

INDIA'S FIRST UNIVERSITY FOR STARTUP

Ref. Swarrnim/HR/Office Order/2021/054

06th April, 2021

To,

Dr. Amita Vandana Peters,

Professor, Materia Medica Department, Aarihant Homoeopathic Medical College & Research Institute, Swarrnim Startup & Innovation University

Subject: Promotion letter

Dear Madam,

The Management of the Swarrnim Startup & Innovation University has decided to give you promotion as a Principal & Hospital Superintendent of Aarihant Homoeopathic Medical College & Research Institute with effect from 01.04.2021.

All other terms and conditions of the existing appointment will remain unchanged.

Yours Sincerely,

Registrar

Swamim Startup & Innovation University At.: Bhoyan Bathod, Gandhinagar.

1. Vice President / President

Bhoyan

2. Provost

3. Academic Director

Registrar Office

5. Personal file

Received By

Principal
Aarihant Homoeopathic
Medical College & R.I.
Bhoyan Rathod, Gandhinagar



Ref: Swarmin | HAIAPP. Order 12021137

Date: 1st February, 2021

Dr. Amita Vandana Peters B-003, Chinar Retreat,

Maida Mill, Bhopal M.P-462011

Dear Dr. Amita Vandana Peters,

We take great pleasure in inviting you to be an integral part of Swarrnim Startup & Innovation University.

Congratulations! on being selected for the position of Professor department of Homoeopathic Material Medica in Aarihant Homoeopathic Medical College & Research Institute of Swarrnim Institute of Health Sciences constituent institute of Swarrnim Startup & Innovation University. Please note that the employment terms contained in this letter are subject to University policy.

APPOINTMENT

- a) Your date of appointment is effective from the 1st February, 2021 which shall be as soon as possible but not later than the mentioned date.
- b) You will be on probation for a period of Six Months from the date of your appointment. If in the opinion of the University you are found suitable in the appointed post you will be confirmed and intimated accordingly.
- c) You will be liable to be transferred in such capacity as the University may from time to time determine to any other location, department, function, establishment or branch of the University or subsidiary, associate or affiliate institute. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

2. COMPENSATION

- a) Your monthly salary would be Rs: 70,000 /- (Seventy Thousand Rupees) as per the Norms subject to necessary deduction as per the compliance.
- b) You will be entitled to other compensation and benefits in accordance with the SSIU University policy as modified and intimated to you from time to time.
- c) Your performance would be reviewed periodically and necessary correction in the salary will be done accordingly.

3. OTHER BENEFITS

- a) Leave, holidays and working hours as applicable to your category of employees and location, Department of posting.
- b) Perquisites, if any, as applicable to your category of employees and/ or based on functional requirements as and when applicable would be determine by the Management.

4. RESPONSIBILITIES

Page 1 of 3

+91 - 95123 43333 | info@swarrnim.edu.in | www.swafrnim.edu.in

At Post Bhoyan Rathod, N

By: G P Jain Charitable Trust IFFCO Adalaj-Kalol Highway, Gandhinag

Bhoyan andhinaga

> Aarihant Homoeopathic Medical College & R.I. Bhoyan Rathod, Gandhinagar

Bhoyan

Rathod

- a) You shall report to the Principal.
- b) In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results.
- c) You will be required to undertake travel on University work for which you will be reimbursed travel expenses as per the University policy applicable to you.
- d) You shall be asked to perform other duties whether its Academic, Research or Administrative apart from your routine work as and when deemed necessary by the Management.

5. CONFIDENTIALITY

In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the University. Therefore, please ensure that you maintain as secret and confidential all Confidential Information and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by SSIU and in the course of your employment with written permission of Management. This covenant shall endure during your employment and for a period of one year from the cessation of your employment with SSIU (irrespective of the circumstances of, or the reasons for, the cessation). Apart from the above you must sign the Non-Disclosure Agreement with the university in order to maintain the confidentiality during your tenure. Please be informed that in case of any breach of confidentiality Legal Actions would be initiated against you.

6. GENERAL

- a) We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you found guilty or produce wrong information/ documentation, you will be removed from the service without prior notice/ intimation. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.
- b) Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.
- c) These employment terms supersede and replace any existing agreement or understanding, if any, between SSIU and you relating to the same subject matter.

7. NOTICE PERIOD

Bhoyan Rathod. Its

Page 2 of 3

Aarihant Homoeopathic Medical College & R.I. Bhoyan Rathod, Gandhinagar

- a) This contract of employment is terminable, without reasons, by either party giving 03 Month (90 Days) written notice. SSIU reserves the right to pay or recover salary in lieu of notice period.
- b) Further, the university may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.
- c) Management reserves the right to terminate the employment terms without giving any notice either verbal or written in case of any misconduct or integrity or any kind of similar issue, if found.
- d) No resignation would be accepted by the Authorities/ Management in between the semester/ academic term. In such case written approval from President/ Vice President should be required in order to complete the smooth relieving process.

