



5<sup>th</sup> April, 2021

REF- SWARNIM/HR/APPT.LETTER/2021/181

To,  
Dr. Jaynesh Vandra

Subject: Appointment letter for the post of Assistant Professor at Venus Institute of Physiotherapy.

Dear Sir,

With reference to your application and interview by Management, you are appointed to the post of **Assistant Professor** in our **Venus Institute of Physiotherapy** constituent college of **Swarnim Startup & Innovation University**. You are hereby informed that you are appointed for the said post for the purpose under the following terms and conditions:

1. You shall have to join within seven days from the date of appointment letter, failing which your appointment shall stand cancelled.
2. Your appointment is subject to the maintenance of the strength of the student/work load in the college.
3. You will be paid consolidated salary as discussed and mutually agreed up during interview..
4. You will be governed by the service conditions, leave rules and provident fund rules of Swarnim Startup & Innovation University.
5. You will be required to do over and above teaching work, other extra-curricular activities and assignment that may be entrusted by the Management.
6. Your working will be subject to the rules and regulations and general discipline of the college and Swarnim Startup & Innovation University and you will carry out legitimate instruction in discharging of the duty.
7. You will be on probation for a period of three months from the joining of your appointment. Final confirmation of appointment will be subject to satisfactory completion of three months probation period and verification of your performance.
8. You can be resign/terminated from your service on one month's notice on either side or one month salary in lieu there of.
9. In case of any dispute arising out of this offer or pertaining to your employment, no courts other than the court at Ahmadabad shall have jurisdiction.
10. You will report directly to the Director and will be responsible for your performance, which will be evaluated from time to time.
11. Your appointment is effective from 5<sup>th</sup> April, 2021, report at 9.00 AM.

We wish you a good luck in your career.

Yours Faithfully,



*Allex*  
PRINCIPAL  
VENUS INSTITUTE OF  
PHYSIOTHERAPY