Mock Drive Analysis

Name:	AHUJA KRISHNA JITENDRA
Enrollment Number:	2314405041
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable

Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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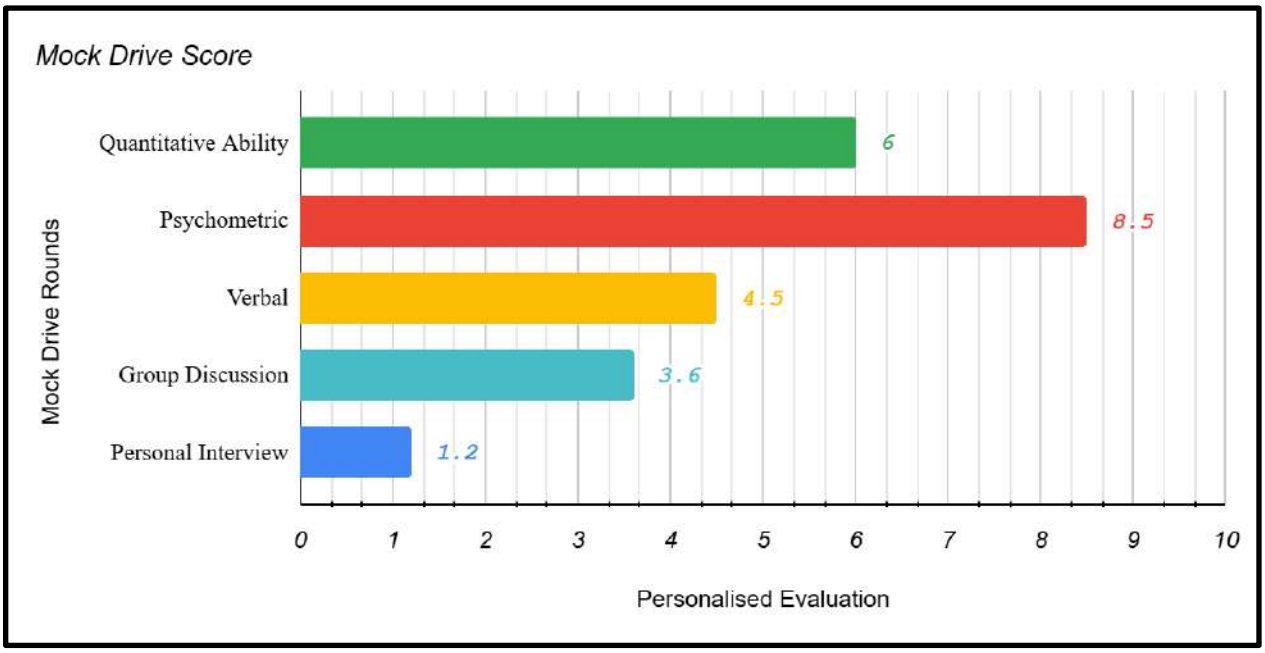

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions..

PERSONAL INTERVIEW

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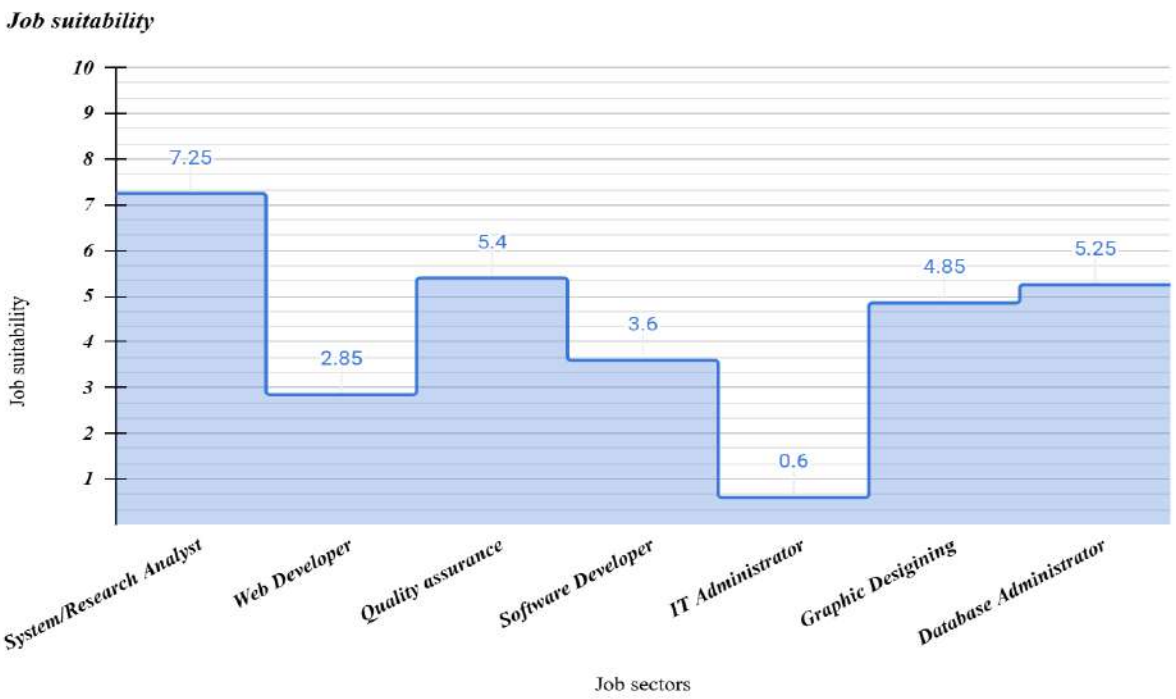
It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Blindly re- answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple- choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher

		questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. Group Discussion (GD) and Personal Interview (PI) skills need to be developed and there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
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	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	47.6	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	BANGALAREWALA ABDULLAH
Enrollment Number:	2314405046
Course:	*BCA*
Date:	*18th March 2024*

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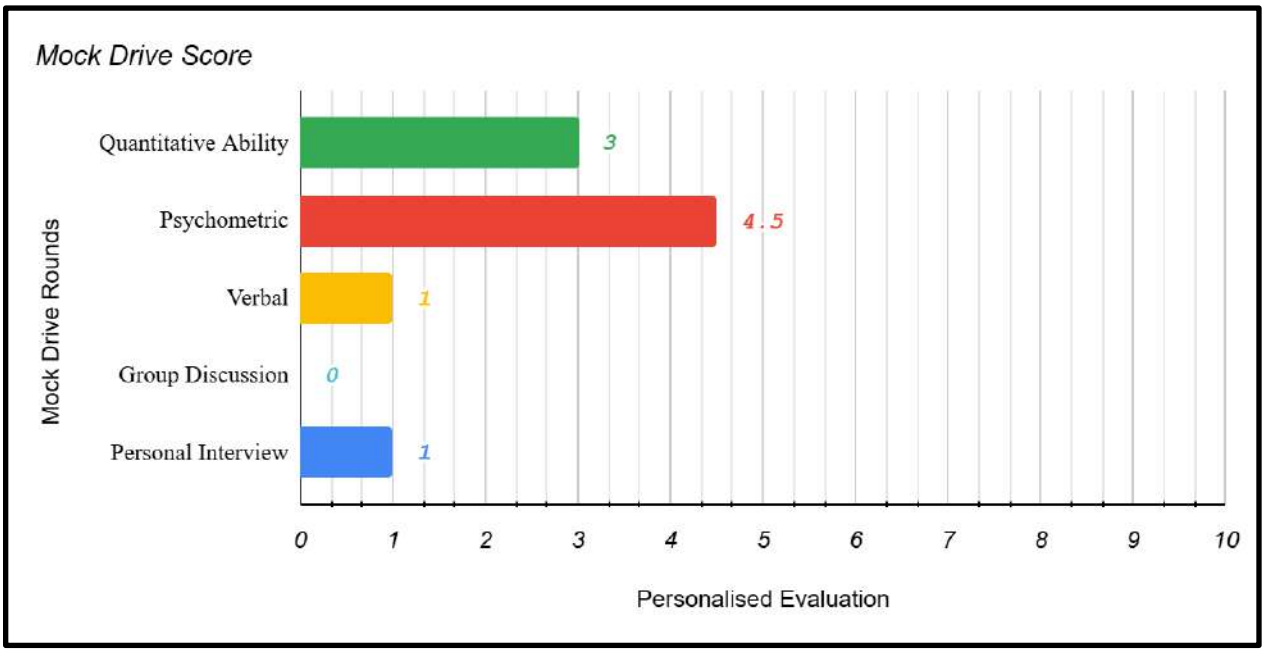

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VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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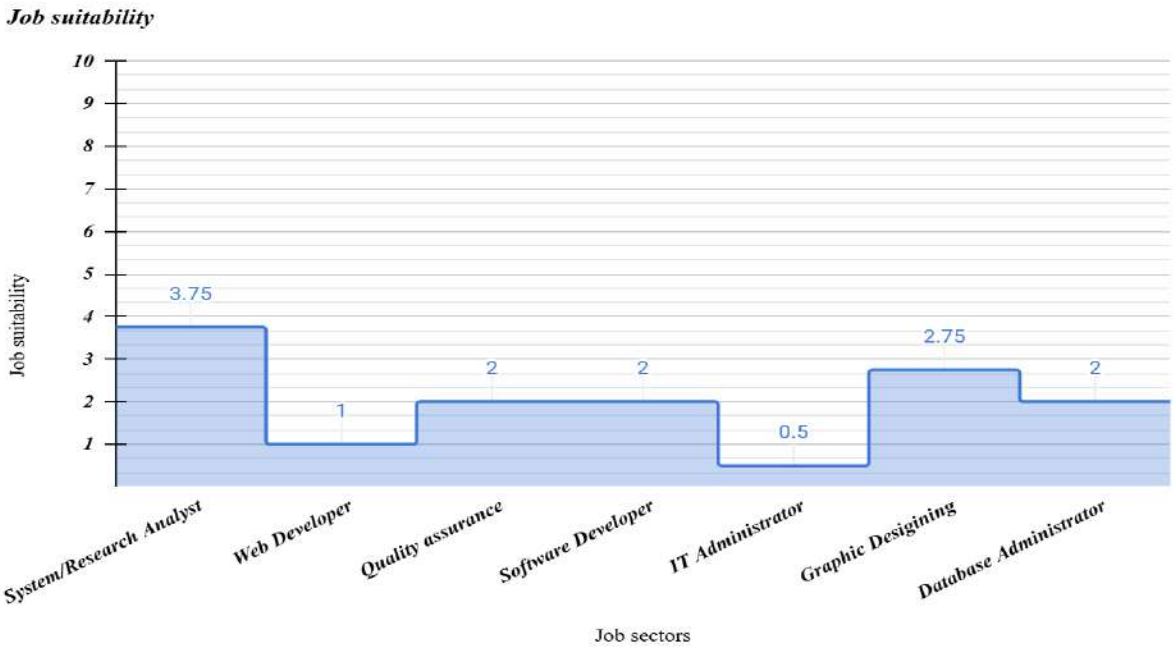

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System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

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Mock Drive Analysis

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Enrollment Number:	2314405007
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Date:	*18th March 2024*

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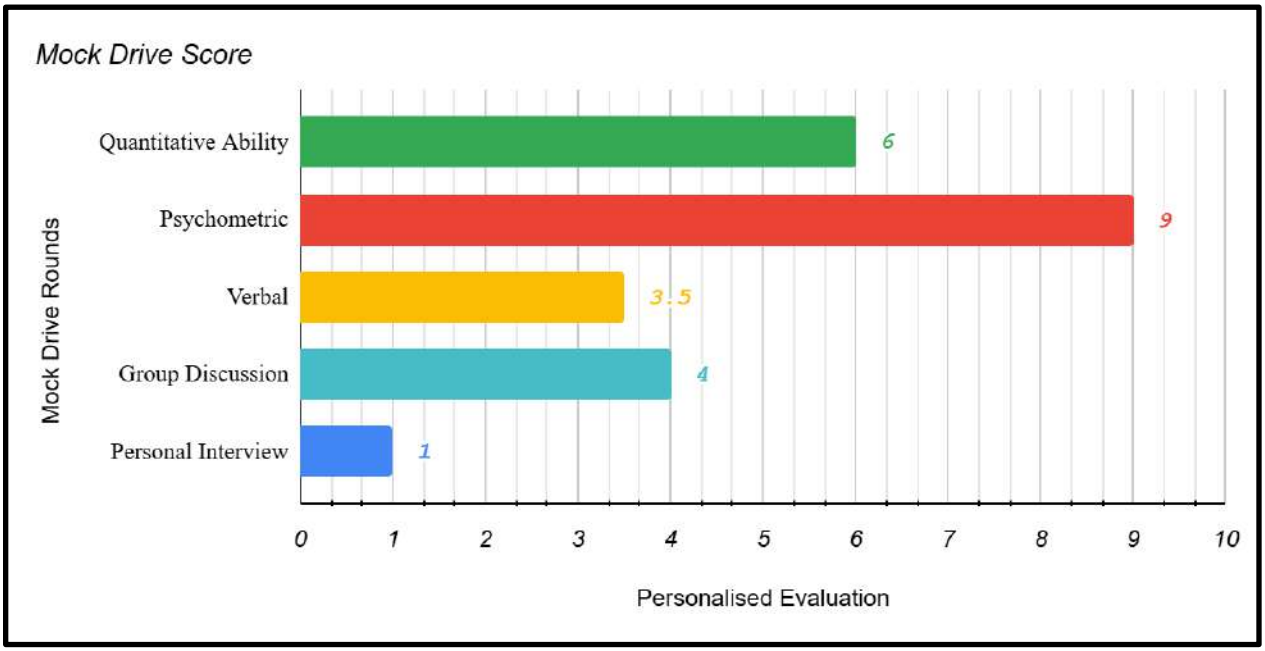

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to

understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

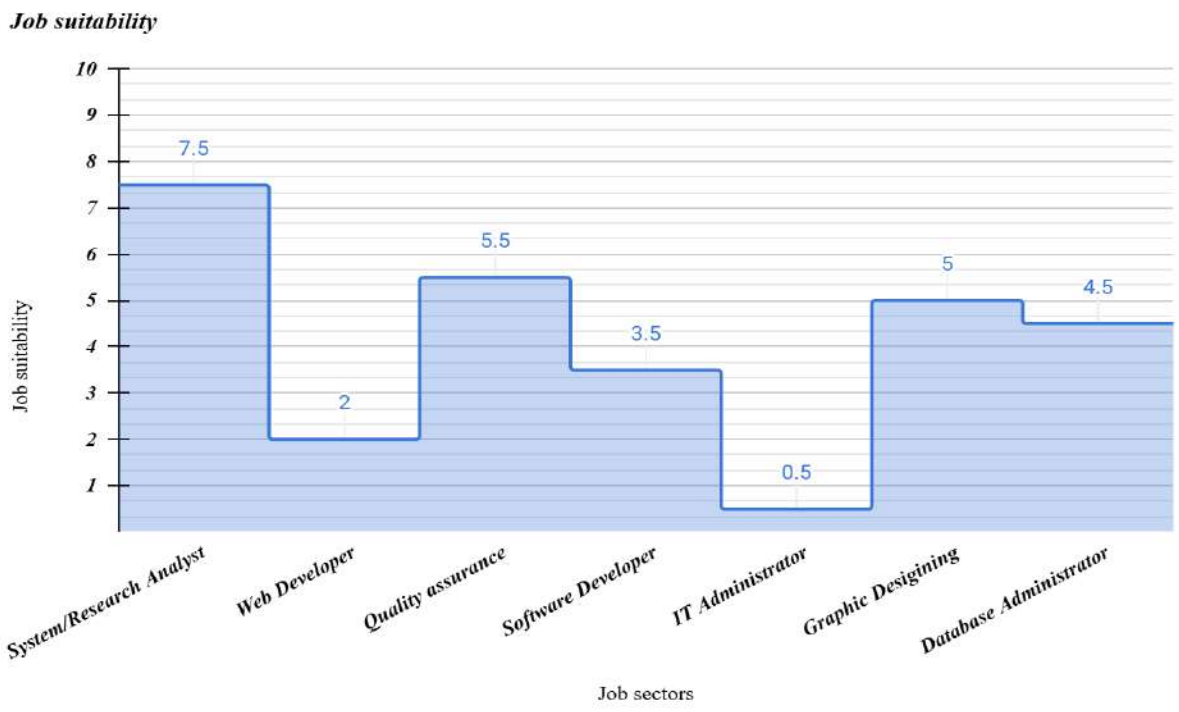
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Blindly re- answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple- choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher

		questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. Group Discussion (GD) and Personal Interview (PI) skills need to be developed and there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	46	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	CHAUDHARI NILESHKUMAR ANILBHAI
Enrollment Number:	2314405036
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

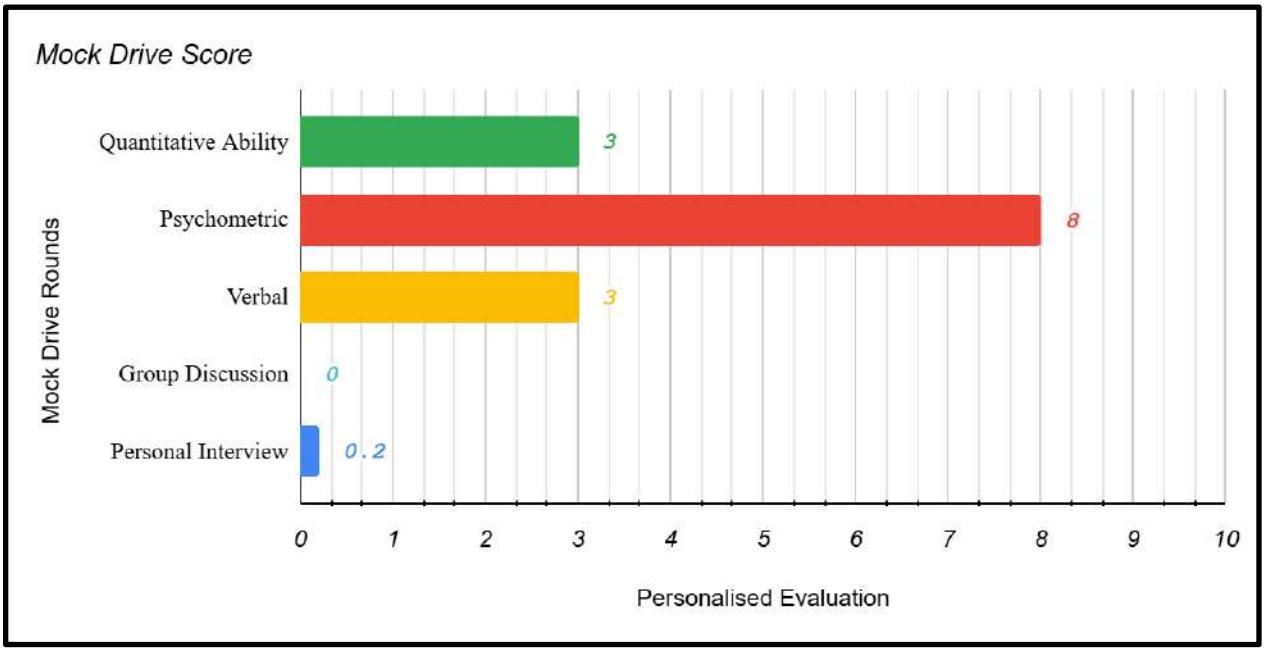
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental

concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

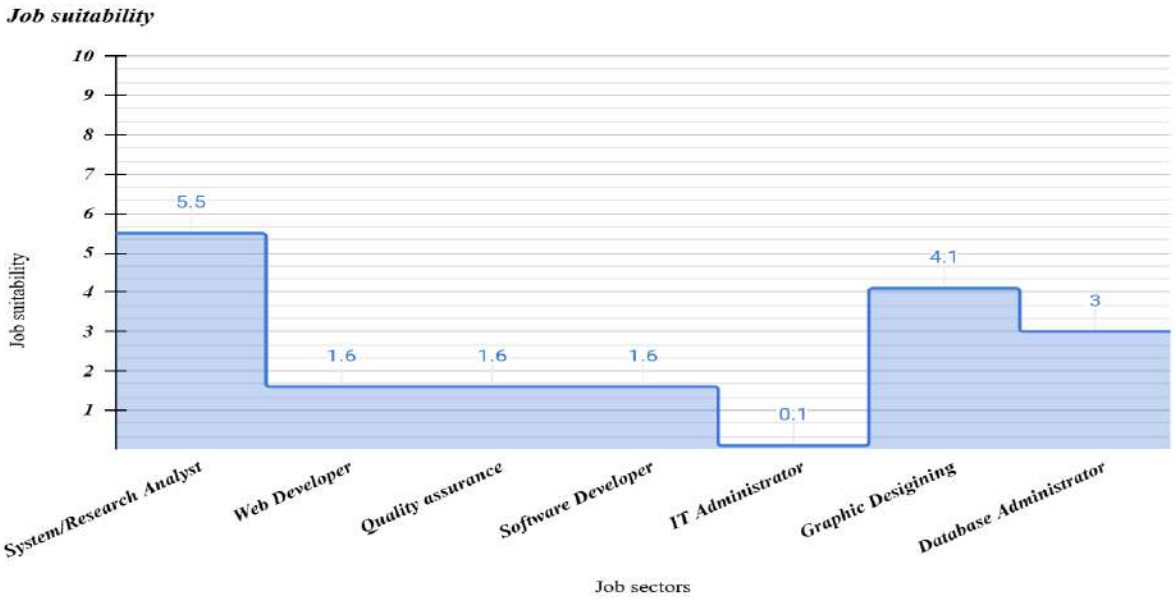
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

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Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
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6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting average communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently strong and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	CHAUDHARY AKSHAY KALABHAI
Enrollment Number:	2314405027
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

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2.0 Perspective on Company Shortlisting Criteria:

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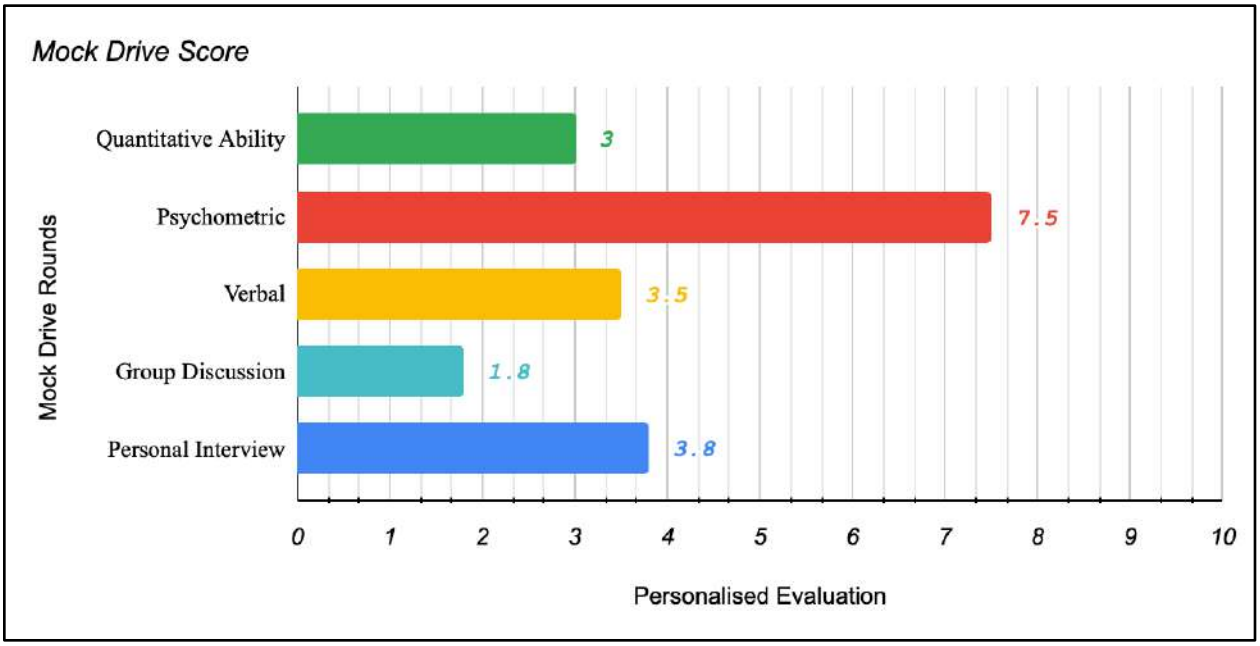

3.1. Your Personalized Feedback:

Feedback Range:
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VERBAL

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PSYCHOMETRIC SKILLS

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

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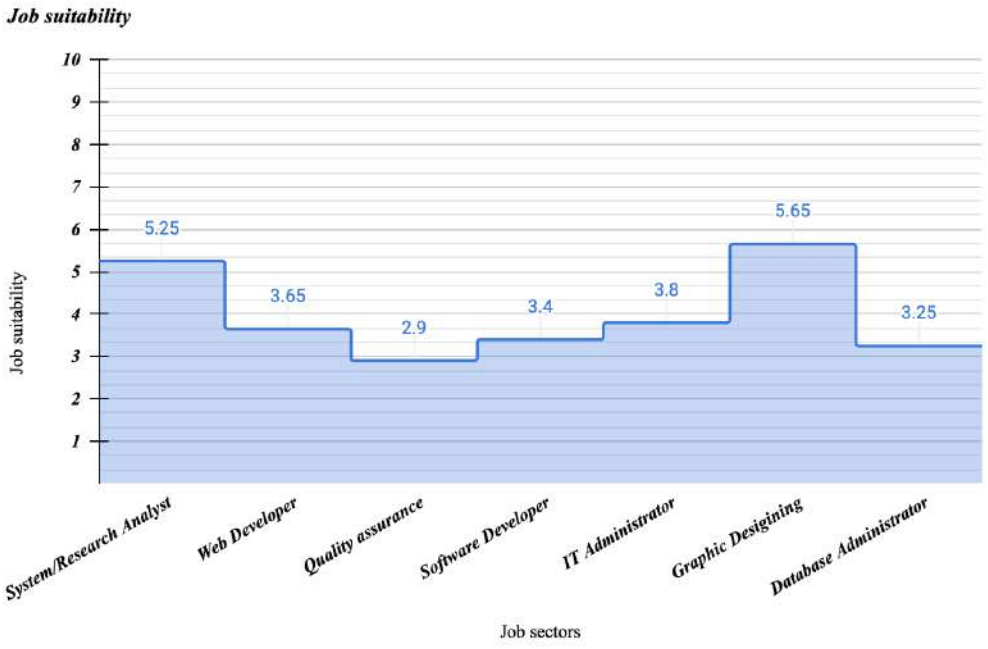
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal	Strong	1. Deeply introspect and prepare thoughtful answers to personal and

Interview		career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	39.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	CHAUDHARY PIYUSH TRILAMBHAI
Enrollment Number:	2314405021
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

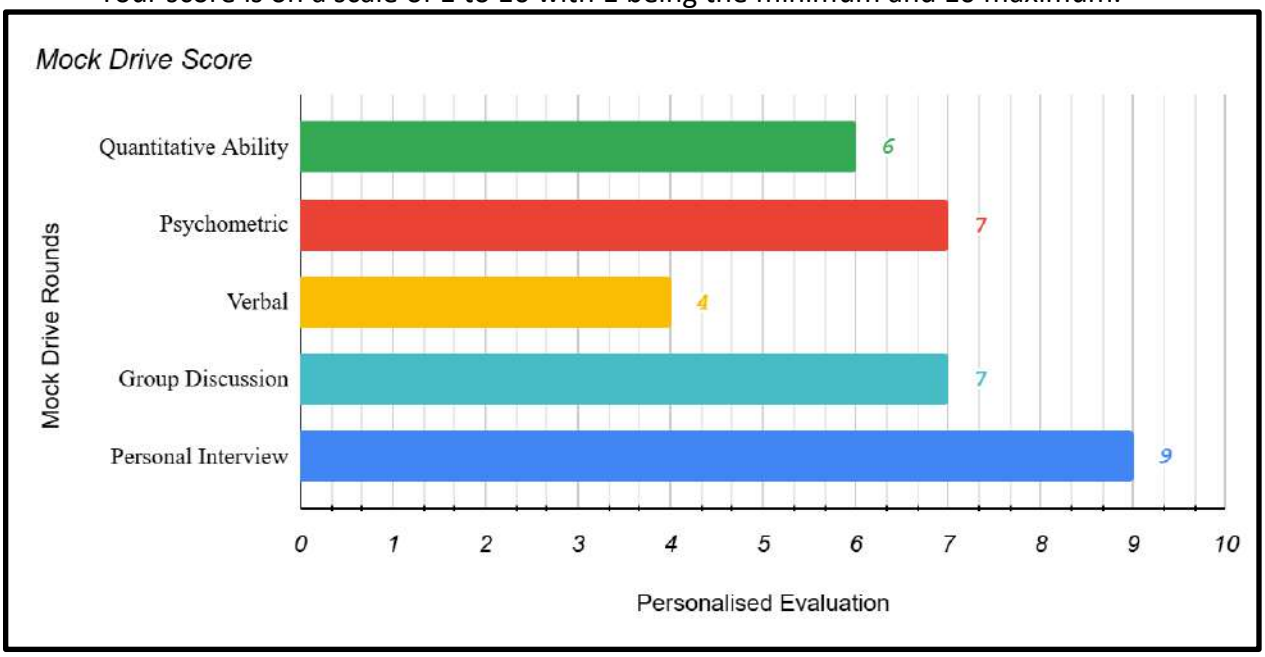
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to

understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your contributions during the group discussion were notable. You demonstrated good communication skills, expressing your thoughts clearly and effectively. Your ability to actively listen to others and engage in the conversation was evident, contributing positively to the overall dynamics of the group. While you did well in expressing your own ideas, consider actively seeking out and acknowledging diverse perspectives within the group. This can enrich the discussion and demonstrate a well-rounded understanding of the topic. Challenge yourself to delve deeper into counterarguments. While you presented your points effectively, exploring opposing viewpoints and addressing potential counterarguments can add depth to your contributions. Remember, these are just areas for potential growth, and your current

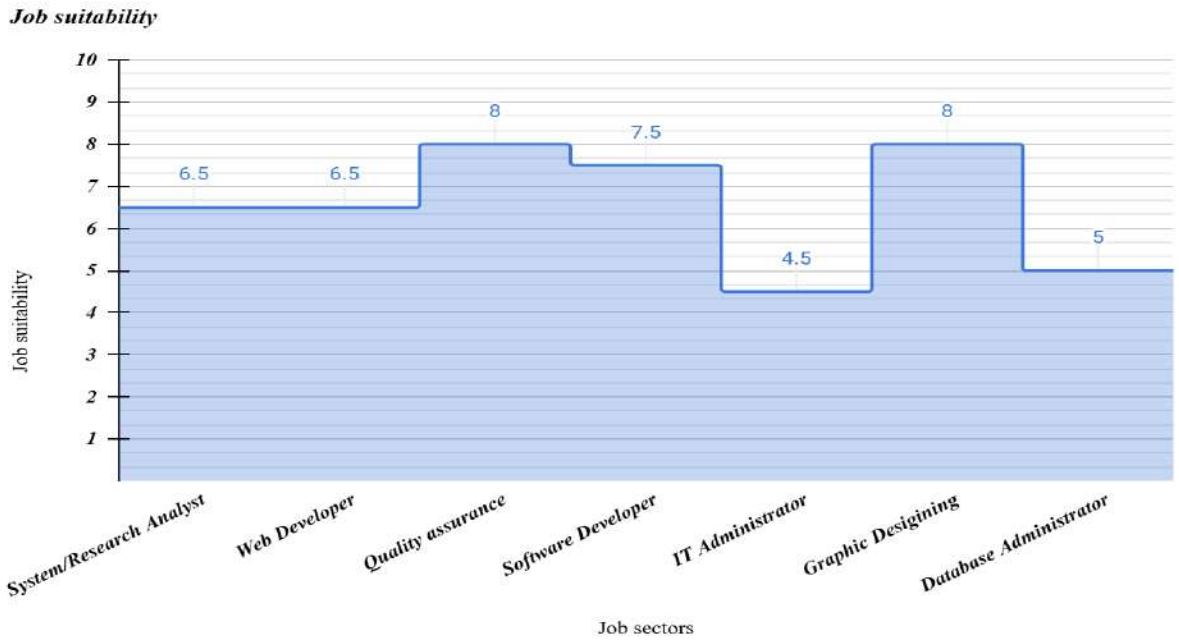
performance is already commendable. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**GOOD**	You demonstrate strong potential as a Web Developer. Your knowledge of coding languages, frameworks, and team collaboration is evident. To stand out further, keep experimenting with new tech stacks and contribute to open-source projects. Keep up the momentum—you're on track for great opportunities in this field.

Quality assurance	**GOOD**	Your skills are well-aligned with QA roles. You exhibit a structured and detail-oriented mindset, and likely have some hands-on exposure to QA processes. To build on this strength, explore automation tools and keep refining your test documentation. With this proactive approach, you are in a good position to succeed in QA.
Software Developer	**GOOD**	You have a solid base for a successful Software Developer role. Your problem-solving, logical reasoning, and adaptability to technologies are commendable. Keep building projects, exploring advanced concepts like APIs or microservices, and refining your collaboration skills. With consistent effort, you're well on your way to excellence in this field.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Moderate	1. Structure your arguments in a logical flow: point, reason, example. 2. Practice initiating and summarizing GDs. 3. Use simple, impactful language to express complex ideas. 4. Learn to respectfully disagree and build on others points. 5. Work on controlling voice modulation and pitch for better engagement

Personal Interview	Moderate	1. Prepare an impressive "tell me about yourself" 2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

Corporate Readiness Chart						
PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	DHRUV NILESH UPADHYAY
Enrollment Number:	2314406001
Course:	*B.Sc IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

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These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

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• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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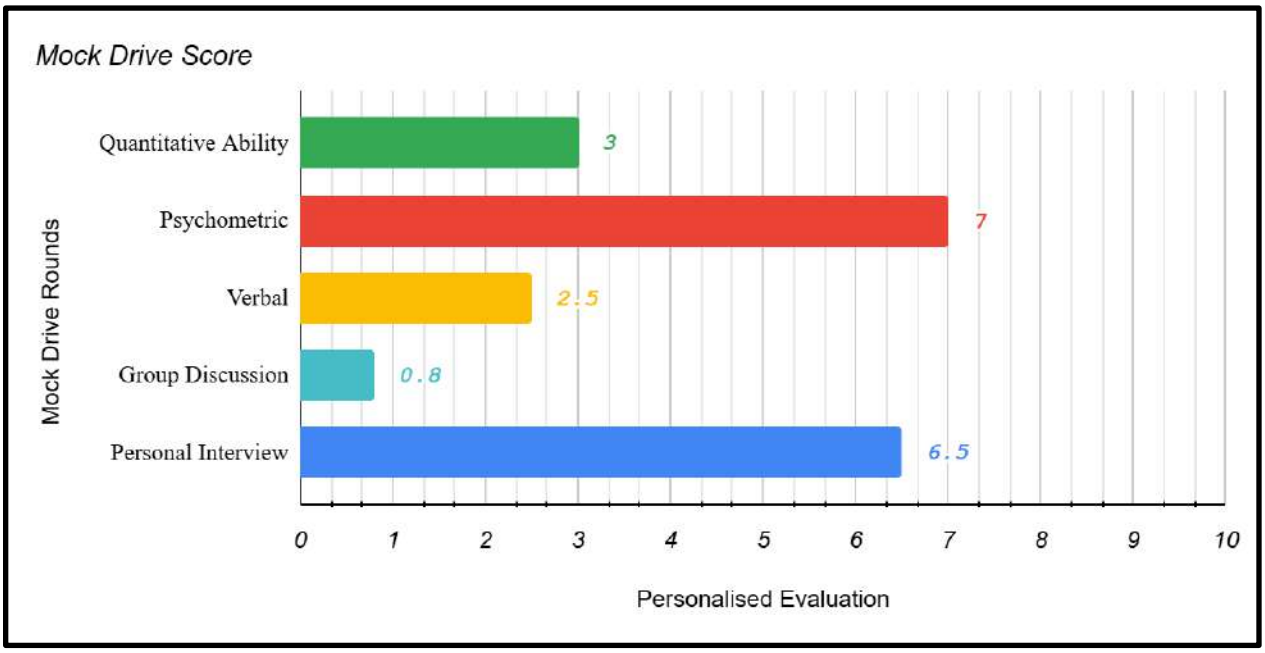

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!.

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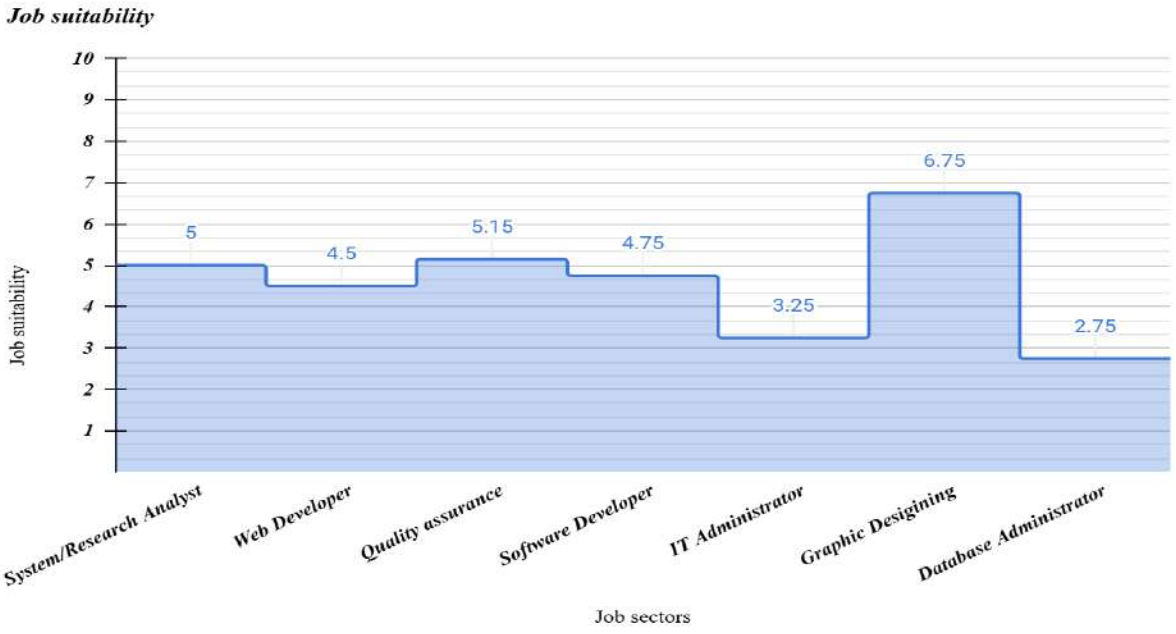

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
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5.0 Training Suggestions:

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		questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. Strengths need to be built up in Group Discussion (GD) and Personal Interview (PI) and there is considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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	39.6	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	DIXIT GOVIN SUTHAR
Enrollment Number:	2314405037
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

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• Hardware and Networking Companies

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• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable

Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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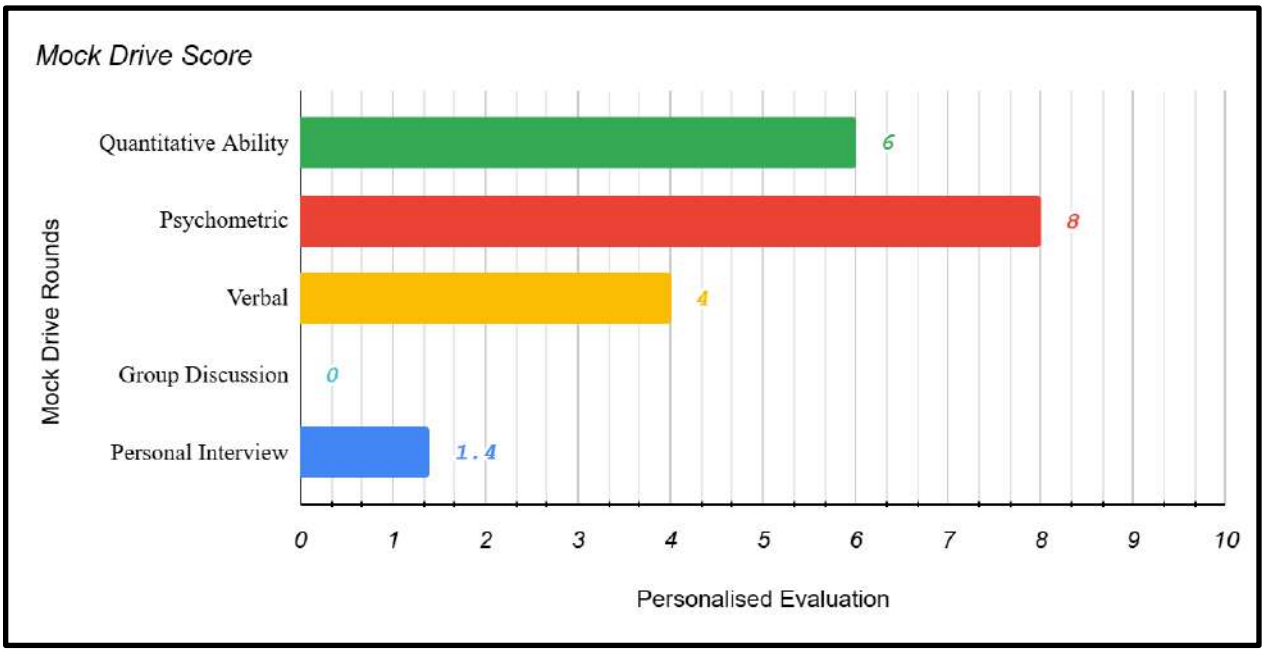


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

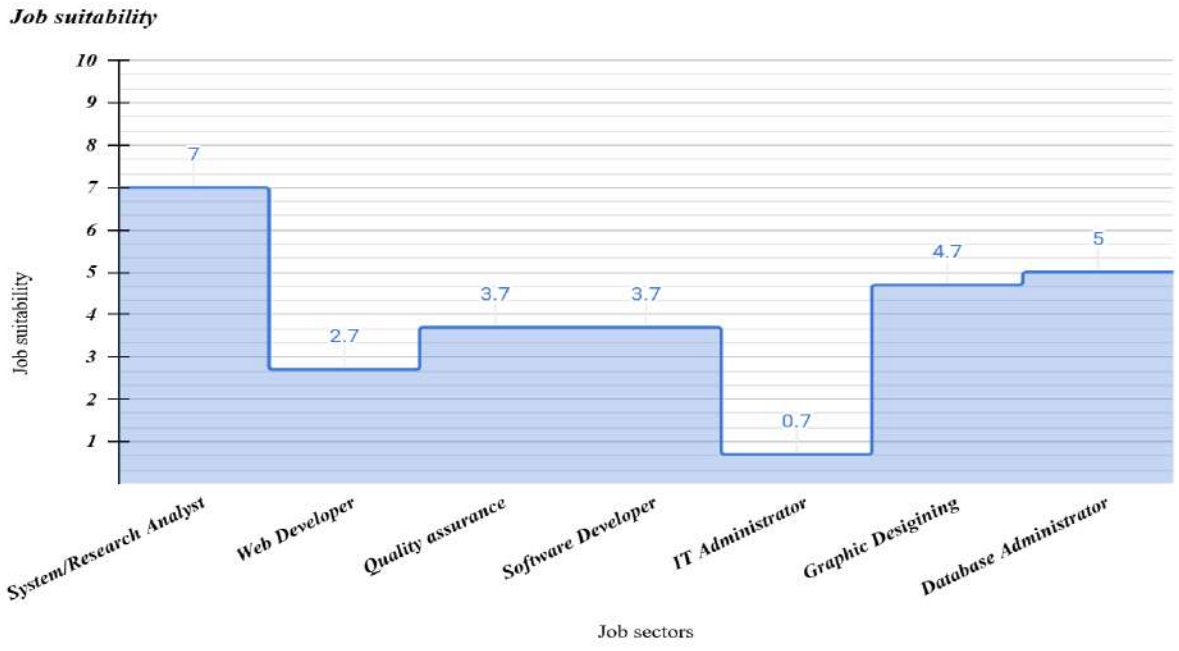
opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. Strengths need to be built up in Group Discussion (GD) and Personal Interview (PI) and there is considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
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	38.8	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	GHARIYA RAJVEERSINH NARENDRASINH
Enrollment Number:	2314405042
Course:	*BCA*
Date:	*18th March 2024*

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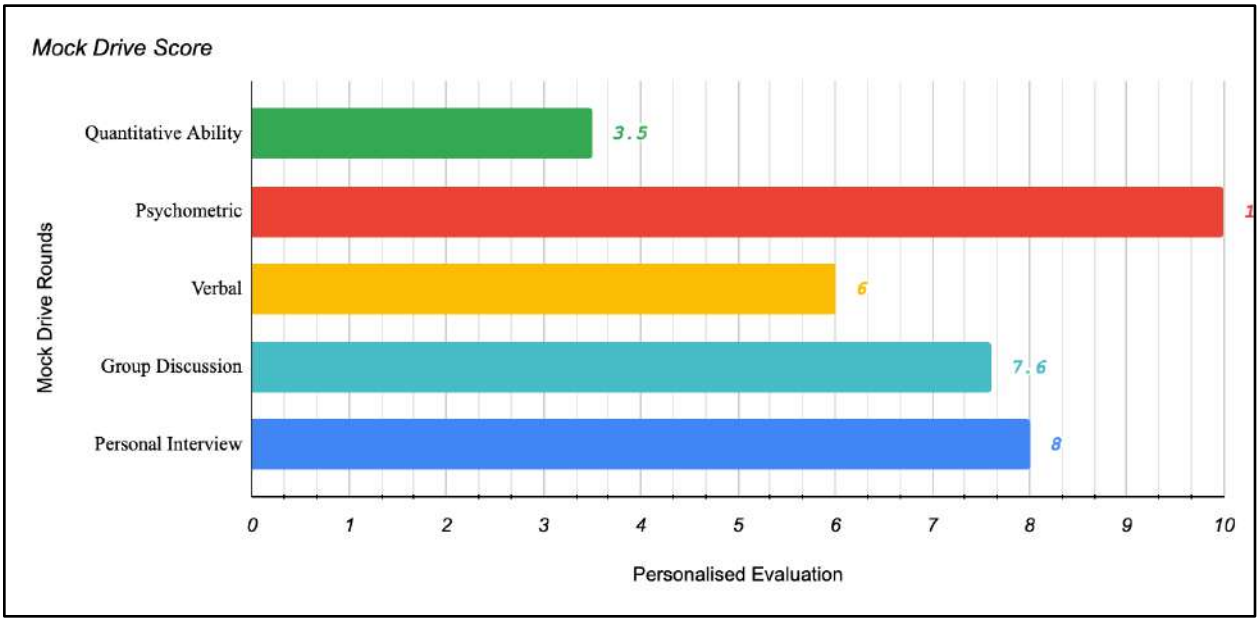

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Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

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GROUP DISCUSSION

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Your contributions during the group discussion were notable. You demonstrated good communication skills, expressing your thoughts clearly and effectively. Your ability to actively listen to others and engage in the conversation was evident, contributing positively to the overall dynamics of the group. While you did well in expressing your own ideas, consider actively seeking out and acknowledging diverse perspectives within the group. This can enrich the discussion and demonstrate a well-rounded understanding of the topic. Challenge yourself to delve deeper into counterarguments. While you presented your points effectively, exploring opposing viewpoints and addressing potential counterarguments can add depth to your contributions. Remember, these are just areas for potential growth, and your current performance is already commendable. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

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You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

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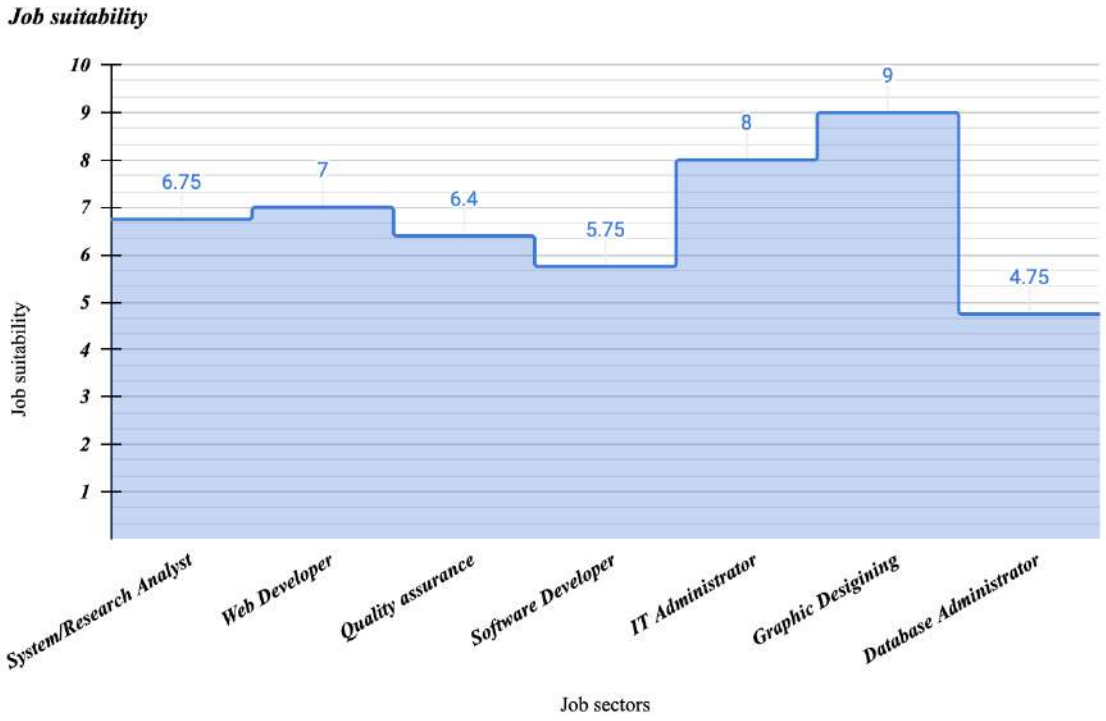

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System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**GOOD**	To excel as a Web Developer, candidates should possess a strong foundation in coding languages coupled with problem-solving abilities. Companies value adaptability to new technologies, and proficiency in frameworks. Effective communication skills, both verbal and written, are crucial for collaborating with team members and understanding client requirements.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**GOOD**	You're well-suited for IT Administration. Your technical problem-solving skills and understanding of networks, systems, and protocols are commendable. Keep upgrading your knowledge on current trends in cloud services and cybersecurity. Practical exposure and staying up to date with IT innovations will ensure long-term success.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You show strong potential as a DBA. Your understanding of SQL, data structures, and systems is impressive. Continue honing your skills with complex queries, optimize performance, and explore cloud database services. Stay updated with

		trends in data security and NoSQL systems to future-proof your skill set.

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Group Discussion	Moderate	1. Structure your arguments in a logical flow: point, reason, example. 2. Practice initiating and summarizing GDs. 3. Use simple, impactful language to express complex ideas. 4. Learn to respectfully disagree and build on others points.

		5. Work on controlling voice modulation and pitch for better engagement.
Personal Interview	Moderate	1. Prepare an impressive "tell me about yourself" 2. Maintain positive body language and reduce restrictiveness 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question in brief and with a relevant example (if necessary) 5. Enhance your CV by more research

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

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Mock Drive Analysis

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Enrollment Number:	2314405009
Course:	*BCA*
Date:	*18th March 2024*

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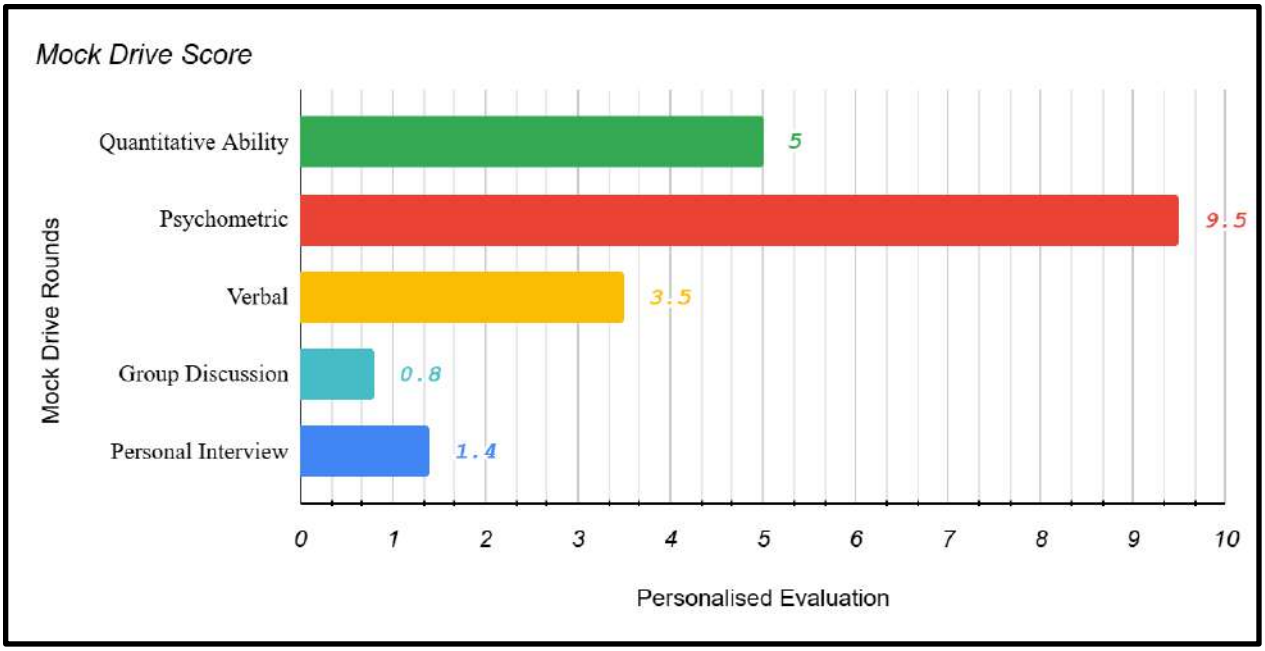

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VERBAL

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Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed

in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

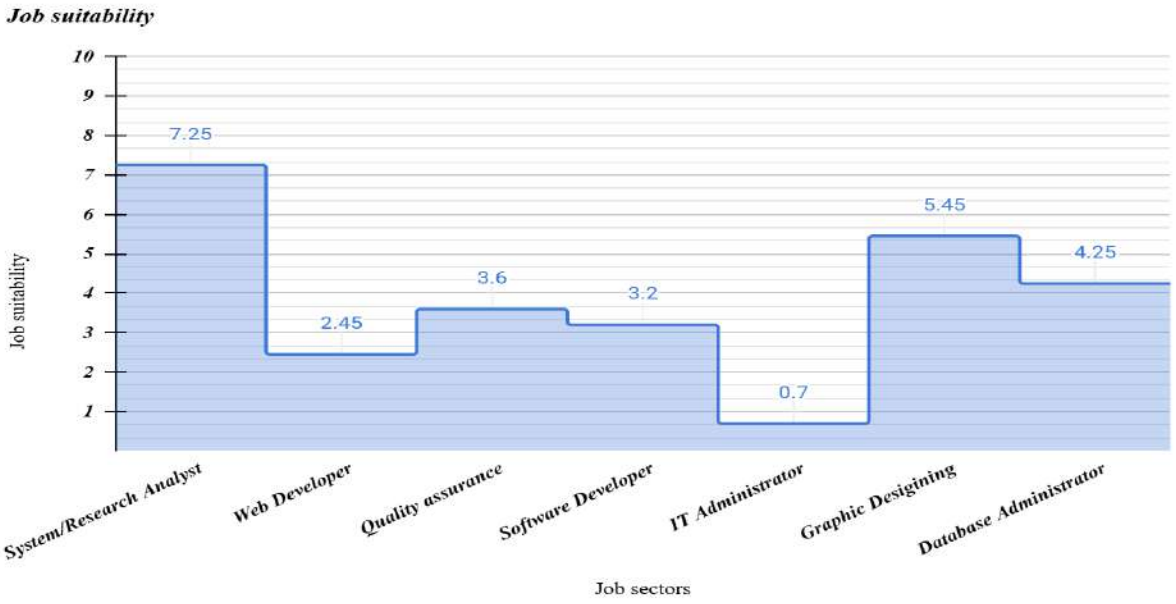
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting average communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently strong and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	40.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	GOHIL HARSHRAJSINH RAJENDRASINH
Enrollment Number:	2314405029
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

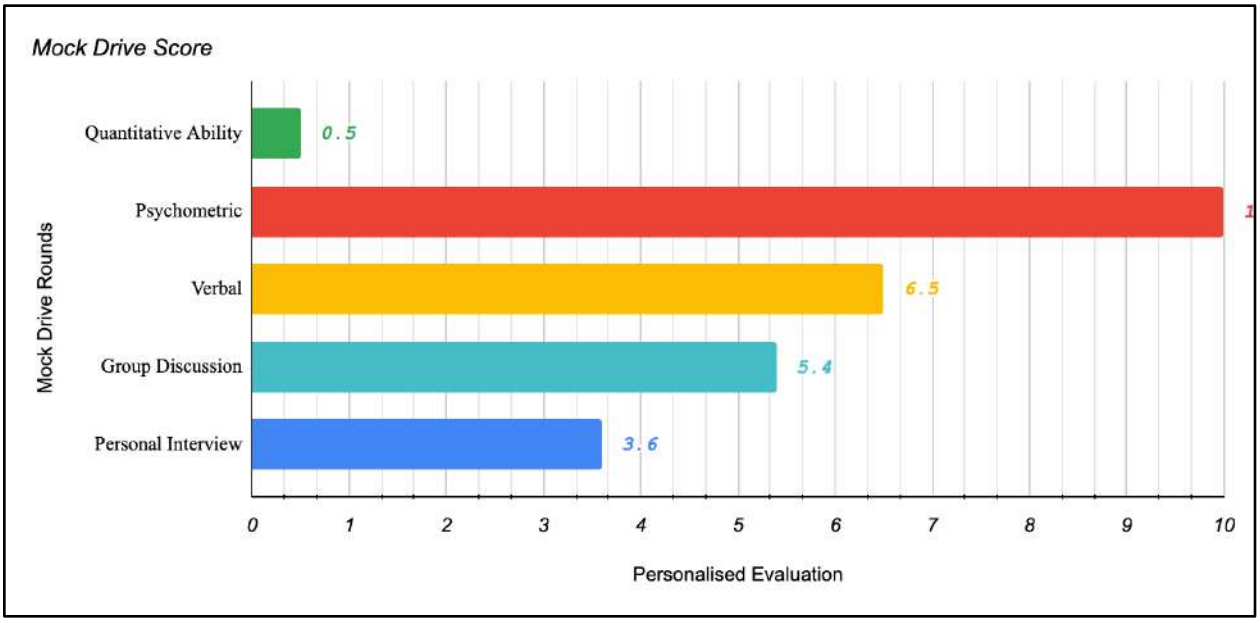
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with quantitative ability set appears to show that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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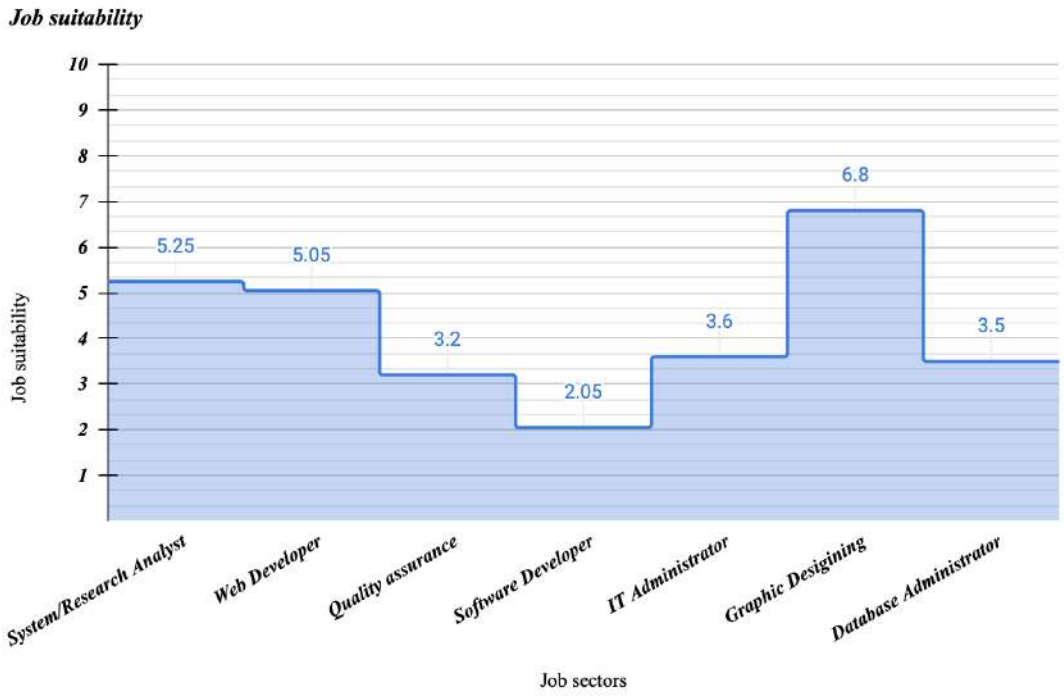

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

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Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	HANPEN SHITOPONG
Enrollment Number:	2314405011
Course:	BCA
Date:	*18th March 2024*

Training and Placement Cell

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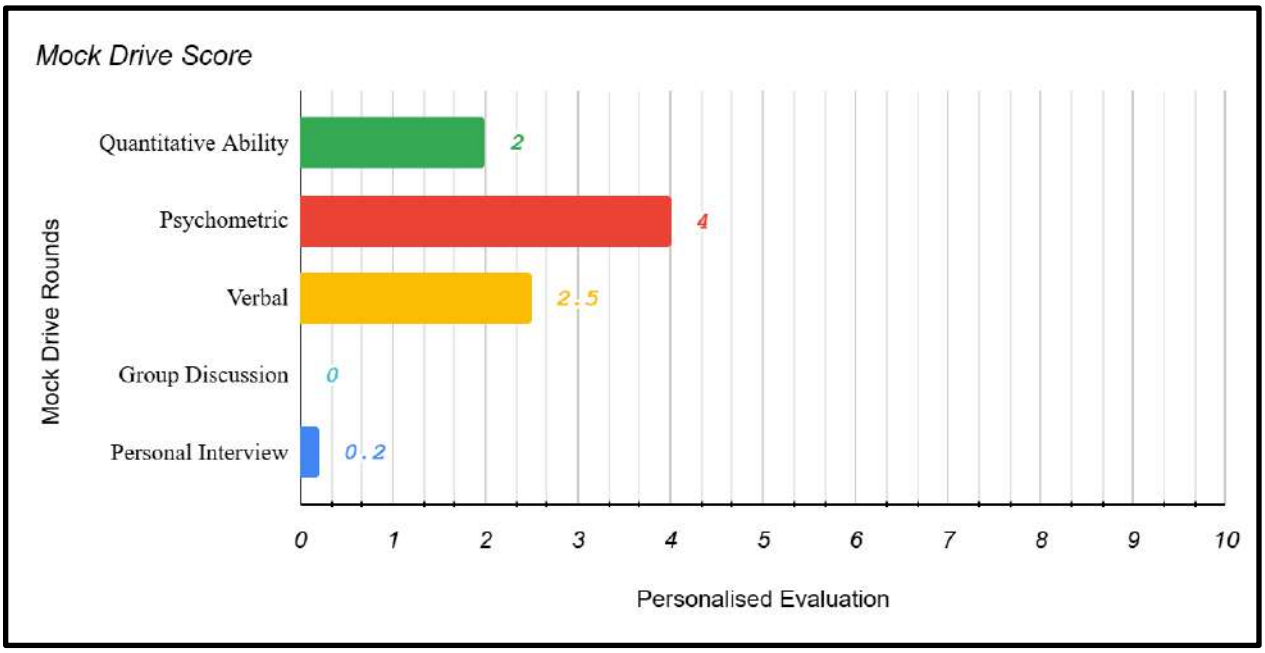

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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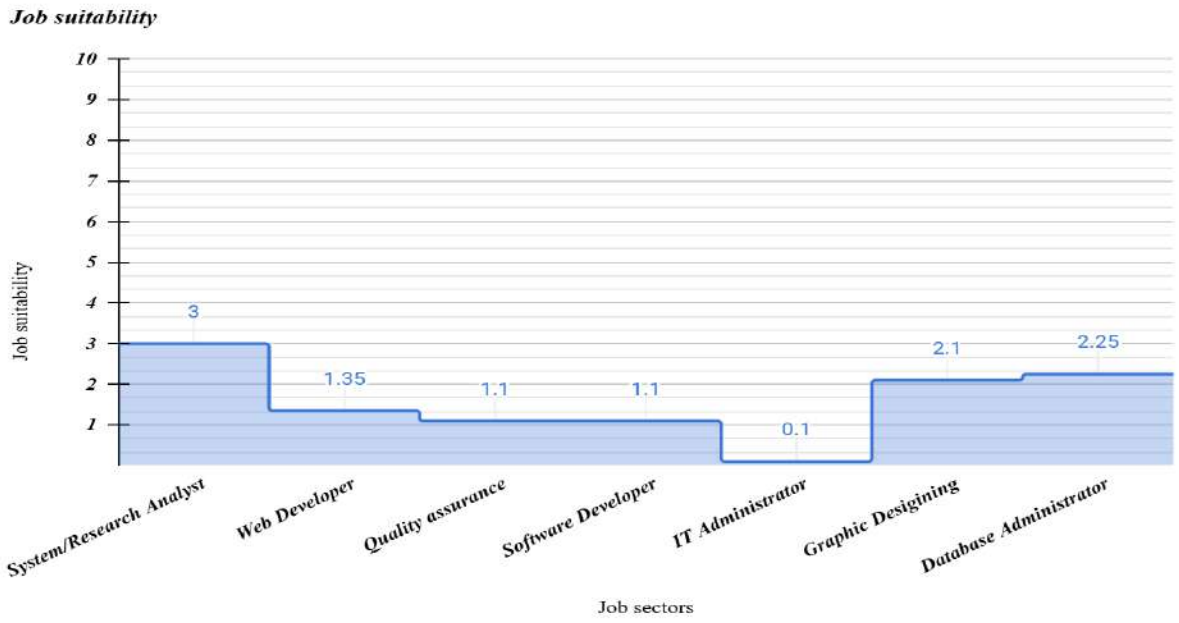


Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**LOW**	Your current profile shows limited alignment with the requirements of a System/Research Analyst. Focus on strengthening your analytical and problem-solving skills. Work on becoming proficient in tools like Excel, Python, or Power BI for data analysis. Improve your communication and presentation skills to effectively share insights. Regular practice with case studies or business analysis scenarios can also help.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Blindly re- answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple- choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher

		questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. Group Discussion (GD) and Personal Interview (PI) skills need to be developed and there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	17.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	HEMANT KUMAR BHAGWAN DAS
Enrollment Number:	2314405040
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

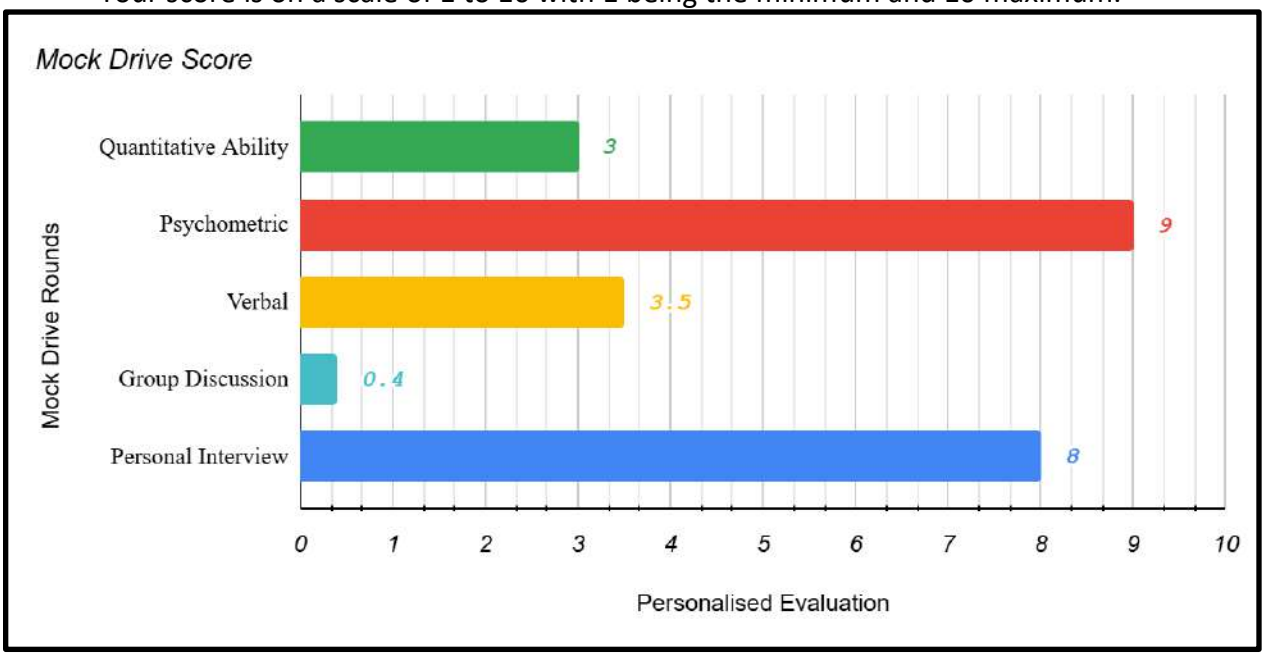
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the

fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

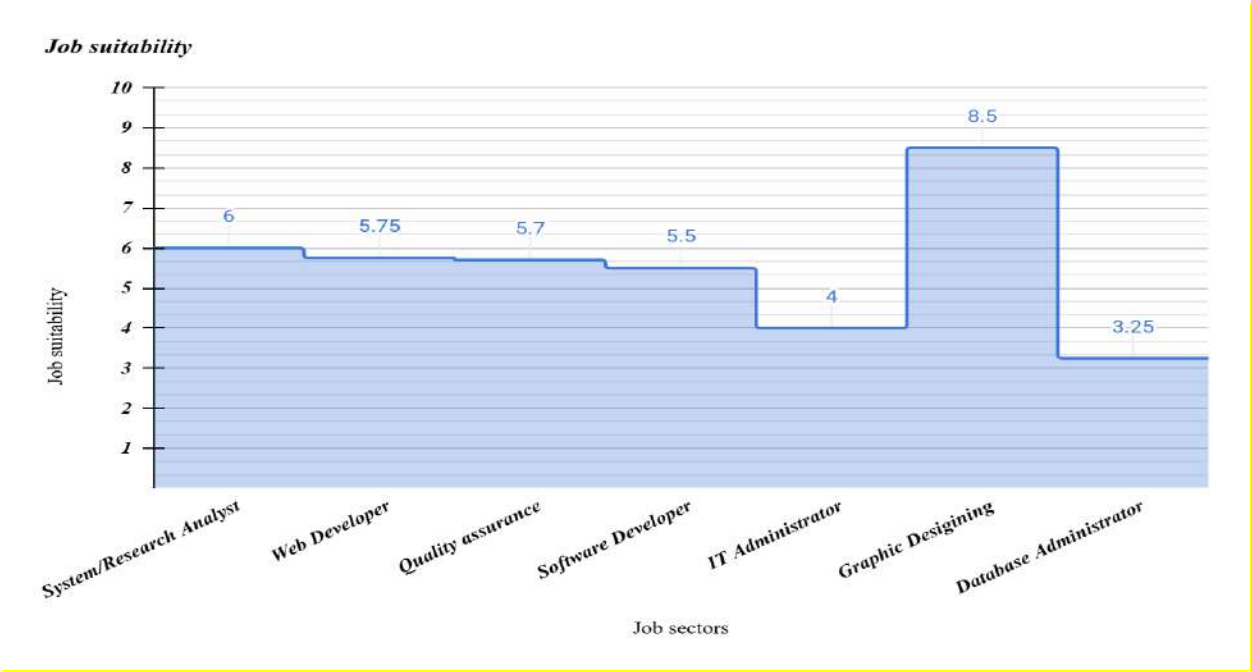
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.

Personal Interview	Moderate	1. Prepare an impressive "tell me about yourself" 2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student shows promising abilities in Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, Group Discussion (GD) and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

Corporate Readiness Chart						
PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
47.8	-			E (Not Fit for Corporate)	NFC	Less than 50 %

Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	JOHN NAPOLEAN BENCILY
Enrollment Number:	2314405026
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

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3.0 Your Mock Drive Score:

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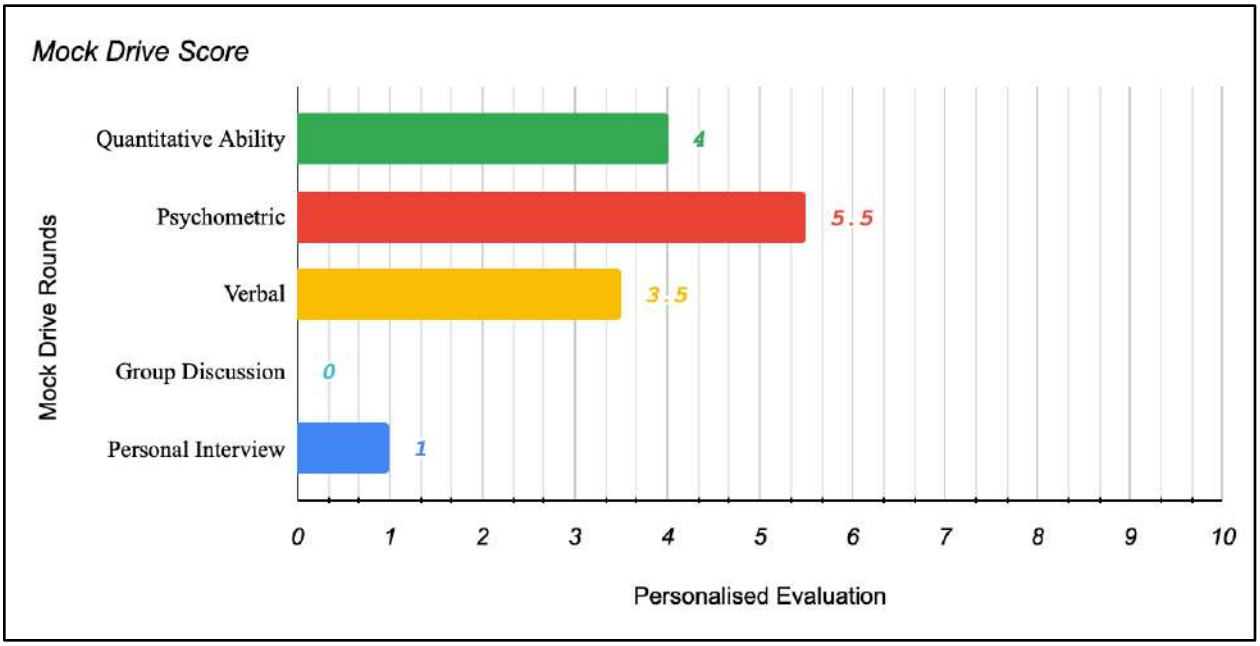


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

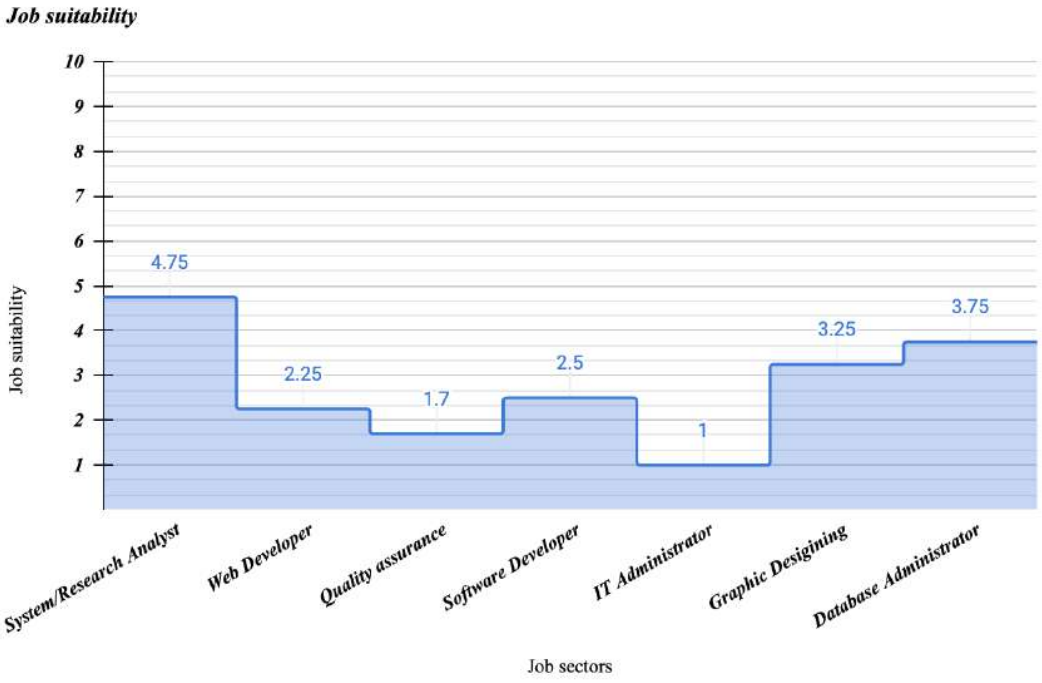
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.

Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.

Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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	28	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	JOSHI HET ANILKUMAR
Enrollment Number:	2314405034
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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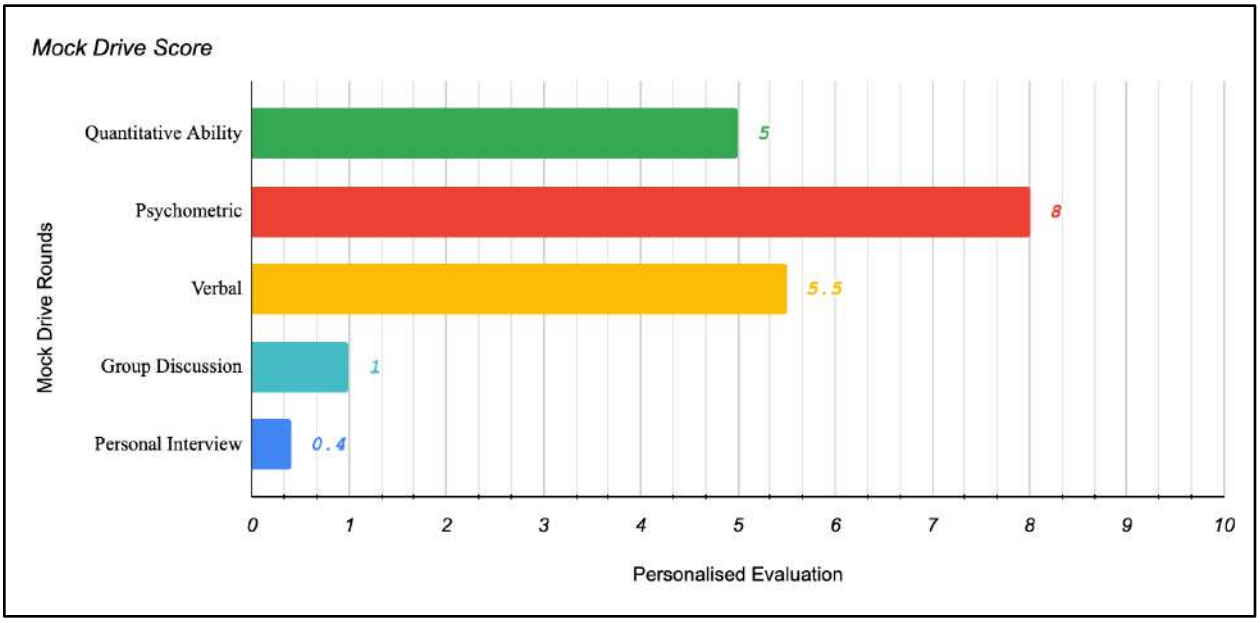

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

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1	2	3	4	5	6	7	8	9	10

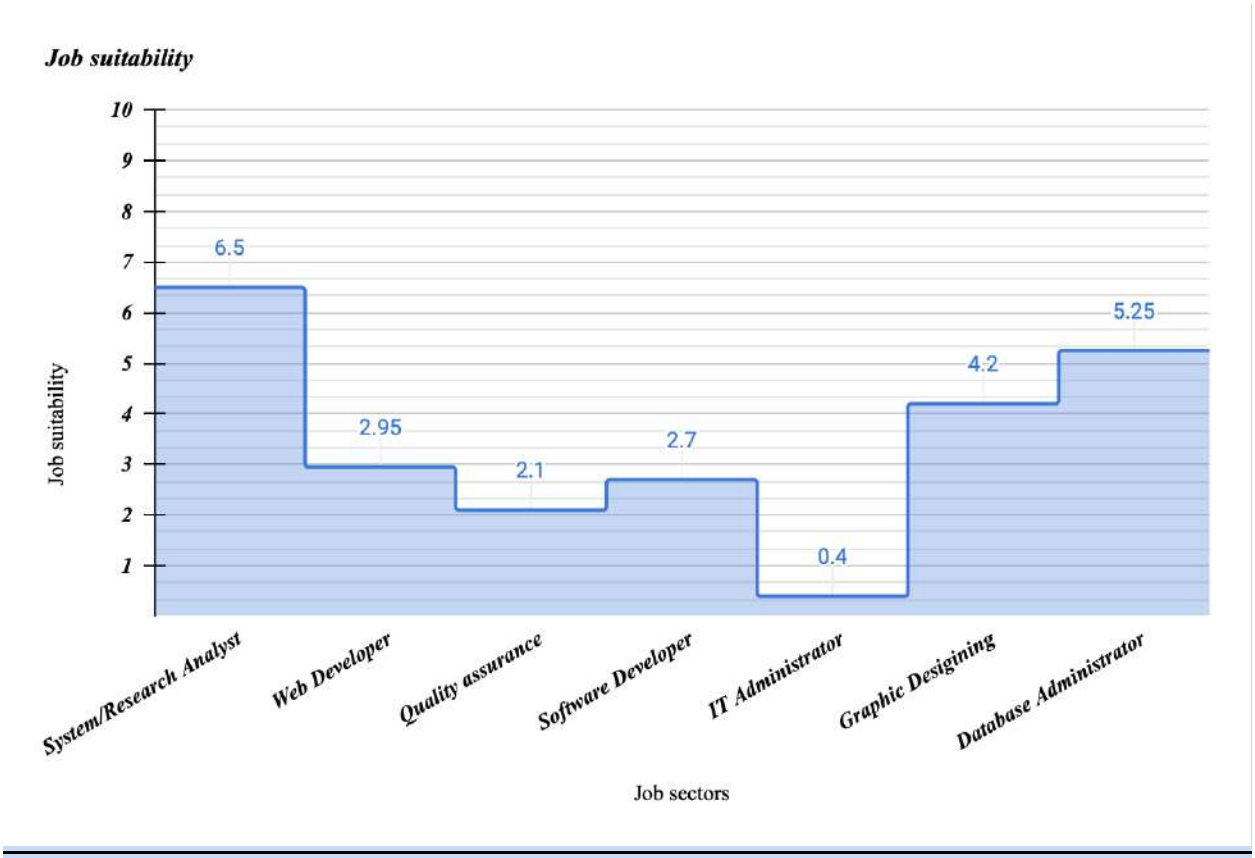
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

		large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Moderate	1. Blindly re- answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple- choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals.

		4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Mock Drive Analysis

Name:	KADIYA JIMISHA VIPULKUMAR
Enrollment Number:	2314405016
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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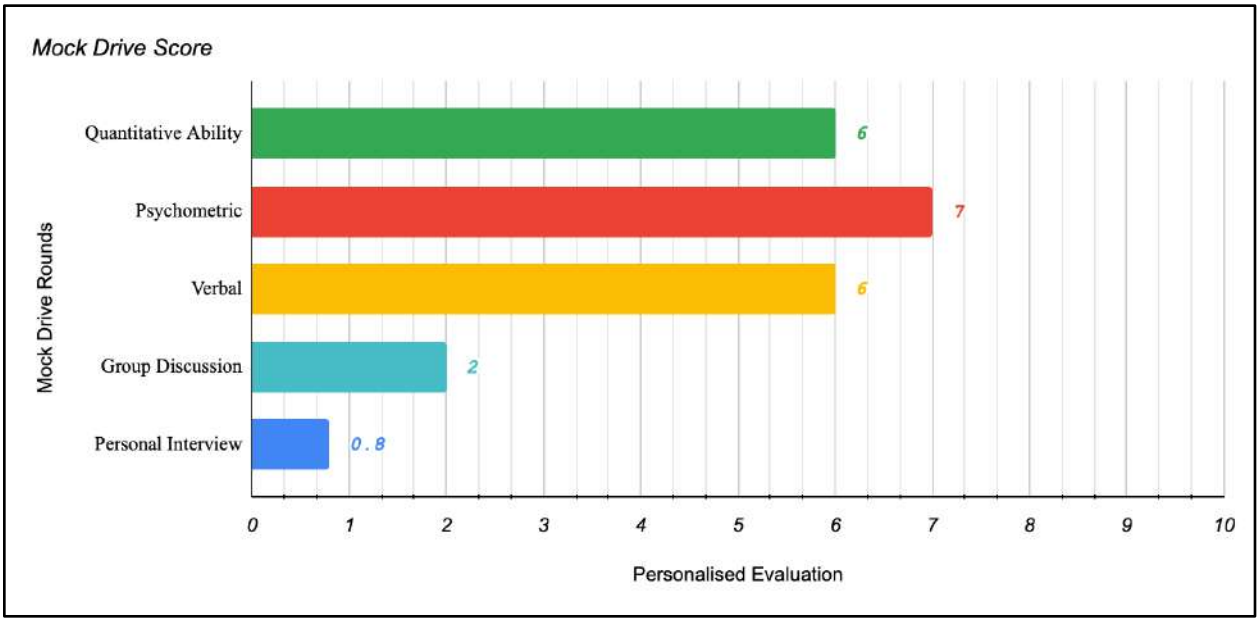

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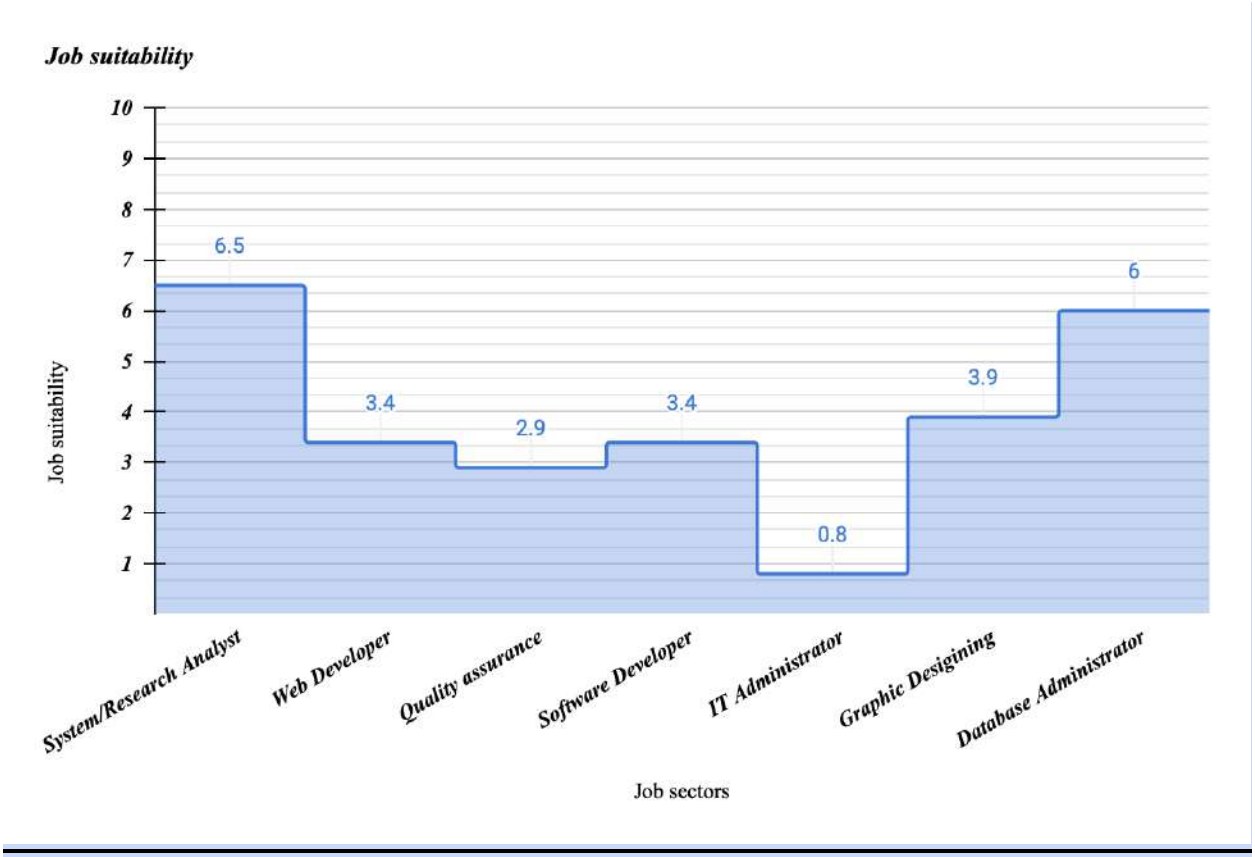

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Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
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Database Administrator	**GOOD**	You show strong potential as a DBA. Your understanding of SQL, data structures, and systems is impressive. Continue honing your skills with complex queries, optimize performance, and explore cloud database services. Stay updated with

		trends in data security and NoSQL systems to future-proof your skill set.

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Mock Drive Analysis

Name:	KALAL HARSHIL KAMLESHBHAI
Enrollment Number:	2214003001
Course:	*BCA*
Date:	*18th March 2024*

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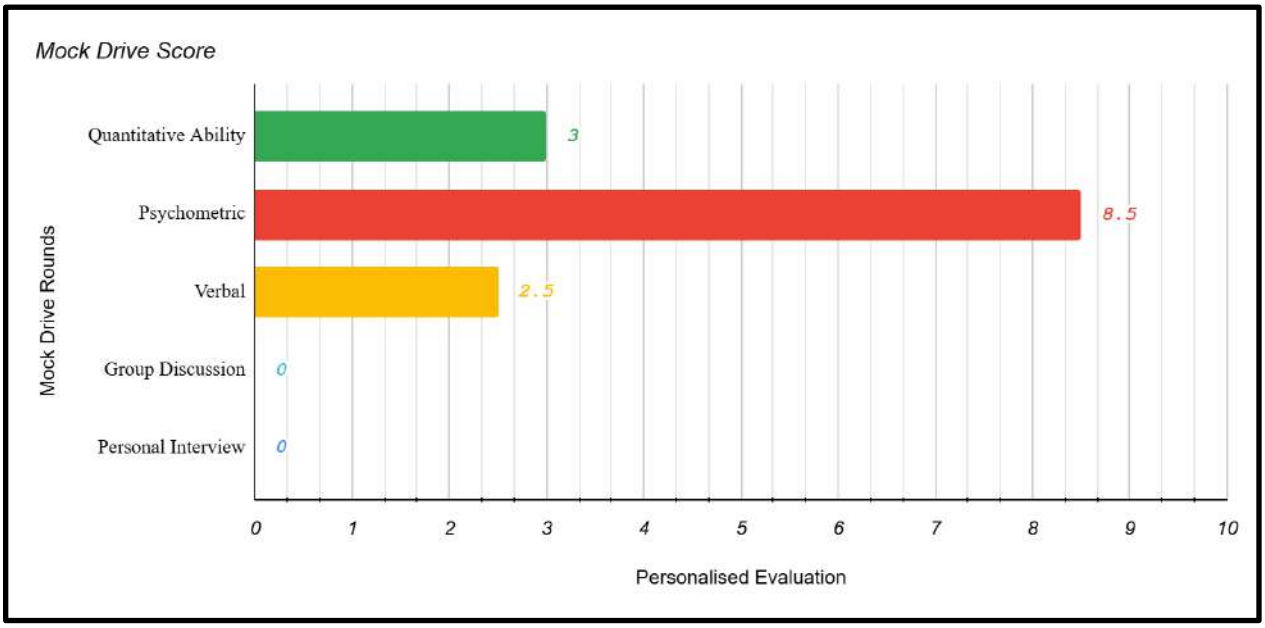

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

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opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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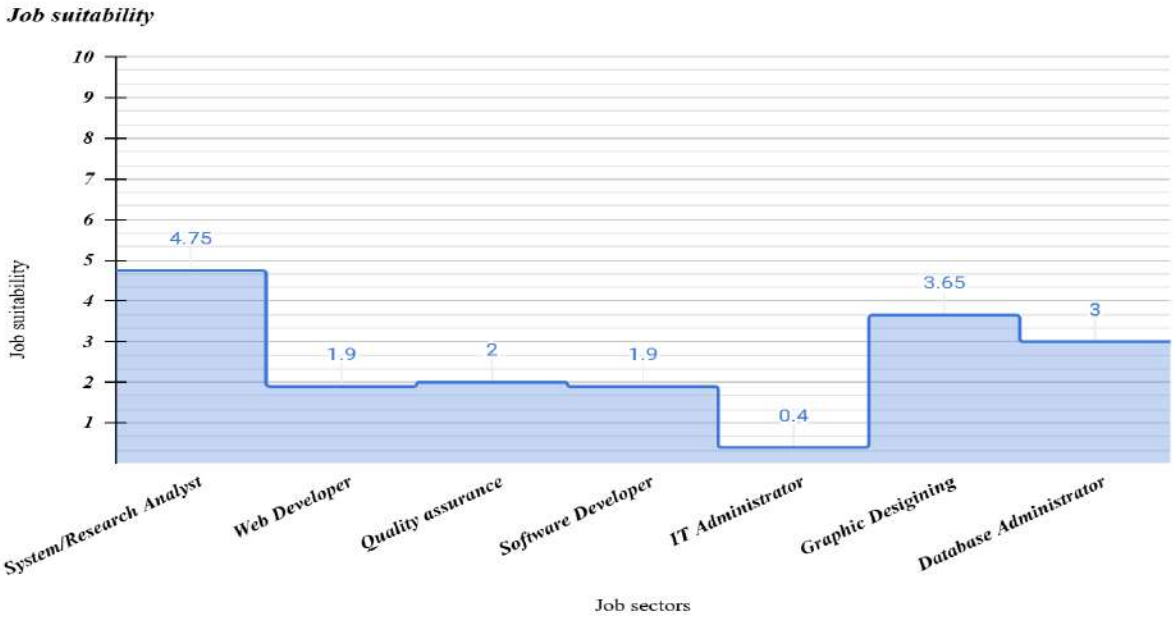

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1.Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3.Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking.

		5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	28	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

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Name:	KATARIYA BHAUTIK BHUPATBHAI
Enrollment Number:	2314405025
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

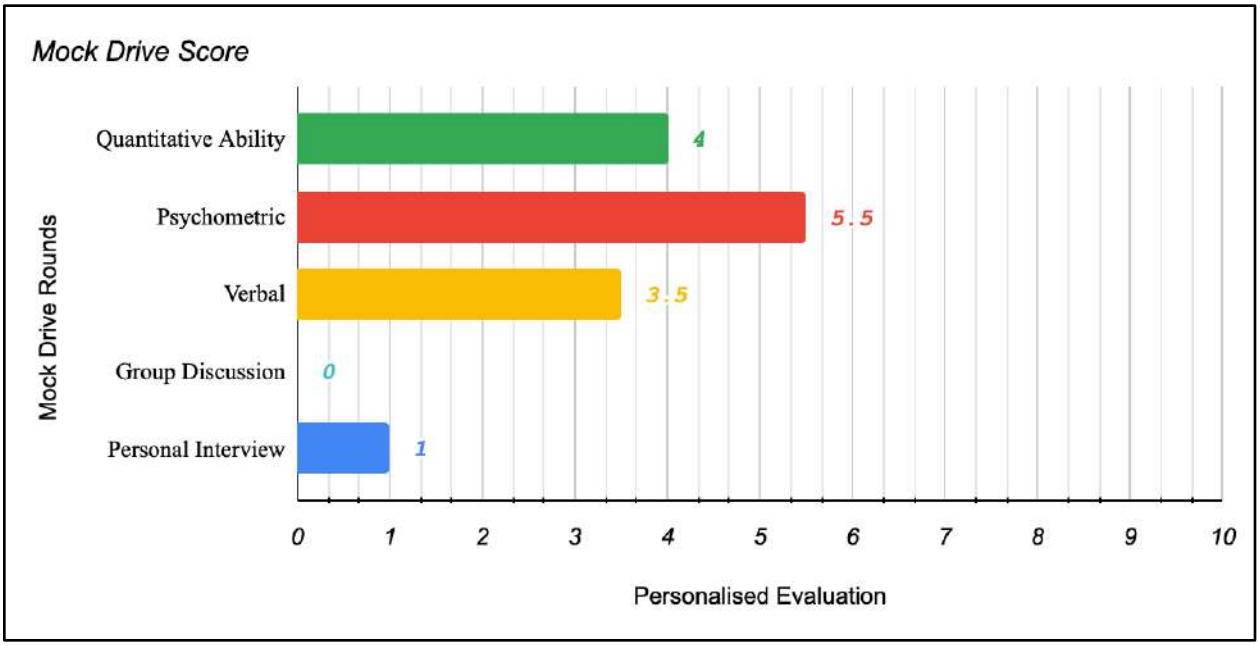
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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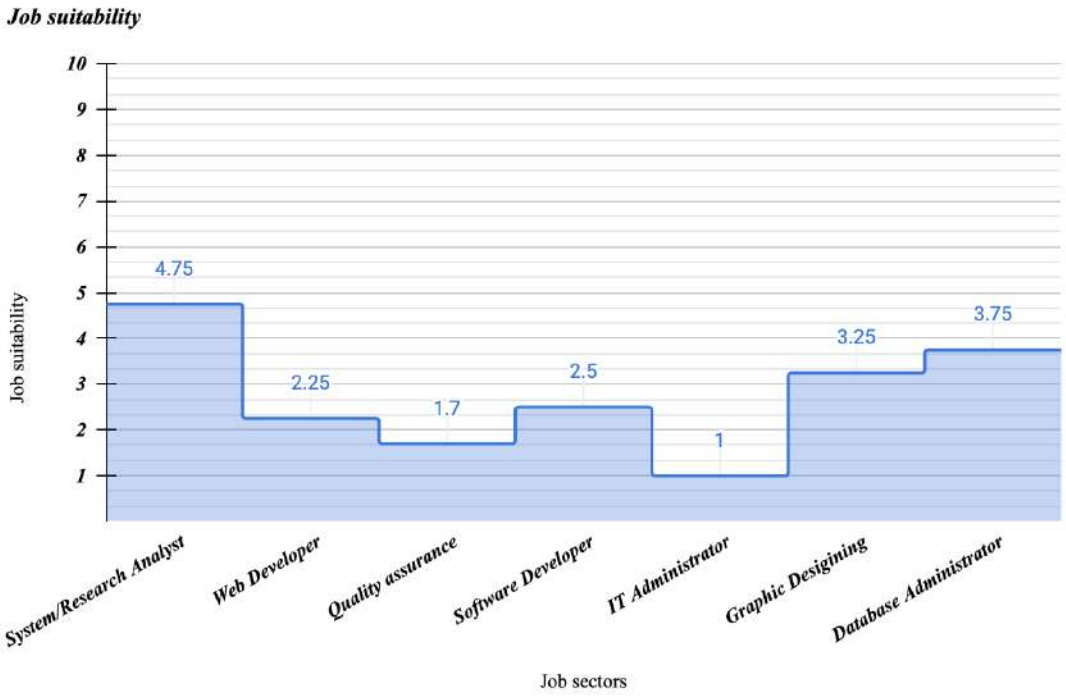

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
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IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

		large datasets. Focus on data security and backup strategies too.

