



SWARNIM  
STARTUP & INNOVATION  
UNIVERSITY

INDIA'S FIRST UNIVERSITY FOR STARTUP

Ref: SWARNIM/HR/APPT.LETTER/2022/268

1<sup>st</sup> May, 2022

Dr. Savan P. Tank  
304, Ekta Apartment-A,  
Junagadh.

Dear Dr. Savan P. Tank,

We take great pleasure in inviting you to be an integral part of Swarnim Startup & Innovation University.

**Congratulations!** on being selected for the position of **Assistant Professor -Environment Engineering** in **Swarnim Institute of Technology** constituent institute of **Swarnim Startup & Innovation University**.

Please note that the employment terms contained in this letter are subject to University policy.

#### 1. APPOINTMENT

- a) Your date of appointment is effective from the **1<sup>st</sup> May, 2022** which shall be as soon as possible but not later than the mentioned date.
- b) You will be on probation for a period of Six Months from the date of your appointment. If in the opinion of the University you are found suitable in the appointed post you will be confirmed and intimated accordingly.
- c) You will be liable to be transferred in such capacity as the University may from time to time determine to any other location, department, function, establishment or branch of the University or subsidiary, associate or affiliate institute. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

#### 2. COMPENSATION

- a) Your monthly salary would be **Rs: 32, 000/-** (Thirty Two Thousand Rupees) as per the Norms subject to necessary deduction as per the compliance.
- b) You will be entitled to other compensation and benefits in accordance with the SSIU University policy as modified and intimated to you from time to time.
- c) Your performance would be reviewed periodically and necessary correction in the salary will be done accordingly.

#### 3. OTHER BENEFITS

- a) Leave, holidays and working hours as applicable to your category of employees and location, Department of posting.
- b) Perquisites, if any, as applicable to your category of employees and/ or based on functional requirements as and when applicable would be determine by the Management.

#### 4. RESPONSIBILITIES

- a) You shall report to the **Principal**.
- b) In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results.
- c) You will be required to undertake travel on University work for which you will be reimbursed travel expenses as per the University policy applicable to you.
- d) You shall be asked to perform other duties whether its Academic, Research or Administrative apart from your routine work as and when deemed necessary by the Management.

#### 5. CONFIDENTIALITY

In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the University. Therefore, please ensure that you maintain as secret and confidential all Confidential Information and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by SSIU and in the course of your employment with written permission of Management. This covenant shall endure during your employment and for a period of one year from the cessation of your employment with SSIU (irrespective of the circumstances of, or the reasons for, the cessation). Apart from the above you must sign the Non-Disclosure Agreement with the university in order to maintain the confidentiality during your tenure. Please be informed that in case of any breach of confidentiality Legal Actions would be initiated against you.

#### 6. GENERAL

- a) We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you found guilty or produce wrong information/ documentation, you will be removed from the service without prior notice/ intimation. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.
- b) Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.
- c) These employment terms supersede and replace any existing agreement or understanding, if any, between SSIU and you relating to the same subject matter.

#### 7. NOTICE PERIOD

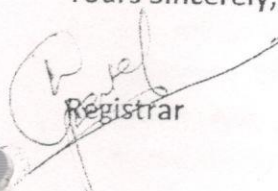
- a) This contract of employment is terminable, without reasons, by either party giving 03 Month (90Days) written notice. SSIU reserves the right to pay or recover salary in lieu of notice period.
- b) Further, the university may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.
- c) Management reserves the right to terminate the employment terms without giving any notice either verbal or written in case of any misconduct or integrity or any kind of similar issue, if found.
- d) No resignation would be accepted by the Authorities/ Management in between the semester/ academic term. In such case written approval from President/ Vice President should be required in order to complete the smooth relieving process.

**8. ON SEPARATION**

On acceptance of separation notice, you will have to immediately submit all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects to the higher authority as per the university norms. You cannot make or retain any copies of these items.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Yours Sincerely,

  
Registrar

*I agree to accept employment on the terms and conditions mentioned in the above letter.*

Name: Dr. Sawan Tank

Signature: 

Place & Date: 01/05/2022



**DEPARTMENT OF AGRONOMY  
JUNAGADH AGRICULTURAL UNIVERSITY  
JUNAGADH – 362 001 (GUJARAT-INDIA)**


Dr. B.K. Sagarka  
Professor and Head

☎ : 0285 – 2670139 (O)  
☎ : Mobile: 9909312244

**CERTIFICATE**

This is to certify that **Mr. Savan kumar Premjibhai Tank** has worked as 'Senior Research Fellow' in the project of "Forecasting of Agriculture using Space Agro-meteorological and Land base observation" (FASAL), funded by India Meteorological Department (IMD), New Delhi during 20 April, 2012 to 31 March, 2013 in Agromet Cell, Department of Agronomy, College of Agriculture, Junagadh Agricultural University, Junagadh. Mr. Tank got experience of different research activity during his tenure in this department. He posses very good moral characters, he is sincere and hard working person with integrity. I wish him all the success in his career.

