- Dry run scheduled for 10th August 2020 at 4:00 PM with speaker, hosts, and technical team.
- Backup internet and co-host assigned in case of technical failure.

Conclusion:

All preparatory tasks are on schedule. Each team is to follow up on responsibilities and report progress in the final review meeting on 10th August 2020.

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SWARNNIMSTARTUP&INNOVATION UNIVERSITY

Activity Report 2020-2021

Title of The Event	Shaping the Future: Women's Empowerment in the Wake of COVID-19
Mode of Conduct Platform	Online - Zoom Meeting
Speaker's Details	Ms. Rituparna Chakraborty Co-Founder, Team Lease Services
Dateoftheevent	11/8/2020
Duration	10:00 AM TO 1:00 PM
TotalNumberof Participants	300 girls Students and 100 Female Faculties from Swarnnim Startup & Innovation University

Objectives of the Event:

1. **To highlight the challenges faced by women during the COVID-19 pandemic** in areas such as employment, education, healthcare, and mental well-being.
2. **To showcase inspiring stories of resilience and innovation** by women who adapted and contributed significantly during the pandemic.
3. **To discuss strategies and policies** that can support women's empowerment and recovery in the post-COVID era.
4. **To promote awareness about gender equality** and the need for inclusive development in the wake of global health crises.
5. **To provide a platform for knowledge sharing and networking** among women leaders, professionals, academicians, and students.
6. **To encourage skill development and entrepreneurship** among women as a means of building economic independence and resilience.
7. **To inspire and motivate young women** to take active roles in leadership, community development, and crisis management.

FLOW OF THE EVENT:

- 10:00 AM – 10:10 AM | Welcome & Introduction
- 10:10 AM – 10:20 AM | Inaugural Address
- 10:20 AM – 10:40 AM | Keynote Speech on "Women as Change-Makers: Lessons from the Pandemic"
- 10:40 AM – 11:00 AM | Expert Talk 1 on "Mental Health and Emotional Resilience in Women During COVID-19"
- 11:00 AM – 11:20 AM | Expert Talk 2 on "Economic Empowerment and Skill Development for Women in the New Normal"
- 11:20 AM – 11:30 AM | Break / Interaction
- 11:30 AM – 11:50 AM | Panel Discussion on "Redefining Women's Role in Society Post-Pandemic"
- 11:50 AM – 12:10 PM | Success Stories Sharing
- 12:10 PM – 12:30 PM | Open Q&A Session
- 12:30 PM – 12:45 PM | Summary & Takeaways
- 12:45 PM – 1:00 PM | Vote of Thanks & Closing Remarks

Outcomes of the Event:

1. **Enhanced Awareness:**
Participants gained a deeper understanding of the multifaceted challenges faced by women during the COVID-19 pandemic and the strategies used to overcome them.
2. **Knowledge Sharing:**
Expert insights, panel discussions, and real-life success stories provided valuable information and practical tools for personal and professional

development.

3. Motivation and Inspiration:

The event inspired participants—especially young women—to take proactive steps toward empowerment, leadership, and self-reliance in the post-pandemic era.

4. Networking Opportunities:

The event created a virtual platform for like-minded individuals and professionals to connect, share experiences, and collaborate on future initiatives.

5. Policy and Action Recommendations:

Discussions led to actionable suggestions for institutions, communities, and governments to improve support for women in healthcare, education, employment, and entrepreneurship.

6. Feedback and Engagement:

Positive participant feedback indicated high levels of engagement, satisfaction, and interest in similar future events or follow-up workshops.