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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
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Mock Drive Analysis

Name:	KAUR JASMEET SARVJEET SINGH
Enrollment Number:	2314405024
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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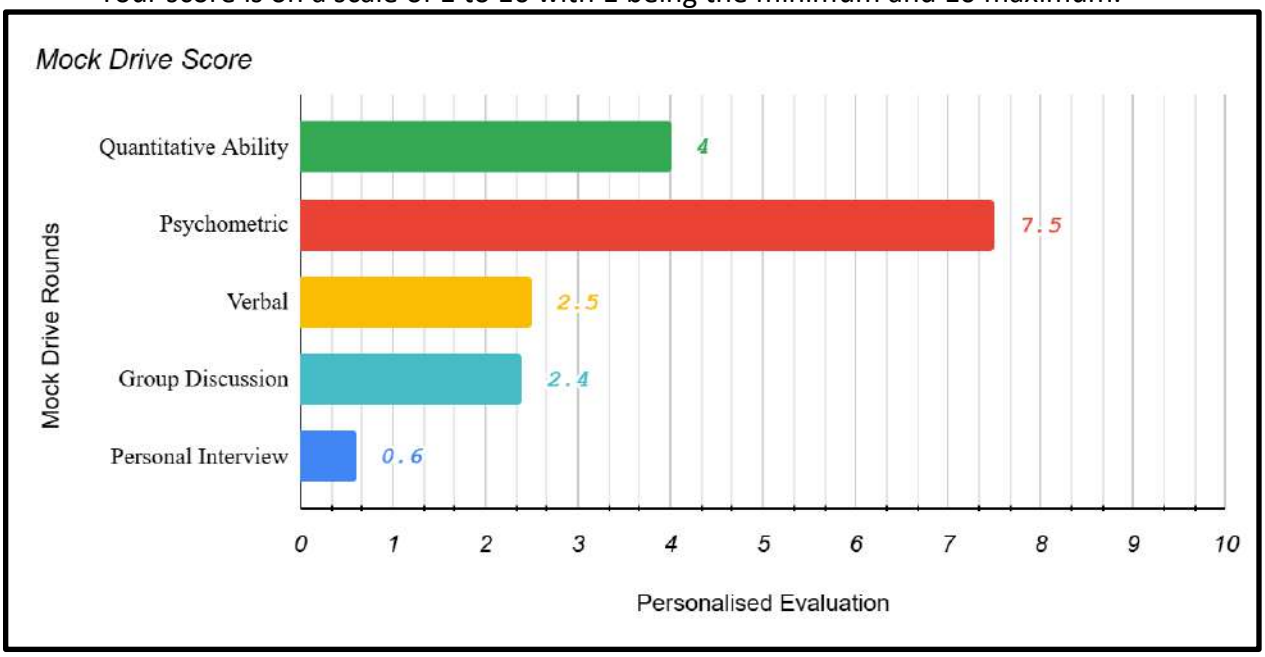

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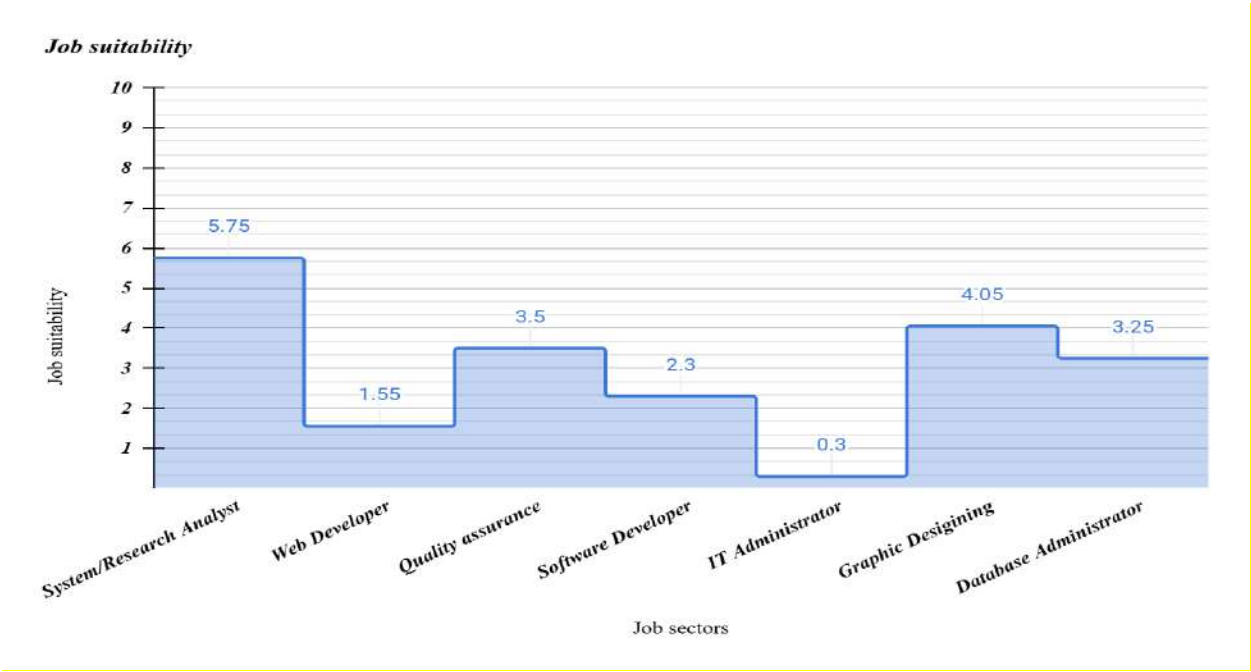


Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher

		questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. Group Discussion (GD) and Personal Interview (PI) skills need to be developed and there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	34	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	KHUSHI SHUKLA
Enrollment Number:	2314405044
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

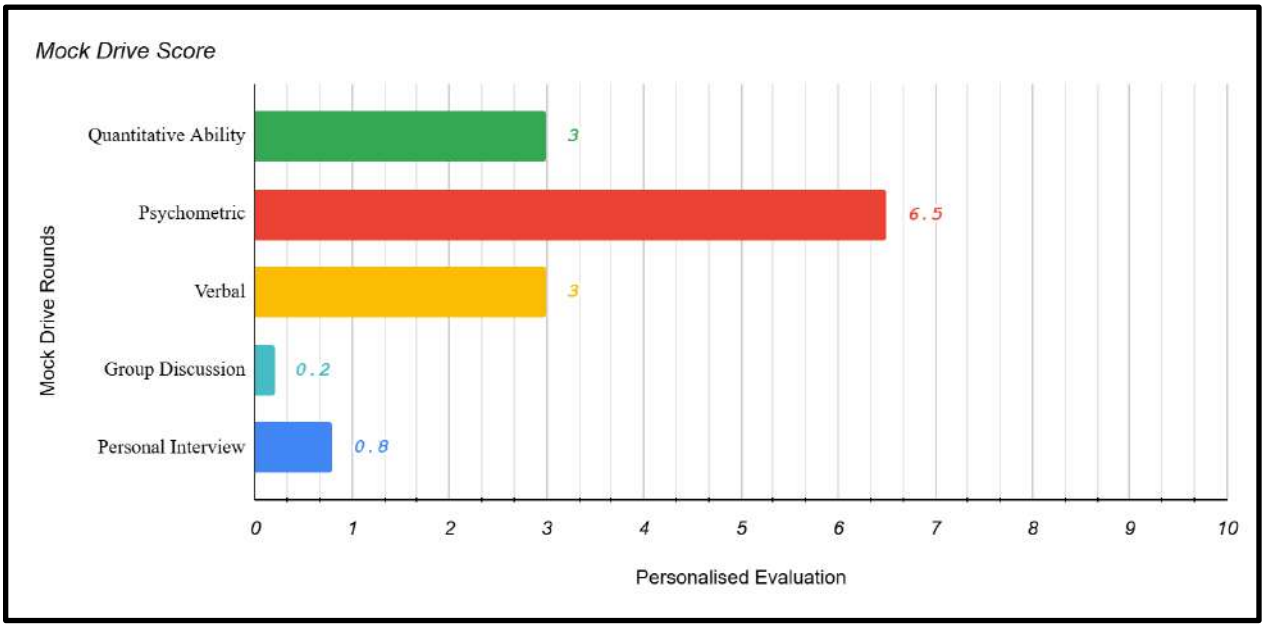
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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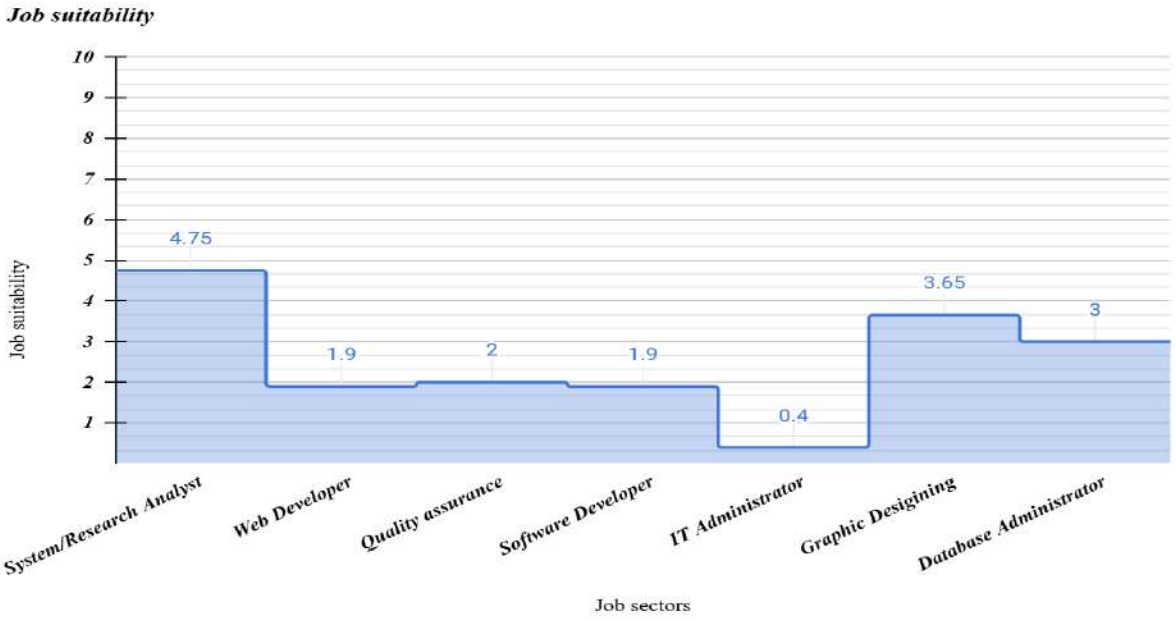

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
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5.0 Training Suggestions:

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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1.Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3.Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
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		5. Stay composed under pressure and practice mock interviews with tougher questions.

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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	LAISHRAM ALECX SINGH
Enrollment Number:	2314405019
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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2.0 Perspective on Company Shortlisting Criteria:

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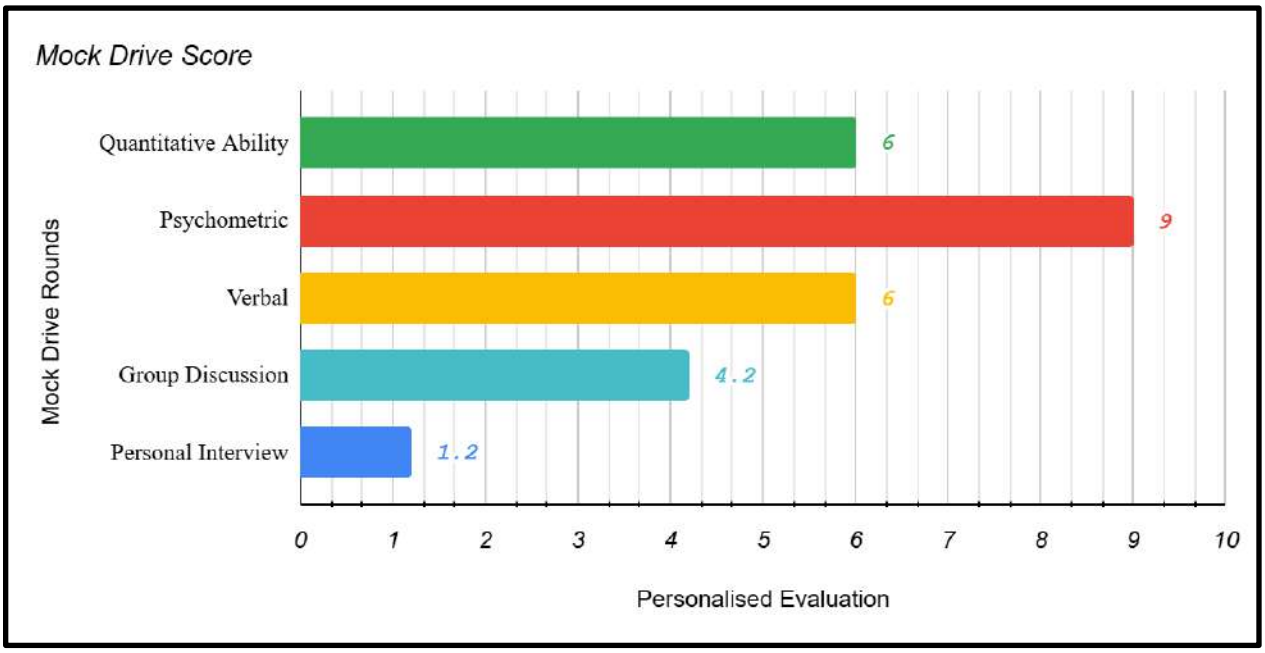

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions..

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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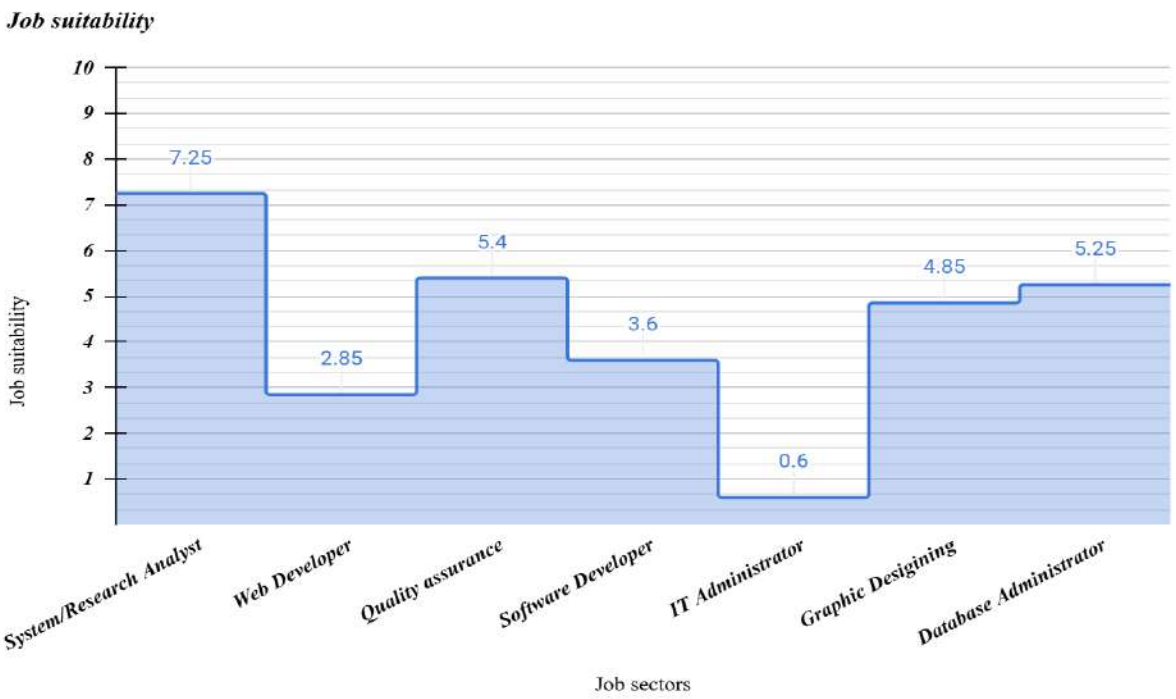

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
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5.0 Training Suggestions:

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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Moderate	1. Blindly re- answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple- choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher

		questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. Group Discussion (GD) and Personal Interview (PI) skills need to be developed and there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	52.8	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	MAHERIYA DRASHTEE RAMESHBHAI
Enrollment Number:	2314405048
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

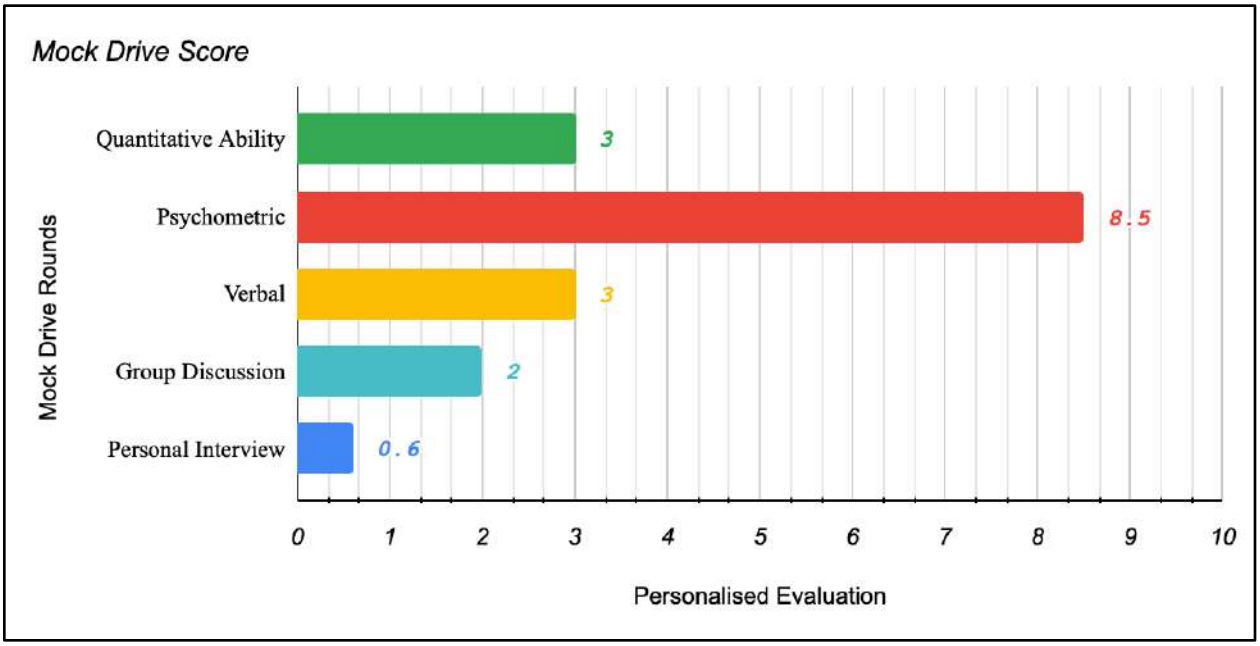
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

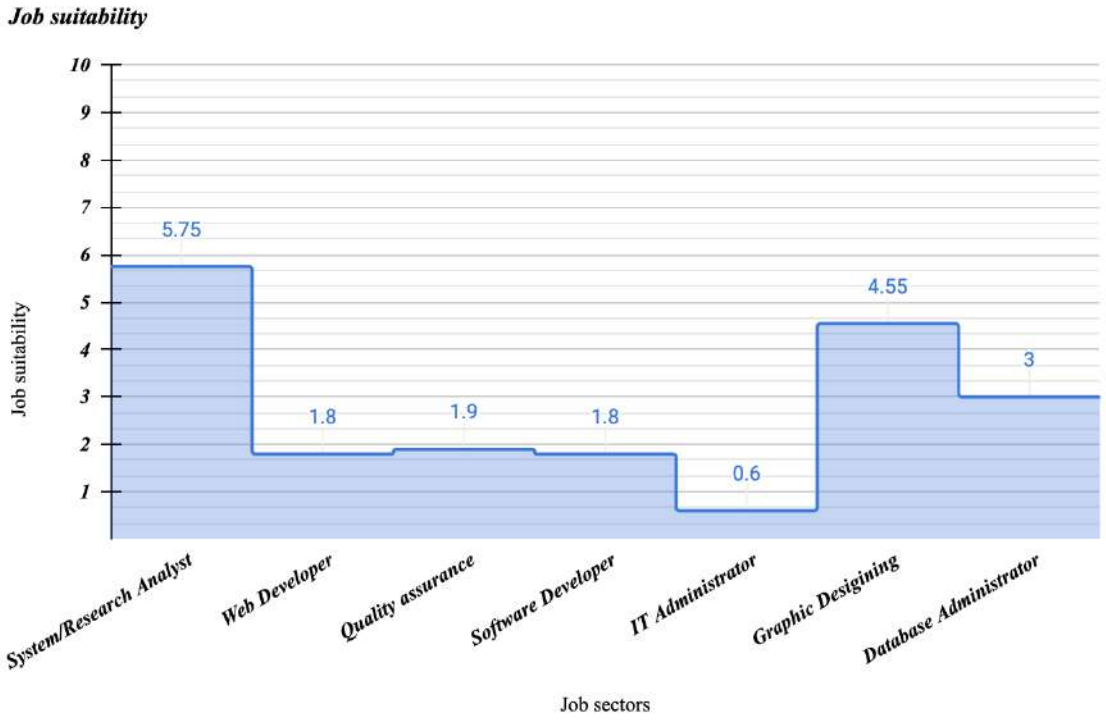
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.

Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.

Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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	34.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	MALVI HEER BHARATBHAI
Enrollment Number:	2314405010
Course:	BCA
Date:	*18th March 2024*

Training and Placement Cell

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Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

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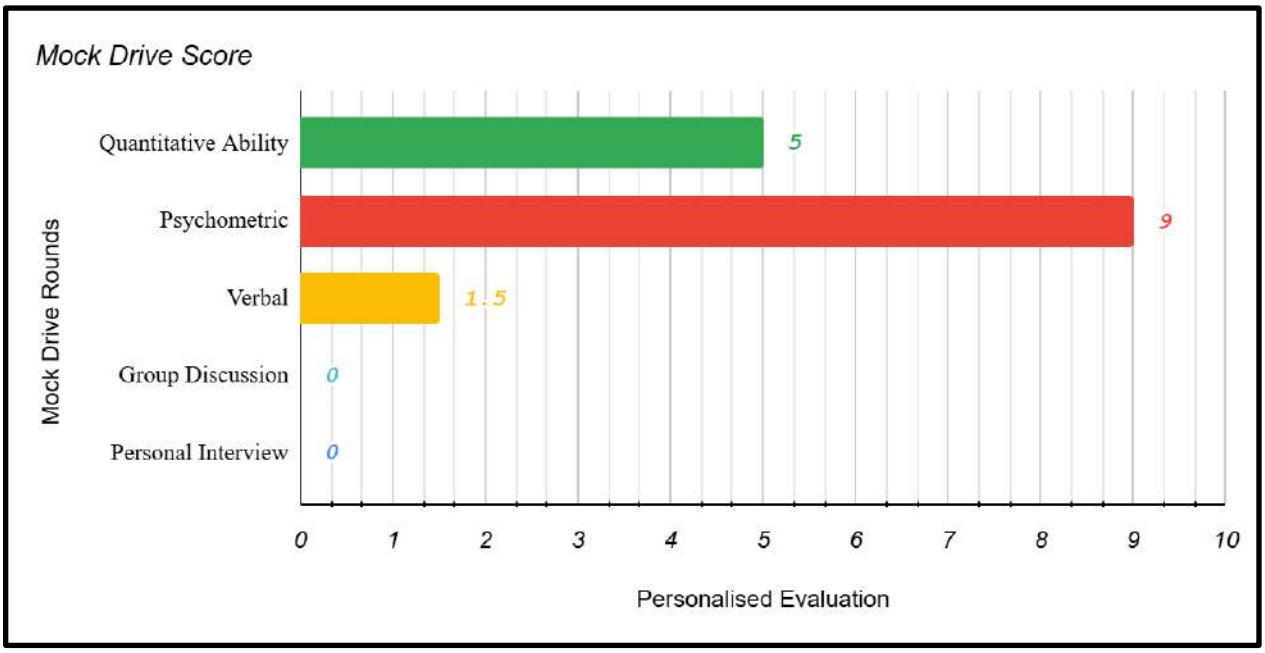

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

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PERSONAL INTERVIEW

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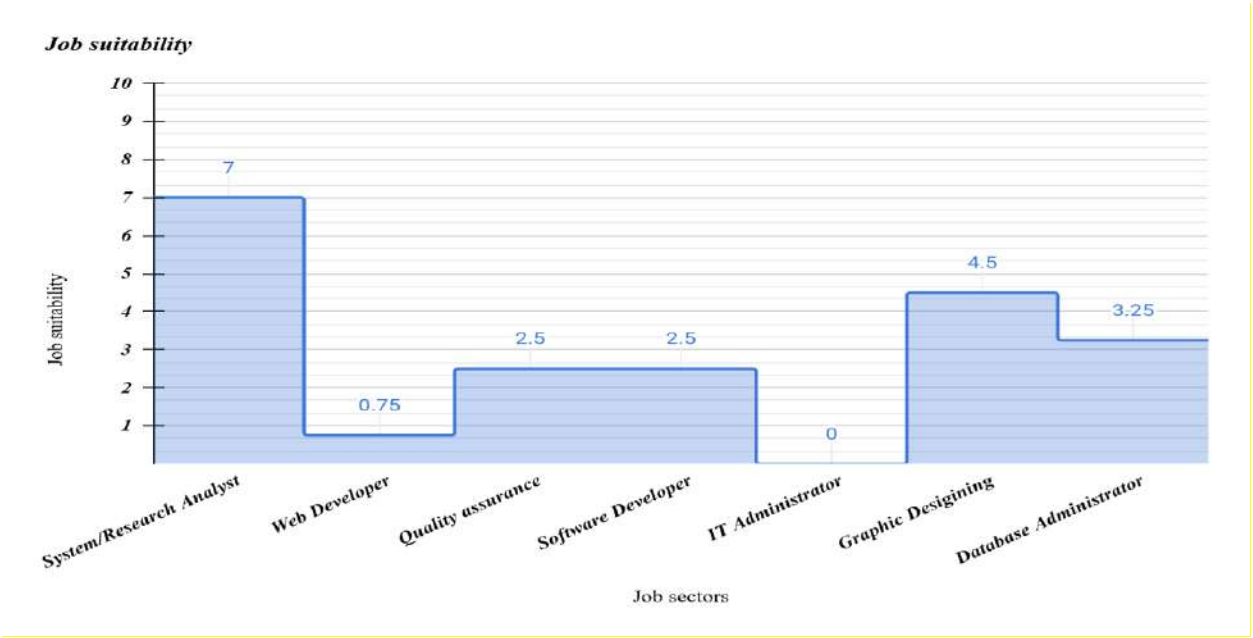

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
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Verbal	Strong	1. Blindly re- answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple- choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	MODI VRAJ APURVAKUMAR
Enrollment Number:	2314405032
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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- **Knowledge Process Outsourcing (KPO) Companies**

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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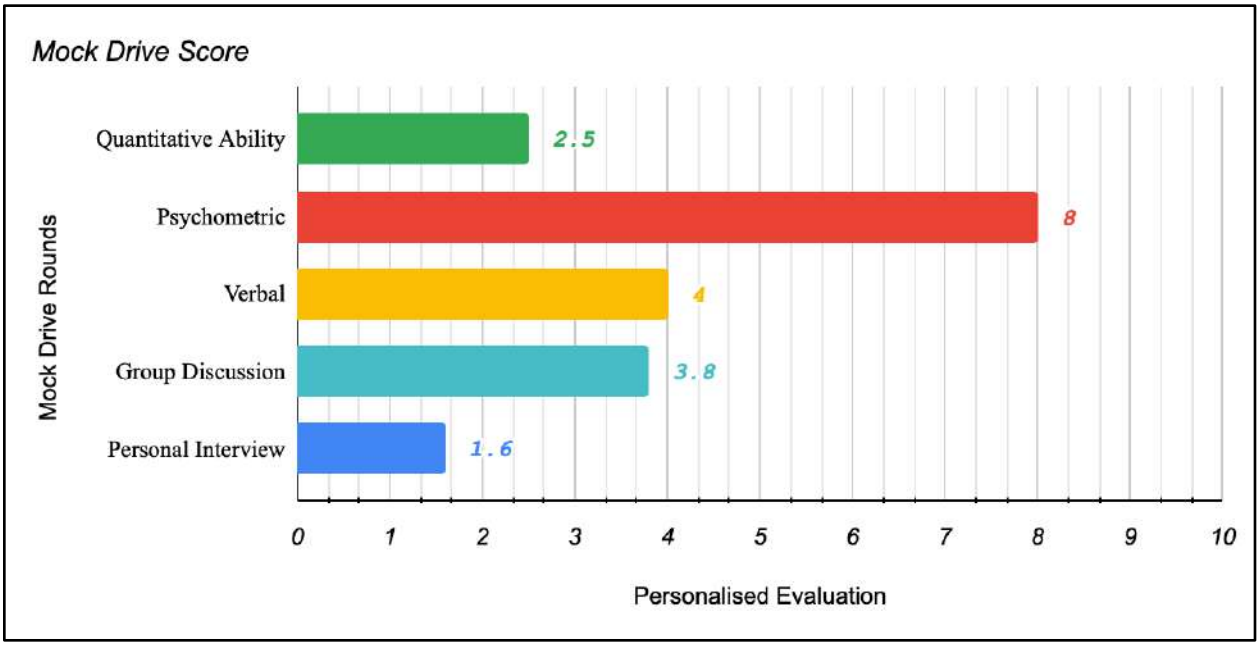


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

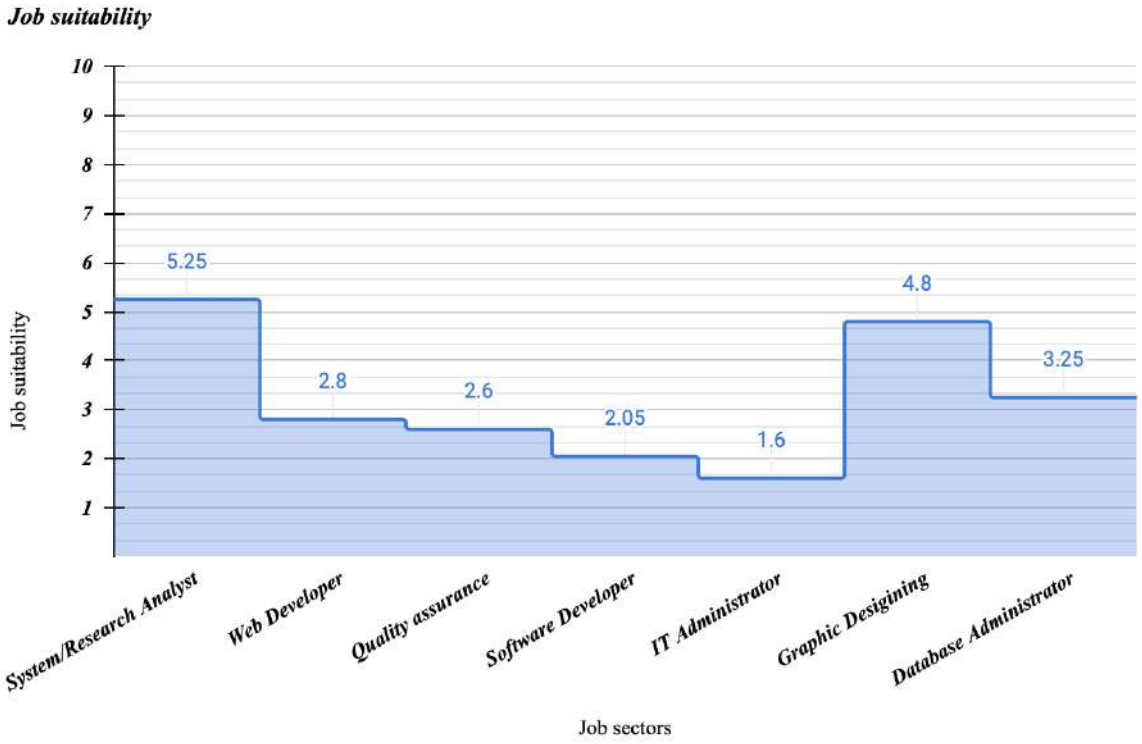
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.

Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.

Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

Corporate Readiness Chart						
PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
Quantitative (20)						
Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %

	39.8	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	MOVALIYA DENISH RAMESHBHAI
Enrollment Number:	2314405035
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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3.0 Your Mock Drive Score:

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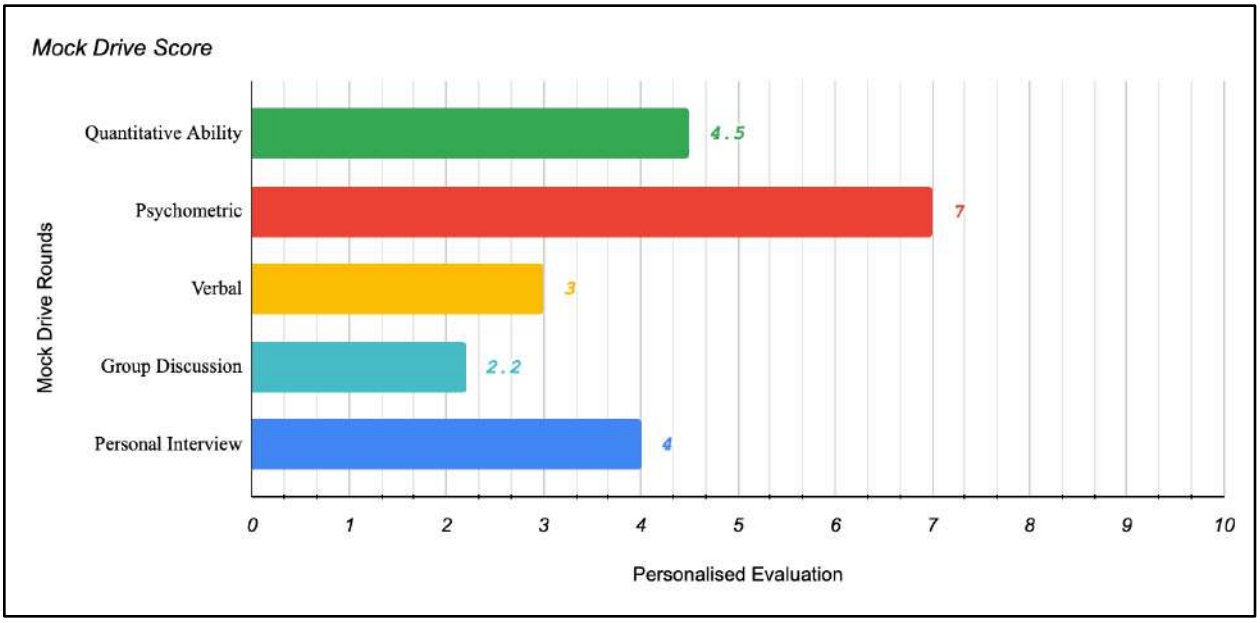

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

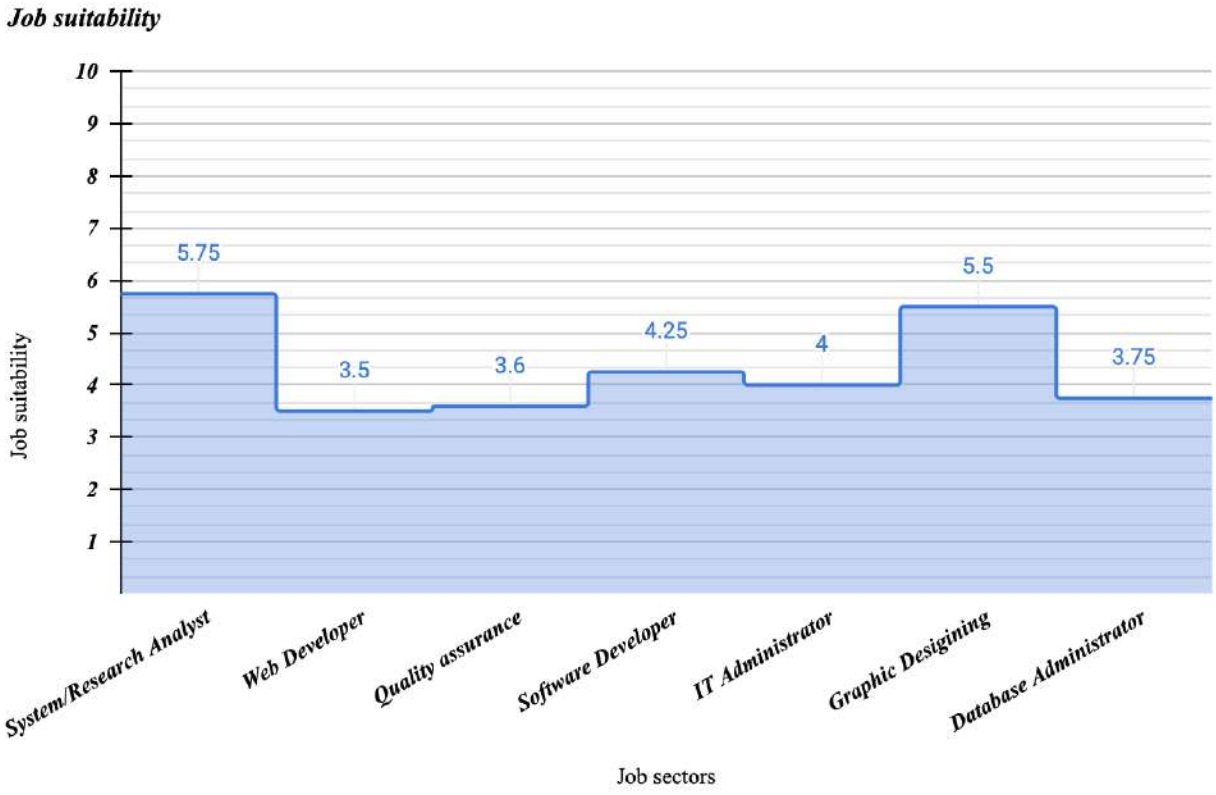
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.

Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

		large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

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Training Requirement Table

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6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

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Mock Drive Analysis

Name:	PATEL DEEPKUMAR RAMESHBHAI
Enrollment Number:	2314405018
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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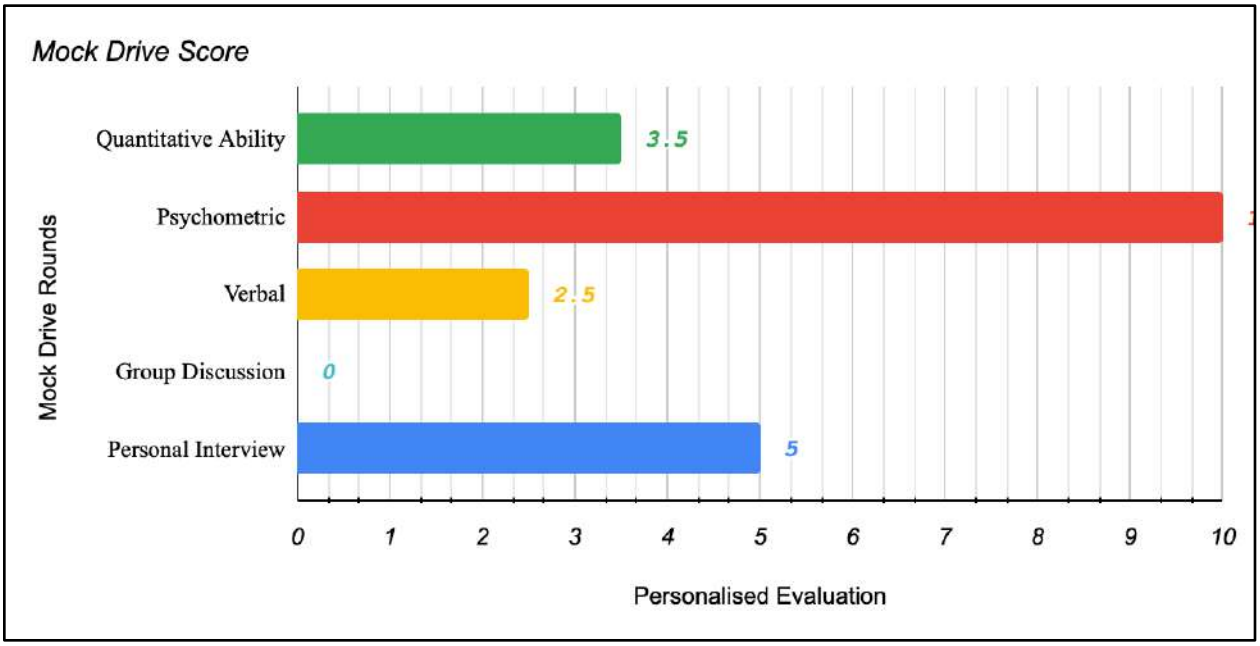

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PSYCHOMETRIC SKILLS

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QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

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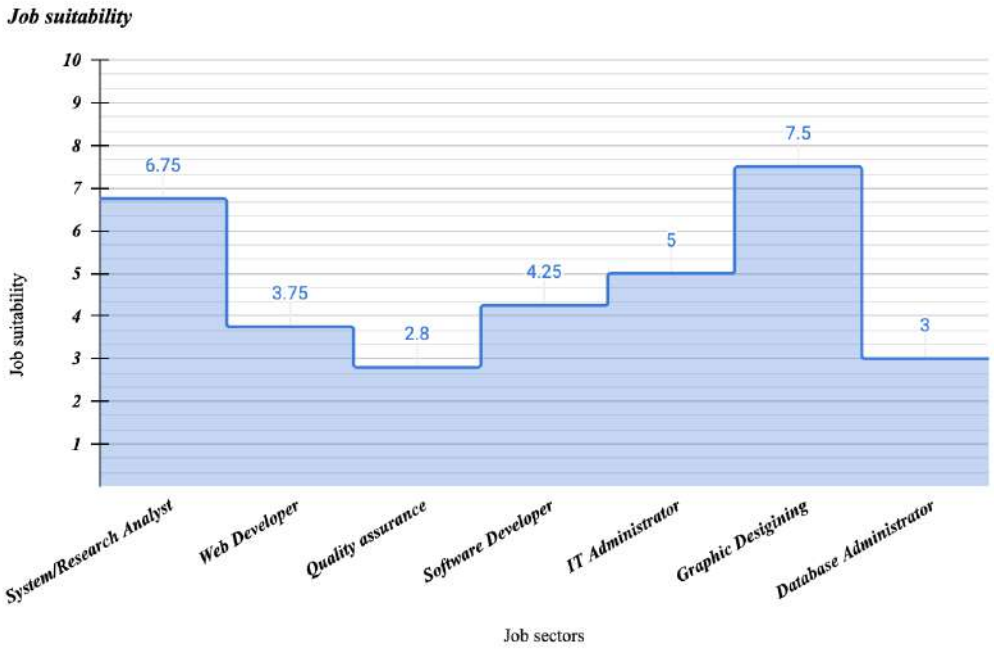
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

		2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	42	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	PATEL FARJ MAHENDRABHAI
Enrollment Number:	2314405047
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

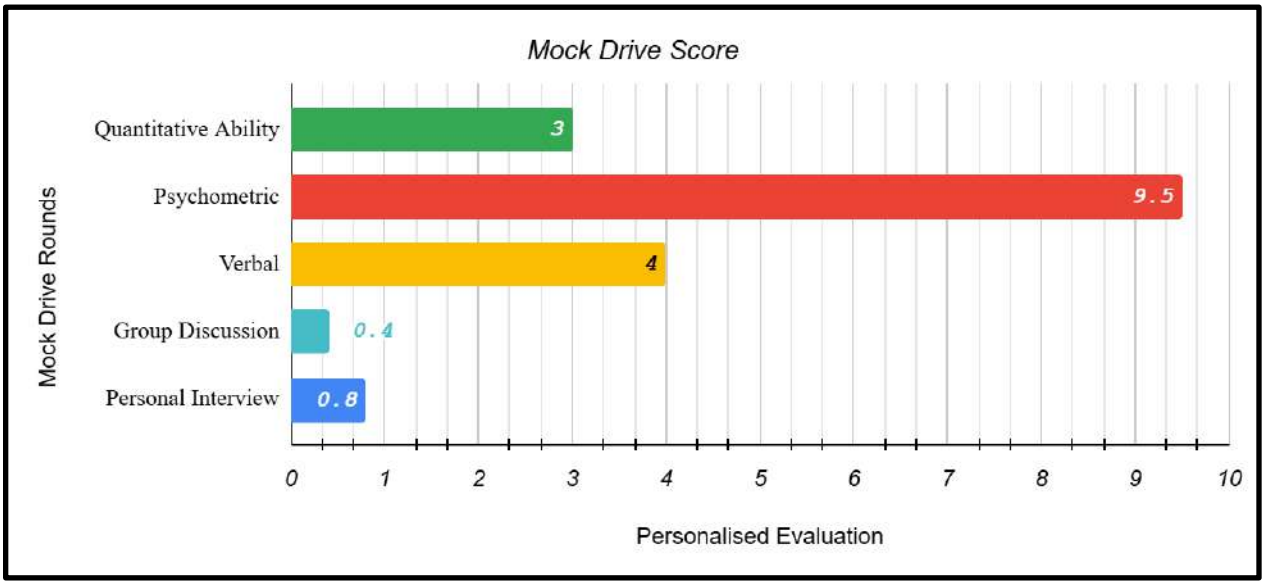
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

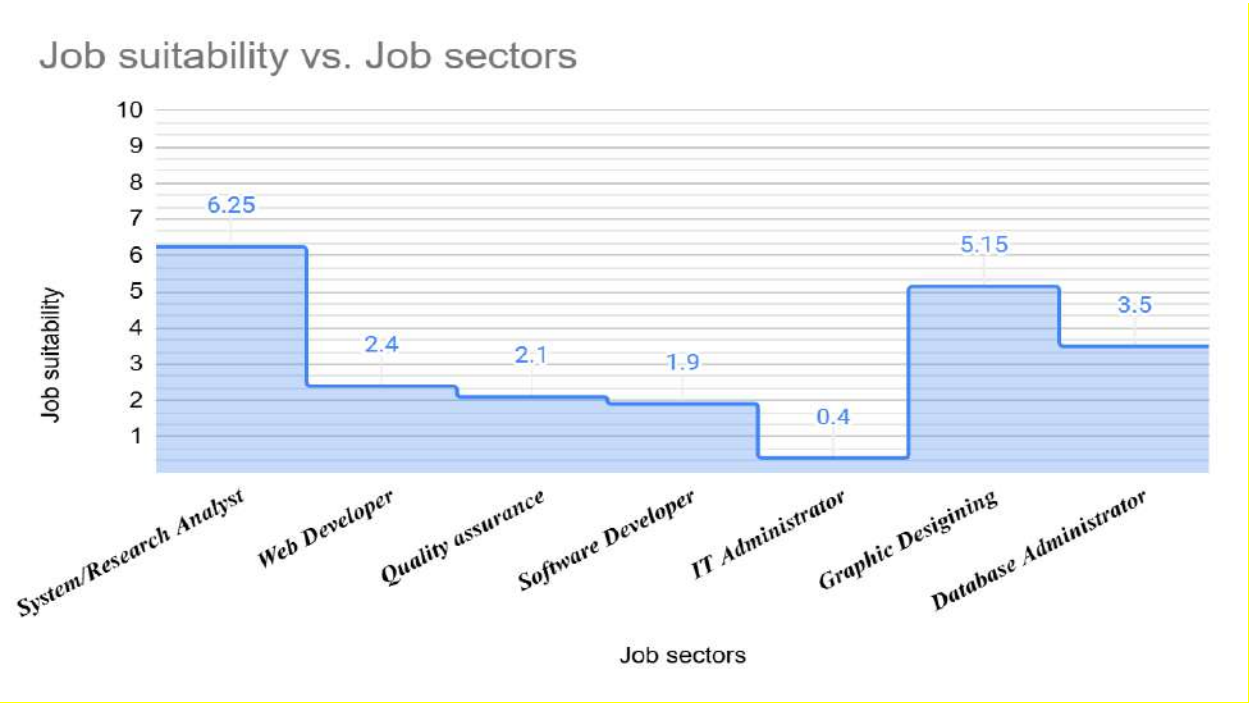
opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
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		5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL HENIL MUKESHKUMAR
Enrollment Number:	2314405017
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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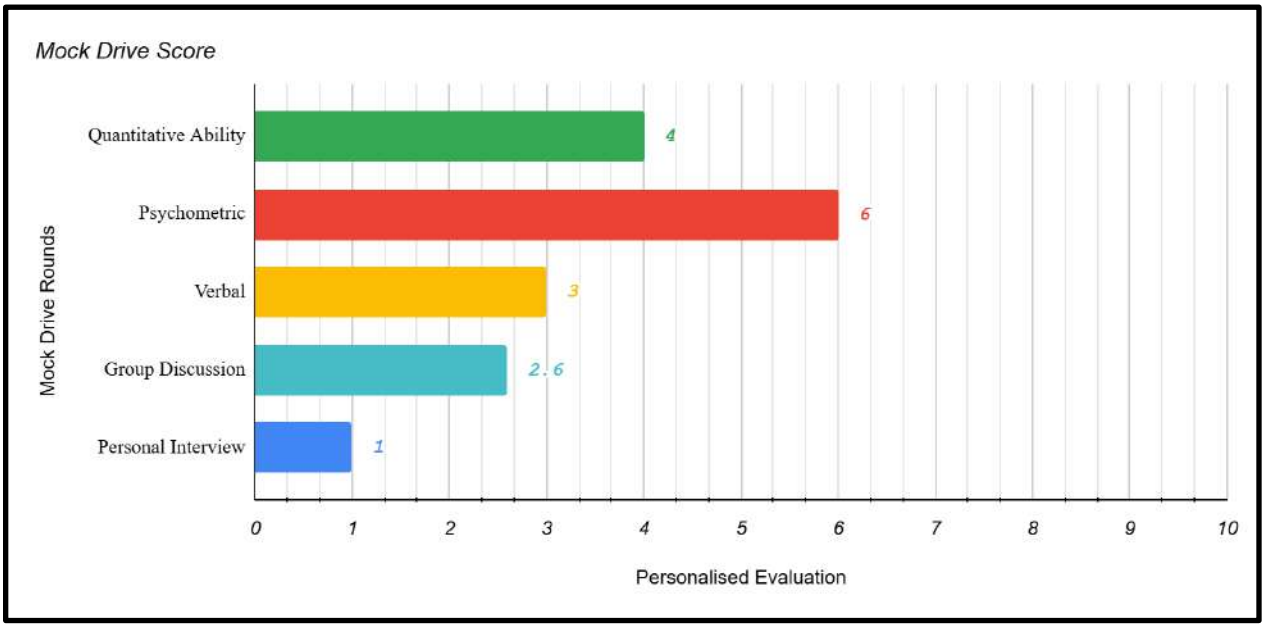

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

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Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

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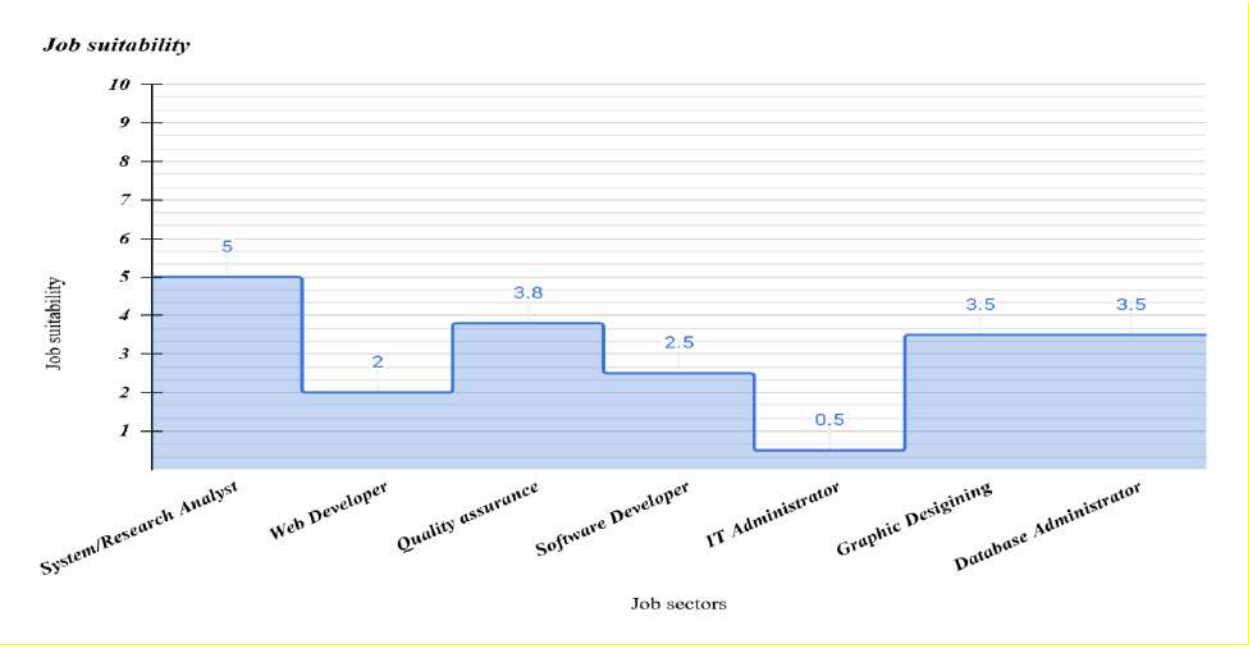

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Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1.Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3.Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking.

		5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	33.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL KHILAVKUMAR SUNILBHAI
Enrollment Number:	2314405039
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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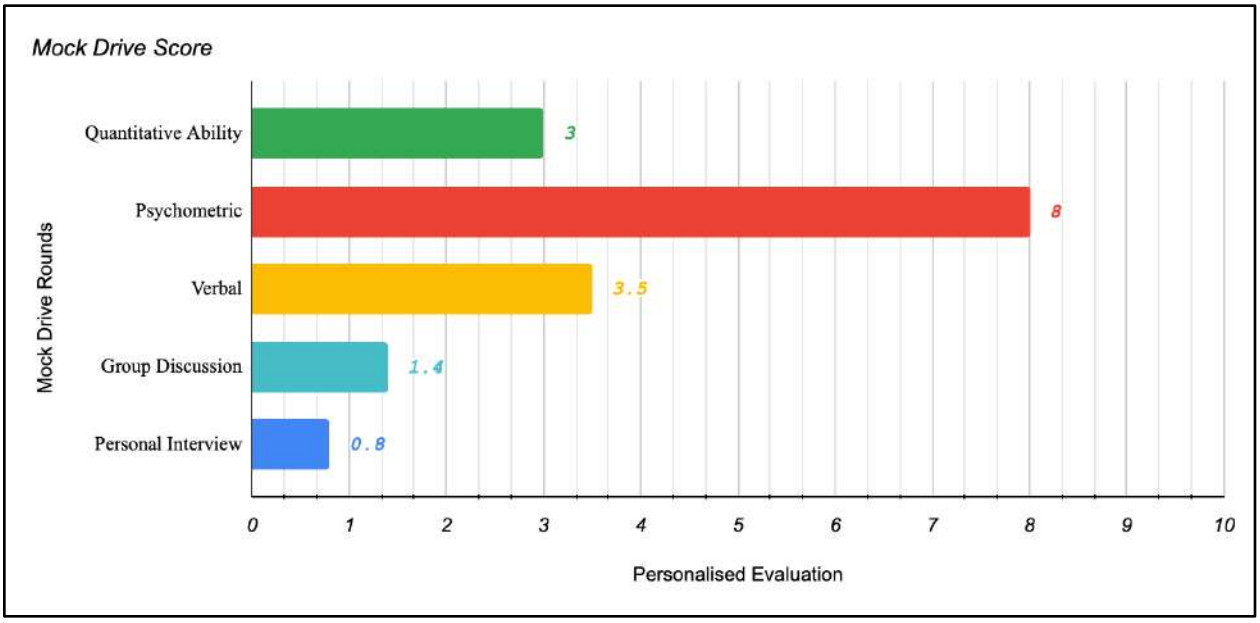


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

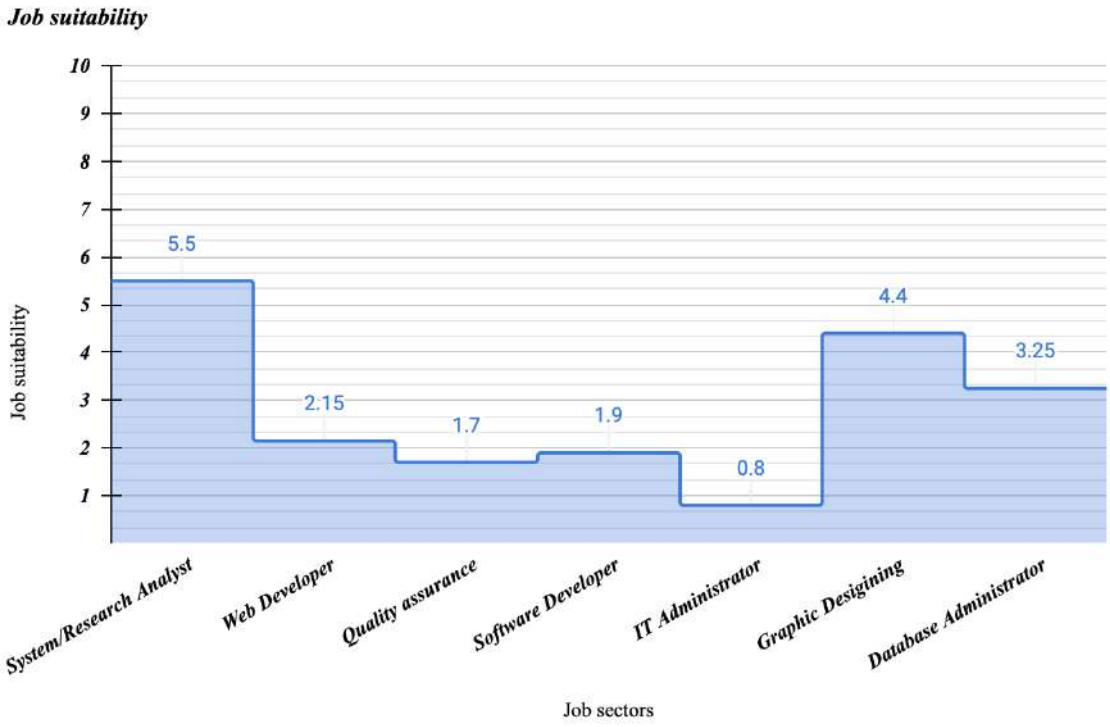
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.

Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.

Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

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The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL KRISH HIRENKUMAR
Enrollment Number:	2314405022
Course:	BCA
Date:	*18th March 2024*

Training and Placement Cell

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Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

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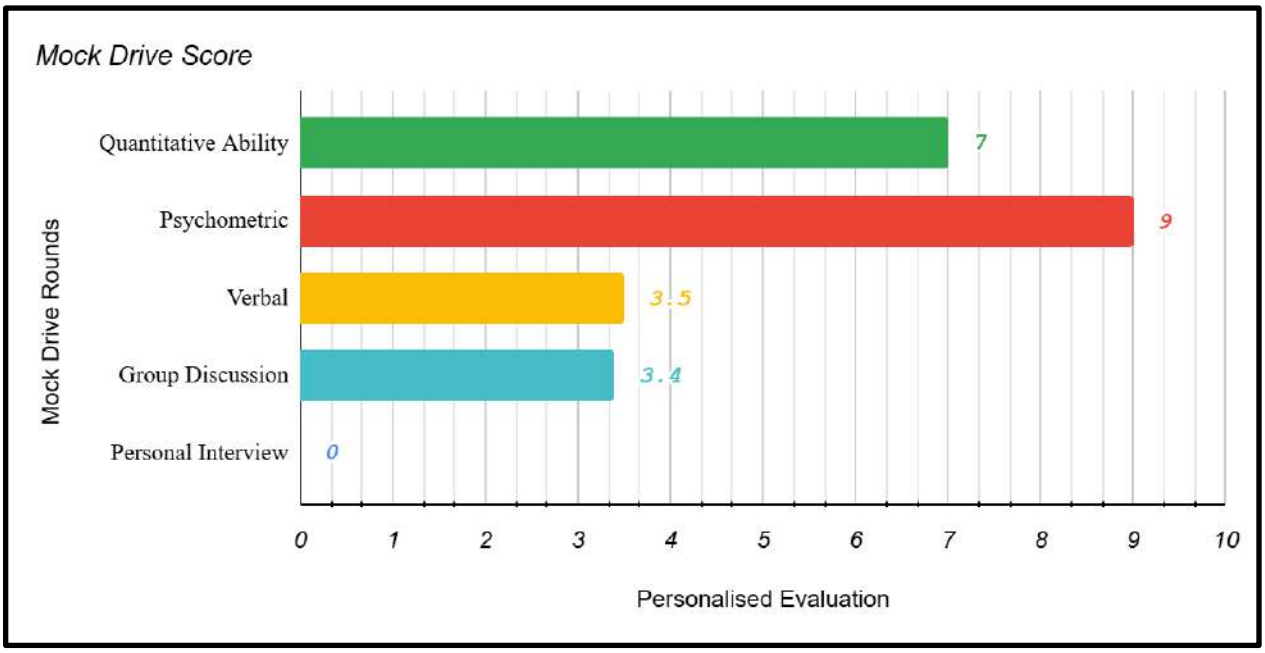

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Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with Quantitative Ability has been commendable, and we appreciate the effort you've put into mastering quantitative concepts. Your grasp of fundamental quantitative concepts is evident in your performance. Your ability to comprehend and apply mathematical principles is commendable. Your responses demonstrate a high level of accuracy. You are consistently able to solve problems with precision, showcasing a strong foundation in quantitative reasoning. Challenge yourself with more complex quantitative problems. While you excel in solving standard questions, pushing yourself to tackle more intricate scenarios will enhance your problem-solving skills even further. Remember, improvement is a continuous process, and we are confident that with your dedication and focus, you will see even greater success!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will

undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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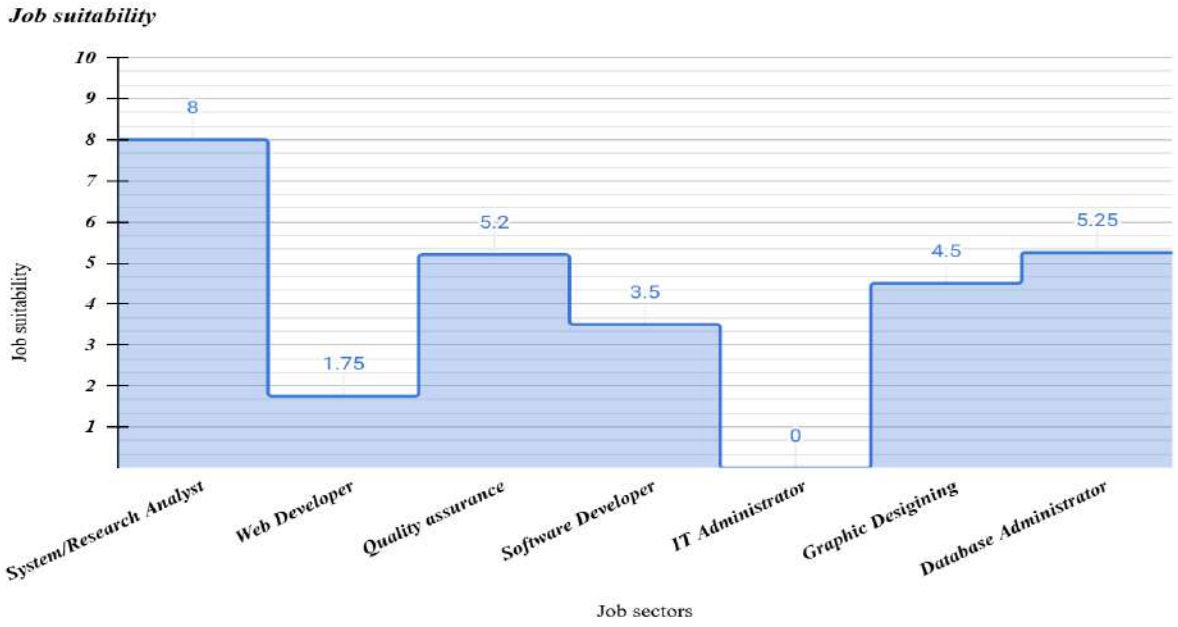

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
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Verbal	Strong	1. Blindly re- answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple- choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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	47	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL LEESHA NILESHKUMAR
Enrollment Number:	2314405013
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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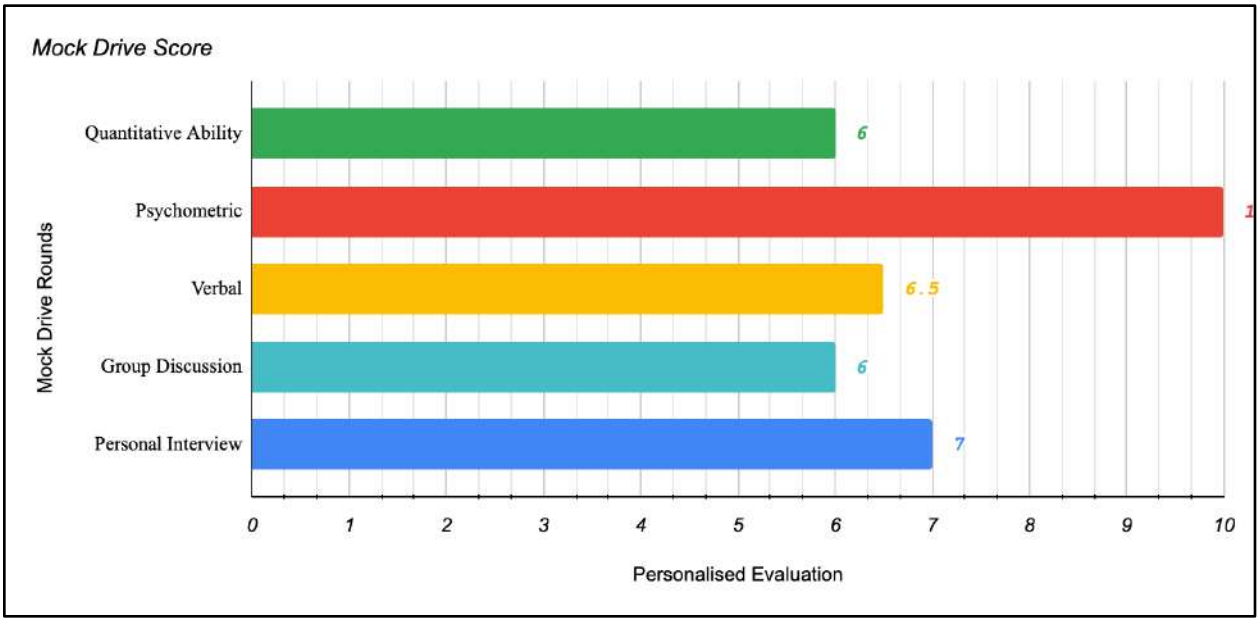

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

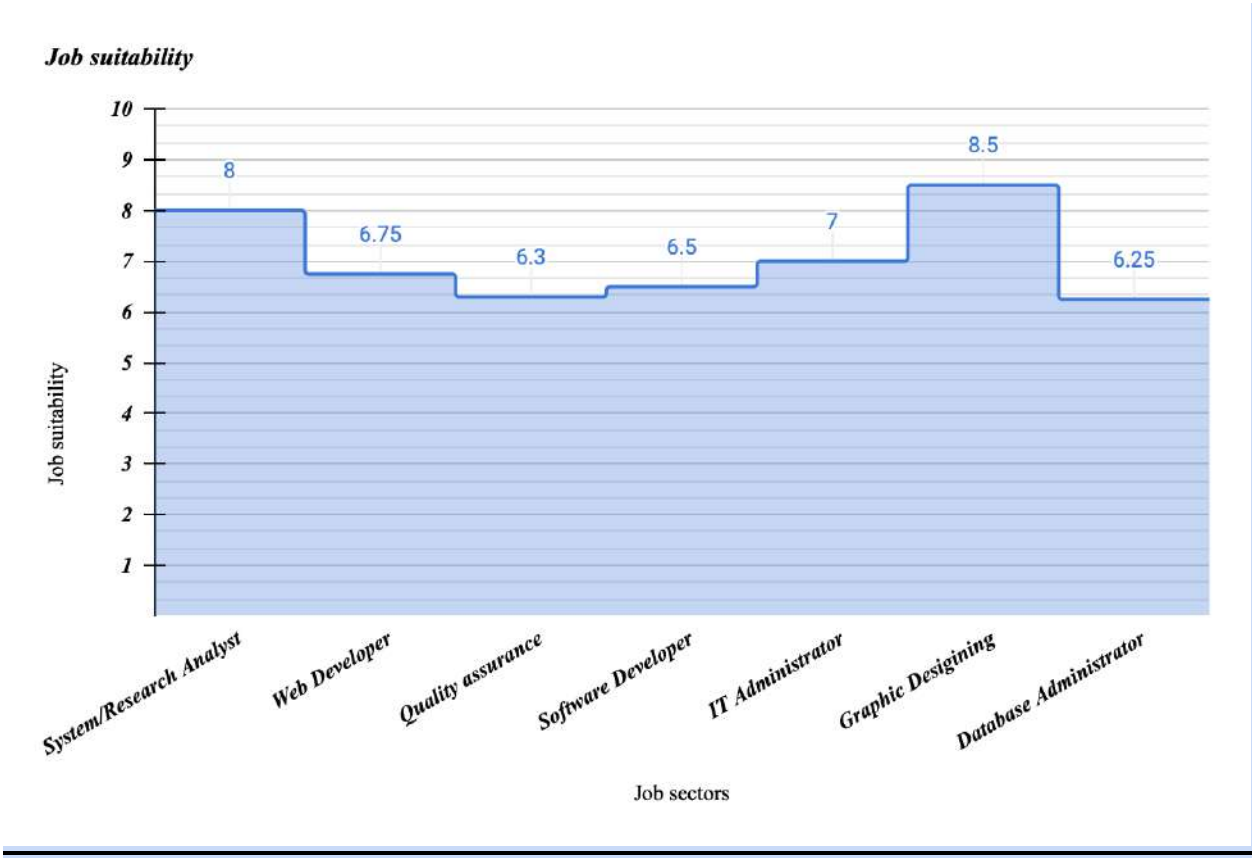
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	To thrive as a System/Research Analyst, candidates should excel in soft skills like clear communication and problem-solving skills. These companies value adaptability, proficiency in data analysis tools, and effective presentation skills.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**GOOD**	You're well-suited for IT Administration. Your technical problem-solving skills and understanding of networks, systems, and protocols are commendable. Keep upgrading your knowledge on current trends in cloud services and cybersecurity. Practical exposure and staying up to date with IT innovations will ensure long-term success.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Moderate	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Moderate	1. Structure your arguments in a logical flow: point, reason, example. 2. Practice initiating and summarizing GDs. 3. Use simple, impactful language to express complex ideas. 4. Learn to respectfully disagree and build on others points. 5. Work on controlling voice modulation and pitch for better engagement.
Personal Interview	Moderate	1. Prepare an impressive “tell me about yourself” 2. Maintain positive body language and reduce restrictiveness 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question in brief and with a relevant example (if necessary) 5. Work on your CV

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	71	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL RUDRAKUMAR JAGDISHBHAI
Enrollment Number:	2314405014
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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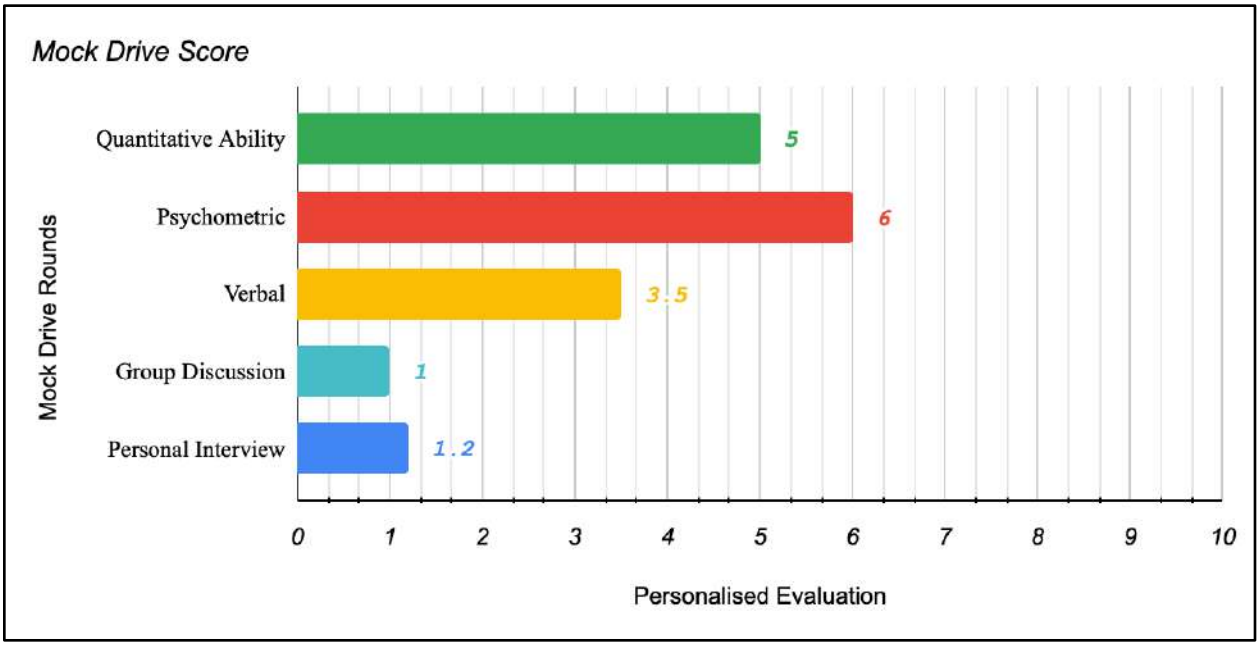

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You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

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Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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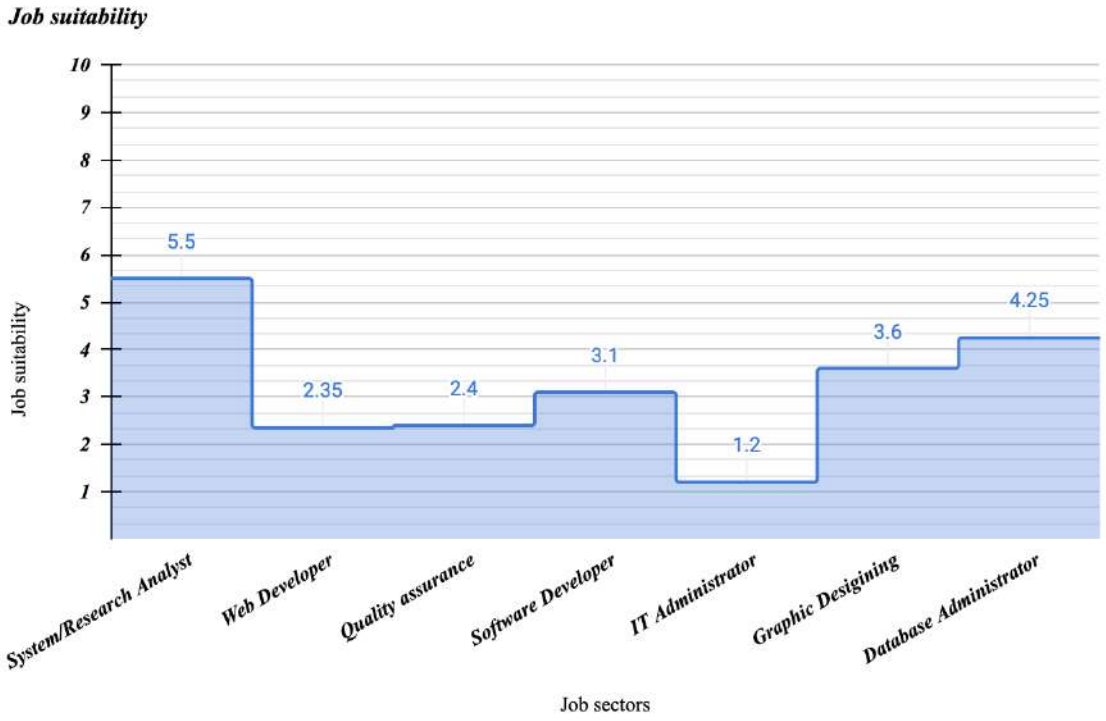
It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.

Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

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Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.

Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Mock Drive Analysis

Name:	PICHATI OBADIAH RAO
Enrollment Number:	2314405045
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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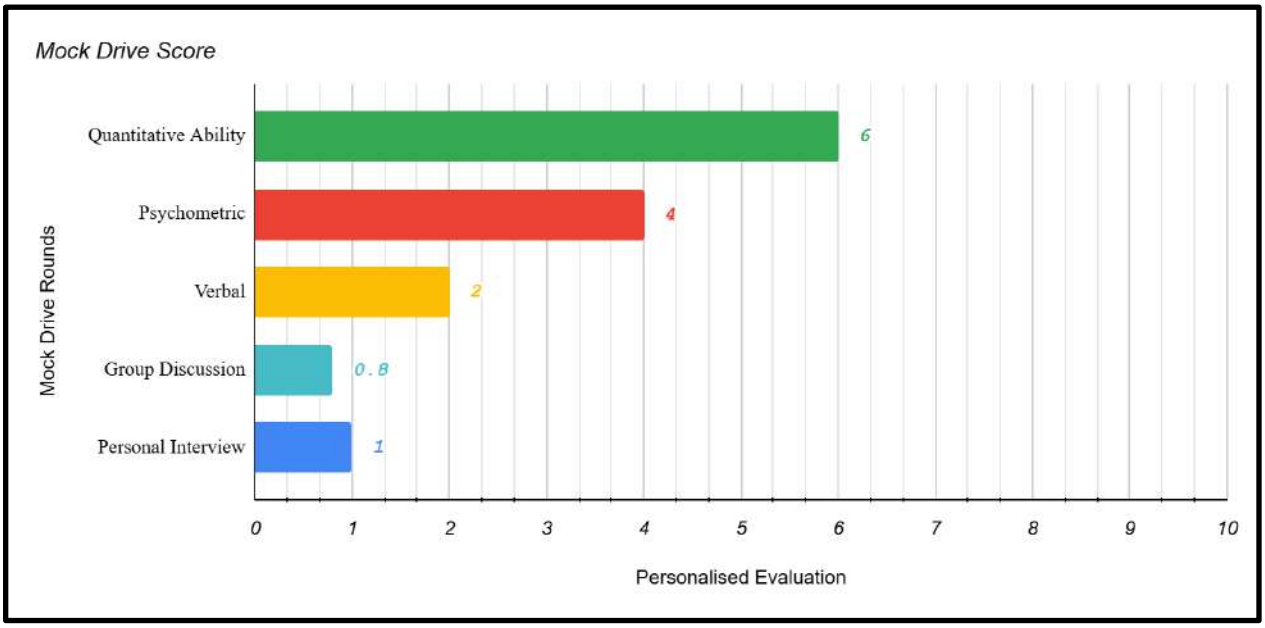

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VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

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GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

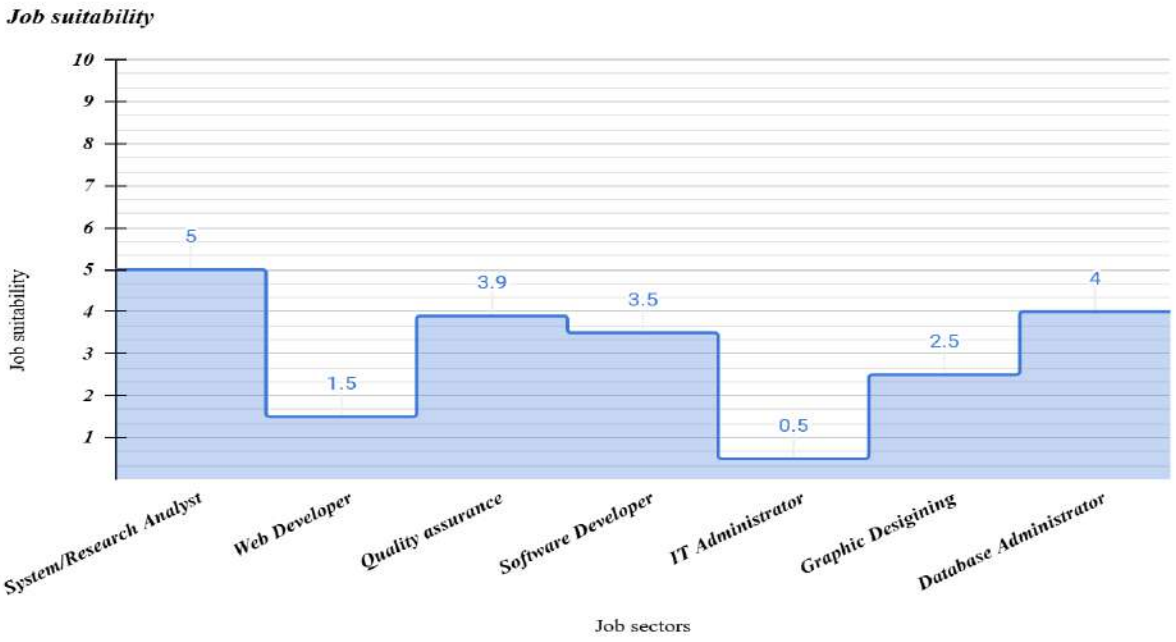
opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	27.6	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PRASHANT SINGH- NEPAL
Enrollment Number:	2314405038
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

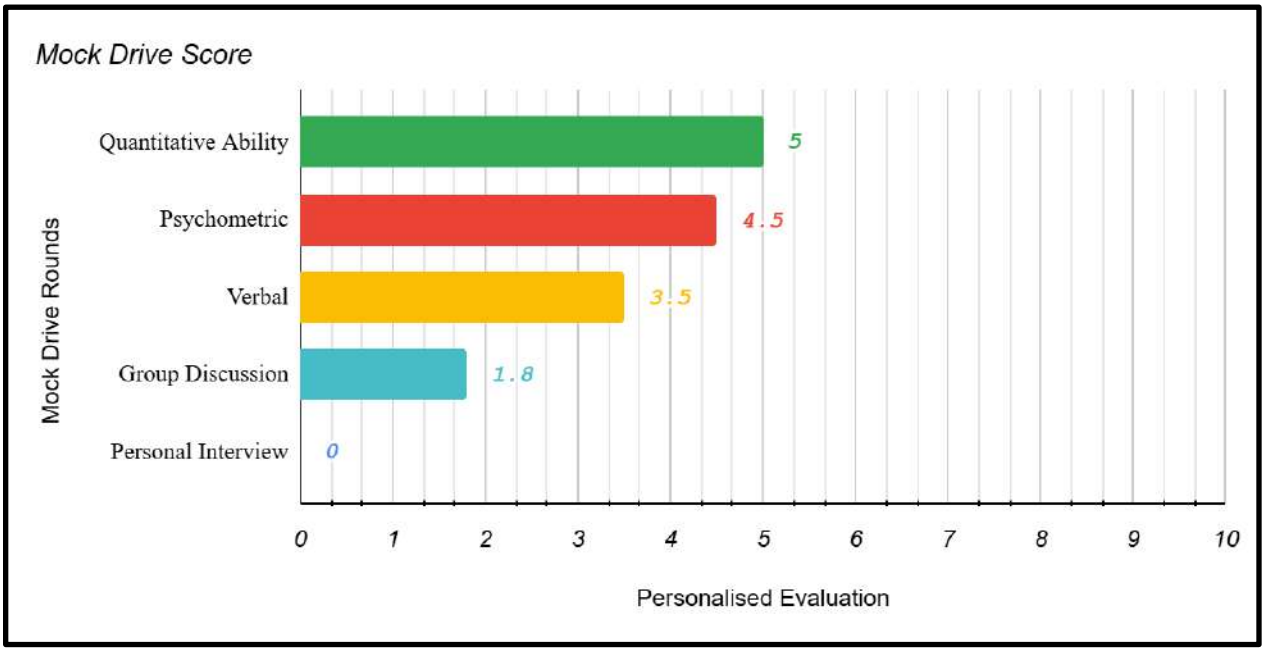
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to

understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

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PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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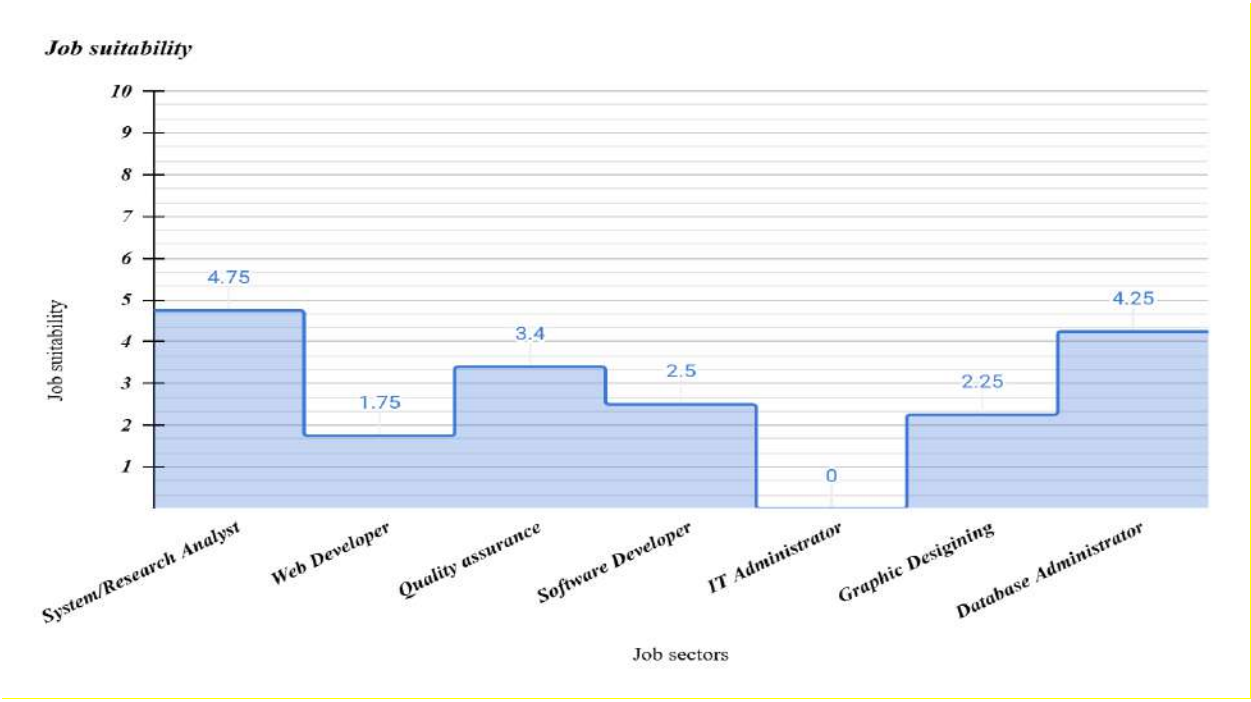

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Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
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5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
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6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting average communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently strong and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PURANIKMATH VAISHNAVI SHANTKUMAR
Enrollment Number:	2314405008
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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2.0 Perspective on Company Shortlisting Criteria:

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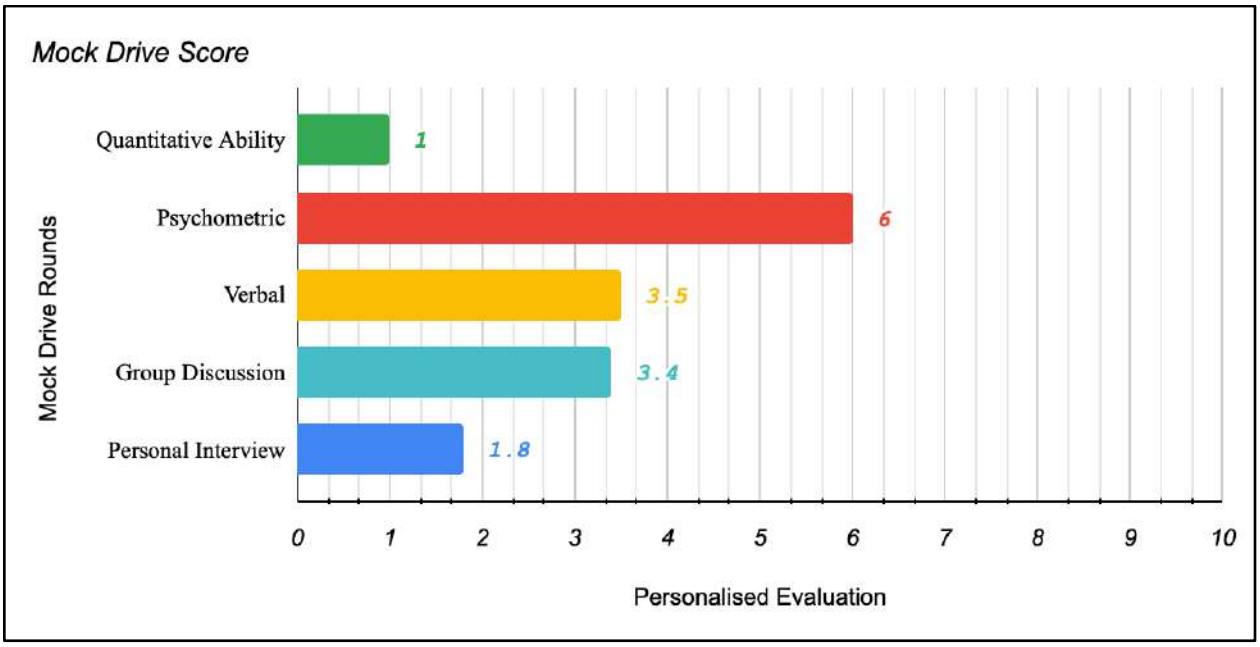

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

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Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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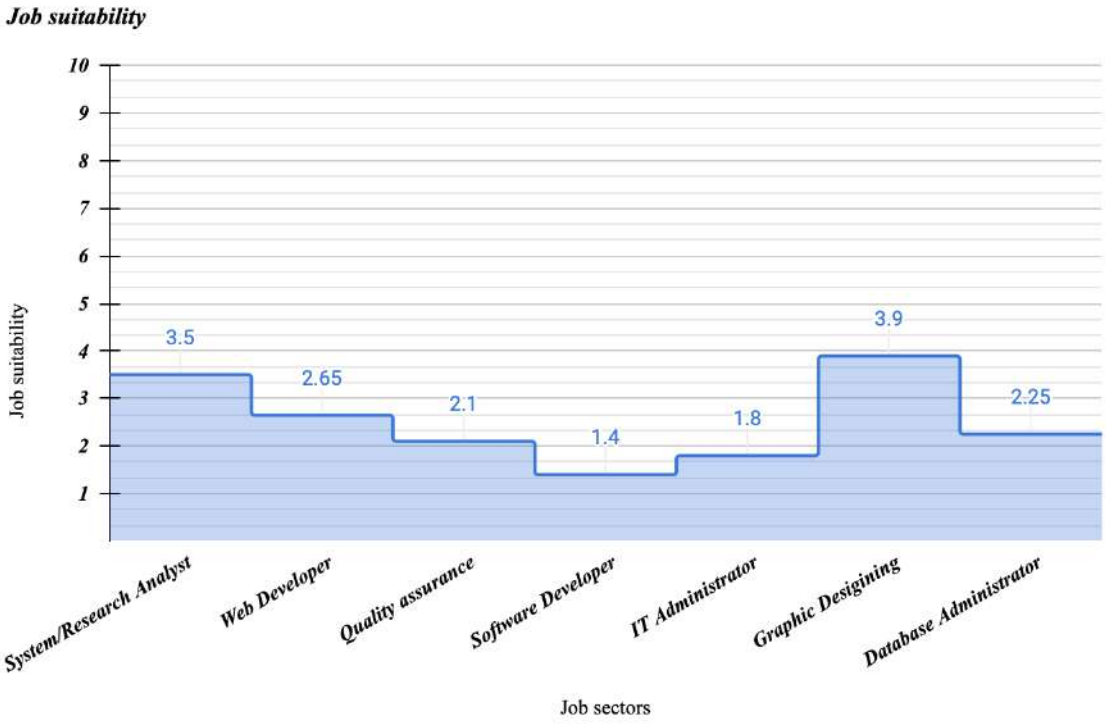

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.

Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.

Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

Corporate Readiness Chart						
PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
Quantitative (20)						
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PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %

	31.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	RATHOUR NIKHIL KALICHARAN
Enrollment Number:	2314405030
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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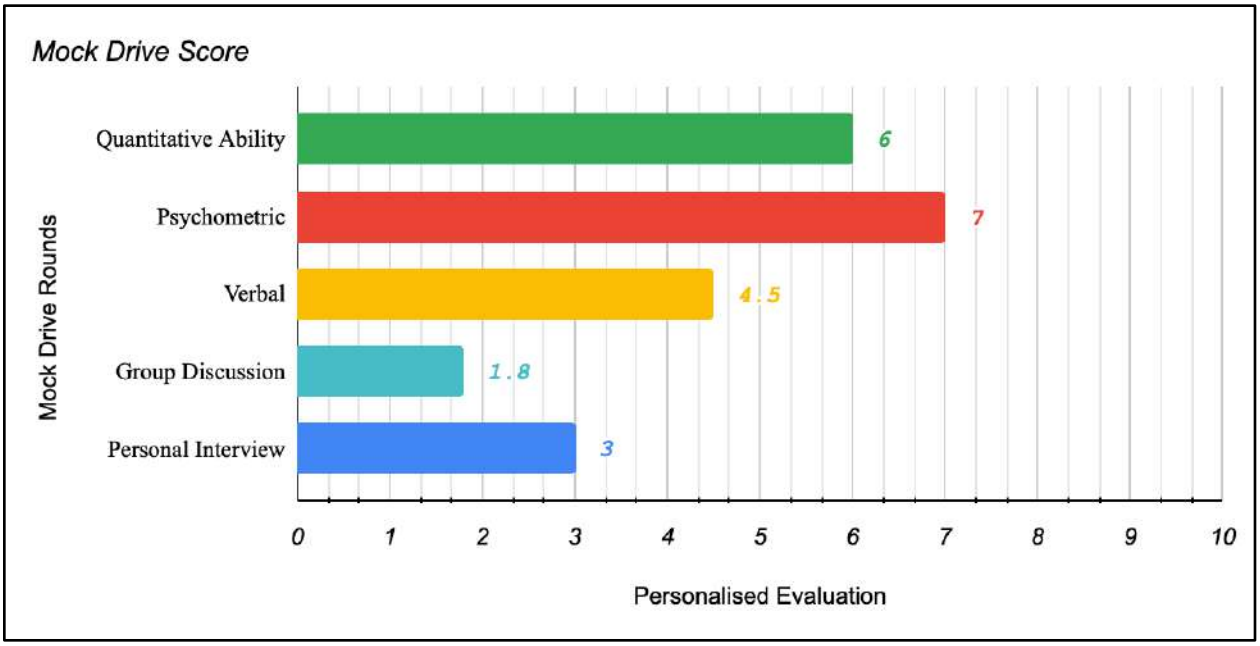


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

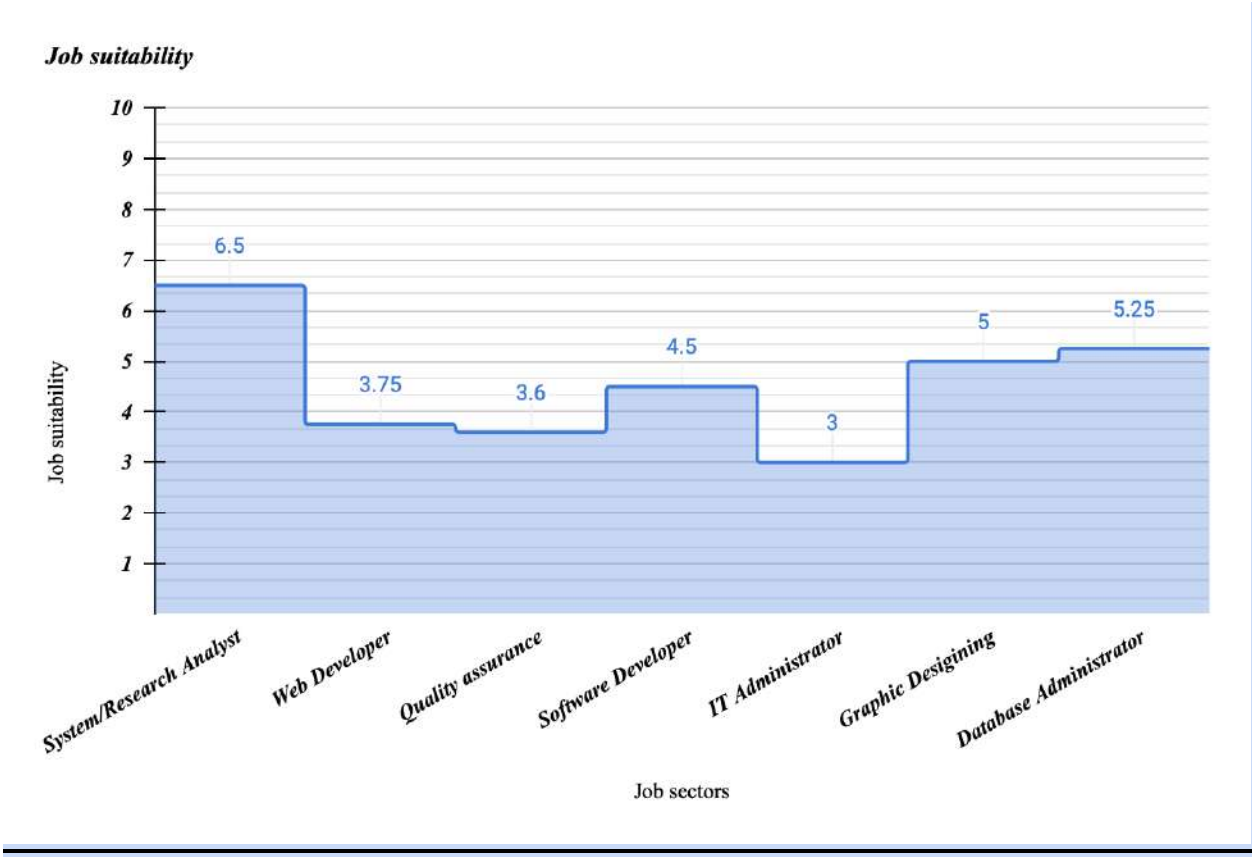
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**MEDIUM**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**MEDIUM**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**MEDIUM**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

		large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals.

