

REF: SWARNNIM/HR/APPOINTMENT ORDER/2023/1460

DATE: 11-Sep-2023

Mr. Venkatavijayan Subramanian,  
37-44G, Dharnakovil, Vivekanand-  
nagar, Thiruvavur, Tamil Nadu-610001.

Dear, Mr. Venkatavijayan Subramanian, With reference to your application in the setup of Swarnnim Startup & Innovation University (herein after to be referred to as "the University" for the sake of convenience), we are pleased to appoint you for the position of an Assistant Professor in Swarnnim Institute of Technology a Constituent College in the setup of the University subject to following terms and conditions:

**1. TERMS & CONDITIONS:**

- Your date of appointment will be effective from the **11-Sep-2023**.
- Your monthly salary would be **40,000 CTC** as per the Norms subject to necessary deduction as per the compliance.
- Your services may be terminated by the University by giving you three month's notice or by paying your three month's salary in lieu of notice. The university may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period of three months as indicated herein above.
- If you desire to leave the University after being appointed, you may do it only after serving three month's notice or making payment of three month's salary in lieu of notice to the University. However, under no circumstance, you will leave the University without opting for either of the aforesaid two options. The aforesaid arrangement is subject to clarification that your resignation would not be accepted by the University in the midst of any semester/ academic term.
- The University reserves the right to terminate your services for any of the misconducts committed by you while in service without serving any notice or making payment in lieu thereof as indicated herein above.
- You will be liable to be transferred in such capacity as the University may from time to time determine to any other location, department, function, establishment or branch of the University or subsidiary, associate or affiliate institute. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

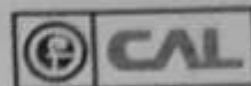


Managed by G P Jain Charitable Trust

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# chemfab alkalis limited



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Website : www.chemfabalkalis.com

CAL / HR/ OL/2012

June 12, 2012



**Mr.S.Venkata Vijayan**  
44 G, Vivekanandha Nagar,  
Dharma Kovil Street,  
Tiruvarur - 610 001

Dear Mr.Venkata Vijayan S

Sub: Offer for the post of Engineer - Process - Reg

Congratulations!

We refer to the discussion you had with us on 21.05.2012, for the above position in our organization. We are pleased to offer you the post of **Engineer - Process** in our organization and your Salary shall be as agreed between us.

This offer is valid subject to the condition that you are medically found to be fit for employment. You will undergo for the pre-employment medical test to any hospital as choosen by the company for the above purpose. In case you join the company before pre-employment test and later found to be medically unfit, you will be relieved from the service on payment of salary for the period you have worked with us.

You should bring the following documents at the time of your joining -

- Birth certificate of Self, Father & Mother (Spouse & Children incase of married)
- Ration Card (Photo Copy)
- Address Proof (Photo Copy) - Driving license / Voters ID
- Qualification certificate (Photo Copy)
- Passport size photo (Self) - 2 Nos & Family Photo
- Previous experience certificate & Relieving order from the previous employer.
- Form 16 / Declaration of Income for the purpose of computation of Income tax.

You are requested to join for duty within one month from the date of receipt of this offer, after which this offer shall automatically stands canceled. Your formal appointment letter will be issued at the time of your joining. In the mean time, we request your confirmation of acceptance of this offer by returning us a singed copy of this letter.

Thanking you,

Yours truly,

**Chemfab Alkalis Limited**

**Kanneppan V**

Senior Manager (HR)

I have read and fully understood the terms and For conditions of this offer and I accept this offer on the terms and conditions mentioned above. I will be joining duty on or before \_\_\_\_\_

Date:



**Technological Dynamism with Environmental Commitment**

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