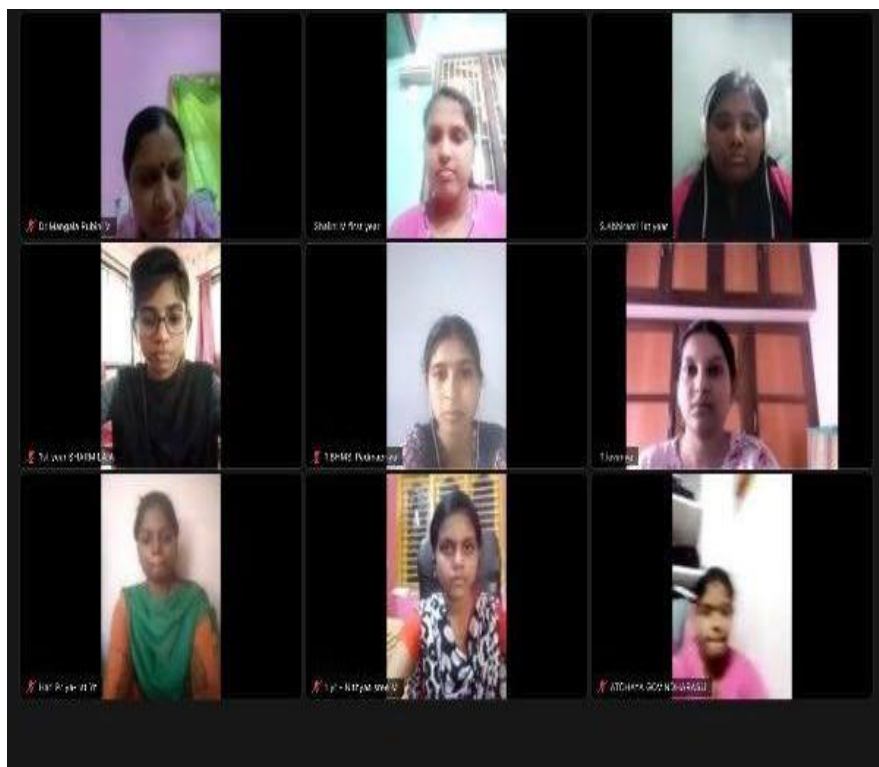
Conclusion of the Event:

The webinar successfully brought together experts, professionals, and participants to engage in meaningful dialogue on the evolving role of women in the post-COVID world. Through insightful discussions, inspiring stories, and expert guidance, the event highlighted both the struggles and the strength demonstrated by women during the pandemic. It reinforced the importance of sustained efforts toward gender equality, mental wellness, economic empowerment, and inclusive development.

The session concluded with a strong message of resilience, unity, and hope, encouraging participants to continue advocating for women's rights and to play an active role in shaping a more equitable future. The enthusiasm and participation from attendees reflected the relevance and impact of the theme, setting the stage for continued engagement and future initiatives in women's empowerment.

Photographs:





**SWARRNIM STARTUP
&
INNOVATION UNIVERSITY
WOMEN DEVELOPMENT CELL
ACADEMIC YEAR
2019-20**



Investors and other members will be for a period of 03 years.

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Swarnnim Startup & Innovation University
Activity Report 2019-20

Institute / Department	Swarnnim Startup & Innovation University
Activity / Event Name	Understanding Women's Legal Rights
Date of the event	03/04/2020
Duration	02 Hour
Location	Seminar Hall, Swarnnim University
Participant's Branch/Institutes	Female faculty from Swarnnim University
Total Number of Participants	55
Full Name of Speaker / Guest with designation	Sonal Joshi, Advocate, Social activist, Lecturer, Writer
Faculty Coordinator Details	WDC Cell, SSIU

Objective of the event:

- To raise awareness among female faculty about Rights related to **marriage, divorce, maintenance, and inheritance.**
- Understanding of constitutional provisions **ensuring gender equality**
- To educate faculty about **Utilizing legal rights as tools for protection and empowerment.**
- To **Enhance self-confidence in addressing legal issues.**
- To Promote Awareness of Support Mechanisms like Legal aid clinics and helplines,
- Counseling centers and support groups.