Date: 16/05/2013  
Place: Junagadh

  
Professor and Head  
Professor And Head  
Department of Agronomy  
Junagadh Agricultural University  
Junagadh.



# L. J. Institute of Engineering & Technology

[ Affiliated to GU-GTU & Approved by AICTE. Delhi]

L. J. Campus, Between Sarkhej Circle & Kataria Motors, S.G. Road, Ahmedabad-382 210.

Phone : 079-26890383 • Fax : 079-26890383 • E-mail : ljiet@ljinstitutes.org • Website : www.ljinstitutes.org

O.W.No.:LJIET/EXP\_CER/SPT/2016/ 7

Date: 07/05/2016

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Savan P. Tank has worked at this institute as Lecturer in Civil Engineering Department from 8<sup>th</sup> July 2013 to 7<sup>th</sup> May 2016.

He has performed all his duties up to the expectation of the institute.

We wish him a better future and hope that he will prove his best ability and will be an asset to the organization.

Director

(Dr. A. C. Suthar)  
LJIET, Ahmedabad



L. J. Institute of Management Studies  
L. J. Institute of Computer Applications  
L. J. Institute of Pharmacy  
L. J. Institute of Engineering & Technology  
L. J. Polytechnic  
New L. J. Commerce College

L. J. Institute of Professional Education  
L. J. Overseas Education  
L. J. IGNOU Study Centre

R. J. Tibrewal Commerce College  
L. J. College of Computer Applications  
L. J. Institute of Business Administration  
L. J. Pre-Primary School  
A.P.T. Primary School  
L. J. Secondary School

An ISO 9001:2008  
Certified Campus



**HJD INSTITUTE OF TECHNICAL EDUCATION & RESEARCH**  
(First S.F.I. Engineering Institute of Kutch, Approved by AICTE & Affiliated with GTU)  
Managed by  
**Swa. Kanji Karshan Halai Education & Charitable Trust**

Ref. No. : HJD/Admin./Exp.C./2017/1052

Date: 12<sup>th</sup> May, 2017

## EXPERIENCE CERTIFICATE

### TO WHOM SO EVER IT MAY CONCERN

It is our pleasure to write on behalf of **Mr. Savan P. Tank** who has worked with us in our **HJD Institute of Technical Education and Research** as a **Lecturer in Humanities, Maths & Science(HMS) Department** during **21<sup>st</sup> June, 2016 to 12<sup>th</sup> May, 2017**.

During this stage we have experienced that he is professionally sound, sincere and hard working person.

We wish him all the best for future.

  
(Mr. Jagdish D. Halai)  
Chairman  
H.J.D. Institute of Technical  
Education & Research  
Kera - Kutch

WHOMSOEVER IT MAY CONCERN

It is our pleasure to write on behalf of Dr. Savan Tank Son of Mr. Premjibhai Tank, who has worked with Shree Saurashtra Education Trust, Science College, in the capacity of Lecturer in Biology Department as Lecturer from Dt. 1<sup>st</sup> July 2017 to Dt. 28<sup>th</sup> February 2022.

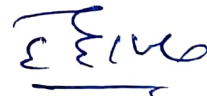
During this tenure of his work Lecturing and Researching remained involved in his work dedicated. We found him pretty active in whatever task we have provided him. He is a confident person. He is professionally sound, hard-working and a devoted staff. He has the motivation to take initiative tasks and we are gratified that he had been helpful in the advancement of our organization.

Moreover, I would like to reflect over his conduct during his stay with us. During his service he has been found sincere, reliable, trustworthy, sociable, pleasant and open to challenges He has a genial temperament and can efficiently work in a team. All of our staff members are pleased with him and feels comfortable in teaming and coordinating with him for the realization of organizational goals and objectives.

We wish him all the best in his future endeavour.

Best Regards

(Dr. D. N. Zala)



PRINCIPAL

SHREE SAURASHTRA EDUCATION TRUST SANCHALIT  
MAHILA ARTS, COMMERCE, BBA, BCA,  
& SCIENCE COLLEGE, JUNAGADH