## SWARNIM STARTUP & INNOVATION UNIVERSITY

## SWARRNIM SCIENCE COLLEGE VALUE ADDED COURSE (VAC)

## **Comprehensive Personality Development Course**

Duration: 30 Hours (15 Sessions, 2 Hours Each)

| Session   | Topic                                   | Content                                    | Duration  |
|-----------|---|--|-----------|
| Session 1 | Introduction to Personality Development | Course Overview, Objectives, Importance    | 2 hours   |
| Session   | Self-Awareness and Self-                | of Personality Development                 |           |
| 2         | Esteem                                  | Understanding Self, Building Self-         | 2 hours   |
| Session   |   | Esteem, SWOT Analysis                      |           |
| 3         | Effective Communication                 | Verbal Communication, Articulation,        | 2 hours   |
|           | Skills I                                | Tone of Voice                              |           |
| Session   | Effective Communication                 | Non-Verbal Communication, Body             | 2 hours   |
| 4         | Skills II                               | Language, Eye Contact                      |           |
| Session   | Interpersonal Skills                    | Building Relationships, Empathy, Active    | 2 hours   |
| 5         |   | Listening                                  |           |
| Session   | Confidence Building and                 | Techniques to Build Confidence, Positive   | 2 hours   |
| 6         | Positive Thinking                       | Thinking Exercises                         |           |
| Session   | Public Speaking and                     | Overcoming Fear, Structuring a Speech,     | 2 hours   |
| 7         | Presentation Skills I                   | Engaging the Audience                      | 2 1100113 |
| Session   | Public Speaking and                     | Practice Presentations, Feedback Sessions  | 2 hours   |
| 8         | Presentation Skills II                  | Table Tresentations, Technical Sessions    | 2 1100115 |
| Session   | Time Management and                     | Prioritizing Tasks, Setting SMART          | 2 hours   |
| 9         | Goal Setting                            | Goals, Time Management Techniques          | 2 110413  |
| Session   | Stress Management                       | Identifying Stressors, Stress Management   | 2 hours   |
| 10        |   | Techniques, Relaxation Exercises           | 2 110013  |
| Session   | Leadership Skills I                     | Understanding Leadership, Different        | 2 hours   |
| 11        |   | Leadership Styles, Developing              | 2 1100113 |
|           |   | Leadership Skills                          |           |
| Session   | Leadership Skills II                    | Practical Leadership Exercises, Role-      | 2 hours   |
| 12        | 2500015111p SixIII5 II                  | Playing Scenarios                          | 2 Hours   |
| Session   | Conflict Resolution and                 | Identifying Conflicts, Conflict Resolution | 2 have    |
| 13        | Problem-Solving                         |  | 2 hours   |
| Session   | ~                                       | Techniques, Problem-Solving Strategies     | 0.1       |
|           | Emotional Intelligence                  | Understanding Emotions, Managing           | 2 hours   |
| 14        |   | Emotions, Developing Emotional             |           |
|           |   | Intelligence                               |           |
| Session   | Continuous Improvement                  | Seeking Feedback, Lifelong Learning,       | 2 hour    |
| 15        | and Personal Growth                     | Personal Development Plan                  | 7         |