



**SWARNNIM**  
STARTUP & INNOVATION  
**UNIVERSITY**  
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Ref: SWARNNIM/HR/APPT.LETTER/2022/229

10<sup>th</sup> January, 2022

Mr. Abrarkhan Pathan

12, Saint Joseph Colony,  
Mirzapur, Ahmedabad-380001

Dear Mr. Abrarkhan Pathan,

We take great pleasure in inviting you to be an integral part of Swarnnim Startup & Innovation University.

**Congratulations!** on being selected for the position of **Assistant Professor -Mechanical Engineering** in **Swarnnim Institute of Technology** constituent institute of **Swarnnim Startup & Innovation University**.

Please note that the employment terms contained in this letter are subject to University policy.

### 1. APPOINTMENT

- Your date of appointment is effective from the **10<sup>th</sup> January, 2022** which shall be as soon as possible but not later than the mentioned date.
- You will be on probation for a period of Six Months from the date of your appointment. If in the opinion of the University you are found suitable in the appointed post you will be confirmed and intimated accordingly.
- You will be liable to be transferred in such capacity as the University may from time to time determine to any other location, department, function, establishment or branch of the University or subsidiary, associate or affiliate institute. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

### 2. COMPENSATION

- Your monthly salary would be **Rs: 28, 000/-** (Twenty Eight Thousand Rupees) as per the Norms subject to necessary deduction as per the compliance.
- You will be entitled to other compensation and benefits in accordance with the SSIU University policy as modified and intimated to you from time to time.
- Your performance would be reviewed periodically and necessary correction in the salary will be done accordingly.

### 3. OTHER BENEFITS

- Leave, holidays and working hours as applicable to your category of employees and location, Department of posting.
- Perquisites, if any, as applicable to your category of employees and/ or based on functional requirements as and when applicable would be determine by the Management.

Managed by G P Jain Charitable Trust

+91 9512343333 | info@swarnnim.edu.in | www.swarnnim.edu.in

H.O : Swarnnim House, At Urvasad Cross Road, Adalaj, SG Highway, Gandhinagar 382421

#### 4. RESPONSIBILITIES

- a) You shall report to the **Principal**.
- b) In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results.
- c) You will be required to undertake travel on University work for which you will be reimbursed travel expenses as per the University policy applicable to you.
- d) You shall be asked to perform other duties whether its Academic, Research or Administrative apart from your routine work as and when deemed necessary by the Management.

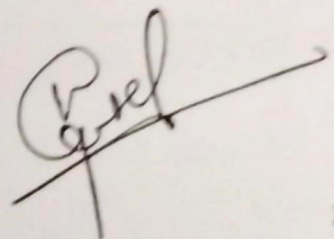
#### 5. CONFIDENTIALITY

In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the University. Therefore, please ensure that you maintain as secret and confidential all Confidential Information and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by SSIU and in the course of your employment with written permission of Management. This covenant shall endure during your employment and for a period of one year from the cessation of your employment with SSIU (irrespective of the circumstances of, or the reasons for, the cessation). Apart from the above you must sign the Non-Disclosure Agreement with the university in order to maintain the confidentiality during your tenure. Please be informed that in case of any breach of confidentiality Legal Actions would be initiated against you.

#### 6. GENERAL

- a) We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you found guilty or produce wrong information/ documentation, you will be removed from the service without prior notice/ intimation. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.
- b) Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.
- c) These employment terms supersede and replace any existing agreement or understanding, if any, between SSIU and you relating to the same subject matter.

#### 7. NOTICE PERIOD



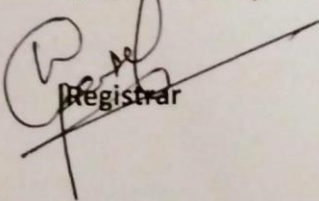
- a) This contract of employment is terminable, without reasons, by either party giving 03 Month (90Days) written notice. SSIU reserves the right to pay or recover salary in lieu of notice period.
- b) Further, the university may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.
- c) Management reserves the right to terminate the employment terms without giving any notice either verbal or written in case of any misconduct or integrity or any kind of similar issue, if found.
- d) No resignation would be accepted by the Authorities/ Management in between the semester/ academic term. In such case written approval from President/ Vice President should be required in order to complete the smooth relieving process.

#### 8. ON SEPARATION

On acceptance of separation notice, you will have to immediately submit all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects to the higher authority as per the university norms. You cannot make or retain any copies of these items.