		4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
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Mock Drive Analysis

Name:	ROHAN RAMSHARANBHAI MISHRA
Enrollment Number:	2314405023
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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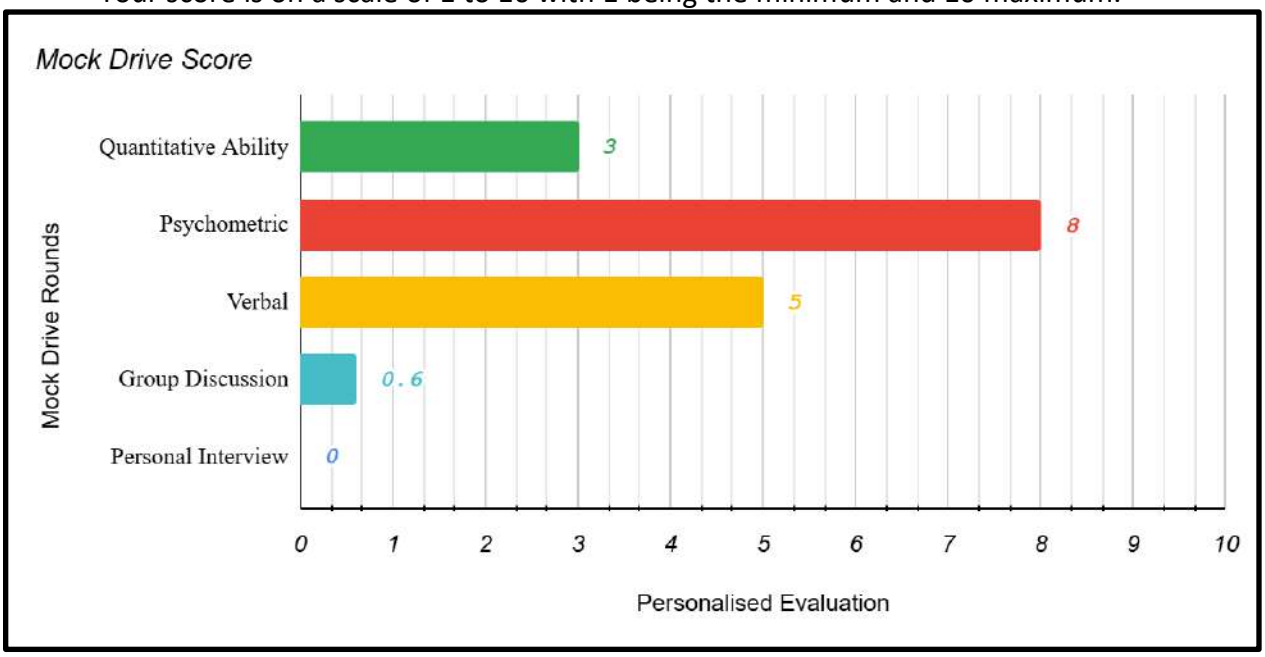

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the

fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

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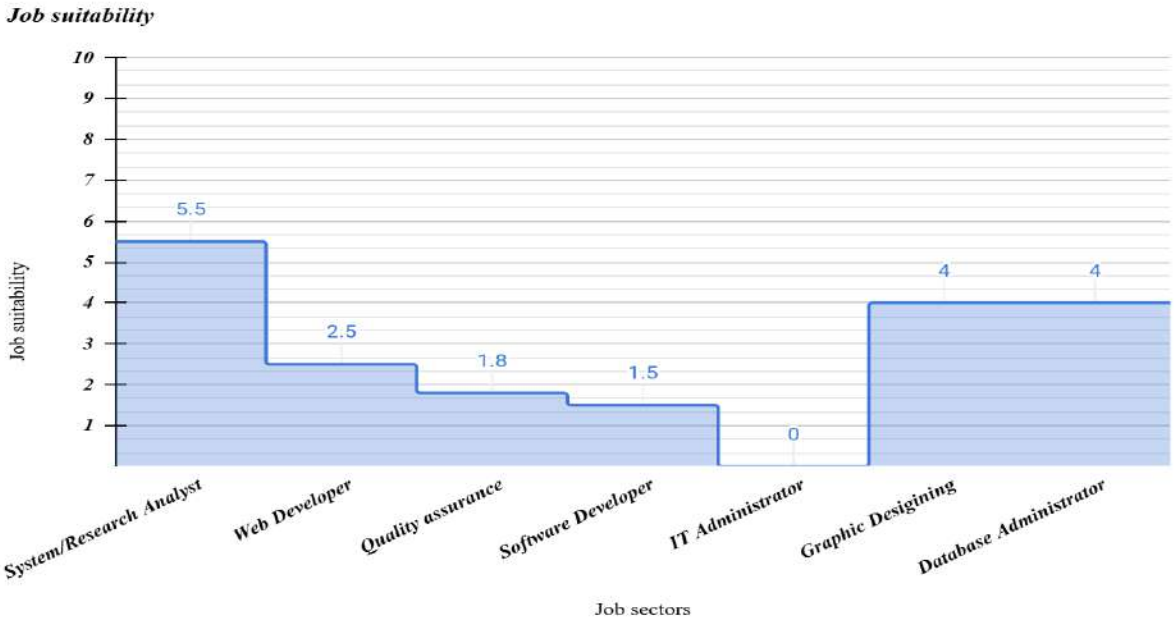

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System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	SARITA TIWARI
Enrollment Number:	2314405043
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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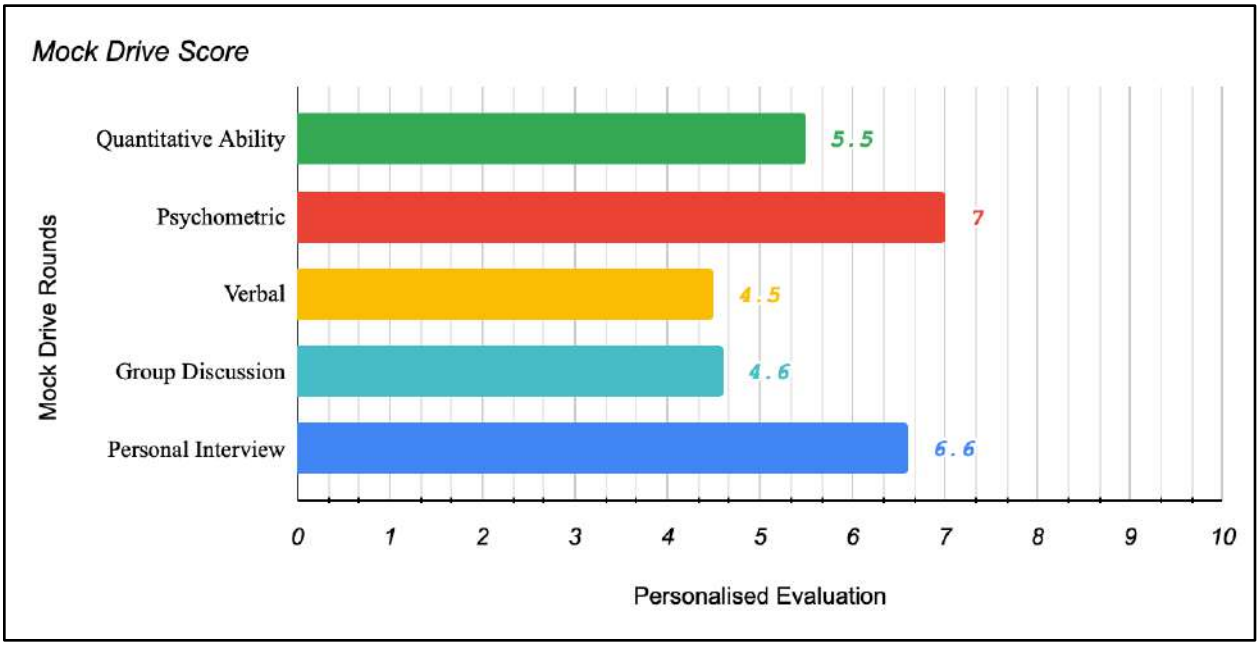


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

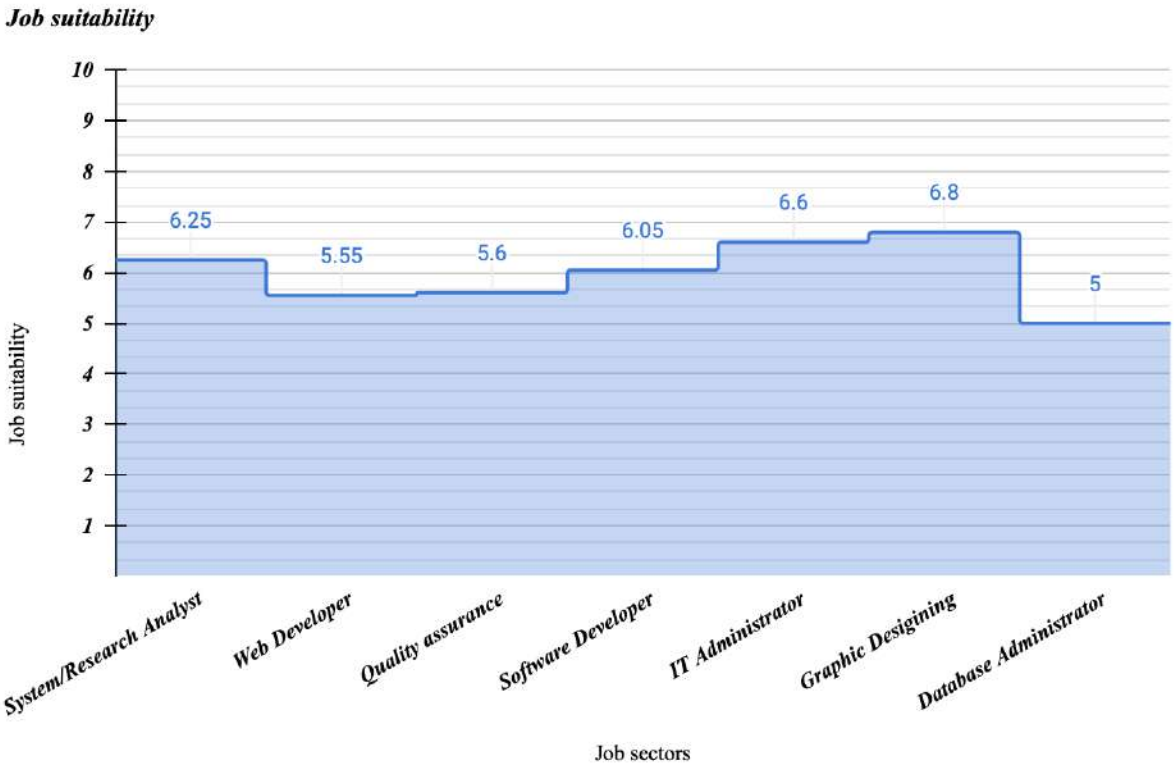
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**GOOD**	You're well-suited for IT Administration. Your technical problem-solving skills and understanding of networks, systems, and protocols are commendable. Keep upgrading your knowledge on current trends in cloud services and cybersecurity. Practical exposure and staying up to date with IT innovations will ensure long-term success.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Moderate	1. Prepare an impressive “tell me about yourself” 2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	56.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	SOLANKI RONAKBEN BHUPENDRAKUMAR
Enrollment Number:	2314405033
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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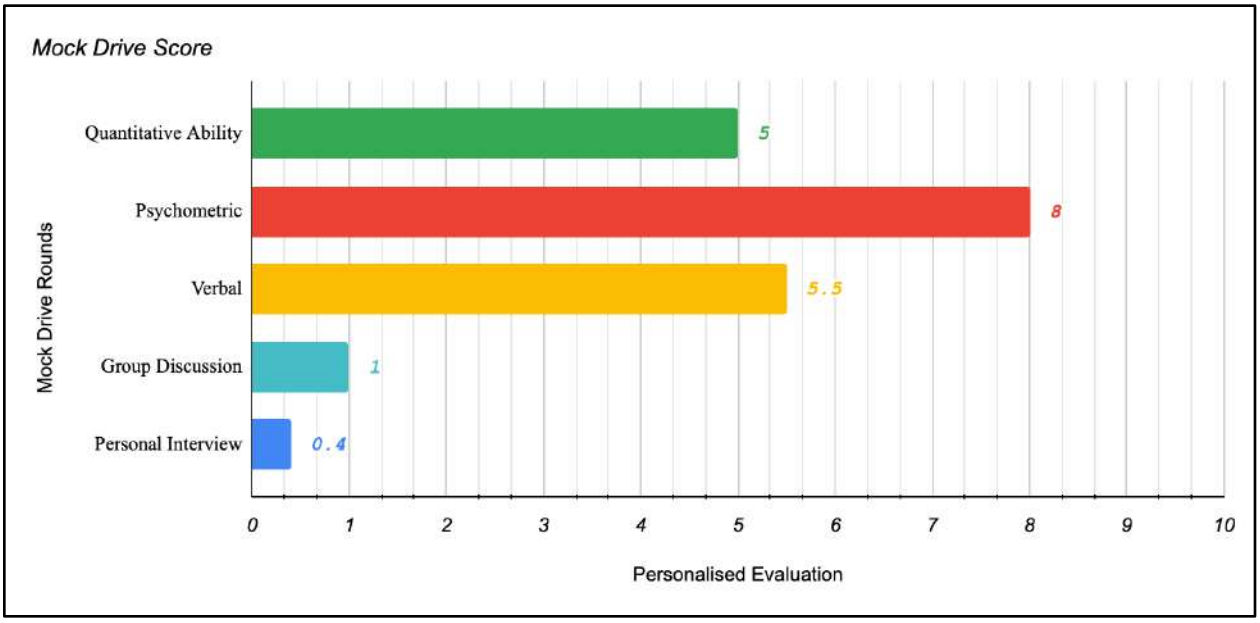

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GROUP DISCUSSION

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Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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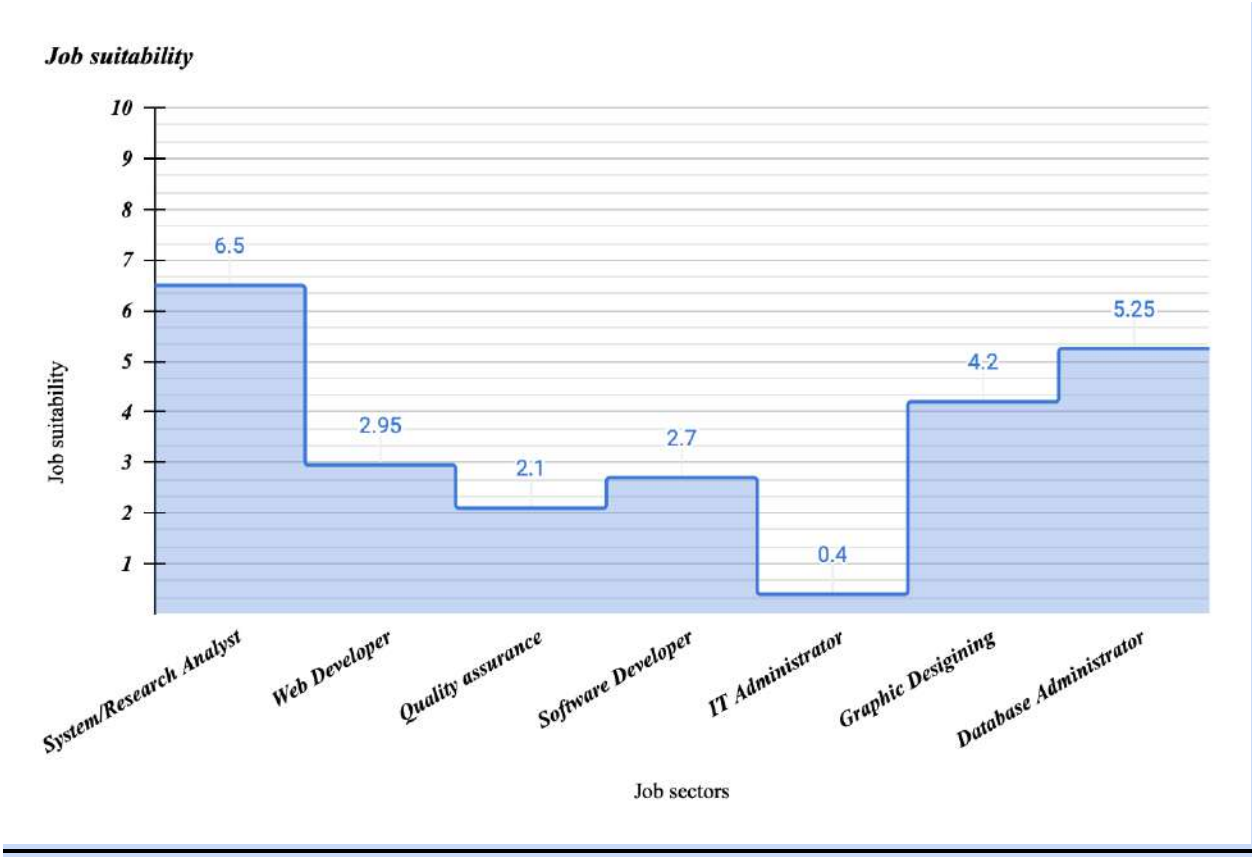

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Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

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5.0 Training Suggestions:

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Verbal	Moderate	1. Blindly re-answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple-choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
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Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals.

		4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

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Mock Drive Analysis

Name:	SONI SHANAY SANJAY
Enrollment Number:	2314405012
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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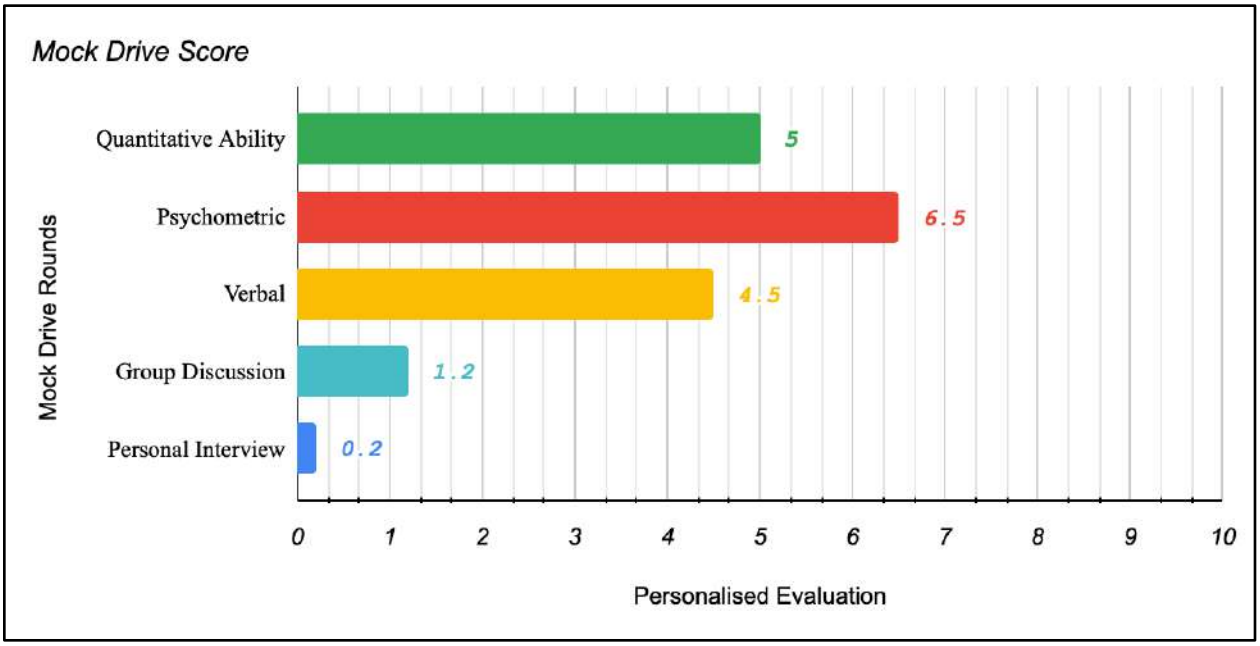

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PSYCHOMETRIC SKILLS

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You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

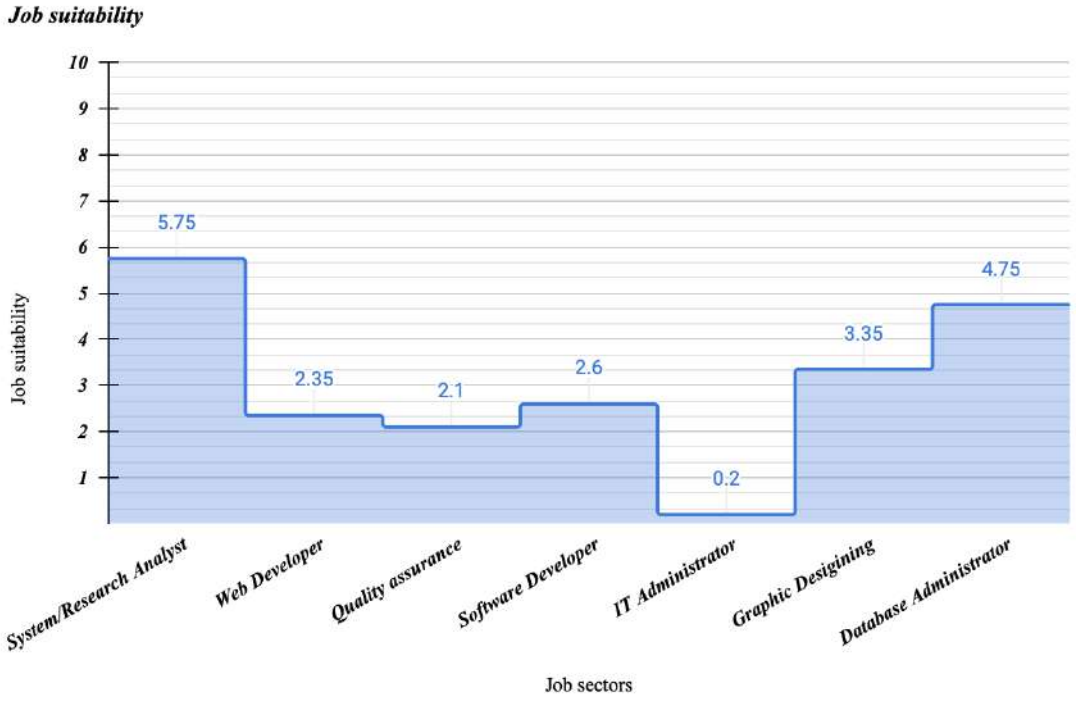
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and

		communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

		large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

		2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

Corporate Readiness Chart						
PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
Quantitative (20)						
Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
34.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %

Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	SUNIL KUMAR KRISHNA KUMAR
Enrollment Number:	2314405020
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

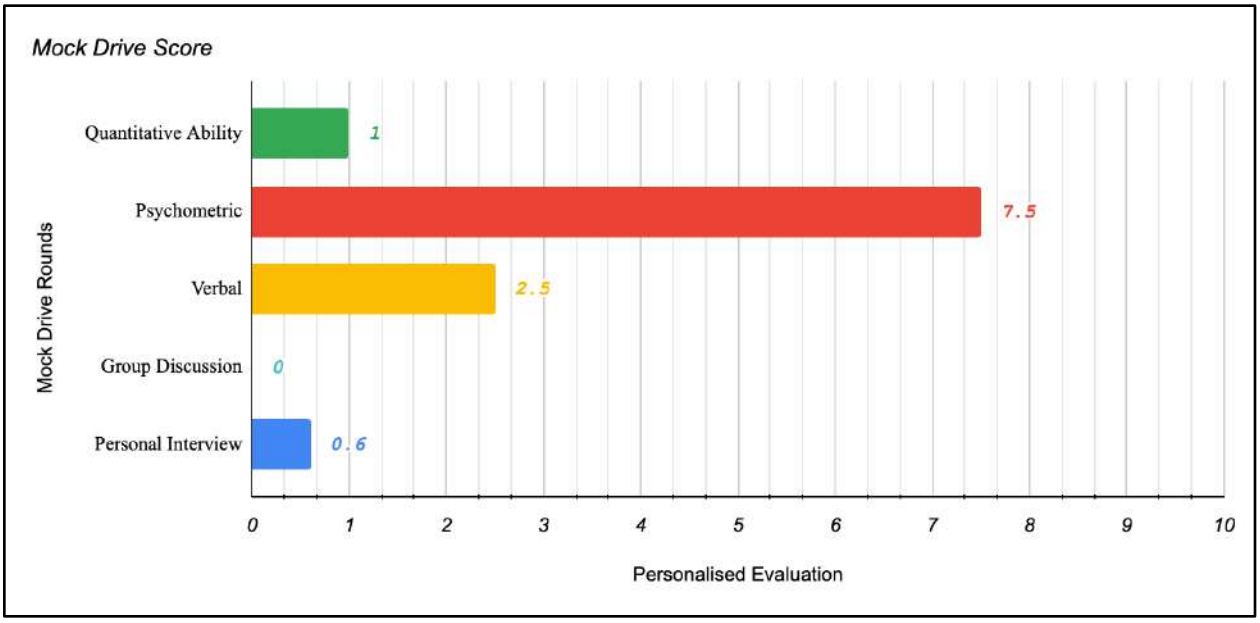
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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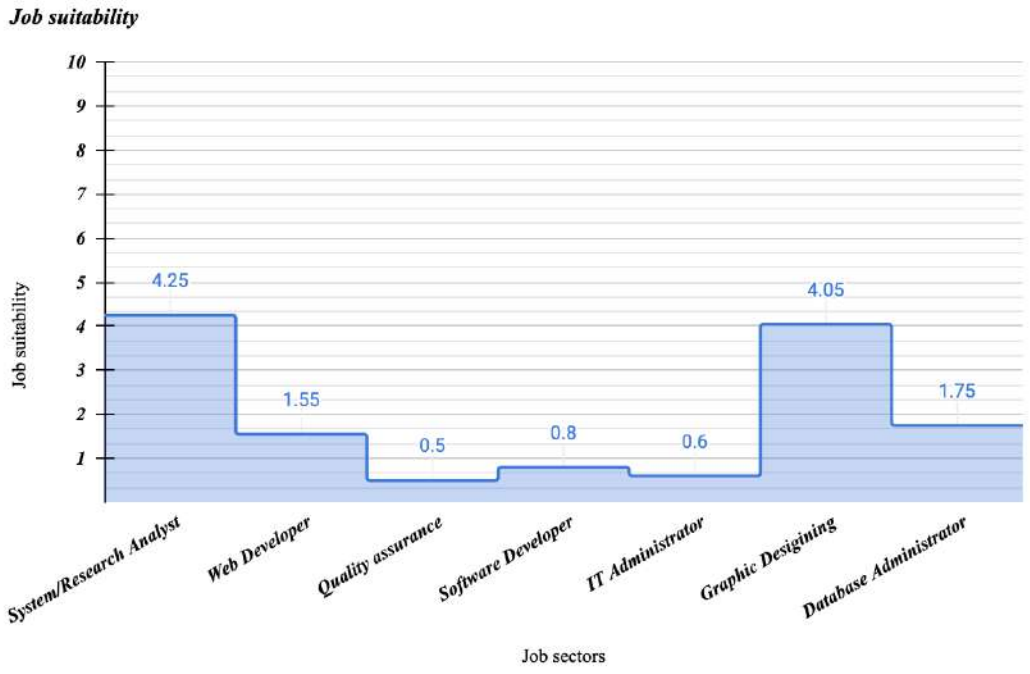

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Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

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23.2	-			E (Not Fit for	NFC	Less than 50 %

					Corporate)		
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	UKANI RENISHKUMAR KUMESHBHAI
Enrollment Number:	2314405028
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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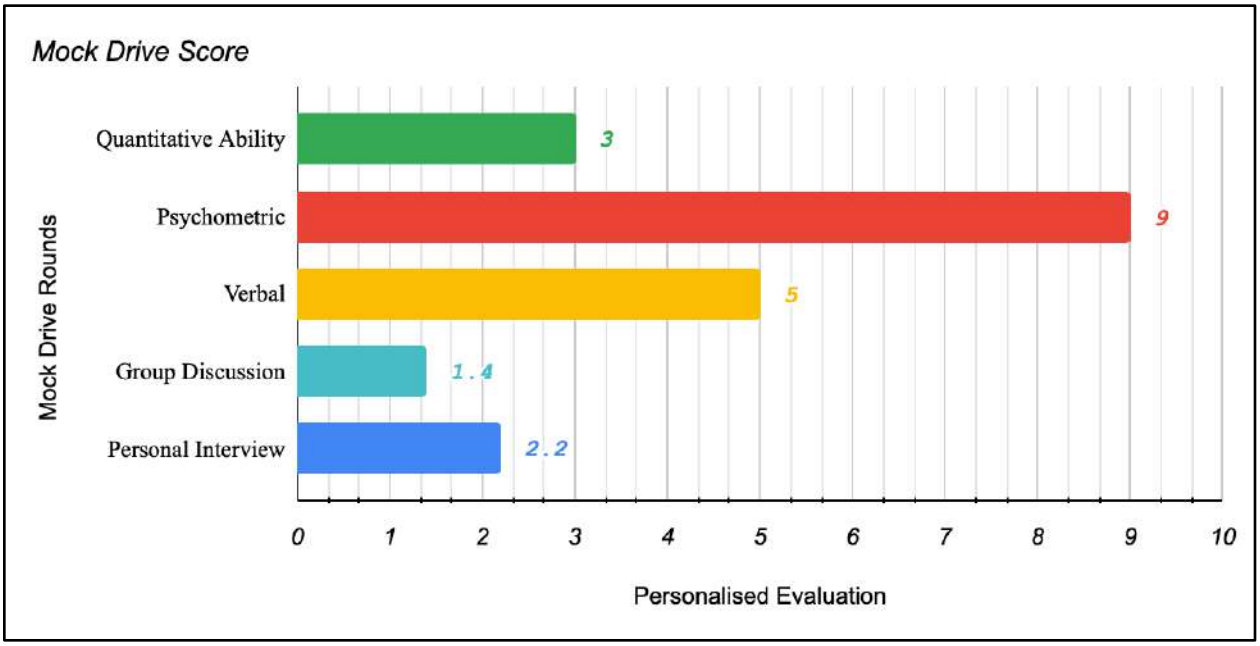

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

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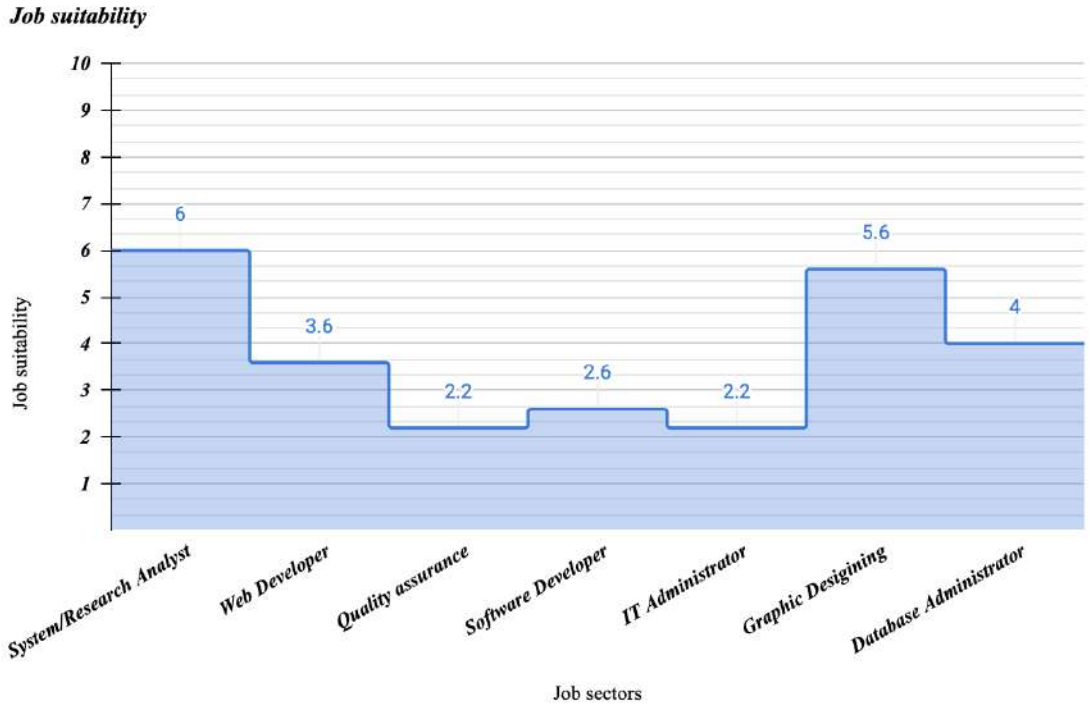

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Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
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IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

		large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

		2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

Corporate Readiness Chart						
PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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41.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %

Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	VEDARAM PARIHAR
Enrollment Number:	2314405015
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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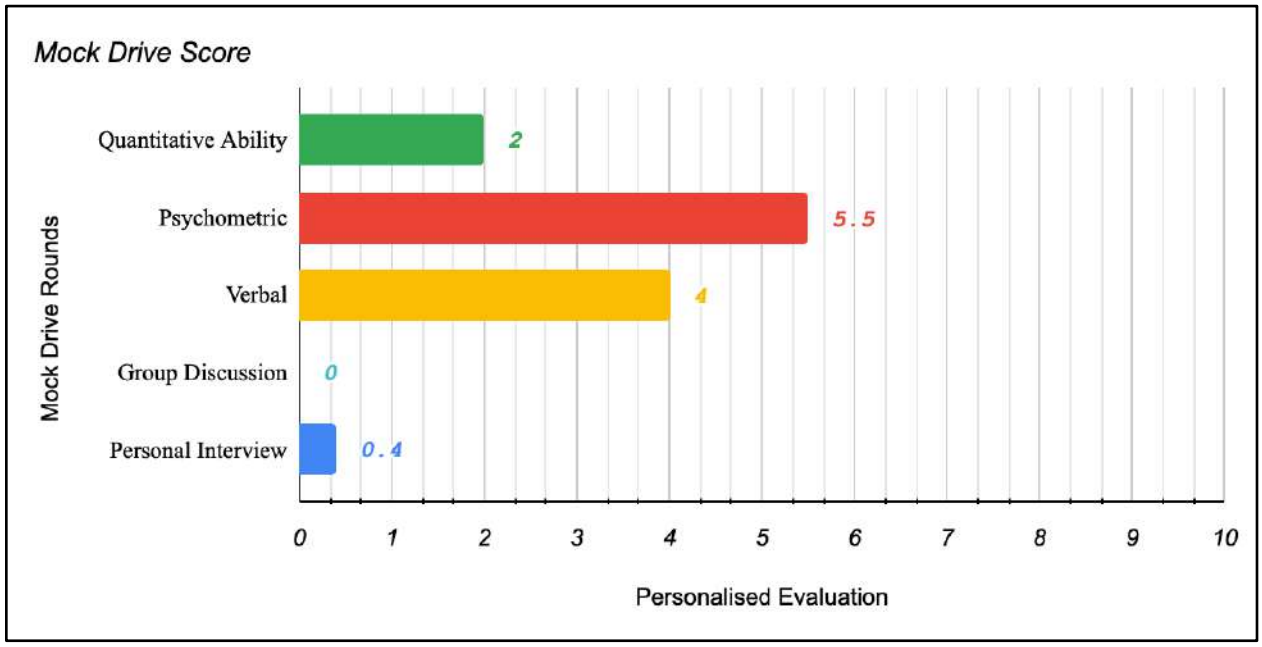

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

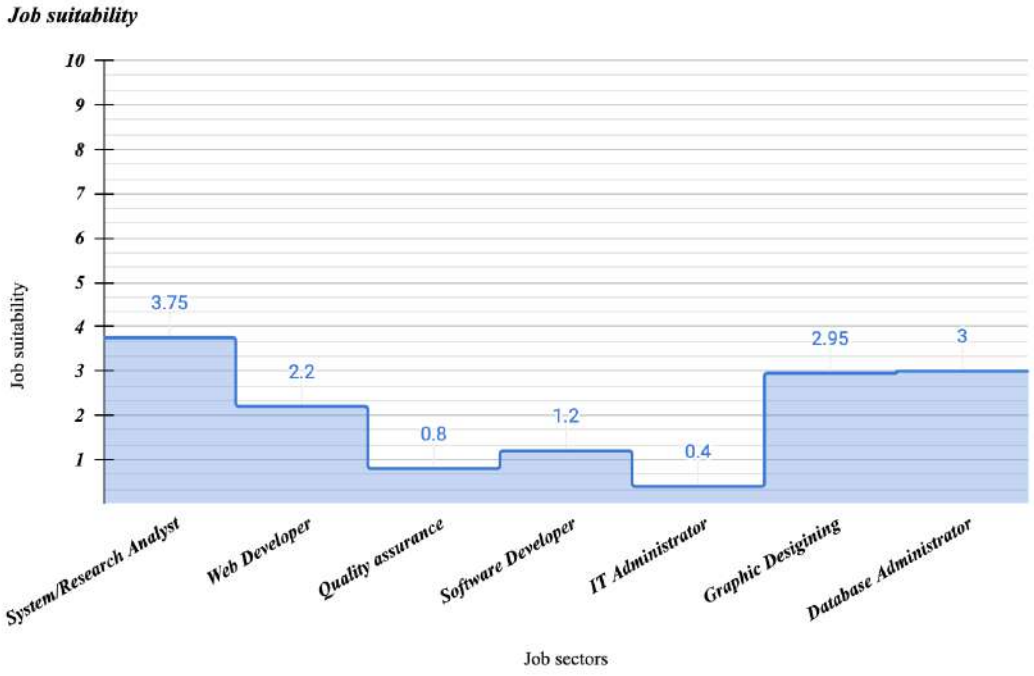
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and

		communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

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Training Requirement Table

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Total:					

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Mock Drive Analysis

Name:	VISHWA JOSHI MEHUL
Enrollment Number:	2314405049
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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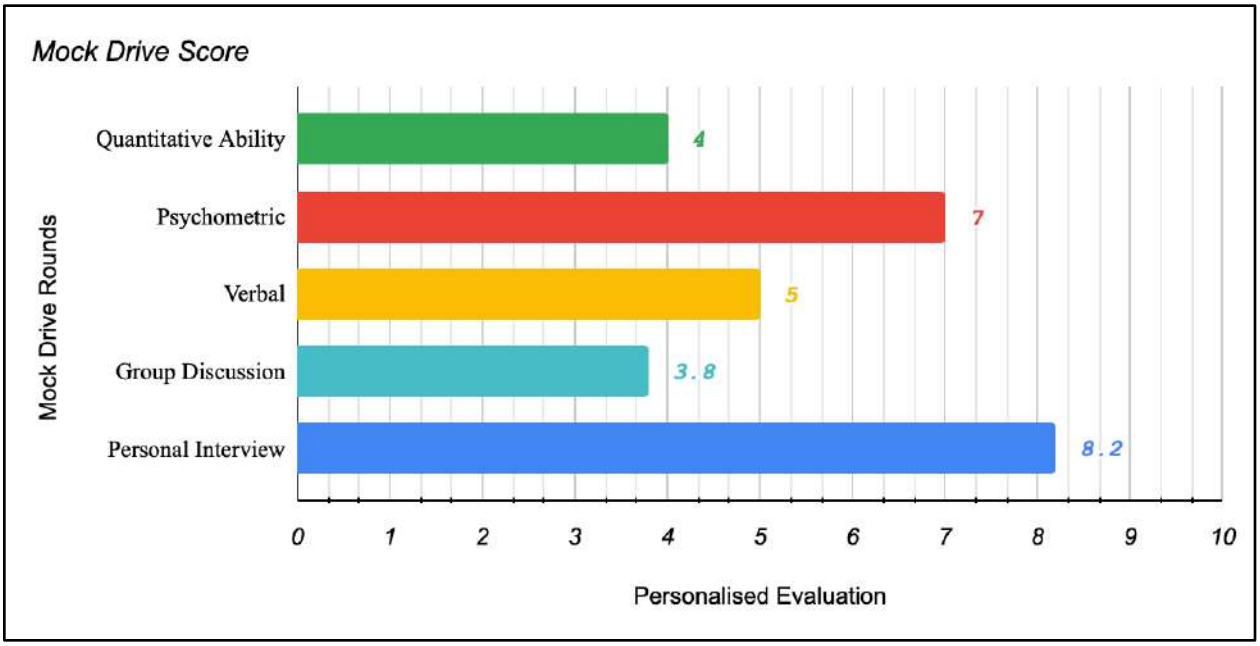

3.1. Your Personalized Feedback:

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

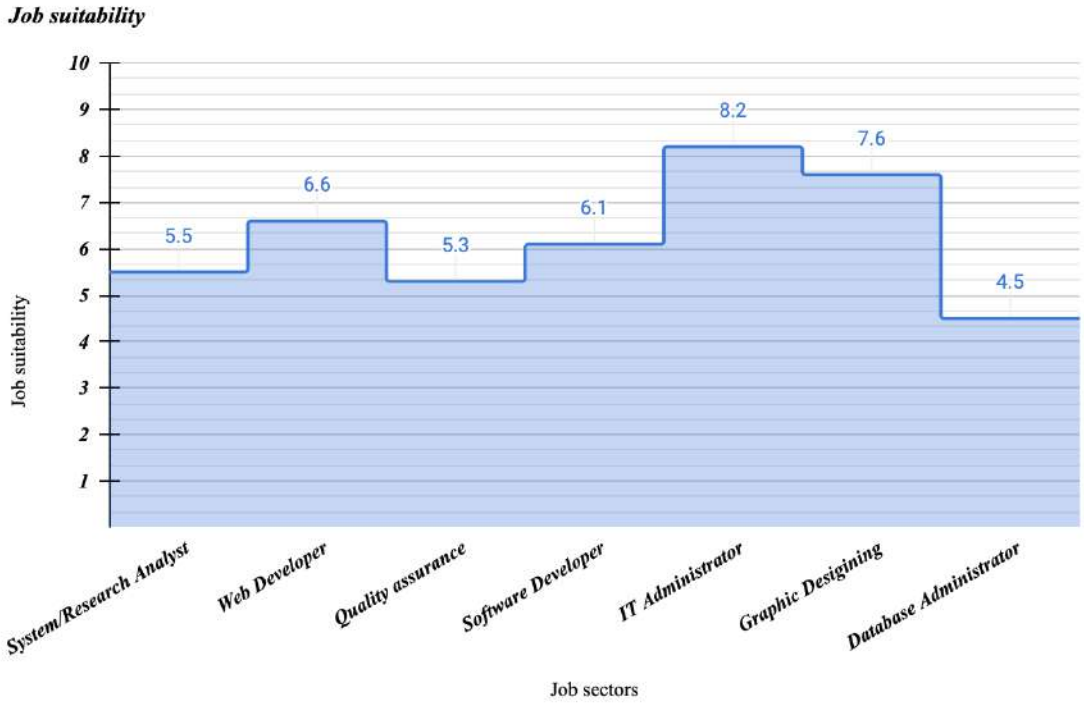
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



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Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**GOOD**	You're well-suited for IT Administration. Your technical problem-solving skills and understanding of networks, systems, and protocols are commendable. Keep upgrading your knowledge on current trends in cloud services and cybersecurity. Practical exposure and staying up to date with IT innovations will ensure long-term success.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
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Personal Interview	Moderate	1. Prepare an impressive “tell me about yourself” 2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Enhance on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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	56	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PANCHAL DISHA PRAKASHBHAI
Enrollment Number:	2314405031
Course:	*BCA*
Date:	*18th March 2024*

Training and Placement Cell

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- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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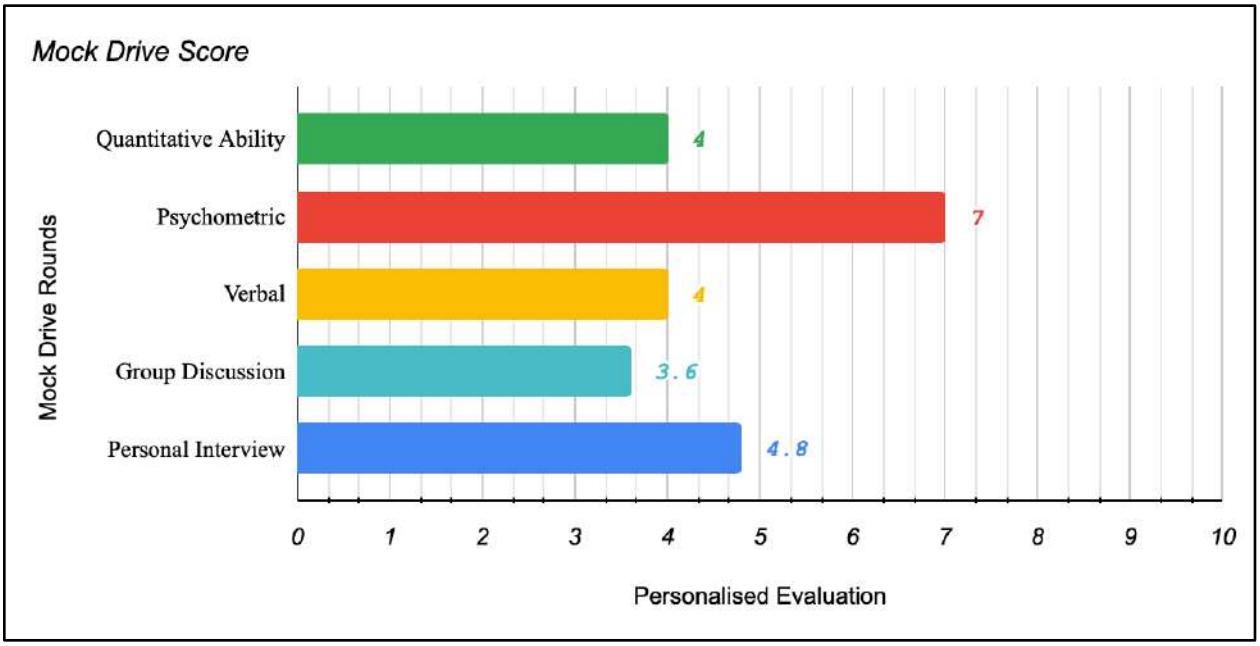

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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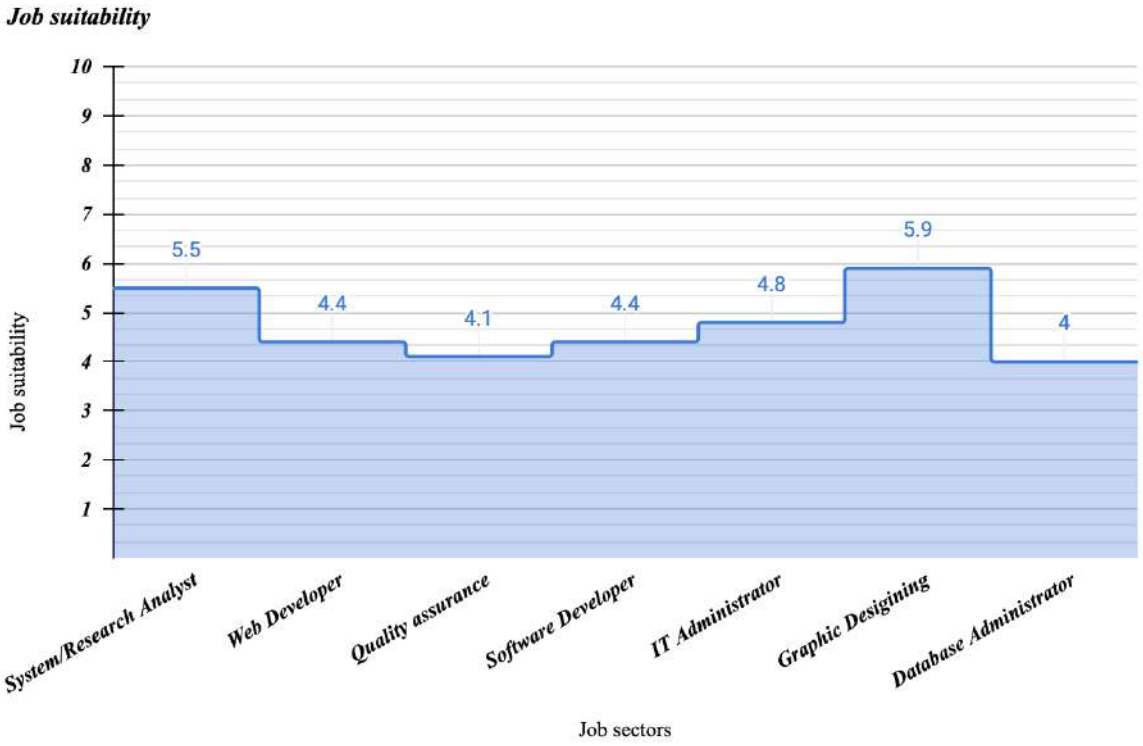
Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

		large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

		2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

Corporate Readiness Chart						
PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	BHAVSAR VINIT MAHESHBHAI
Enrollment Number:	2314406003
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

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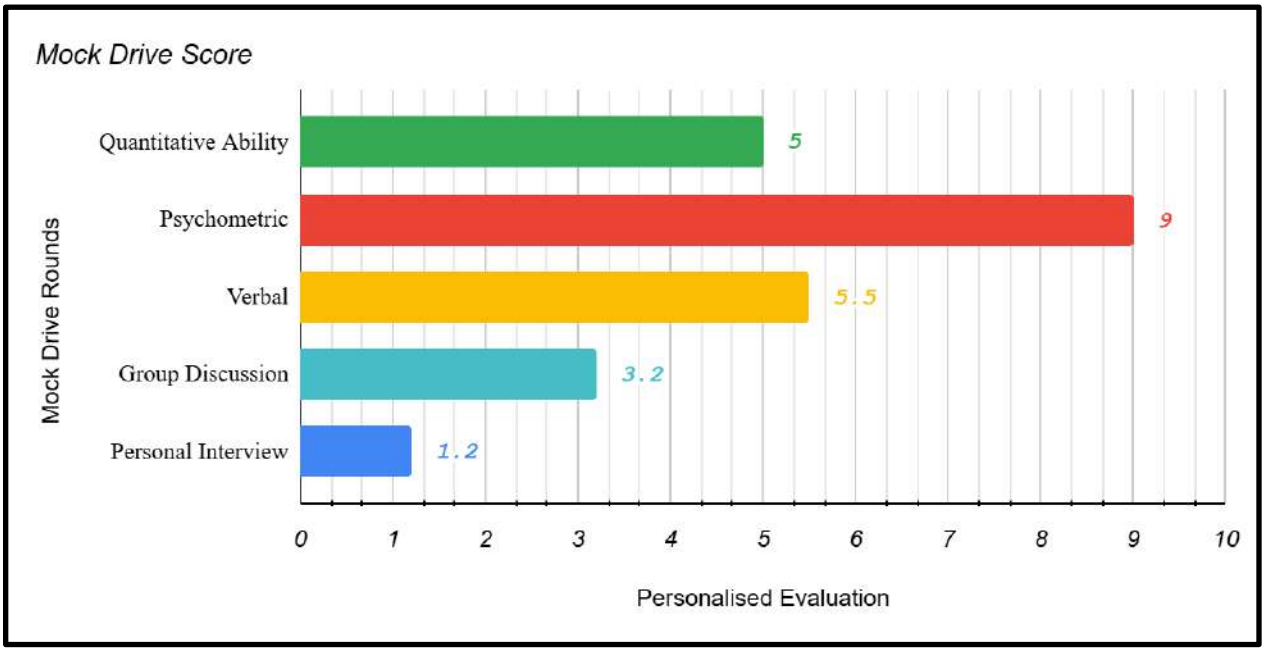

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GROUP DISCUSSION

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Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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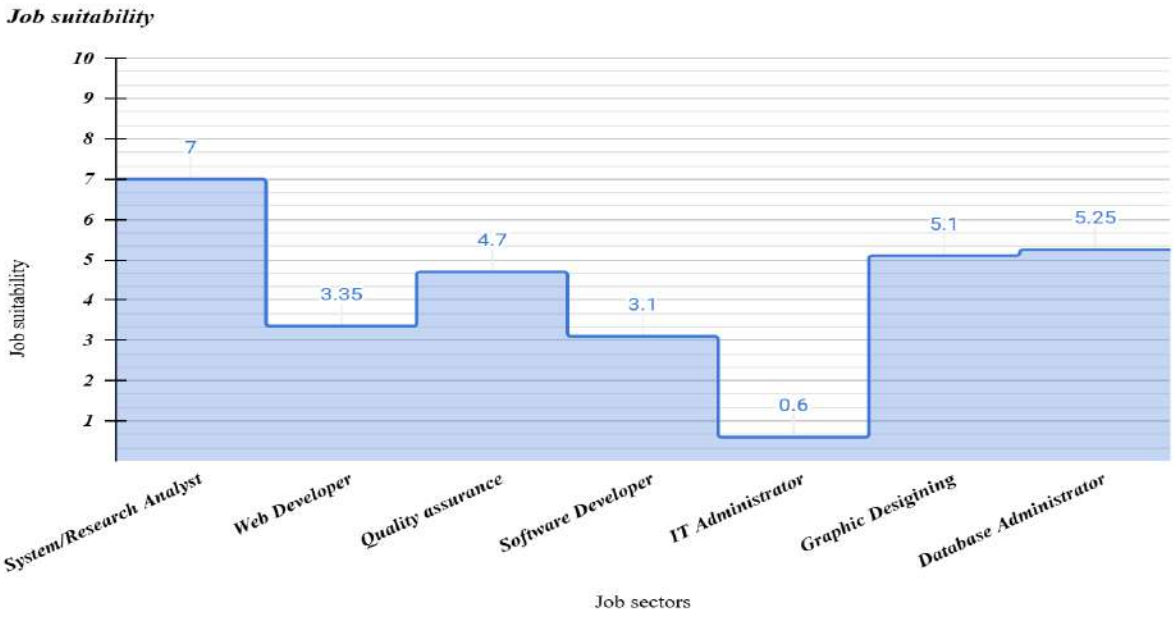

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
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Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting average communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently strong and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

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Mock Drive Analysis

Name:	CHAUDHARI KUNJ DINESHBHAI
Enrollment Number:	2314406016
Course:	*BSC IT*
Date:	*18th March 2024*

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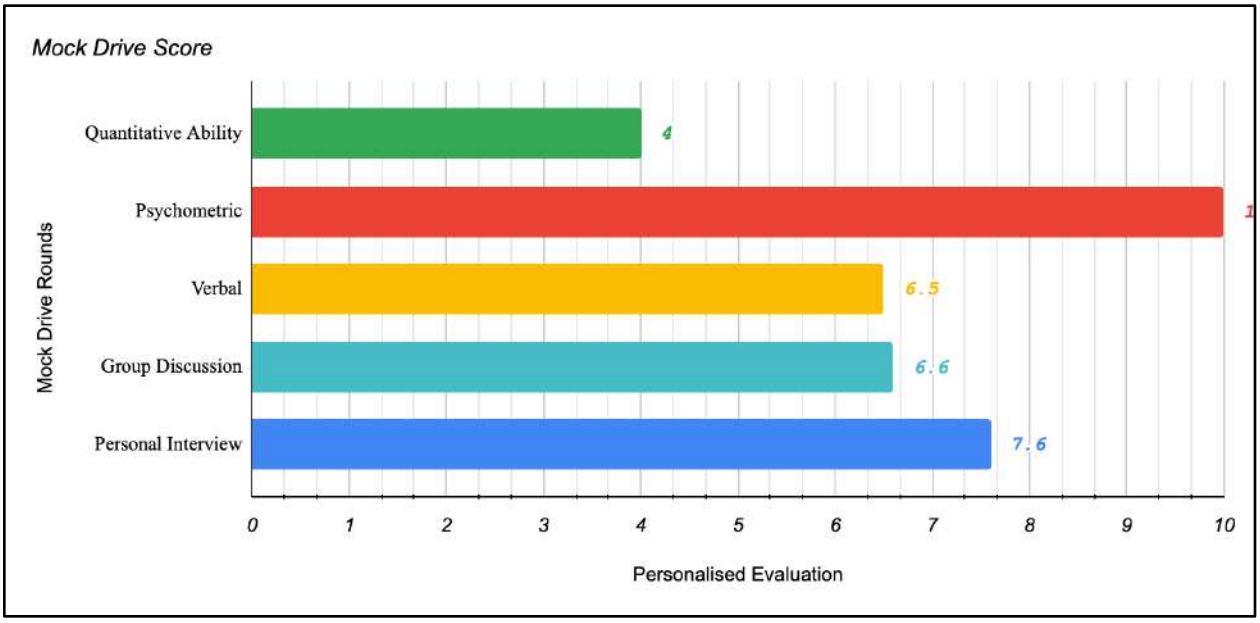

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VERBAL

1	2	3	4	5	6	7	8	9	10

Congratulations on achieving a GOOD score in the verbal section! Your performance reflects a solid understanding of verbal concepts and a commendable effort in your preparation. Your ability to comprehend and analyze written passages is commendable. Your use of vocabulary is effective and demonstrates a diverse range of words. This skill is crucial in conveying precise meanings and enhancing the overall quality of your responses. Pay attention to time constraints during the test. Practice managing your time effectively to ensure that you can complete all sections within the allocated time frame. Work on refining sentence structure and grammar to enhance the overall clarity of your responses. A well-structured response not only conveys your ideas effectively but also showcases your language proficiency. Remember that improvement is a continuous process, and your commitment to refining your skills will undoubtedly yield positive results. Keep up the good work!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

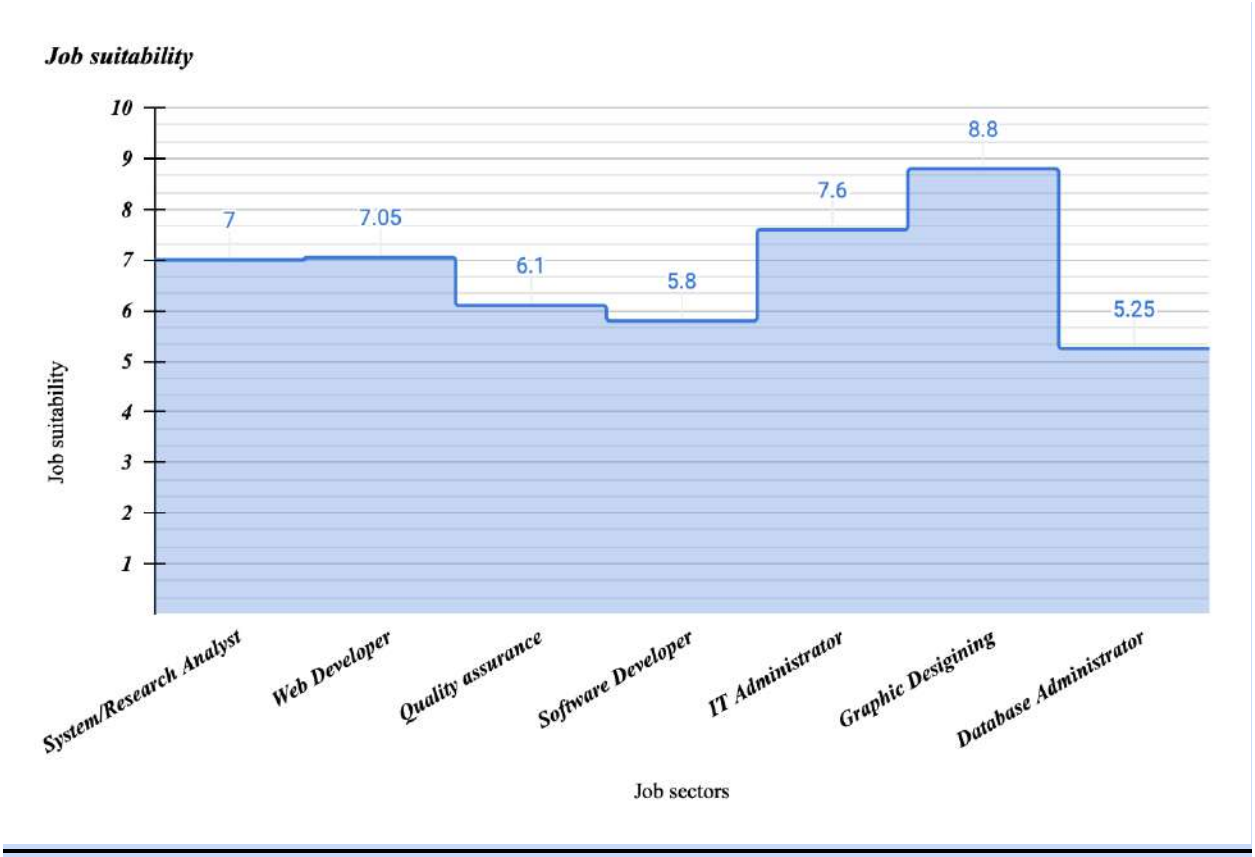
Your contributions during the group discussion were notable. You demonstrated good communication skills, expressing your thoughts clearly and effectively. Your ability to actively listen to others and engage in the conversation was evident, contributing positively to the overall dynamics of the group. While you did well in expressing your own ideas, consider actively seeking out and acknowledging diverse perspectives within the group. This can enrich the discussion and demonstrate a well-rounded understanding of the topic. Challenge yourself to delve deeper into counterarguments. While you presented your points effectively, exploring opposing viewpoints and addressing potential counterarguments can add depth to your contributions. Remember, these are just areas for potential growth, and your current performance is already commendable. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	To thrive as a System/Research Analyst, candidates should excel in soft skills like clear communication and problem-solving skills. These companies value adaptability, proficiency in data analysis tools, and effective presentation skills.
Web Developer	**GOOD**	To excel as a Web Developer, candidates should possess a strong foundation in coding languages coupled with problem-solving abilities. Companies value adaptability to new technologies, and proficiency in frameworks. Effective communication skills, both verbal and written, are crucial for collaborating with team members and understanding client requirements.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there, your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**GOOD**	You're well-suited for IT Administration. Your technical problem-solving skills and understanding of networks, systems, and protocols are commendable. Keep upgrading your knowledge on current trends in cloud services and cybersecurity. Practical exposure and staying up to date with IT innovations will ensure long-term success.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Moderate	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Moderate	1. Structure your arguments in a logical flow: point, reason, example. 2. Practice initiating and summarizing GDs. 3. Use simple, impactful language to express complex ideas. 4. Learn to respectfully disagree and build on others points. 5. Work on controlling voice modulation and pitch for better engagement.
Personal Interview	Moderate	1. Prepare an impressive “tell me about yourself” 2. Maintain positive body language and reduce restrictiveness 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question in brief and with a relevant example 5. Work on your CV

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	69.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	CHAUHAN KULDEEPSINH BHARATSINH
Enrollment Number:	2314406013
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

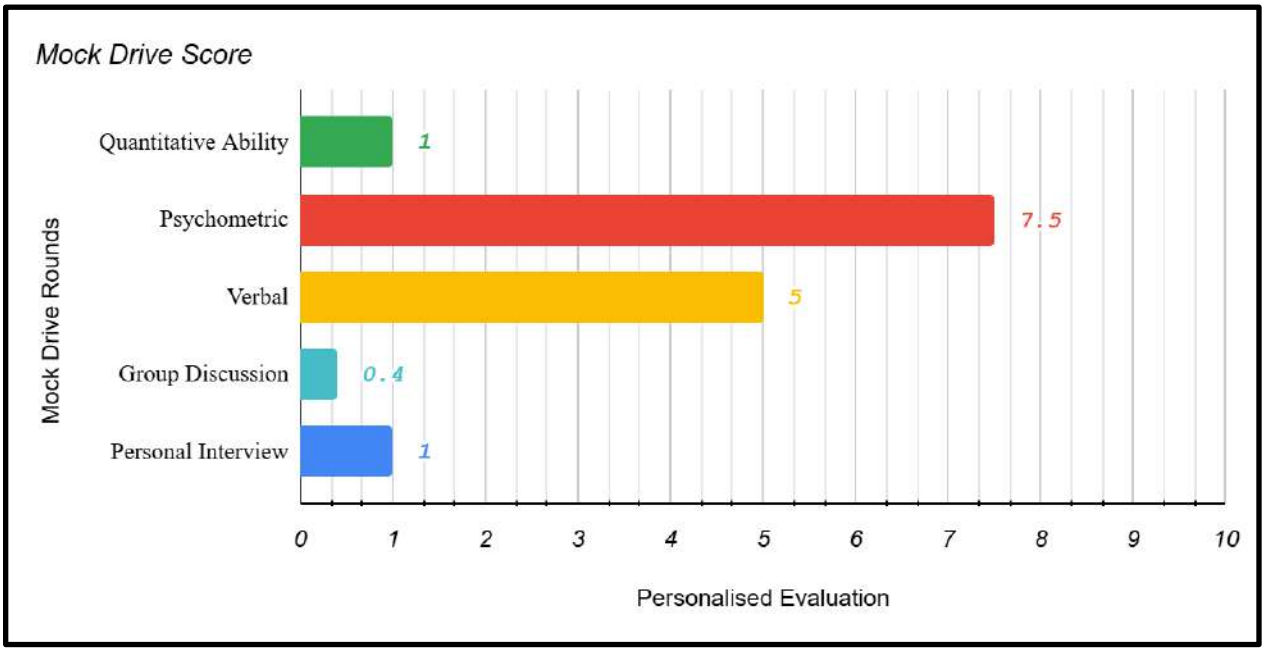
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental

concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

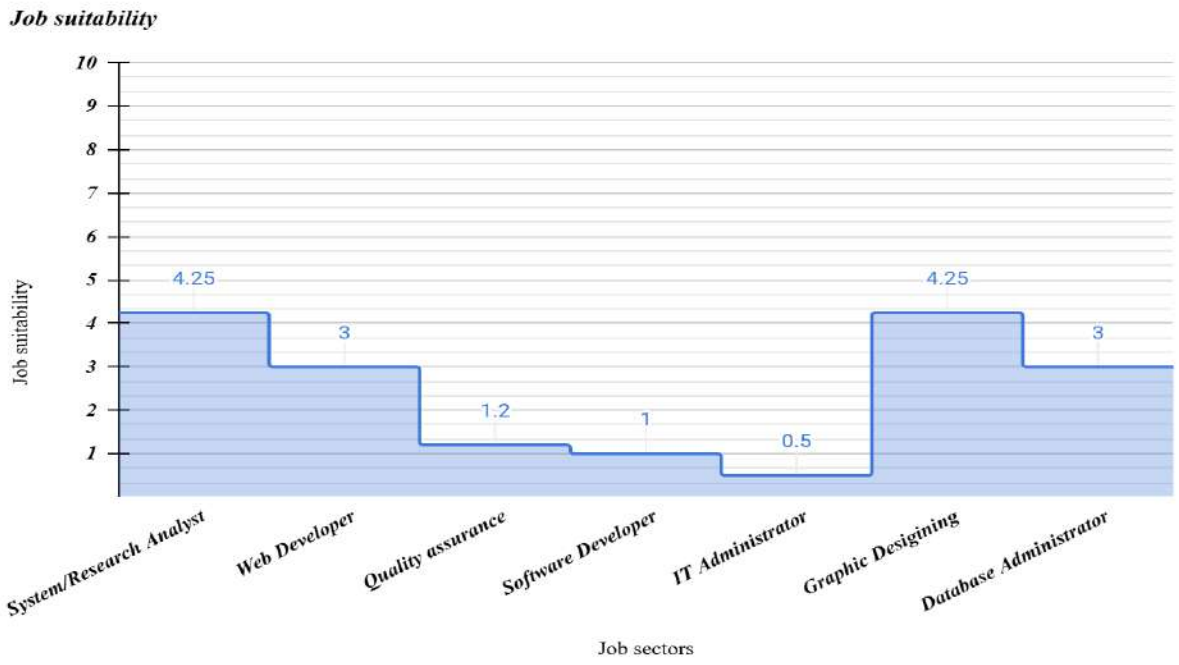
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

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Verbal	Strong	1. Blindly re- answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple- choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher

		questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. Group Discussion (GD) and Personal Interview (PI) skills need to be developed and there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	CHAUHAN RUDRAPALSINH SAJJANSINH
Enrollment Number:	2314406199
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

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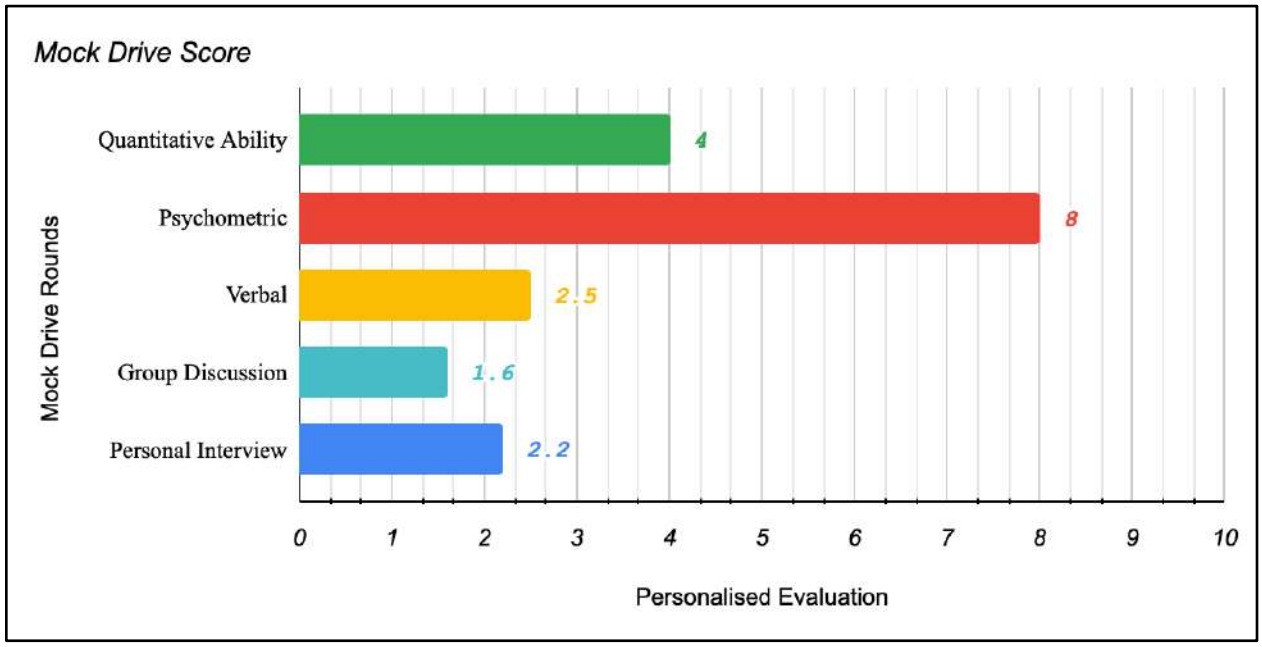

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VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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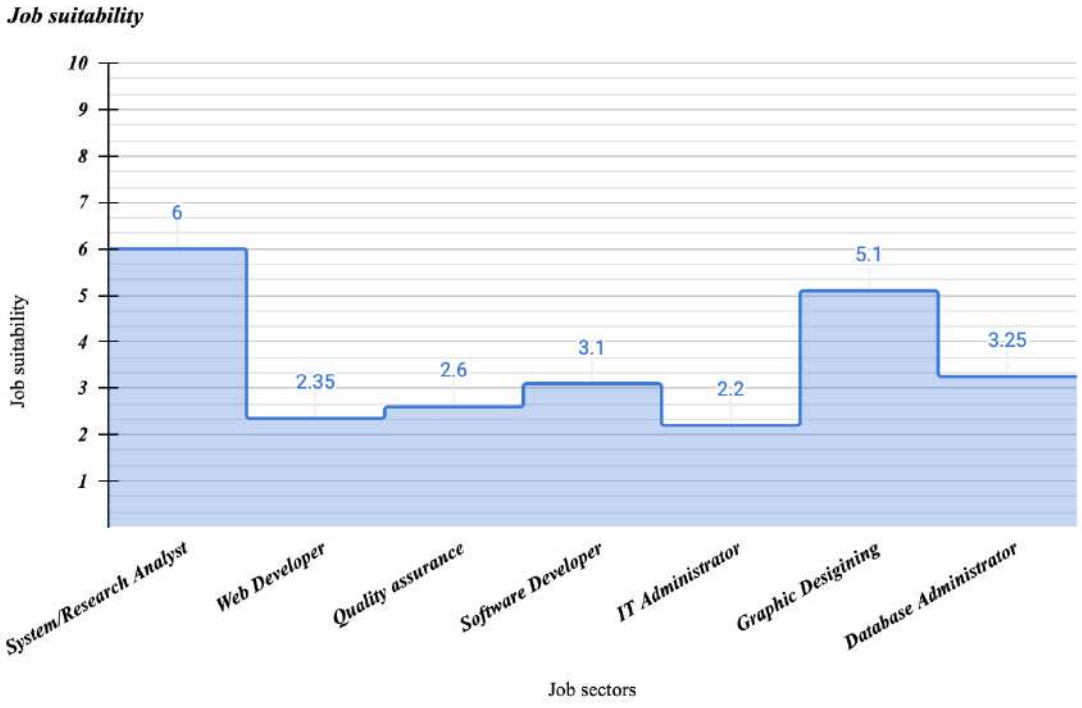

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

		2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

Corporate Readiness Chart						
PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
36.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %

Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	DANGAR HITENBHAI RAJESHBHAI
Enrollment Number:	2314406019
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

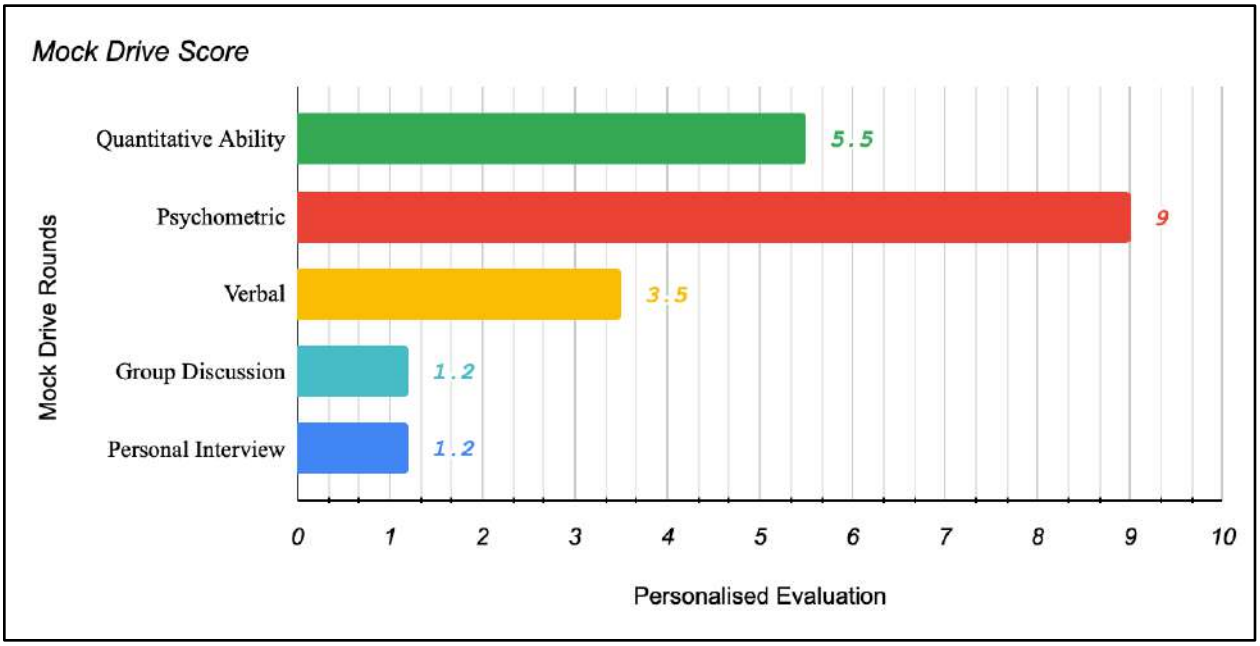
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

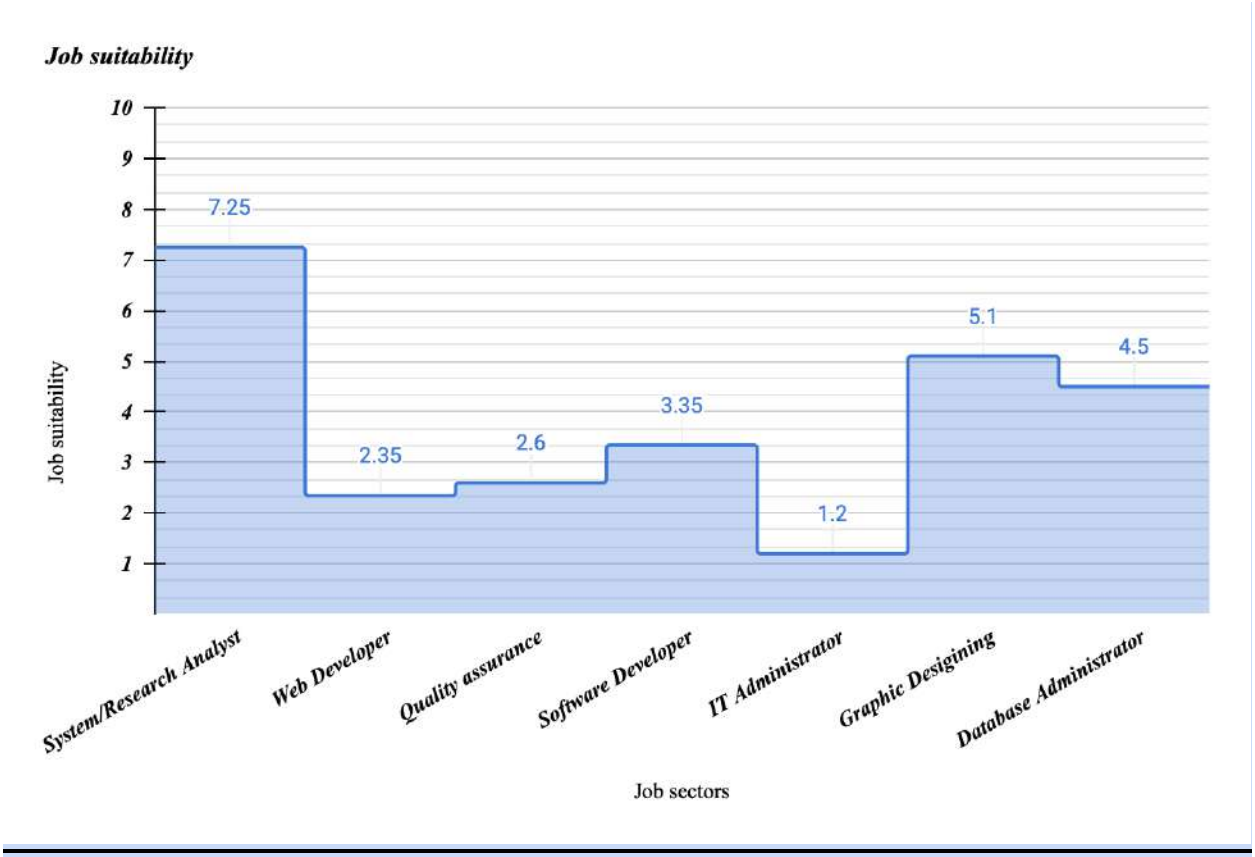
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

		large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals.

		4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	40.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	DARJI AYUSH KAUSHIKKUAR
Enrollment Number:	2314406194
Course:	*B.Sc IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

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The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable

Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

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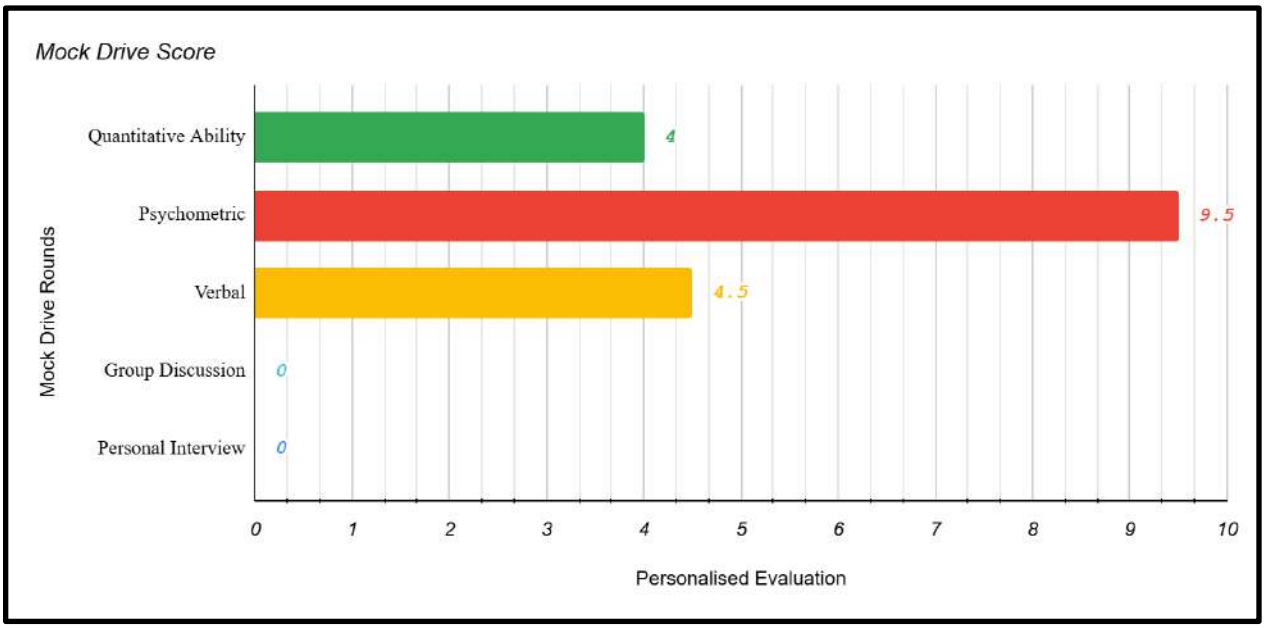

3.1. Your Personalized Feedback:

Feedback Range:
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

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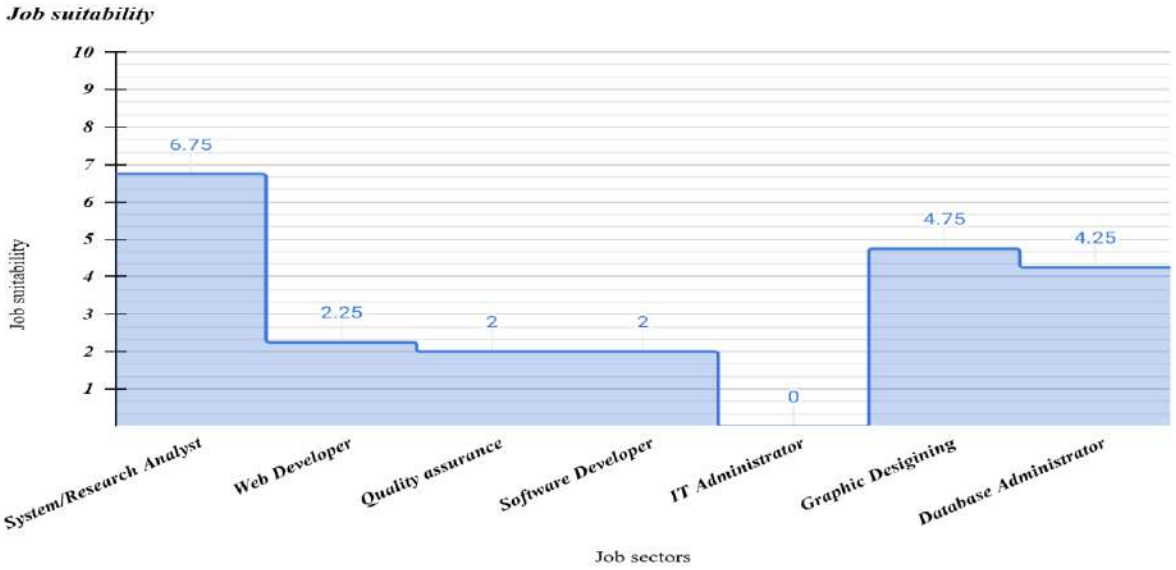

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Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
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Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
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6.0 Performance Summary:

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	36	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	DHOLANI PRERNA MANIJKUMAR
Enrollment Number:	2314406004
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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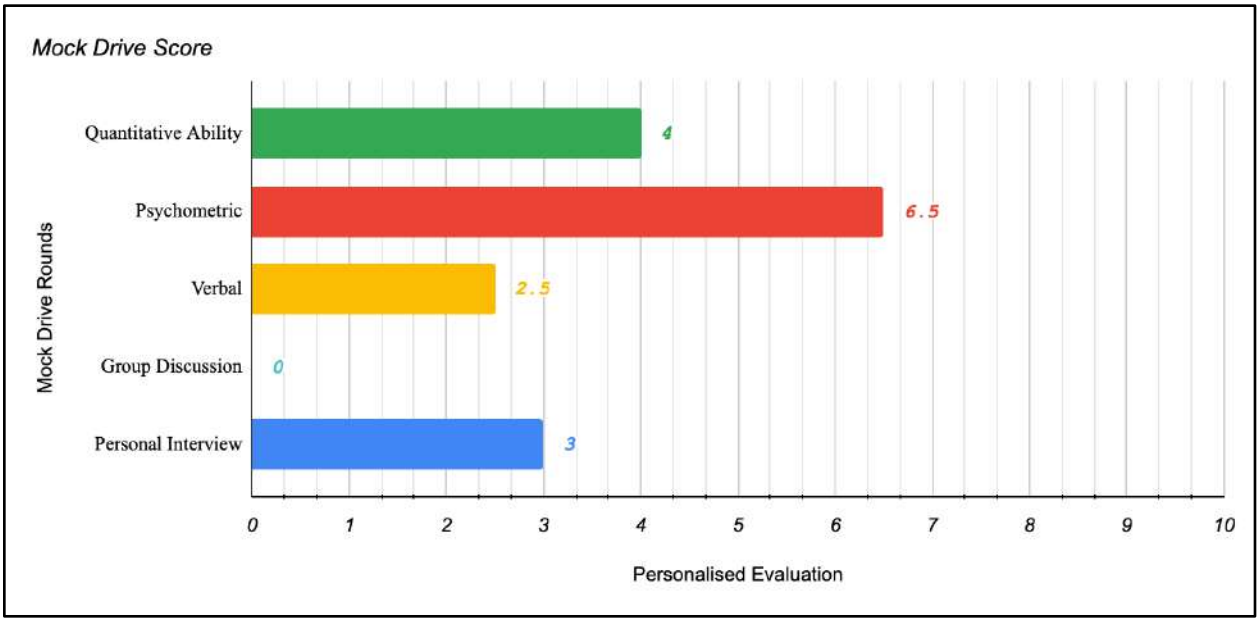

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

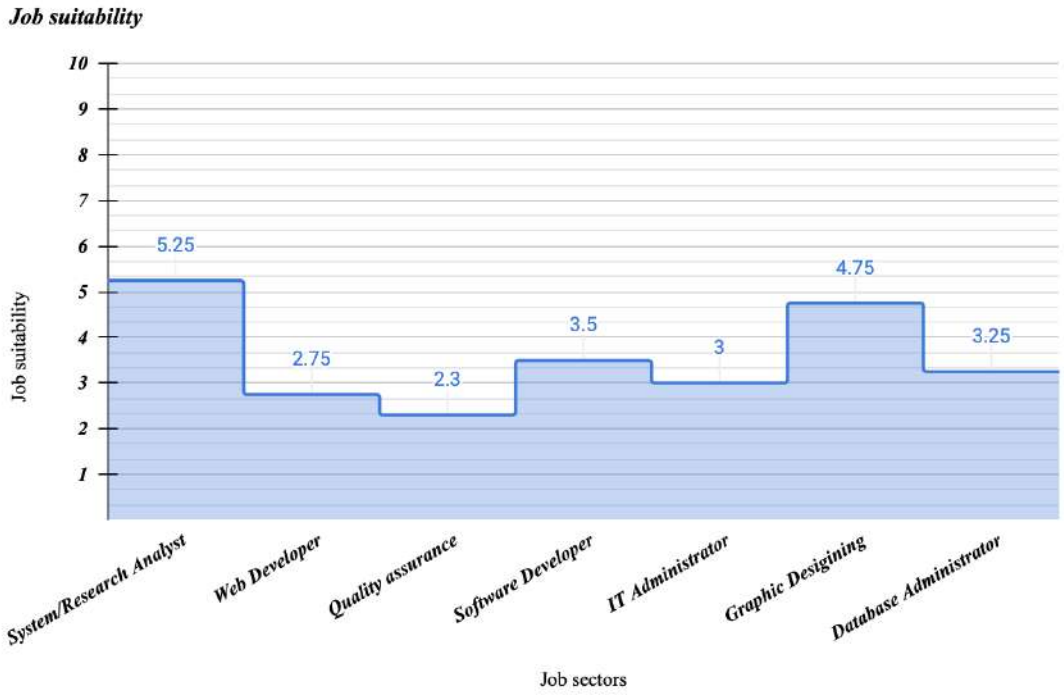
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and

		communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

		2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	DHRUV NILESH UPADHYAY
Enrollment Number:	2314406001
Course:	*B.Sc IT*
Date:	*18th March 2024*

Training and Placement Cell

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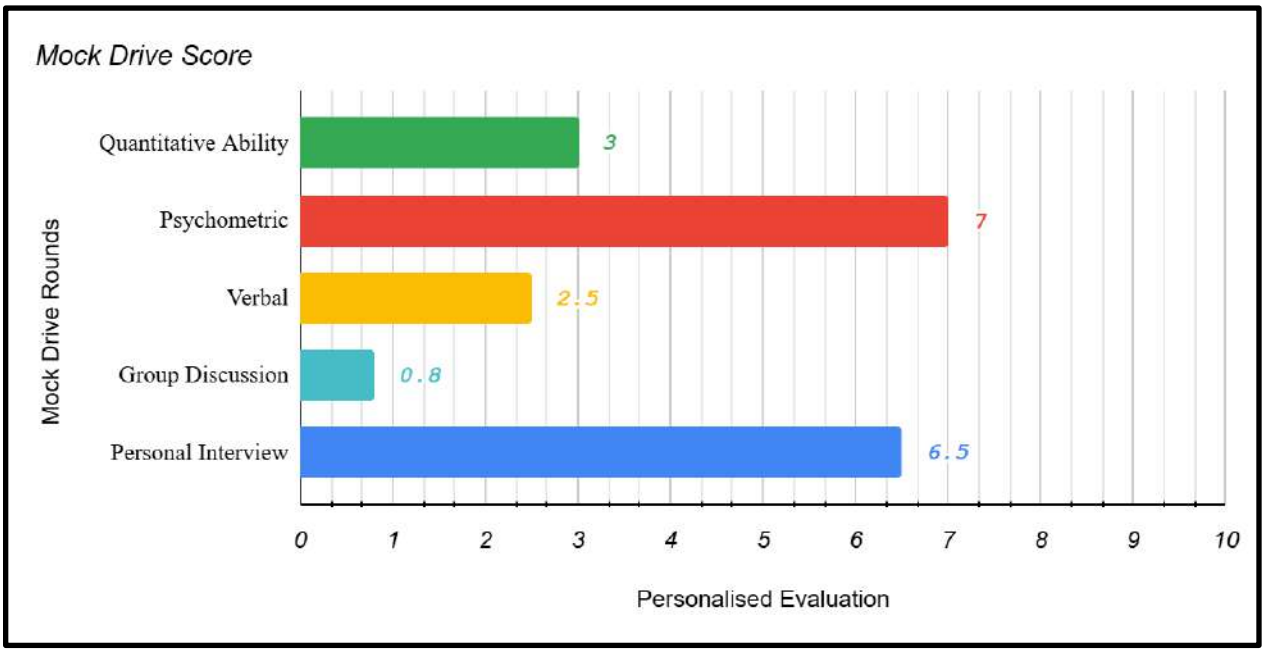

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QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills!

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PERSONAL INTERVIEW

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You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!.

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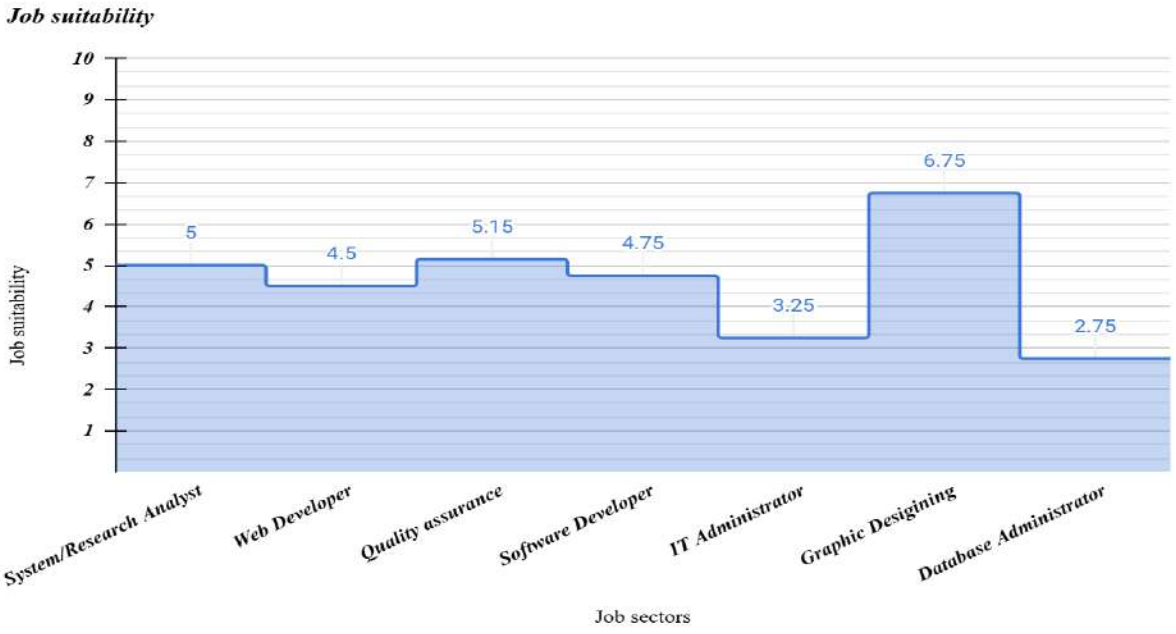

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Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**LOW**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

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Mock Drive Analysis

Name:	GOHEL DHRUVIL RAJESHBHAI
Enrollment Number:	2314406014
Course:	*BSC IT*
Date:	*18th March 2024*

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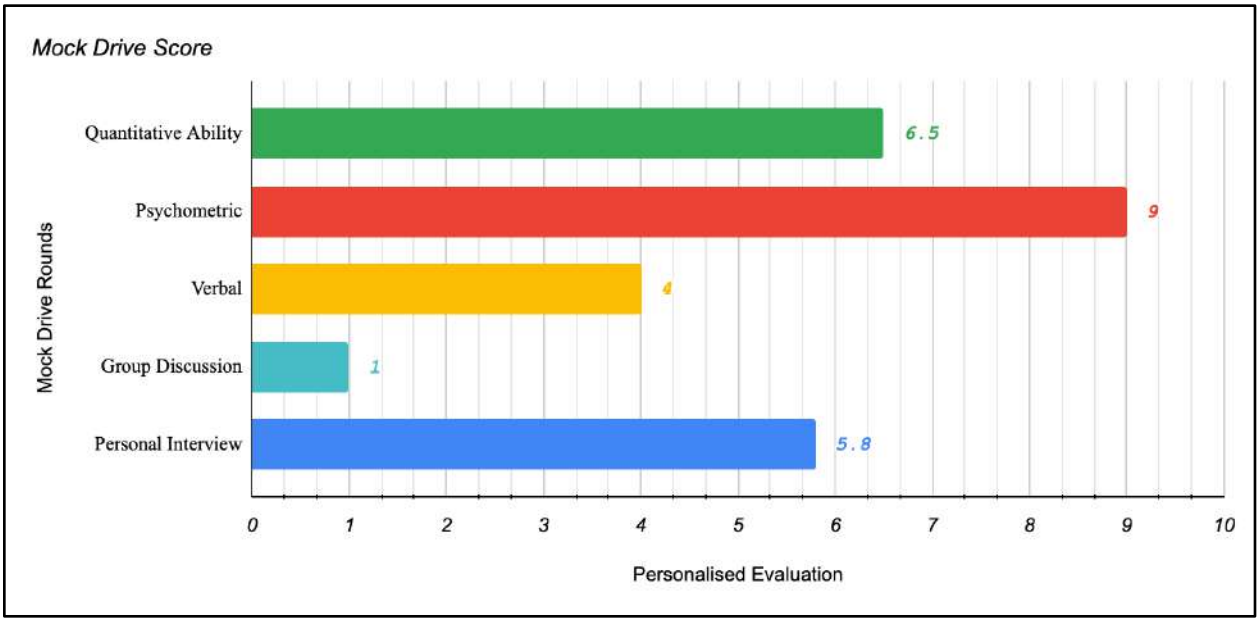


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with Quantitative Ability has been commendable, and we appreciate the effort you've put into mastering quantitative concepts. Your grasp of fundamental quantitative concepts is evident in your performance. Your ability to comprehend and apply mathematical principles is commendable. Your responses demonstrate a high level of accuracy. You are consistently able to solve problems with precision, showcasing a strong foundation in quantitative reasoning. Challenge yourself with more complex quantitative problems. While you excel in solving standard questions, pushing yourself to tackle more intricate scenarios will enhance your problem-solving skills even further. Remember, improvement is a continuous process, and we are confident that with your dedication and focus, you will see even greater success!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

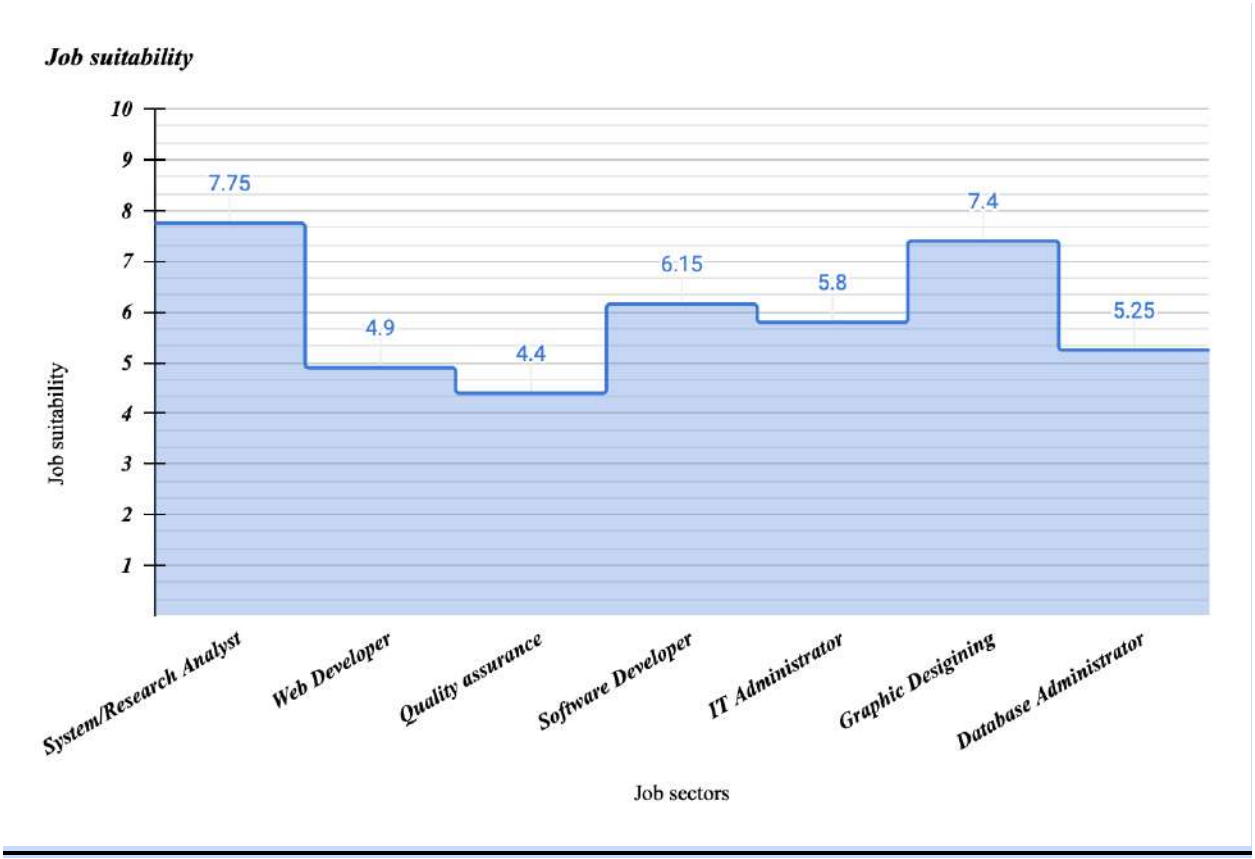
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	To thrive as a System/Research Analyst, candidates should excel in soft skills like clear communication and problem-solving skills. These companies value adaptability, proficiency in data analysis tools, and effective presentation skills.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there, your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Moderate	1. Prepare an impressive “tell me about yourself” 2. Maintain positive body language and reduce restrictiveness 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question in brief and with a relevant example

		5. Work on your CV

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	52.6	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	GOSWAMI PRINCEPURI YOGESHPURI
Enrollment Number:	2314406197
Course:	BSC IT
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

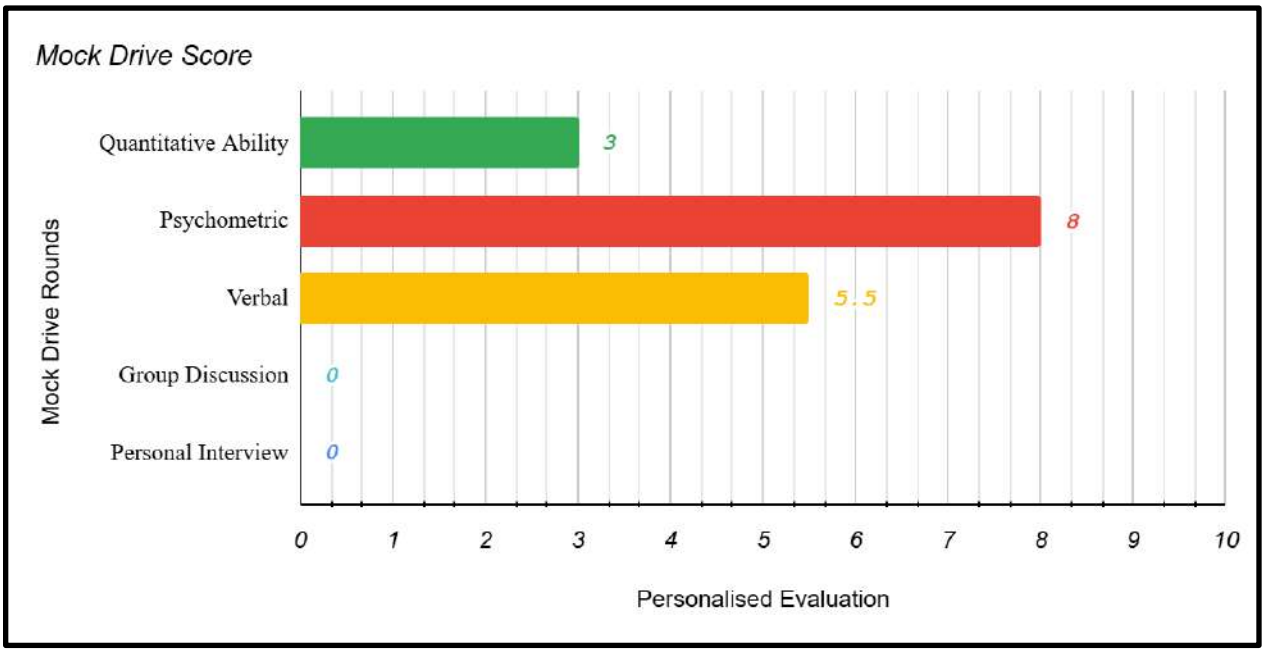
• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable

Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

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Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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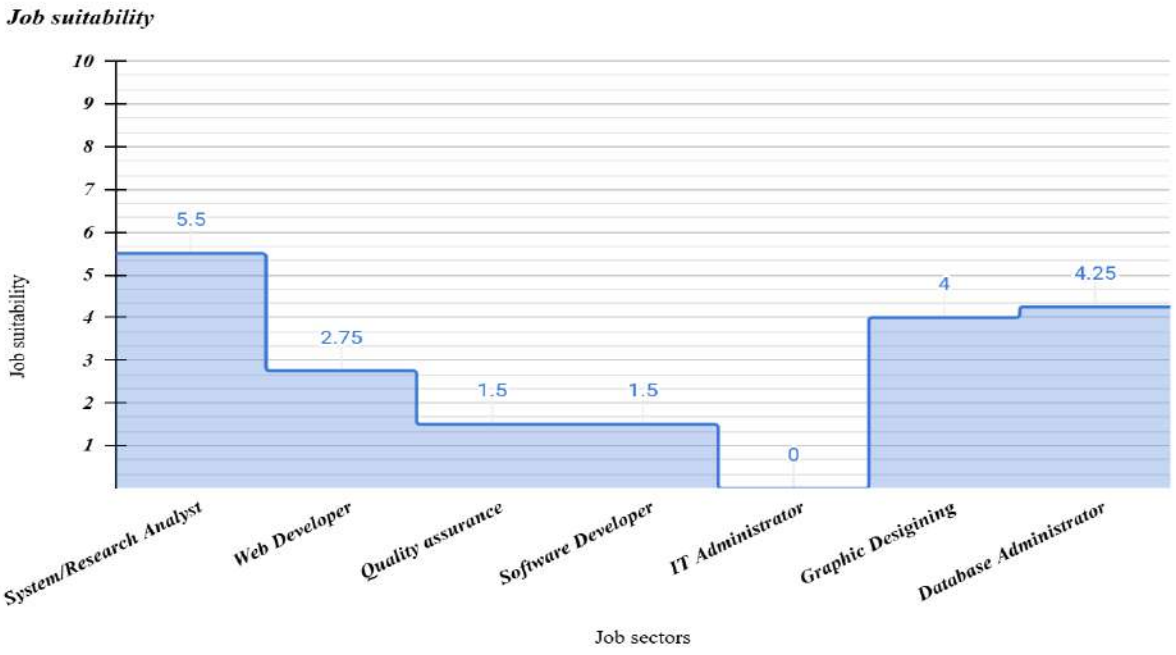
It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Moderate	1. Blindly re- answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple- choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. Group Discussion (GD) and Personal Interview (PI) skills need to be developed and there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	KARMUL LAKHAN PITHABHAI
Enrollment Number:	2314406020
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

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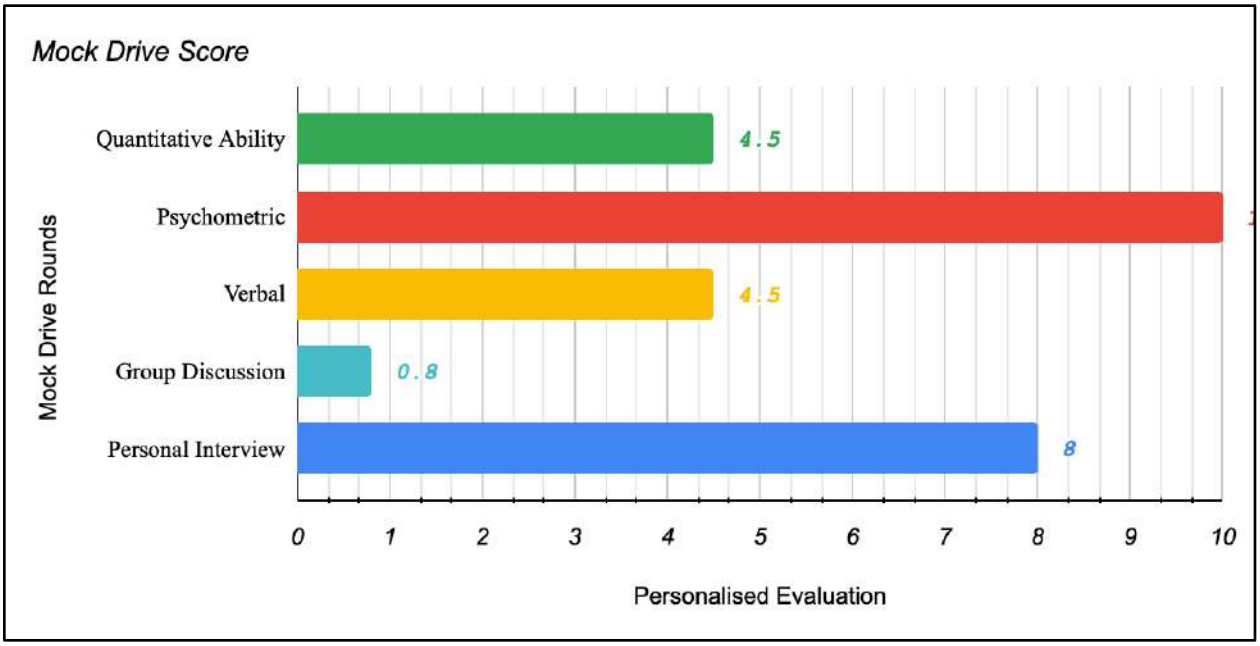

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PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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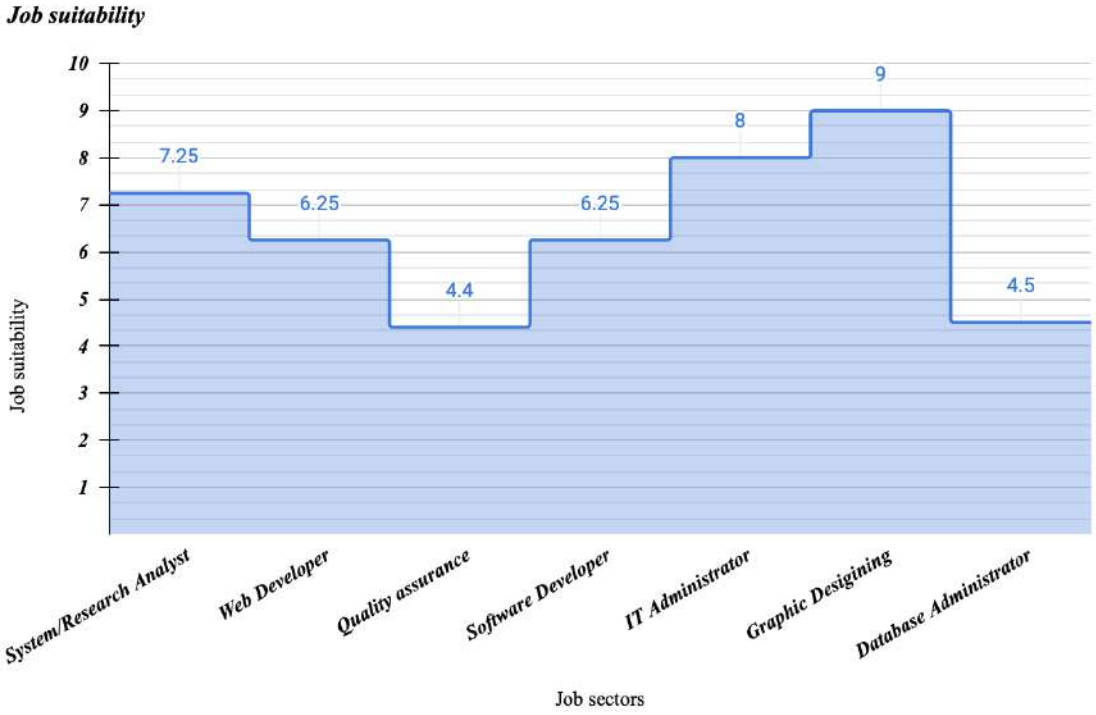
You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**GOOD**	You demonstrate strong potential as a Web Developer. Your knowledge of coding languages, frameworks, and team collaboration is evident. To stand out further, keep experimenting with new tech stacks and contribute to open-source projects.

