



REF: SWARNNIM/HR/DESIGN/APP ORDER/2023/1298

DATE: 01-Sep-2023

Dear, **Mr. Pratik Lohiya**, With reference to your application in the setup of Swarnnim Startup & Innovation University (here in after to be referred to as “the University” for the sake of convenience), we are pleased to appoint you for the position of an **Assistant Professor** in **Swarnnim Institute of Design and Planning** a Constituent College in the setup of the University subject to following terms and conditions:

**1. TERMS & CONDITIONS:**

- a) Your date of appointment will be effective from the **01-Sep-2023**.
- b) Your monthly salary would be **35,000 CTC** as per the Norms subject to necessary deduction as per the compliance.
- c) Your services may be terminated by the University by giving you three month’s notice or by paying your three month’s salary in lieu of notice. The university may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period of three months as indicated herein above.
- d) If you desire to leave the University after being appointed, you may do it only after serving three month’s notice or making payment of three month’s salary in lieu of notice to the University. However, under no circumstance, you will leave the University without opting for either of the aforesaid two options. The aforesaid arrangement is subject to clarification that your resignation would not be accepted by the University in the midst of any semester/ academic term.
- e) The University reserves the right to terminate your services for any of the misconducts committed by you while in service without serving any notice or making payment in lieu thereof as indicated herein above.
- f) You will be liable to be transferred in such capacity as the University may from time to time determine to any other location, department, function, establishment or branch of the University or subsidiary, associate or affiliate institute. In such case you will be governed by the terms and conditions of service applicable to the new assignment.
- g) You will be governed by the Rules and Regulations of the University, as may be in force from time to time.
- h) You will not be allowed to take any part time employment elsewhere during your term of appointment with our university.