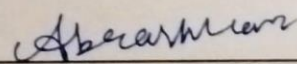
Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Yours Sincerely,

  
Registrar

*I agree to accept employment on the terms and conditions mentioned in the above letter.*

Name: Pathan Aboarkhan M.

Signature: 

Place & Date: Grandhinagar - 10/1/2022



# UNIVERSAL COLLEGE OF ENGINEERING & TECHNOLOGY

(Promoted by Global Foundation)

Approved by AICTE & Affiliated with GTU Self Finance College,  
Faculty of Degree Engineering (BE) & Diploma Engineering (D.E.)

Ref. No.: UCET/EXP CERTS/BI01/015

Date:

Date: 4/08/2015

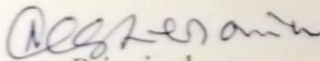
## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Abrarkhan Mohamed Saeedkhan Pathan worked as an Assistant Professor in the Mechanical Engineering Department with effect from 20-07-2010 to 09-08-2012 at Universal College of Engineering and Technology on regular basis.

He drew a salary in the pay scale of Rs. 15,600-39,100 with AGP of Rs. 6,000 per month, basic salary of Rs. 21,600/- per month and other allowances with a gross salary of Rs. 35,116/- per month prescribed by our institute.

He is found sincere, honest and hard working during his entire tenure at our institute.

We wish him grand success ahead.

  
Principal

Dr. N. K. Sherasia

Principal

UNIVERSAL COLLEGE OF ENGINEERING & TECHNOLOGY  
Moti Bhovan, Tal. Kalol, Dist. Gandhinagar





Ref. No. UVPCCE/1453/2015

Date: 1/8/2015

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr. Abrarkhan Mohamed Saeedkhan Pathan worked as an Assistant Professor in the Mechanical Engineering Department with effect from 30-07-2012 to 03-07-2013 at U.V. Patel College of Engineering on probation period.

He drew a salary in the pay scale of Rs. 15,600-39,100 with AGP of Rs. 6,000 basic salary of Rs. 21,600/- per month and other allowances as prescribed by Ganpat University.

He is found sincere, honest and hardworking during his entire tenure at our institute.

We wish him all success in future.

Principal 01/08/15  
Principal

**U.V. Patel College of Engineering  
Ganpat University  
Ganpat Vidyanagar-384012**



# L. J. Institute of Engineering & Technology

(L. J. Group of Institutes)

[ Affiliated to Gujarat Technological University & Approved by AICTE ]

L. J. Campus, Between Sarkhej Circle & Kataria Motors, S.G. Road, Ahmedabad-382 210.  
Phone : 7096660382, 9723330383 • E-mail : [ljiet@ljinstitutes.org](mailto:ljiet@ljinstitutes.org) • Website : [www.ljinstitutes.org](http://www.ljinstitutes.org)

O.W.No.:LJIET/EXP\_CER/ARC/2020/204

Date: 16/01/2020

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Abrarkhan M. Pathan has worked at this institute as an Assistant Professor in Mechanical Engineering department from 4<sup>th</sup> July, 2013 to 16<sup>th</sup> January, 2020.

He has performed all his duties up to the expectation of the institute. He is found sincere, honest and hardworking. He bears a good moral character to the best of my information and beliefs.

We wish him a better future and hope that he will prove his best ability and will be an asset to the organization.

Director

(Dr. A. C. Suthar)  
LJIET, Ahmedabad



R J Tibrewal Commerce College  
R J Tibrewal Post Graduate Centre  
L J Institute of Business Administration  
L J College of Computer Applications  
L J Pre-Primary School  
A P T Primary School  
L J Secondary School  
L J Overseas Education  
Antrapreneur The Business Incubator

L J Institute of Management Studies  
L J Institute of Computer Applications  
L J Institute of Pharmacy  
**L J Institute of Engineering & Technology**  
L J Polytechnic  
L J School of Architecture  
L J Institute of Management Studies  
(5 Year Integrated MBA programme)  
L J Institute of Computer Applications  
(5 Year Integrated MCA programme)

New L J Commerce College  
L J Institute of Radio Programming  
L J Institute of Media & Communications  
L J Institute of Applied Sciences  
L J School of Law  
(5 Year BBA-LLB & 3 Year LLB)  
L J Institute of Physiotherapy  
L J Prayas  
L J Institute of Sports Management  
L J Institute of Event Management  
(With Sports Specialisation)