		Keep up the momentum—you're on track for great opportunities in this field.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**GOOD**	You have a solid base for a successful Software Developer role. Your problem-solving, logical reasoning, and adaptability to technologies are commendable. Keep building projects, exploring advanced concepts like APIs or microservices, and refining your collaboration skills. With consistent effort, you're well on your way to excellence in this field.
IT Administrator	**GOOD**	You're well-suited for IT Administration. Your technical problem-solving skills and understanding of networks, systems, and protocols are commendable. Keep upgrading your knowledge on current trends in cloud services and cybersecurity. Practical exposure and staying up to date with IT innovations will ensure long-term success.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

		large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Moderate	1. Prepare an impressive “tell me about yourself” 2. Maintain positive body language

		3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	55.6	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	MUNJPARA DHRUV ASHOKBHAI
Enrollment Number:	2314406005
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

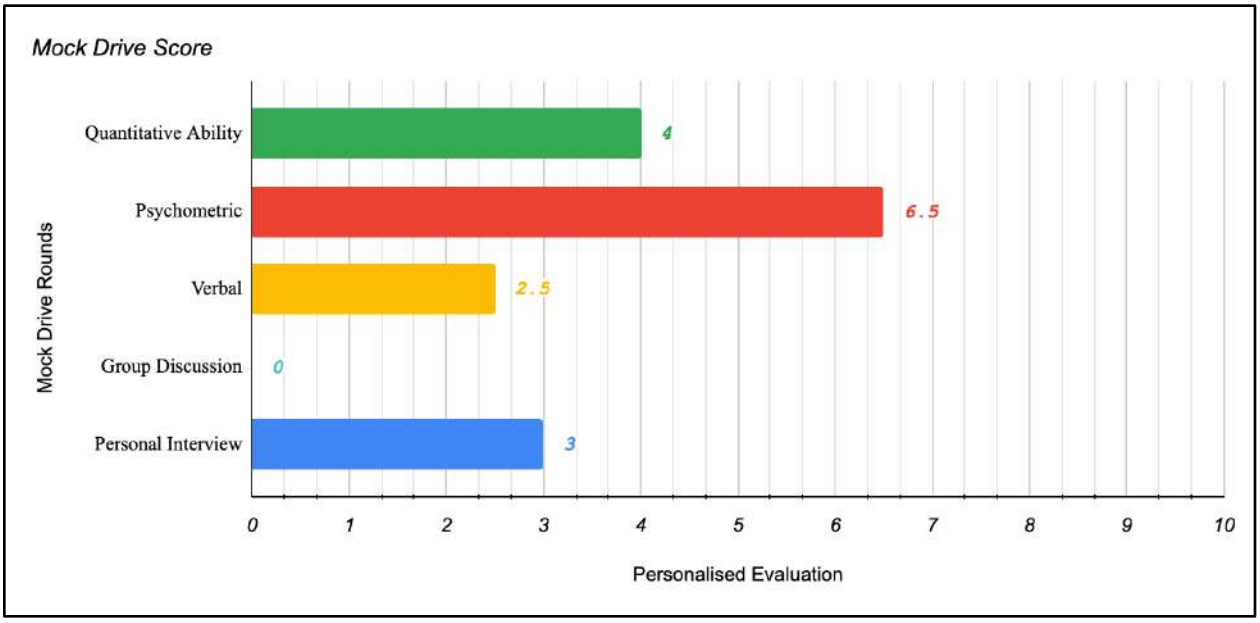
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

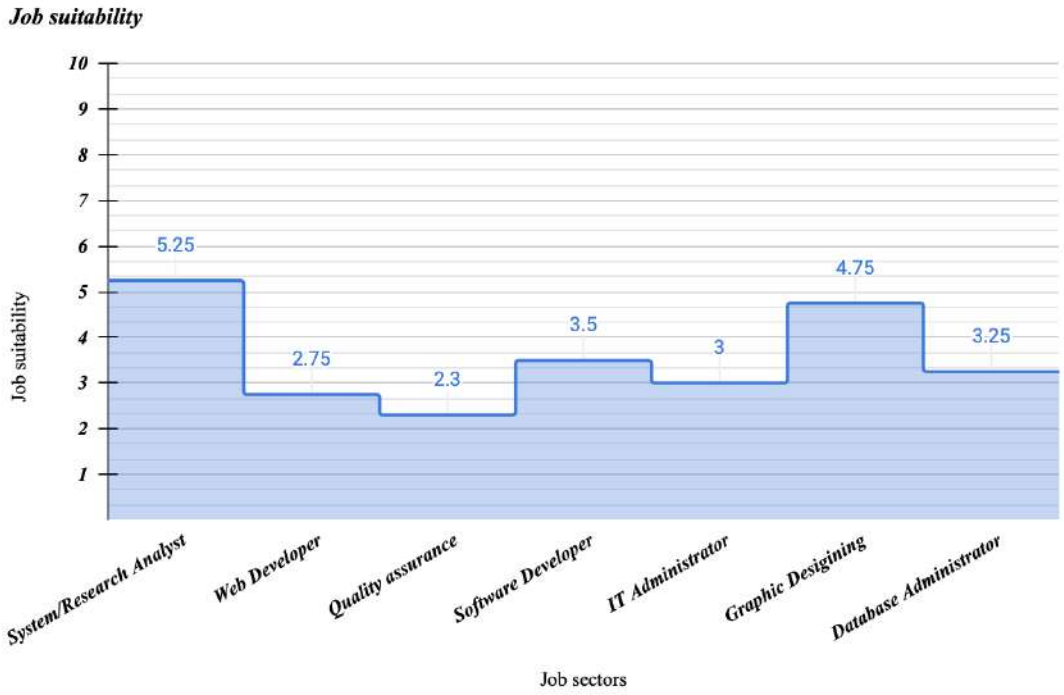
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and

		communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
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Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

		2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
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	32	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PANDYA TIRTH JAGDISHCHANDRA
Enrollment Number:	2314406017
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

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The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

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These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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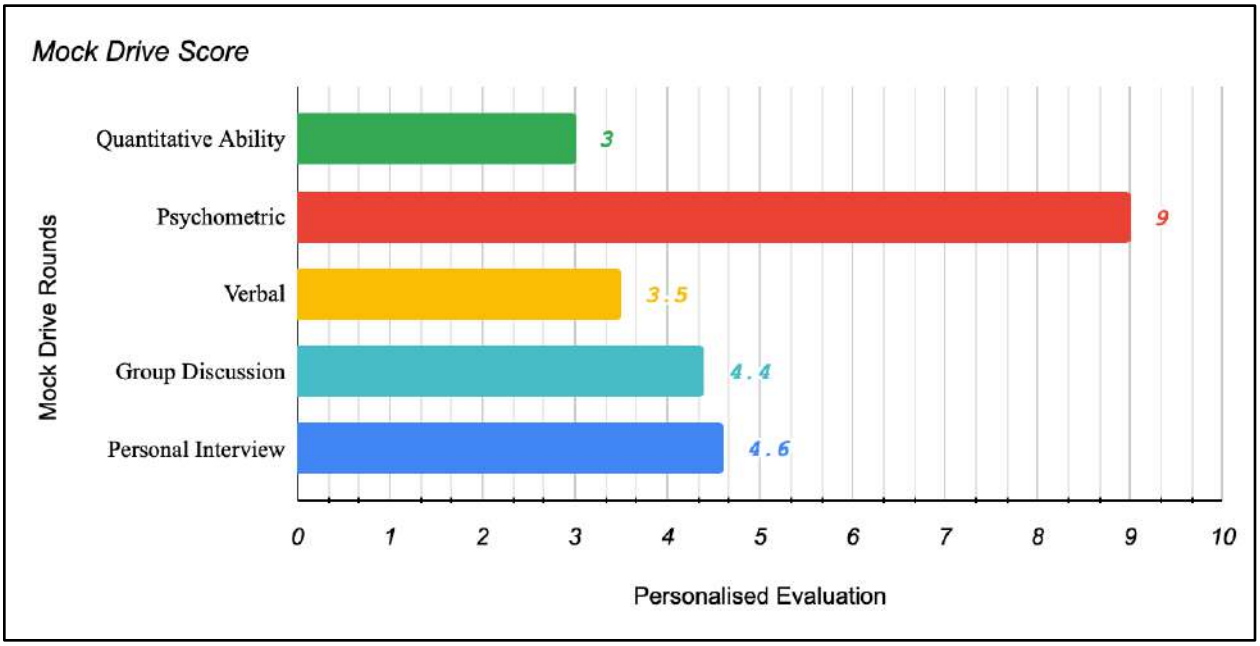

3.1. Your Personalized Feedback:

Feedback Range:
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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

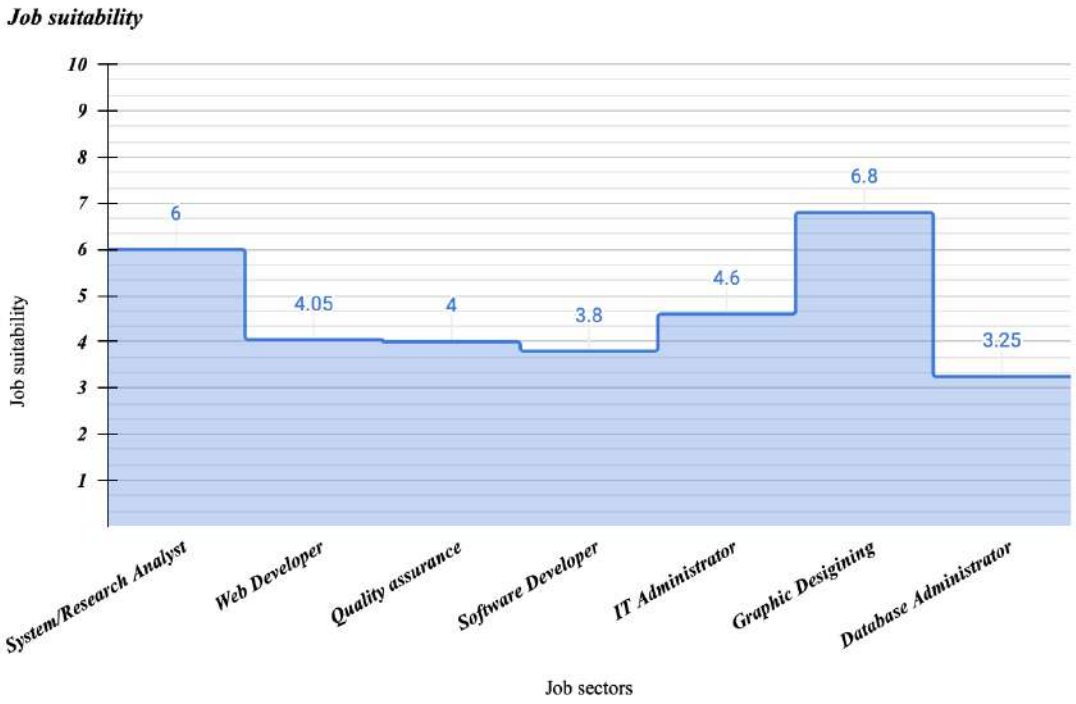
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

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Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

		2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	49	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL AUM MUKESHBHAI
Enrollment Number:	2314406007
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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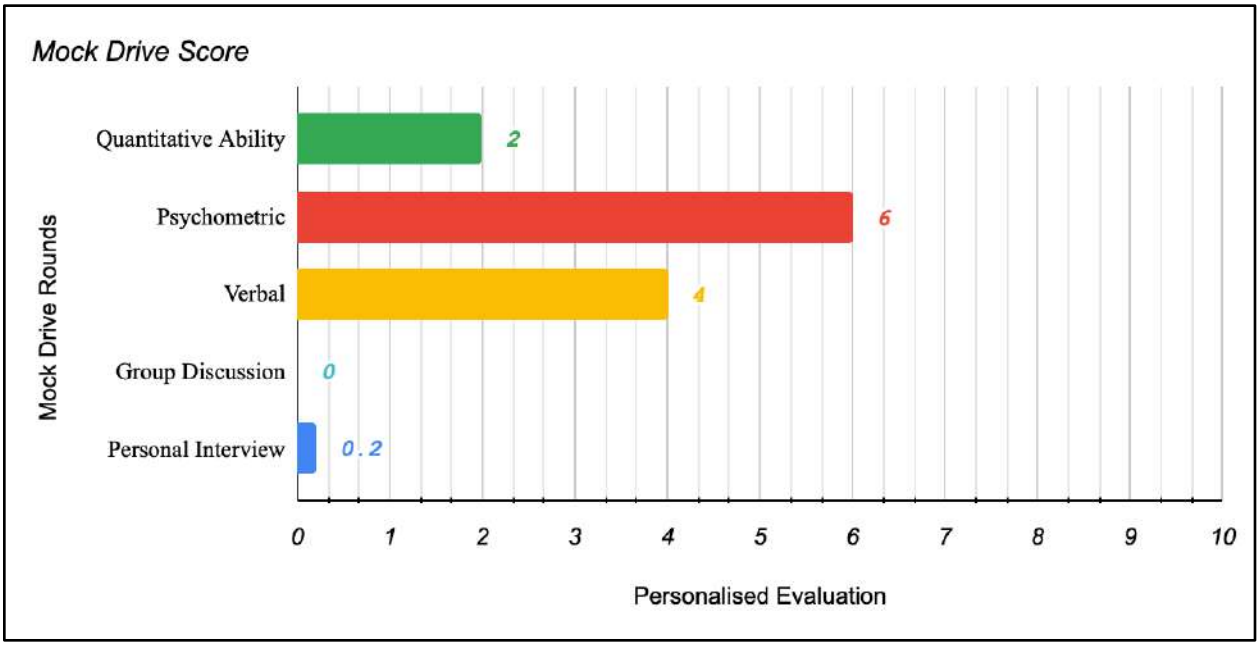


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

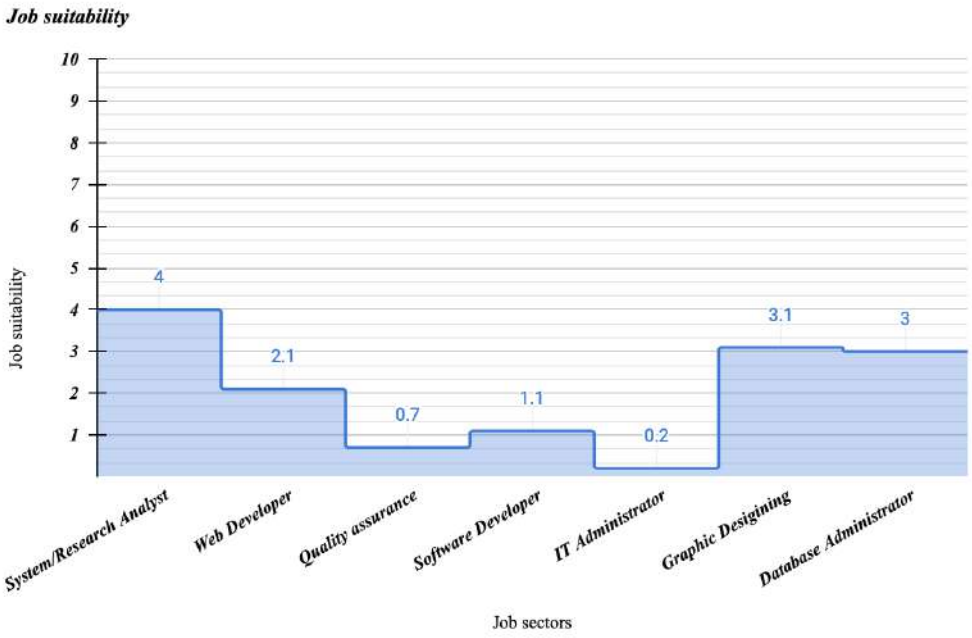
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and

		communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

		2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL DEVANSHI VINODKUMAR
Enrollment Number:	2314406200
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

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Different companies use custom benchmarks to shortlist the types of candidates they require.

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These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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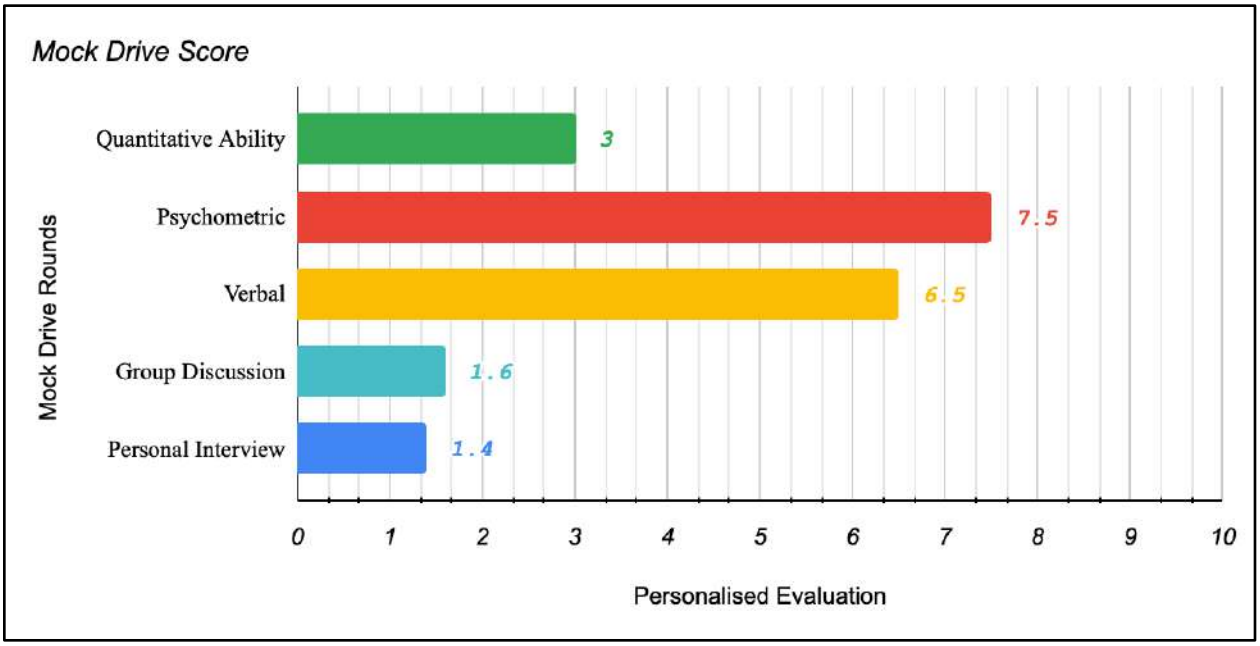

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PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

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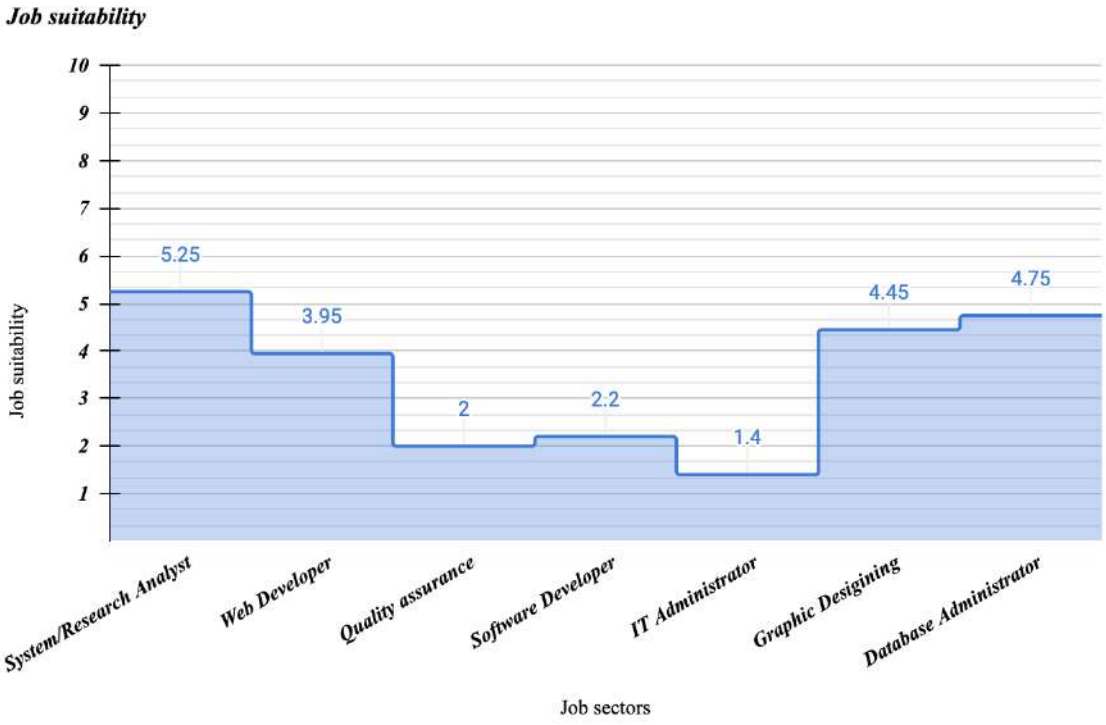

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Web Developer	**MEDIUM**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
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IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.

Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

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Verbal	Moderate	1. Blindly re-answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple-choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
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Mock Drive Analysis

Name:	PATEL HITARTH ALPESHKUMAR
Enrollment Number:	2314406193
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

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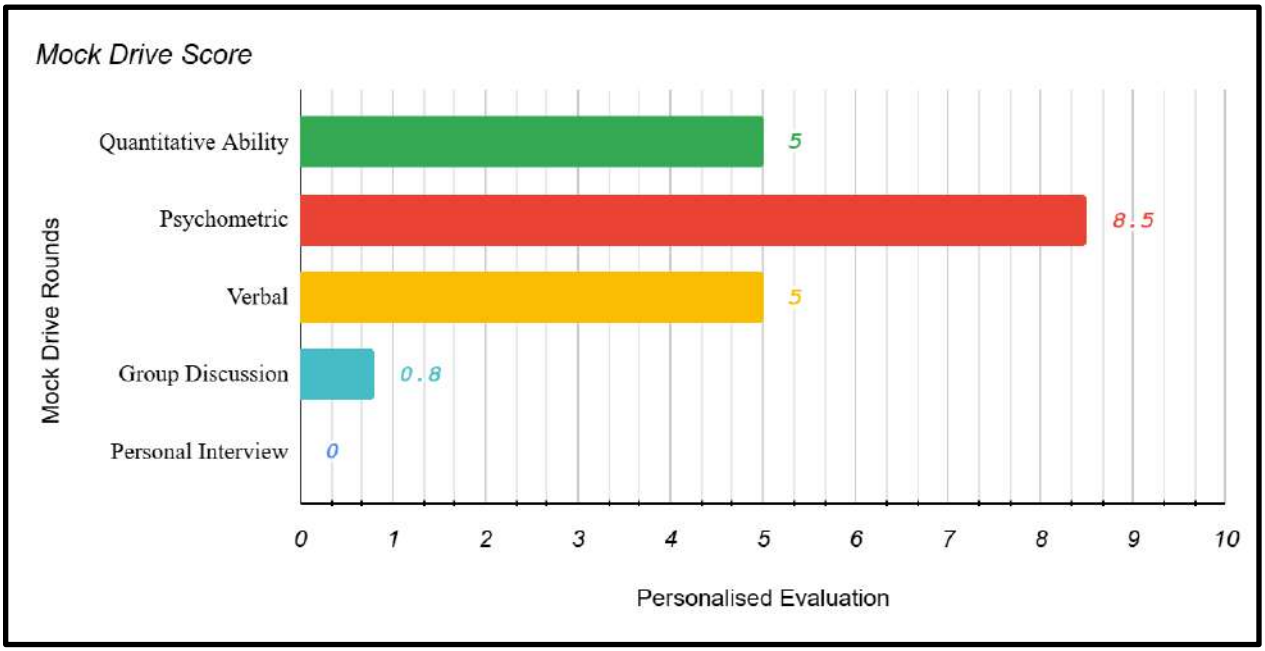

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7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

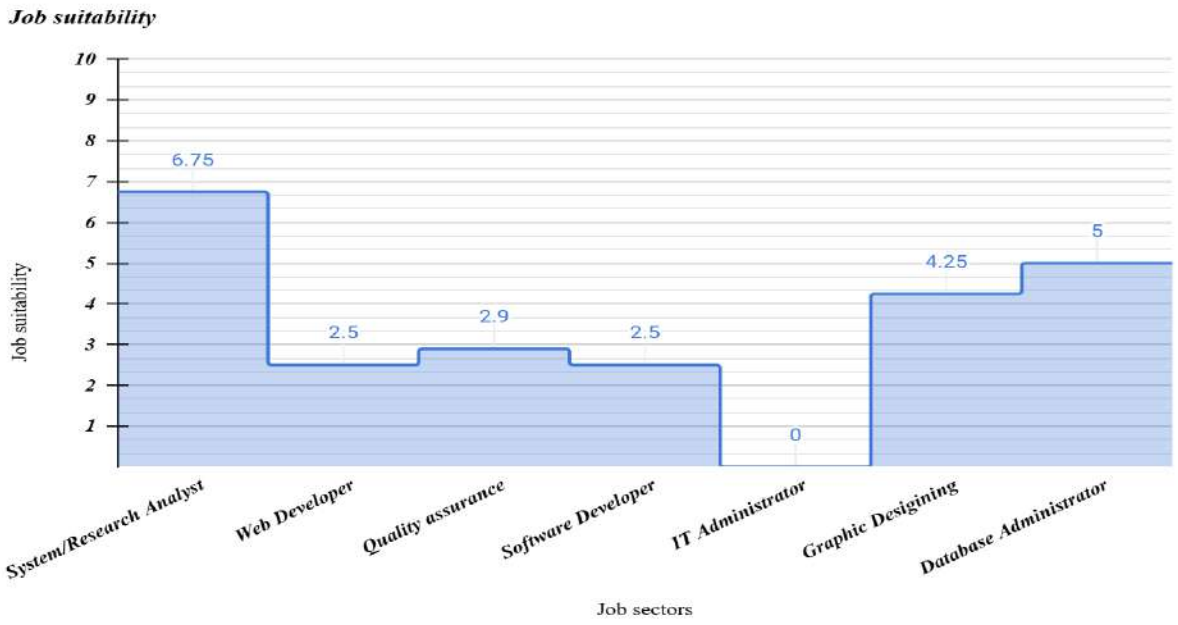
opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Moderate	1. Blindly re- answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple- choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. Strengths need to be built up in Group Discussion (GD) and Personal Interview (PI) and there is considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	38.6	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL JALP ASHOKKUMAR
Enrollment Number:	2314406002
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

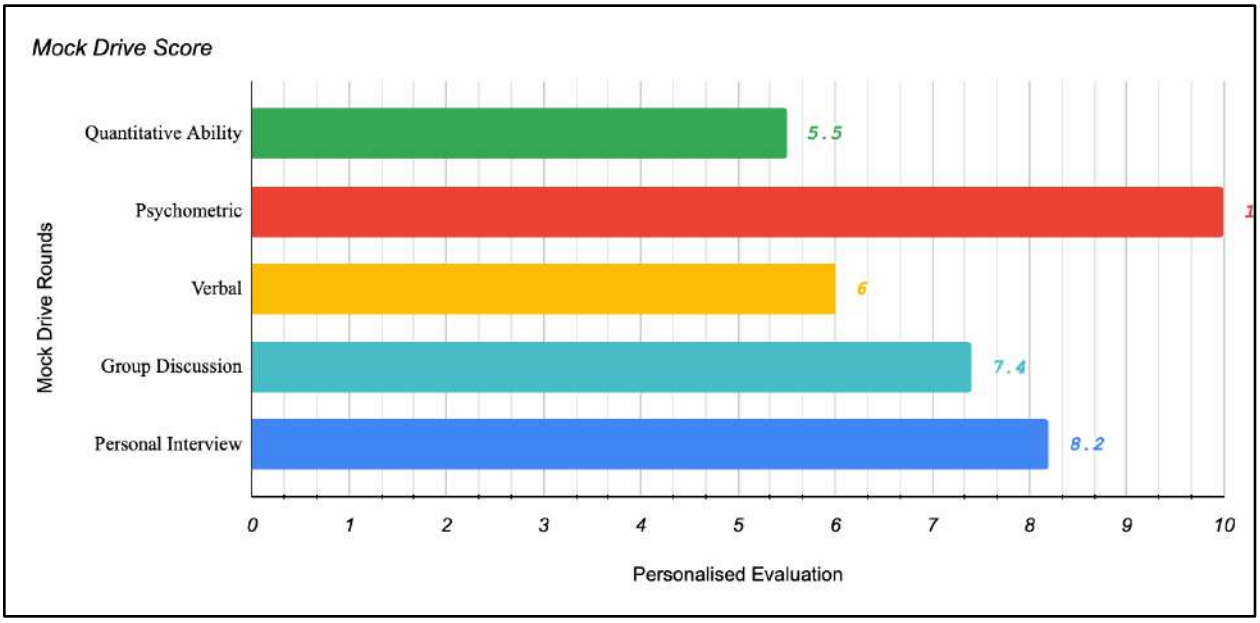
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

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Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

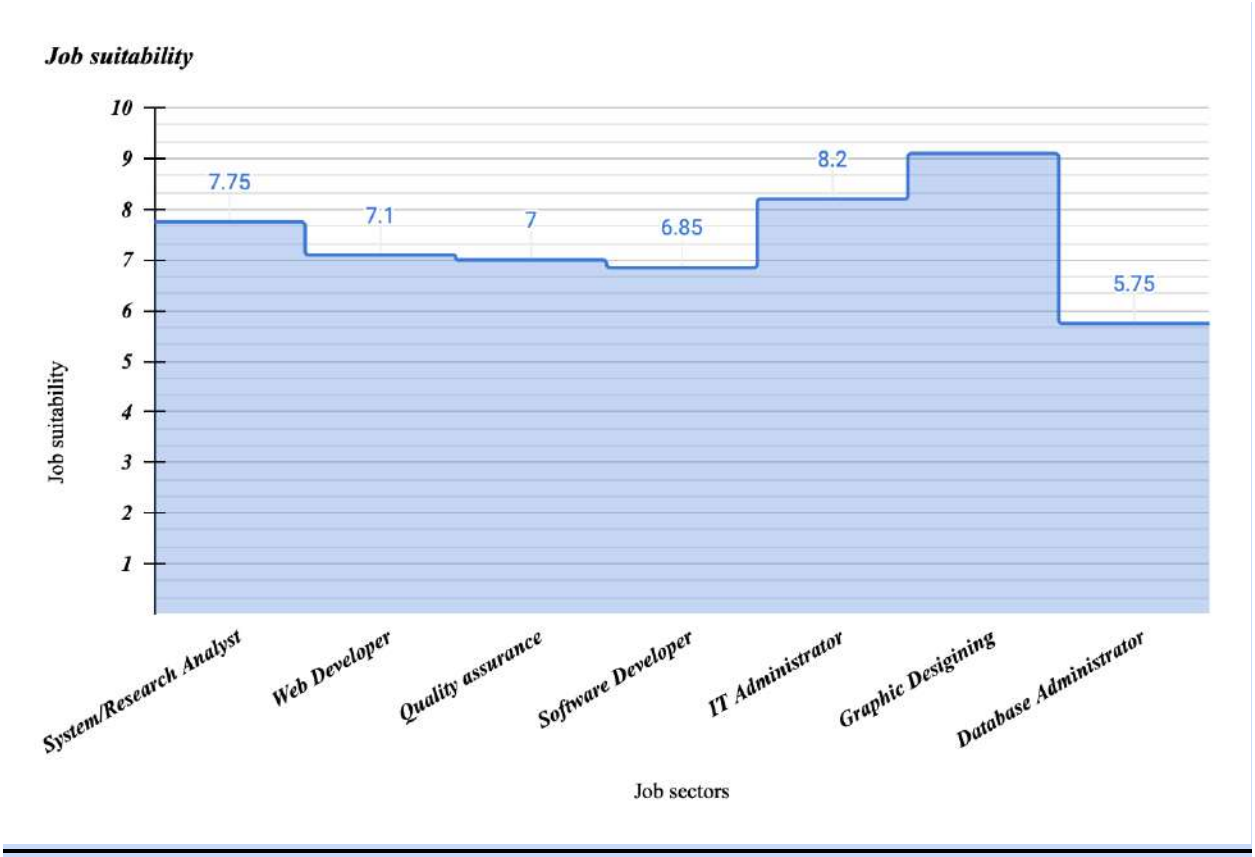
Your contributions during the group discussion were notable. You demonstrated good communication skills, expressing your thoughts clearly and effectively. Your ability to actively listen to others and engage in the conversation was evident, contributing positively to the overall dynamics of the group. While you did well in expressing your own ideas, consider actively seeking out and acknowledging diverse perspectives within the group. This can enrich the discussion and demonstrate a well-rounded understanding of the topic. Challenge yourself to delve deeper into counterarguments. While you presented your points effectively, exploring opposing viewpoints and addressing potential counterarguments can add depth to your contributions. Remember, these are just areas for potential growth, and your current performance is already commendable. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	To thrive as a System/Research Analyst, candidates should excel in soft skills like clear communication and problem-solving skills. These companies value adaptability, proficiency in data analysis tools, and effective presentation skills.
Web Developer	**GOOD**	To excel as a Web Developer, candidates should possess a strong foundation in coding languages coupled with problem-solving abilities. Companies value adaptability to new technologies, and proficiency in frameworks. Effective communication skills, both verbal and written, are crucial for collaborating with team members and understanding client requirements.

Quality assurance	**GOOD**	For success in a QA role, companies prioritize adaptability, proficiency in QA methodologies and tools, and effective documentation skills. Attention to detail is crucial. Overall, a well-rounded skill set, relevant experience, and a proactive approach to professional growth are highly valued in candidates for QA positions.
Software Developer	**GOOD**	You have a solid base for a successful Software Developer role. Your problem-solving, logical reasoning, and adaptability to technologies are commendable. Keep building projects, exploring advanced concepts like APIs or microservices, and refining your collaboration skills. With consistent effort, you're well on your way to excellence in this field.
IT Administrator	**GOOD**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice - set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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Verbal	Moderate	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Moderate	1. Structure your arguments in a logical flow: point, reason, example. 2. Practice initiating and summarizing GDs. 3. Use simple, impactful language to express complex ideas. 4. Learn to respectfully disagree and build on others points. 5. Work on controlling voice modulation and pitch for better engagement.
Personal Interview	Moderate	1. Prepare an impressive “tell me about yourself” 2. Maintain positive body language and reduce restrictiveness 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question in brief and with a relevant example (if necessary) 5. Add picture in your CV

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL JALPAN PARESHKUMAR
Enrollment Number:	2314406198
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

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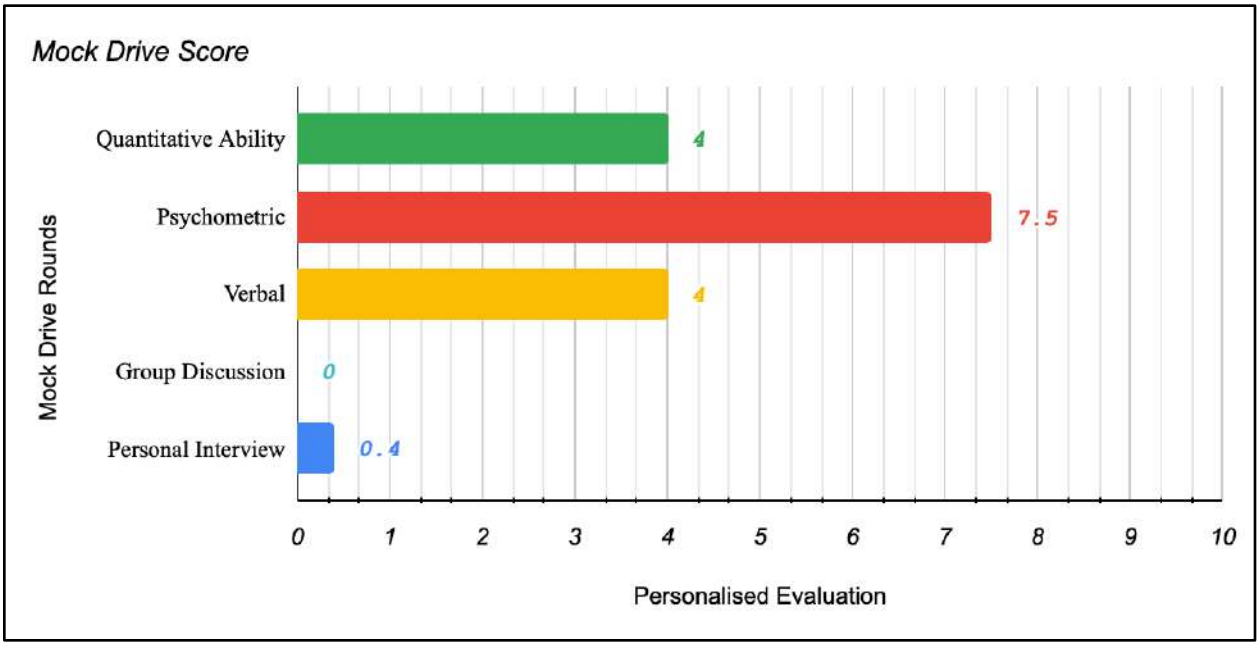

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PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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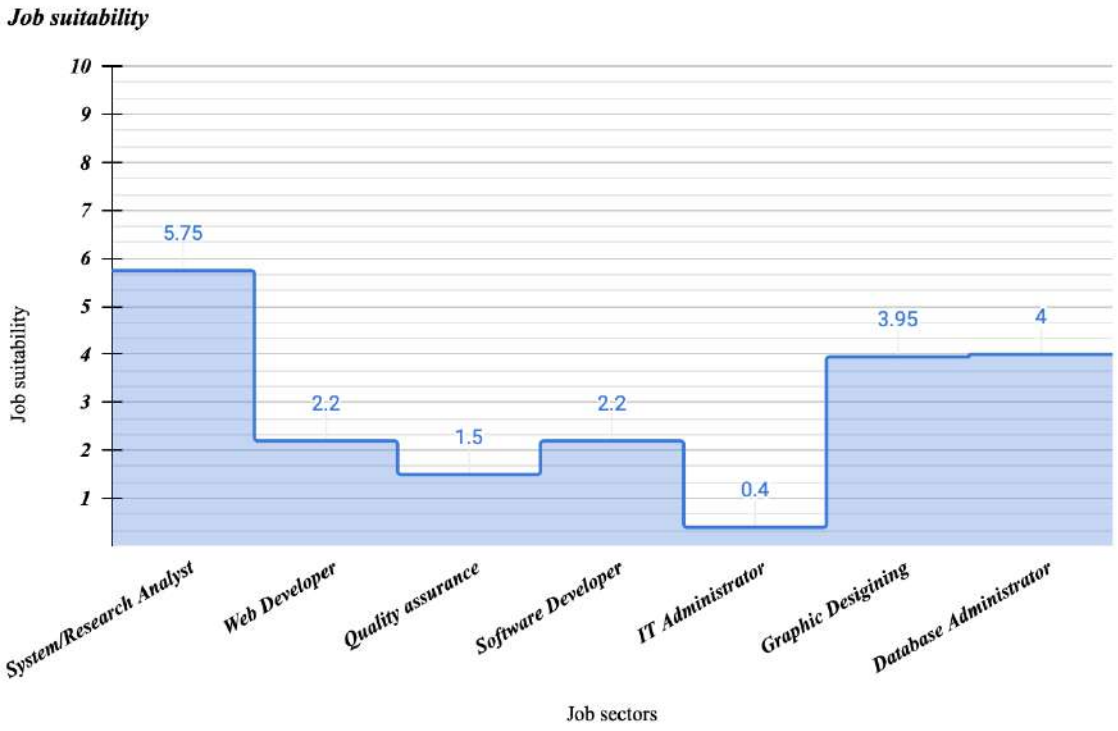


Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.

Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.

Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	31.8	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL KRISH KAMLESHBHAI
Enrollment Number:	2314406011
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

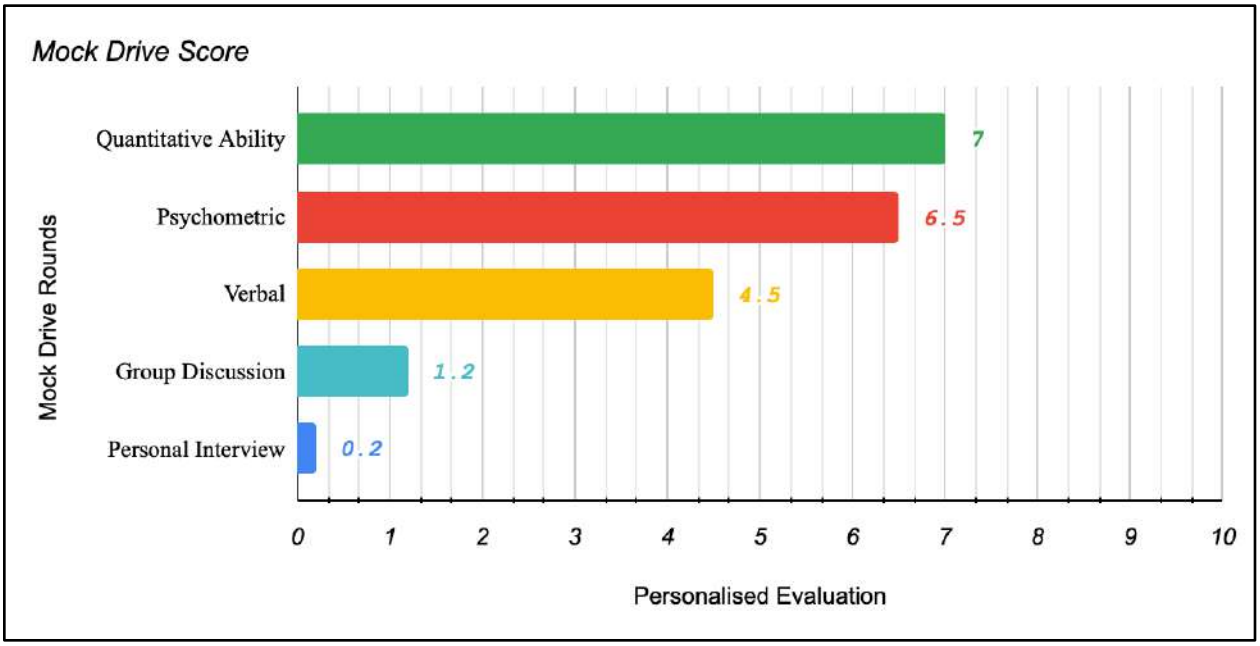
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with Quantitative Ability has been commendable, and we appreciate the effort you've put into mastering quantitative concepts. Your grasp of fundamental quantitative concepts is evident in your performance. Your ability to comprehend and apply mathematical principles is commendable. Your responses demonstrate a high level of accuracy. You are consistently able to solve problems with precision, showcasing a strong foundation in quantitative reasoning. Challenge yourself with more complex quantitative problems. While you excel in solving standard questions, pushing yourself to tackle more intricate scenarios will enhance your problem-solving skills even further. Remember, improvement is a continuous process, and we are confident that with your dedication and focus, you will see even greater success!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

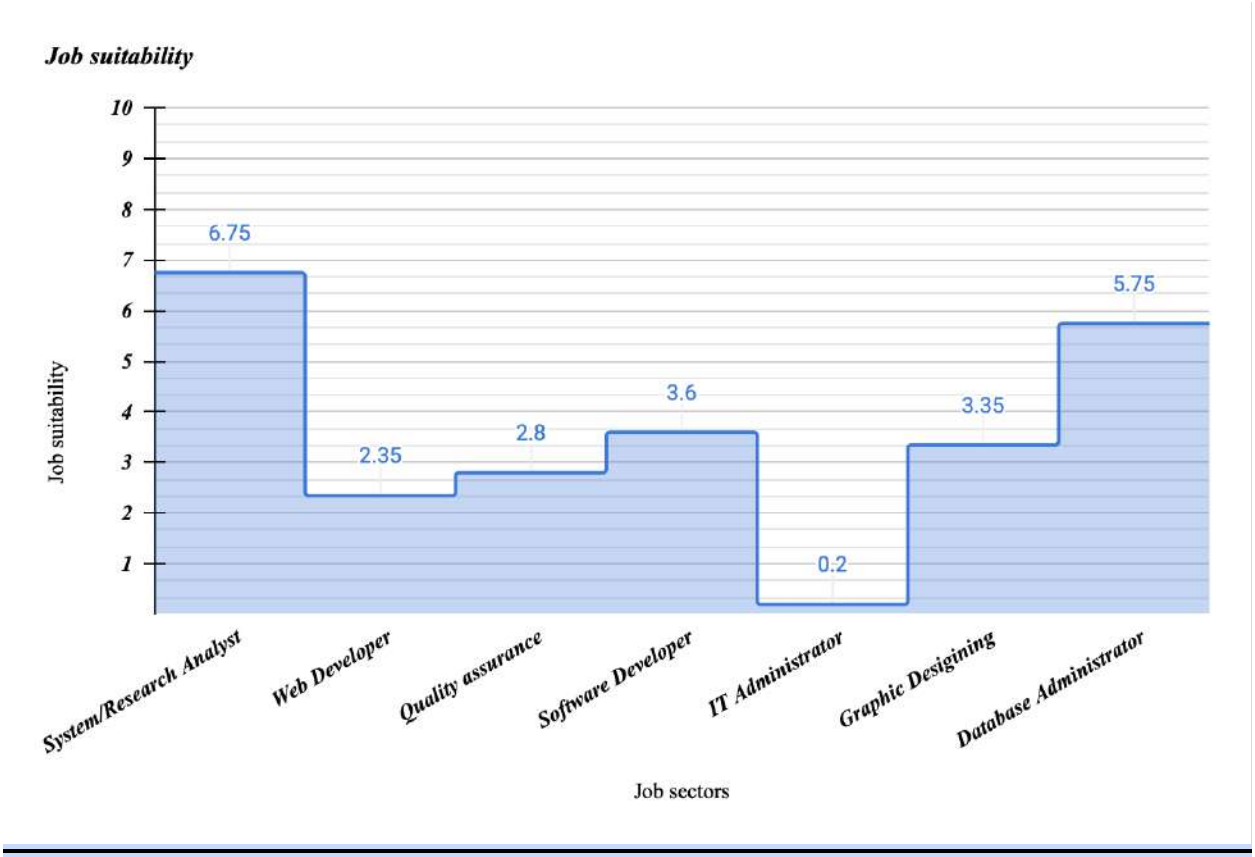
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

		large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

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Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	PATEL KRISH MAHENDRA KUMAR
Enrollment Number:	2314406195
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

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3.0 Your Mock Drive Score:

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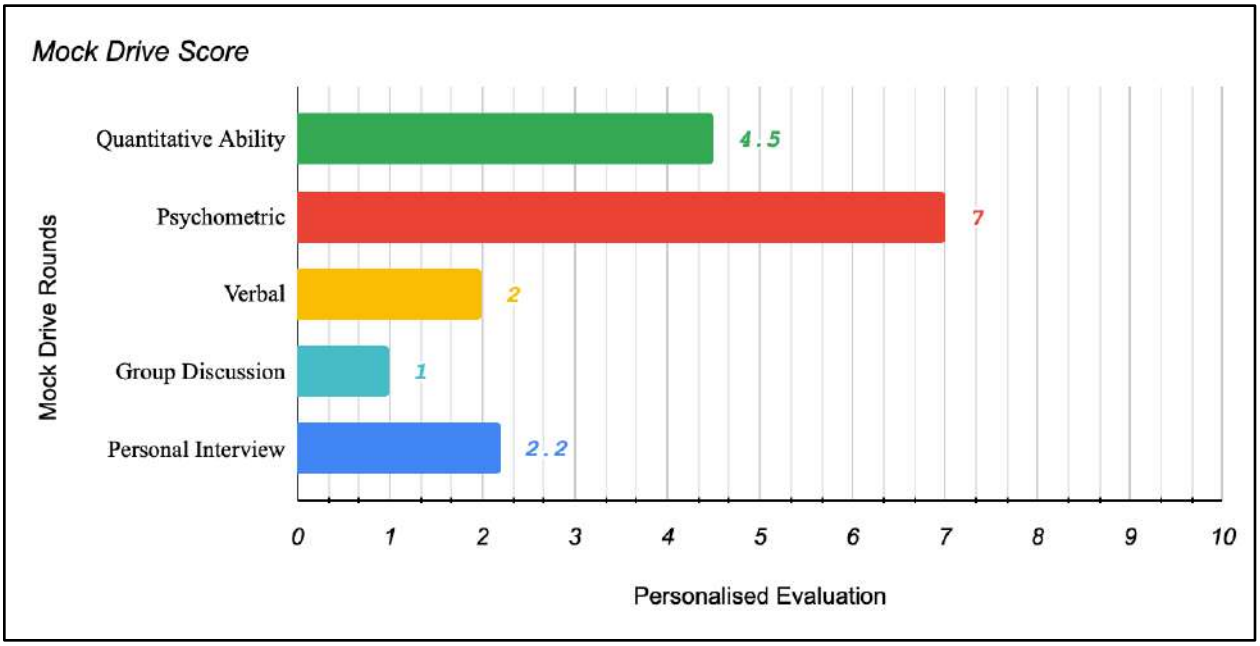

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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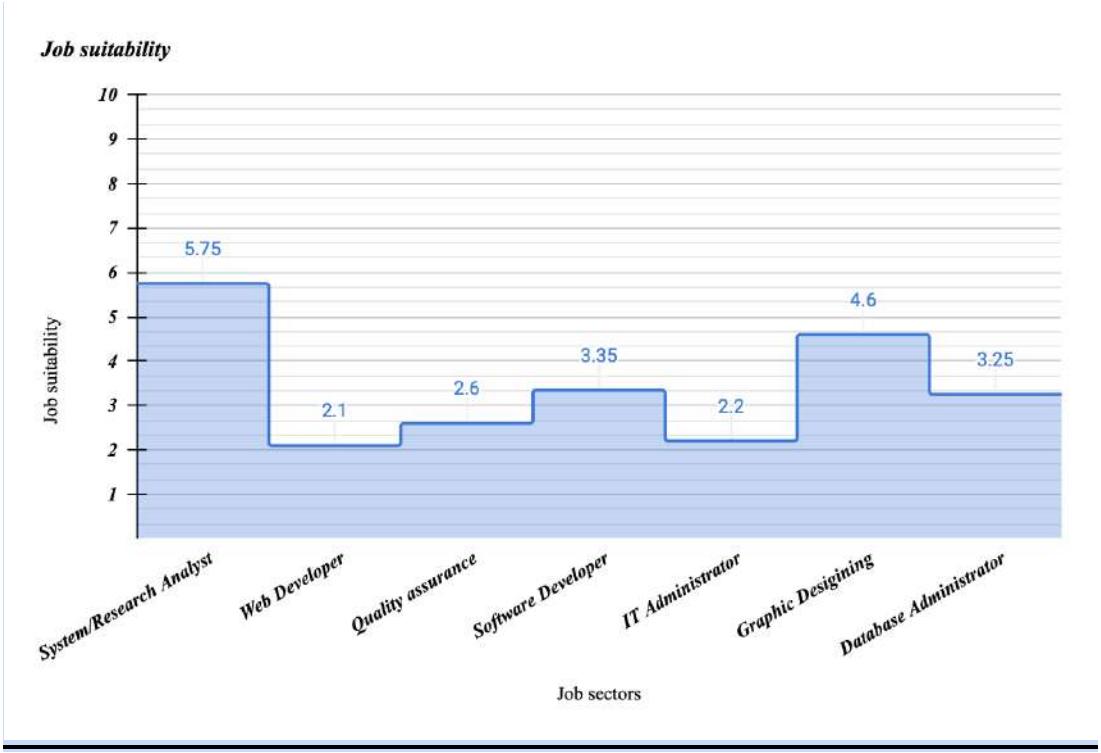

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**MEDIUM**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

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Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	33.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL MANASVI MANOJKUMAR
Enrollment Number:	2314406008
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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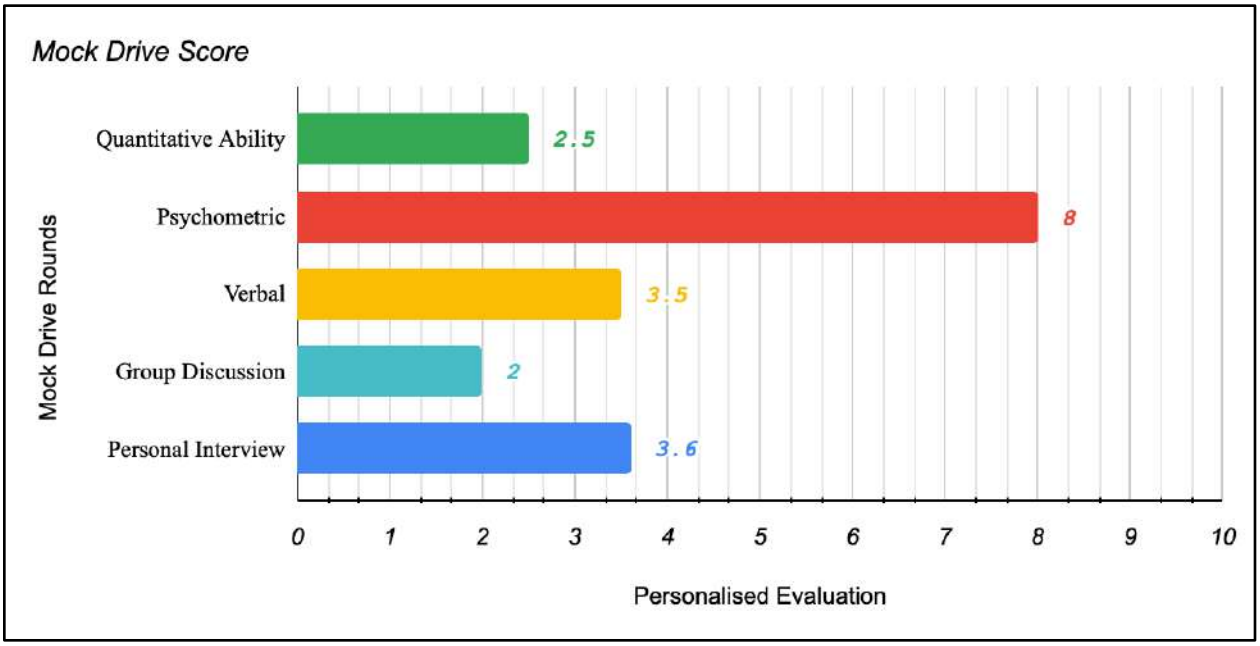


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

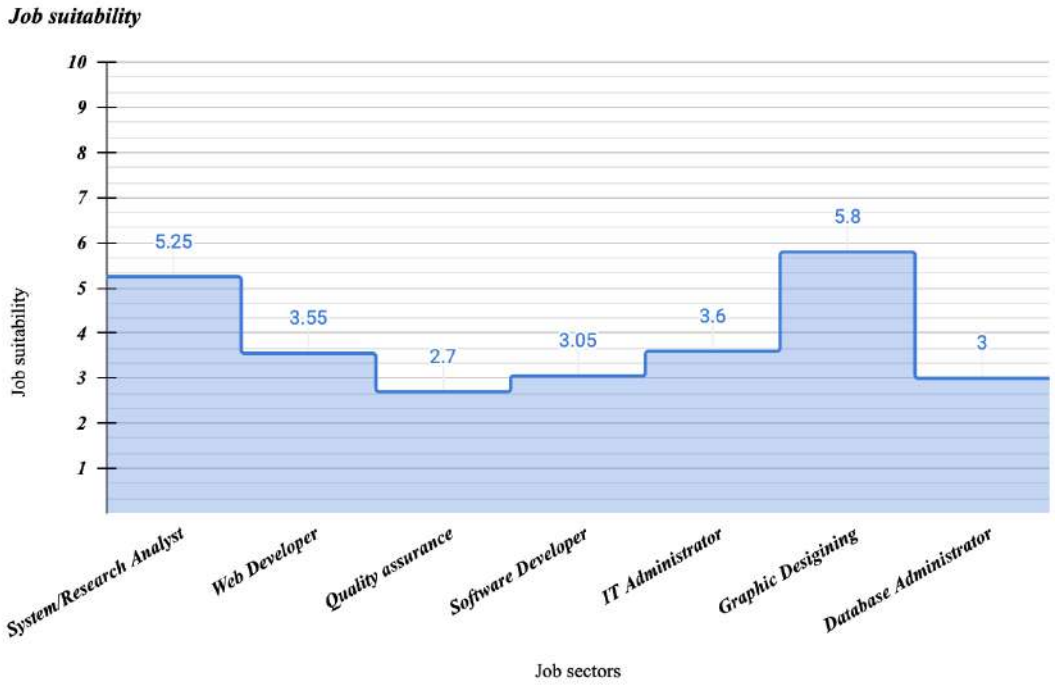
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.

Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.

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Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL MANAV PARESHBHAI
Enrollment Number:	2314406009
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

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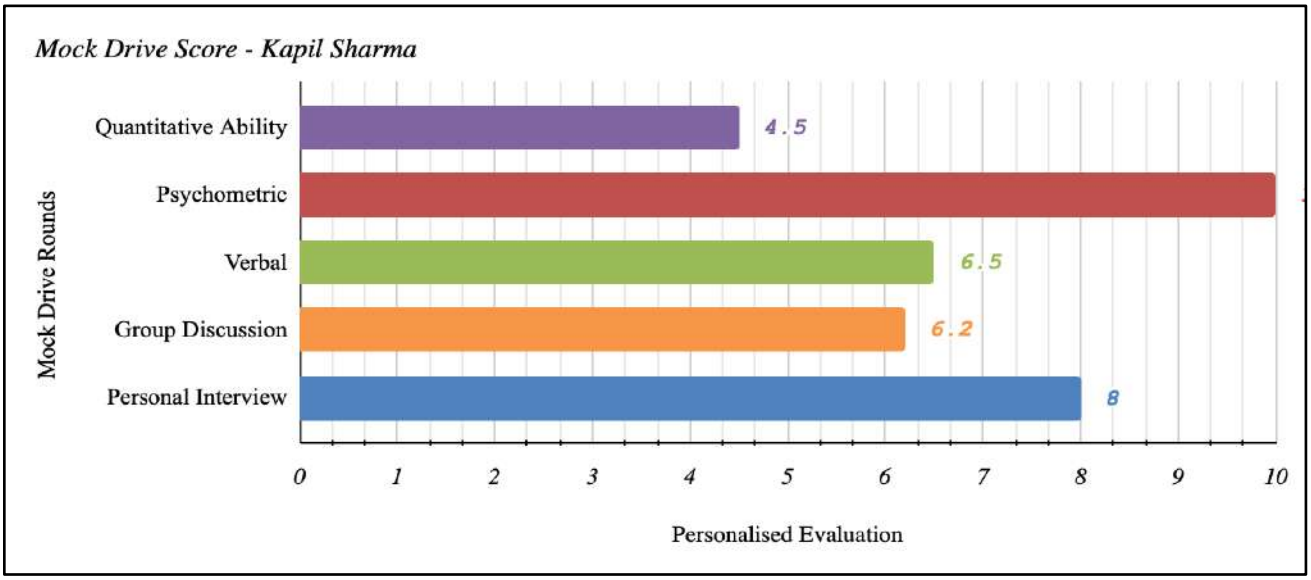

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Congratulations on achieving a GOOD score in the verbal section! Your performance reflects a solid understanding of verbal concepts and a commendable effort in your preparation. Your ability to comprehend and analyze written passages is commendable. Your use of vocabulary is effective and demonstrates a diverse range of words. This skill is crucial in conveying precise meanings and enhancing the overall quality of your responses. Pay attention to time constraints during the test. Practice managing your time effectively to ensure that you can complete all sections within the allocated time frame. Work on refining sentence structure and grammar to enhance the overall clarity of your responses. A well-structured response not only conveys your ideas effectively but also showcases your language proficiency. Remember that improvement is a continuous process, and your commitment to refining your skills will undoubtedly yield positive results. Keep up the good work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

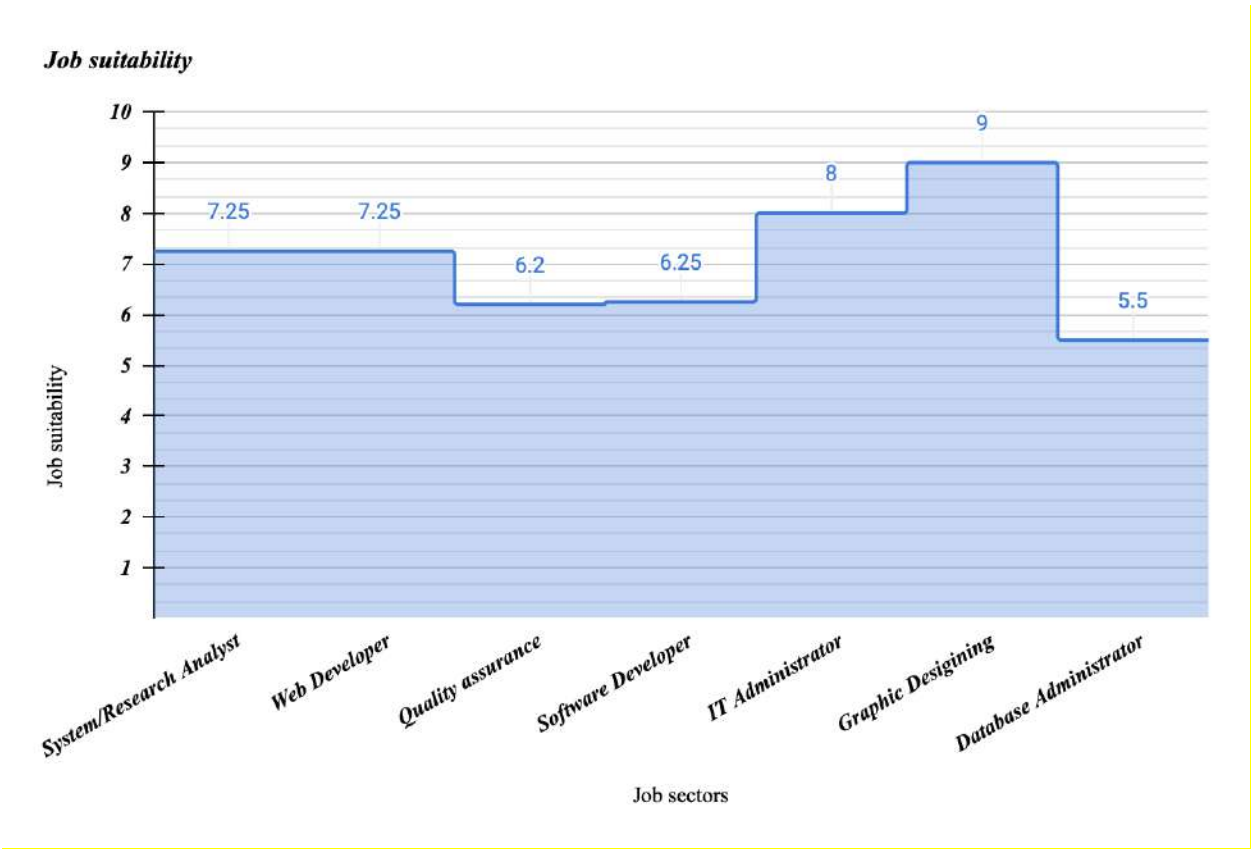
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**GOOD**	You demonstrate strong potential as a Web Developer. Your knowledge of coding languages, frameworks, and team collaboration is evident. To stand out further, keep experimenting with new tech stacks and contribute to open-source projects. Keep up the momentum—you're on track for great opportunities in this field.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**GOOD**	You're well-suited for IT Administration. Your technical problem-solving skills and understanding of networks, systems, and protocols are commendable. Keep upgrading your knowledge on current trends in cloud services and cybersecurity. Practical exposure and staying up to date with IT innovations will ensure long-term success.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

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Training Requirement Table

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Verbal	Moderate	1. Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. 2. Read and write one page at least on a daily basis. 3. Pay special attention to grammar. 4. Practice more writing and speaking english.
Quantitative Ability	Strong	1.Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. 2. Shortcut and short tricks to be taken care of. 3. Practice mental calculations. 4. Accuracy plays a key role. 5. Work on conceptual details.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Moderate	1. Prepare an impressive “tell me about yourself” 2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain

in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	PATEL MIHIR BHUPENDRAKUMAR
Enrollment Number:	2314406012
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

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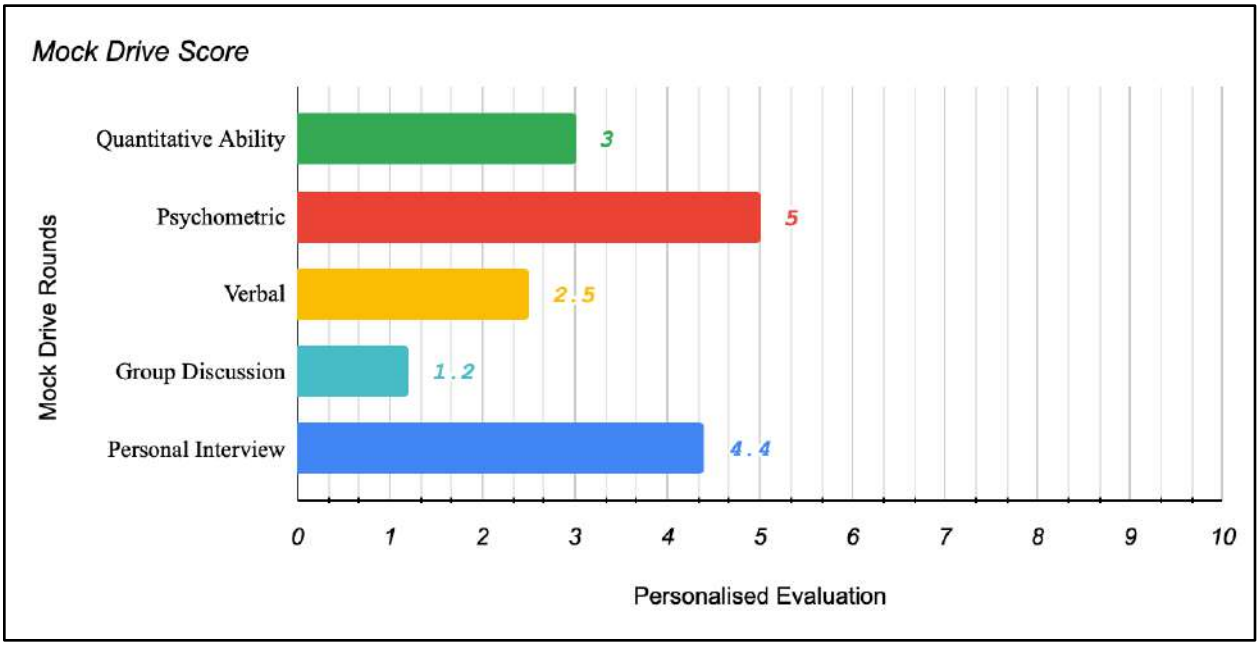

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VERBAL

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QUANTITATIVE ABILITY

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PERSONAL INTERVIEW

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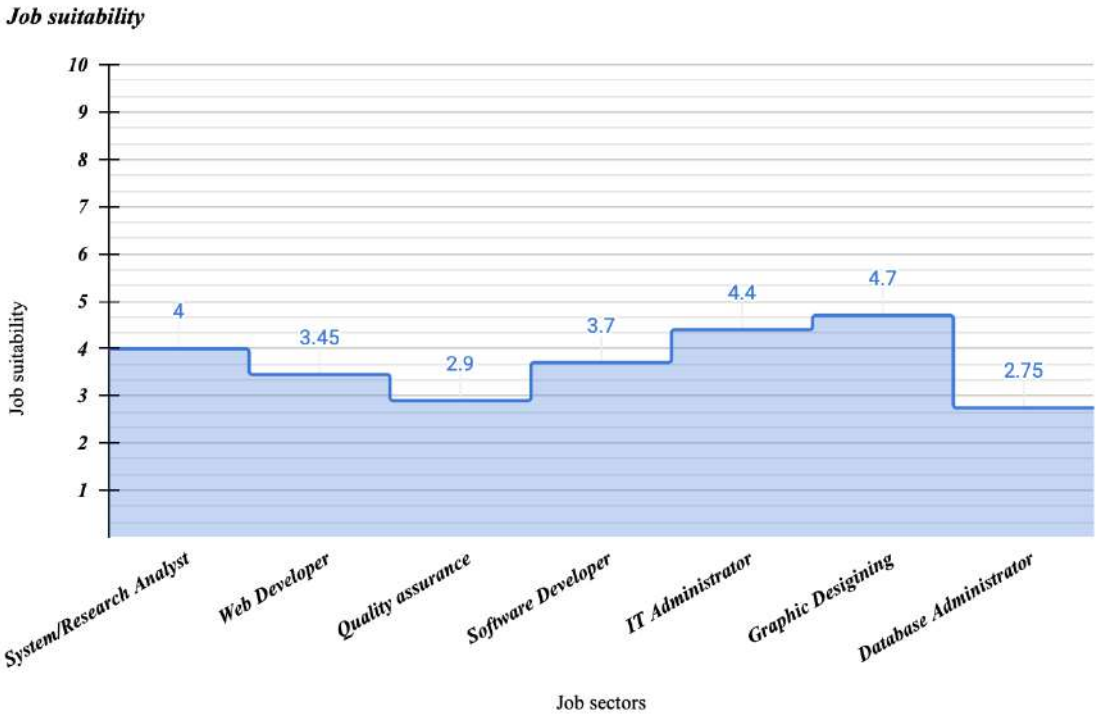
Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
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Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	32.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL NIKHIL SHAILESHBHAI
Enrollment Number:	2314406006
Course:	*B.Sc IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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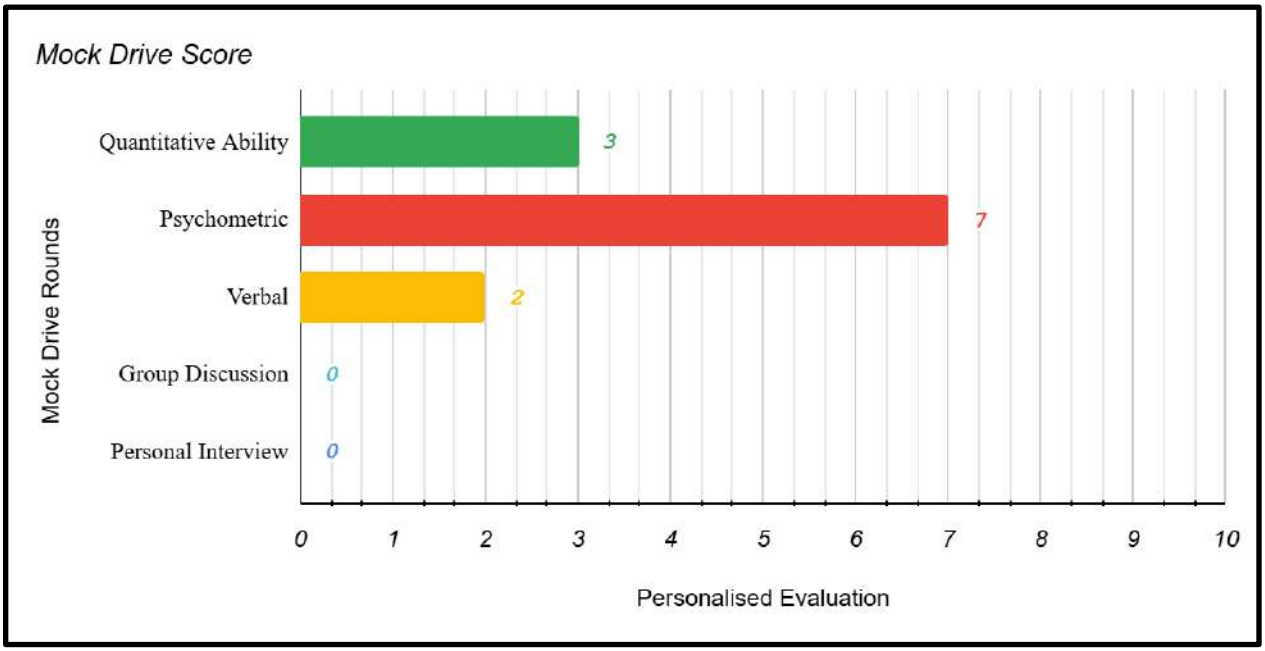

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PSYCHOMETRIC SKILLS

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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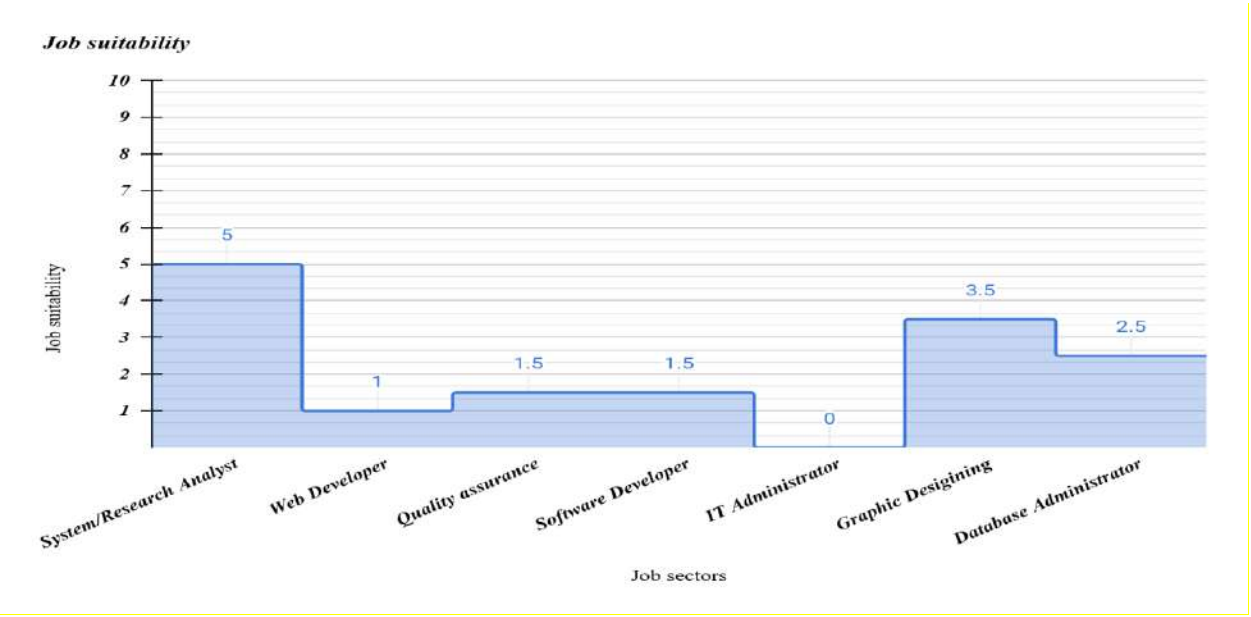

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Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

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Mock Drive Analysis

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Enrollment Number:	2314406018
Course:	*BSC IT*
Date:	*18th March 2024*

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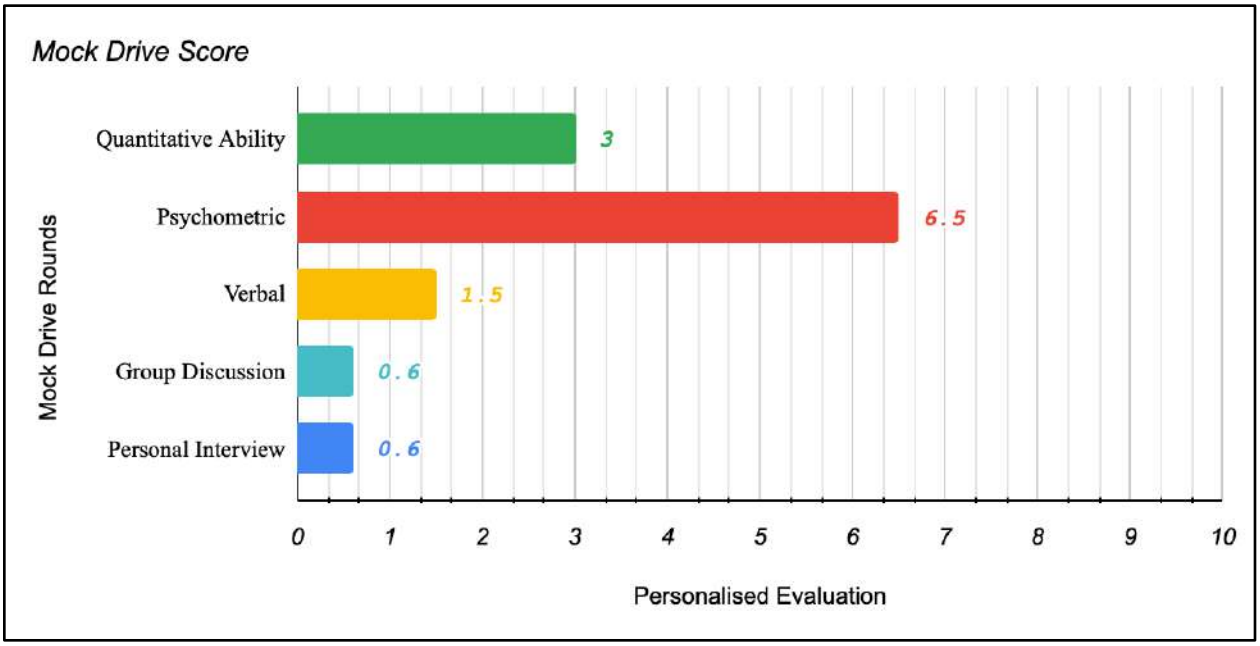

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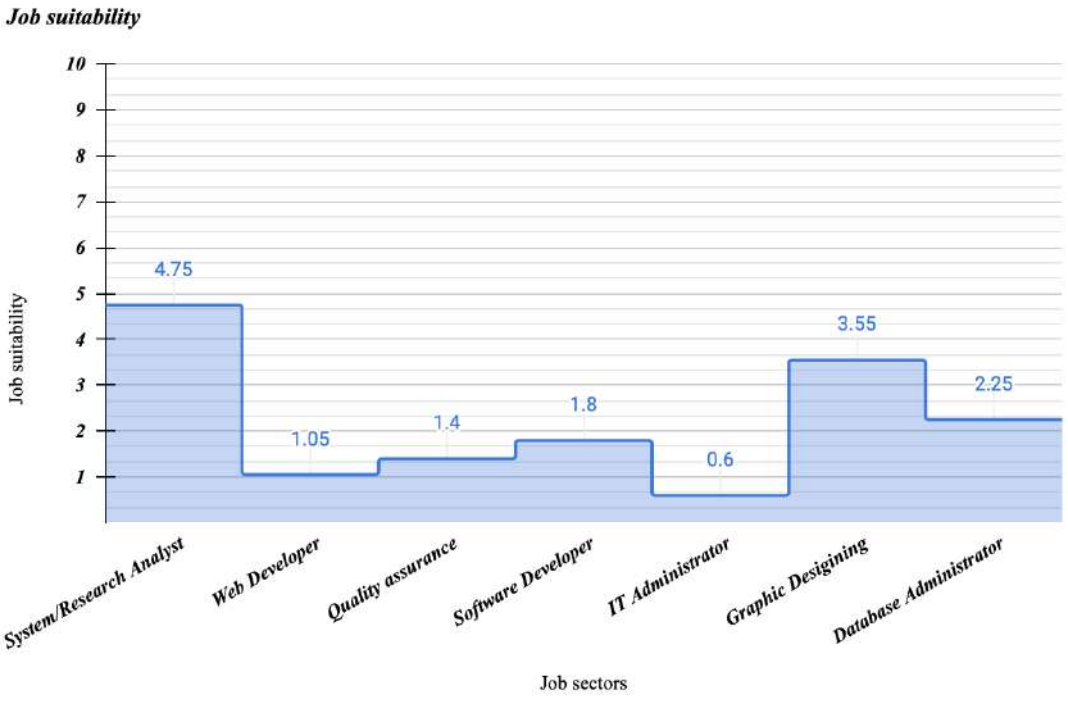

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

		2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

Corporate Readiness Chart						
PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
24.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %

Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL VISHVABENLALITKUMAR
Enrollment Number:	2314406015
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

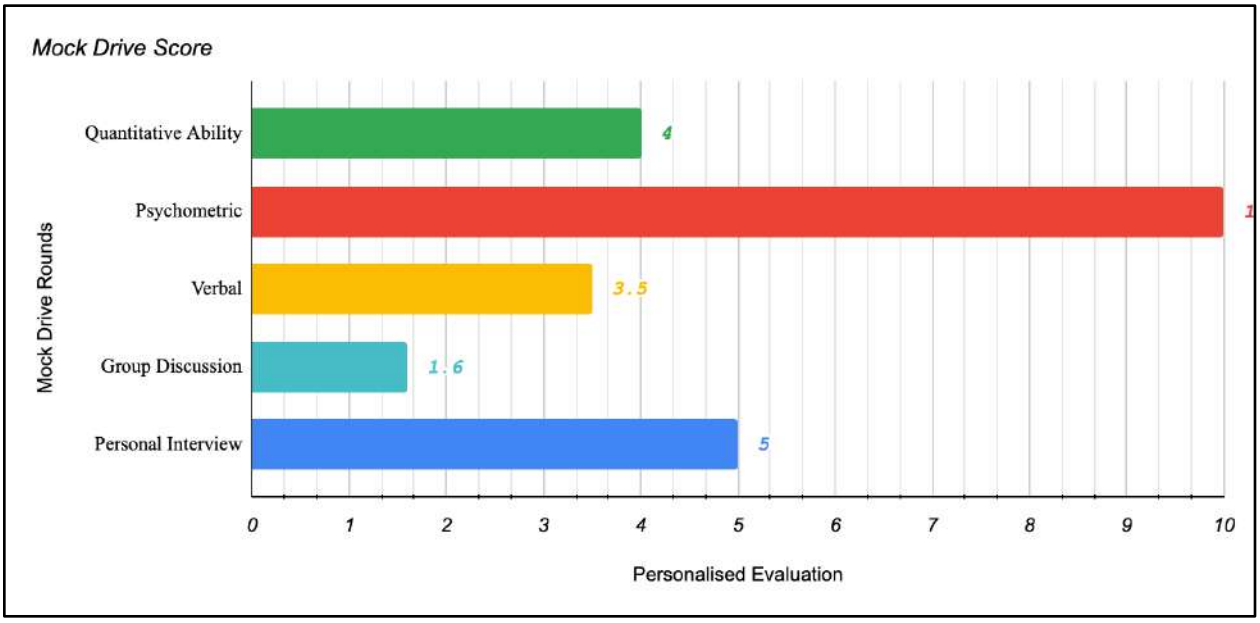
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

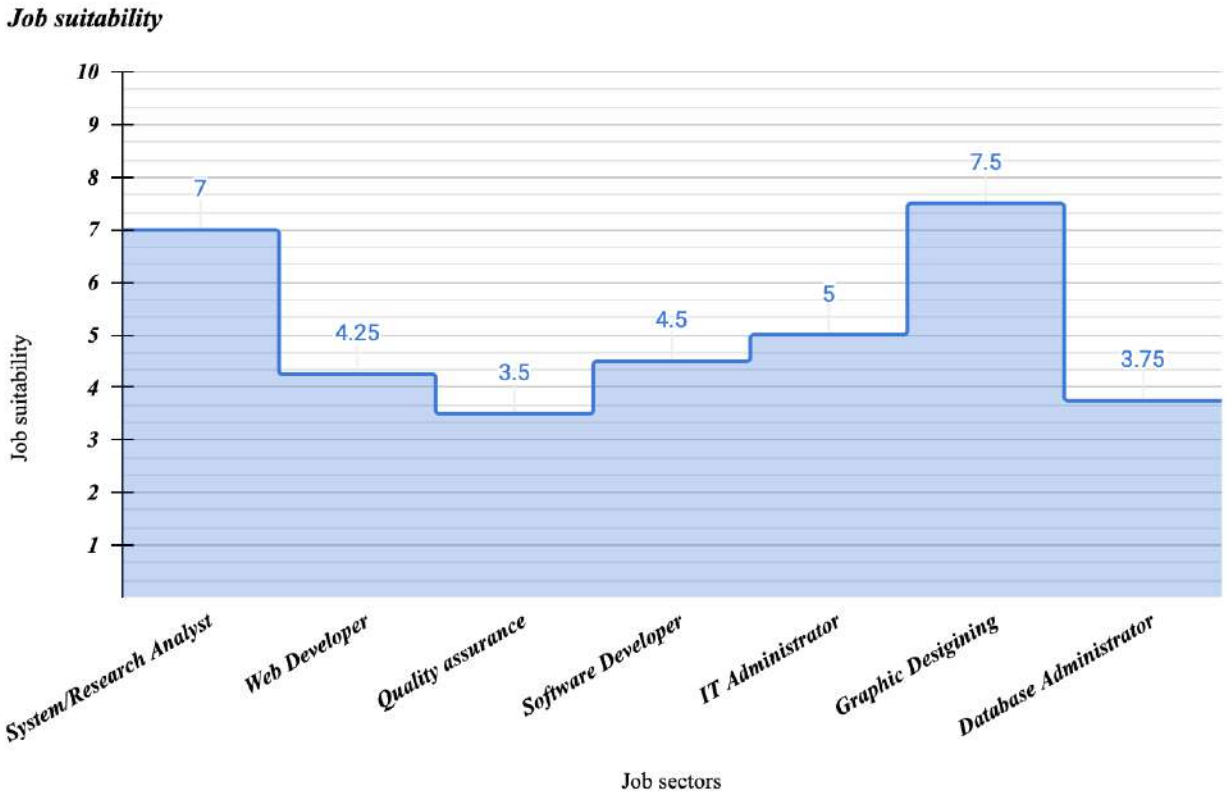
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	YYou have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.

Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

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	48.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PRAJAPATI PREKSHA ASHOKBHAI
Enrollment Number:	2314406010
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

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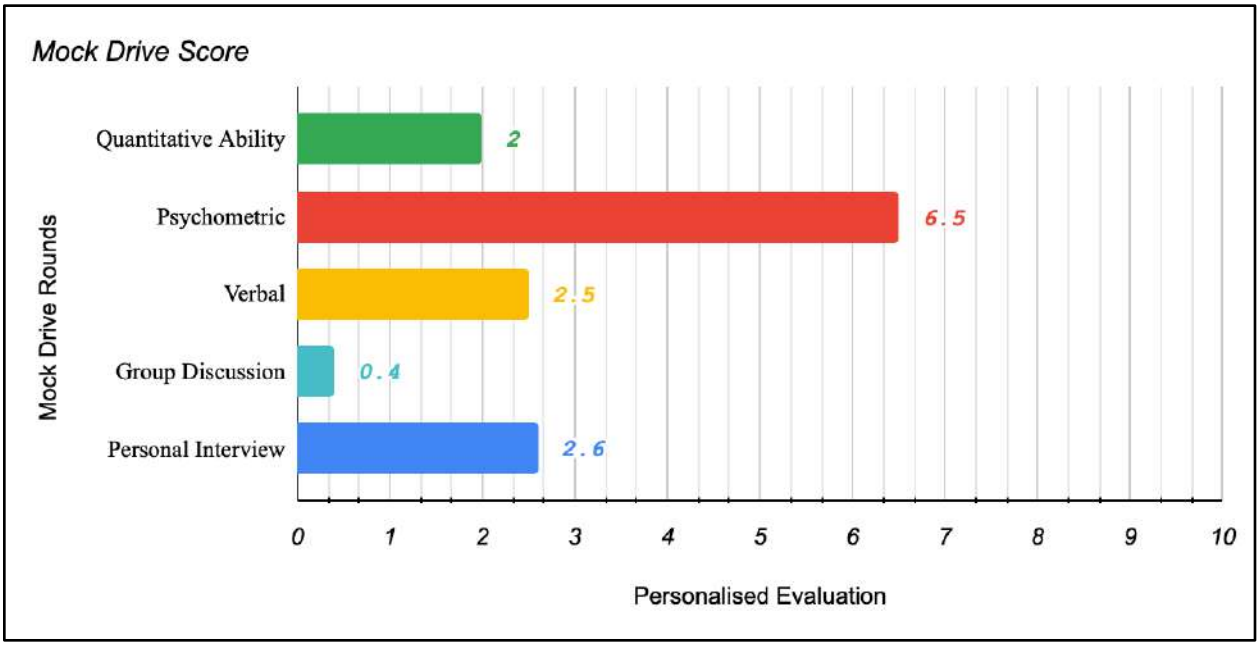

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VERBAL

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PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

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Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

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PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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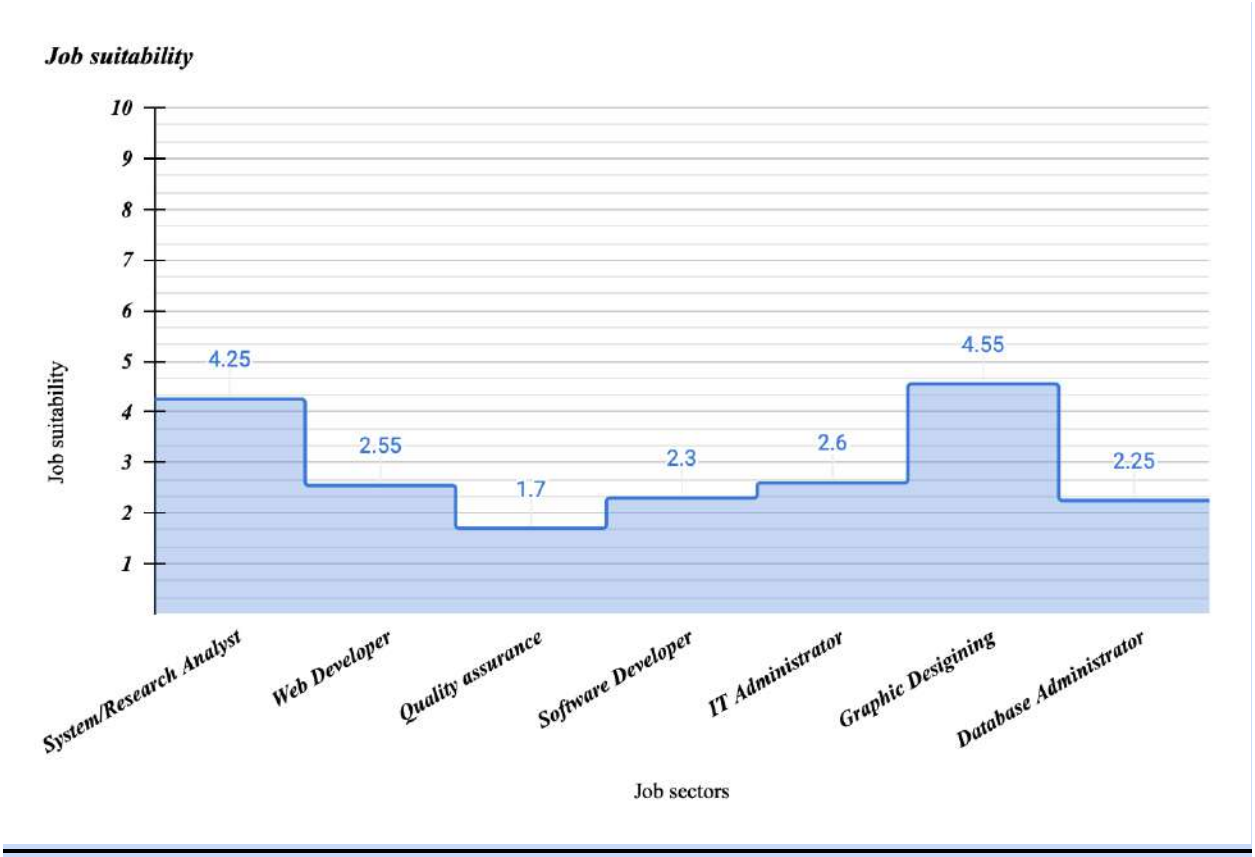

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

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Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	28	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	SUTHAR DIRGH KALPESH KUMAR
Enrollment Number:	2314406196
Course:	*BSC IT*
Date:	*18th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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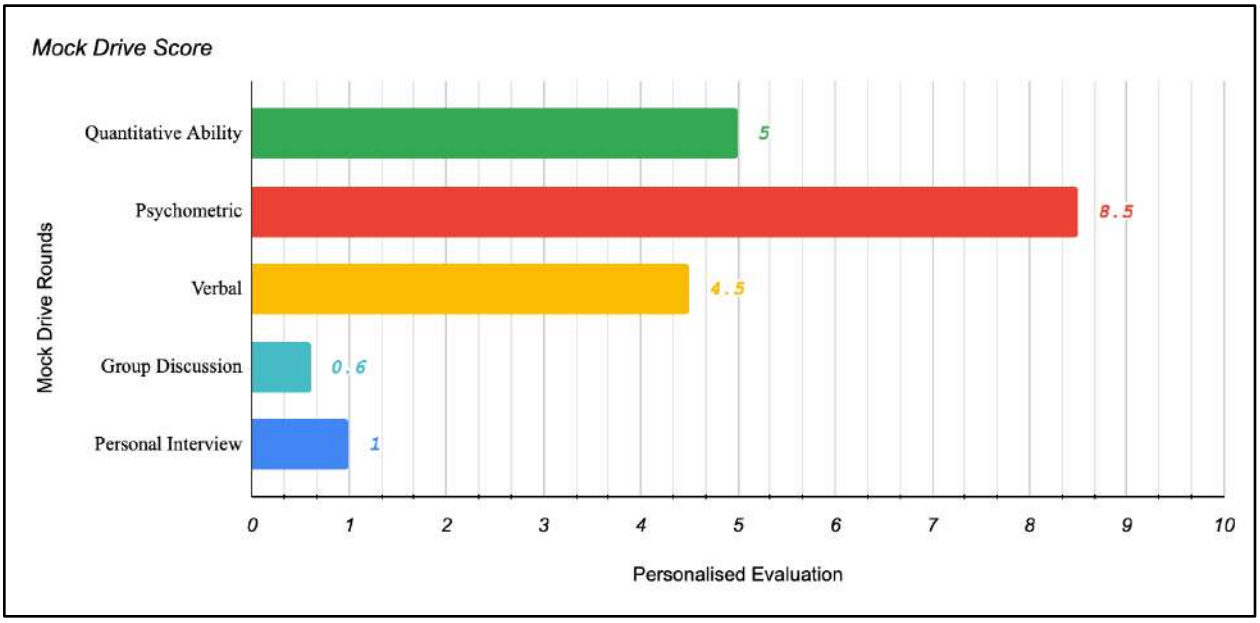

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

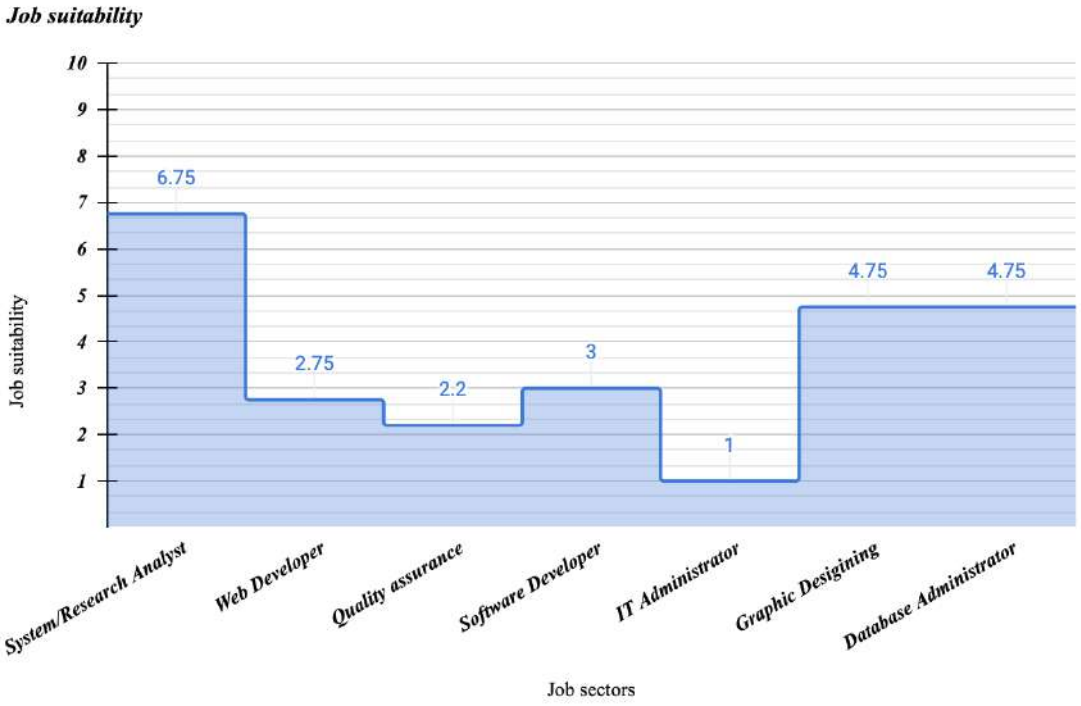
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

		large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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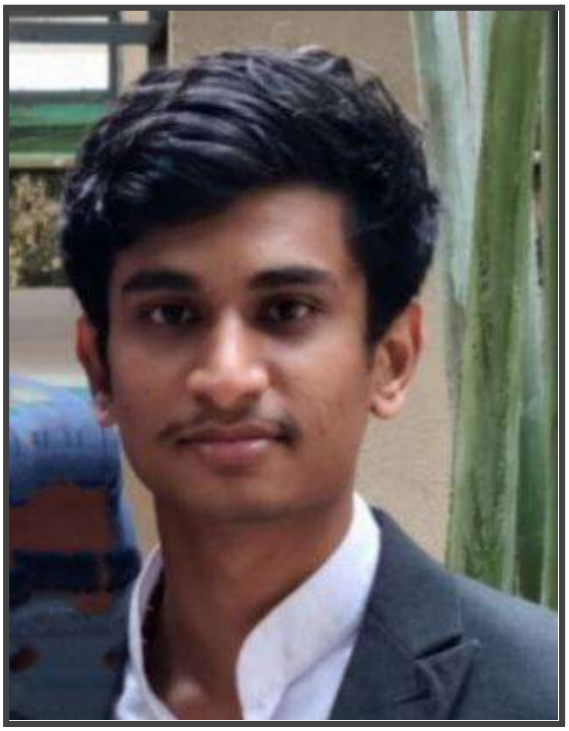
SWARRNIM STARTUP & INNOVATION UNIVERSITY



Mock Drive Analysis

Name:	PATEL LAY PRAVINKUMAR
Enrollment Number:	2324004009
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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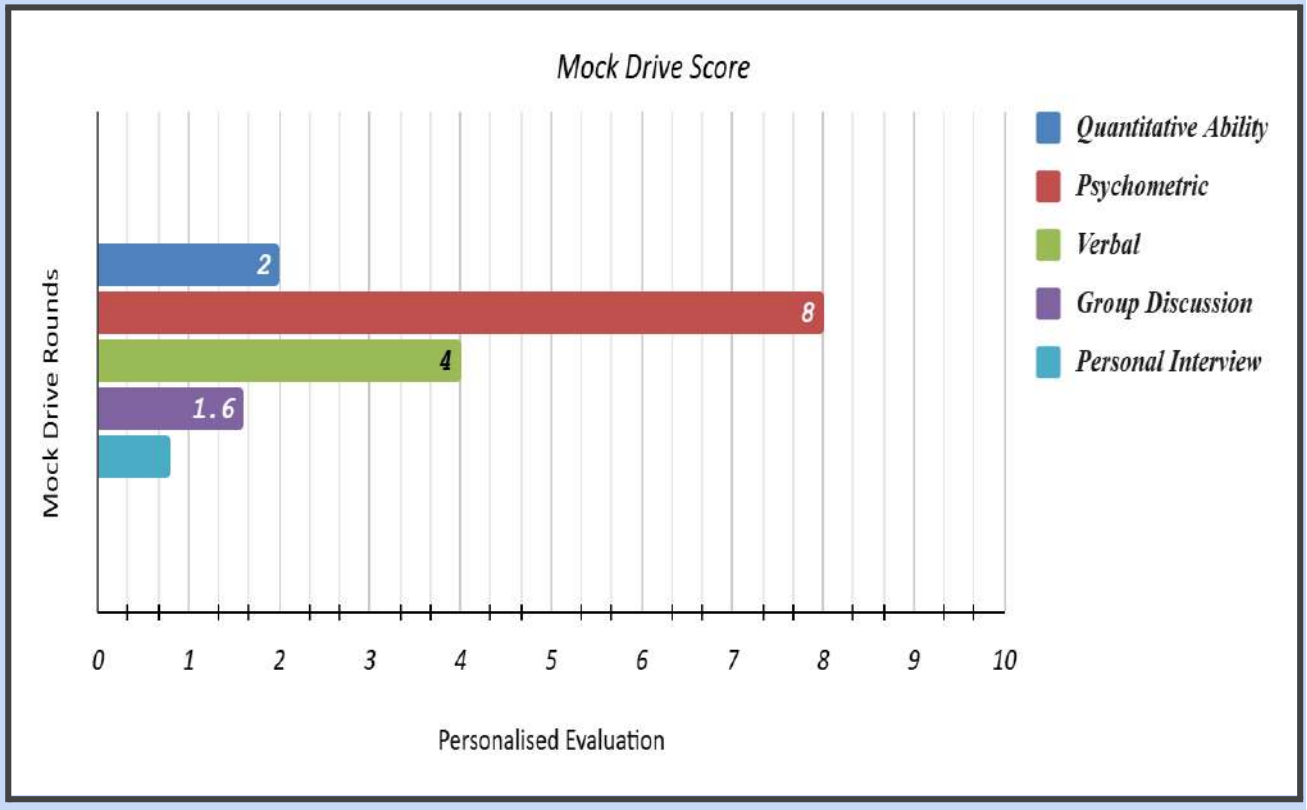

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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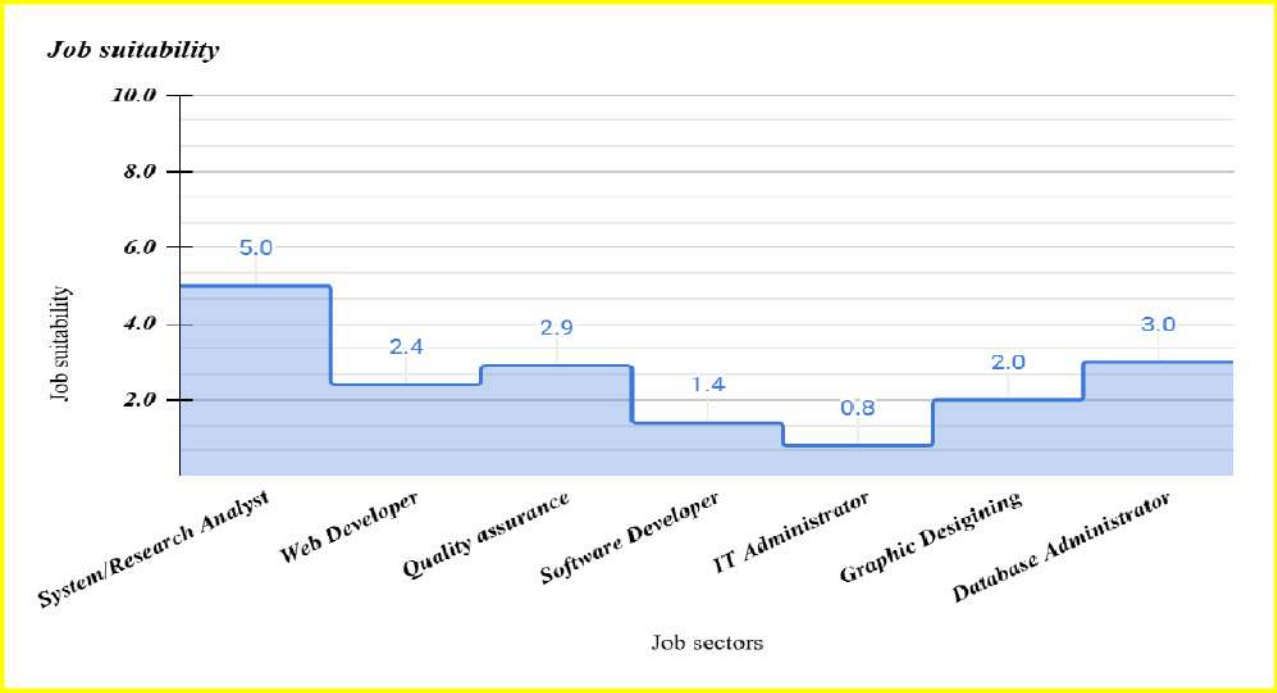

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Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
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Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

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Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
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Mock Drive Analysis

Name:	ACHARYA KULDEEPKUMAR
Enrollment Number:	2324004013
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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3.1. Your Personalized Feedback:

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1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is low. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

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PERSONAL INTERVIEW

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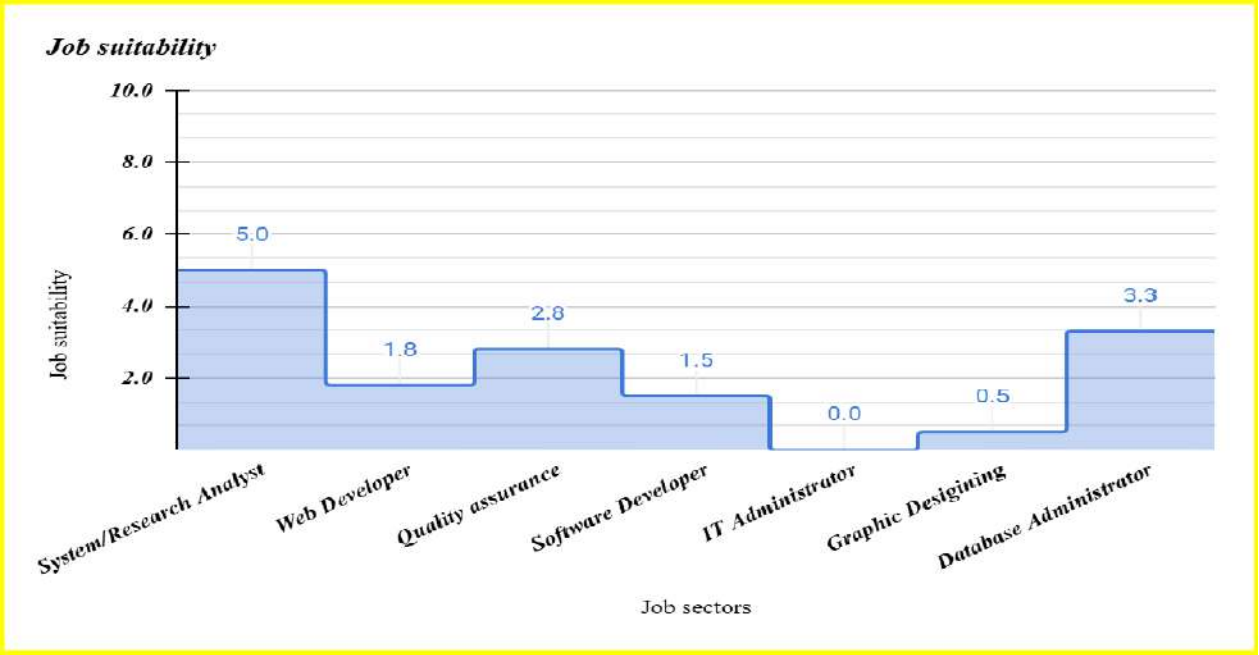
4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	17	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	ARNAB JYOTI KAKATI
Enrollment Number:	2324004013
Course:	*Diploma (Auto)*
Date:	*6th March 2025*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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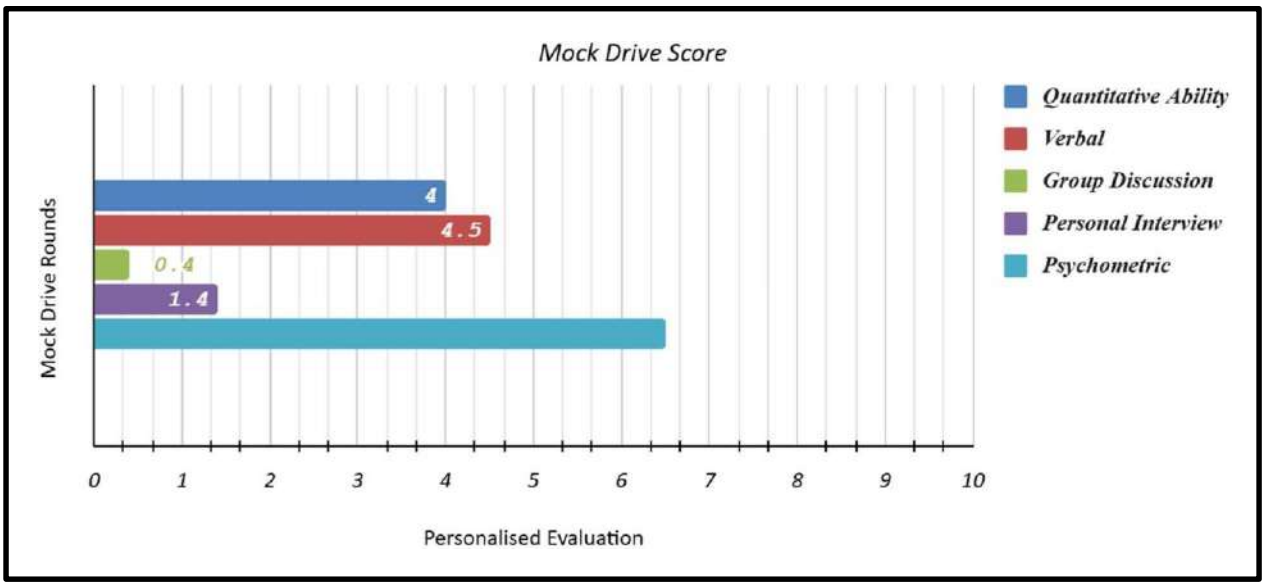

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

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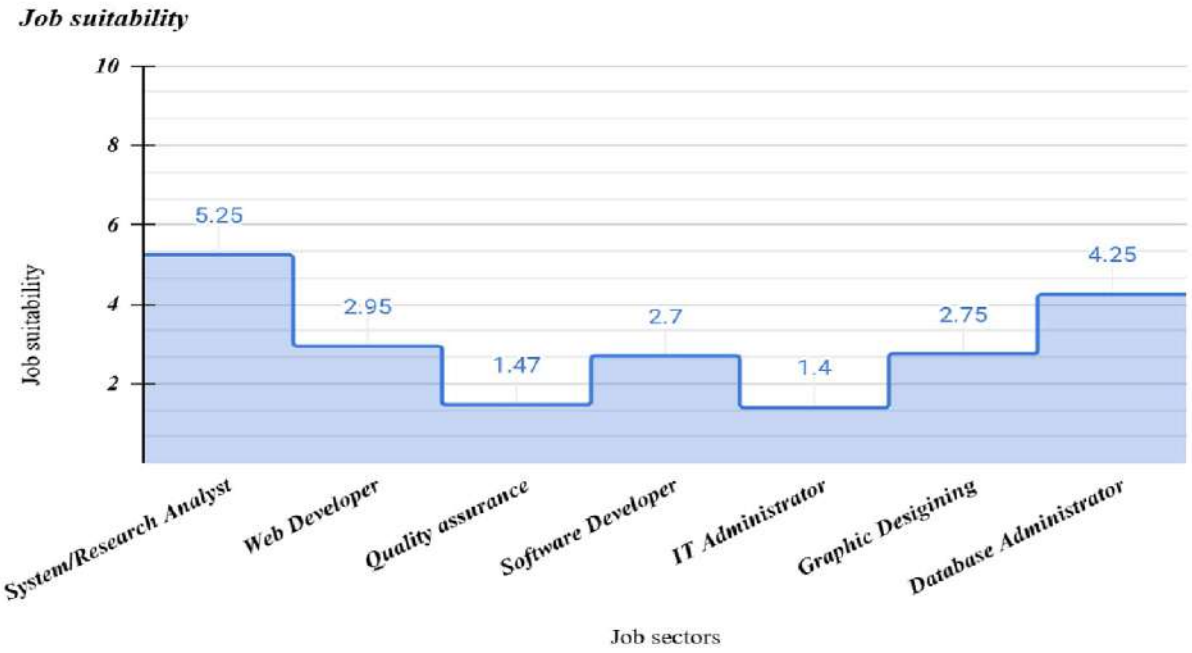

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Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
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Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables, squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	*CHUDASAMA ARYAN LAXMANBHAI*
Enrollment Number:	**2324004041**
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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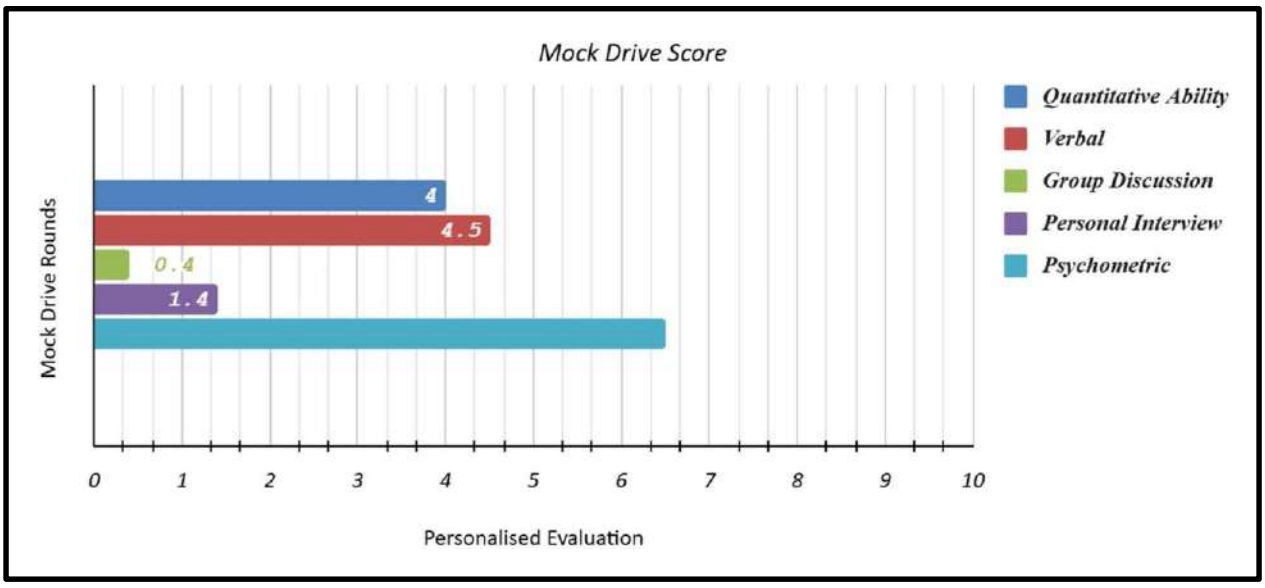

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

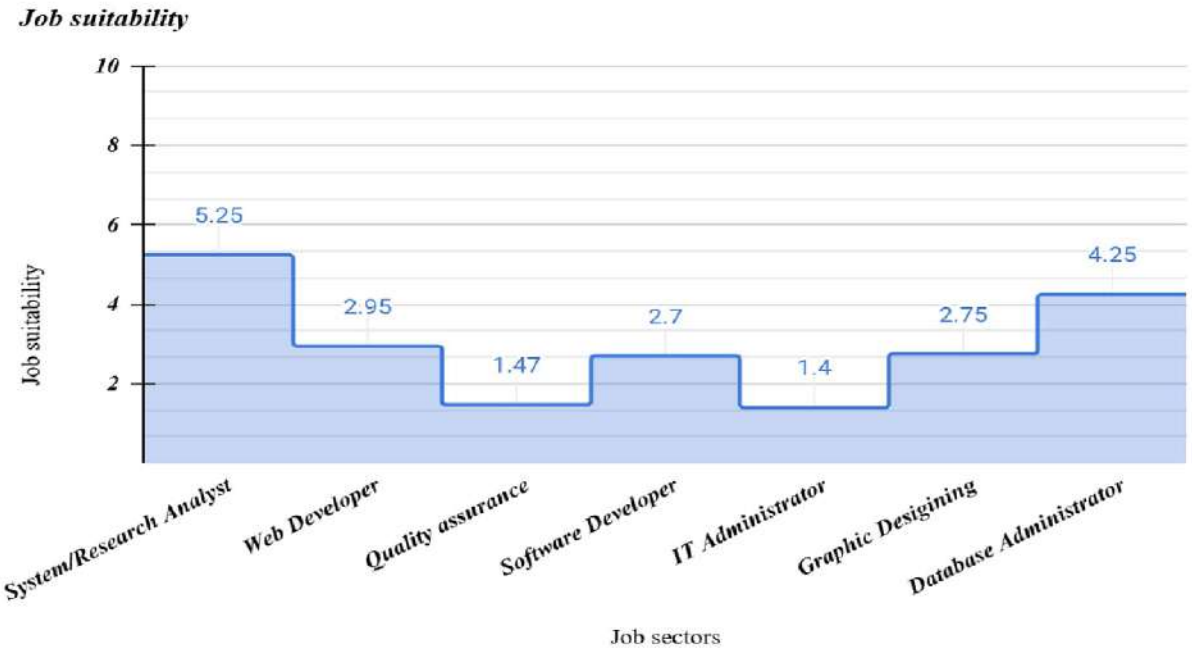
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables, squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	33.6	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	BHAVIN M. KOTHARI
Enrollment Number:	2324004035
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

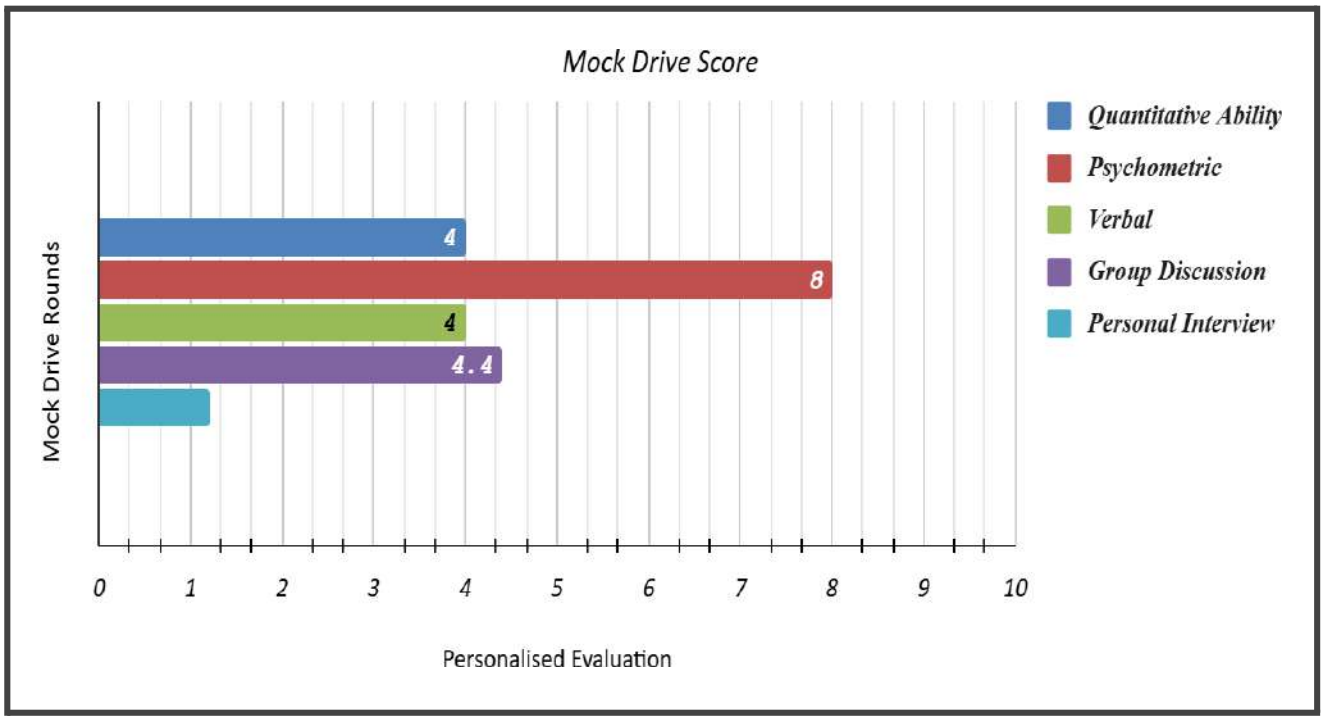
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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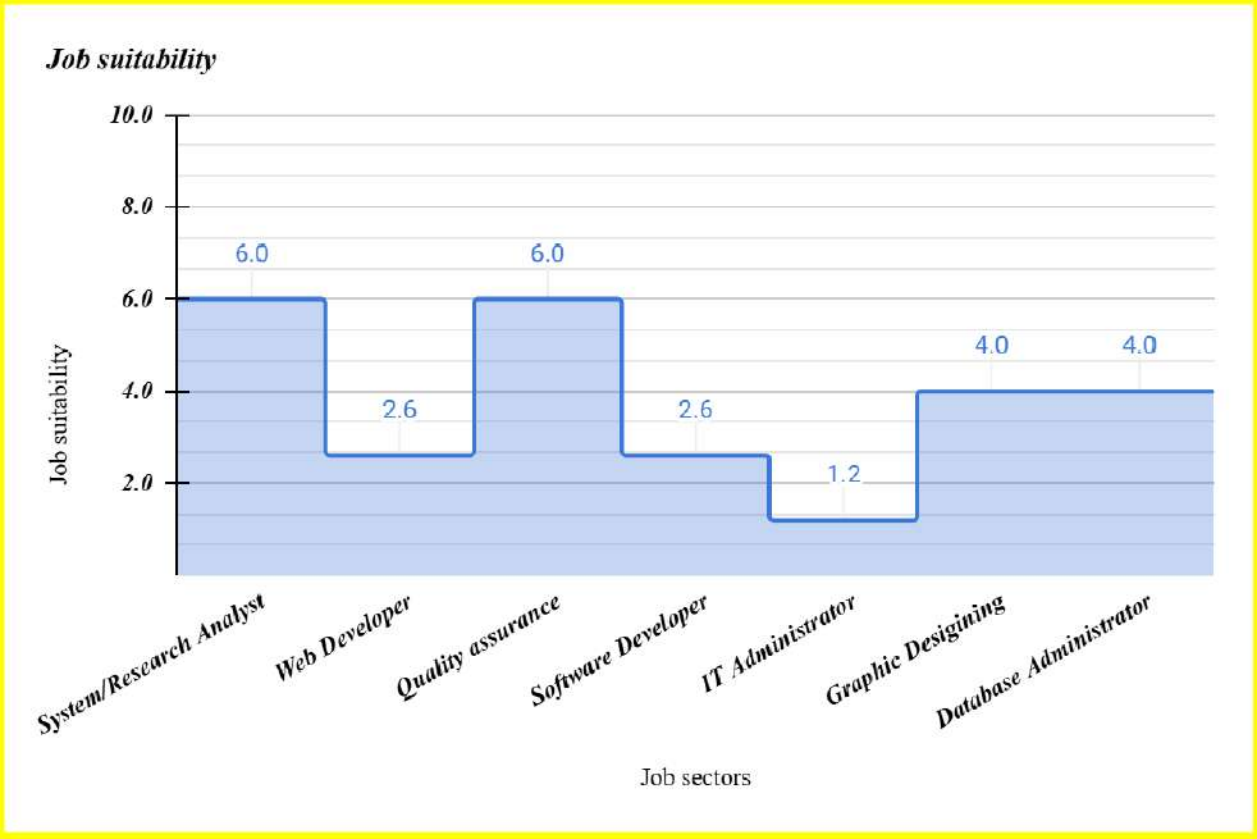

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

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Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	CHAUHAN LAY AMIT
Enrollment Number:	2324004001
Course:	*B.Tech*
Date:	*6th March 2024*

Training and Placement Cell

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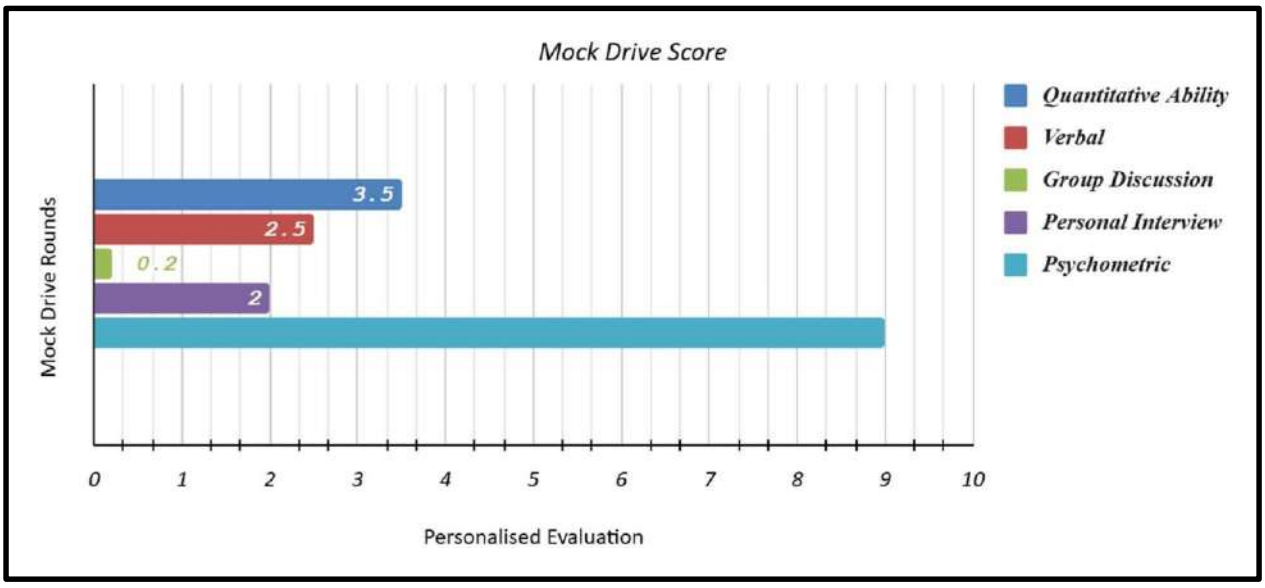

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VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

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Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant

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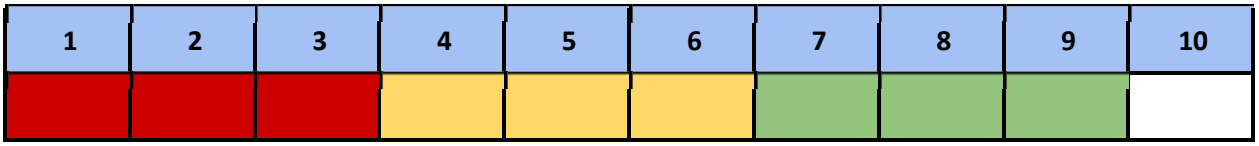

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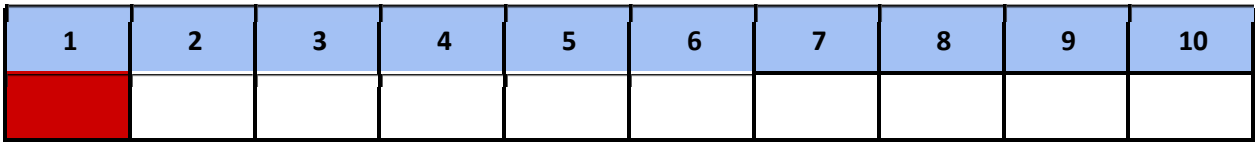

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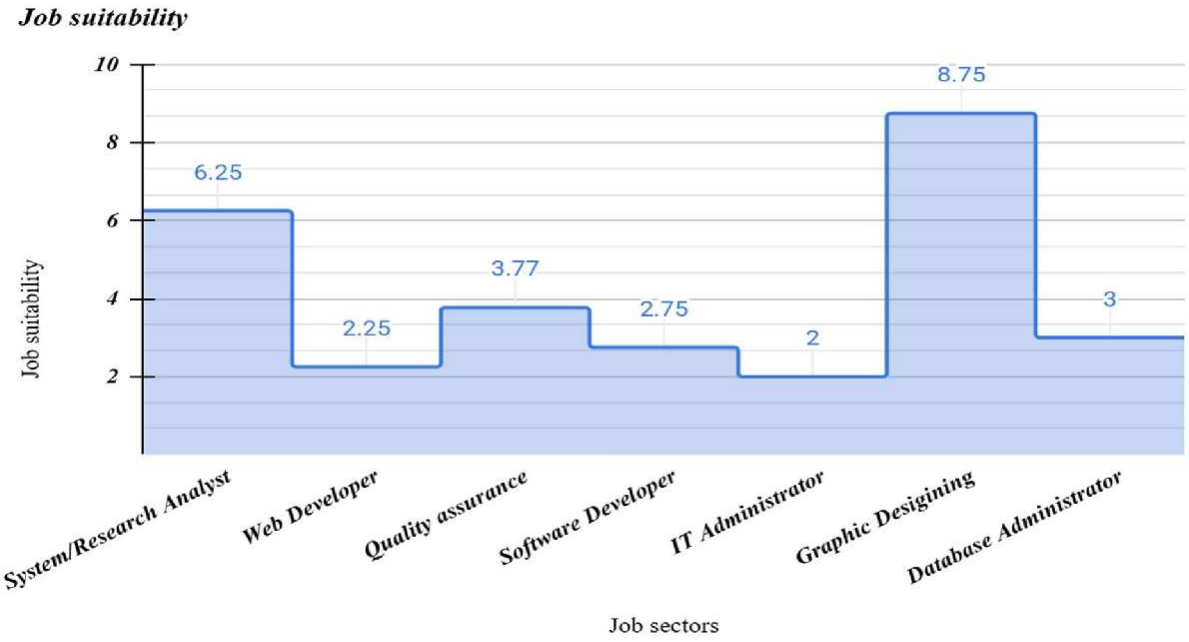

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Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	34.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	CHAVADA HARPITSINH SHAILENRASINH
Enrollment Number:	2324004011
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

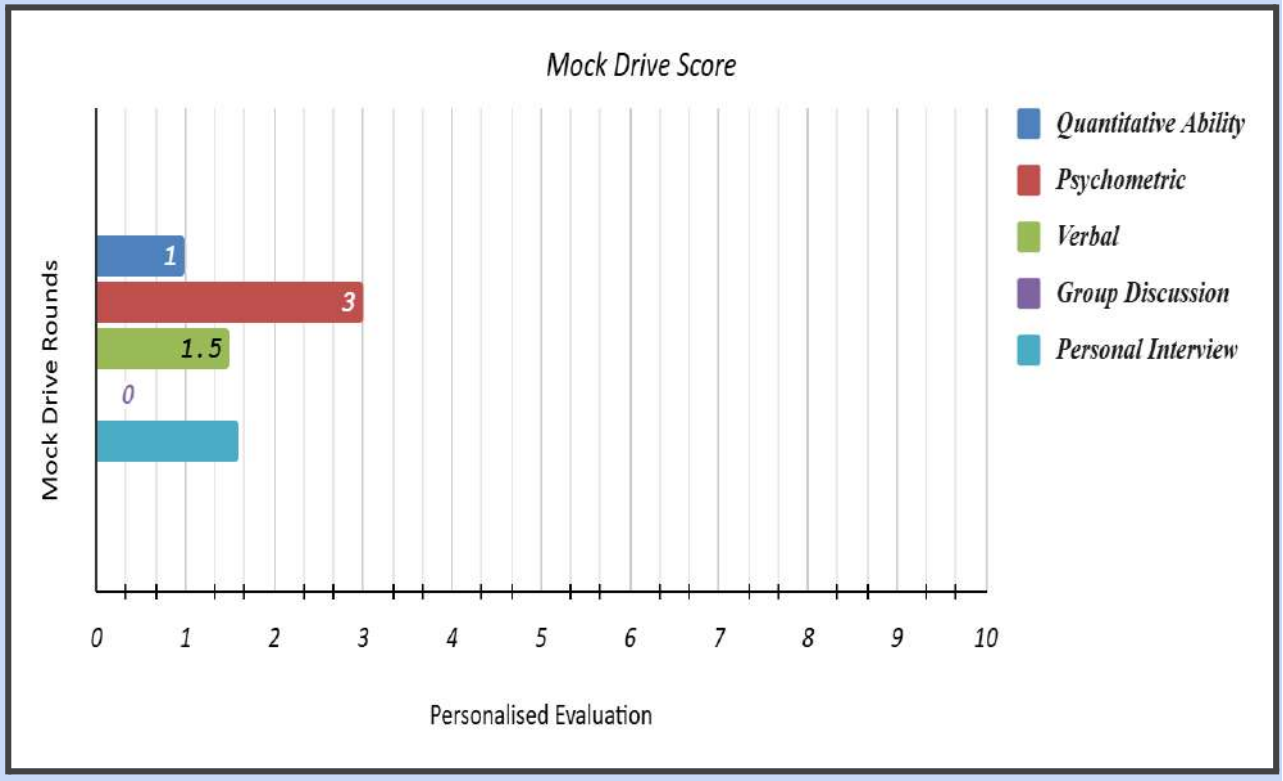
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

While it's clear that you've put in some effort, your current psychometric performance suggests room for growth. Psychometric skills reflect your cognitive abilities, personality traits, and problem-solving style. To strengthen this area, consider engaging with exercises that challenge your logical reasoning, attention to detail, and emotional intelligence. Practice puzzles, pattern recognition problems, and personality profiling exercises. Reflect on your strengths and areas for development, especially in terms of self-awareness and adaptability. These skills aren't just test-based—they mirror your workplace behavior. Regular practice and mindful observation of your own reactions and decisions will help improve both your test performance and your real-world effectiveness. Keep going—you've got this!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

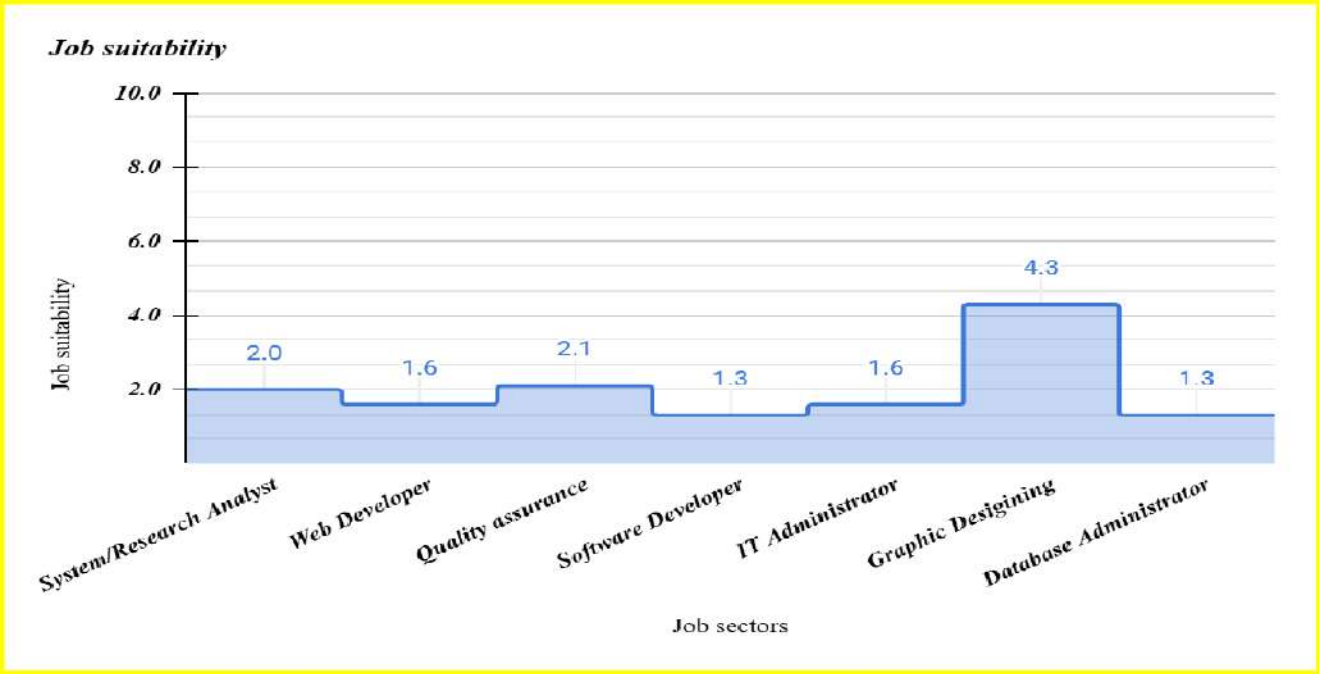
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**LOW**	Your current profile shows limited alignment with the requirements of a System/Research Analyst. Focus on strengthening your analytical and problem-solving skills. Work on becoming proficient in tools like Excel, Python, or Power BI for data analysis. Improve your communication and presentation skills to effectively share insights. Regular practice with case studies or business analysis scenarios can also help.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
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Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
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6.0 Performance Summary:

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	14.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*DHRUVRAJSINH CHAUHAN*
Enrollment Number:	2324004012-
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

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Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

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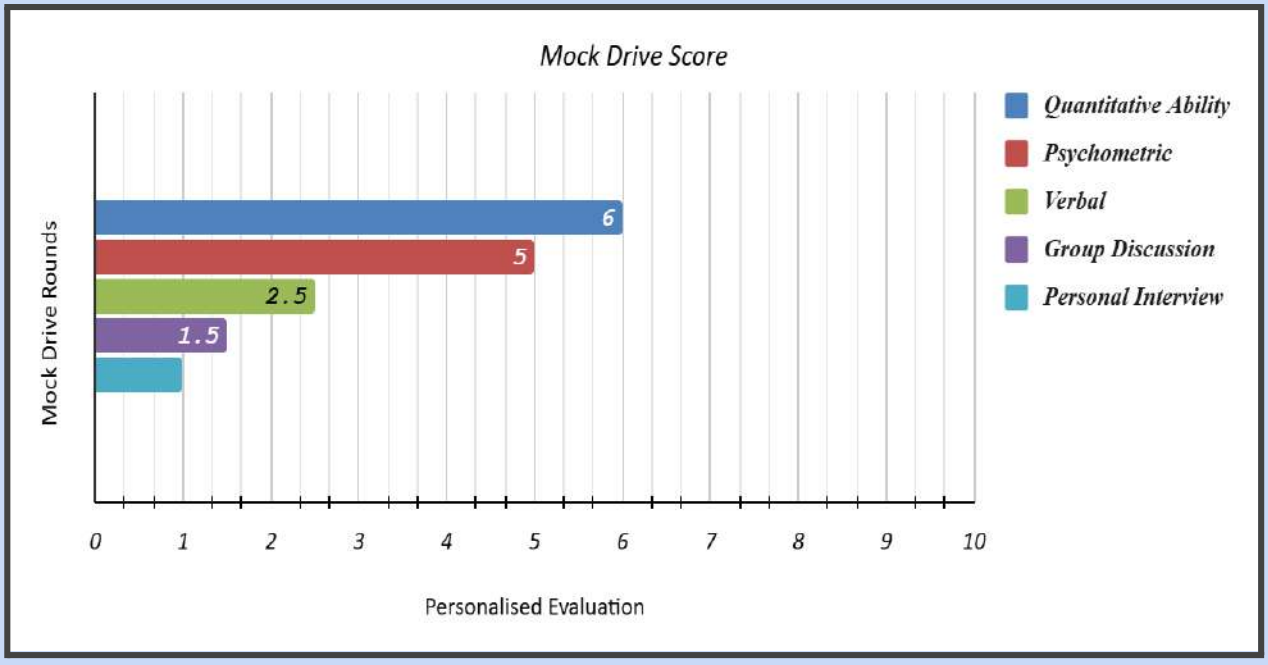

3.1. Your Personalized Feedback:

Feedback Range:
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**MEDIUM**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

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Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	DIKSHAY RAVIBHUSHAN SINGH
Enrollment Number:	2324004034
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

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These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

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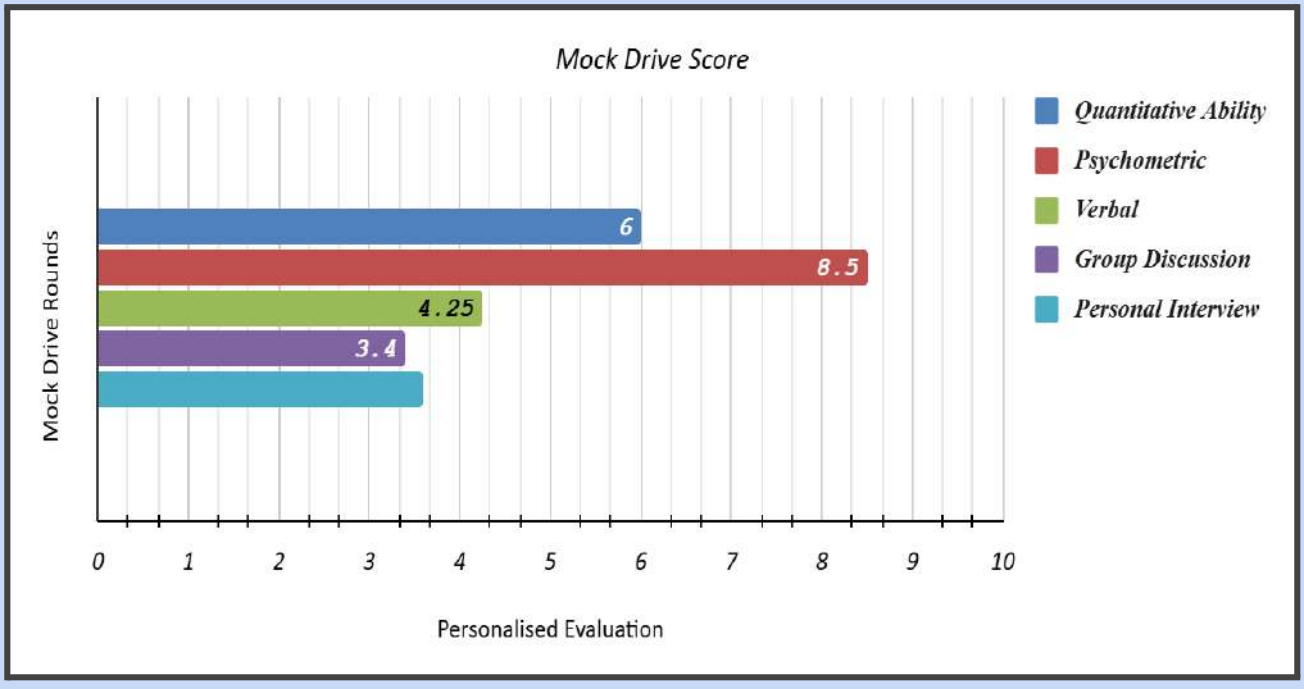

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1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Moderate	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	51.5	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	HASAJI DARSH RUKMOSA NAGENDRA
Enrollment Number:	2324004010
Course:	*SIT*
Date:	*6th March 2024*

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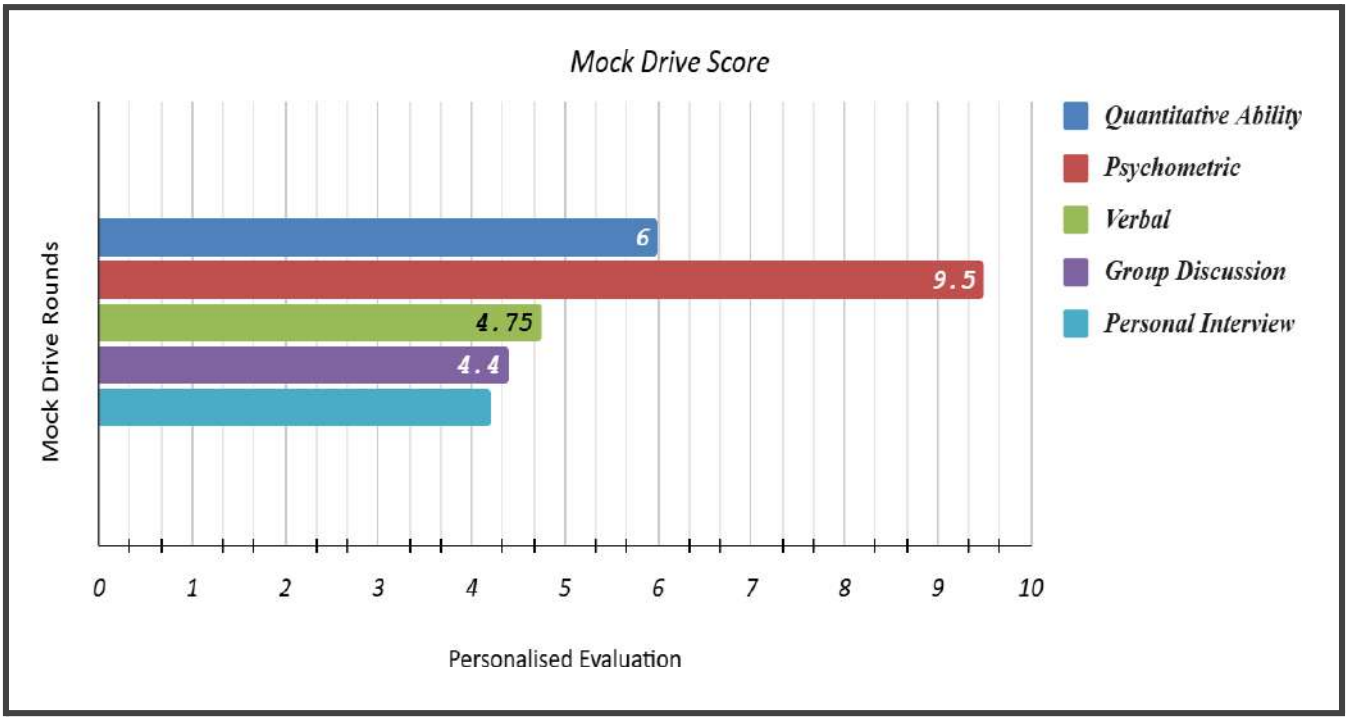

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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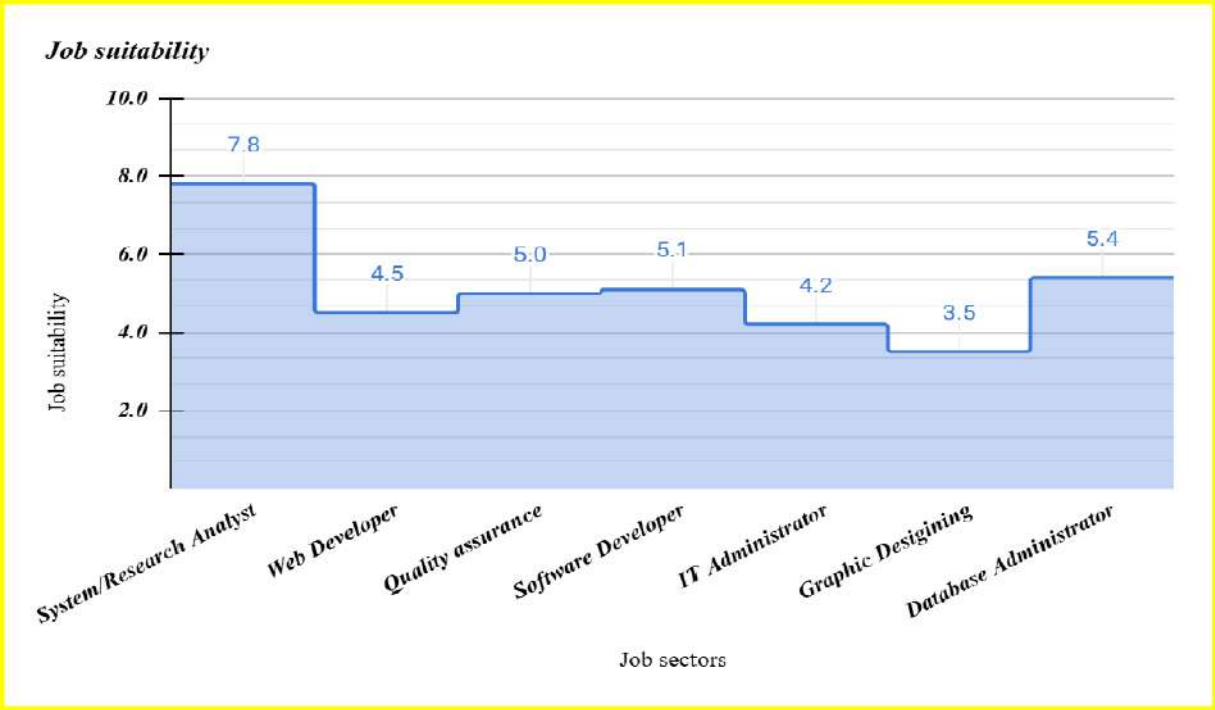

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Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**MEDIUM**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	PARMAR JIGAR JAYSUKHBHAI
Enrollment Number:	2324004005
Course:	*SIT*
Date:	*6th March 2024*

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QUANTITATIVE ABILITY

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PSYCHOMETRIC SKILLS

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You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

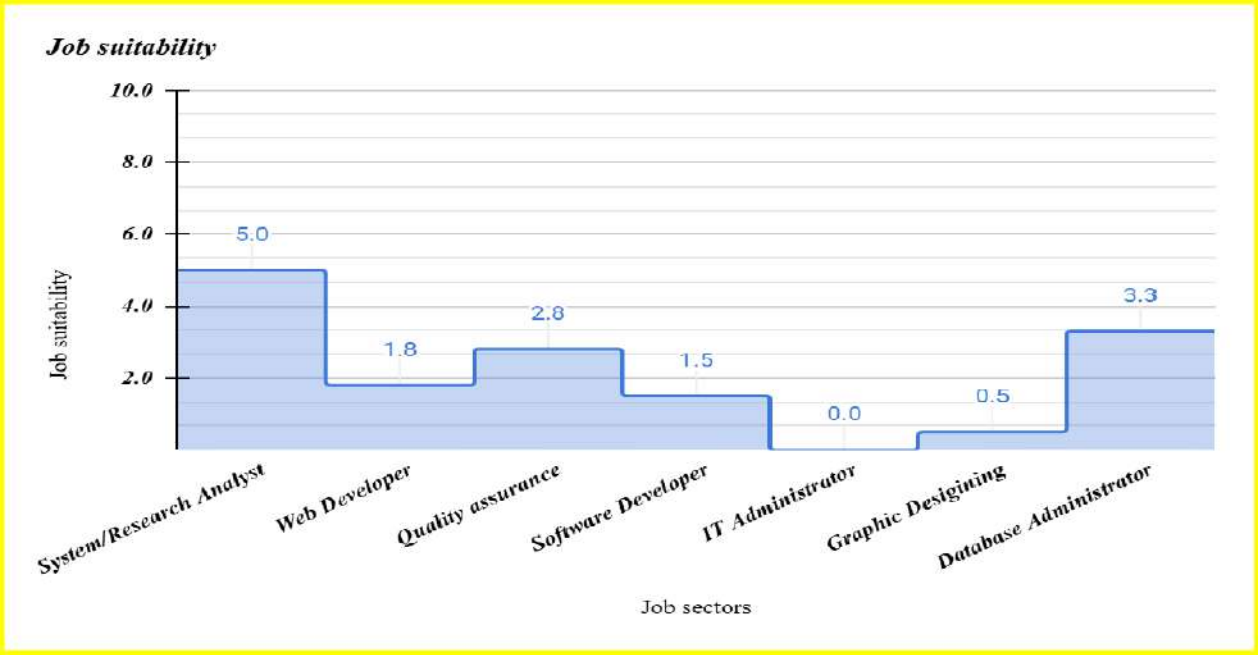
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	27	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	KANISHK NAGDA
Enrollment Number:	2324004024
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

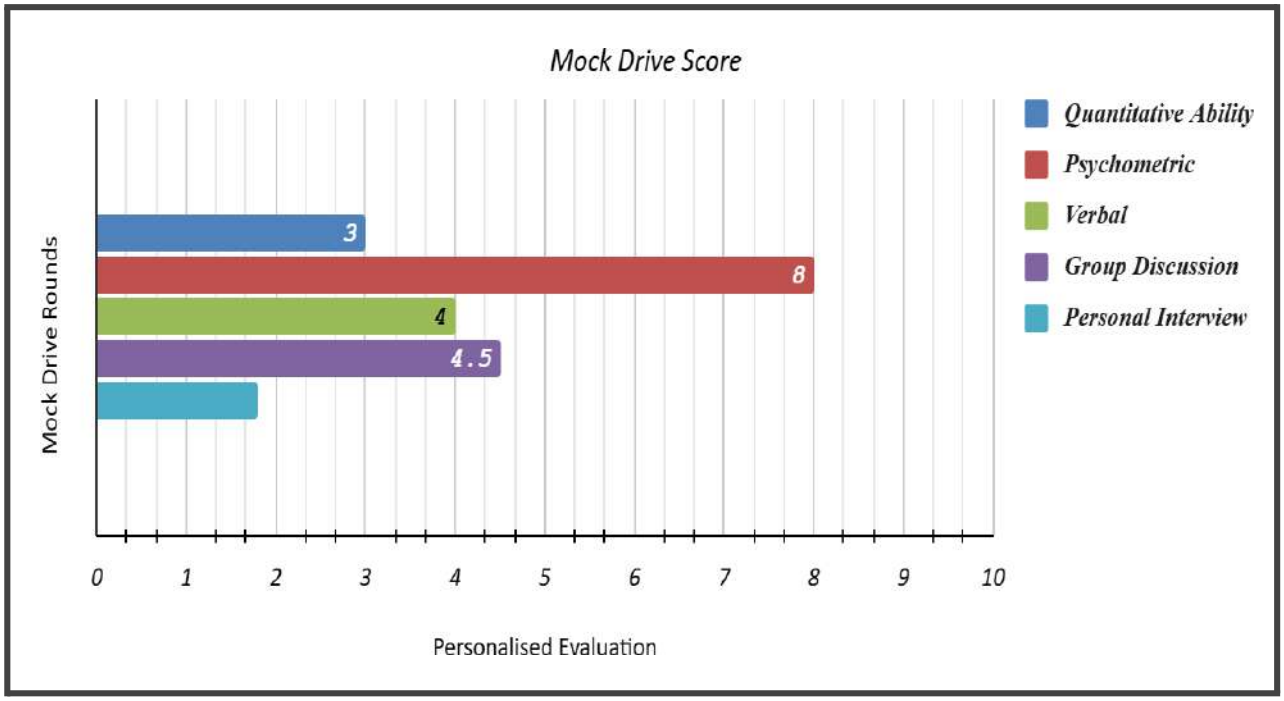
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is not satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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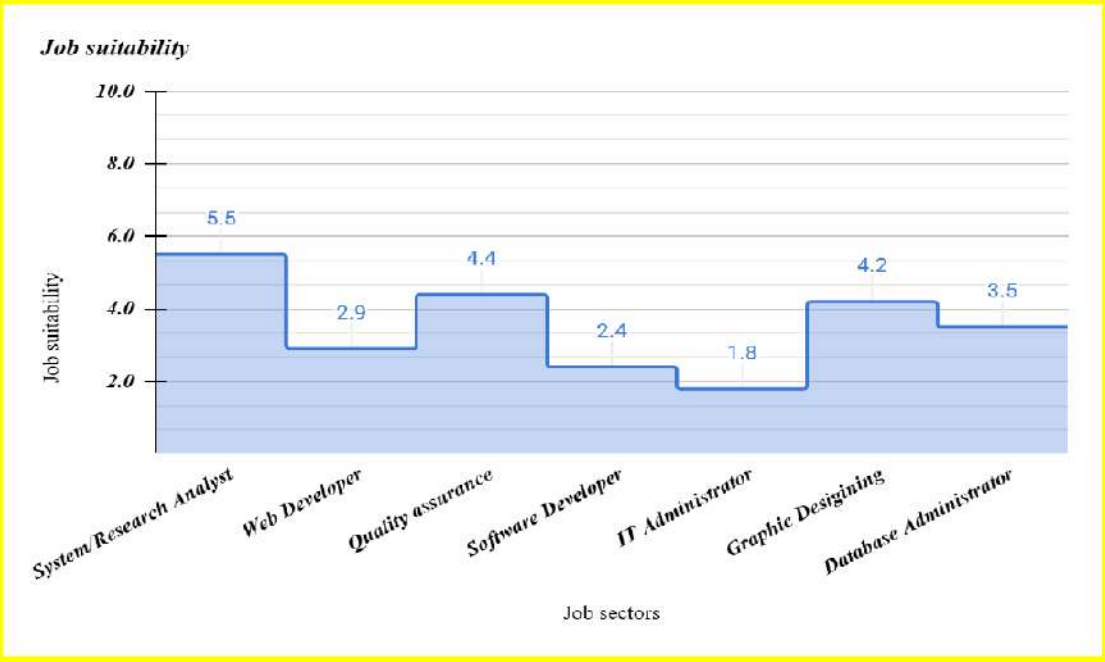

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Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
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	43.6	-			E (Not Fit for Corporate)	NFC	Less than 50 %
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Mock Drive Analysis

Name:	KHUSHI KUMARI SHARMA
Enrollment Number:	2324004025
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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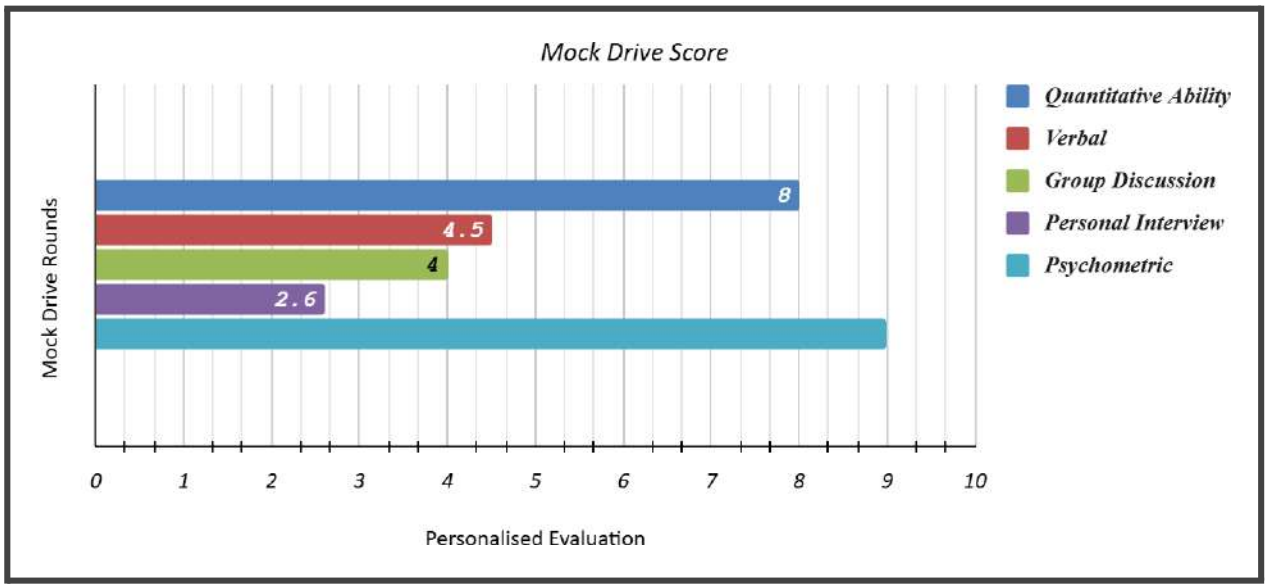

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VERBAL

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with Quantitative Ability has been commendable, and we appreciate the effort you've put into mastering quantitative concepts. Your grasp of fundamental quantitative concepts is evident in your performance. Your ability to comprehend and apply mathematical principles is commendable. Your responses demonstrate a high level of accuracy. You are consistently able to solve problems with precision, showcasing a strong foundation in quantitative reasoning. Challenge yourself with more complex quantitative problems. While you excel in solving standard questions, pushing yourself to tackle more intricate scenarios will enhance your problem-solving skills even further. Remember, improvement is a continuous process, and we are confident that with your dedication and focus, you will see even greater success!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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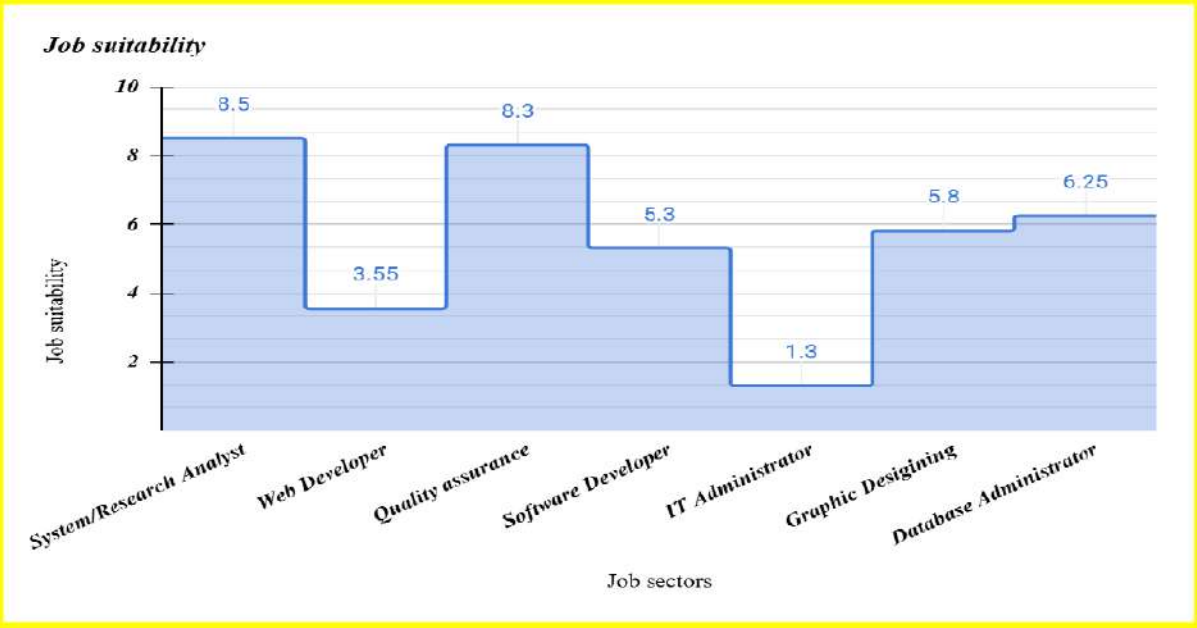

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**GOOD**	Your skills are well-aligned with QA roles. You exhibit a structured and detail-oriented mindset, and likely have some hands-on exposure to QA processes. To

		build on this strength, explore automation tools and keep refining your test documentation. With this proactive approach, you are in a good position to succeed in QA.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interview questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	56.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	LUNAGARIYA MANN ASHOKBHAI
Enrollment Number:	2324004016
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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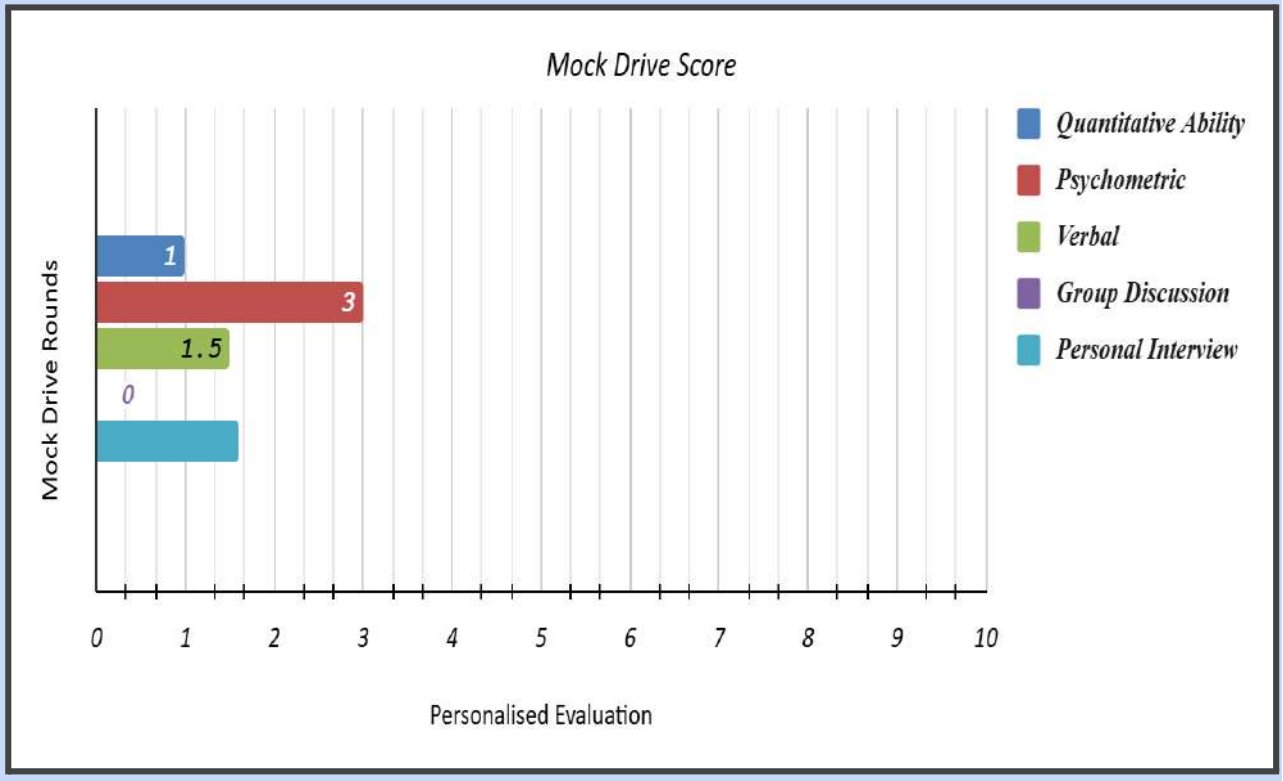


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

While it's clear that you've put in some effort, your current psychometric performance suggests room for growth. Psychometric skills reflect your cognitive abilities, personality traits, and problem-solving style. To strengthen this area, consider engaging with exercises that challenge your logical reasoning, attention to detail, and emotional intelligence. Practice puzzles, pattern recognition problems, and personality profiling exercises. Reflect on your strengths and areas for development, especially in terms of self-awareness and adaptability. These skills aren't just test-based—they mirror your workplace behavior. Regular practice and mindful observation of your own reactions and decisions will help improve both your test performance and your real-world effectiveness. Keep going—you've got this!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

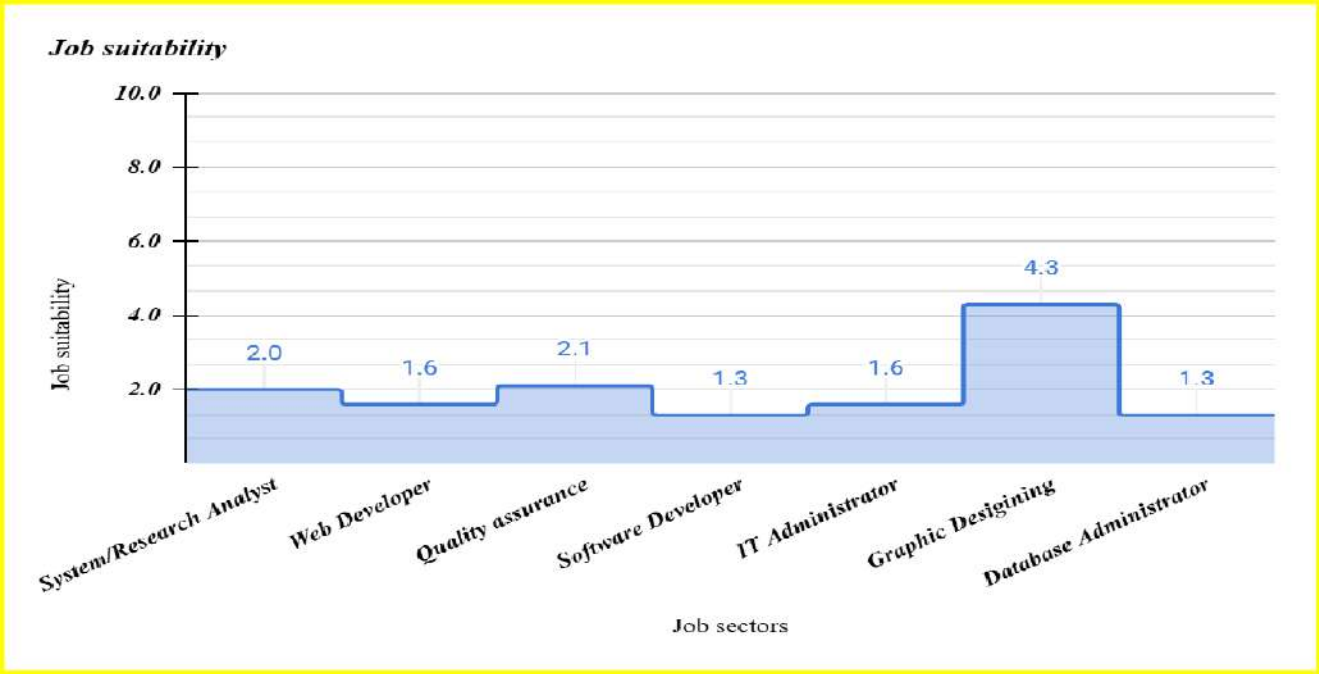
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**LOW**	Your current profile shows limited alignment with the requirements of a System/Research Analyst. Focus on strengthening your analytical and problem-solving skills. Work on becoming proficient in tools like Excel, Python, or Power BI for data analysis. Improve your communication and presentation skills to effectively share insights. Regular practice with case studies or business analysis scenarios can also help.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Total:							

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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	MEMON MO TAUKIR ABIDBHAI
Enrollment Number:	2324004047
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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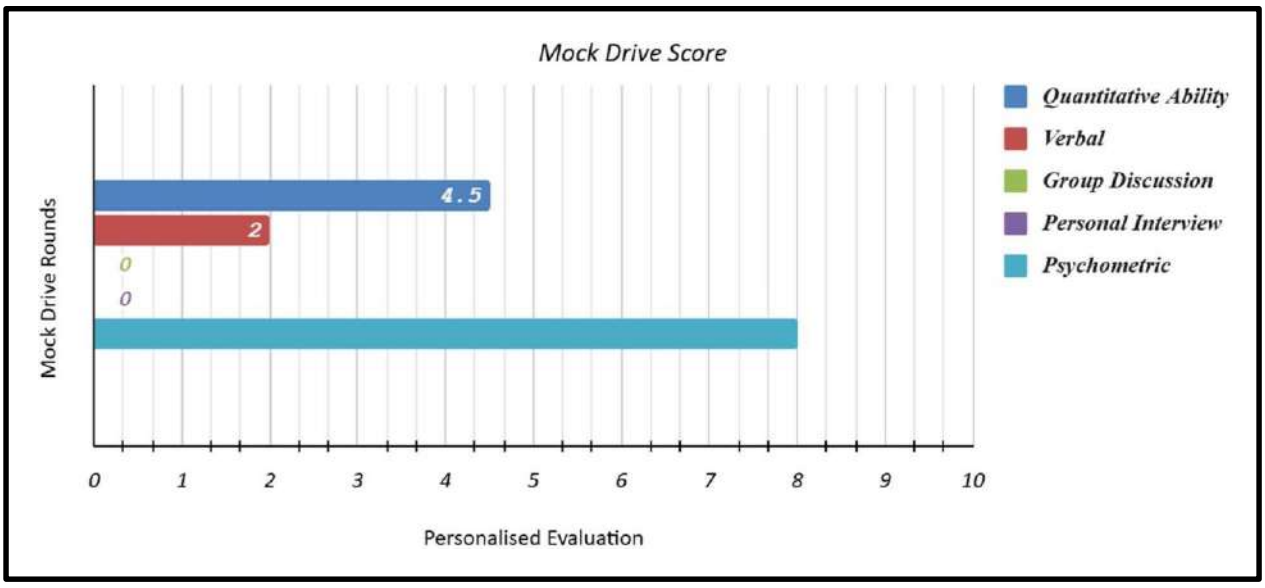

3.1. Your Personalized Feedback:

Feedback Range:
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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-

solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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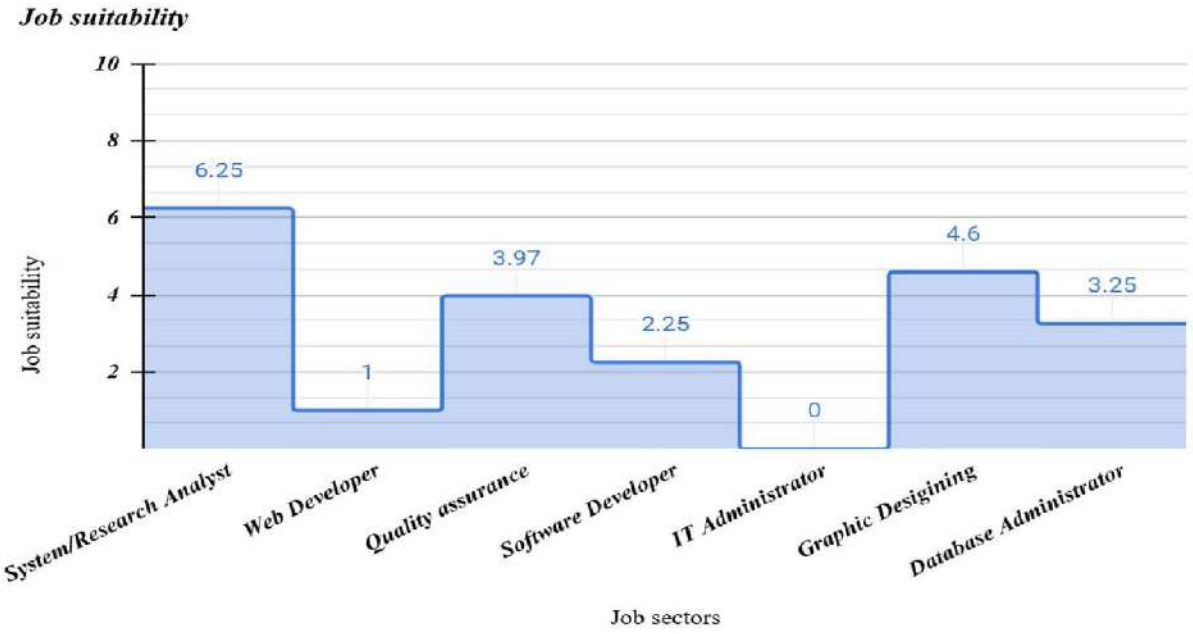

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	NITESH KUMAR KUSHWAHA
Enrollment Number:	2324004037
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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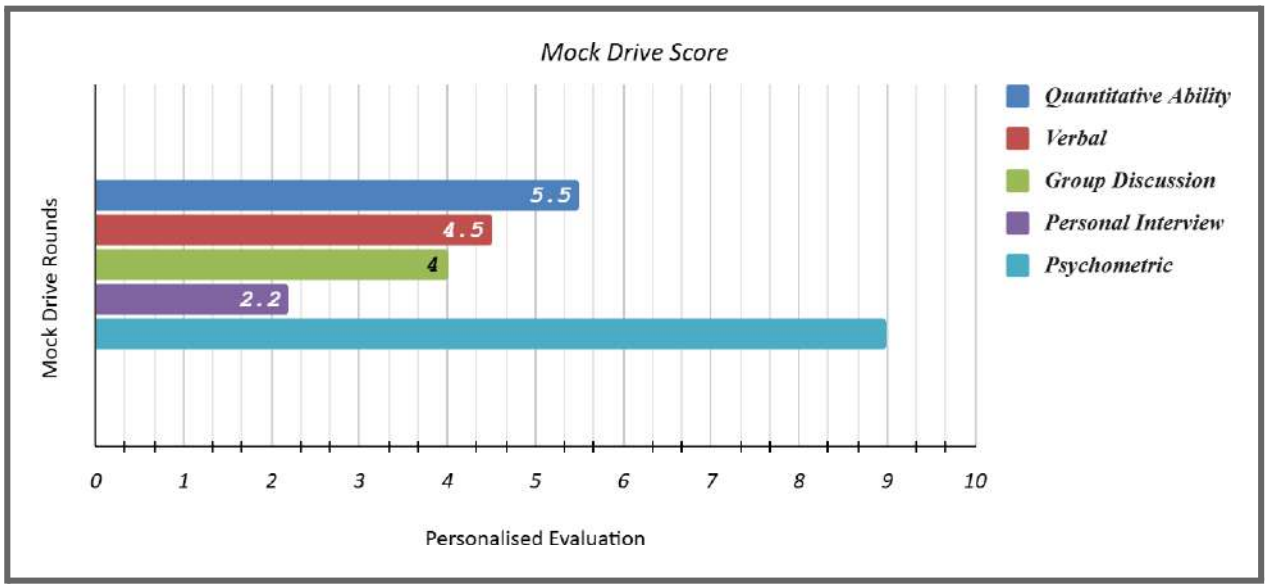

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

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PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

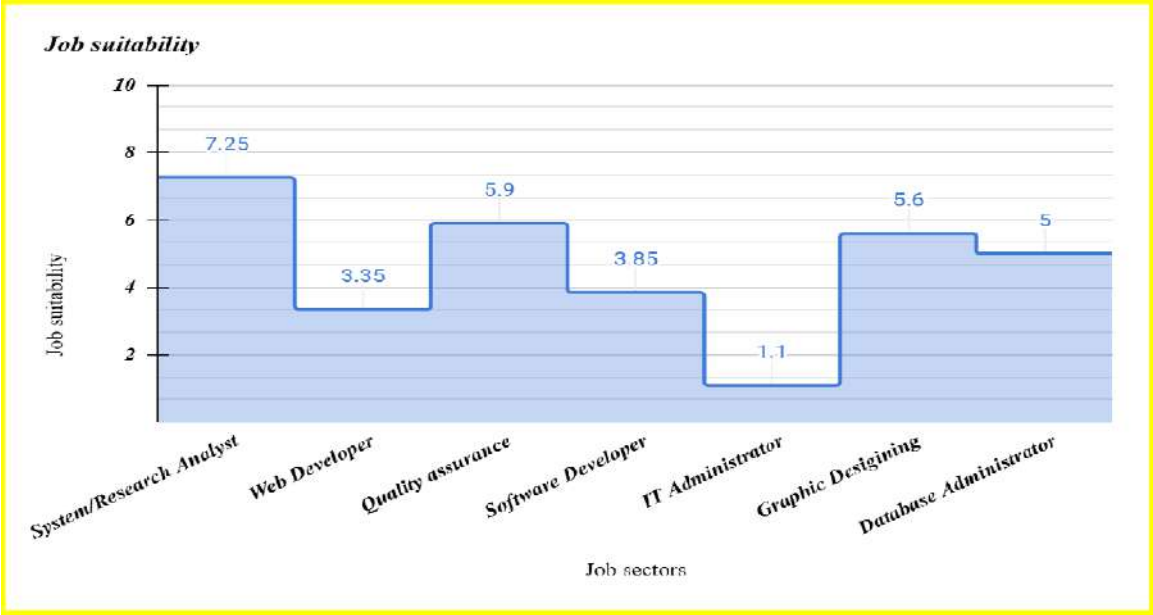
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	YYou have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing

		precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interview questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	50.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*PAL RITIK THANSINGH*
Enrollment Number:	2324004032
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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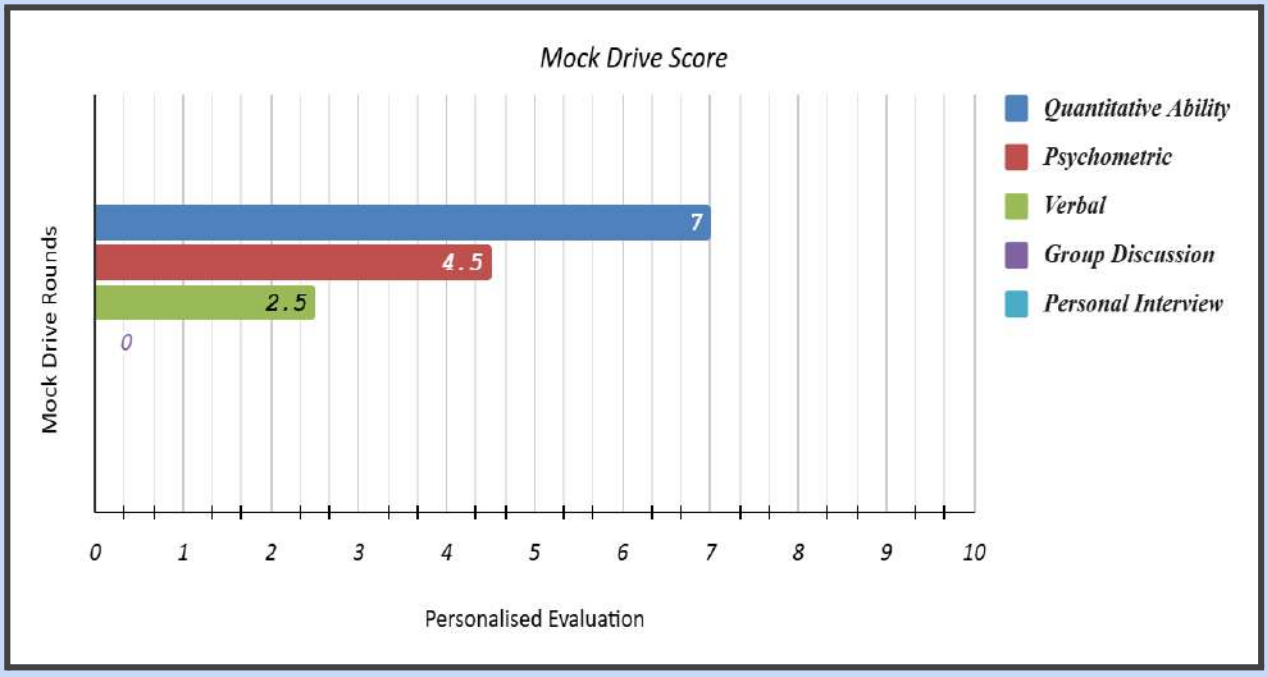

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

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You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

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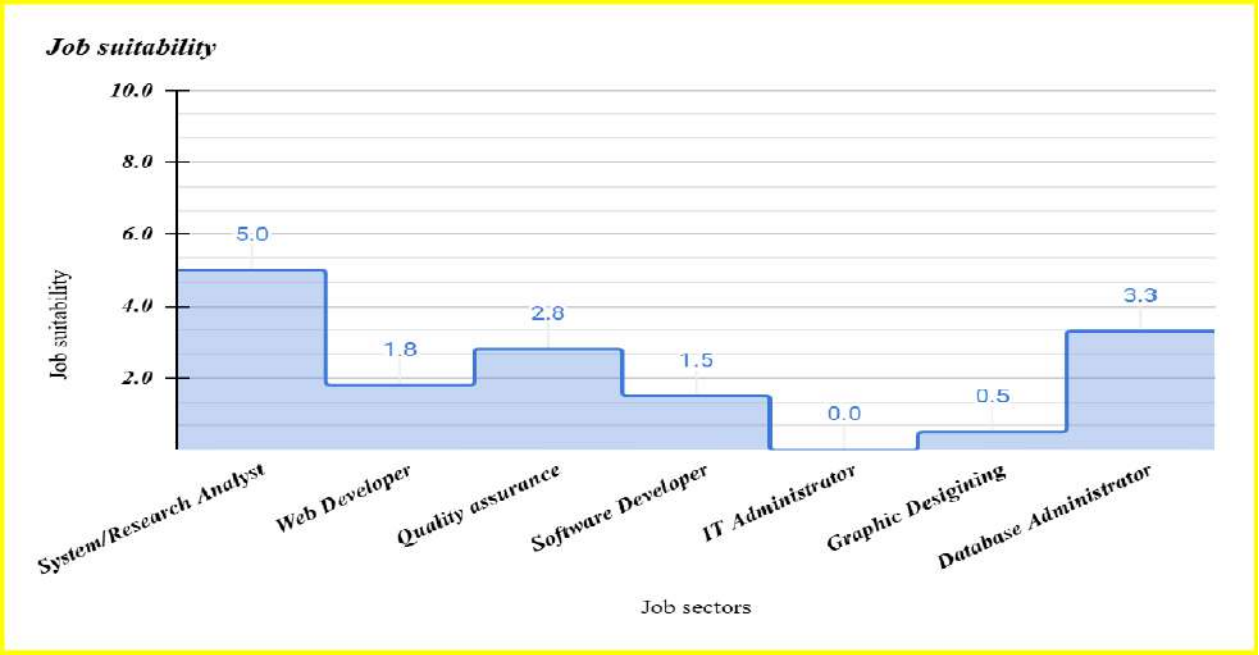

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System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
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Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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Mock Drive Analysis

Name:	PATEL HEET BHARGAVBHAI
Enrollment Number:	2324004043
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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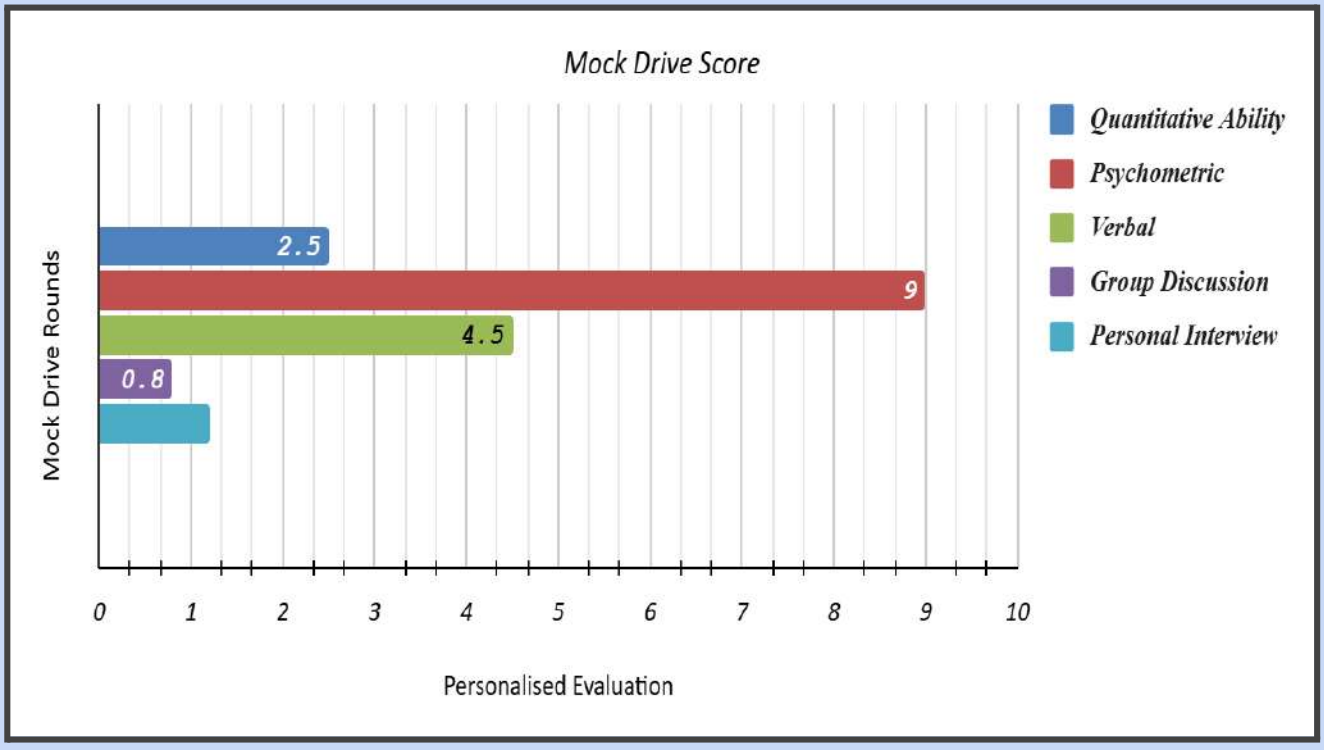

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Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

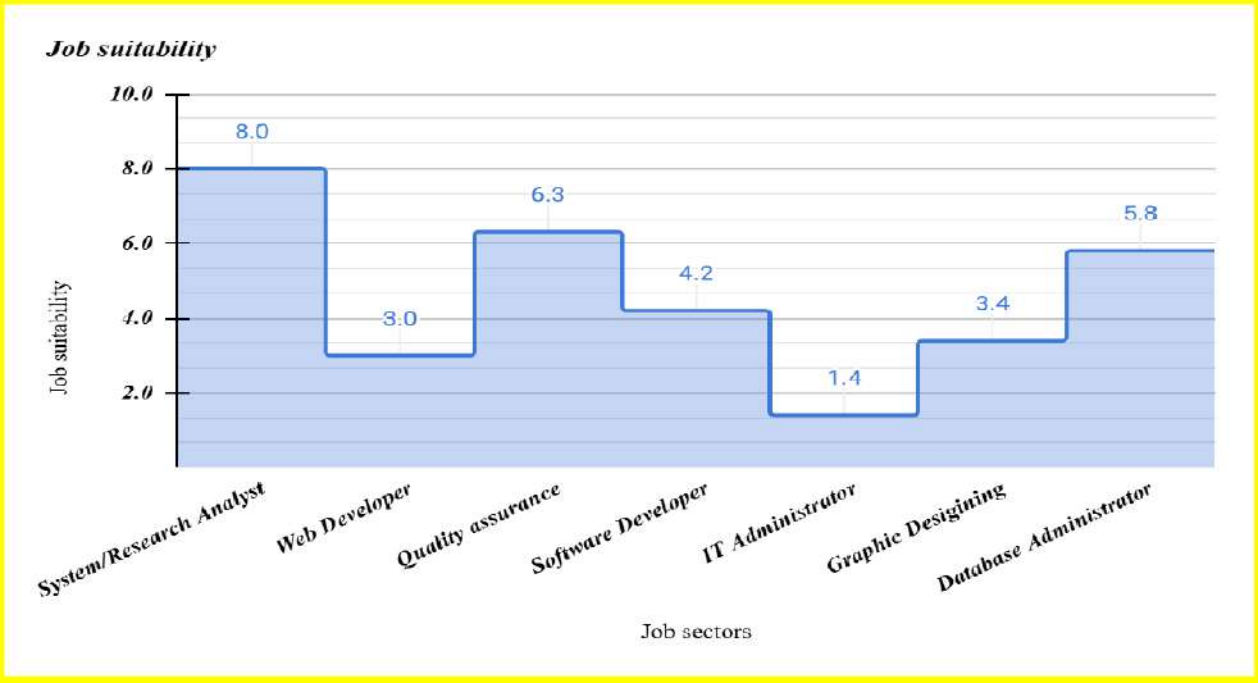
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**MEDIUM**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	36.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	PATEL TRUSHAN
Enrollment Number:	2324004014
Course:	*B.Tech*
Date:	*6th March 2025*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

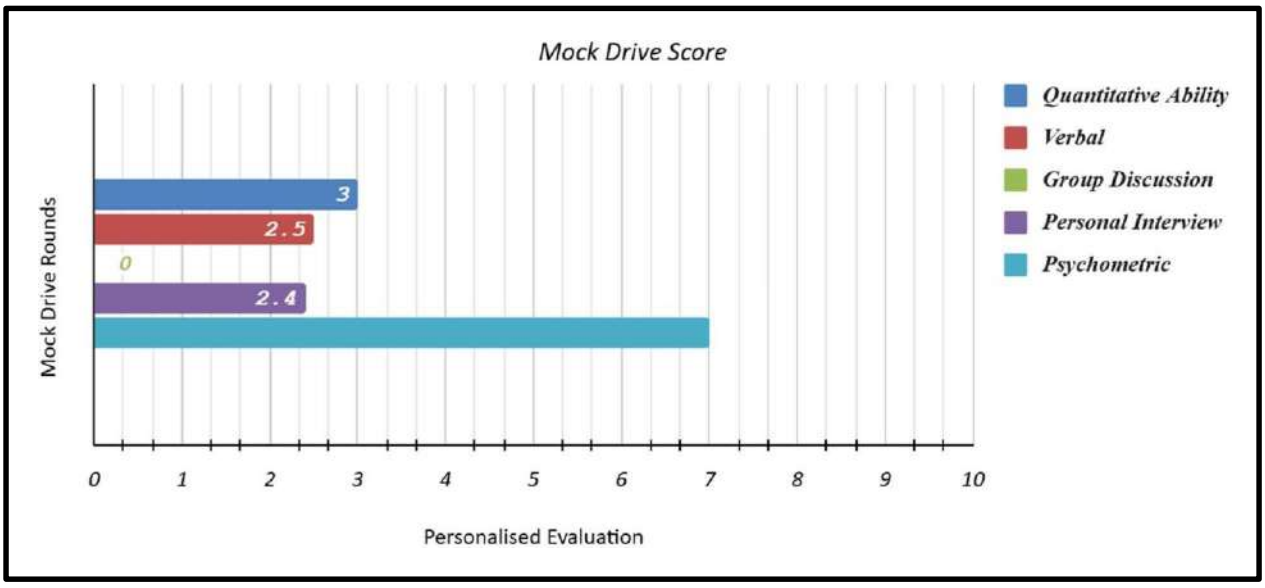
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

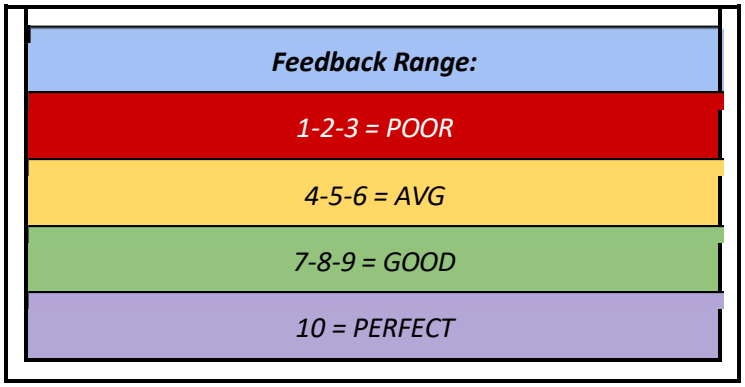
Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:



This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

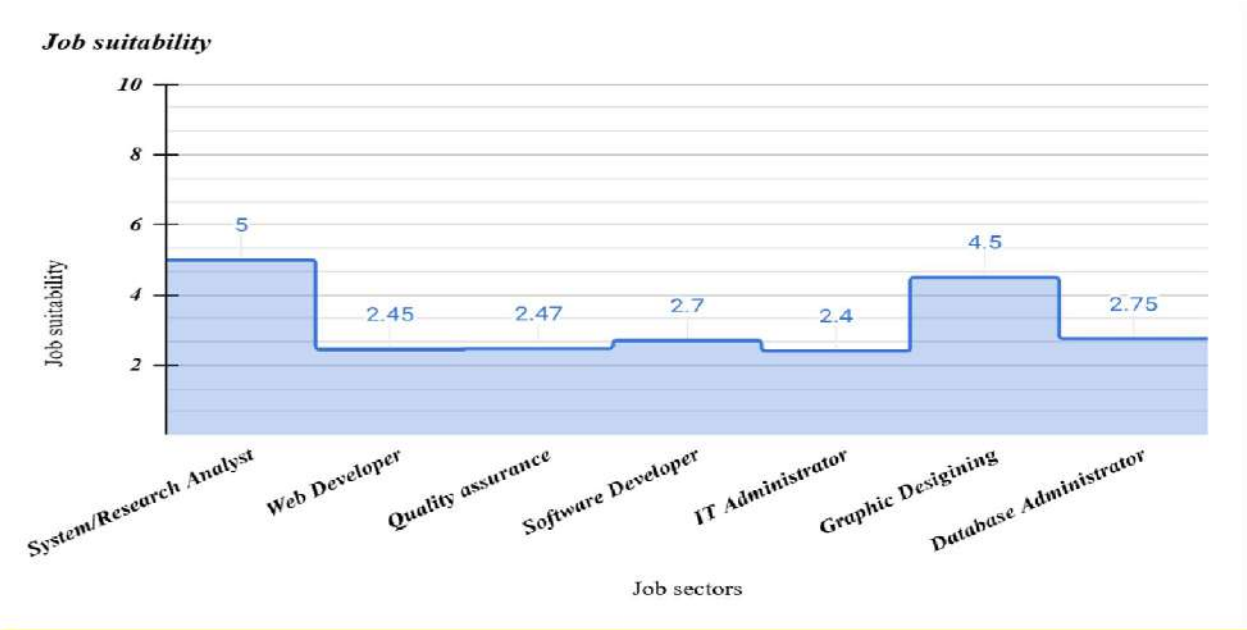
opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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	29.8	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PRAJAPATI HEMAL DILIPKUMAR
Enrollment Number:	2324004022
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