Flow of Event:

- The session began with a **comprehensive presentation** by Sonal Joshi, explaining **Overview of Women's Legal Rights in India**.
- She elaborated on **Exploration of women's rights related to:** Marriage, divorce, and maintenance, Inheritance and property, Workplace rights and maternity benefits.
- She also discuss: Barriers to accessing justice, Strategies for legal empowerment
- Role of community and institutions in upholding women's right.
- Feedback collection from participants.
- Distribution of participation certificates.
- The session concluded with a **Q&A interaction**, where faculty freely discussed their doubts and concerns, creating a supportive and informed environment.

Significance/Outcome:

- Participants will gain a comprehensive understanding of women's legal rights, including protections against domestic violence, workplace harassment, and rights related to marriage, divorce, and inheritance.
- The workshop will empower women to assert their rights confidently and take proactive steps when faced with legal challenges.

Quote / Comment

- the Understanding Women's Legal Rights workshop has served as a pivotal platform to empower participants with essential knowledge of the legal frameworks that protect and promote women's rights.

Conclusion

- Understanding Women's Legal Rights session played a crucial role in disseminating information, fostering understanding, and empowering female.
- This workshop has not only enhanced legal literacy but also fostered a sense of confidence and agency among participants, enabling them to navigate legal systems effectively and advocate for themselves and others.





- By demystifying legal procedures and highlighting available support mechanisms, the session has bridged the gap between legal provisions and their practical application..

Photograph

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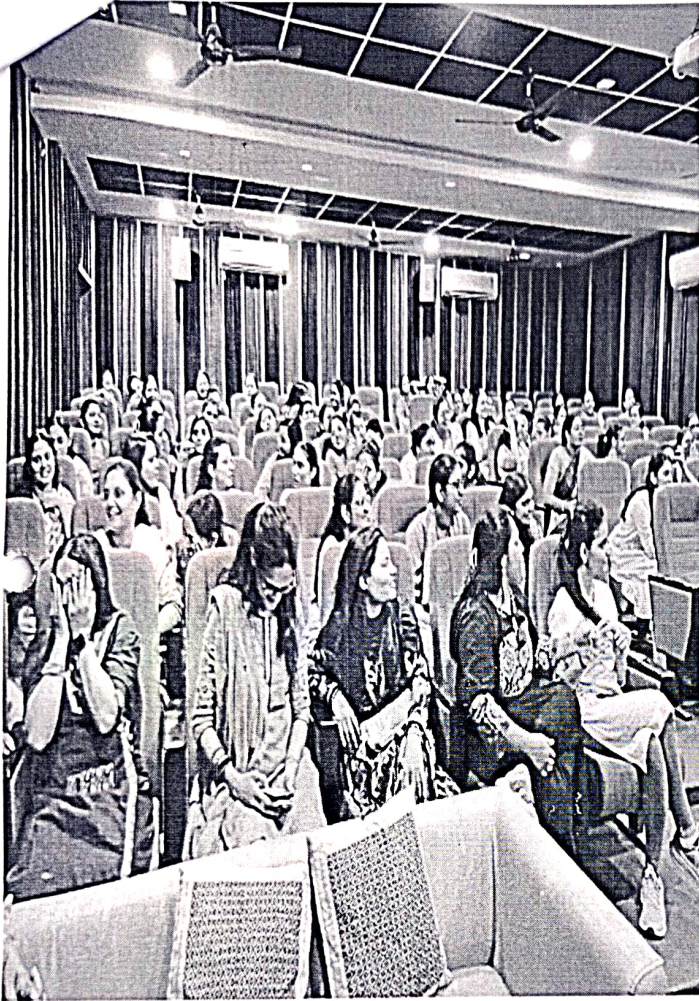
Understanding Women's Legal Rights

An overview of laws protecting women & rights in India

03 April 2020 | 02:00PM Onwards

Speaker
Sonal Joshi
(Advocate, Social activist, Lecturer, Writer)

www.swarnnim.edu.in |





MINUTES OF MEETING

Present Members:

Sr. No.	Members Name	Designation
1	Dr. Nivedita Dwivedi, Innovation & Entrepreneurship	Convener
2	Dr Hiren Kadikar, Academic Director	Member
3	Dr Ekta vyas, Aarihant Ayurvedic Medical college & Research Institute	Member
4	Dr Ruchi Sinha, Venus Institute of Physiotherapy	Member
5	Ms Pinal Ghoghara, Aarihant institute of Nursing	Member
6	Ms. Sheetal Shah, Swarnim Institute of Technology	Member
7	Dr. Nidhi Bhavsar, Aarihant Homeopathic Medical college & Research Institute	Member

2) Customized memento along with stall of honor to felicitate the Resource person will be arranged by Ms Pinal

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- 3) Anchoring of the events will be arranged by Dr. Nivedita
- 4) Deep Pragtya arrangements will be managed by Dr Ekta vyas by Mrs Ms. Sheetal
- 5) Hospitality manager will be intimated by Mrs Ms. Sheetal for arrangements of snacks and floral bouquet for the welcome of resource person.



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Attendance Record

Sr. No.	Members Name	Sign
1	Dr. Nivedita Dwivedi, Innovation & Entrepreneurship	
2	Dr Hiren Kadikar, Academic Director	
3	Dr Ekta vyas, Aarihant Ayurvedic Medical college & Research Institute	
4	Dr Ruchi Sinha, Venus Institute of Physiotherapy	
5	Ms Pinal Ghoghara, Aarihant institute of Nursing	
6	Ms. Sheetal Shah, Swarnnim Institute of Technology	
7	Dr. Nidhi Bhavsar, Aarihant Homeopathic Medical college & Research Institute	

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Swarnnim Startup & Innovation University

Women Development Cell

Topic- Women's Legal Rights

Date:03/04/2020

Sr No	Participants Name	Sign
1.	Dr. Parul Singh Yadav	
2.	Ms. Jinal Rajeshbhai Prajapati	
3.	Ms. Pinal Ghoghara	
4.	Ms. Sejal Patel	
5.	Ms. Pooja Patel	
6.	Ms. Nidhi Chauhan	
7.	Ms. Renu Susan Varghese	
8.	Ms. Shakha Rameshbhai Patel	
9.	Ms. Saloni Patel	
10.	Ms. Bhavikaben Machhi	
11.	Dr. Pallavi Chudhari	
12.	Dr. Arpit Chopara	
13.	Dr. Nita Aarora	
14.	Dr. Madhuri Bhatt	
15.	Dr. Jyoti Patel	
16.	Dr. Chintan Pandya	
17.	Dr. Priya Mohad	
18.	Dr. Sapana Rajput	
19.	Dr. Vidhi Khamar	
20.	Dr. Manjari Mishra	
21.	Dr. Supriya Kulakarni	
22.	Dr. Samta Jain	
23.	Dr. Kanu Priya	
24.	Ms. Hemali Kachhadiya	
25.	Ms. Ankita Kanetiya	
26.	Ms. Anjali Prajapati	
27.	Ms. Sonal Kapuriya	
28.	Ms. Richa Raval	
29.	Dr. Parul Singh Yadav	
30.	Dr. Ekta Vyas	
31.	Dr. Shila Malivad	
32.	Dr. Shweta Singh	
33.	Mr. Chintan Patel	





SWARRNIM STARTUP AND INNOVATION UNIVERSITY

Report on Talk Conducted on 5th September 2019

Title of the Event:

Talk on "Empowering Women Through Knowledge: The Fight Against Cervical Cancer"

Objective of the Event:

The main objective of this talk was to raise awareness among students and faculty about cervical cancer, its causes, prevention, early detection, and treatment. The event aimed to empower women through knowledge and encourage proactive health practices.

Description of the Event:

The Department organized an informative and impactful talk titled "*Empowering Women Through Knowledge: The Fight Against Cervical Cancer*" on 5th September 2019 in an offline mode. The event focused on educating the audience about the importance of routine screening, HPV vaccination, and maintaining good reproductive health. The session highlighted the significance of early detection and the role of awareness in preventing cervical cancer-related mortality among women.

