



**SWARNNIM**  
STARTUP & INNOVATION  
UNIVERSITY  
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

REF:SWARNNIM/HR/APPT.LETTER/2022/297

04<sup>th</sup> July, 2022

Dr. Parwathi Pillai  
Plot No. 1457/2, Sector-5-B,  
Gandhinagar-382006

Dear Dr. Parwathi Pillai,

We take great pleasure in inviting you to be an integral part of Swarnnim Startup & Innovation University.

**Congratulations!** on being selected for the position of **Assistant Professor in Chemical Department of Swarnnim Institute of Technology** constituent institute of Swarnnim Startup & Innovation University.

Please note that the employment terms contained in this letter are subject to University policy.

**1. APPOINTMENT**

- Your date of appointment is effective from the **04<sup>th</sup> July, 2022** which shall be as soon as possible but not later than the mentioned date.
- You will be on probation for a period of Six Months from the date of your appointment. If in the opinion of the University you are found suitable in the appointed post you will be confirmed and intimated accordingly.
- You will be liable to be transferred in such capacity as the University may from time to time determine to any other location, department, function, establishment or branch of the University or subsidiary, associate or affiliate institute. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

**2. COMPENSATION**

- Your monthly salary would be Rs: **45,000/-** (Forty Five Thousand Rupees) as per the Norms subject to necessary deduction as per the compliance.
- You will be entitled to other compensation and benefits in accordance with the SSIU University policy as modified and intimated to you from time to time.
- Your performance would be reviewed periodically and necessary correction in the salary will be done accordingly.

**3. OTHER BENEFITS**

- Leave, holidays and working hours as applicable to your category of employees and location, Department of posting.
- Perquisites, if any, as applicable to your category of employees and/ or based on functional requirements as and when applicable would be determined by the Management.



**Managed by G P Jain Charitable Trust**

+91 9512343333 | [info@swarnnim.edu.in](mailto:info@swarnnim.edu.in) | [www.swarnnim.edu.in](http://www.swarnnim.edu.in)

Swarnnim House, At Urvasad Cross Road, Adalaj, SG Highway, Gandhinagar 382421

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#### 4. RESPONSIBILITIES

- a) You shall report to the Provost.
- b) In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results.
- c) You will be required to undertake travel on University work for which you will be reimbursed travel expenses as per the University policy applicable to you.
- d) You shall be asked to perform other duties whether its Academic, Research or Administrative apart from your routine work as and when deemed necessary by the Management.

#### 5. CONFIDENTIALITY

In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the University. Therefore, please ensure that you maintain as secret and confidential all Confidential Information and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by SSIU and in the course of your employment with written permission of Management. This covenant shall endure during your employment and for a period of one year from the cessation of your employment with SSIU (irrespective of the circumstances of, or the reasons for, the cessation). Apart from the above you must sign the Non-Disclosure Agreement with the university in order to maintain the confidentiality during your tenure. Please be informed that in case of any breach of confidentiality Legal Actions would be initiated against you.

#### 6. GENERAL

- a) We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you found guilty or produce wrong information/ documentation, you will be removed from the service without prior notice/ intimation. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.
- b) Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.
- c) These employment terms supersede and replace any existing agreement or understanding, if any, between SSIU and you relating to the same subject matter.

#### 7. NOTICE PERIOD



A handwritten signature in black ink, appearing to be "R. Patel", written over a horizontal line.

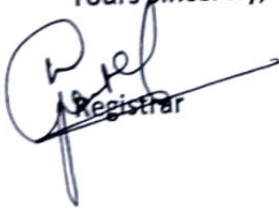
- a) This contract of employment is terminable, without reasons, by either party giving 03 Month (90Days) written notice. SSIU reserves the right to pay or recover salary in lieu of notice period.
- b) Further, the university may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.
- c) Management reserves the right to terminate the employment terms without giving any notice either verbal or written in case of any misconduct or integrity or any kind of similar issue, if found.
- d) No resignation would be accepted by the Authorities/ Management in between the semester/ academic term. In such case written approval from President/ Vice President should be required in order to complete the smooth relieving process.