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These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

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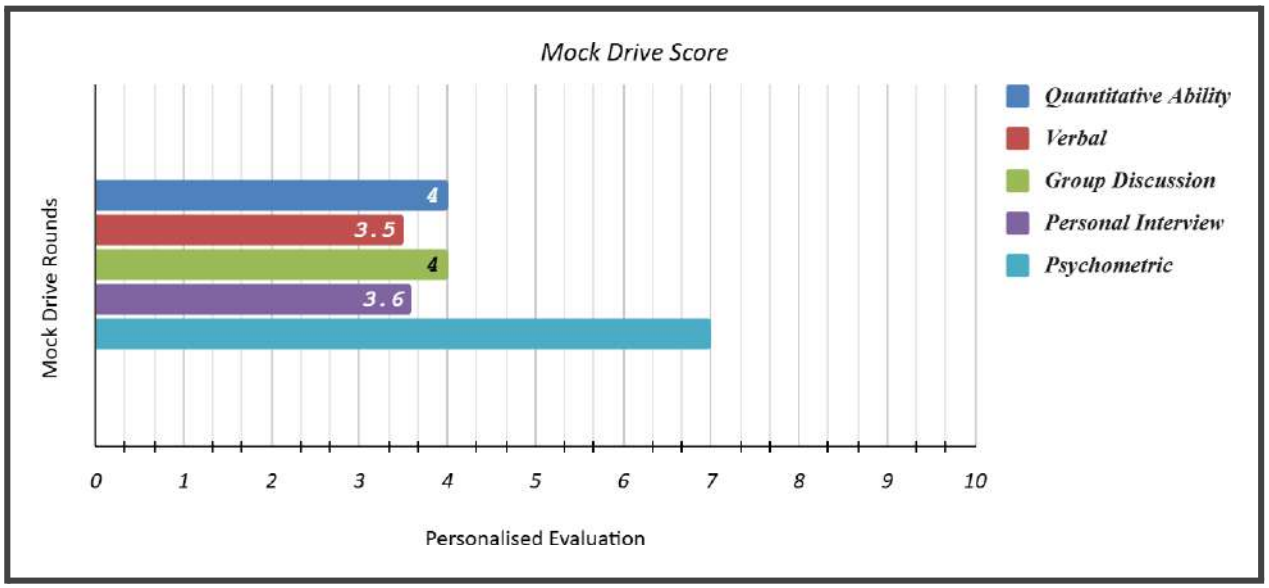

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

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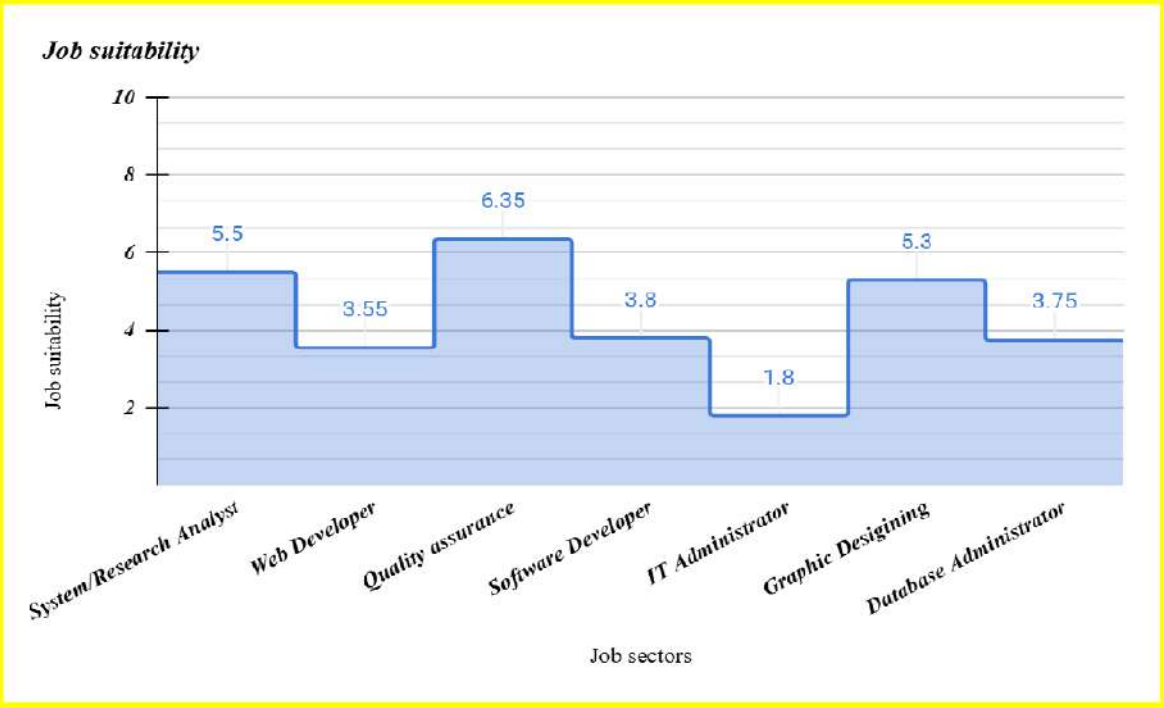

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	To thrive as a System/Research Analyst, candidates should excel in soft skills like clear communication and problem-solving skills. These companies value adaptability, proficiency in data analysis tools, and effective presentation skills.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**1	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Moderate	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interview questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	44.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PRASHANT CHHETRY
Enrollment Number:	2324004029
Course:	*SIT*
Date:	*6th March 2024*

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants

Training and Placement Cell

over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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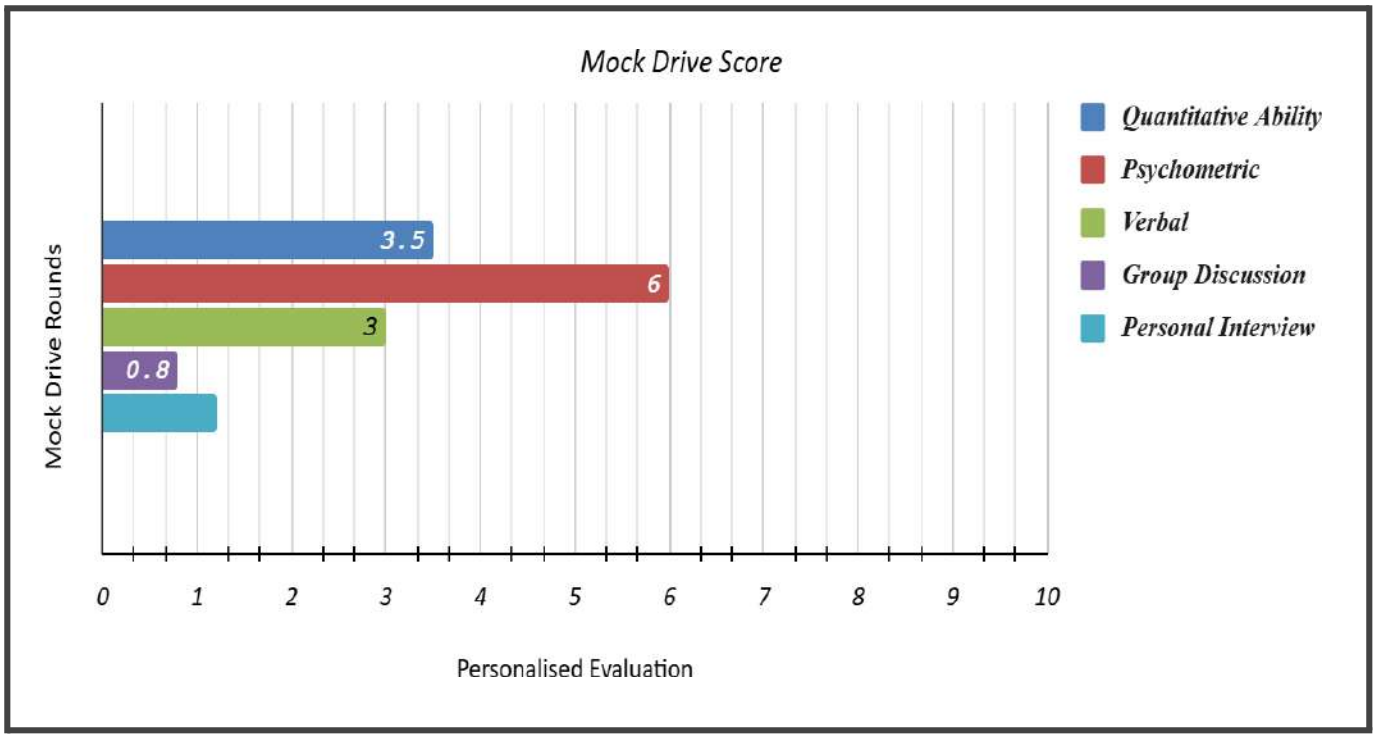

Mock Drive Score
Mock Drive Rounds
3.5
6
3
0.8
0
1
2
3
4
5
6
7
8
9
10
Personalised Evaluation
Quantitative Ability
Psychometric
Verbal
Group Discussion
Personal Interview

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

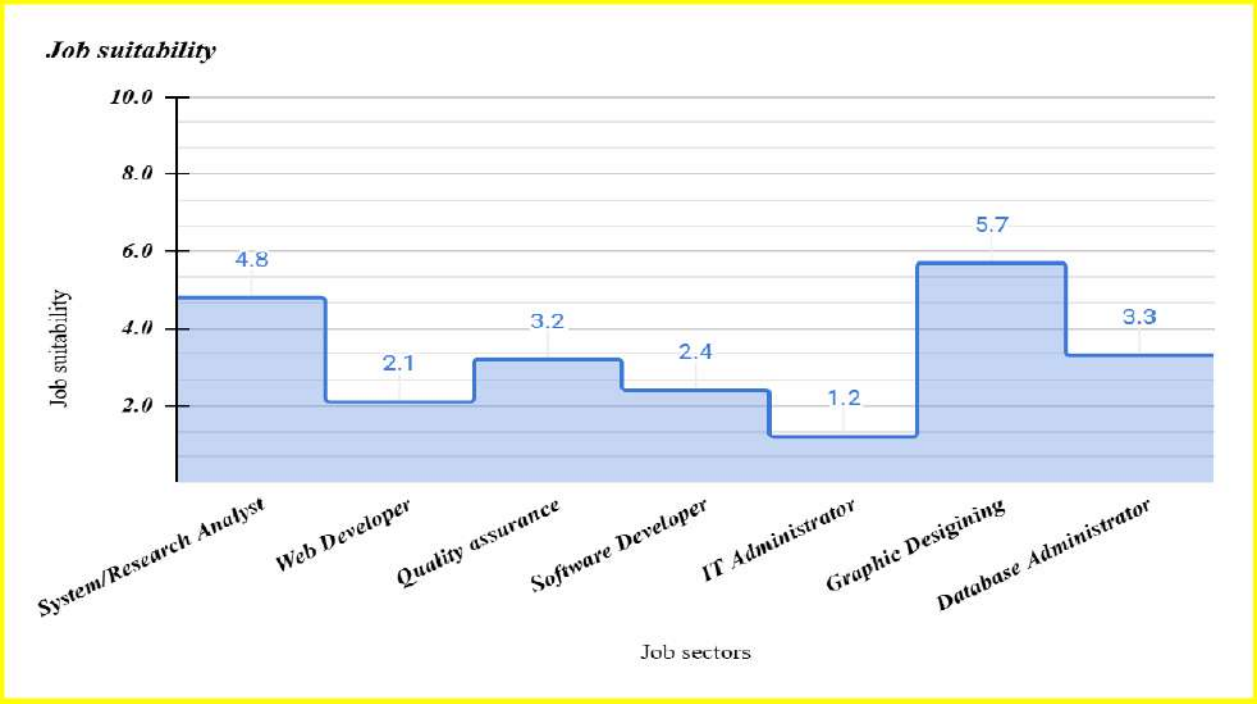
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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6.0 Performance Summary:

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	29	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PRAYAG THAKUR
Enrollment Number:	2324004026
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

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2.0 Perspective on Company Shortlisting Criteria:

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Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

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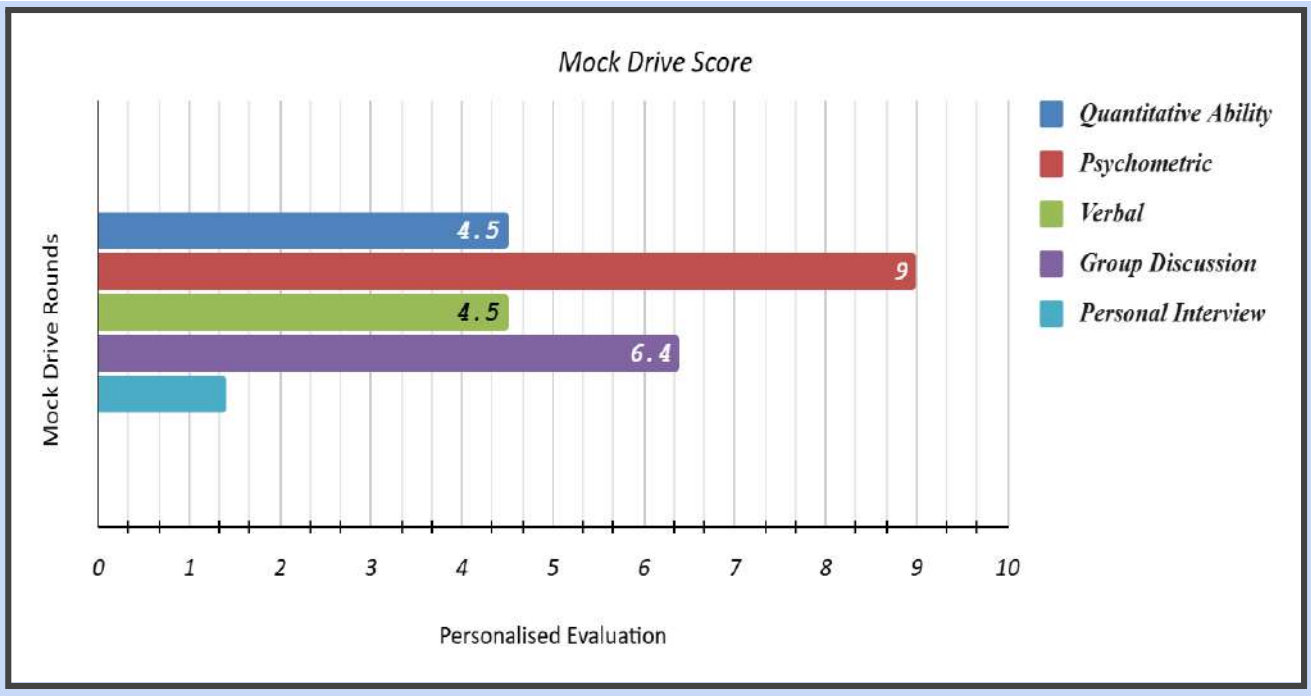

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your contributions during the group discussion were notable. You demonstrated good communication skills, expressing your thoughts clearly and effectively. Your ability to actively listen to others and engage in the conversation was evident, contributing positively to the overall dynamics of the group. While you did well in expressing your own ideas, consider actively seeking out and acknowledging diverse perspectives within the group. This can enrich the discussion and demonstrate a well-rounded understanding of the topic. Challenge yourself to delve deeper into counterarguments. While you presented your points effectively, exploring opposing viewpoints and addressing potential counterarguments can add depth to your contributions. Remember, these are just areas for potential growth, and your current performance is already commendable. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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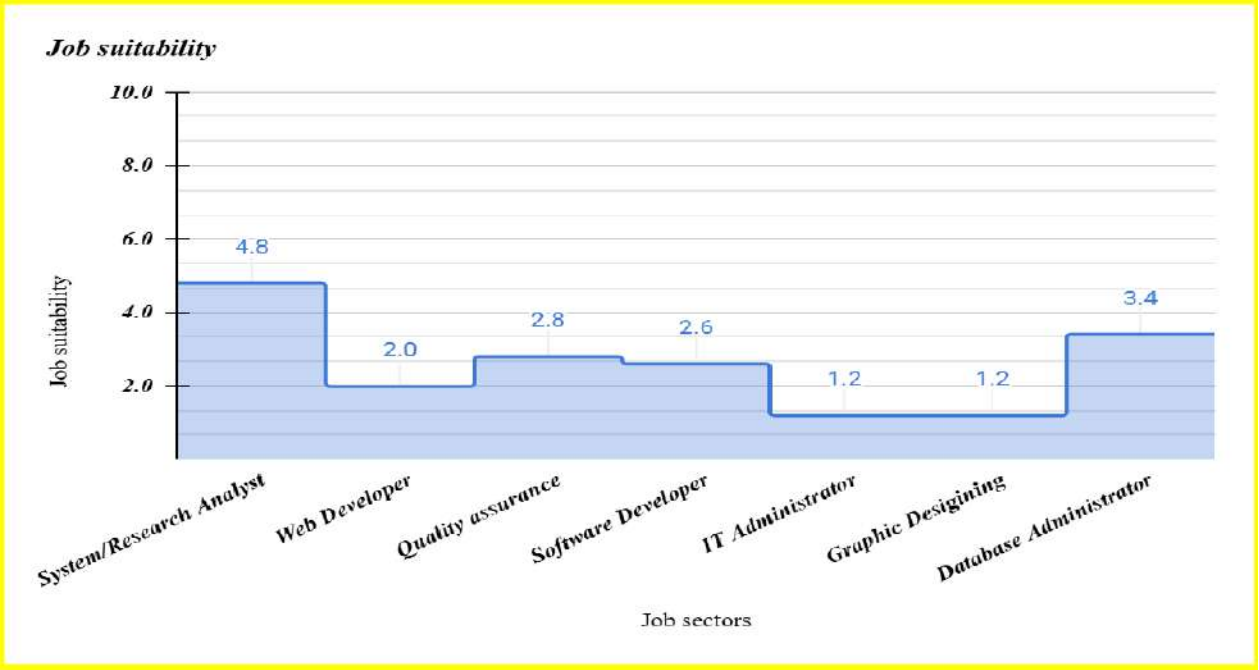

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
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Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	SONI PRATHVIRAJ ASHOKKUMAR
Enrollment Number:	2324004018
Course:	*B.Tech*
Date:	*6th March 2024*

Training and Placement Cell

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

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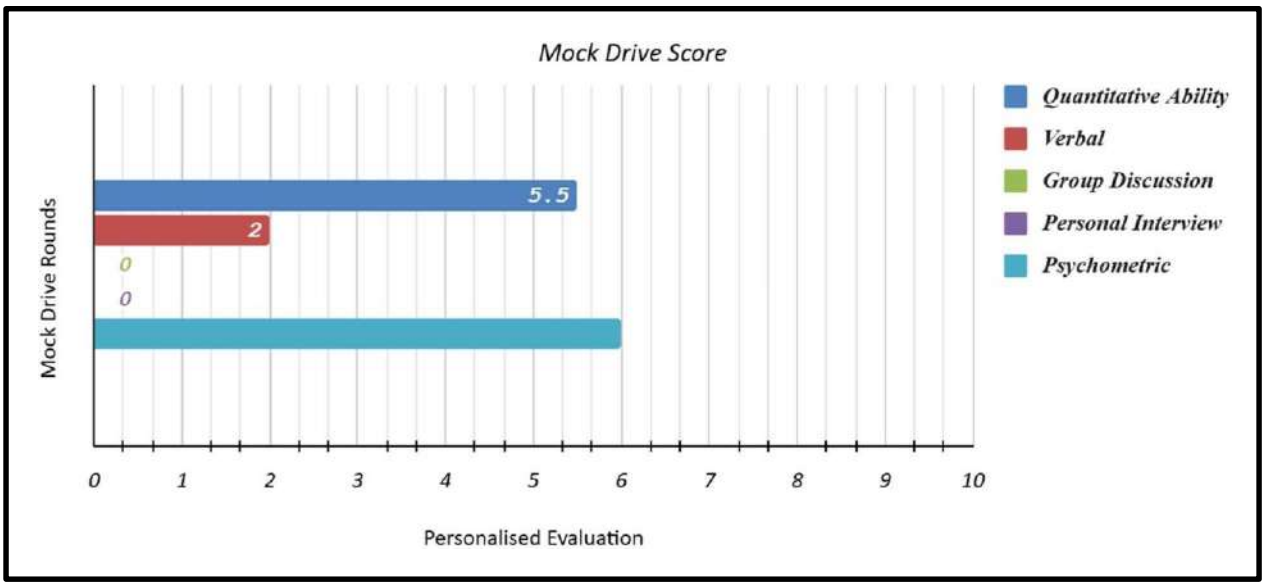

3.1. Your Personalized Feedback:

Feedback Range:
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10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-

solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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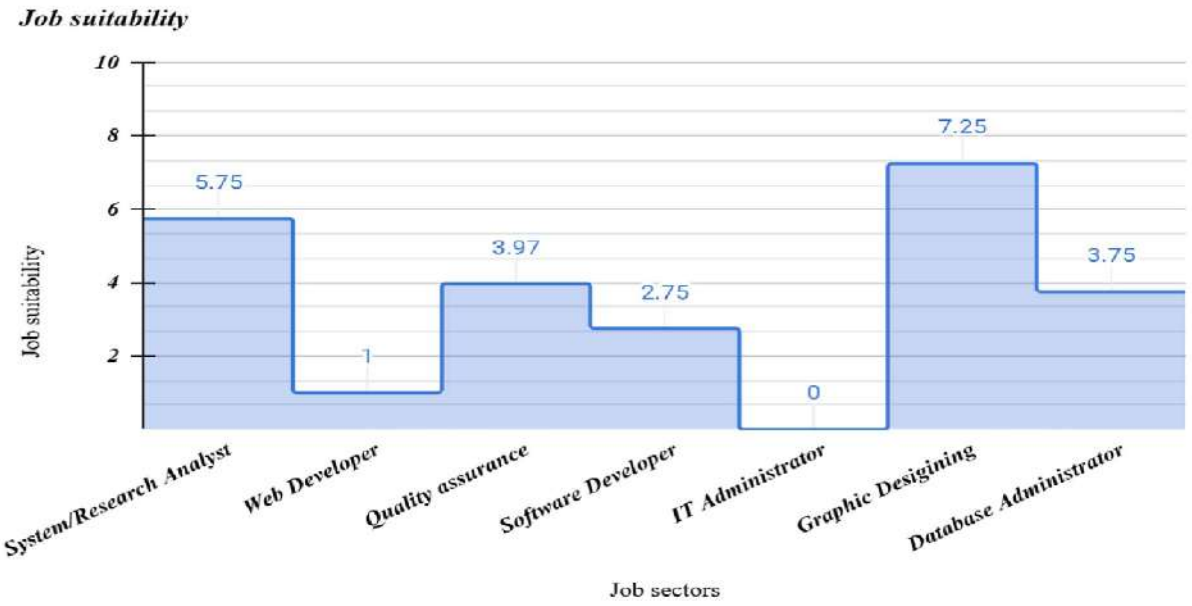
It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	Your chance of selection for these job profiles	Job profile criteria and areas to work on for improving your chances
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Mock Drive Analysis

Name:	*RAVAL DEEPAK AMARATBHAI*
Enrollment Number:	2324004017
Course:	*SIT*
Date:	*6th March 2024*

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

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Graphic Designing	**MEDIUM**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

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Mock Drive Analysis

Name:	RAVINDRA PANDAR
Enrollment Number:	2324004019
Course:	*SIT*
Date:	*6th March 2024*

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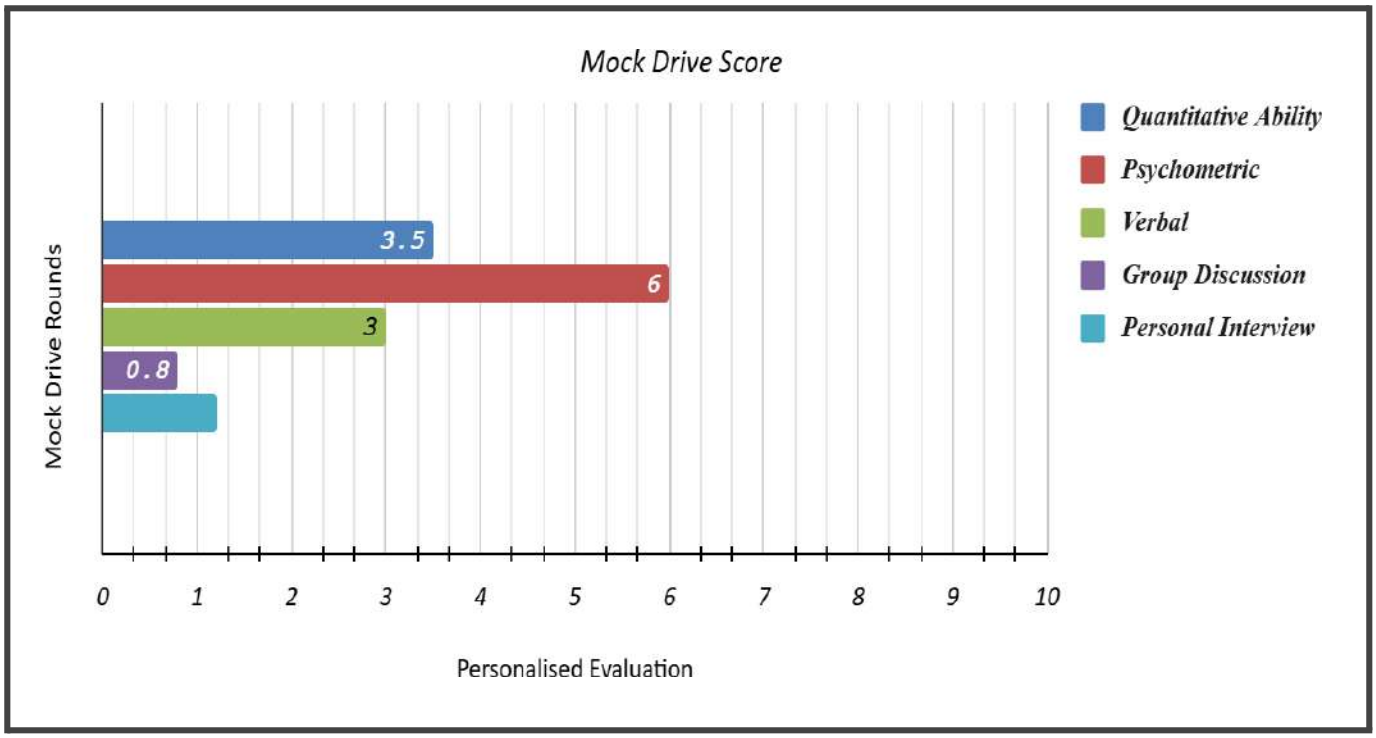
Mock Drive Score
Mock Drive Rounds
3.5
6
3
0.8
0
1
2
3
4
5
6
7
8
9
10
Personalised Evaluation
Quantitative Ability
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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

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PERSONAL INTERVIEW

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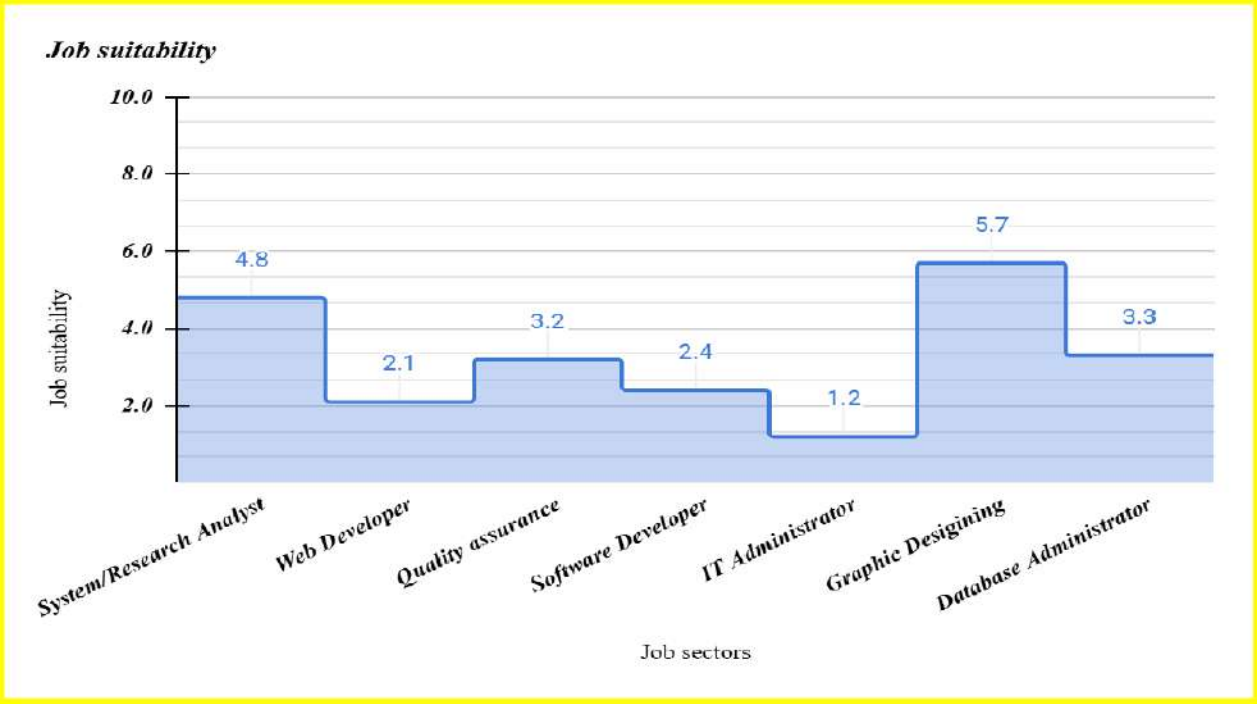
4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	29	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	SAI VILAS PEDNEKAR
Enrollment Number:	2324004036
Course:	*B.Tech*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

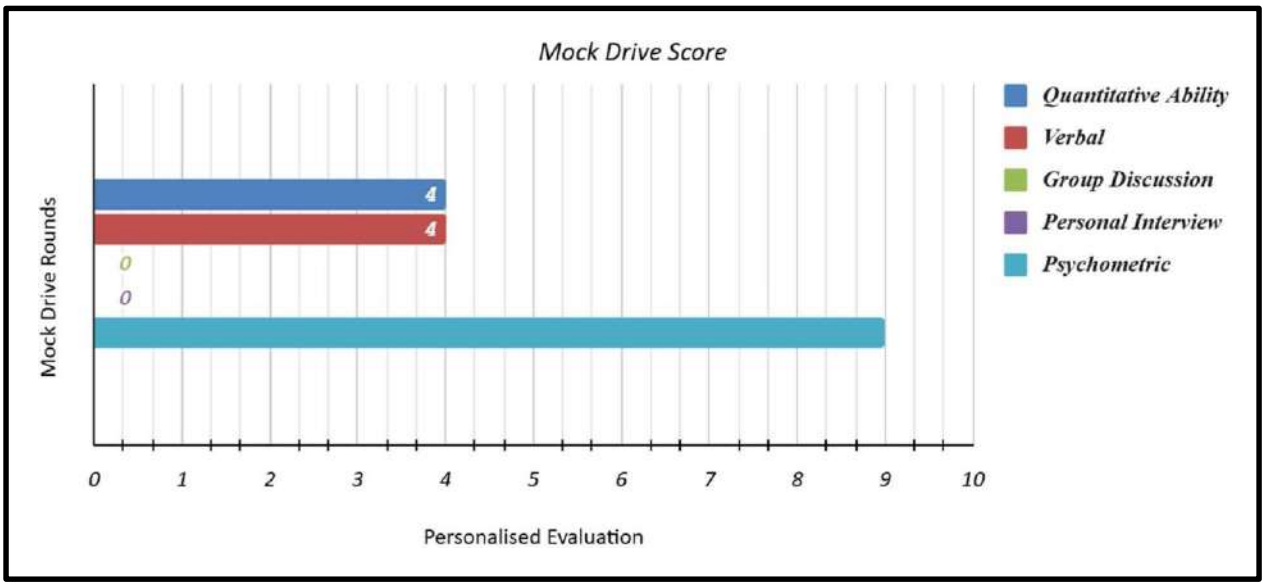
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

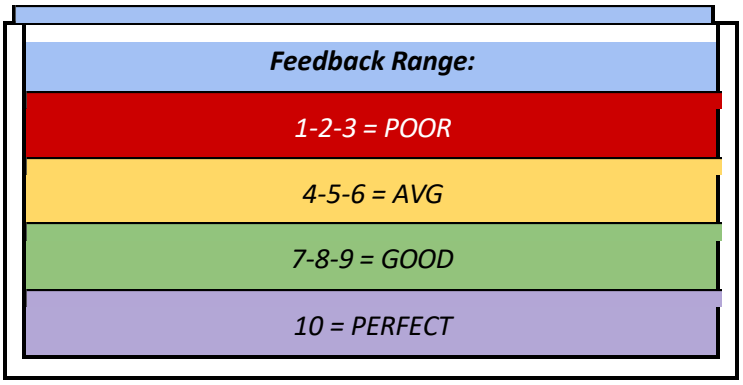
Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:



This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

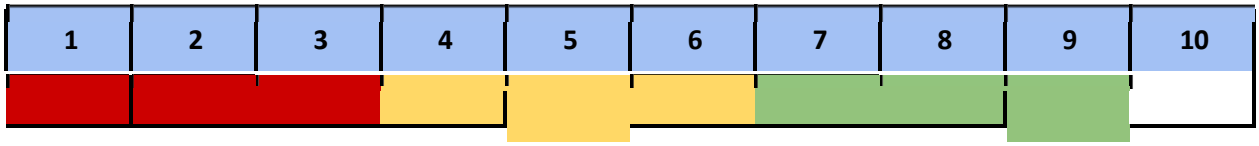
Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS



Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

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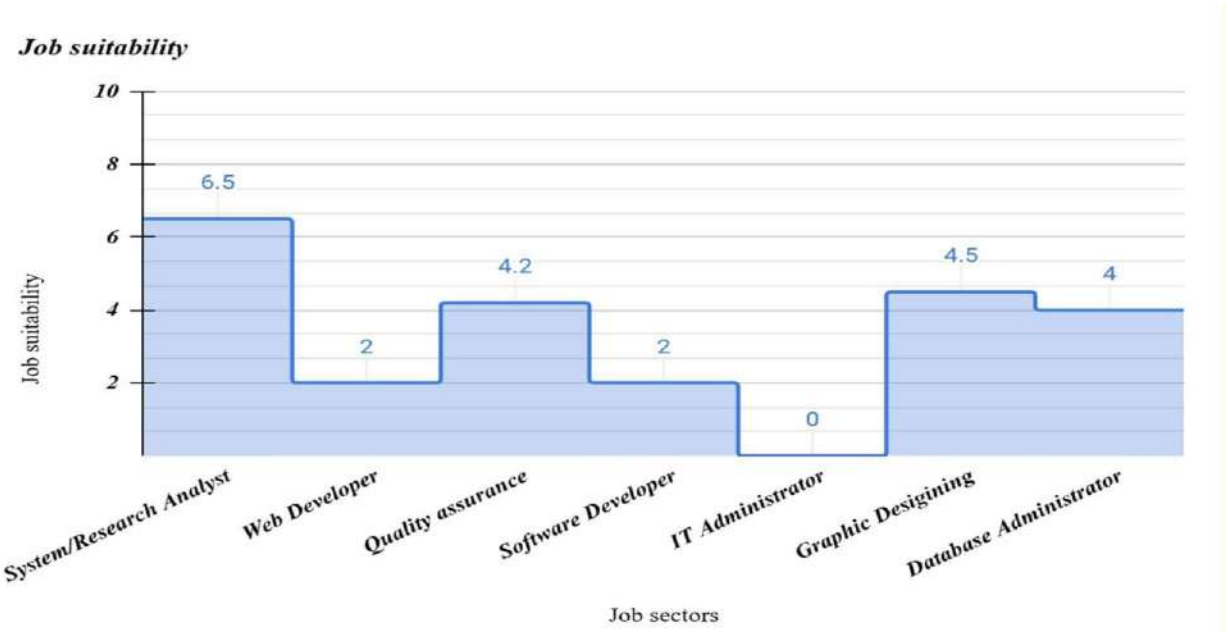

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
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Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

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Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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Mock Drive Analysis

Name:	SAMARPAM ARVINDBHAI GOHIl
Enrollment Number:	2324004002
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

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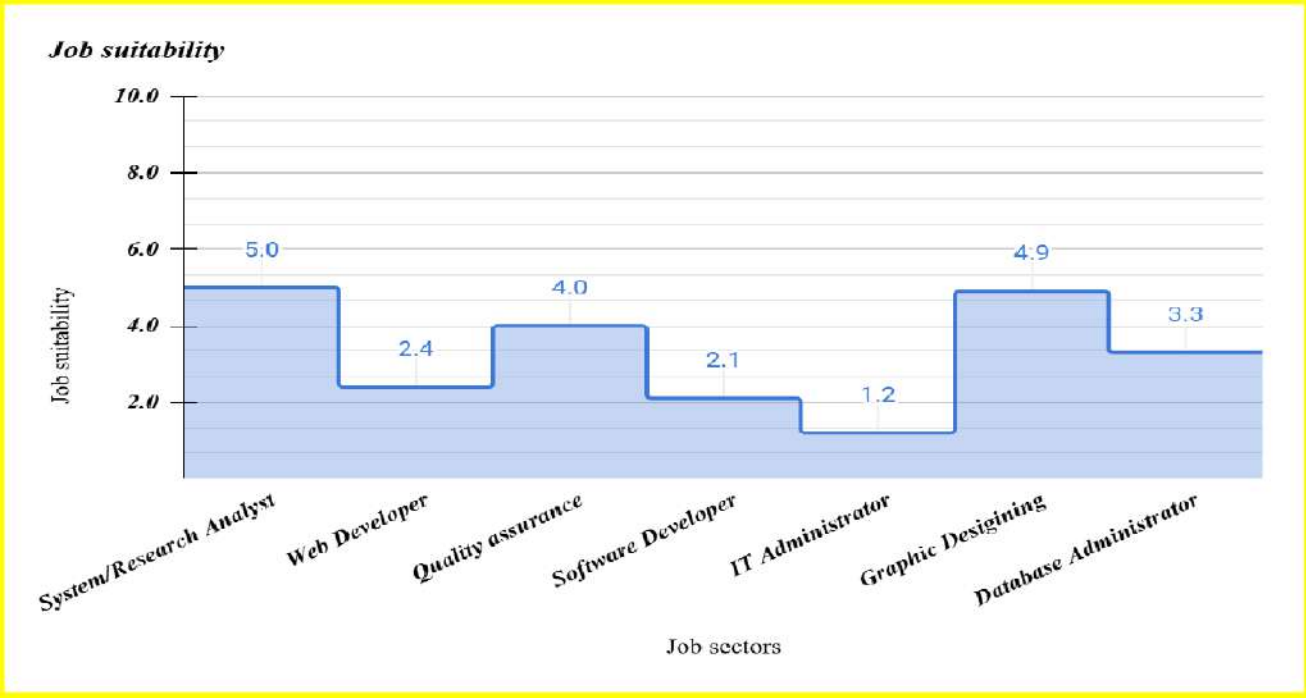

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	36.6	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	SAMIR AKHTAR
Enrollment Number:	2324004046
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

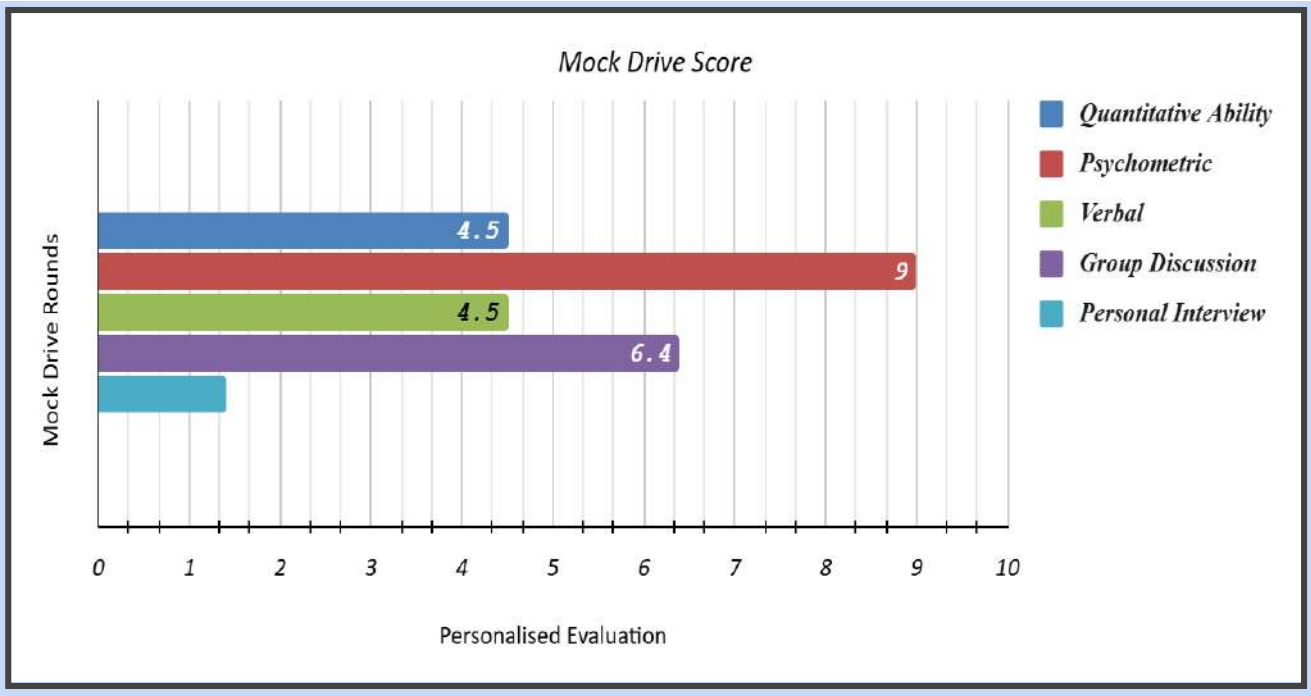
• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable

Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

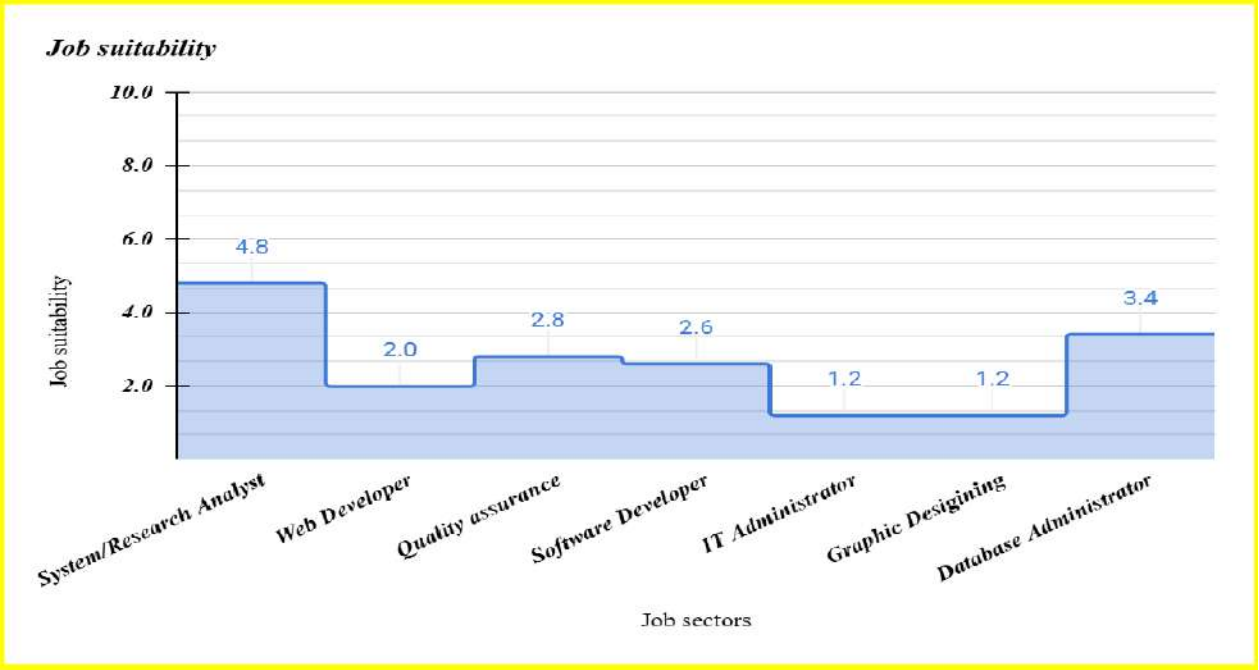
Your contributions during the group discussion were notable. You demonstrated good communication skills, expressing your thoughts clearly and effectively. Your ability to actively listen to others and engage in the conversation was evident, contributing positively to the overall dynamics of the group. While you did well in expressing your own ideas, consider actively seeking out and acknowledging diverse perspectives within the group. This can enrich the discussion and demonstrate a well-rounded understanding of the topic. Challenge yourself to delve deeper into counterarguments. While you presented your points effectively, exploring opposing viewpoints and addressing potential counterarguments can add depth to your contributions. Remember, these are just areas for potential growth, and your current performance is already commendable. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	SANJAY KUMAR YADAV
Enrollment Number:	2324004045
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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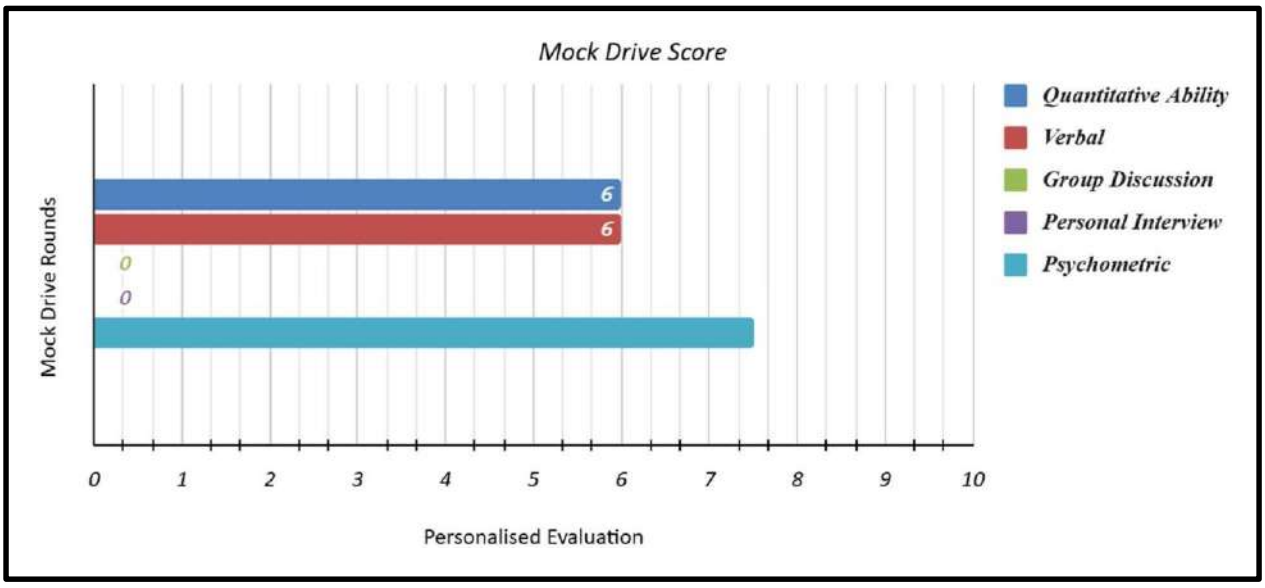

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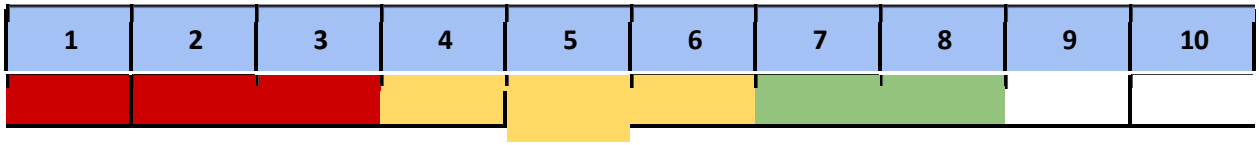
QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS



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GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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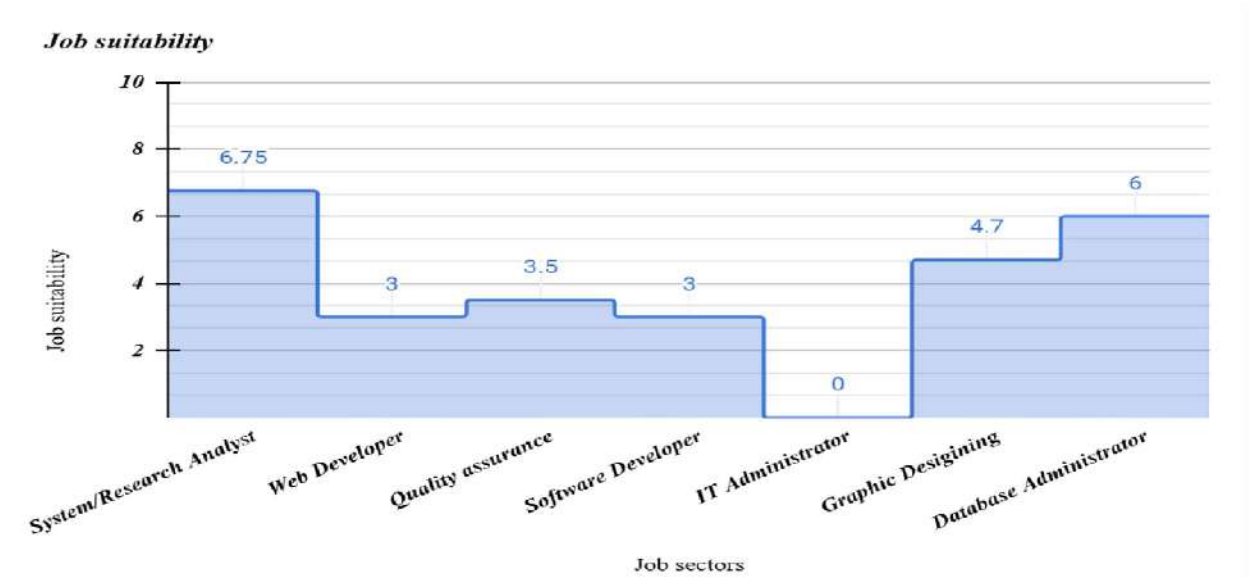

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Verbal	Moderate	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	39	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	SHIV H VYAS
Enrollment Number:	2324004028
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

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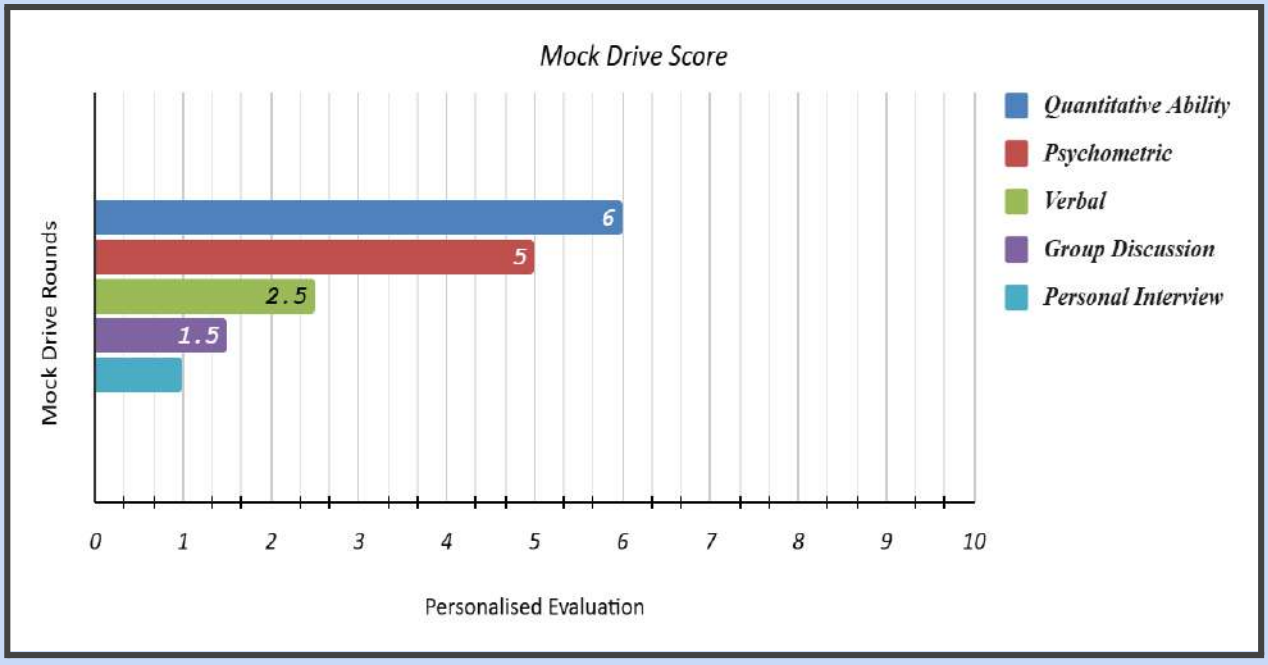

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**MEDIUM**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
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	17.9	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

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Mock Drive Analysis

Name:	SHIVAM KUMAR GUPTA
Enrollment Number:	2324004027
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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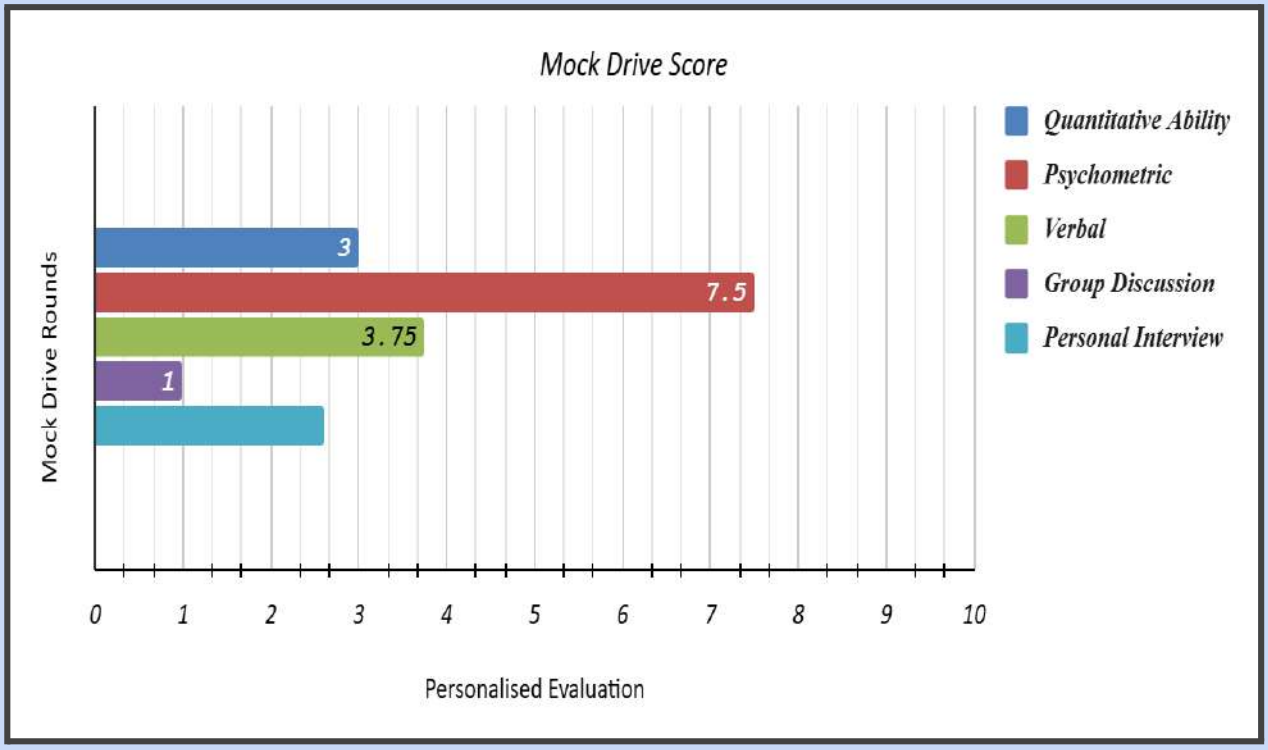

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
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Graphic Designing	**MEDIUM**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	SOLANKI DHRUMAN MAHENDRA KUMAR
Enrollment Number:	2324004033
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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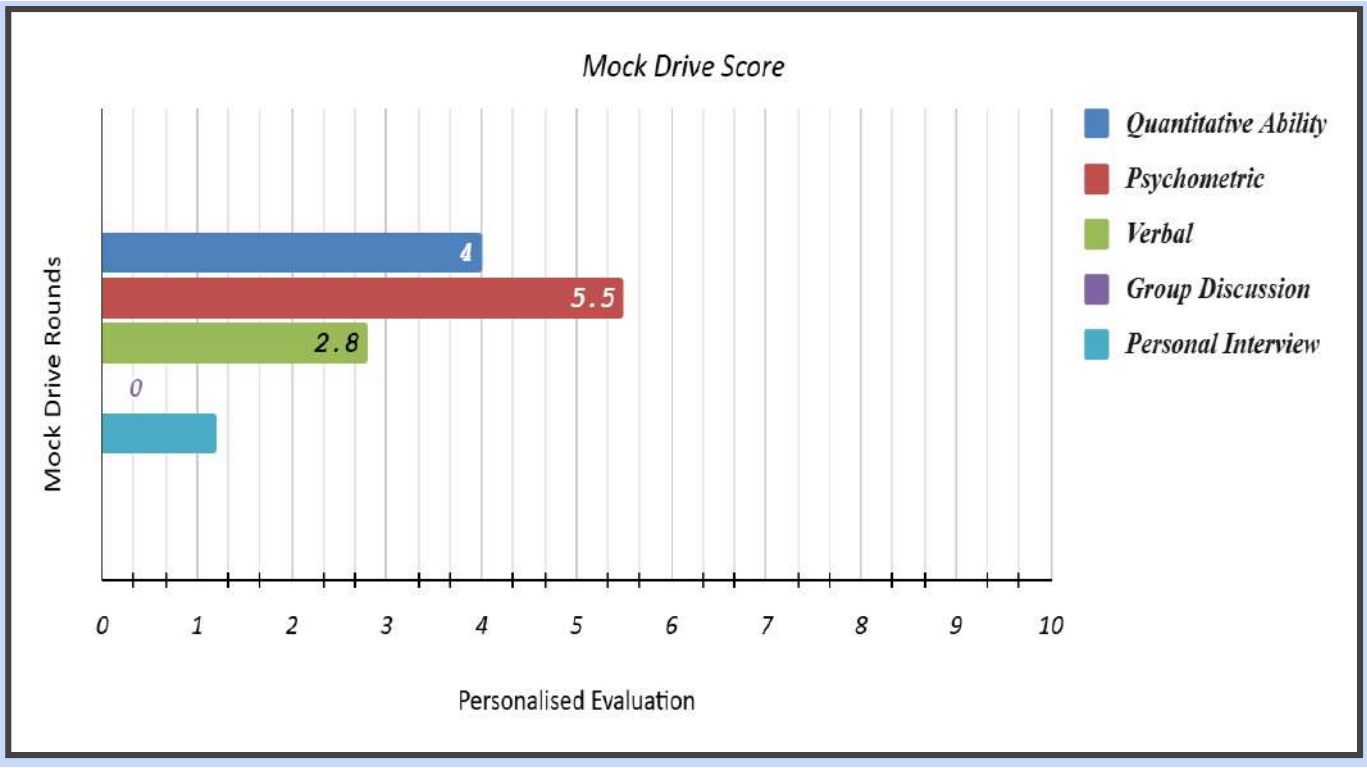


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

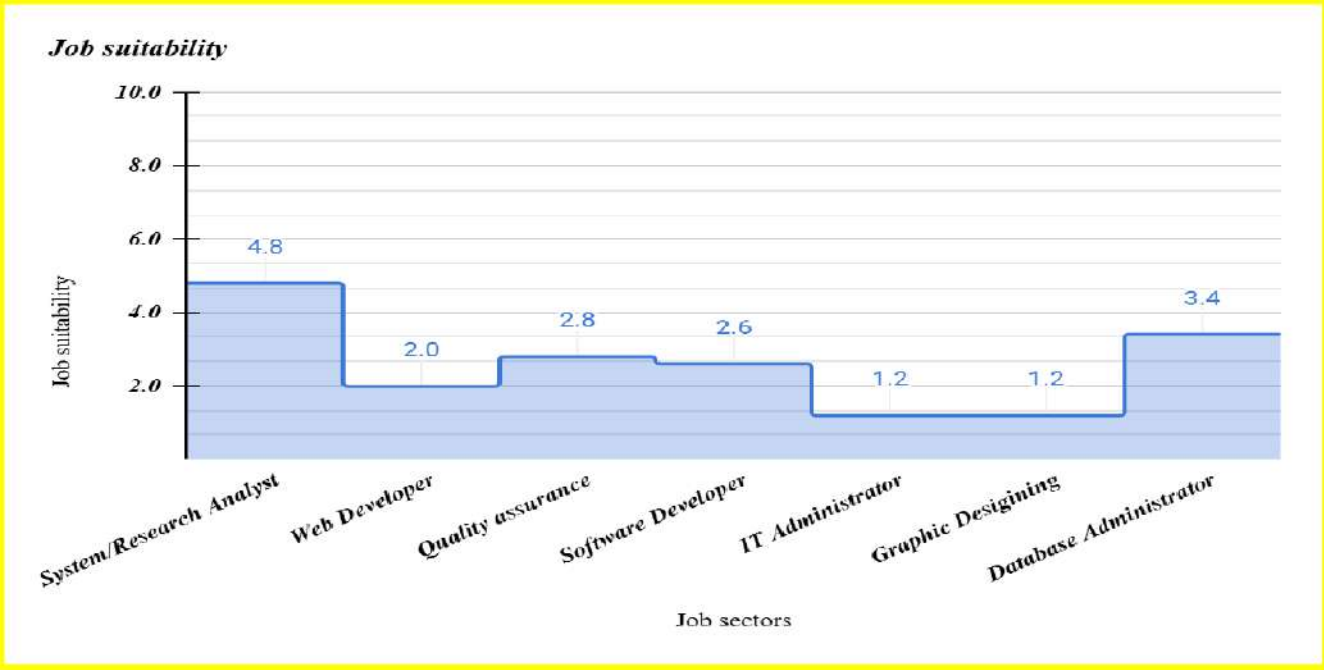
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	26.9	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	CHAUDHARI TANVI RAMSHBHAI
Enrollment Number:	2324004023
Course:	*B.Tech*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

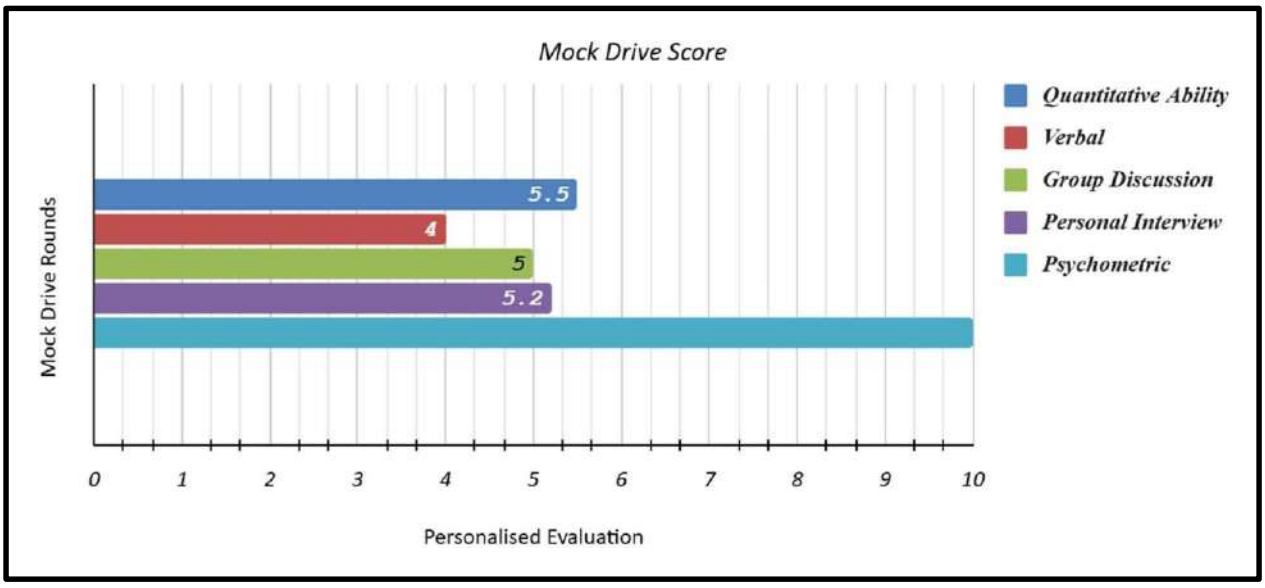
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



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Feedback Range:
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

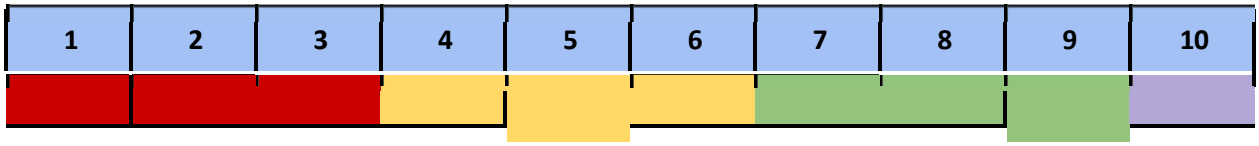
Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

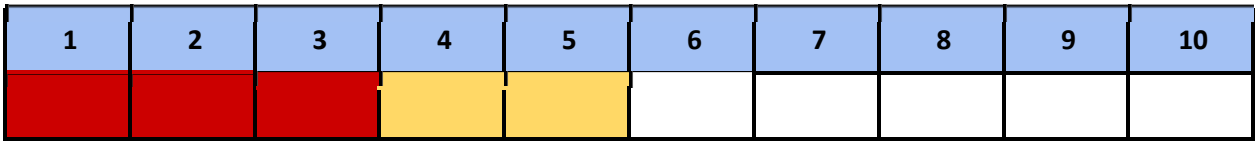
Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS



Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION



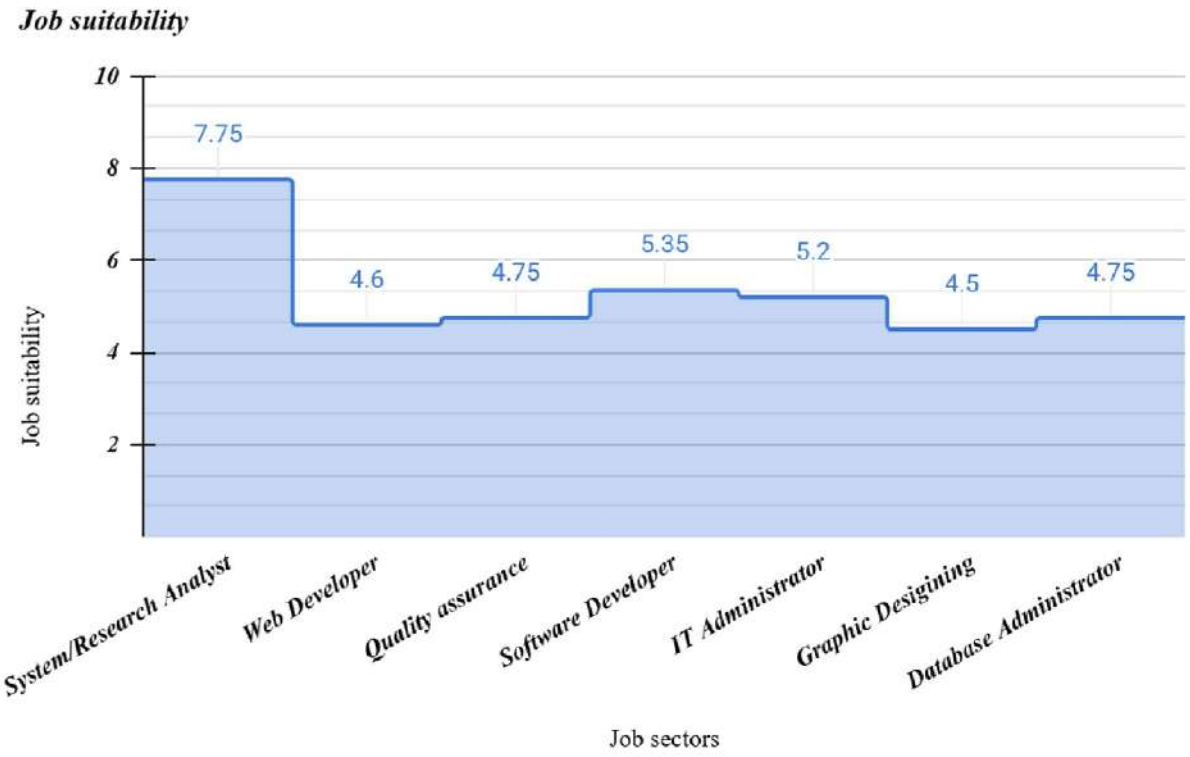
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships..
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Moderate	1. Structure your arguments in a logical flow: point, reason, example. 2. Practice initiating and summarizing GDs. 3. Use simple, impactful language to express complex ideas. 4. Learn to respectfully disagree and build on others' points. 5. Work on controlling voice modulation and pitch for better engagement.
Personal Interview	Moderate	1. Prepare an impressive "tell me about yourself" 2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Mock Drive Analysis

Name:	*THAKKAR TIRTH SANJAYBHAI*
Enrollment Number:	2324014059
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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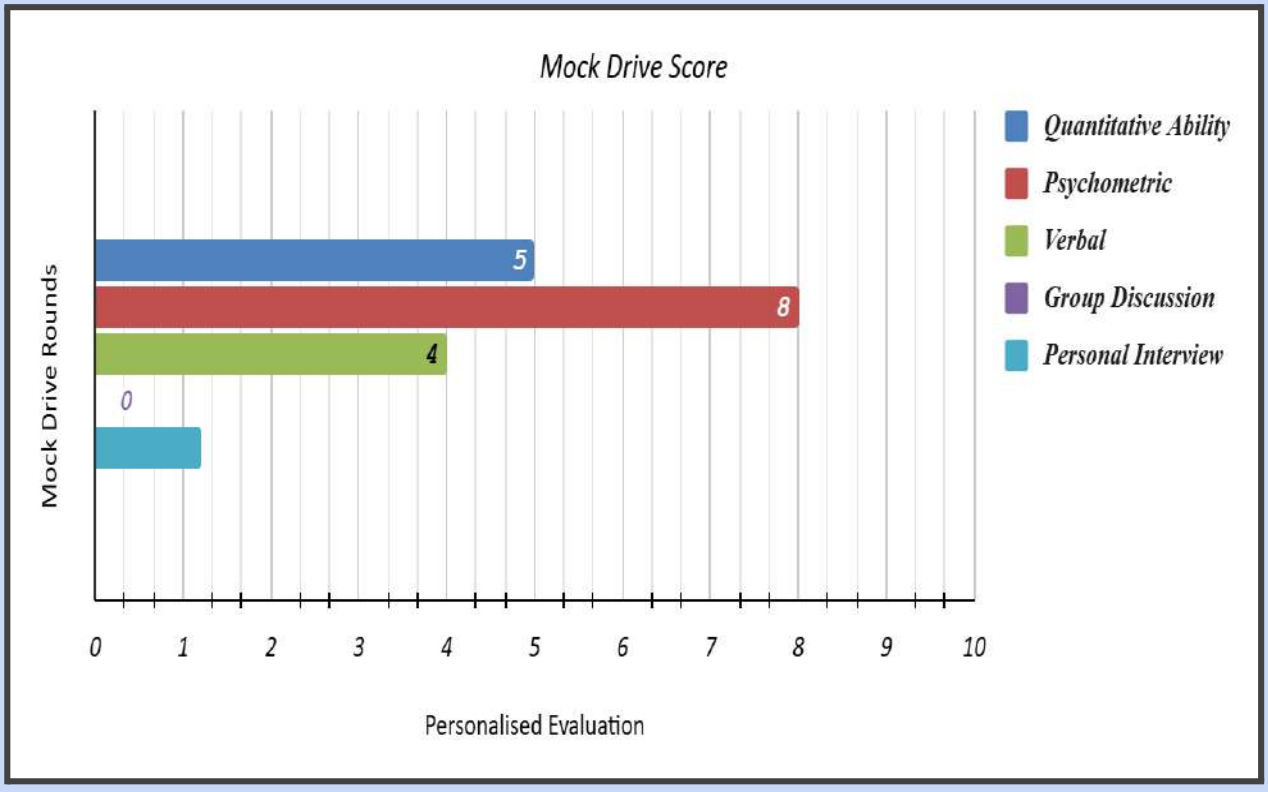

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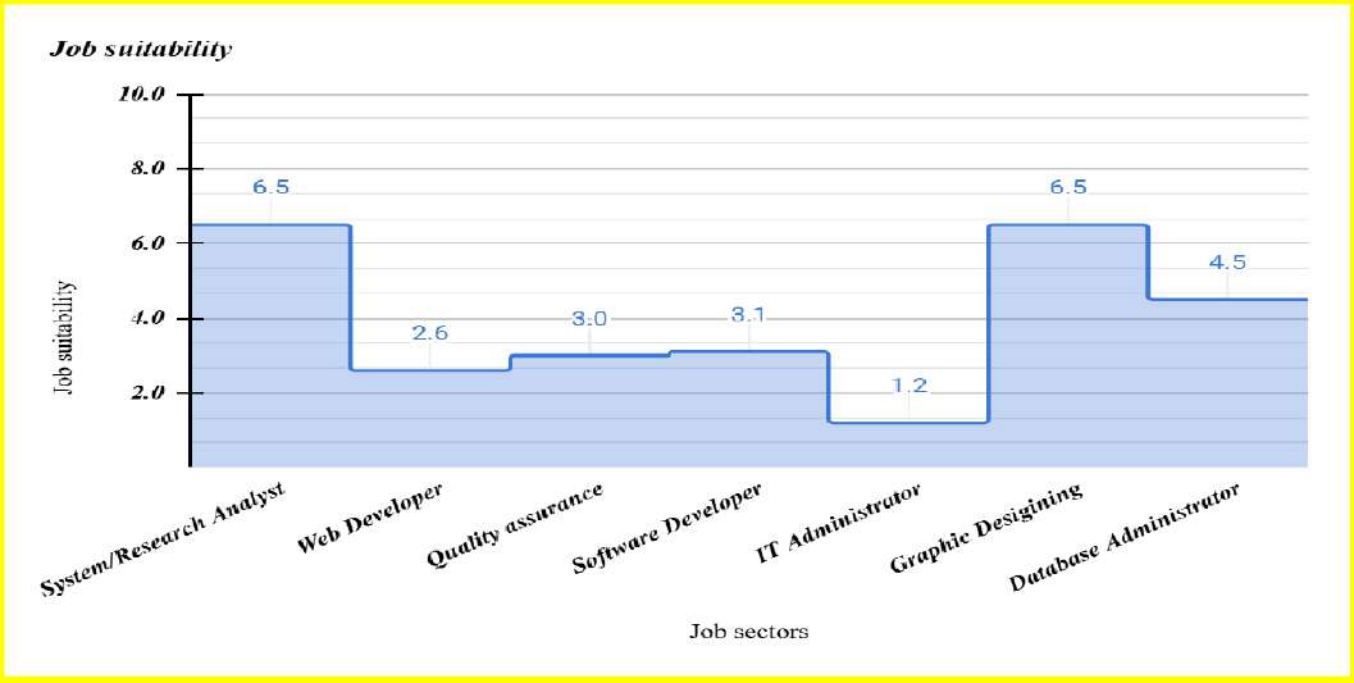
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	36.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	TIWARI PALAK ASHOK
Enrollment Number:	2324004003
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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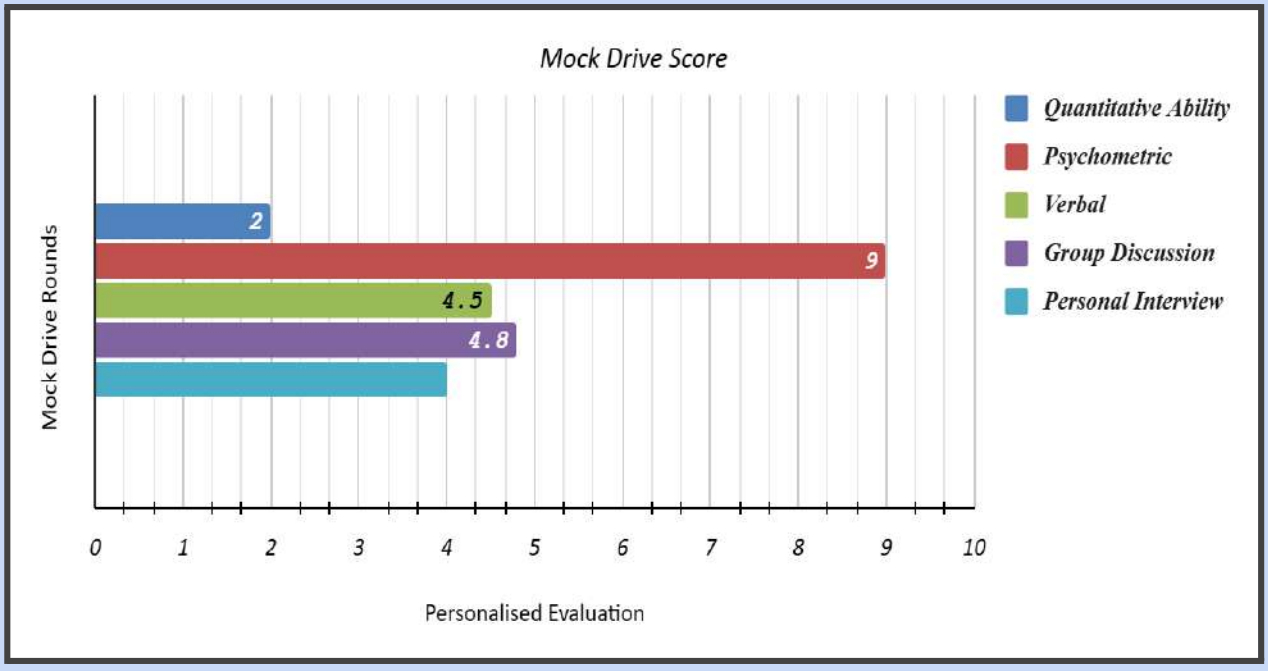

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is low. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**MEDIUM**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
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Mock Drive Analysis

Name:	VEKARIYA HENISH BHARATBHAI
Enrollment Number:	2324004006
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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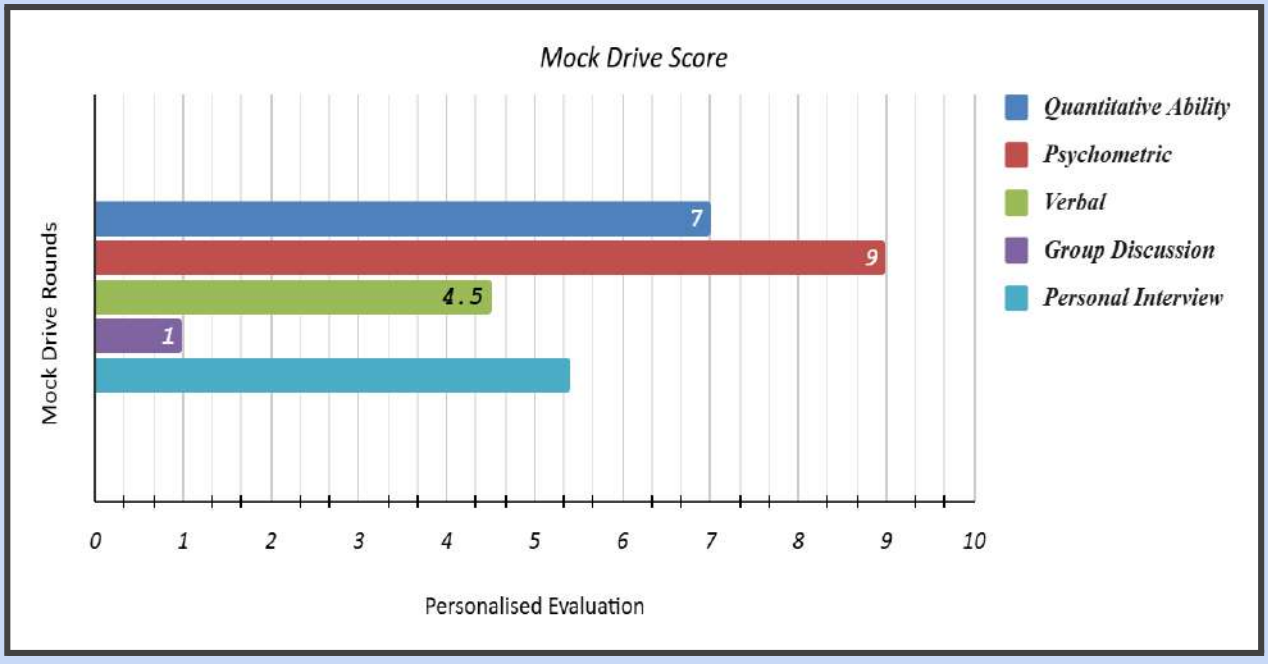

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GROUP DISCUSSION

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Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	51	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	*VISHV PRAJAPATI*
Enrollment Number:	2324004031
Course:	*B.Tech*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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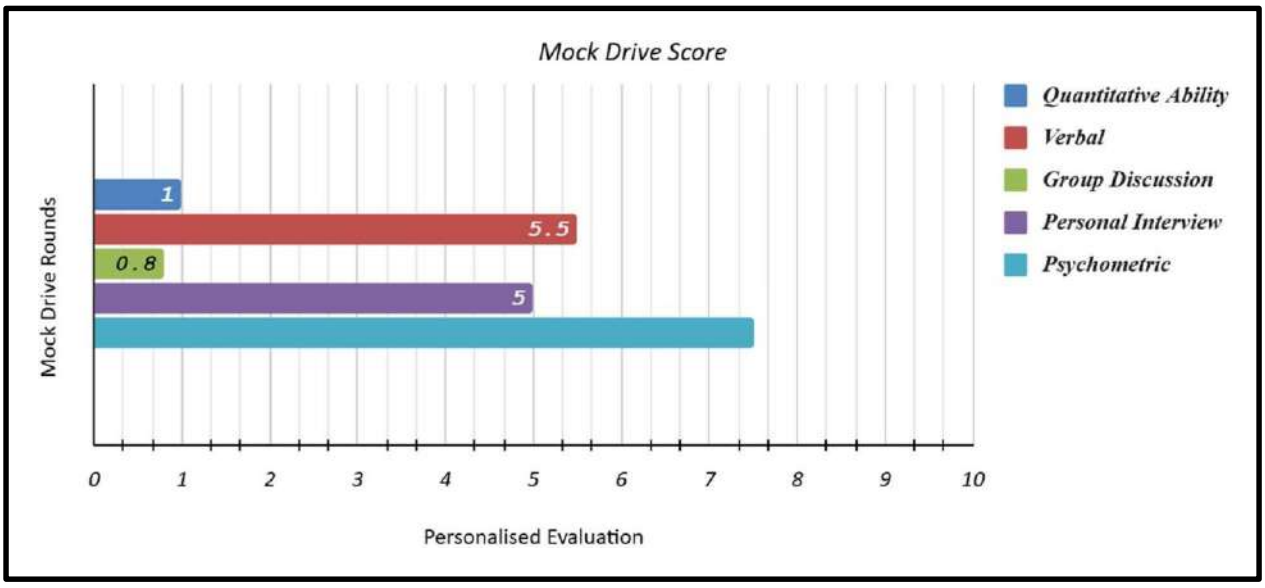


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

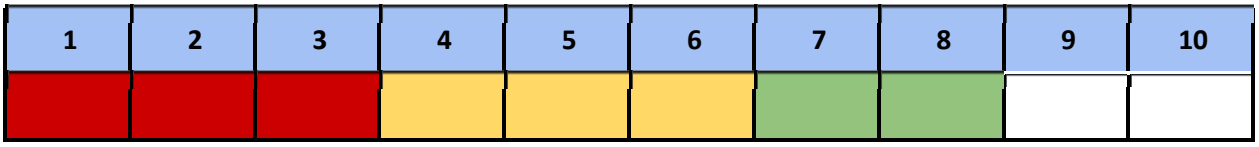
Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

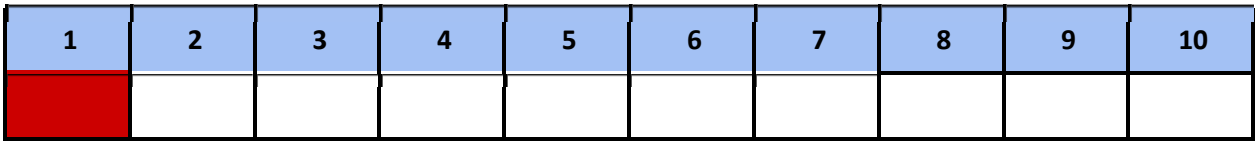
While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS



Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION



Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

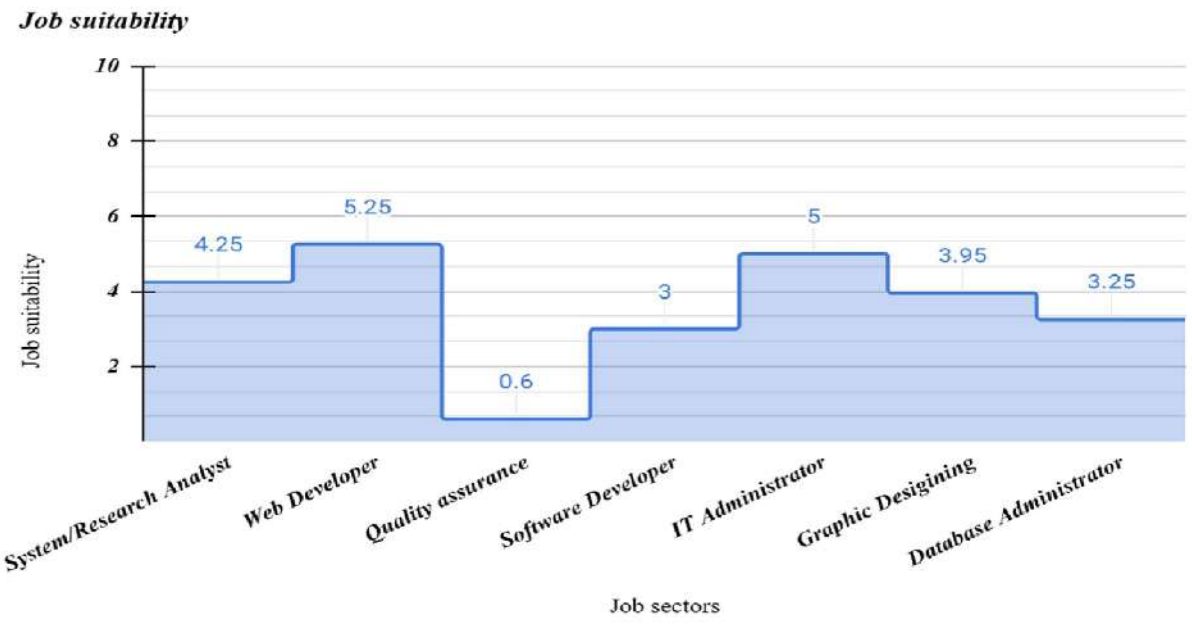
opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0 Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Moderate	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables, squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Moderate	1. Prepare an impressive “tell me about yourself” 2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	SINGH YUGKUMAR VIJAYSHANKAR
Enrollment Number:	2324004002
Course:	*B.Tech*
Date:	*6th March 2024*

Training and Placement Cell

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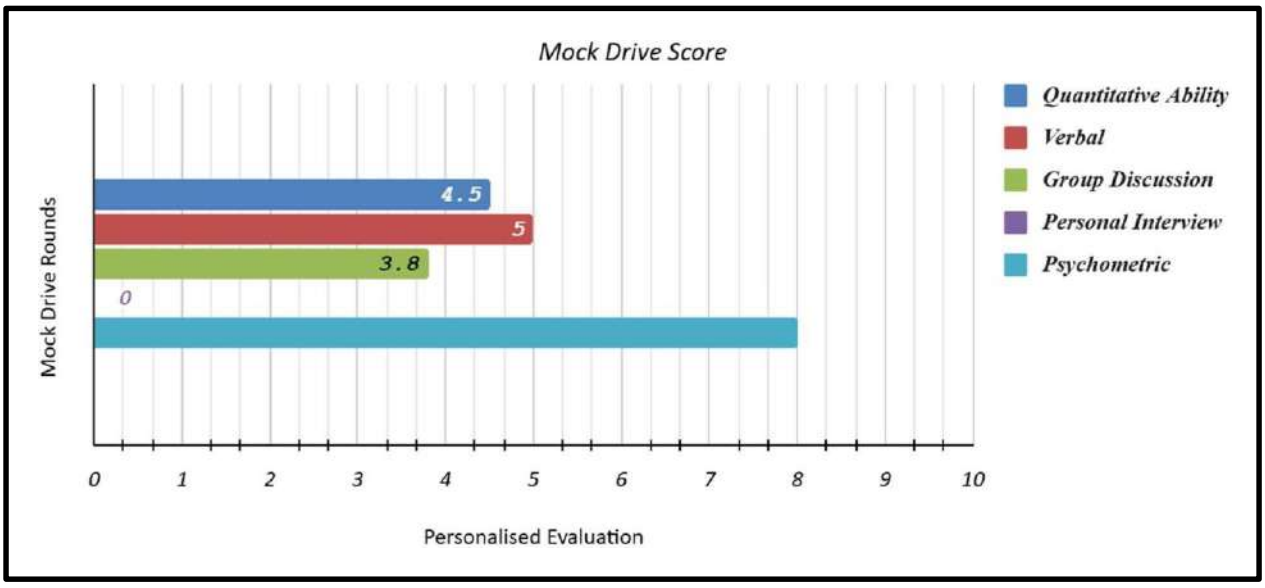

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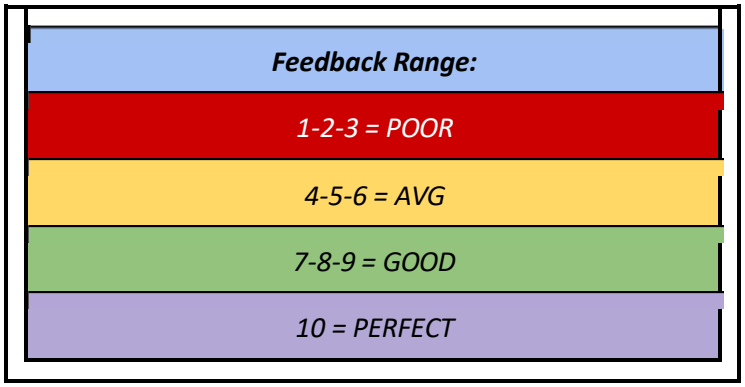

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

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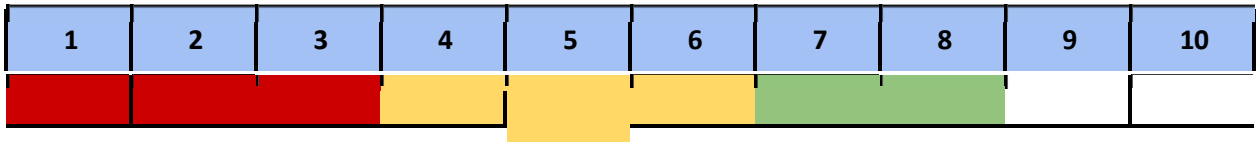
QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS



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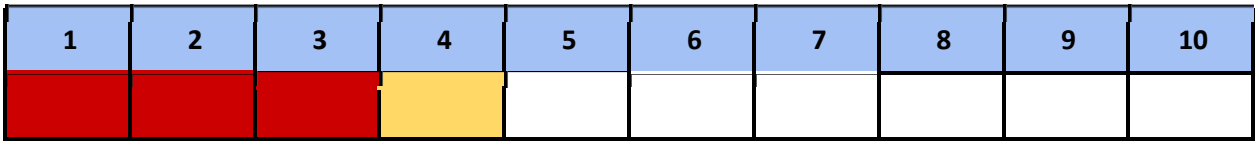

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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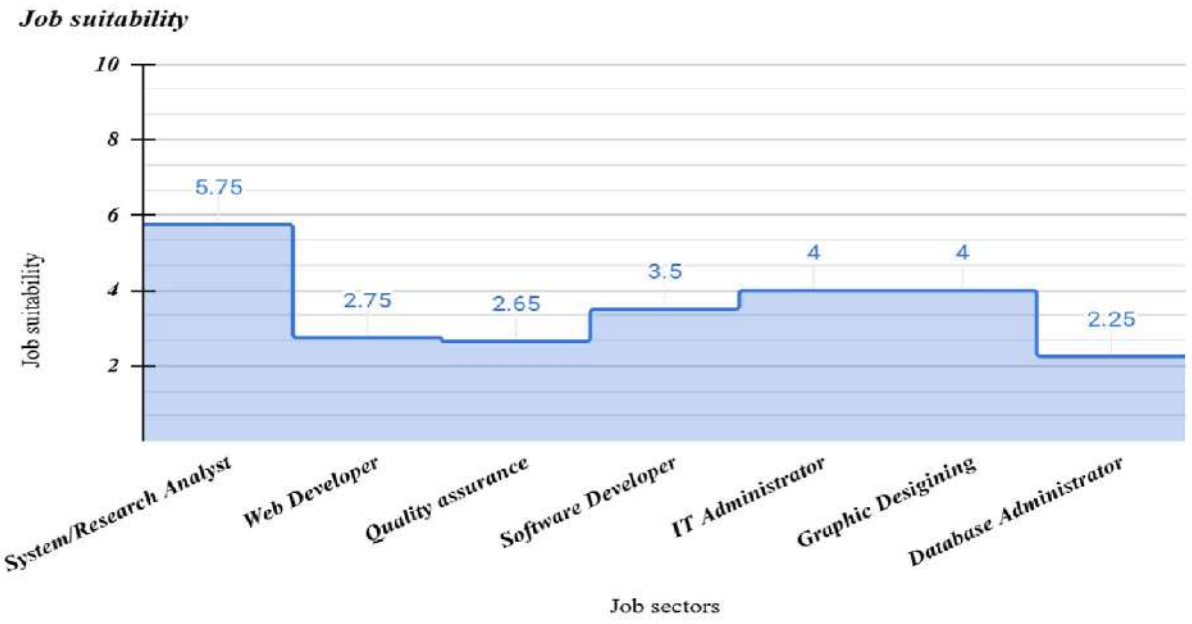

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Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
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Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	DUDHAT PREET RAMESHBHAI
Enrollment Number:	2324004042
Course:	SIT
Date:	6th March 2024

Training and Placement Cell

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- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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3.0 Your Mock Drive Score:

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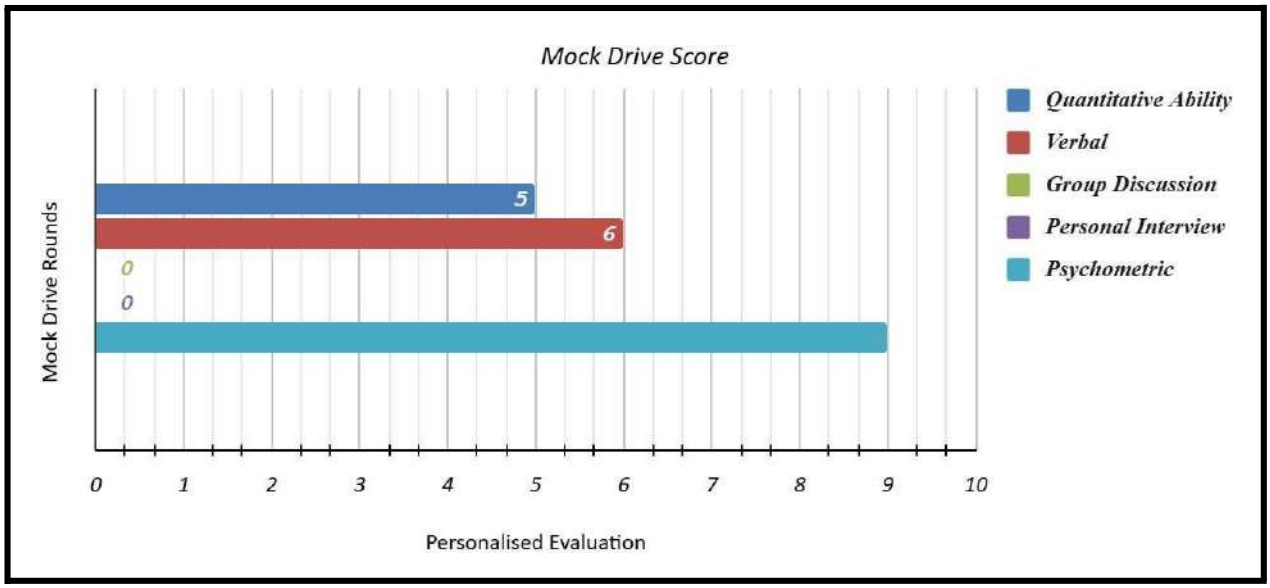

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Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant

examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments
Quality assurance	LOW	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	LOW	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience
IT Administrator	LOW	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	MEDIUM	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	MEDIUM	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Moderate	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	40	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	ISHPALSINGH M PANWAR
Enrollment Number:	2324004058
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

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These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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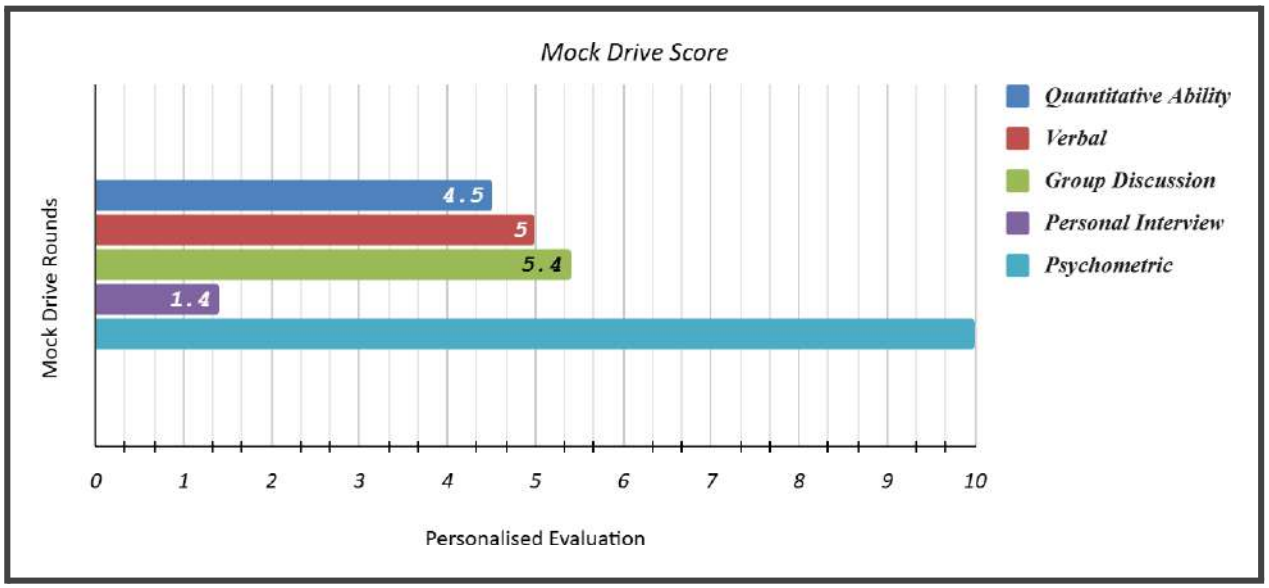

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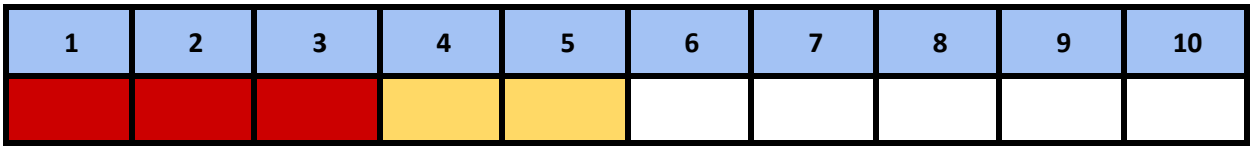

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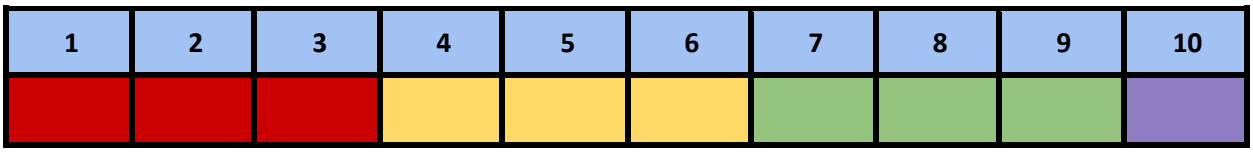