8. ON SEPARATION

On acceptance of separation notice, you will have to immediately submit all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects to the higher authority as per the university norms. You cannot make or retain any copies of these items.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Bhoyan

Yours Sincerely,

Registrar

im Startup & Innovation University

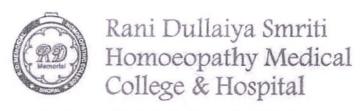
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At.: Bhoyan Rathod, Gandhinagar. I agree to accept employment on the terms and conditions mentioned in the above letter.

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Principal Aarihant Homoeopathic Medical College & R.I.

Bhoyan Rathod, Gandhinagar



Recog. by CCH & AYUSH New Delhi, Affiliated to Madhya Pradesh Medical Science University, Jabalpur (M.P.)

Ref. No. RDSHMC1+128/2021

Date 28/1/21

Experience Certificate

(To whomsoever it may concern)

This is to certify that **Dr. Amita Vandana Peters** D/o Late Mr. Noel Peters, resident of B-003, Chinar Retreat, Maida Mill, Bhopal-462 011 (M.P.) has served this college as Professor in the Department of Homoeopathy Materia Medica since 12/06/2018 (afternoon) to 28/01/2021(afternoon). She was appointed in the College as Professor (Full Time) vide Appointment Order Ref. No. RDSHMC&H/196//18 dated 12/06/2018. She was the Head of the Department of Homoeopathic Materia Medica. Her duty timings were 10 a.m. to 05 p.m.

She was very sincere and hard working and very popular among the staff and students of the College during the period of her service.

I wish her all success.

Dr. Sanjay Patkar Principal 64. State Council of

(Regn. No. 12564, State Council of Homoeopathy, Madhya Pradesh, Bhopal)

To

Dr. Amita Peters, B-003, Chinar Retreat, Maida Mill, Bhopal-462 011. (M.P.) Principal Rani Dullalya Smriti Homeopathy Medical College and Hospital BHOPAL

> Aarihant Homoeopathic Medical College & R.I. Bhoyan Rathod, Gandhinagar

Barkhedi Kalan, Bhadbhada Road, Bhopal (M.P.) Phone & Fax: 0755-2696776 Website: www.rdmhomoeopathiccollege.org, E-mail: rdhomeopath@gmail.com

Phone: (0755)2742170,2742171

HAHNEMANN HOMOEOPATHIC MEDICAL COLLEGE & HOSPITAL

New Jail By-Pass Road, Karond, Bhopal – 462 038 Affiliated to: Barkatullah University, Bhopal Recognised by: Govt. of M.P. & C.C.H. New Delhi

Run By: HAHNEMANN EDUCATIONAL SOCIETY, BHOPAL

HES/Staff.Cert./368/2012

Date: 14/05/2012

CERTIFICATE

This is to certify that Dr. Amita Peters had worked in Hahnemann Homoeopathic Medical College & Hospital, Bhopal in the department of Homoeopathic Materia Medica, since 10.12.1990 to 11.08.2011. Details are as follows:-

Cadres	Period		
	From	То	
Demonstrator	10.12.1990	09.12.1992	
Lecturer	10.12.1992	09.12.1996	
Reader	10.12.1996	11.12.1999	
Professor	12.12.1999	11.08.2011	

Her work and conduct during the period was found satisfactory. We wish her a successful and prosperous future.



Province

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College & Mospii

Principal
Aarihant Homoeopathic
Medical College & R.I.
Bhoyan Rathod, Gandhinagar

JOINING LETTER

FROM: II, America	Lemman Peters	Date: 61 69 2021
B-003, China Maider-Mill,	Retreat, Bhopal-46201	. <u>.</u>
To, The Registrar Swarnim Startup & Innovation Ur Bhoyan Rathod, Gandhinagar.	VI. P	
Sub: Joining at the position of Department. ref no	Professor in minimum APP. order	in Materia Medica 12021/31
Respected Sir, With reference to the appointment offer/appointment to join appointment letter.	nt letter 1, <u>Jr. Amita Va</u> Department of <u>H. Mater</u> as per the terms and c	ndample thereby accept the as onditions mentioned in the
I promise to abide by the rules and discipline and sanctity of the institu	The state of the s	University and to maintain the .
Thanking You,	,	
Yours Truly,	Name	& Signature
	Ar An to Van	adam Petiese

Keept ()

Merting 21 2021

Bhoyan Rathod. Co.