#### 8. ON SEPARATION

On acceptance of separation notice, you will have to immediately submit all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects to the higher authority as per the university norms. You cannot make or retain any copies of these items.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Yours Sincerely,

  
Registrar

Registrar  
Swarnim Startup & Innovation University  
At: Bhoyan Road, Gandhinagar.



*I agree to accept employment on the terms and conditions mentioned in the above letter.*

Name: Dr. Parvathi. G. Pillai

Signature: Parvathi

Place & Date: 4/7/22, Gandhinagar



www.pdpu.ac.in

# PANDIT DEENDAYAL ENERGY UNIVERSITY

Raisan, Dist. Gandhinagar – 382007, Gujarat, INDIA. Phone: +91 79 23275060 Fax : +9123275030

Feb 24, 2021

## Experience certificate

It is to certified that Ms. Parwathi Pillai was a teaching assistant during her full time Ph.D study from 24 July 2017 to 23 Feb 2021 (3.5 years) in chemical engineering department at School of technology in Pandit Deendayal Energy University. During her stay she use to take lectures, Lab and tutorials to U.G and P.G students of chemical engineering.

During her tenure we observe obedient, enthusiastic, honest and dedicated to her work.

We wish her all the best for her future endeavors.

## Supervisors

(Dr. Swapnil Dharaskar)

Date:- 24/02/2021

Place: PDEU, Gandhinagar



# Acumen Enviro Solutions

Date: 01/06/2022

## **TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Dr. Parwathi Pillai was engaged as a Chemical Engineer at Acumen Enviro Solutions LLP. She served as Chemical Engineer at our organization from 15<sup>th</sup> December 2021 to 31<sup>st</sup> May 2022.

During her work tenure we found her hard working and honest towards the responsibility given to her.

We wish her all the success for her future endeavors.

For, Acumen Enviro Solutions,







# LOK JAGRUTI KENDRA

[Trust Reg. No. F/732/Ahmedabad/29-04-1980]

Registered Office : L. J. College Campus, Vastrapur, Ahmedabad-380 015.

Phone : 26742878, Fax : 079-26750417

Branch Office : L. J. Campus, Between Sarkhej Circle & Kataria Motors, S.G. Road, Ahmedabad-382 210.

Phone : 29296683, 29097283 • E-mail : lj@ljinstitutes.org • Website : www.ljinstitutes.org

Ref. No. LJK/LJIET\_2021/029

Date: 30.11.2021

## EXPERIENCE CERTIFICATE

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Dr. Parwathi G. Pillai** was working in **L.J. Institute of Engineering and Technology, Ahmedabad** as **Assistant Professor** in the Department of **Chemical Engineering**.

The details of her appointment are as follows:

Sr. No.	Designation	Period	
		From	To
1	Assistant Professor	02.08.2021	30.11.2021



(Dr. Manish D. Shah)  
Vice-President  
Lok Jagruti Kendra

R.J. Tibrewal Commerce College  
R.J. Tibrewal Post Graduate Centre  
L.J. Institute of Business Administration  
L.J. College of Computer Applications  
L.J. Pre-Primary School  
A P T Primary School  
L.J. Secondary School  
L.J. Overseas Education  
Antrapreneur The Business Incubator

L.J. Institute of Management Studies  
L.J. Institute of Computer Applications  
L.J. Institute of Pharmacy  
L.J. Institute of Engineering & Technology  
L.J. Polytechnic  
L.J. School of Architecture  
L.J. Institute of Management Studies  
(5 Year Integrated MBA Programme)  
L.J. Institute of Computer Applications  
(5 Year Integrated MCA Programme)

New L.J. Commerce Collage  
L.J. Institute of Radio Programming  
L.J. Institute of Media & Communications  
L.J. Institute of Applied Sciences  
L.J. School of Law  
(5 Year BBA-LL.B & 3 Year LLB)  
L.J. Institute of Physiotherapy  
L.J. Prayas  
L.J. Institute of Sports Management  
L.J. Institute of Event Management  
(With Sports Specialisation)