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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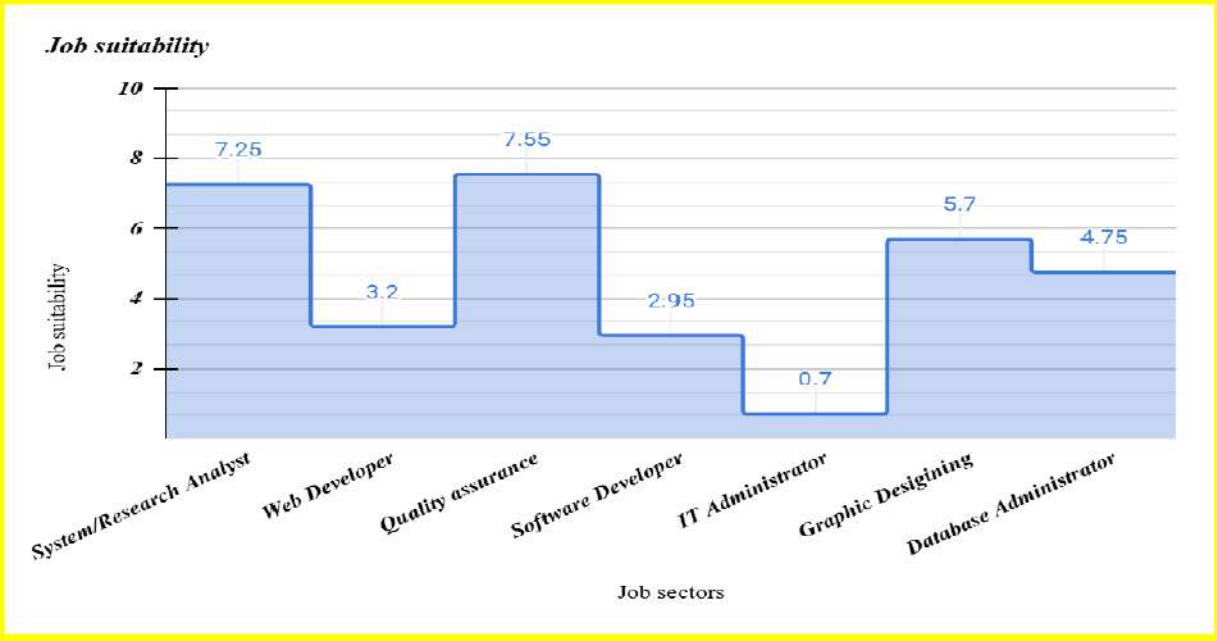

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Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**GOOD**	Your skills are well-aligned with QA roles. You exhibit a structured and detail-oriented mindset, and likely have some hands-on exposure to QA processes. To build on this strength, explore automation tools and keep refining your test documentation. With this proactive approach, you are in a good position to succeed in QA.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
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Training Requirement Table

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Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Moderate	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	MERAJ HUSSAIN
Enrollment Number:	2324004044
Course:	SIT
Date:	6th March 2024

Training and Placement Cell

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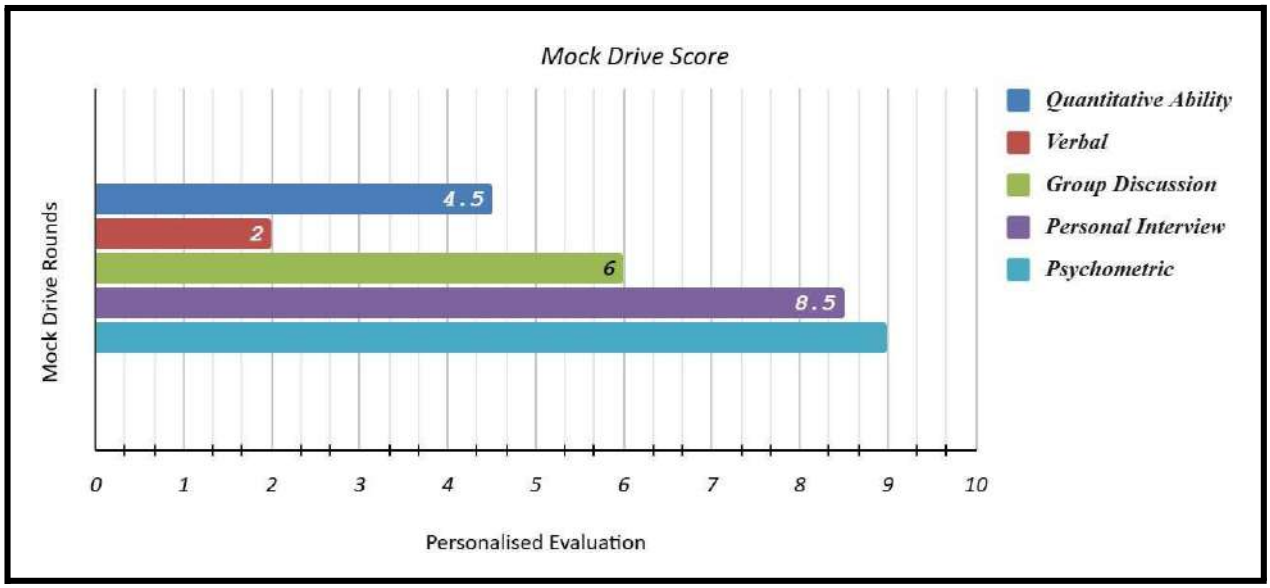

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

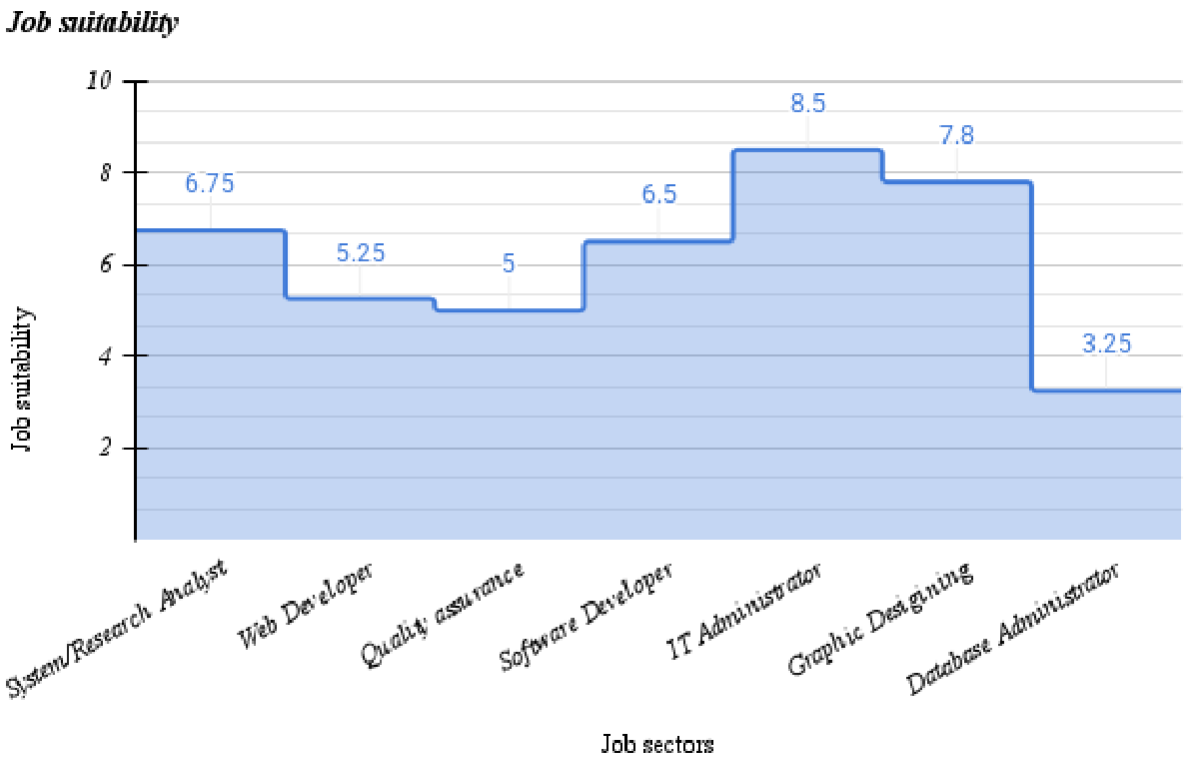
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	Your skills are well-aligned with QA roles You exhibit a structured and detail-oriented mindset, and likely have some hands-on exposure to QA processes. To build on this strength, explore automation tools and keep refining your test documentation. With this proactive approach, you are in a good position to succeed in QA.
Software Developer	**GOOD**	You have a solid base for a successful Software Developer role. Your problem-solving, logical reasoning, and adaptability to technologies are commendable. Keep building projects, exploring advanced concepts like APIs or microservices, and refining your collaboration skills. With consistent effort, you're well on your way to excellence in this field..
IT Administrator	**GOOD**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances..
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Moderate	1. Structure your arguments in a logical flow: point, reason, example. 2. Practice initiating and summarizing GDs. 3. Use simple, impactful language to express complex ideas. 4. Learn to respectfully disagree and build on others' points. 5. Work on controlling voice modulation and pitch for better engagement.
Personal Interview	Moderate	1. Prepare an impressive "tell me about yourself" 2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	60	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM
STARTUP & INNOVATION
UNIVERSITY

Mock Drive Analysis

Name:	GOSWAMI MESHVA MUKESHBHARTHI
Enrollment Number:	2324004007
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

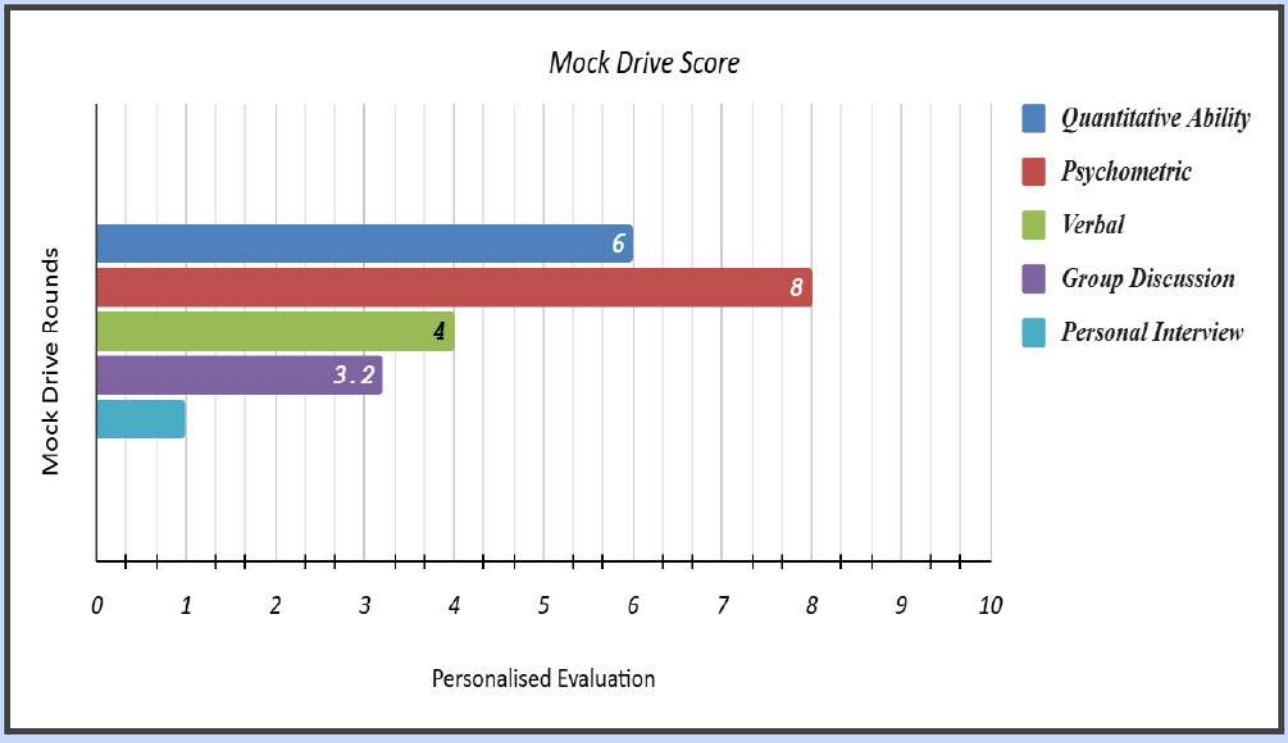
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

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Training Requirement Table

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Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Moderate	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	PATEL DEVKUMAR SURESHBHAI
Enrollment Number:	2324004040
Course:	*B.Tech*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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2.0 Perspective on Company Shortlisting Criteria:

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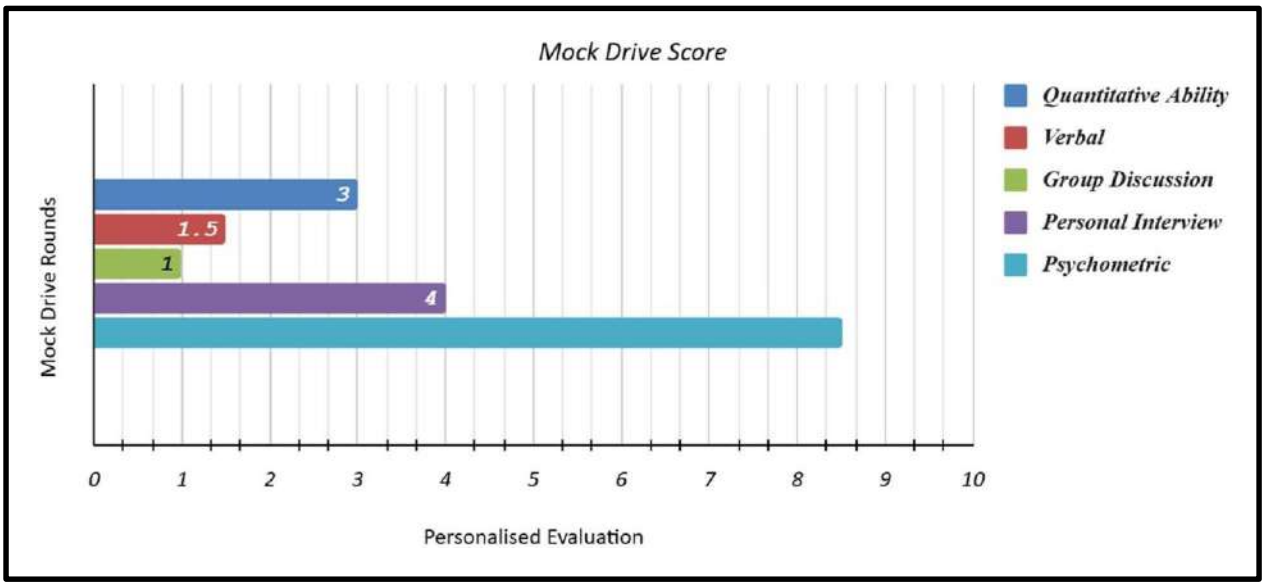
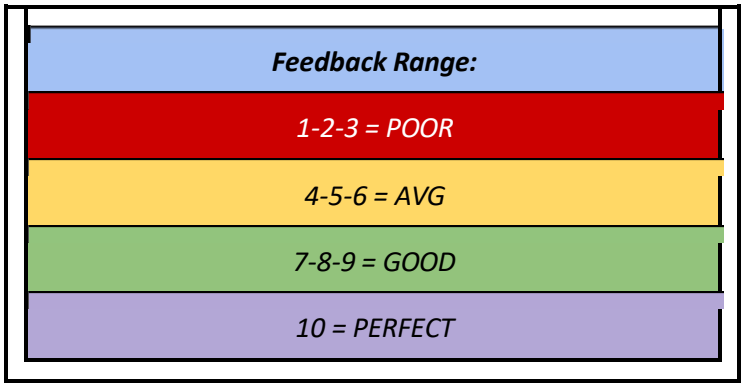


3.1. Your Personalized Feedback:



This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

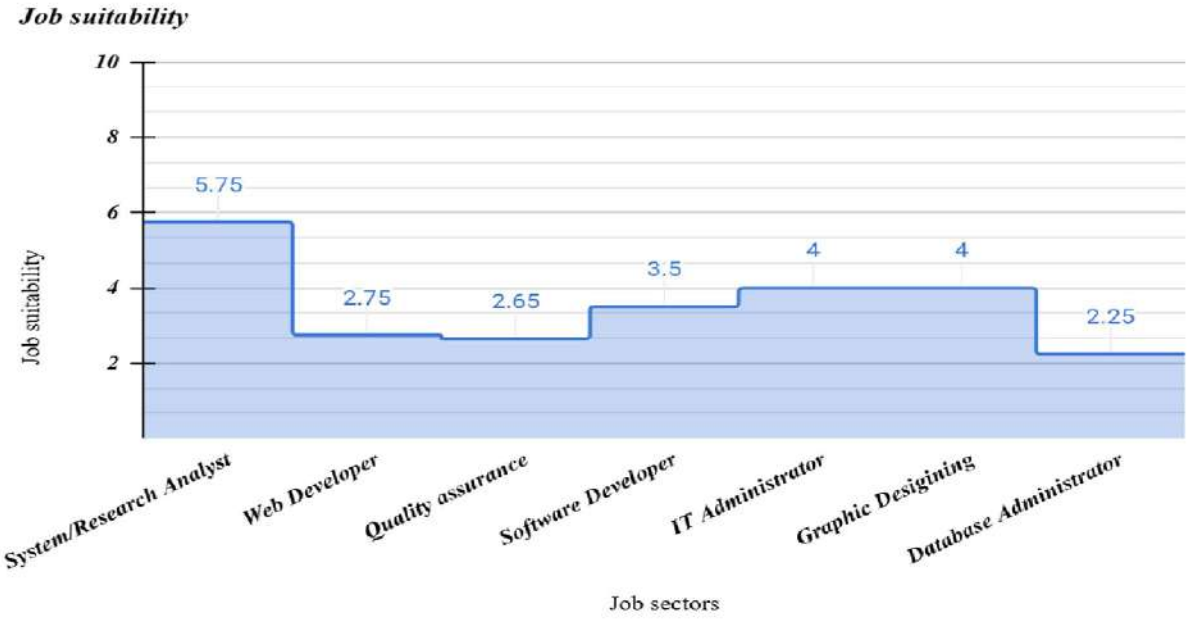
opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables, squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	36	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PARMAR DEVANSHIN DHARMENDRAKUMAR
Enrollment Number:	2324004008
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

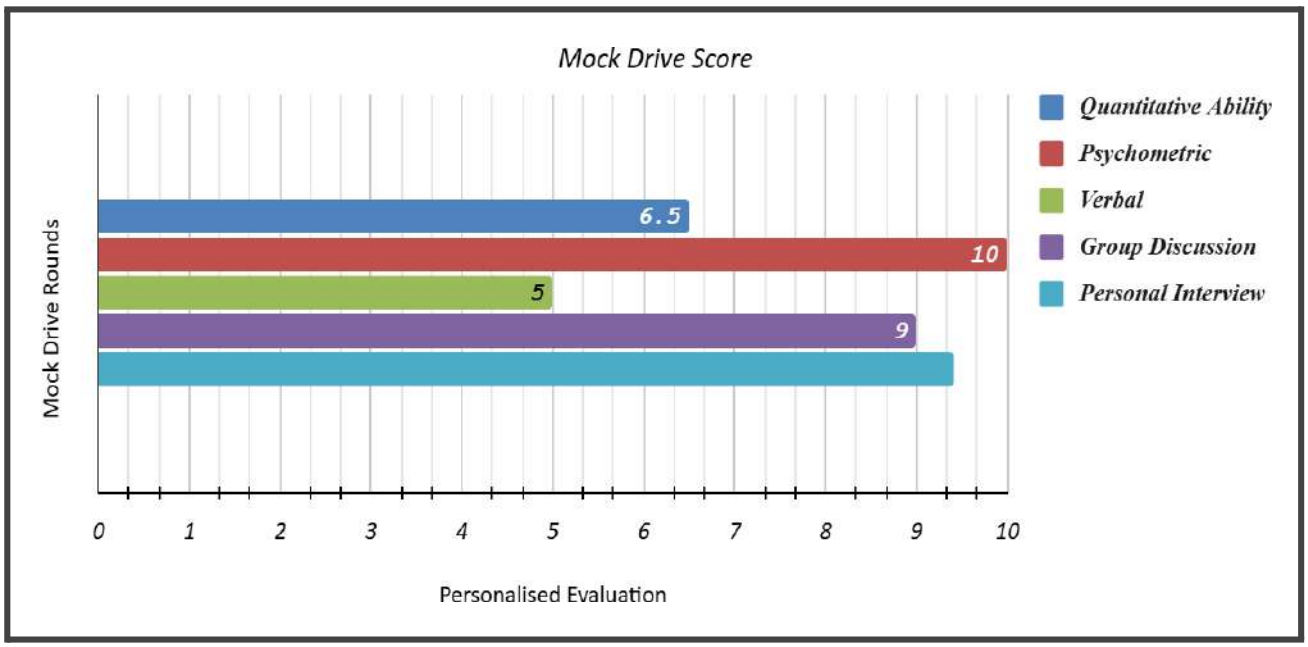
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

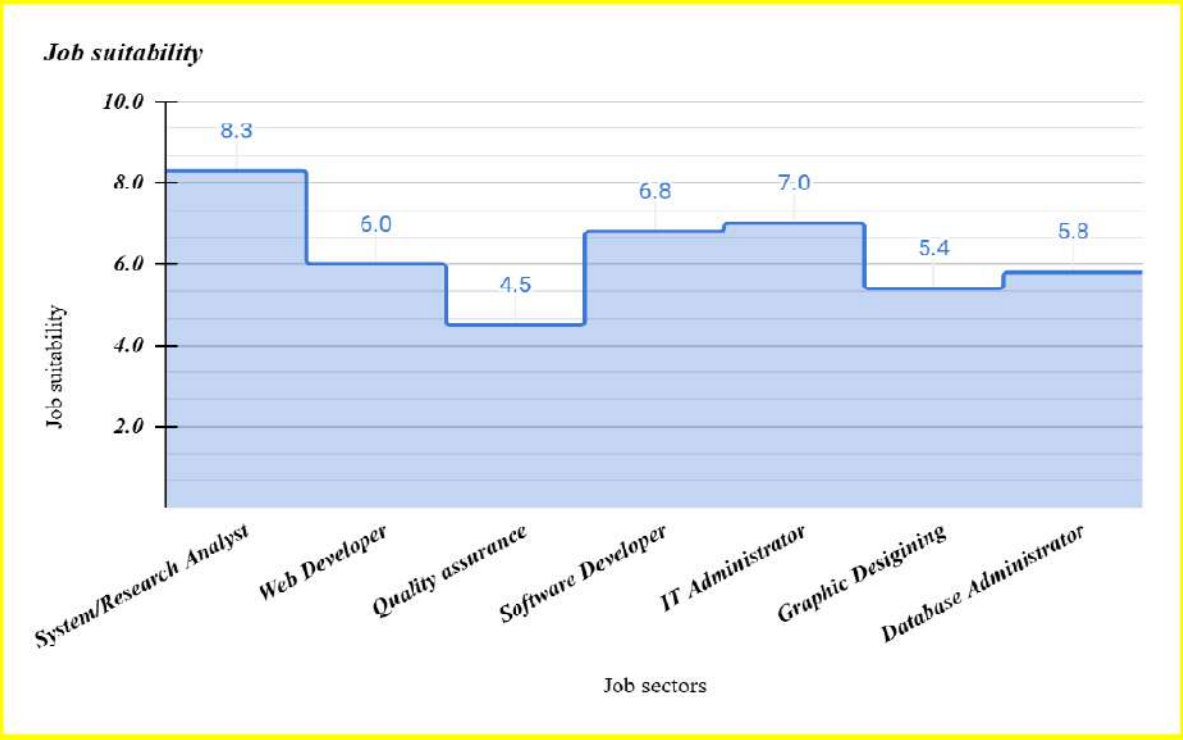
Your contributions during the group discussion were notable. You demonstrated good communication skills, expressing your thoughts clearly and effectively. Your ability to actively listen to others and engage in the conversation was evident, contributing positively to the overall dynamics of the group. While you did well in expressing your own ideas, consider actively seeking out and acknowledging diverse perspectives within the group. This can enrich the discussion and demonstrate a well-rounded understanding of the topic. Challenge yourself to delve deeper into counterarguments. While you presented your points effectively, exploring opposing viewpoints and addressing potential counterarguments can add depth to your contributions. Remember, these are just areas for potential growth, and your current performance is already commendable. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**GOOD**	You demonstrate strong potential as a Web Developer. Your knowledge of coding languages, frameworks, and team collaboration is evident. To stand out further, keep experimenting with new tech stacks and contribute to open-source projects. Keep up the momentum—you're on track for great opportunities in this field.
IT Administrator	**GOOD**	You're well-suited for IT Administration. Your technical problem-solving skills and understanding of networks, systems, and protocols are commendable. Keep upgrading your knowledge on current trends in cloud services and cybersecurity. Practical exposure and staying up to date with IT innovations will ensure long-term success.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Moderate	1. Structure your arguments in a logical flow: point, reason, example. 2. Practice initiating and summarizing GDs. 3. Use simple, impactful language to express complex ideas. 4. Learn to respectfully disagree and build on others' points. 5. Work on controlling voice modulation and pitch for better engagement.
Personal Interview	Moderate	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	79.8	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	MANAN SHARMA
Enrollment Number:	2324004021
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

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• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

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Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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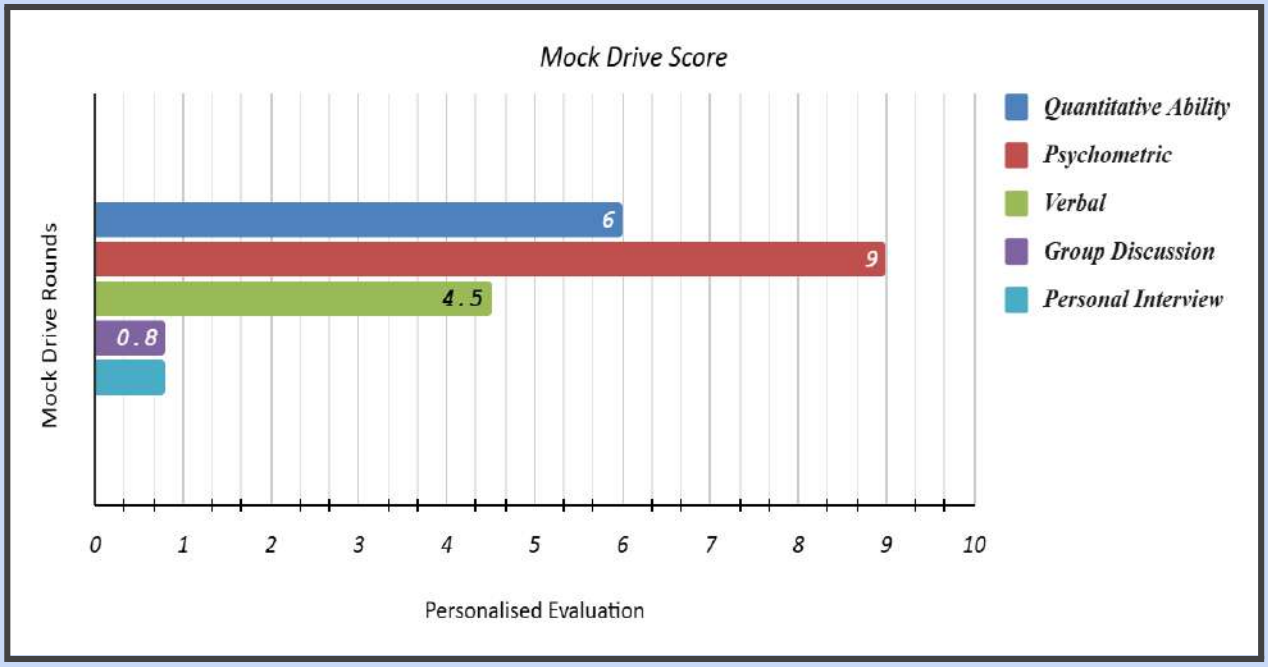

3.1. Your Personalized Feedback:

Feedback Range:
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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

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GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
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Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

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	42.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	*ARJUN BHANDARI*
Enrollment Number:	2324004039
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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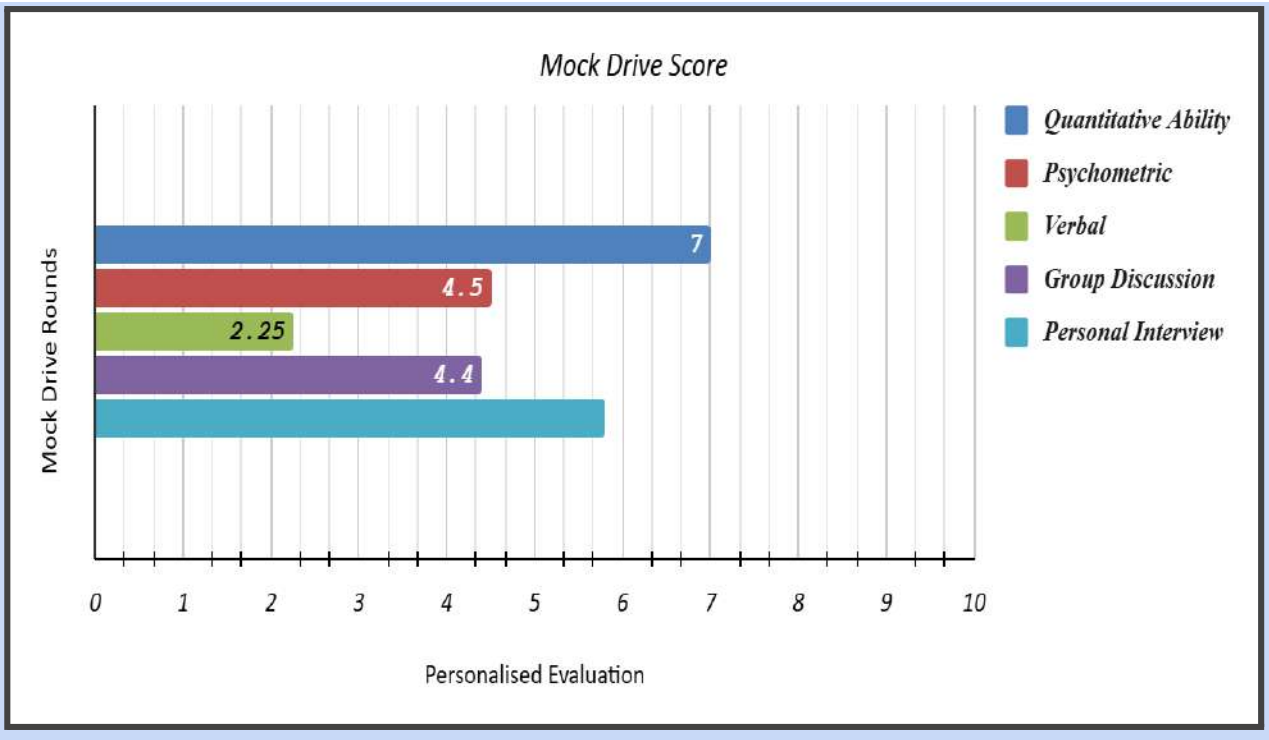

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Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

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You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

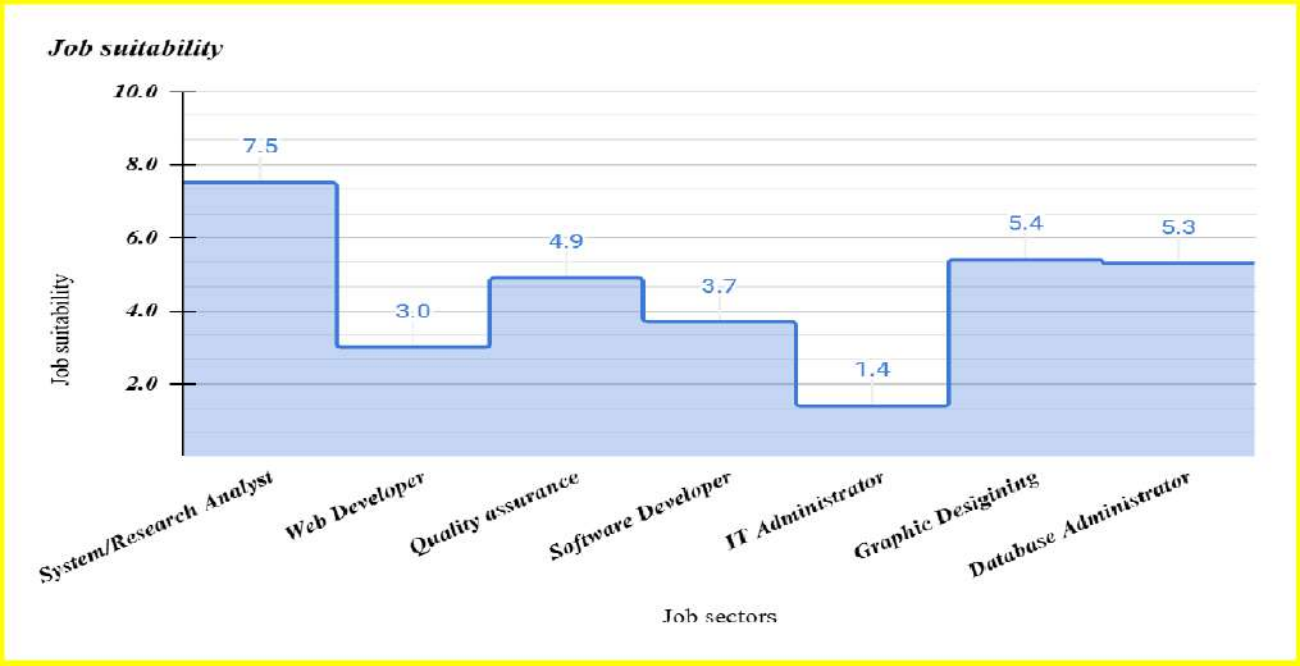
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	47.9	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	KEVADIYA KRISHIL ASHOKBHAI
Enrollment Number:	2324004004
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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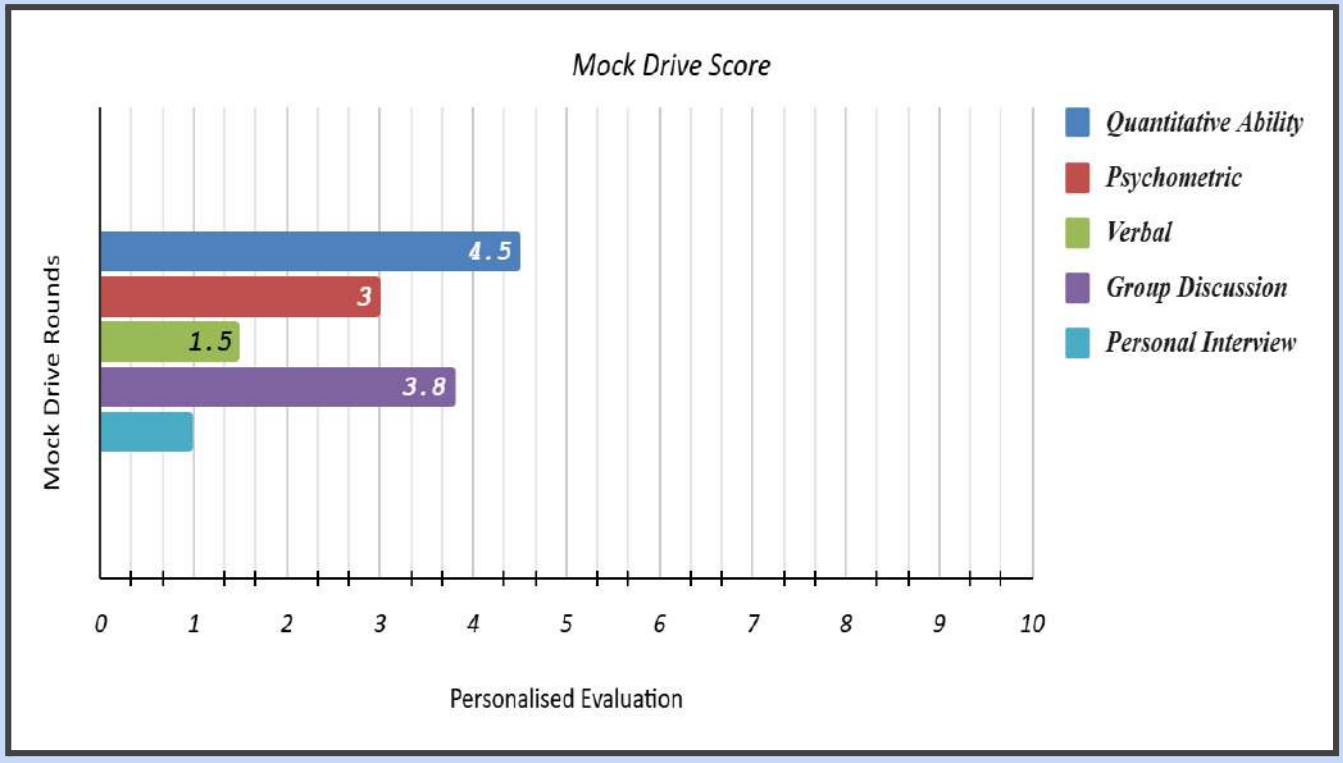

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

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While it's clear that you've put in some effort, your current psychometric performance suggests room for growth. Psychometric skills reflect your cognitive abilities, personality traits, and problem-solving style. To strengthen this area, consider engaging with exercises that challenge your logical reasoning, attention to detail, and emotional intelligence. Practice puzzles, pattern recognition problems, and personality profiling exercises. Reflect on your strengths and areas for development, especially in terms of self-awareness and adaptability. These skills aren't just test-based—they mirror your workplace behavior. Regular practice and mindful observation of your own reactions and decisions will help improve both your test performance and your real-world effectiveness. Keep going—you've got this!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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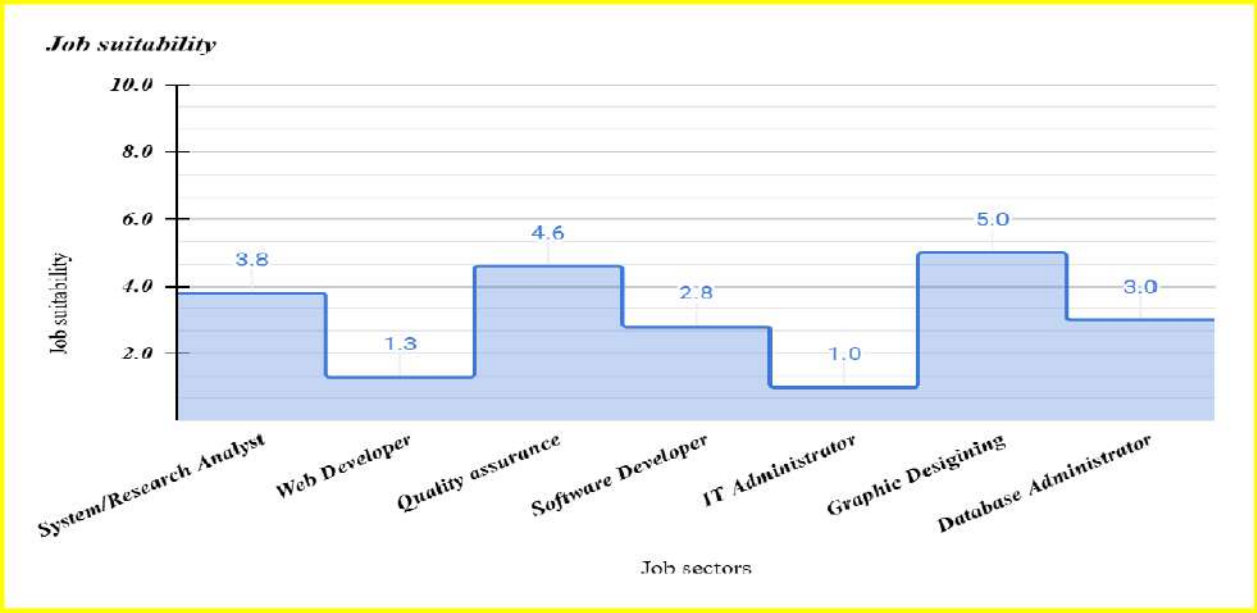

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Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
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Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

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Mock Drive Analysis

Name:	RAJPUT DHRUVTI SARASDBHAI
Enrollment Number:	2324004038
Course:	*SIT*
Date:	*6th March 2024*

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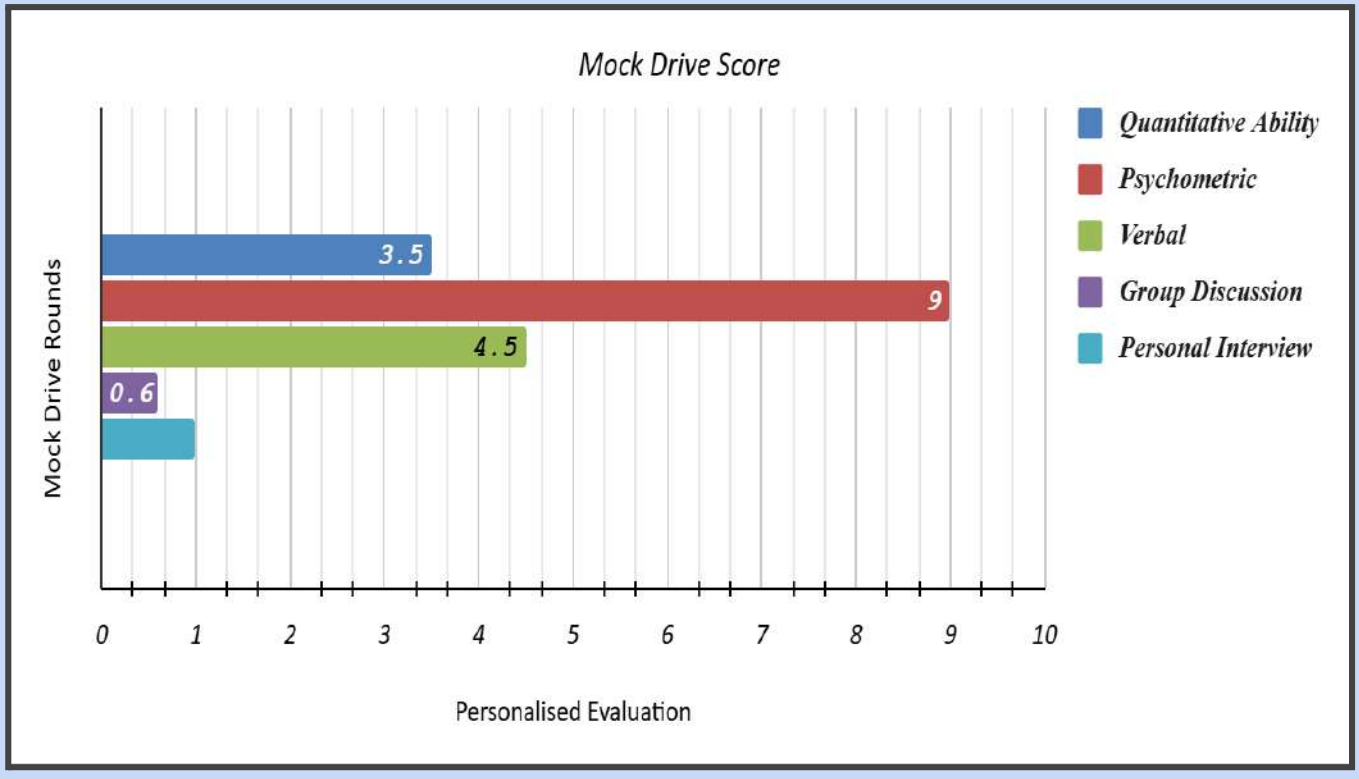

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VERBAL

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Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

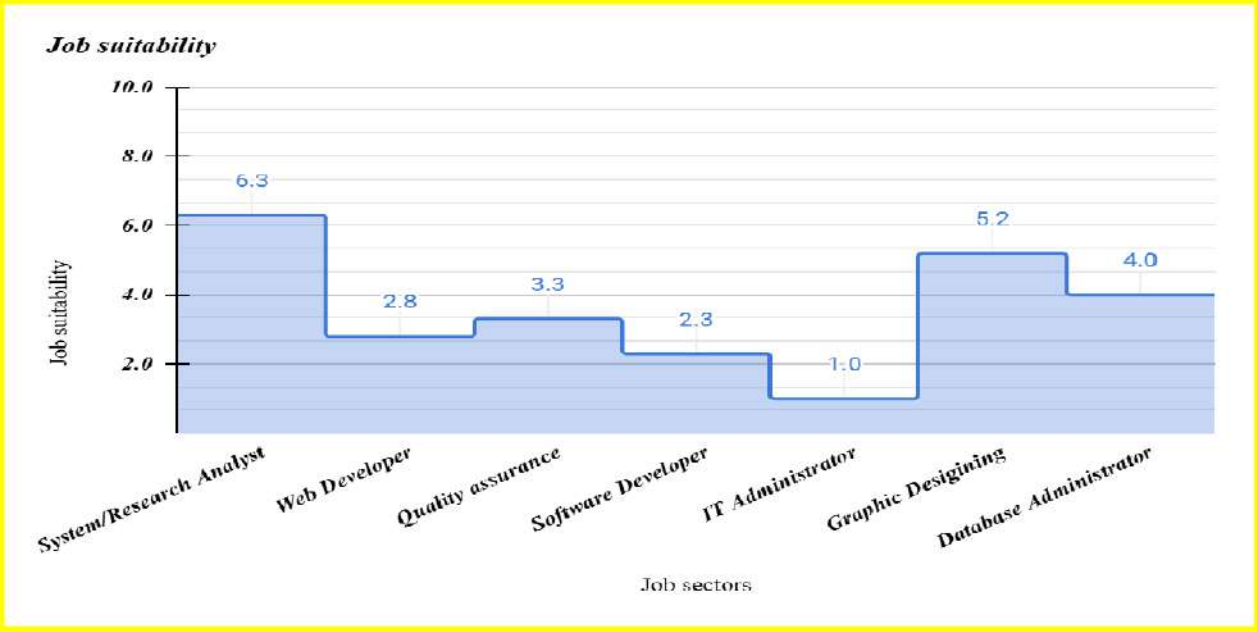
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	37.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*DHRUVRAJSINH CHAUHAN*
Enrollment Number:	2324004030
Course:	*SIT*
Date:	*6th March 2024*

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants

Training and Placement Cell

over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• **Knowledge Process Outsourcing (KPO) Companies**

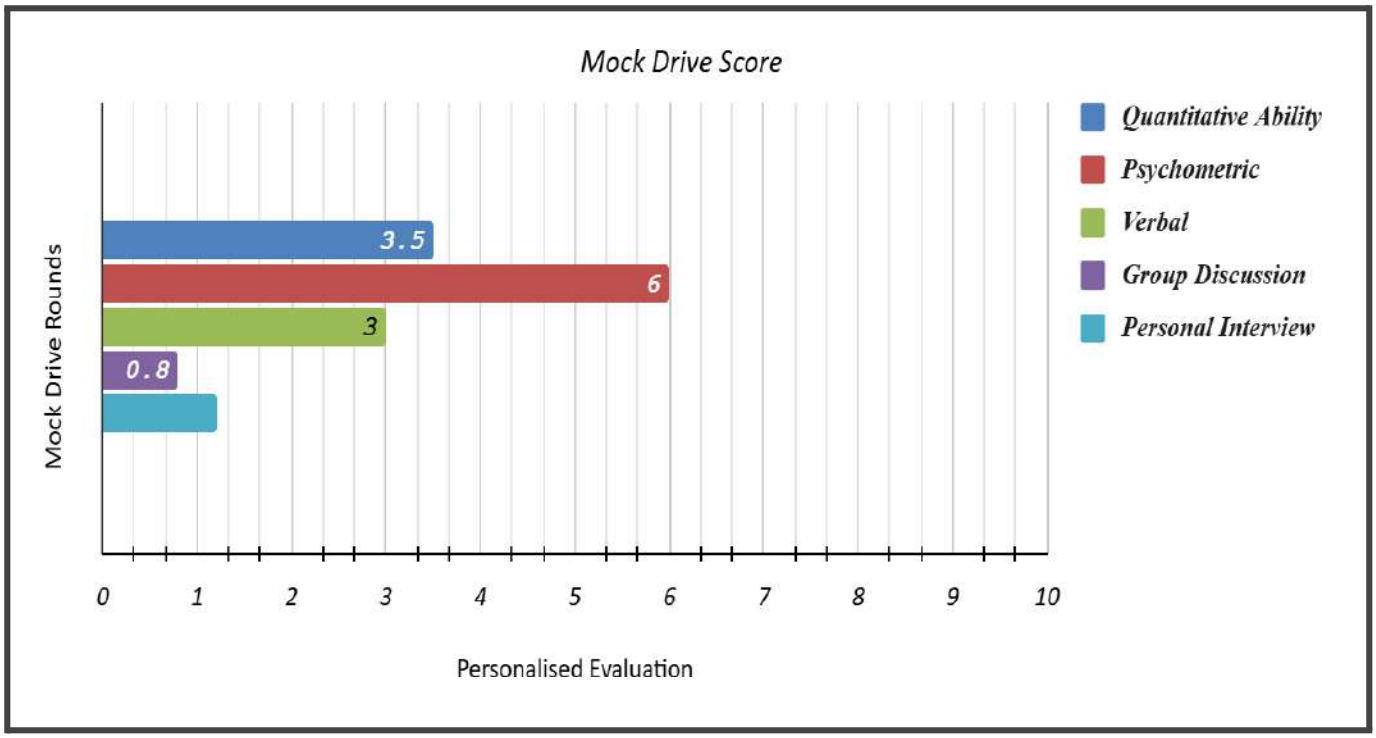
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.


Mock Drive Score
Mock Drive Rounds
3.5
6
3
0.8
0
1
2
3
4
5
6
7
8
9
10
Personalised Evaluation
Quantitative Ability
Psychometric
Verbal
Group Discussion
Personal Interview

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

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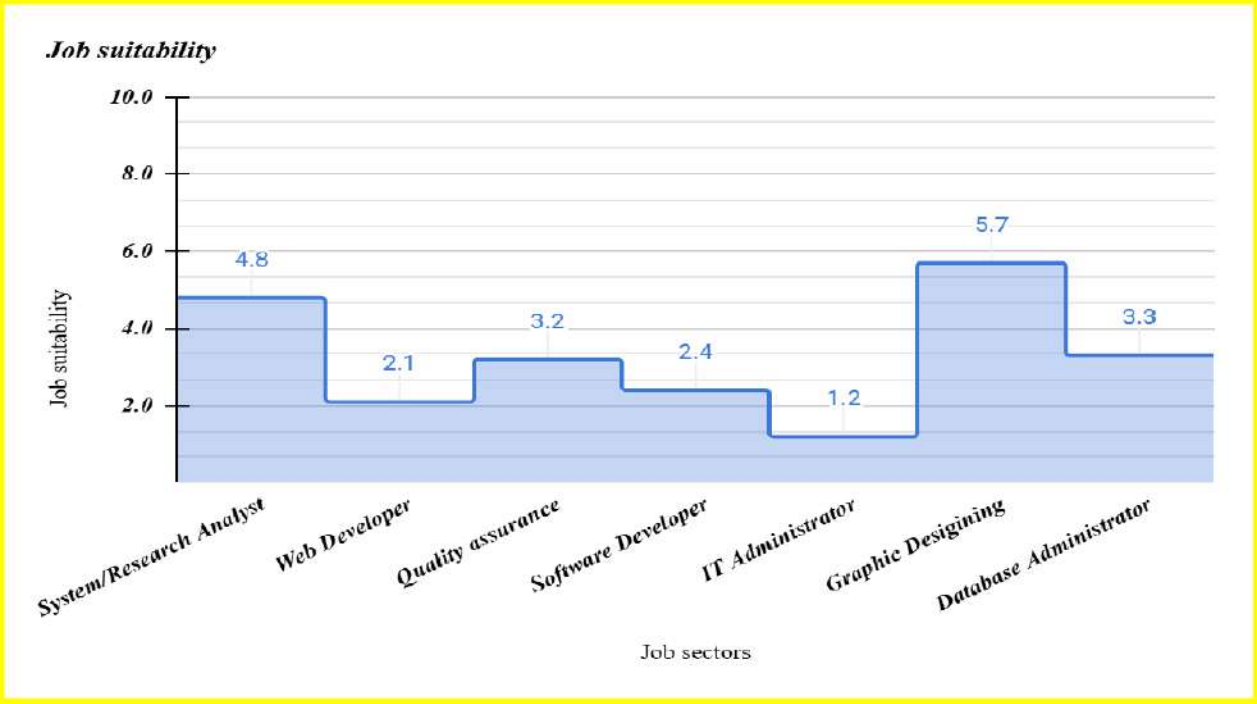

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Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	KUNJADIYA AYUSH MAYURBHAI
Enrollment Number:	2324004057
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

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Training and Placement Cell

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Mock Drive Score
Mock Drive Rounds
3
7
3.5
0
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Personalised Evaluation
Quantitative Ability
Psychometric
Verbal
Group Discussion
Personal Interview

3.1. Your Personalized Feedback:

Feedback Range:
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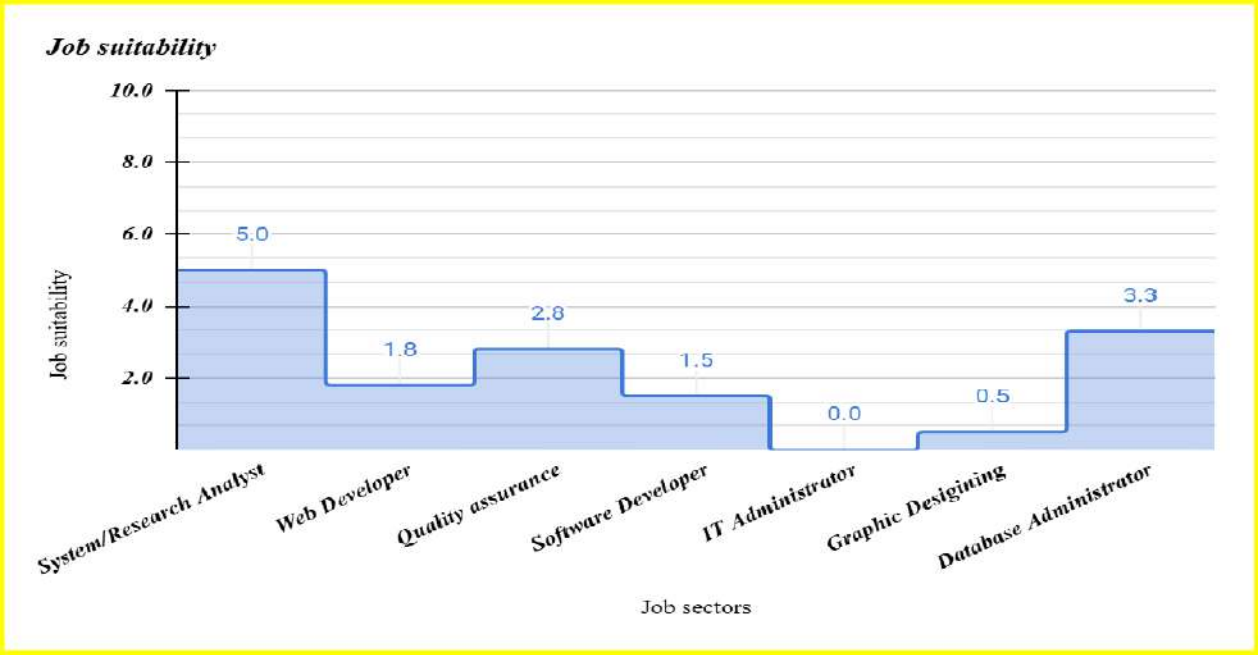


Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	27	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	RAVAL VISHNUBHAI RANABHAI
Enrollment Number:	2324004048
Course:	*SIT*
Date:	*6th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

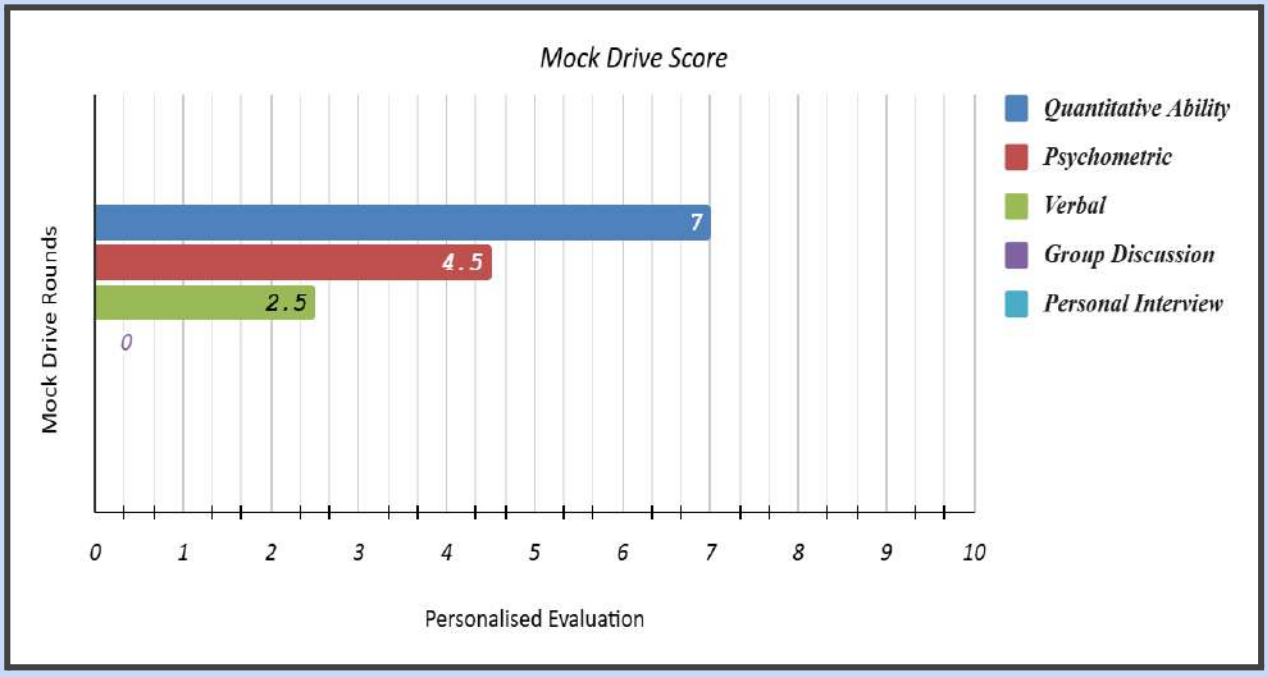
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is low. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

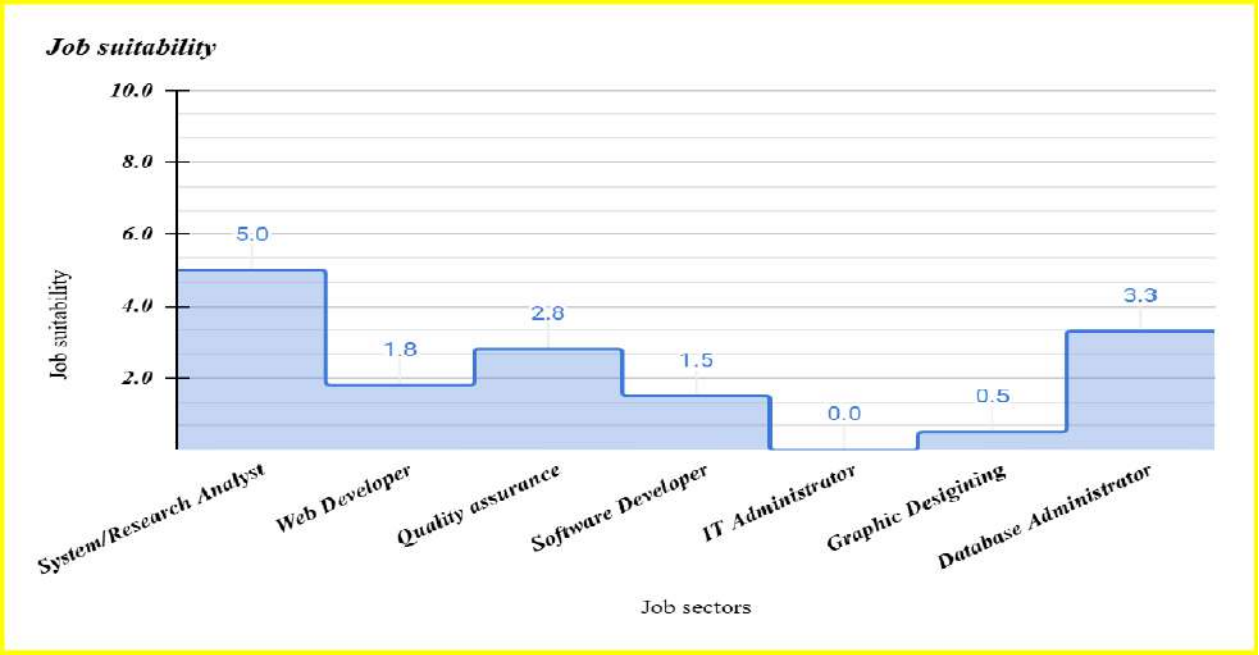
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	BIPLOP DOLEY
Enrollment Number:	2301402003
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

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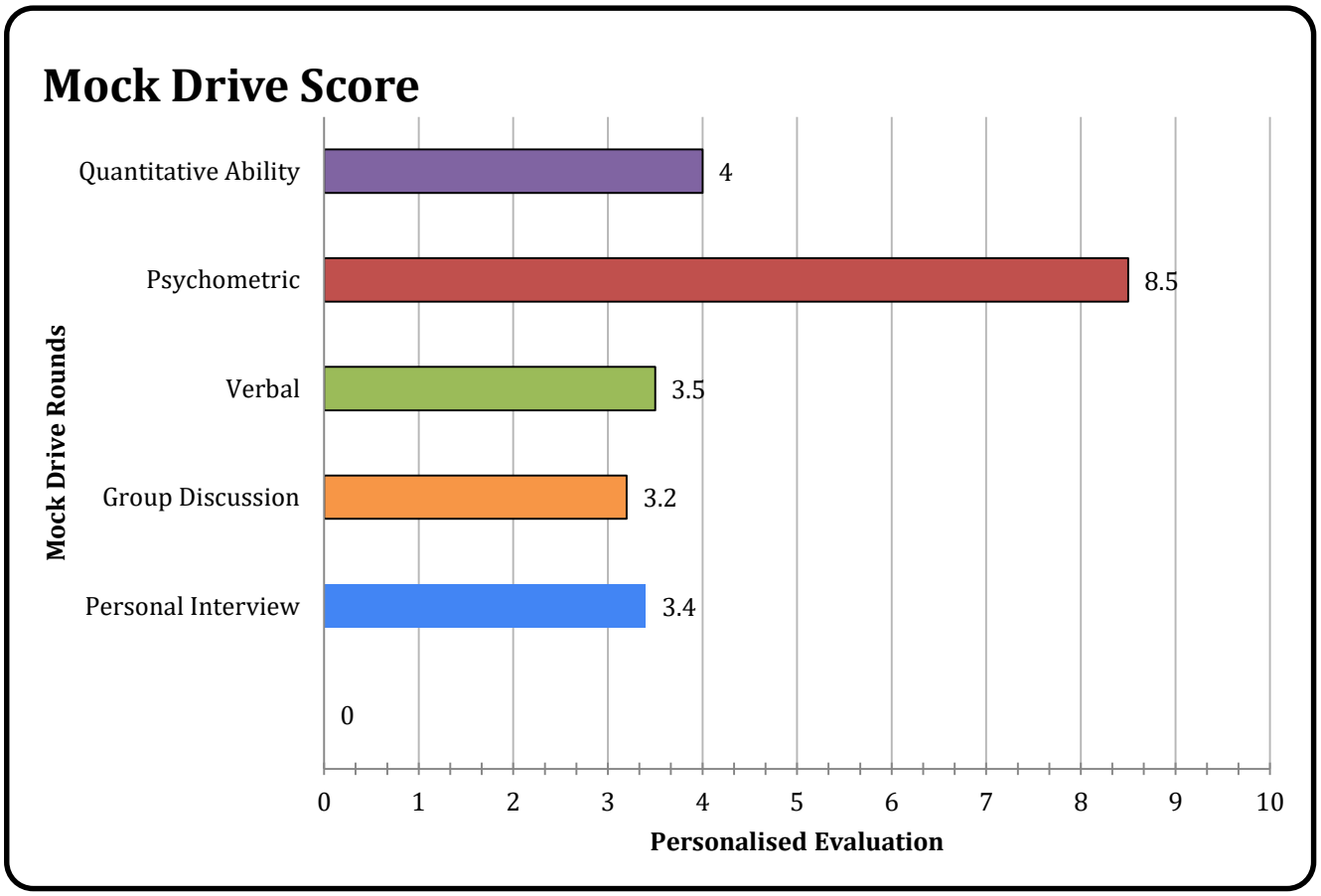

3.1. Your Personalized Feedback:

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best

QUANTITATIVE ABILITY

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Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7		8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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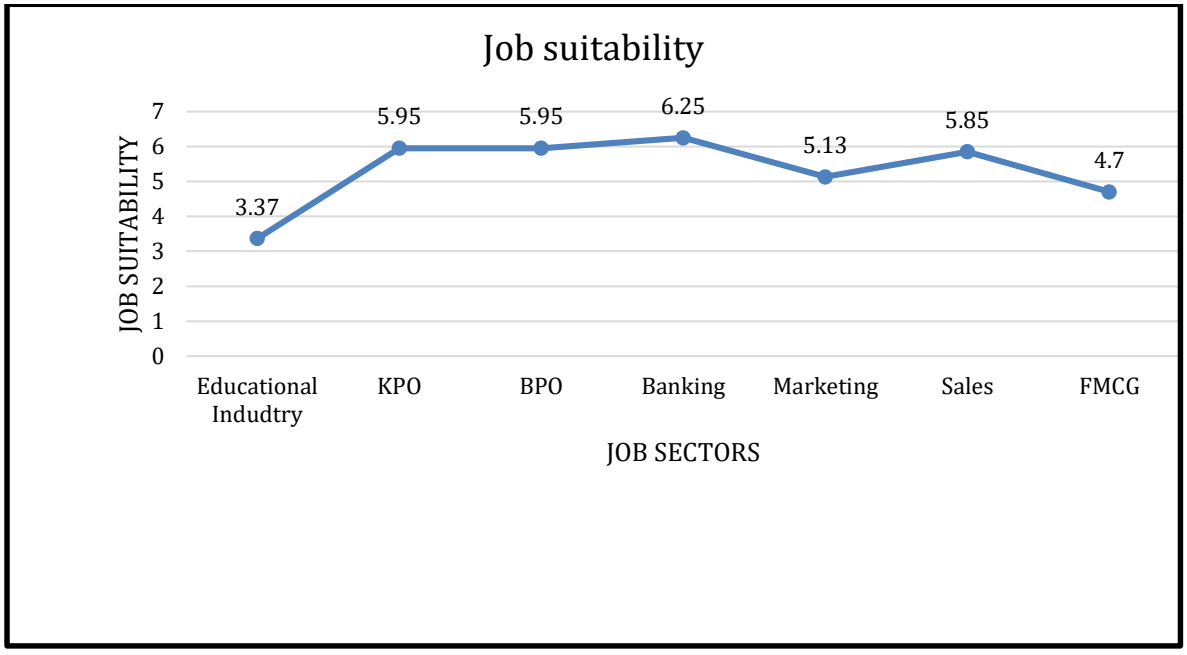

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1.Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. 2. Shortcut and short tricks to be taken care of. 3. Practice mental calculations. 4. Accuracy plays a key role. 5. Work on conceptual details.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	45.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*Chaudhari Bhautik*
Enrollment Number:	2301402004
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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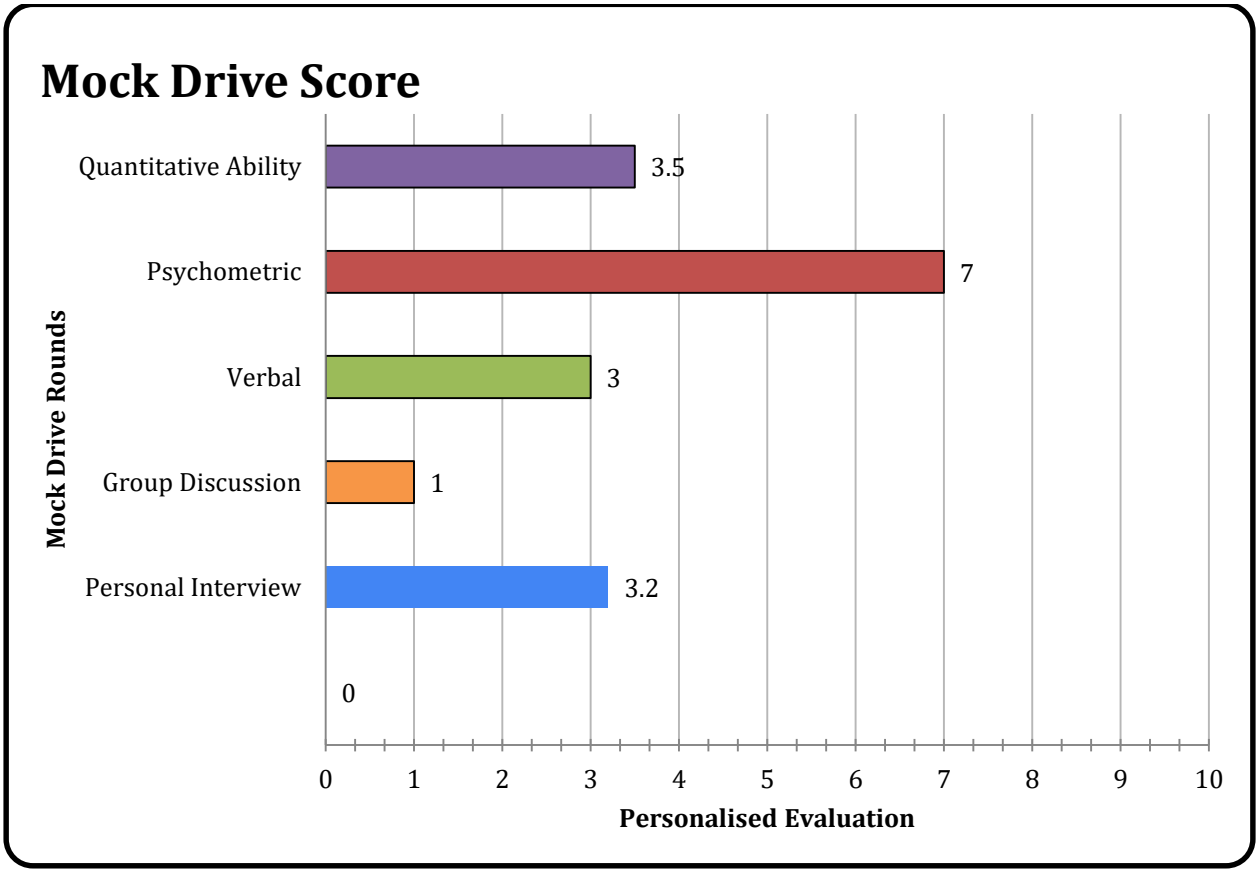
Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra,

geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

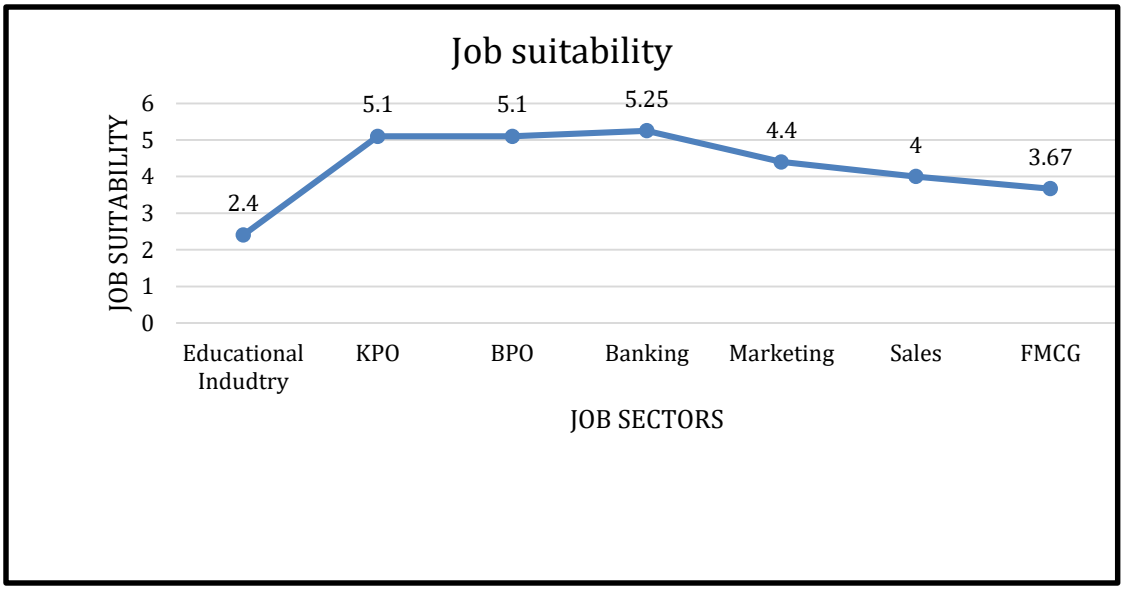
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Total:							

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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	CHAUDHARY VAIBHAV
Enrollment Number:	2301402005
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

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Different companies use custom benchmarks to shortlist the types of candidates they require.

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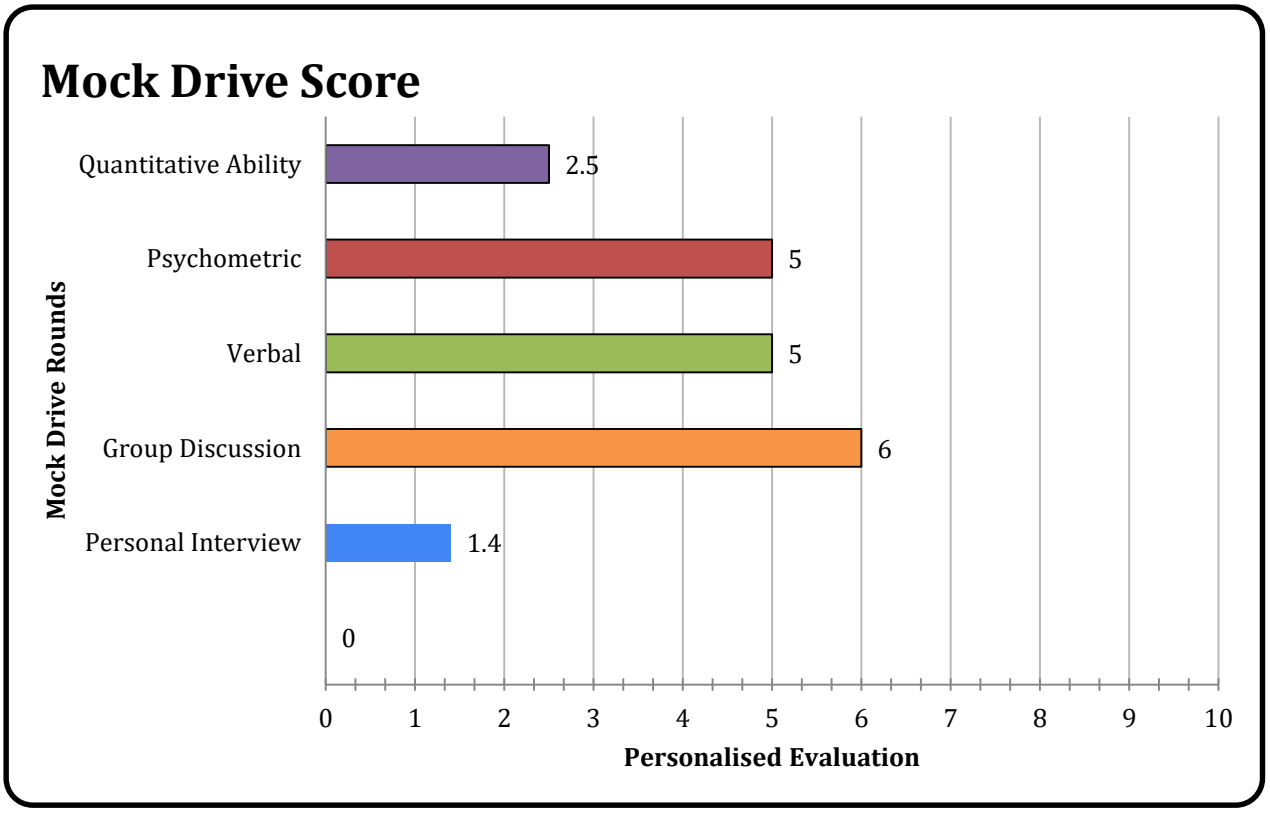

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Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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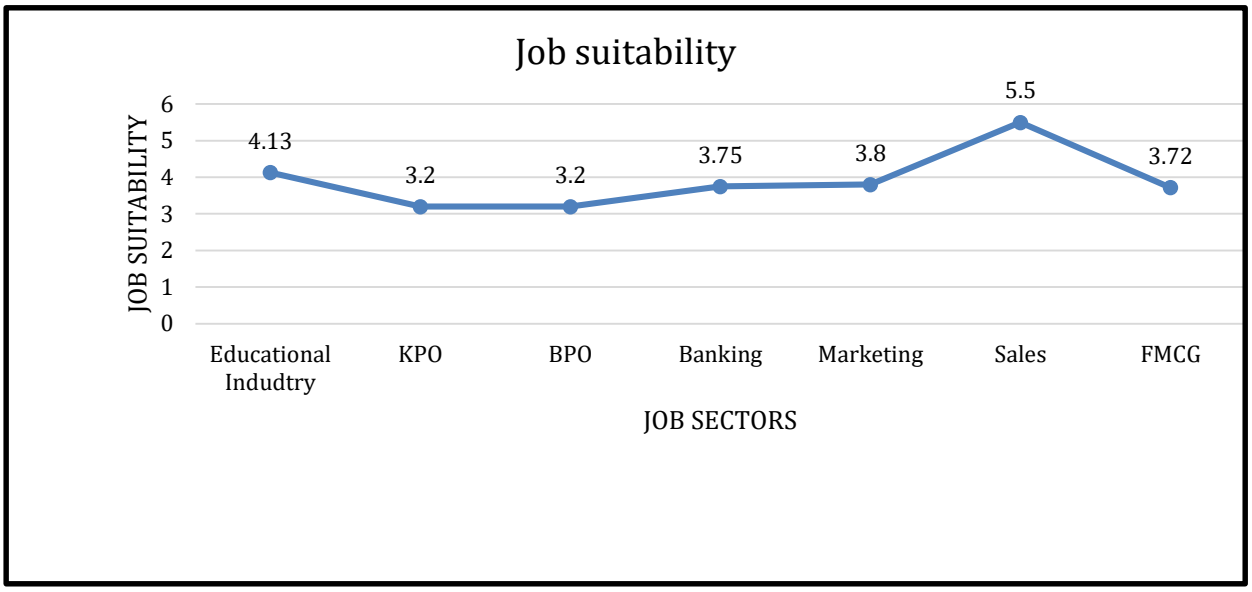

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**LOW**	Your profile currently lacks alignment with KPO requirements. Start by strengthening your domain knowledge and research skills, and develop a clear understanding of data analysis, report writing, and client communication standards. Pay close attention to detail in all assignments and practice presenting information in a structured, professional manner. Work on documenting research findings accurately and become familiar with tools like Excel, Power BI, or other industry-specific platforms used for knowledge management and analysis.
BPO	**LOW**	Your current skill set does not strongly match the expectations for a role in the BPO sector. Focus on strengthening your communication skills, both verbal and written, along with developing strong customer service and problem-solving abilities. Try to gain familiarity with CRM tools and basic computer applications commonly used in the industry. Practice active listening, handling objections, and managing customer interactions professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
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The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

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Total:							

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Mock Drive Analysis

Name:	*CHAUHAN POOJA*
Enrollment Number:	2301402006
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

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- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

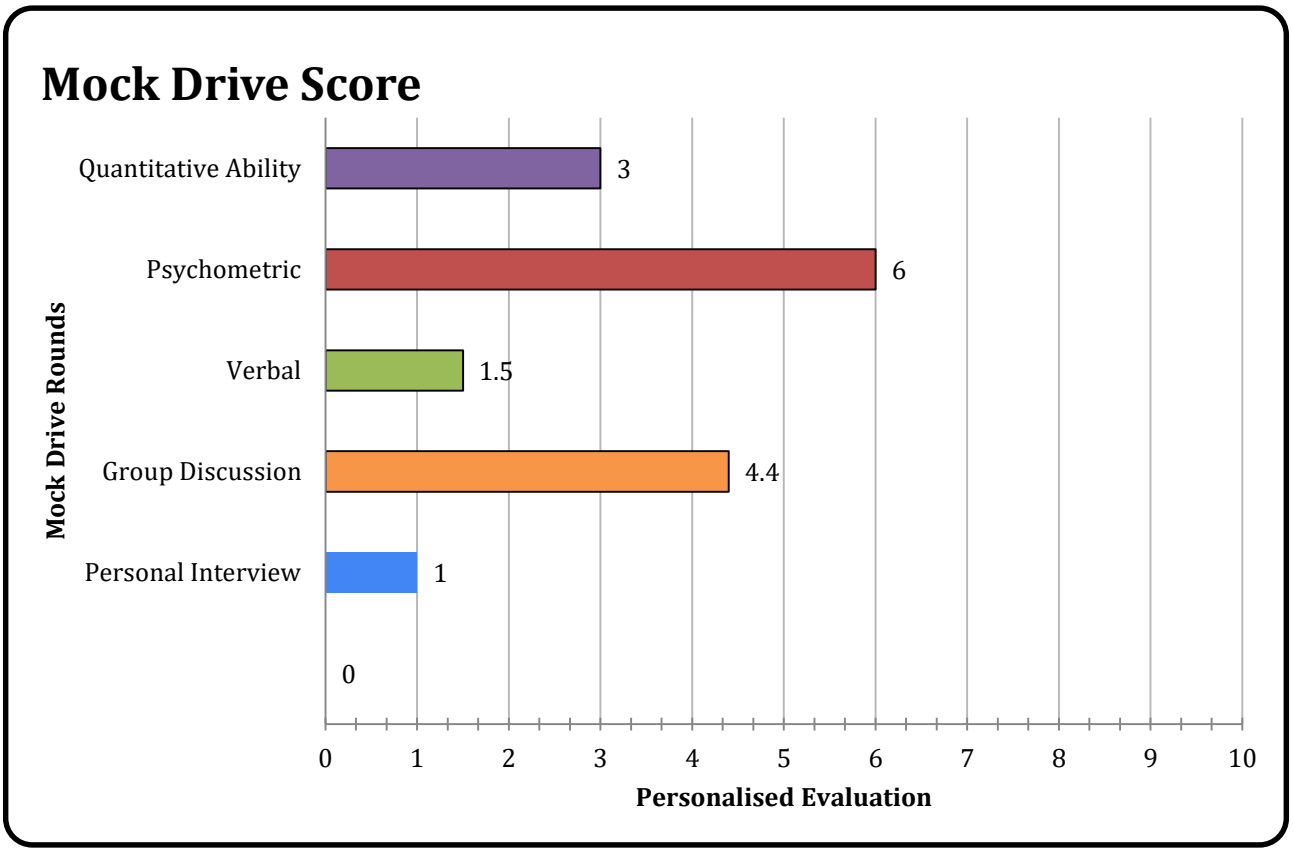
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

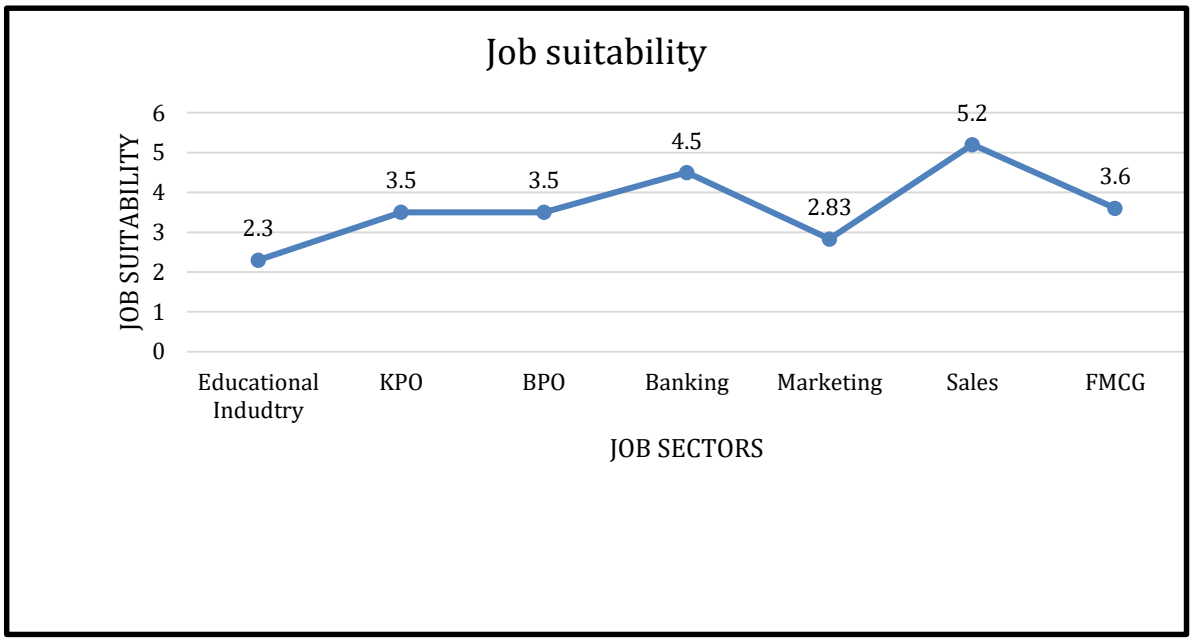
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**LOW**	Your profile currently lacks alignment with KPO requirements. Start by strengthening your domain knowledge and research skills, and develop a clear understanding of data analysis, report writing, and client communication standards. Pay close attention to detail in all assignments and practice presenting information in a structured, professional manner. Work on documenting research findings accurately and become familiar with tools like Excel, Power BI, or other industry-specific platforms used for knowledge management and analysis.
BPO	**LOW**	Your current skill set does not strongly match the expectations for a role in the BPO sector. Focus on strengthening your communication skills, both verbal and written, along with developing strong customer service and problem-solving abilities. Try to gain familiarity with CRM tools and basic computer applications commonly used in the industry. Practice active listening, handling objections, and managing customer interactions professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance

		regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**LOW**	Your current knowledge of marketing fundamentals could be expanded. Start by understanding key concepts like market research, consumer behavior, digital marketing, and branding. Practice analyzing trends, crafting campaigns, and exploring data-driven marketing strategies. Certifications in digital marketing or tools like Google Analytics can enhance your skills and strengthen your profile in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	31.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*DARJI PAHAL*
Enrollment Number:	2301402007
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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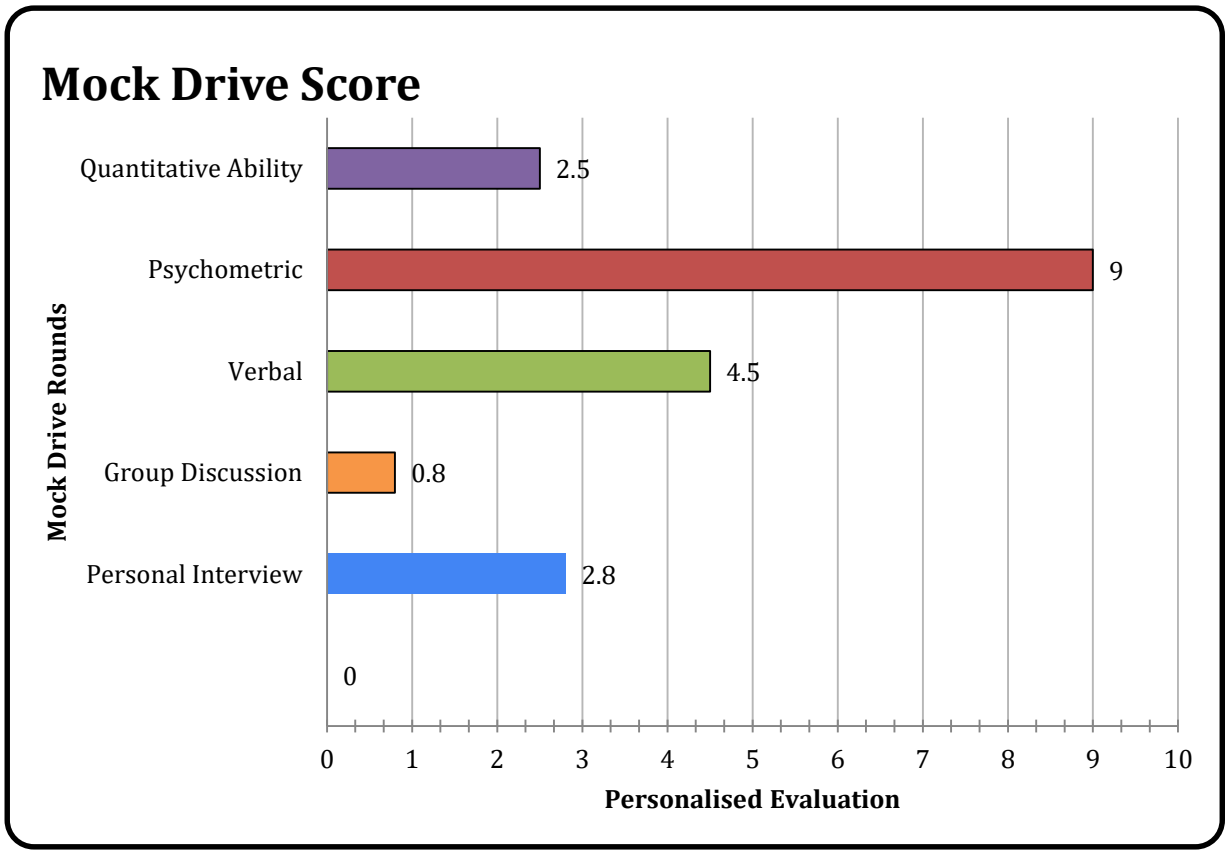

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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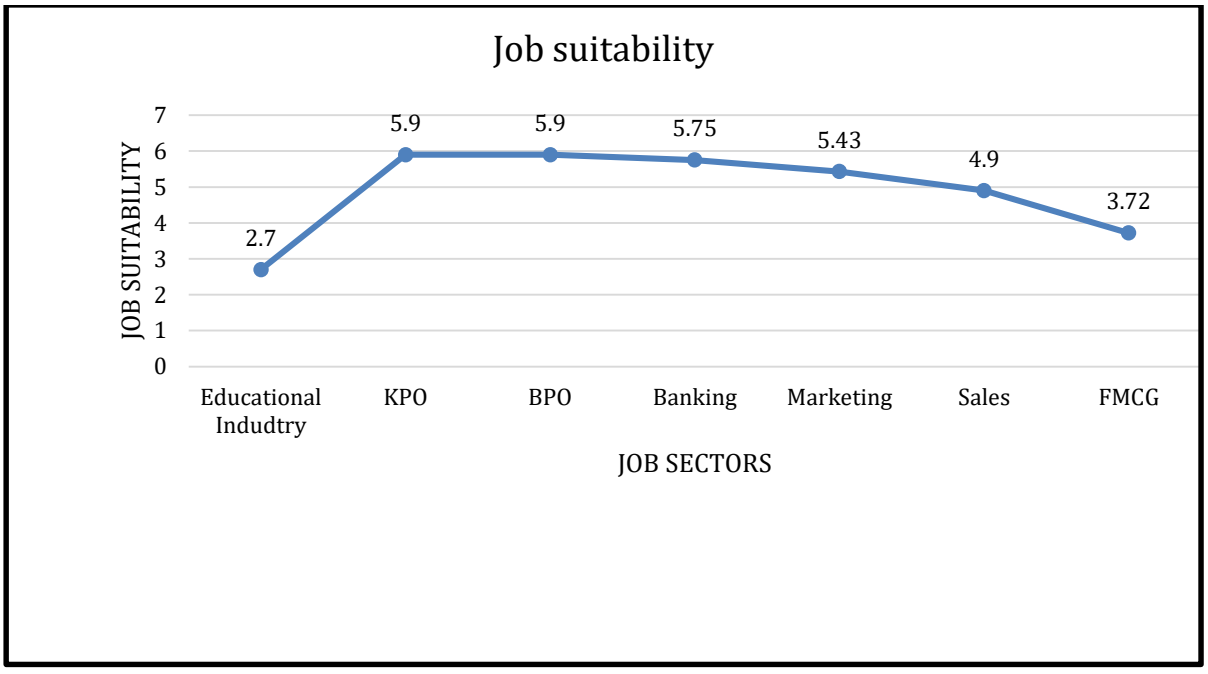

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
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6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

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	39.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	FANNY PATEL
Enrollment Number:	2301402009
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

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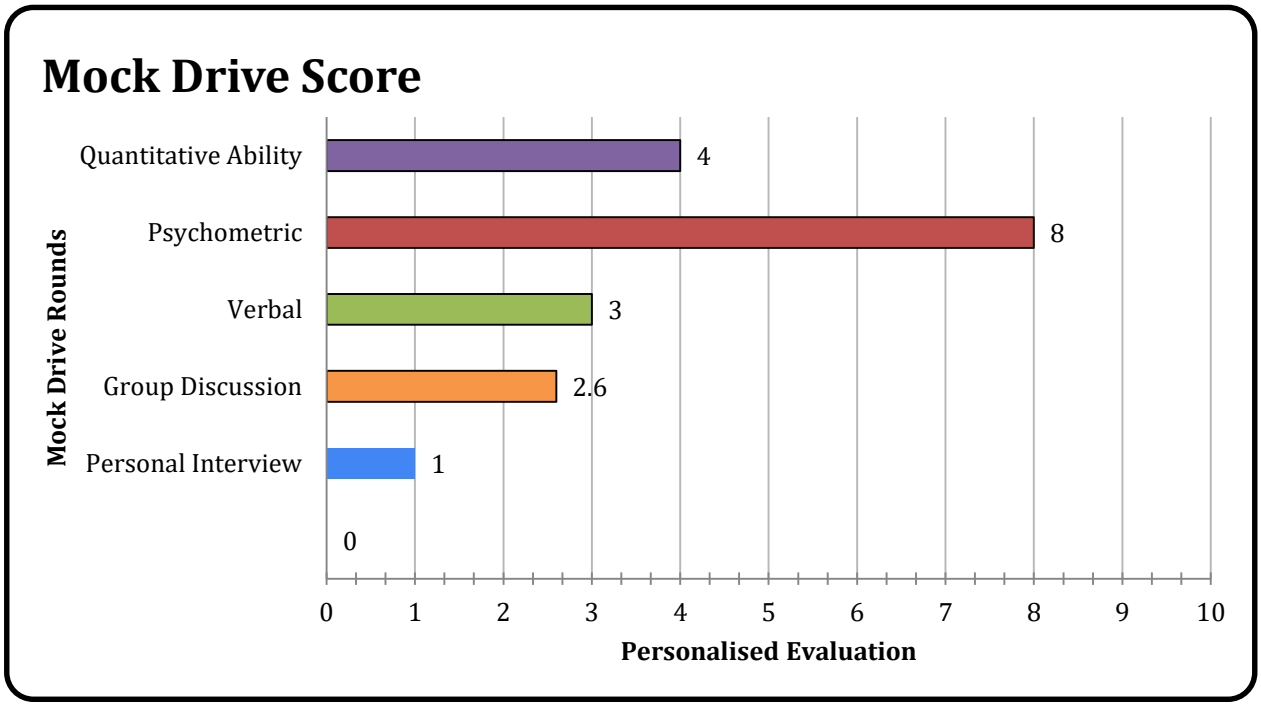

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

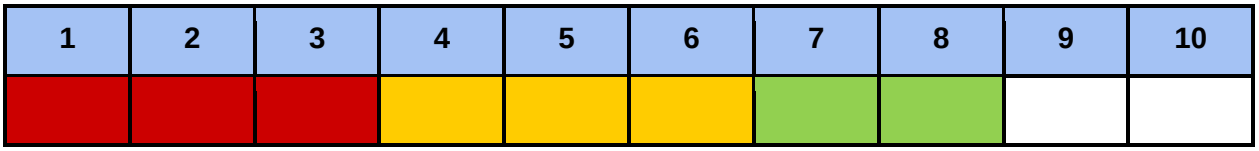
QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant

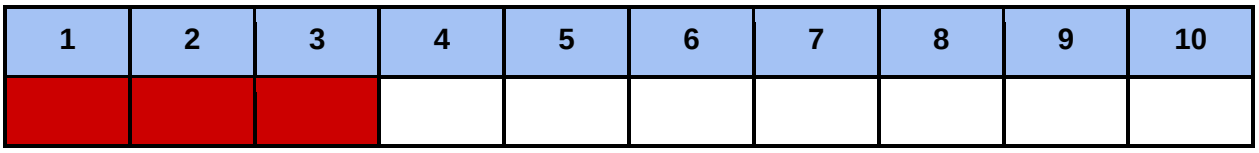
examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY



Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION



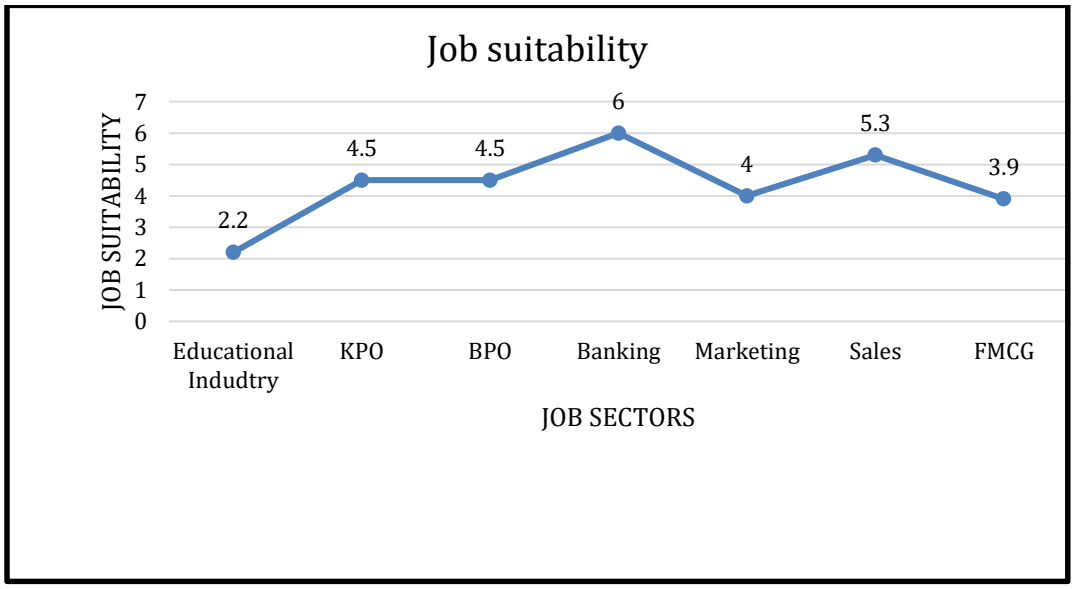
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1.Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. 2. Shortcut and short tricks to be taken care of. 3. Practice mental calculations. 4. Accuracy plays a key role. 5. Work on conceptual details.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	37.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	GOHIL SHREYABEN
Enrollment Number:	2301402053
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

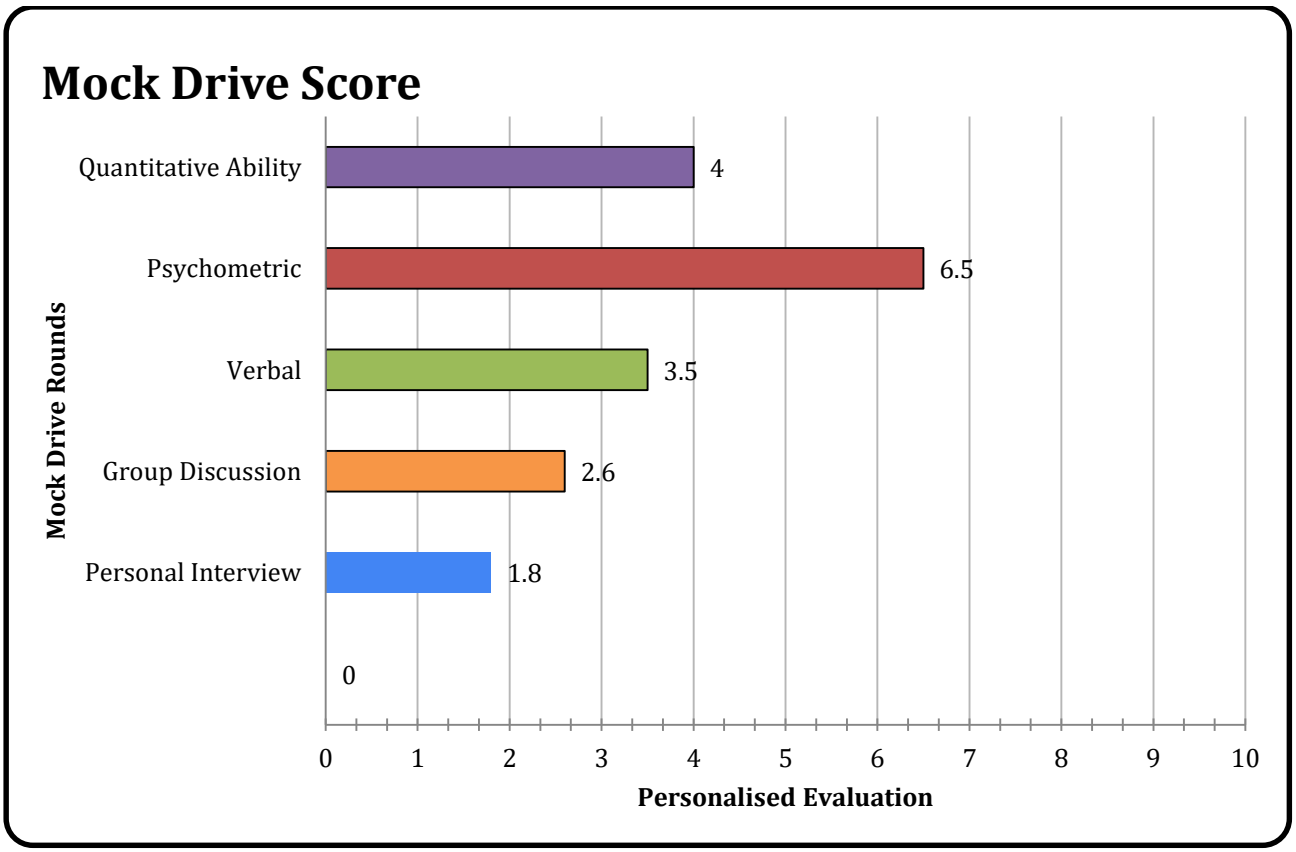
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