Mode of Conduct:

Offline (Venue: Seminar Hall)

Speakers Details:

Dr. Sneha Baxi, Obstetrics and Gynaecology, Consultant- Obstetrics and Gynaecology, Marengo CIMS Hospital, Ahmedabad.

Dr. Sneha Baxi is a specialist in women's health and has been actively involved in cancer awareness and prevention initiatives. Her session was highly informative and interactive.

Participants' Details:

The event saw active participation from both students and faculty members. The participants showed keen interest, asked relevant questions, and appreciated the insights shared by the speaker.

- Number of Students: 30
- Number of Faculty Members: 20

Attendance Sheet:

(Attached as Annexure-I)


Key Outcome of the Activity:

- Participants gained in-depth knowledge about cervical cancer and its risk factors.



- The session emphasized the importance of regular health checkups and HPV vaccination.
- It inspired women to be more vigilant about their health and spread awareness within their communities.
- The interactive nature of the session ensured that doubts and myths regarding the disease were addressed.
- Encouraged the institution to consider organizing similar health awareness programs regularly.

Photographs:




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Talk On
**Empowering Women
Through Knowledge:
The Fight Against
Cervical Cancer**

**05 SEP. 2019 | 02:30 PM
Onwards**

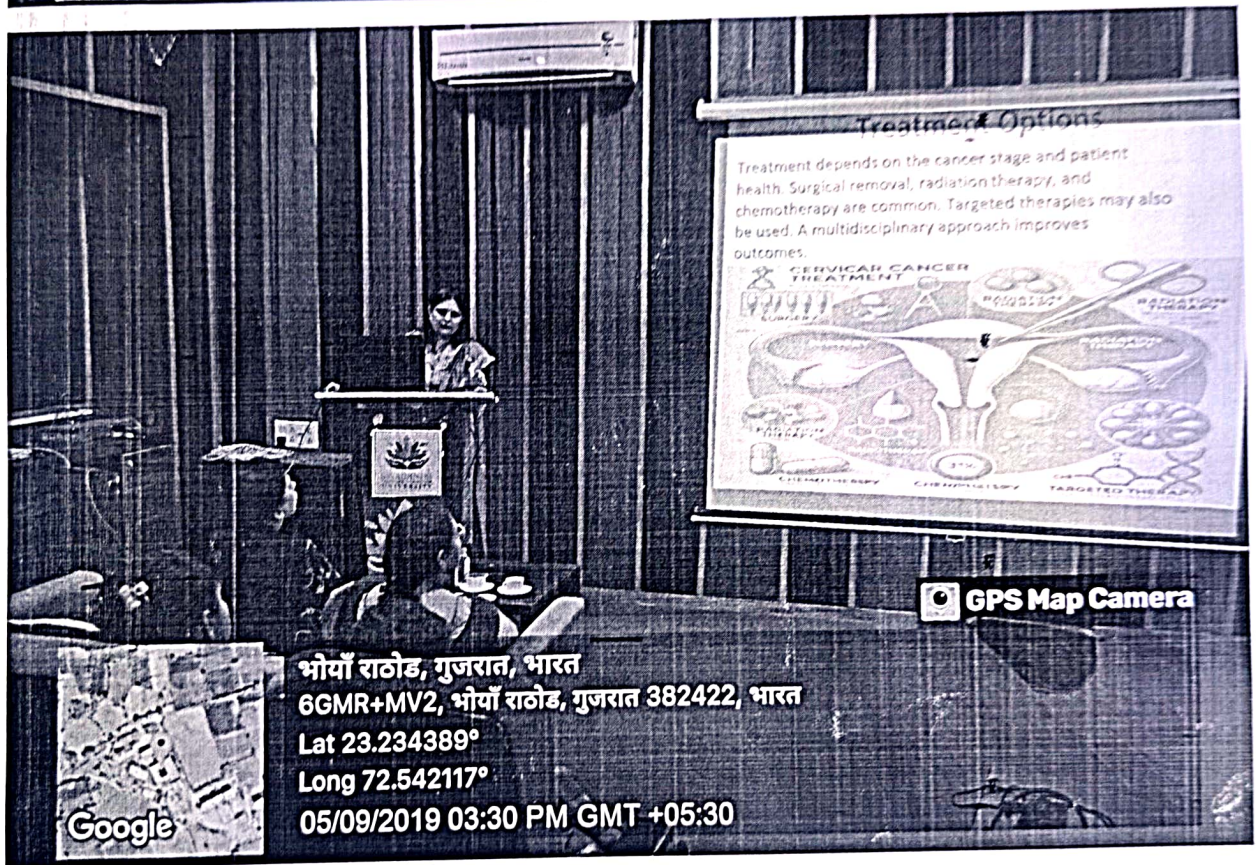
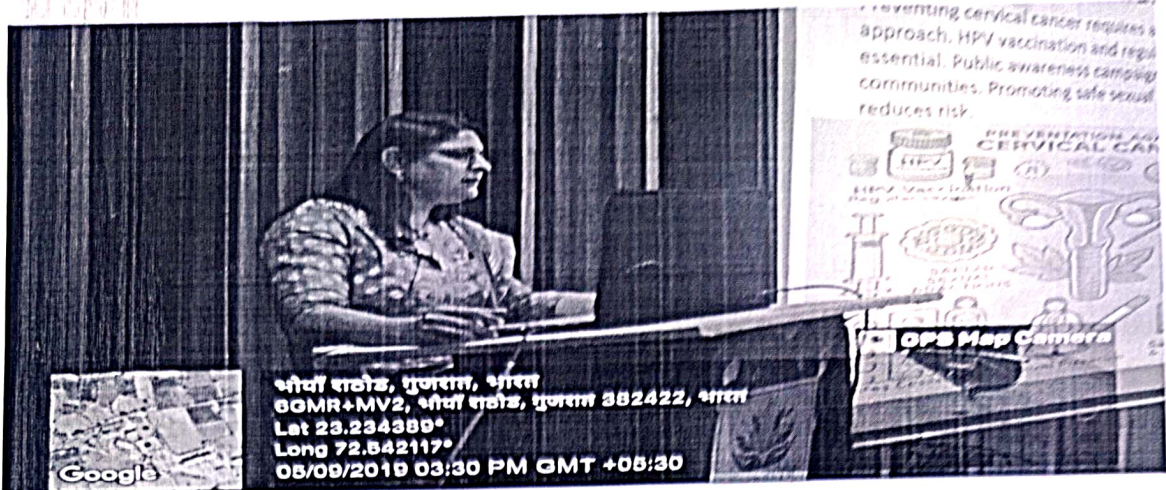
Organised by
Women Development Cell
Swarnnim Start up & Innovation University

Dr. Sneha Baxi
Obstetrics and Gynaecology
Consultant - Obstetrics & Gynaecology
Marengo CIMS Hospital, Ahmedabad



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SWARNIM STARTUP & INNOVATION UNIVERSITY

WOMEN DEVELOPMENT CELL

MINUTES OF MEETING

Date: 26-08-2019

Time: 1:00-2:00

Venue: Board Room

Present Members:

Sr. No.	Members Name	Designation
1	Dr. Nivedita Dwivedi, Innovation & Entrepreneurship	Convener
2	Dr Hiren Kadikar, Academic Director	Member
3	Dr Ektavyas, Aarihant Ayurvedic Medical college & Research Institute	Member
4	D Ruchi Sinha, Venus Institute of Physiotherapy	Member
5	Ms Pinal Ghoghara, Aarihant institute of Nursing	Member
6	Ms. Sheetal Shah, Swarnim Institute of Technology	Member
7	Dr. Nidhi Bhavsar, Aarihant Homeopathic Medical college & Research Institute	Member
8	Ms. Hemali Kachhadiya, Swarnim School of Science	Member
9	Ms. Shweta Prasad, Swarnim School of Design	Member
10	Dr. Parul Singh Yadav, Swarnim School of Business	Member
11	Aishwarya Joshi, BHMS 2nd Year	Member (student)