Principal
Aarihant Homoeopathic
Medical College & R.I.
Bhoyan Rathod, Gandhinagar

NARAYAN'SHREE HOMOEOPAT MEDICAL COLLEGE & HOSPITAL CLINICAL & RESEARCH CENTRE

(Run by : H.K. Education Society)

Pushpa Nagar, Near Rly. Station Bhopal - 10 (M.P.)

College: 0755-2681156, 2753451 Hospital: 2750741 Fax: 4252797



Dat 06/06/2017....

NSHMC/13466/17/BPL

वन श्री सहस्त्रबाह्)

ef.:

CERTIFICATE

To whom so ever it may concern

This is to certify that Dr. Amita Peters was working in this institution since 12/08/2011 to 23/04/2016 as Professor in the Department of Homoeopathic Materia Medica.

She is a sincere and hard worker.

I wish her all success.

Dr. R. S. Agrawal Principal

Soulan Salleny

The Principal, Rani Dullaiya Homoeopathic Medical College & Hospital,

Bhopal.

Sub: Clarification regarding my teaching experience in R.K.D.F. Homoeopathic Medical College &

Hospital, Bhopal.

Sir,

With reference to the above, my clarification regarding my teaching experience in R.K.D.F.

With reference to the above, my clarification regarding my teaching experience in R.K.D.F.

Homoeopathic Medical College & Hospital, Research Centre, N.H.-12, Hoshangabad Road, Jatkhedi,

Bhopal – 462 047(M.P.) is as given below:-

 My teaching experience in the Department of Homoeopathic Materia Medica prior to joining in Rani Dullaiya Smriti Homoeopathic Medical College & Hospital is as follows:

			Name of College	
Cadre	Period			
	From	To	Hahnemann Homoeopathic Medical College &	
Demonstrator	10.12.1990	09.12.1992	Hahnemann Homoeopatnic Medical College & Hospital, Bhopal	
Lecturer	10.12.1992	09.12.1996		
Reader	10.12.1996	11.12.1999		
Professor	12.12.1999	11.08.2011	The control Medical College &	
Professor	12.08.2011	22.04.2016	Narayanshree Homocopathic Medical College & Hospital, Clinical and Research Centre, Bhopal.	
Professor	25,04,2016	12.06.2018 (F.N.)	R.K.D.F. Homoeopathic Medical College & Hospital, Research Centre, Bhopal.	

I joined R.K.D.F. Homoeopathic Medical College & Hospital, Research Centre, Bhopal on 25.04.2016 as Professor in the Department of Homoeopathic Materia Medica. However I was not issued any appointment letter/order mentioning one or other excuses. They used to deduct some part of Salary also frequently stating that the funds are not sufficient and they assured to pay the deducted amounts afterwards. When I did not get my Appointment order/letter and the deducted salary, I decided to leave the College. I tried to submit the notice for resignation in the month of April, 2018, but the Principal and office staff did not receive my letter saying that they have instructions from the Management not to receive any such letters. Then finally I tried to submit my resignation on 11.06.2018 and also on 12.06.2018 morning, which was again not received by them. Then I send them the resignation letter by E-mail and by Speed post on 12.06.2018 and also joined Rani Dullaiya Homoeopathic Medical College & Hospital in the afternoon of 12.06.2018.

Further it is submitted that even without counting the above period of my teaching in R.K.D.F. Homoeopathic Medical College & Hospital, Research Centre, Bhopal from 25.04.2016 to 12.06.2018, I am eligible to be appointed on the post of Professor in the Department of Homoeopathic Materia Medica as per the provisions of HCC (MSR) Regulations, 2013, since I am already having a total teaching experience of more than 24 years including more than 15 years teaching experience as the Professor in the Department of Homeopathic Materia Medica and excluding the period of experience in R.K.D.F. Homoeopathic Medical College & Hospital, Research Centre, Bhopal.

The copies of Experience Certificates from both the Collages are enclosed herewith as Ann.-1 & Ann.-2. Further the copies of my E-mail to R.K.D.F. Homoeopathic Medical College & Hospital, Research Centre, Bhopal with endorsements to the CCH and Ministry of AYUSH Government of India and Speed post receipts of letters sent to the said College, CCH and Ministry of AYUSH also are enclosed herewith as Ann.-3 & 4.

The evidence my services in R.K.D.F. Homoeopathic Medical College & Hospital, Research Centre, Bhopal has been reflected in the reports of inspections carried out by the CCH between 25.04.2016 to 12.06.2018. Further R.K.D.F. Homoeopathic Medical College & Hospital, Research Centre, Bhopal has been re-inspected and Rani Dullaiya Smriti Homoeopathy Medical College & Hospital, Bhopal has been inspected by CCH after 12.06.2018, from the reports of which the evidence of my services in both the colleges could be verified.

Thanking you,

Bhopal, 12 03 2020 Yours faithfully, Dr. Amita Vandana Peters