



CERTIFICATE

OF AWARD

This is to certify that

Dr./Mr./Ms_Sourbhi Chaturvedi from Swarrim Startup and Innovation University

is proudly recognized as the Best Researcher Award recipient for Track 2-Elevating HR Excellence with Technology Integration at the National Conference on "Envisioning the Future of Commerce: Smart Technology Integration for adapting to the changing business landscape in the Digital Age" organized by the Faculty of Commerce, Parul University, Vadodara, Gujarat, held on 24 February 2024.

We acknowledge and commend your outstanding research contribution, which significantly advances the field of **Human Resource Management**.

Prof. Ajay Trivedi

Conference Convener Dean, Faculty of Commerce





