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# CERTIFICATE

## — OF APPRECIATION —

This is to certify that

✓  
Dr./Mr./Ms. Sourbhi Chaturvedi  
from Swannim Startup and Innovation University  
is proudly recognized as the **Best Paper Award** recipient for **Track 2-**  
**Elevating HR Excellence with Technology Integration** at the **National**  
**Conference on "Envisioning the Future of Commerce: Smart**  
**Technology Integration for adapting to the changing business**  
**landscape in the Digital Age"** organized by the **Faculty of Commerce,**  
**Parul University, Vadodara, Gujarat, held on 24 February 2024.**

We acknowledge and commend your outstanding research contribution,  
which significantly advances the field of **Human Resource Management.**

**Prof. Ajay Trivedi**  
Conference Convener  
Dean, Faculty of Commerce