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Agenda:

1. Discussion on Theme for Upcoming Awareness Event
2. Proposal and Finalization of the Topic
3. Selection and Confirmation of Speaker
4. Logistics and Responsibilities Allocation

Discussion:

1. Theme Discussion:

- Members proposed several themes focused on women's health and empowerment.
- Emphasis was placed on relevant, impactful topics for the student community.

2. Topic Finalized:

- After deliberation, the topic "*Empowering Women Through Knowledge: The Fight Against Cervical Cancer*" was unanimously agreed upon due to its urgency and public health importance.

3. Speaker Selection:

- Suggestions were invited for suitable speakers with expertise in women's health.
- Dr. SnehaBaxi, Consultant – Obstetrics and Gynaecology, Marengo CIMS Hospital, Ahmedabad, was proposed and agreed upon based on her experience and availability.
- A formal invitation is to be sent by Ms. Sheetal Shah.

4. Event Planning and Responsibilities:

- Date and time to be coordinated with the speaker's availability.
- Venue booking, student communication, certificate preparation, and feedback collection were assigned to respective members.
- A short introduction of the speaker and welcome speech to be prepared by Ms. Sheetal Shah.





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Attendance Record

Sr. No.	Members Name	Sign
1	Dr. Nivedita Dwivedi, Innovation & Entrepreneurship	
2	Dr Hiren Kadikar, Academic Director	
3	Dr Ektavyas, Aarihant Ayurvedic Medical college & Research Institute	
4	D Ruchi Sinha, Venus Institute of Physiotherapy	
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Swarnnim Startup & Innovation University
Women Development Cell

Topic: Empowering Women Through Knowledge: The Fight Against Cervical Cancer

Date: 5/9/2019

Sr. No	Participants Name	Sign
1	Dr. Nivedita Dwivedi	Nivedita
2	Dr Ekta vyas	Ekta
3	Dr Ruchi Sinha,	Ruchi
4	Ms Pinal Ghoghara	Pinal
5	Ms. Sheetal Shah,	Sheetal
6	Dr. Nidhi Bhavsar	Nidhi
7	Ms. Hemali Kachhadiya	Hemali
8	Ms. Shweta Prasad	Shweta
9	Dr. Parul Singh Yadav	Parul
10	Aishwarya Joshi	Aishwarya
11	Dr. Ekta Vyas	Ekta
12	Dr. Vaibhav Bhadane	Vaibhav
13	Dr. Shila Malivad	Shila
14	Dr. Parul Yadav	Parul
15	Ms. Riddhi Ambavale	Riddhi
16	Ms. Megha Dipakbhai Patel	Megha
17	Ms. Jinal Rajeshbhai Prajapati	Jinal
18	Ms. Hemali Kachhadiya	Hemali
19	Dr. Vidhi Khamar	Vidhi
20	Dr. Megha Parmar	Megha
21	Dr. Nisha Manani	Nisha
22	Dr. Nidhi Bhavsar	Nidhi
23	Dr. Sitaram Mishra	Sitaram
24	Dr. Manjari Mishra	Manjari
25	Dr. Supriya Kulakarni	Supriya
26	Dr. Archana Pandey	Archana
27	Ms. Ankita Kanetiya	Ankita
28	Ms. Anjali Prajapati	Anjali
29	Ms. Jyoti Bhavsar	Jyoti
30	Ms. Sonal Kapuriya	Sonal
31	Patel Janki Kanjibhai	Janki
32	Patel Himaniben Anilbhai	Himaniben
33	Patel Amisha Jagdishbhai	Amisha





Date: 5/9/2019

Time: 2:30PM to 4:30PM