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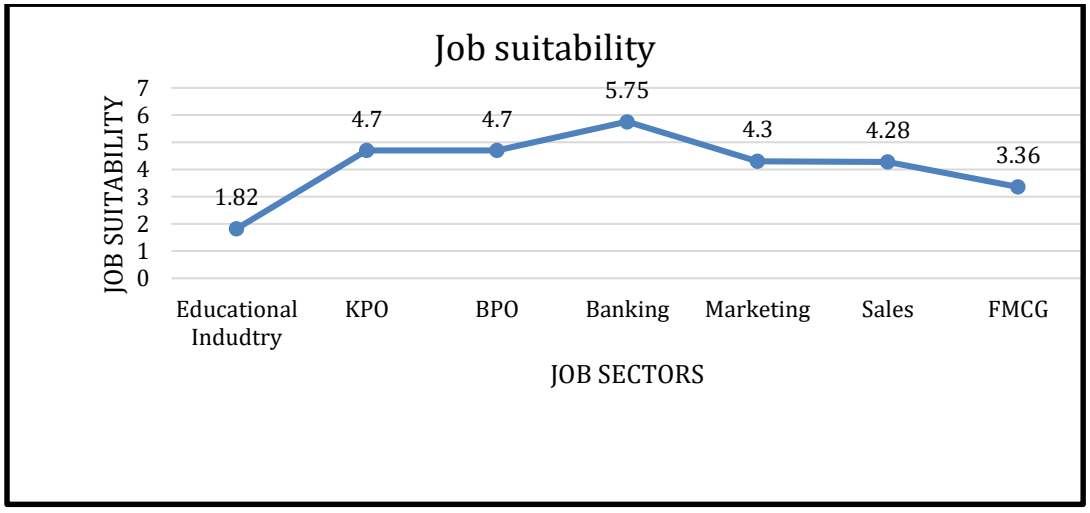

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5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
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6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
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	36.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
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Mock Drive Analysis

Name:	*Keval Patel*
Enrollment Number:	2301402027
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

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2.0 Perspective on Company Shortlisting Criteria:

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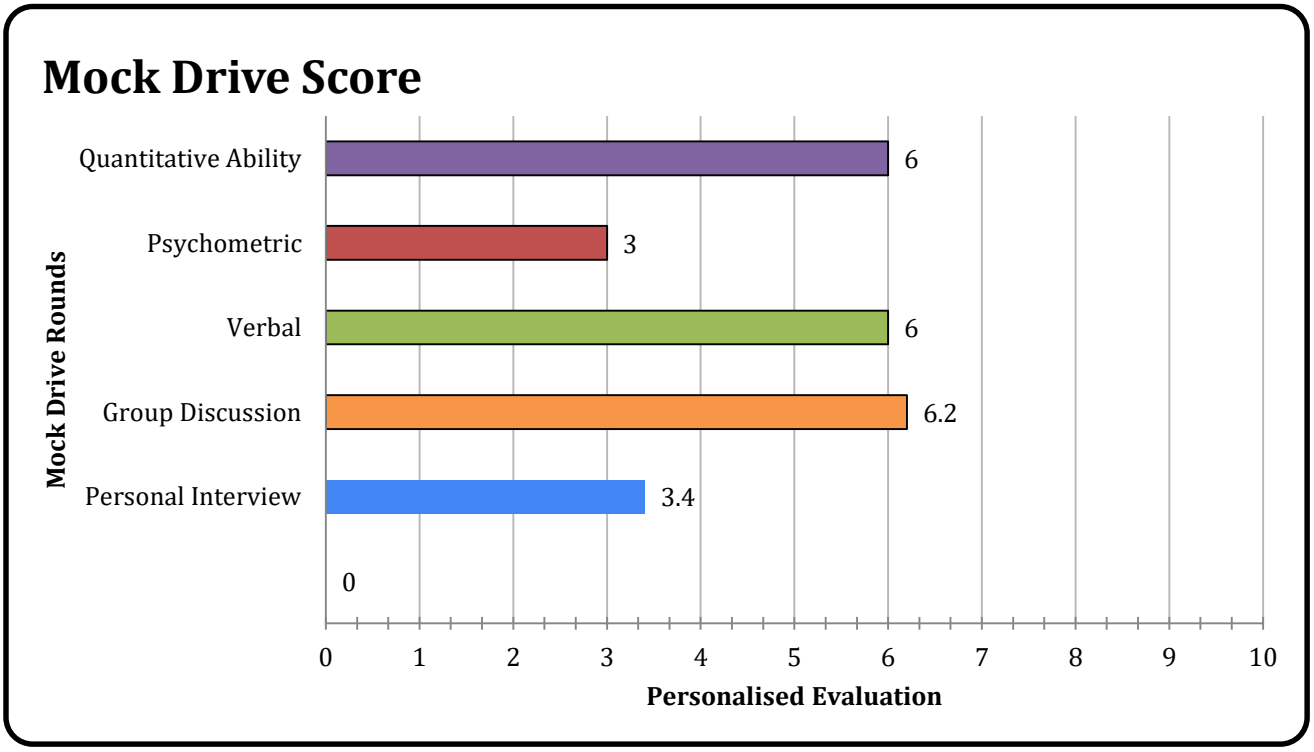

3.1. Your Personalized Feedback:

Feedback Range:
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4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

While it's clear that you've put in some effort, your current psychometric performance suggests room for growth. Psychometric skills reflect your cognitive abilities, personality traits, and problem-solving style. To strengthen this area, consider engaging with exercises that challenge your logical reasoning, attention to detail, and emotional intelligence. Practice puzzles, pattern recognition problems, and personality profiling exercises. Reflect on your strengths and areas for development, especially in terms of self-awareness and adaptability. These skills aren't just test-based—they mirror your workplace behavior. Regular practice and mindful observation of your own reactions and decisions will help improve both your test performance and your real-world effectiveness. Keep going—you've got this!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

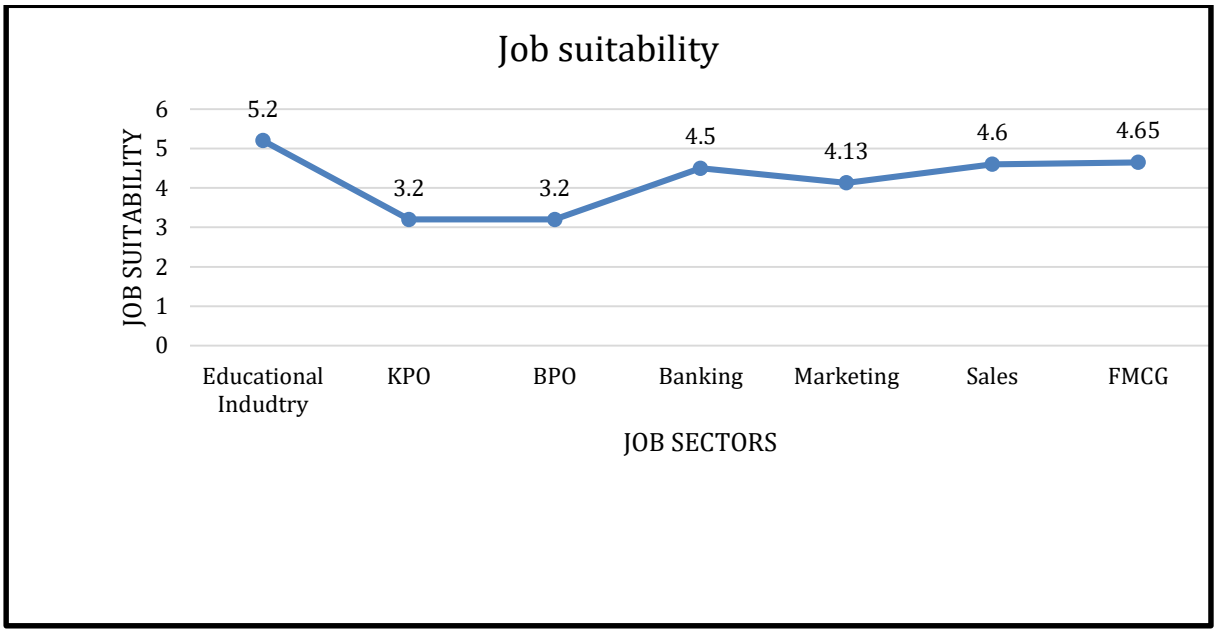
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**LOW**	Your profile currently lacks alignment with KPO requirements. Start by strengthening your domain knowledge and research skills, and develop a clear understanding of data analysis, report writing, and client communication standards. Pay close attention to detail in all assignments and practice presenting information in a structured, professional manner. Work on documenting research findings accurately and become familiar with tools like Excel, Power BI, or other industry-specific platforms used for knowledge management and analysis.
BPO	**LOW**	Your current skill set does not strongly match the expectations for a role in the BPO sector. Focus on strengthening your communication skills, both verbal and written, along with developing strong customer service and problem-solving abilities. Try to gain familiarity with CRM tools and basic computer applications commonly used in the industry. Practice active listening, handling objections, and managing customer interactions professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	49.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*PANCHAL NISARG*
Enrollment Number:	2301402025
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

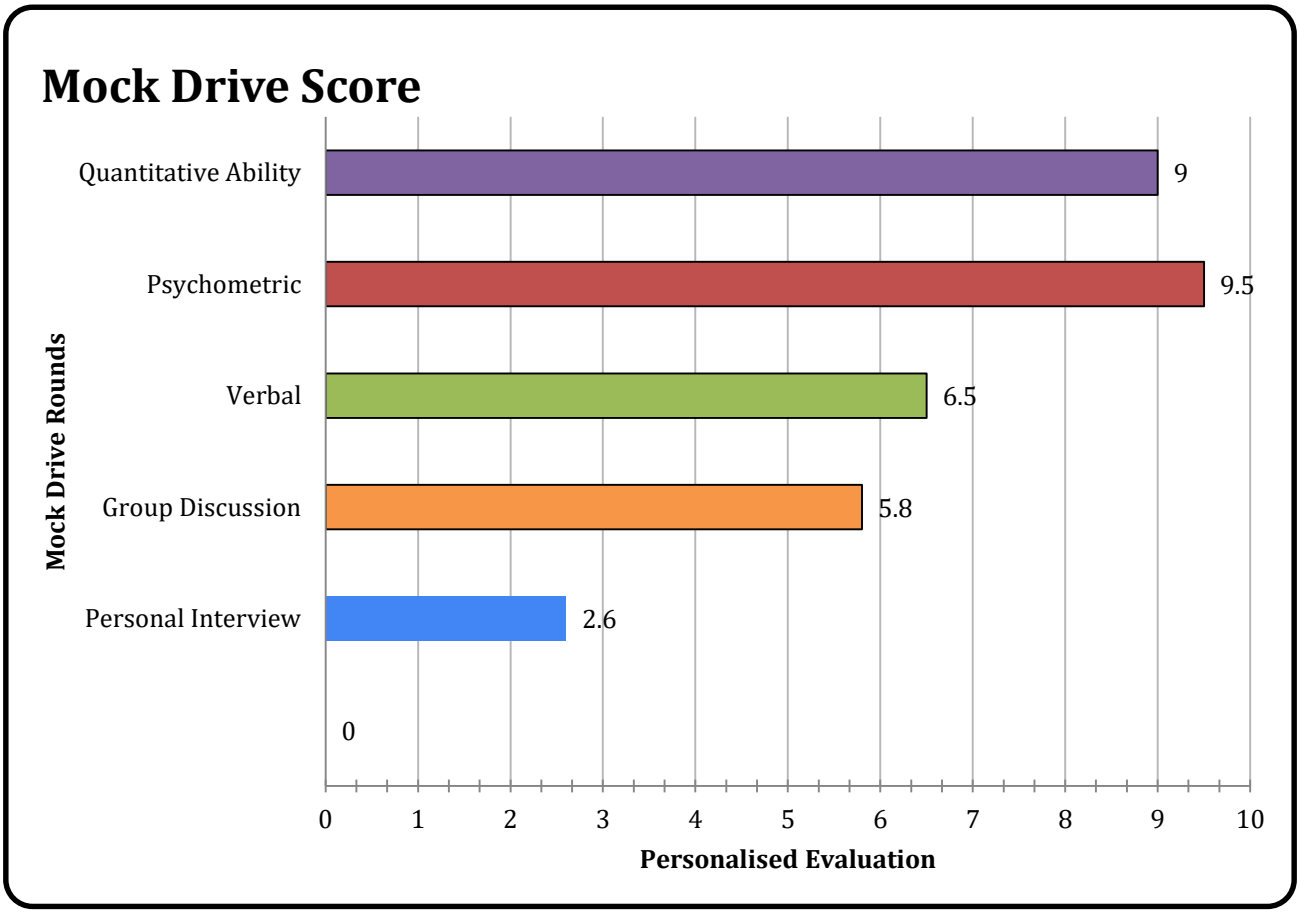
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with Quantitative Ability has been commendable, and we appreciate the effort you've put into mastering quantitative concepts. Your grasp of fundamental quantitative concepts is evident in your performance. Your ability to comprehend and apply mathematical principles is commendable. Your responses demonstrate a high level of accuracy. You are consistently able to solve problems with precision, showcasing a strong foundation in quantitative reasoning. Challenge yourself with more complex quantitative problems. While you excel in solving standard questions, pushing yourself to tackle more intricate scenarios will enhance your problem-solving skills even further. Remember, improvement is a continuous process, and we are confident that with your dedication and focus, you will see even greater success!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

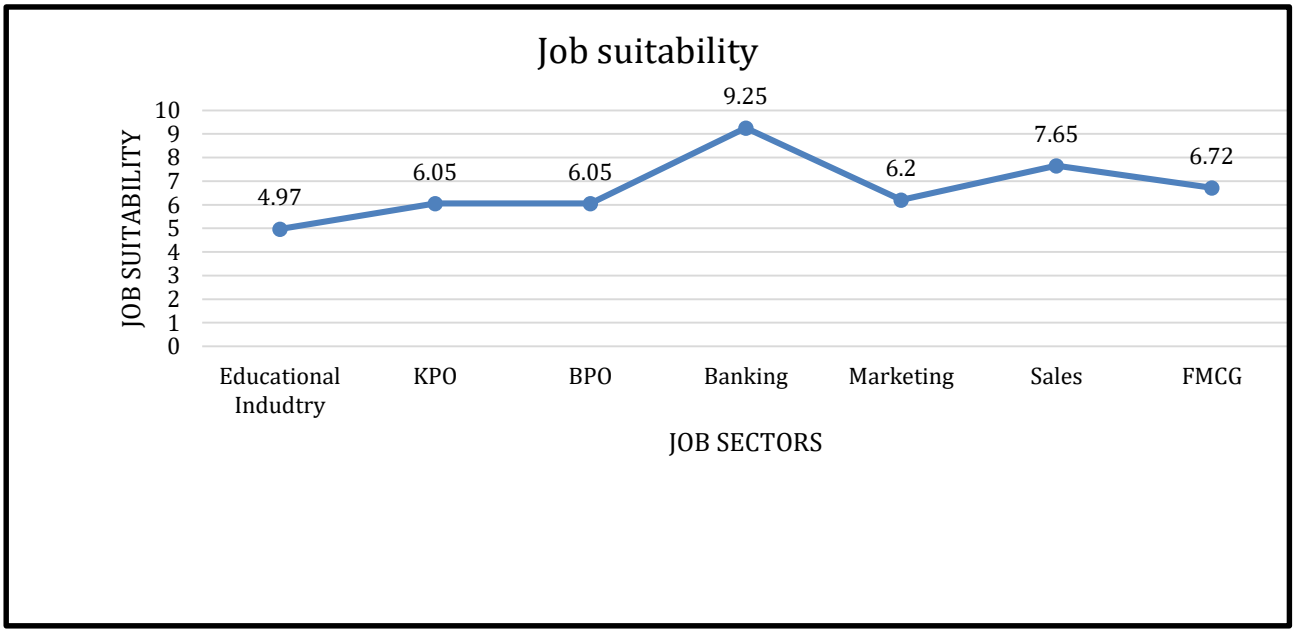
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**GOOD**	You show strong potential in the FMCG sector. Your understanding of market dynamics, product strategies, and consumer behavior is impressive. Continue honing your skills with advanced brand management techniques, market segmentation, and distribution strategies. Explore tools like supply chain management systems and stay updated on trends in product innovation and consumer experience to future-proof your skill set in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	66.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*PATEL PEARL*
Enrollment Number:	2301402014
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

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- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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3.0 Your Mock Drive Score:

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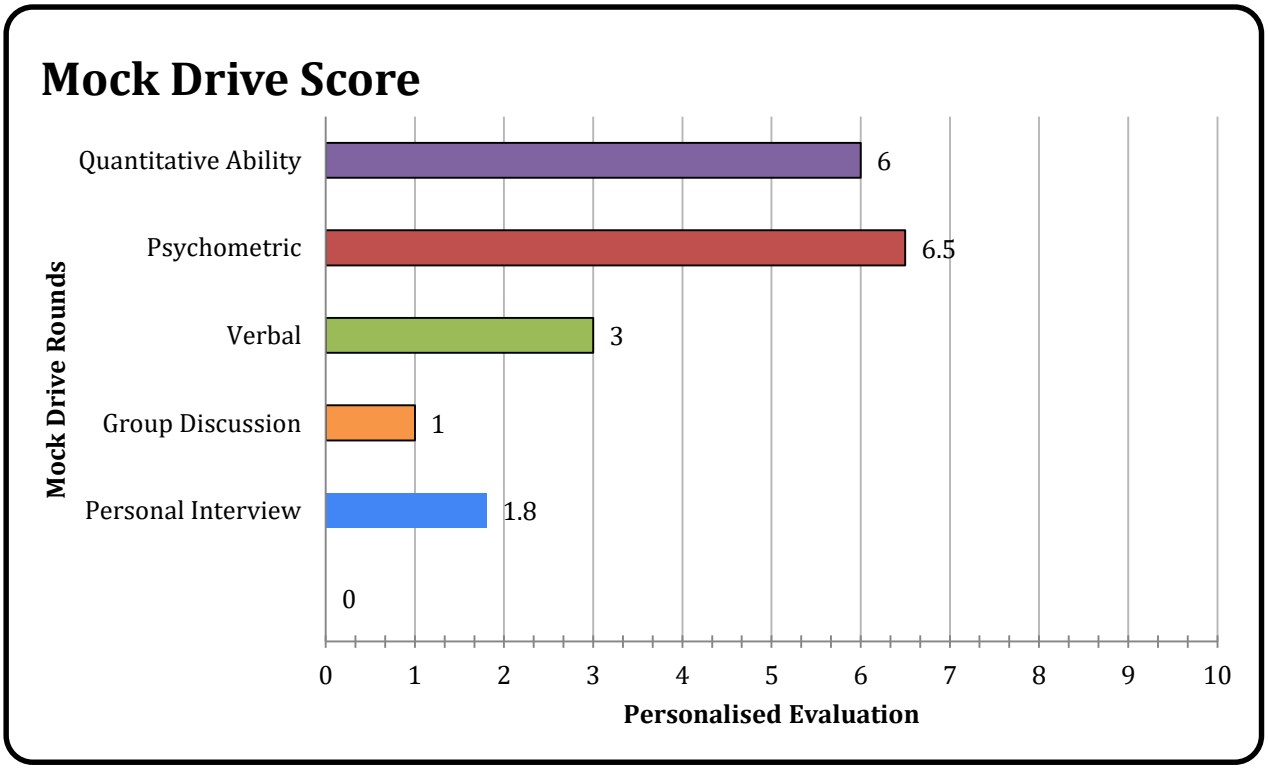

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Feedback Range:
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10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

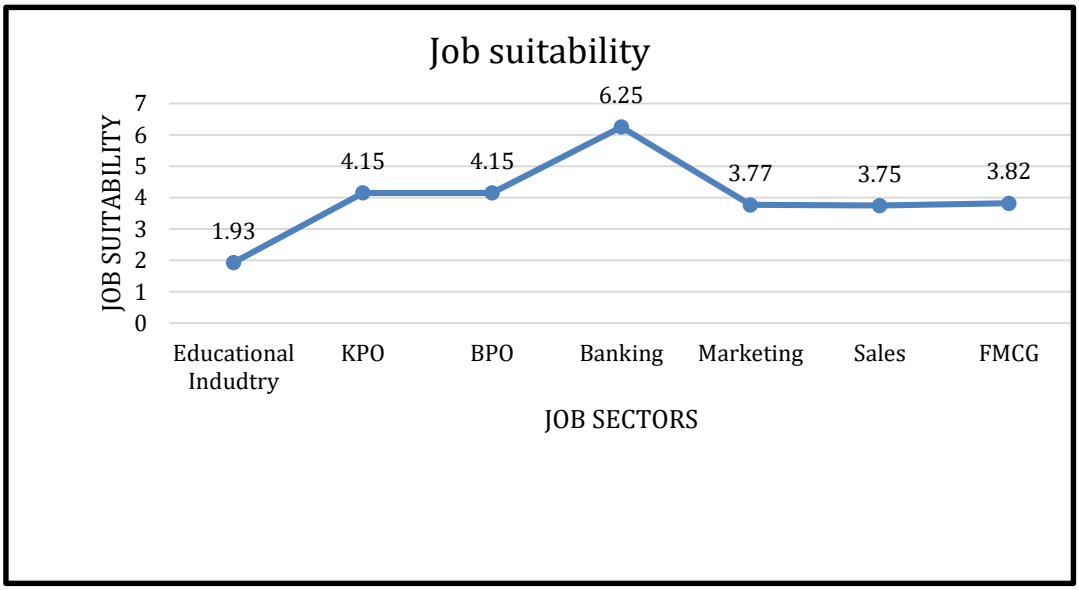
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	36.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL PREM
Enrollment Number:	2301402015
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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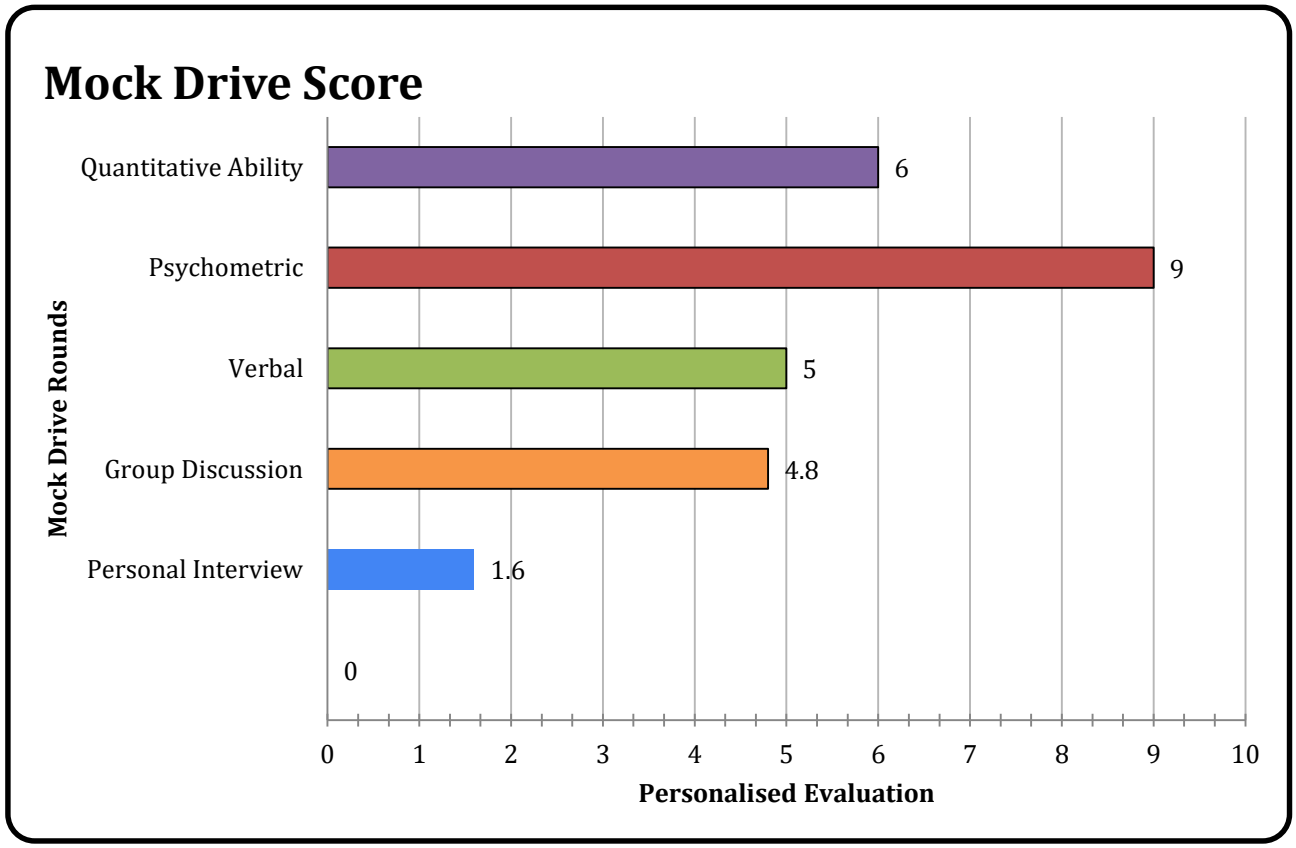


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant

examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

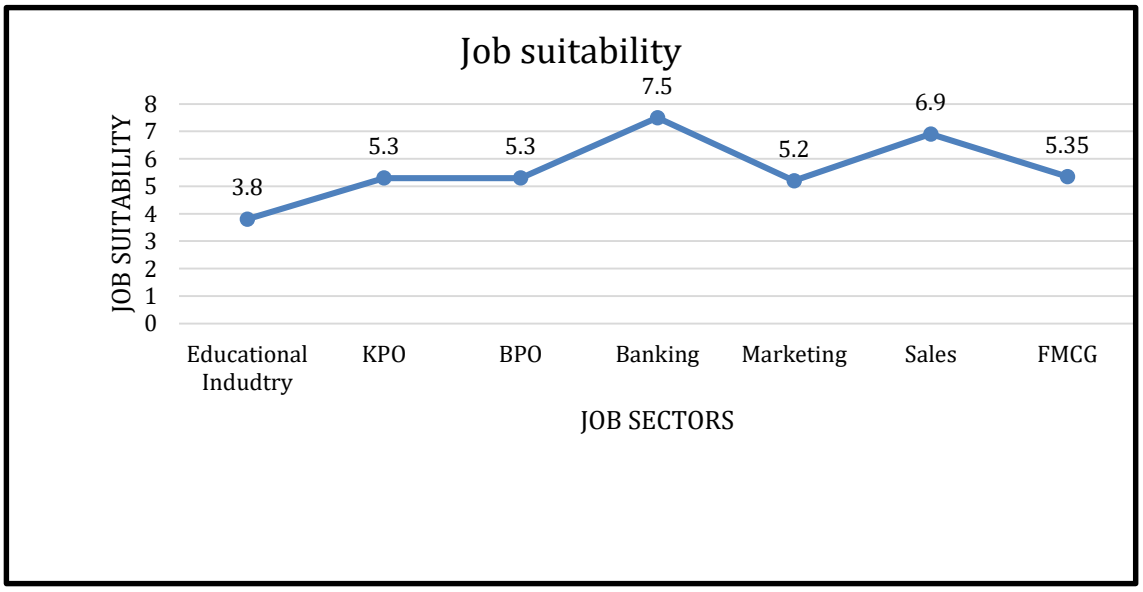
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring

		advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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	52.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*Zeel Patel*
Enrollment Number:	2301402023
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

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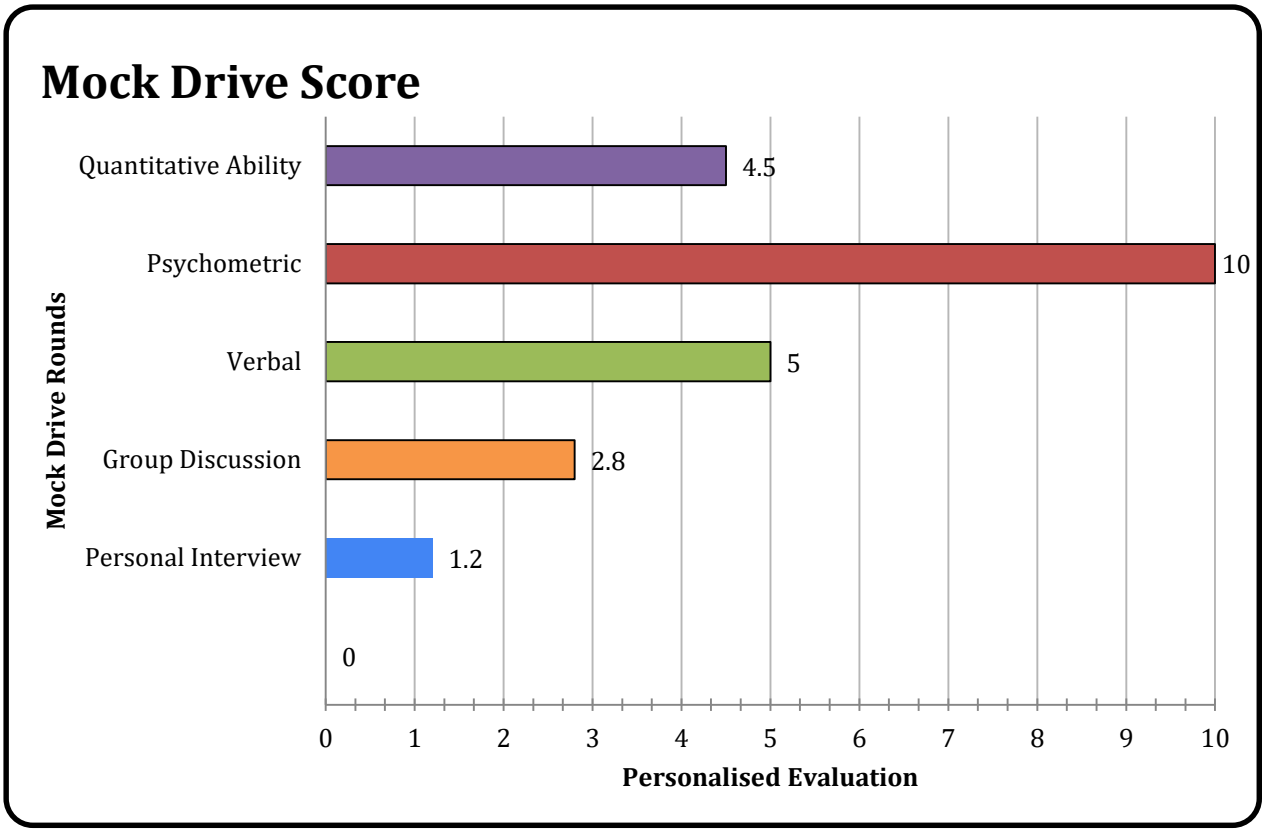

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PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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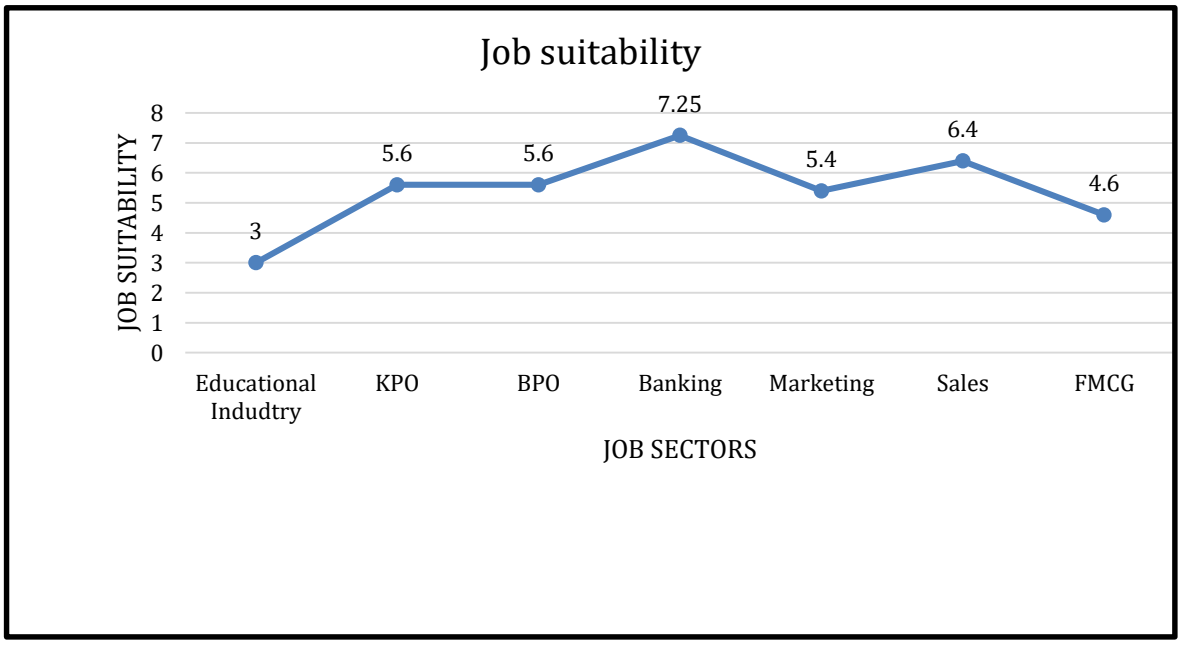

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
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		building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
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	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	47	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	RAJPUT ARPITSINGH
Enrollment Number:	2301402016
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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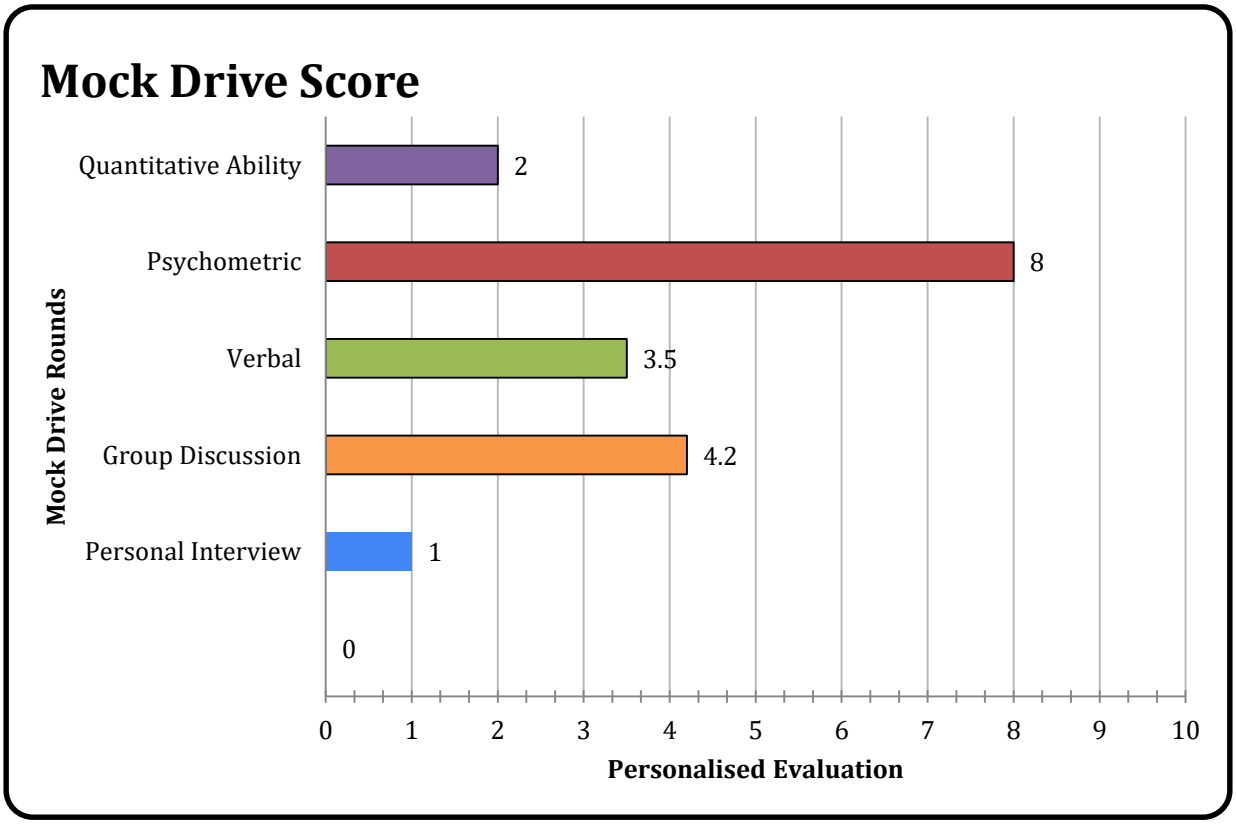


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

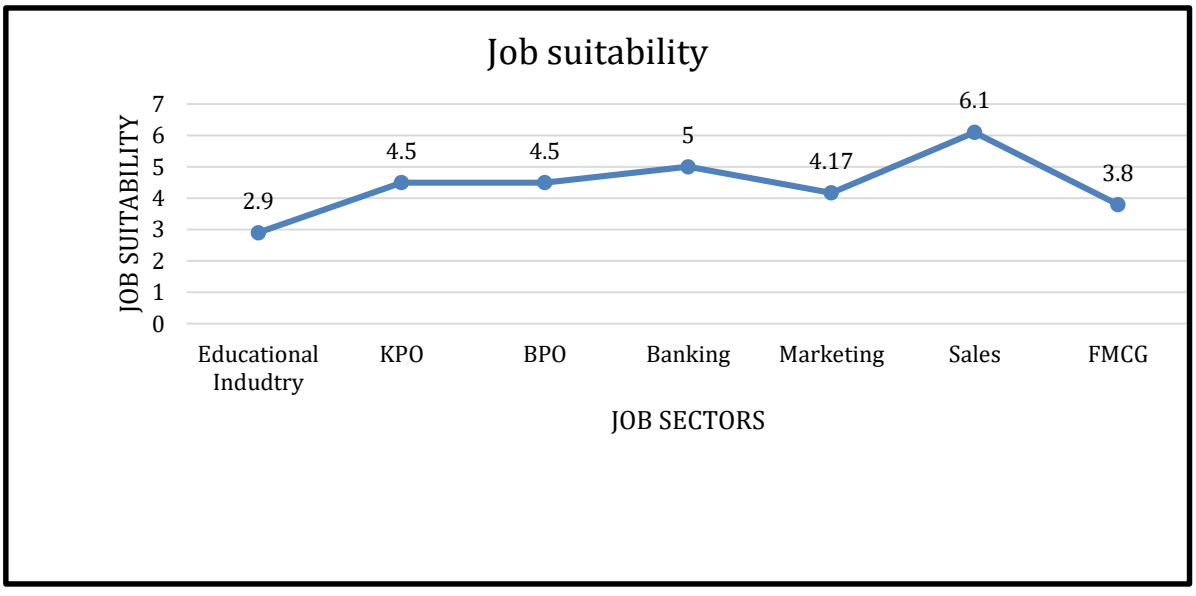
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	37.4	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

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Mock Drive Analysis

Name:	RAVAL DEVANSHI
Enrollment Number:	2301402017
Course:	*BBA*
Date:	*4th March 2024*

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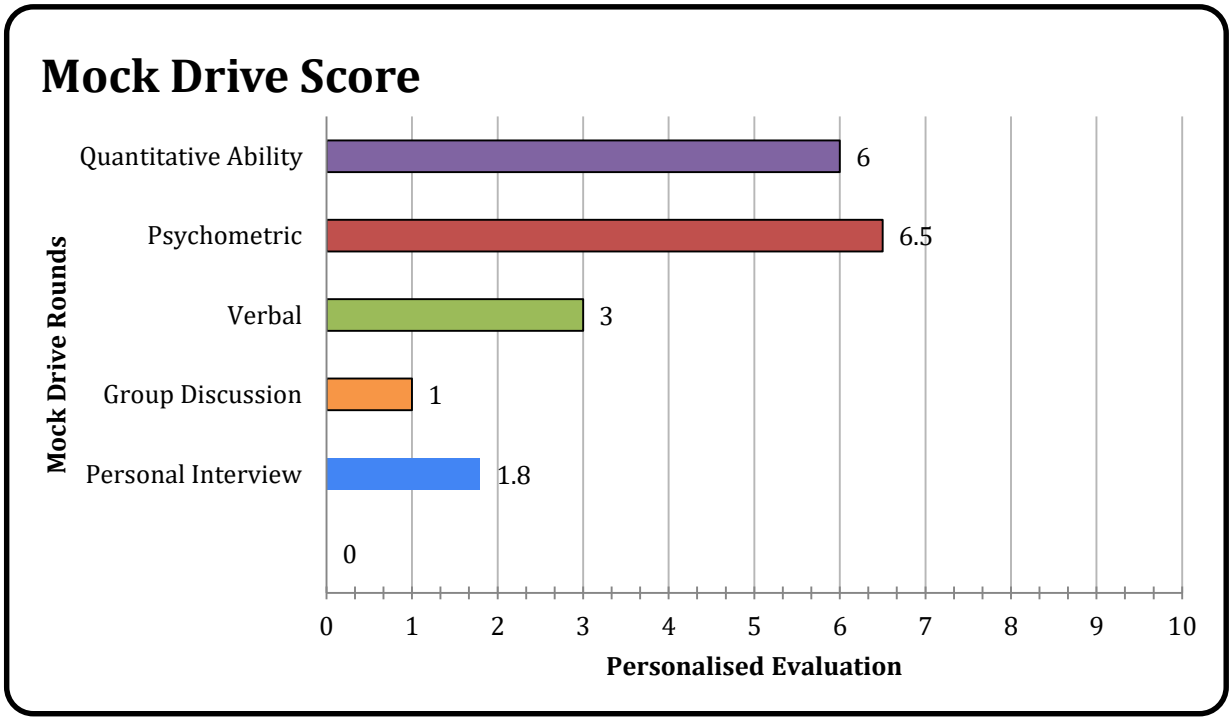

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

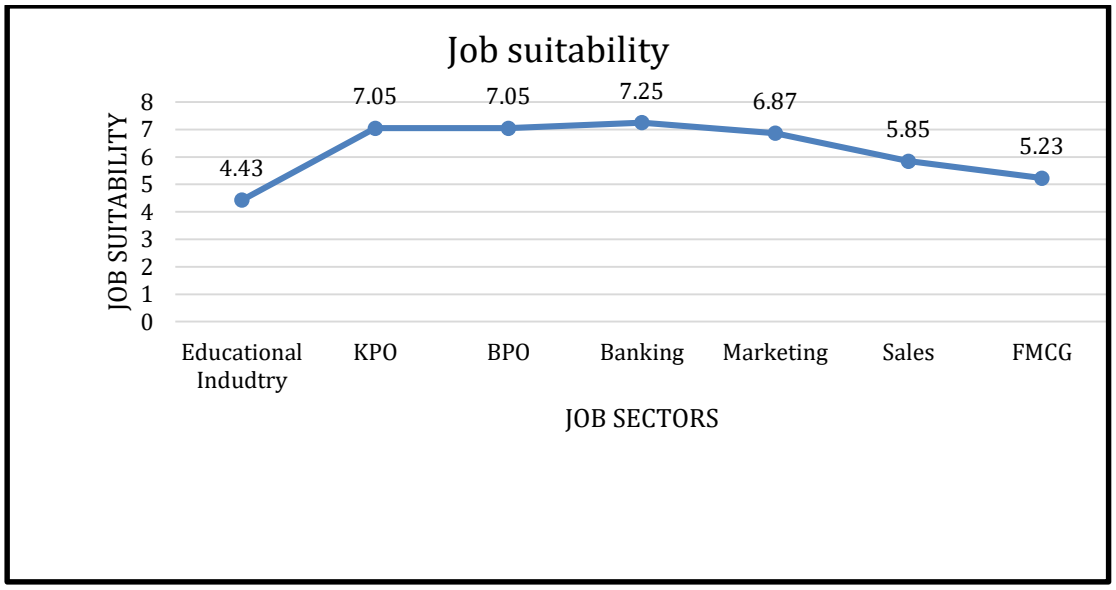
1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
BPO	**GOOD**	You demonstrate strong potential for a successful career in the BPO sector. Your communication skills, customer handling abilities, and teamwork are clearly evident. To stand out further, continue to enhance your problem-solving techniques, learn new CRM tools, and practice managing complex customer interactions. Keep up the momentum—you are on track for excellent opportunities in this field.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management.

		Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**GOOD**	You're well-suited for a career in marketing. Your analytical skills and understanding of market trends, consumer behavior, and digital strategies are commendable. Keep enhancing your knowledge of current trends in social media marketing, content creation, and data analytics. Gaining practical experience and staying updated with marketing innovations will ensure long-term success in the sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

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Total:							

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Mock Drive Analysis

Name:	*Riya Dodiyar*
Enrollment Number:	2301402018
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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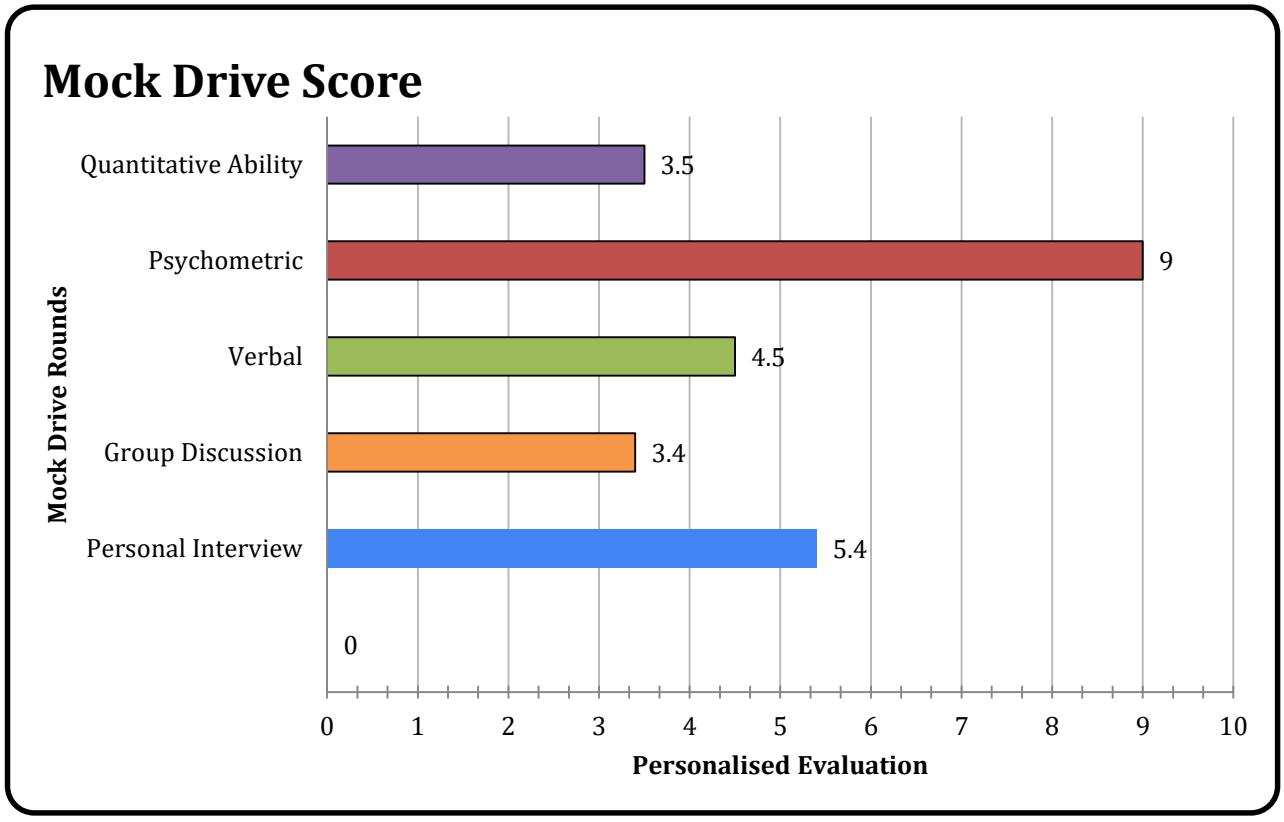


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

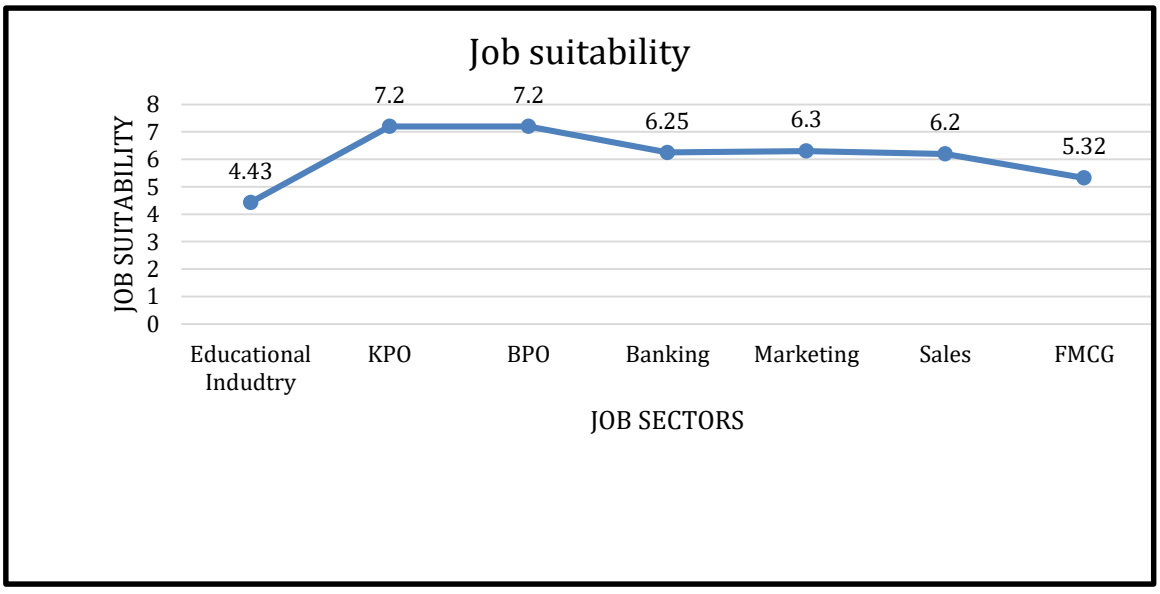
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
BPO	**GOOD**	You demonstrate strong potential for a successful career in the BPO sector. Your communication skills, customer handling abilities, and teamwork are clearly evident. To stand out further, continue to enhance your problem-solving techniques, learn new CRM tools, and practice managing complex customer interactions. Keep up the momentum—you are on track for excellent opportunities in this field.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your

		skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	51.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*SHAH ANSH*
Enrollment Number:	2301402019
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

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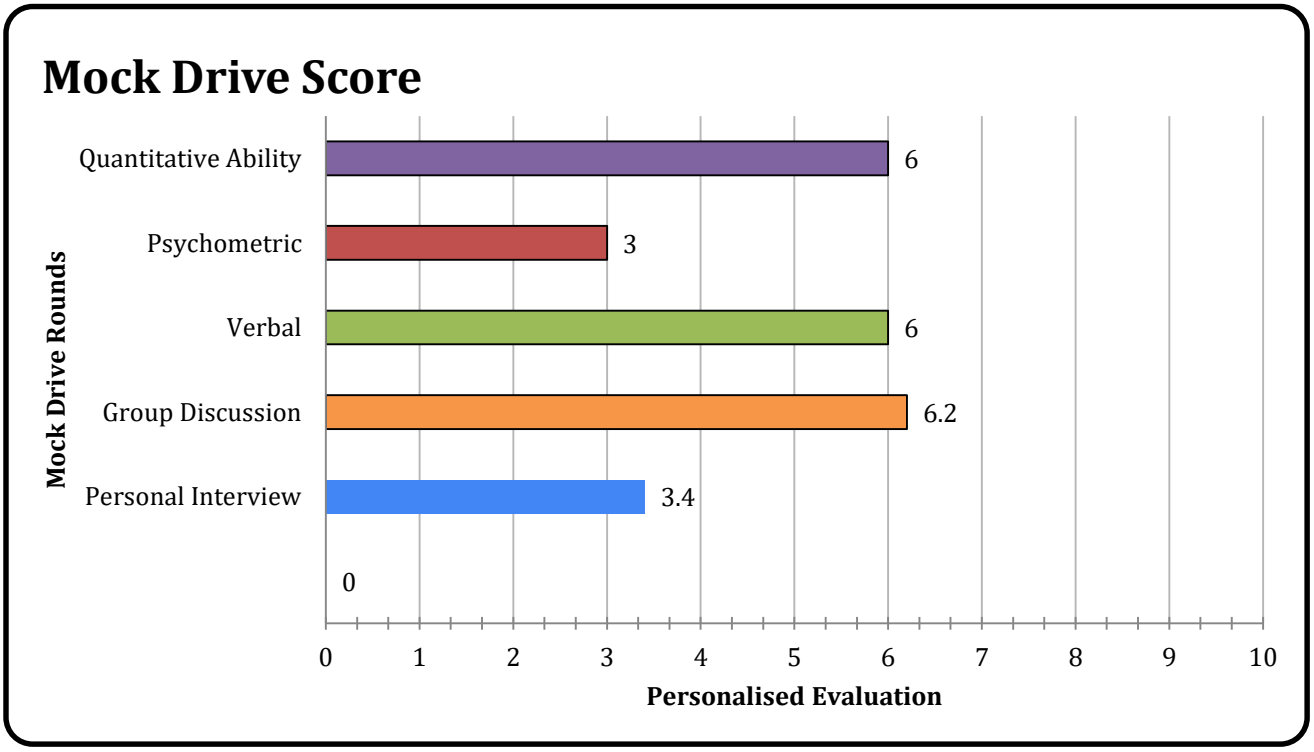

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

While it's clear that you've put in some effort, your current psychometric performance suggests room for growth. Psychometric skills reflect your cognitive abilities, personality traits, and problem-solving style. To strengthen this area, consider engaging with exercises that challenge your logical reasoning, attention to detail, and emotional intelligence. Practice puzzles, pattern recognition problems, and personality profiling exercises. Reflect on your strengths and areas for development, especially in terms of self-awareness and adaptability. These skills aren't just test-based—they mirror your workplace behavior. Regular practice and mindful observation of your own reactions and decisions will help improve both your test performance and your real-world effectiveness. Keep going—you've got this!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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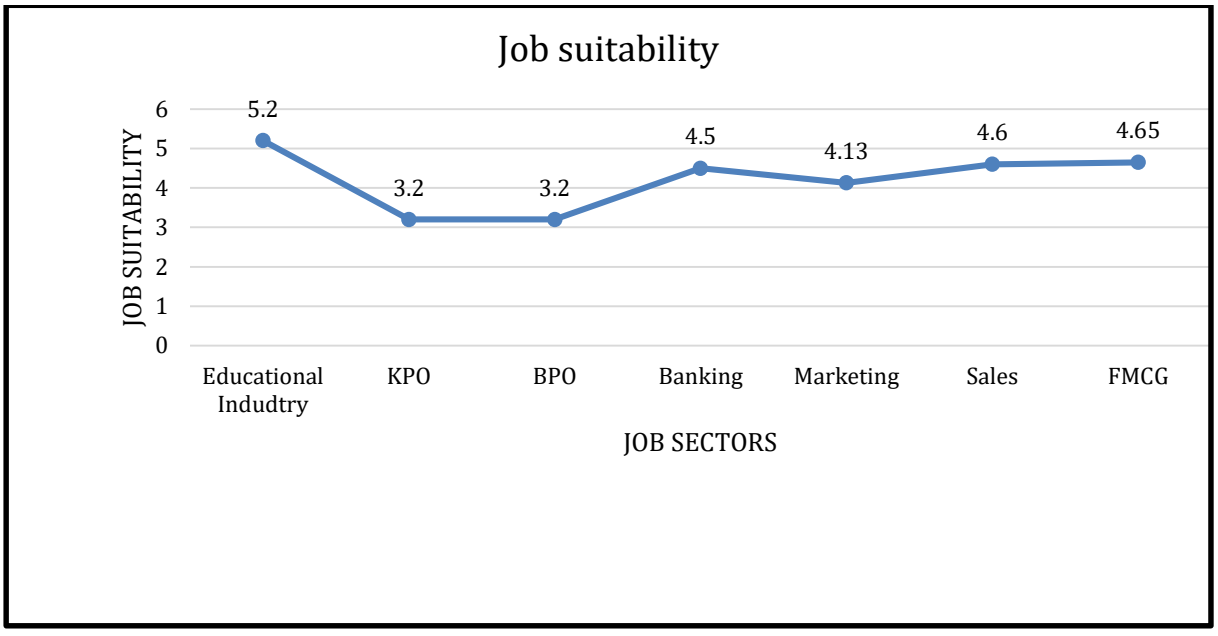

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KPO	**LOW**	Your profile currently lacks alignment with KPO requirements. Start by strengthening your domain knowledge and research skills, and develop a clear understanding of data analysis, report writing, and client communication standards. Pay close attention to detail in all assignments and practice presenting information in a structured, professional manner. Work on documenting research findings accurately and become familiar with tools like Excel, Power BI, or other industry-specific platforms used for knowledge management and analysis.
BPO	**LOW**	Your current skill set does not strongly match the expectations for a role in the BPO sector. Focus on strengthening your communication skills, both verbal and written, along with developing strong customer service and problem-solving abilities. Try to gain familiarity with CRM tools and basic computer applications commonly used in the industry. Practice active listening, handling objections, and managing customer interactions professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.

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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	SHAH ANSHU KARTIKEYKUMAR
Enrollment Number:	2301402020
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

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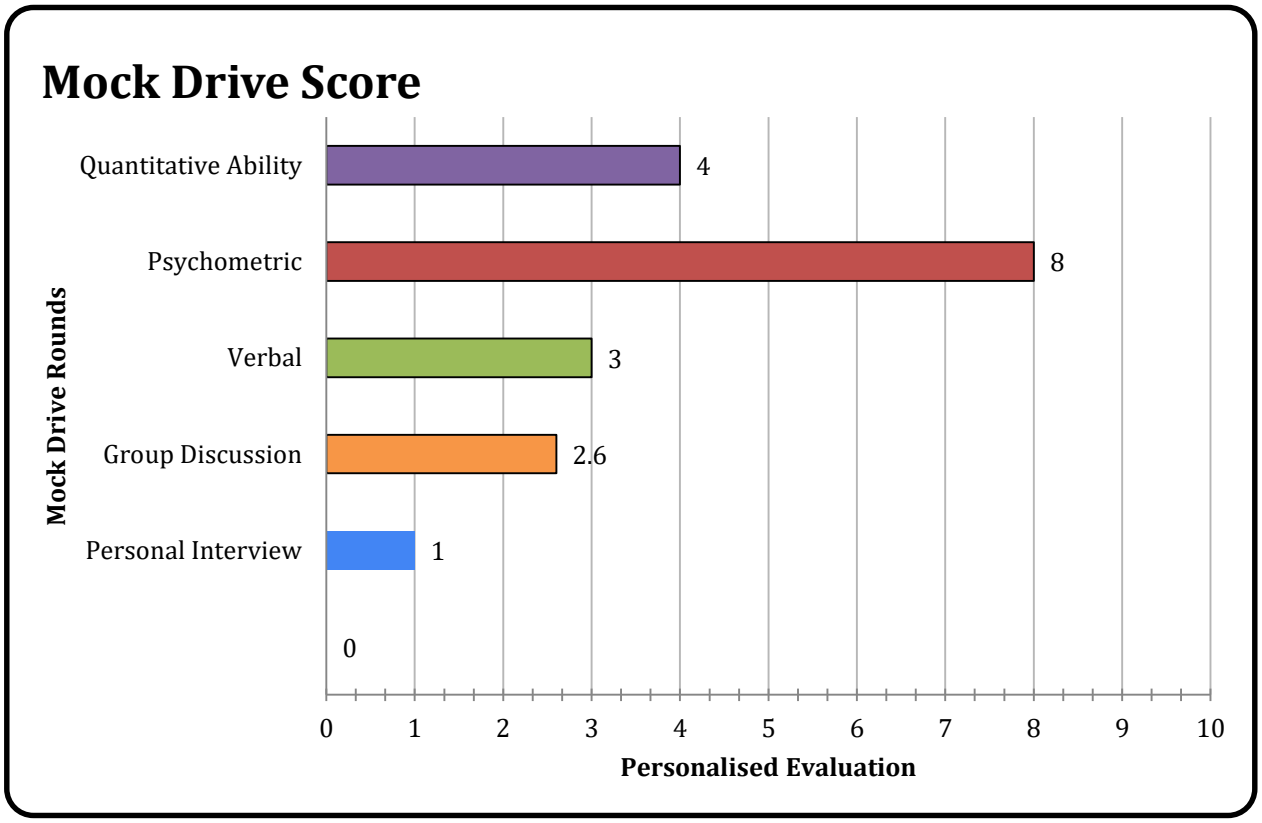

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

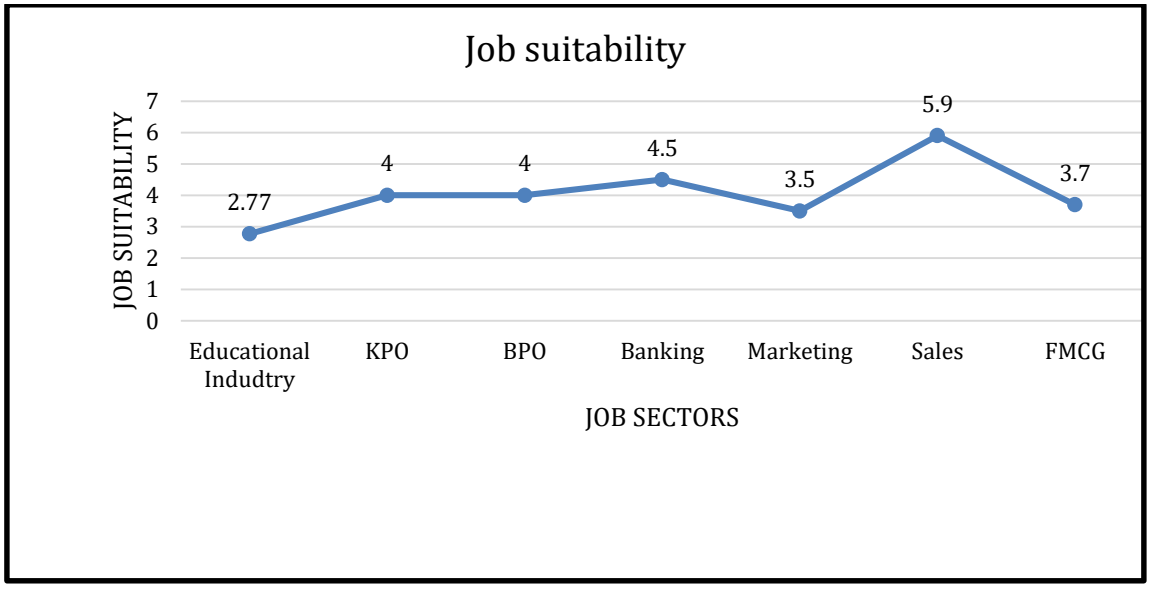
1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management,

		financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**LOW**	Your current knowledge of marketing fundamentals could be expanded. Start by understanding key concepts like market research, consumer behavior, digital marketing, and branding. Practice analyzing trends, crafting campaigns, and exploring data-driven marketing strategies. Certifications in digital marketing or tools like Google Analytics can enhance your skills and strengthen your profile in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas
Quantitative Ability	Strong	1.Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. 2. Shortcut and short tricks to be taken care of. 3. Practice mental calculations. 4. Accuracy plays a key role. 5. Work on conceptual details.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	34.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*GHODADRA SHUBHAM*
Enrollment Number:	2301402010
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

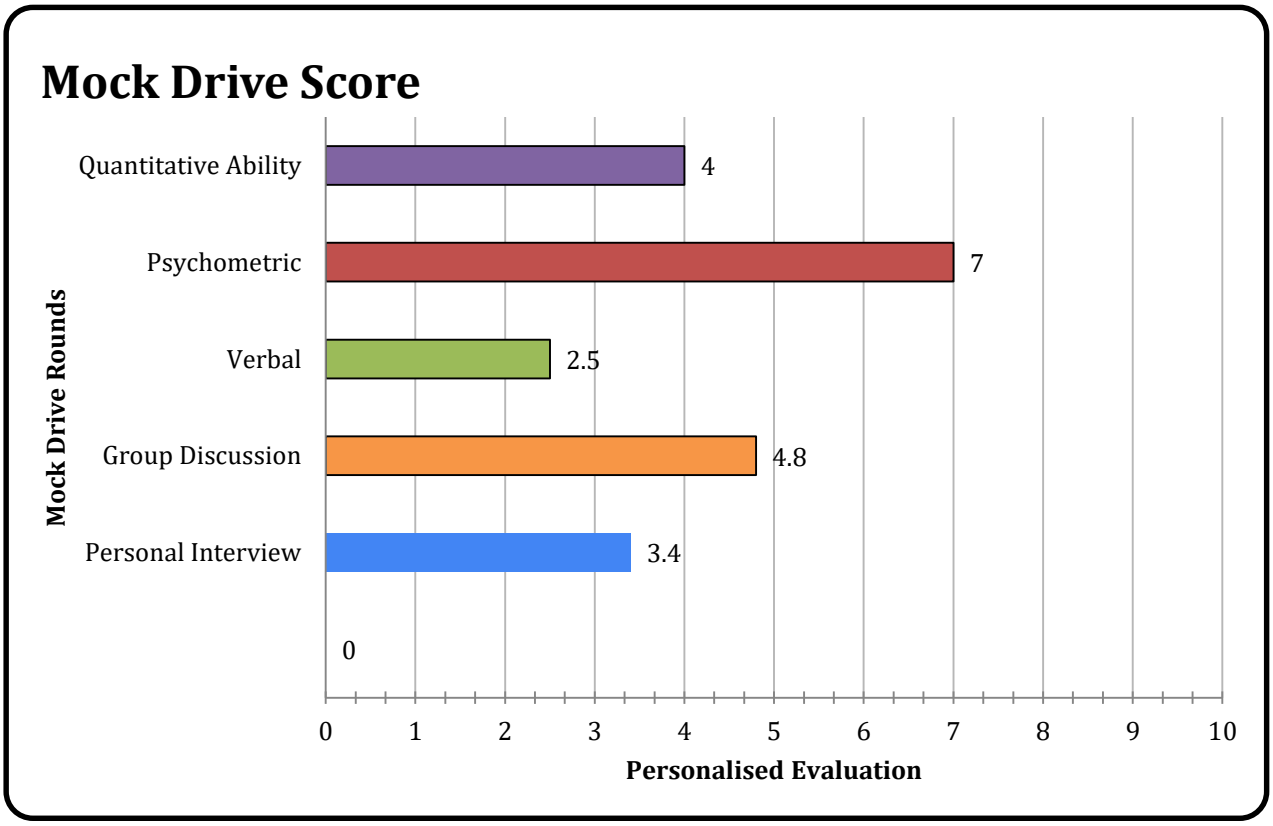
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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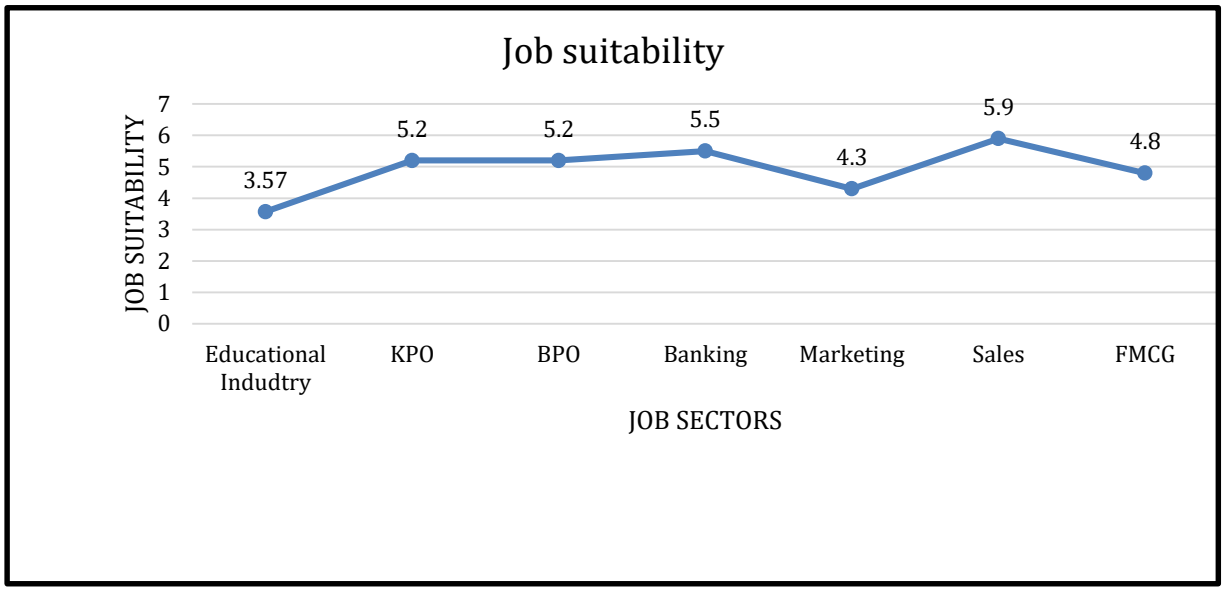

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of

		succeeding in the BPO industry will greatly improve.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
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	43.4	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	SINGH SUPRIYA ANILKUMAR
Enrollment Number:	2301402021
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

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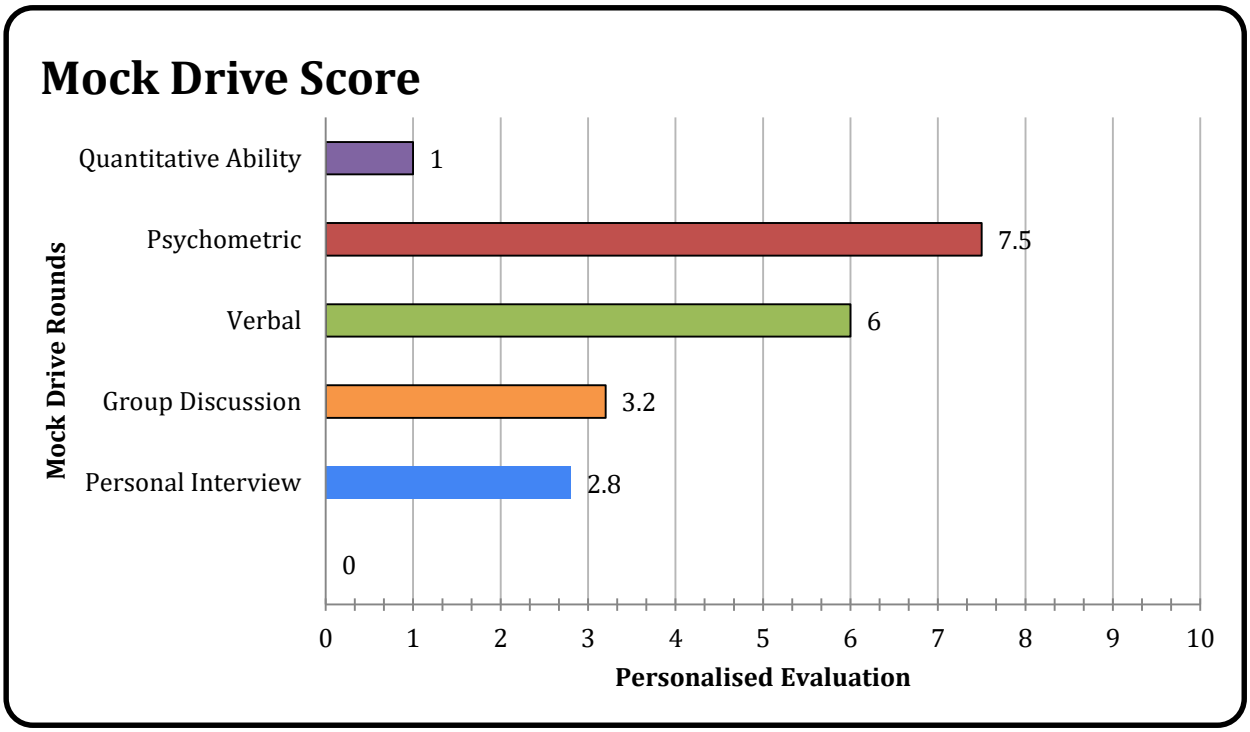

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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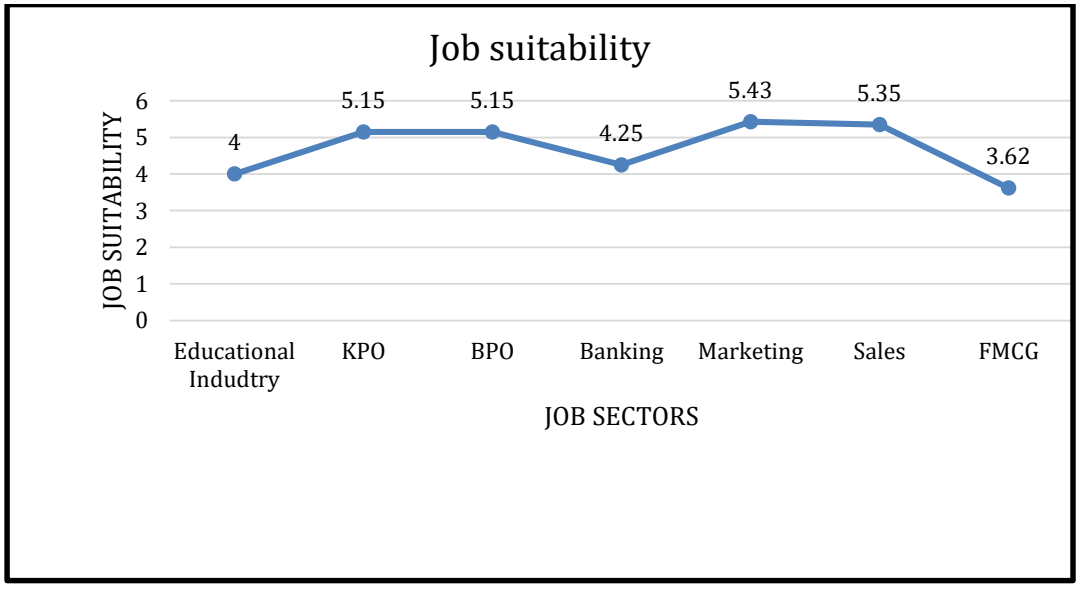

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
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BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management,

		financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	41	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL TRUSHA
Enrollment Number:	2301402026
Course:	**BBA**
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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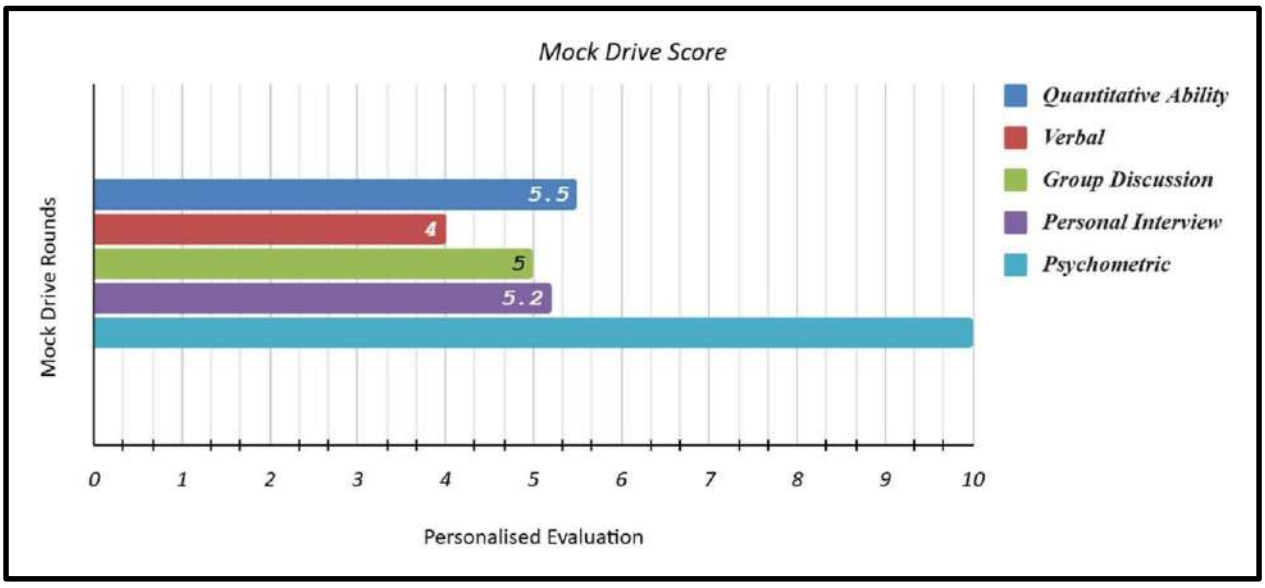
Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

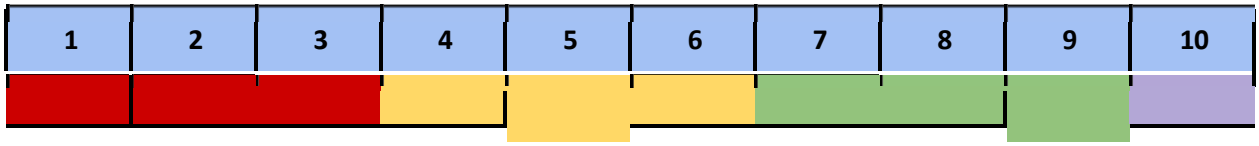
Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

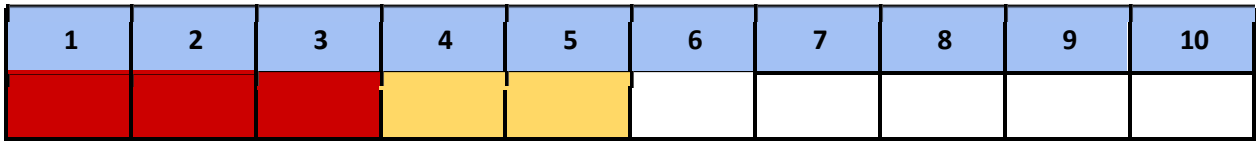
Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS



Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION



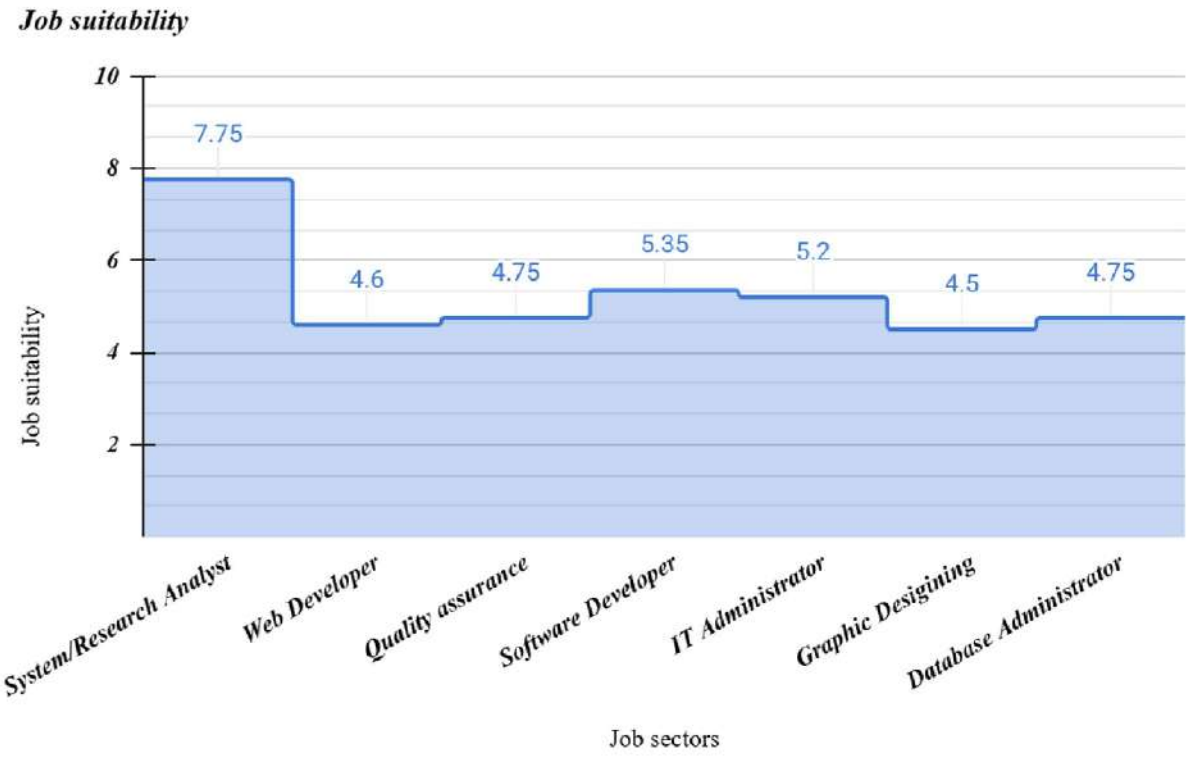
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships..
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Moderate	1. Structure your arguments in a logical flow: point, reason, example. 2. Practice initiating and summarizing GDs. 3. Use simple, impactful language to express complex ideas. 4. Learn to respectfully disagree and build on others' points. 5. Work on controlling voice modulation and pitch for better engagement.
Personal Interview	Moderate	1. Prepare an impressive "tell me about yourself" 2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
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	59.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

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Mock Drive Analysis

Name:	VADALIYA TIRTHKUMAR RAMESHBHAI
Enrollment Number:	2301402022
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

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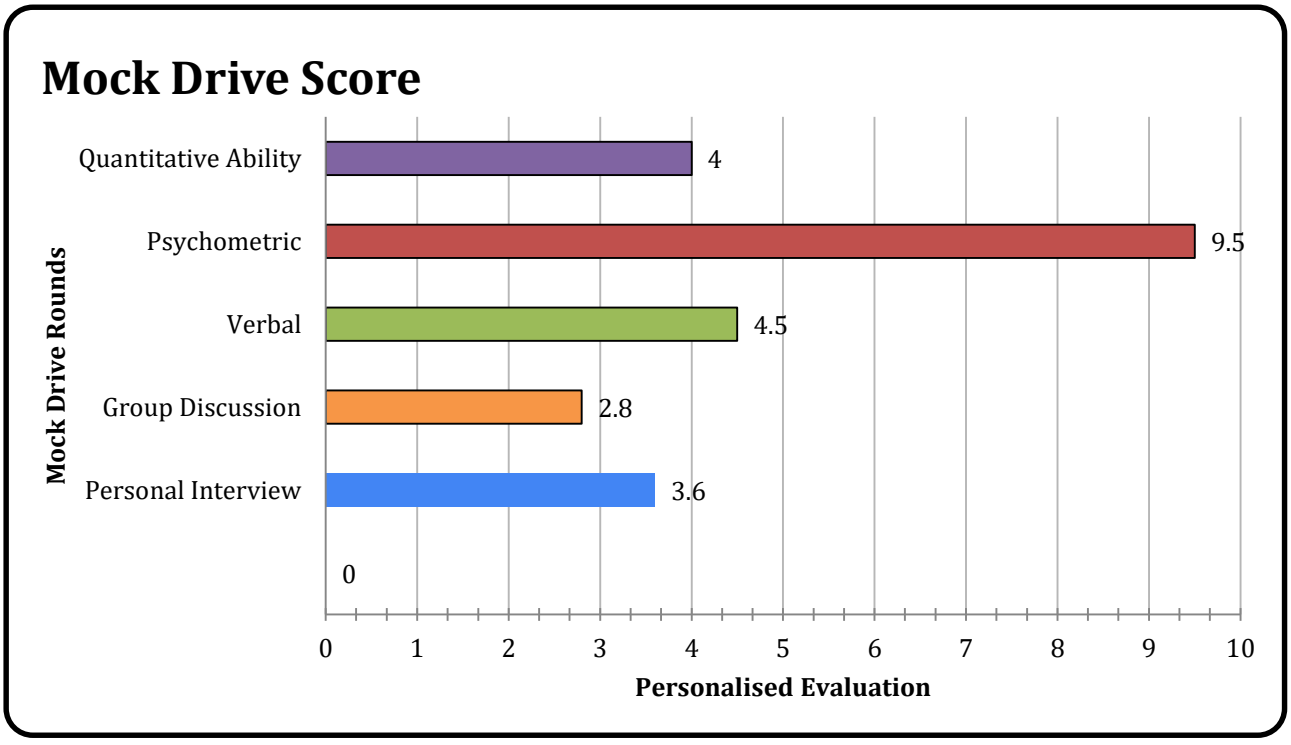

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PSYCHOMETRIC ABILITY

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GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

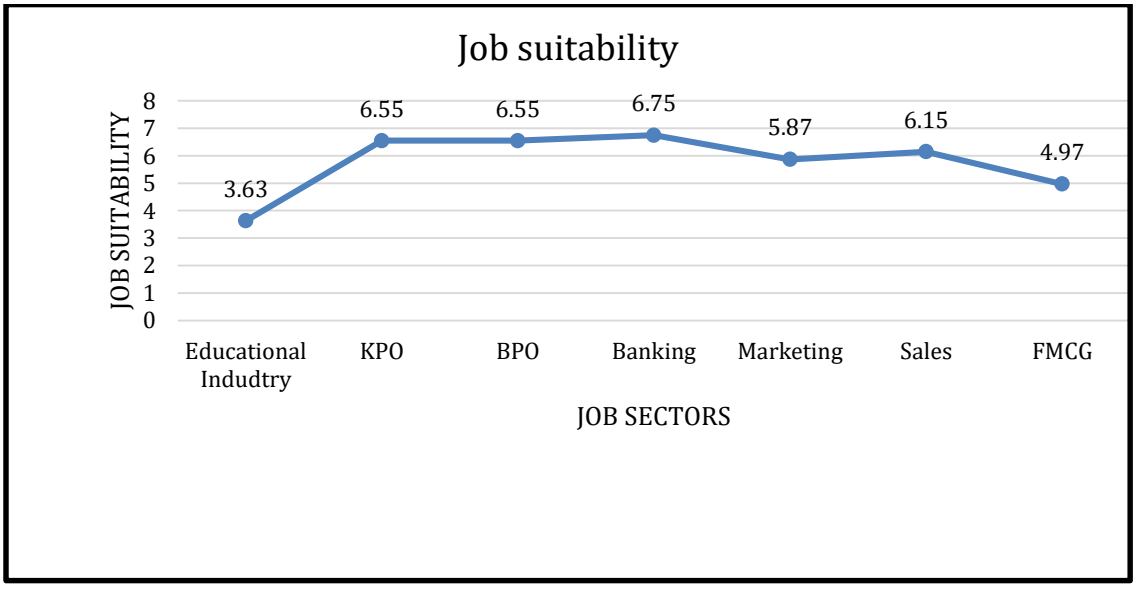
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

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Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	48.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*Krisha Pareskh*
Enrollment Number:	2301402011
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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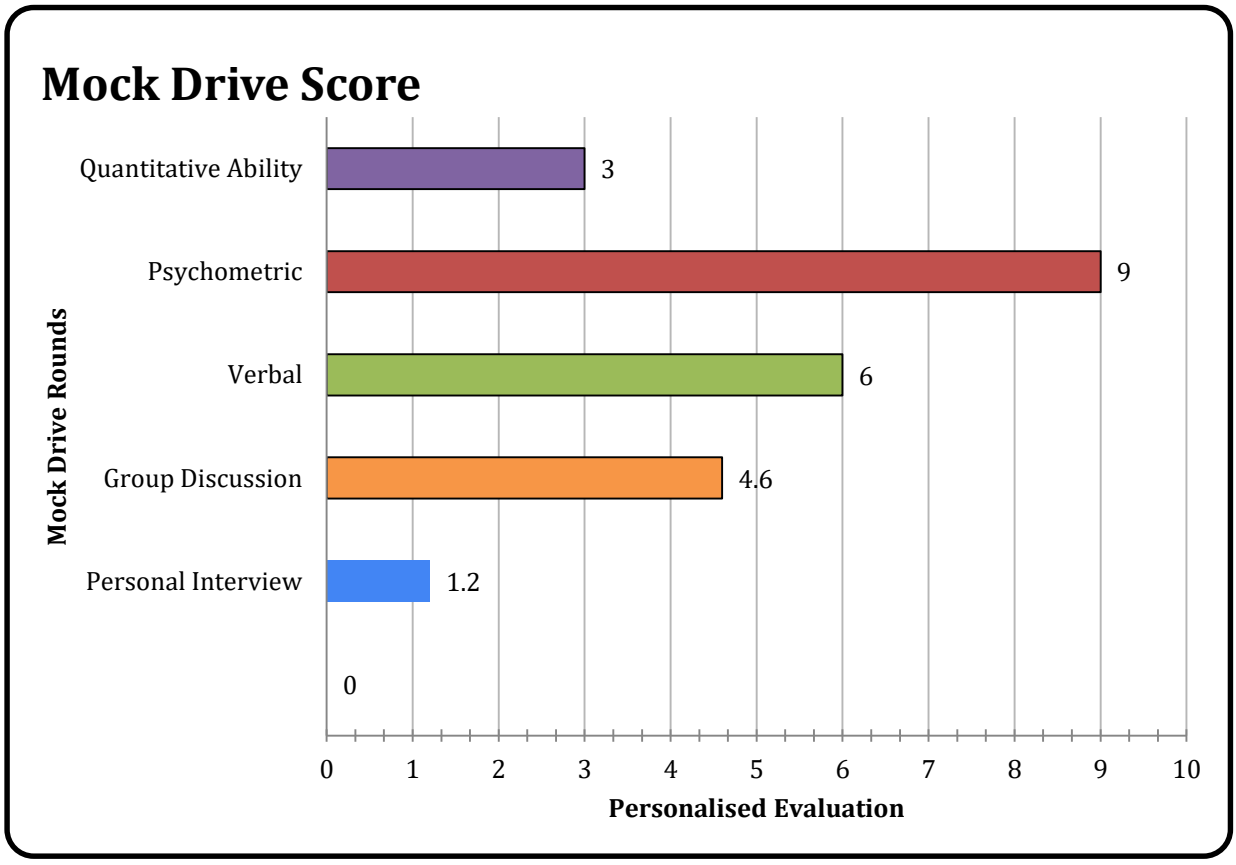


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

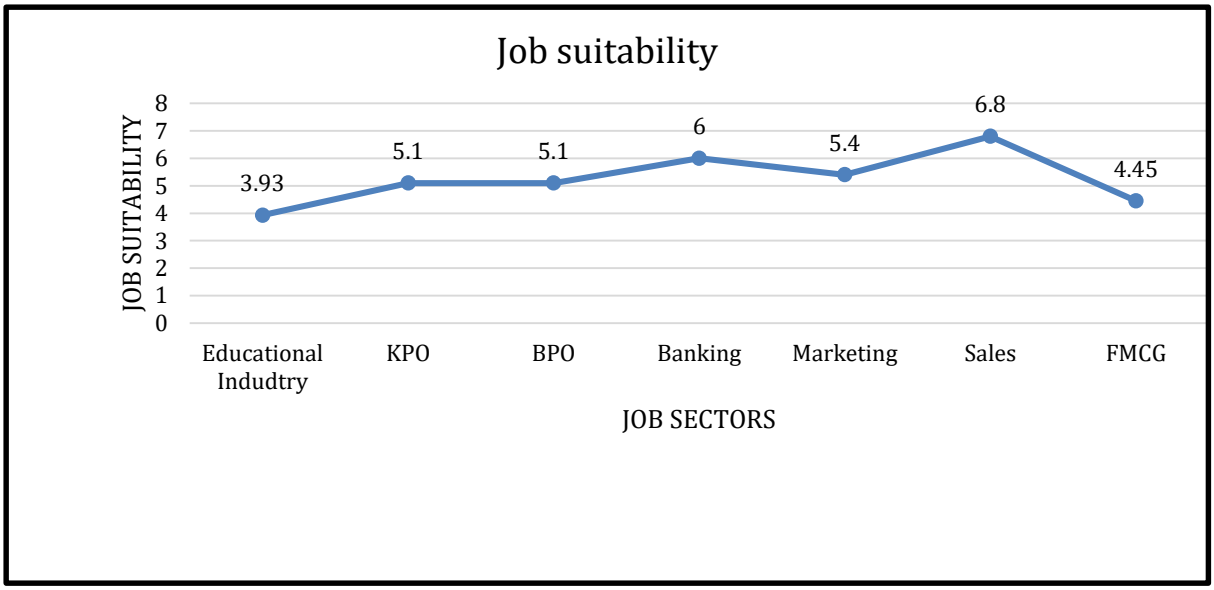
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
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	Corporate Readiness Chart						
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	47.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

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Mock Drive Analysis

Name:	AYUSH PATEL
Enrollment Number:	2301402002
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

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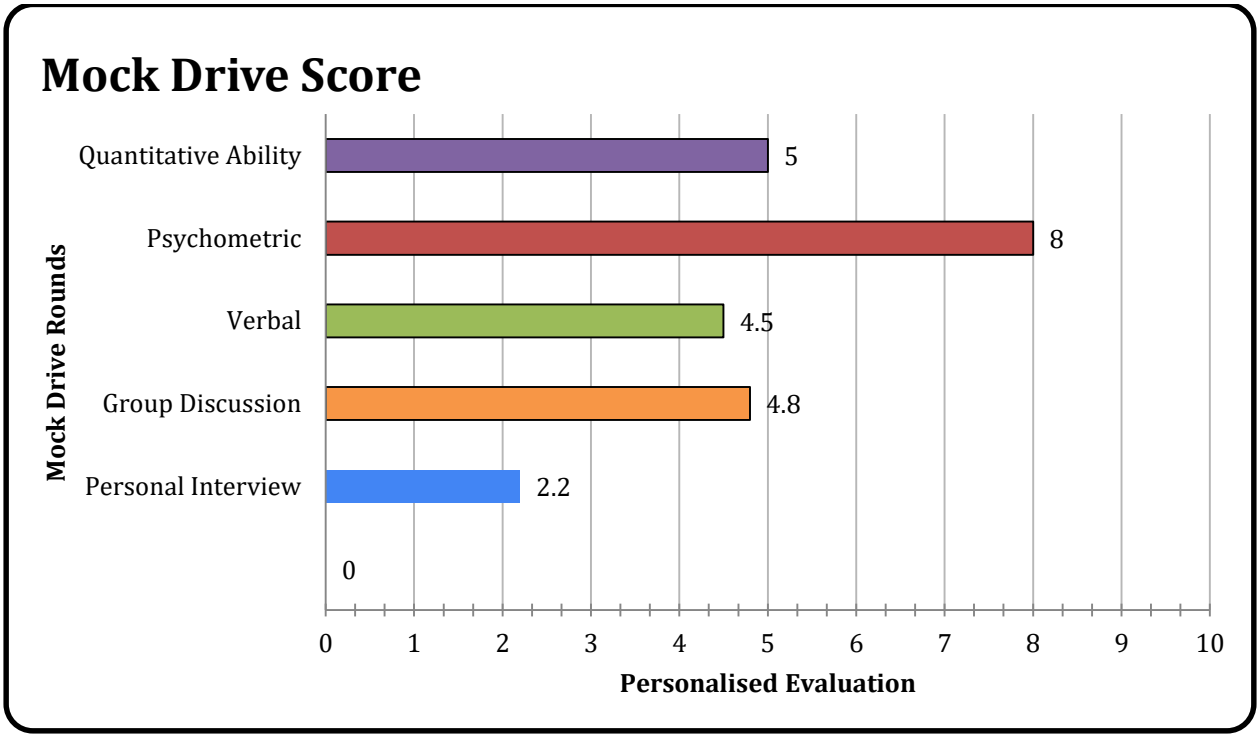

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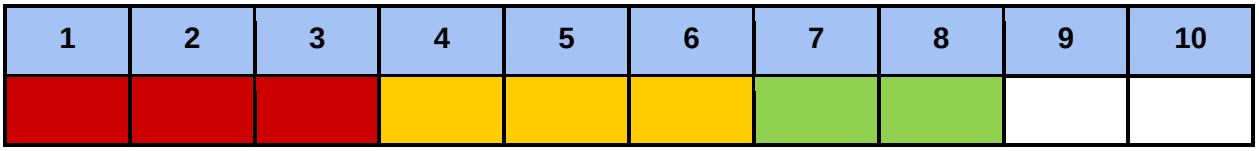
QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant

examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY



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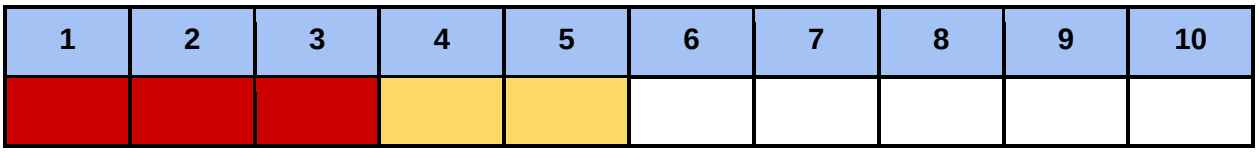
GROUP DISCUSSION



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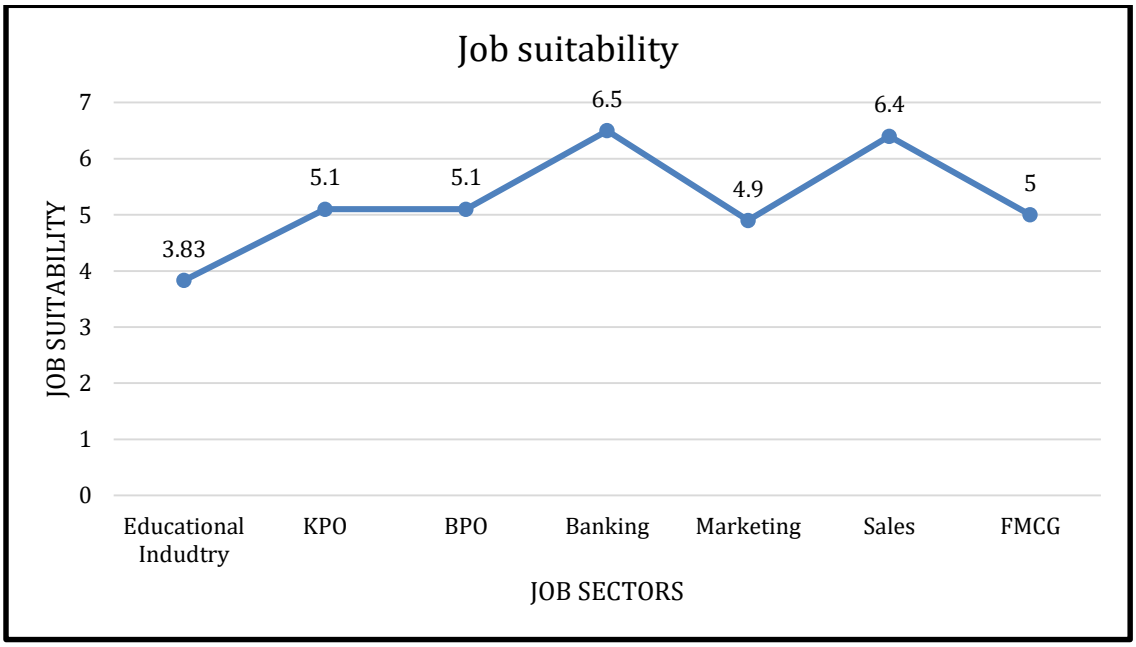

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Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

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Quantitative Ability	Strong	1.Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. 2. Shortcut and short tricks to be taken care of. 3. Practice mental calculations. 4. Accuracy plays a key role. 5. Work on conceptual details.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

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Total:							

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Mock Drive Analysis

Name:	DWIVEDI ASHISH AJAY
Enrollment Number:	2301402008
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

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- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable

Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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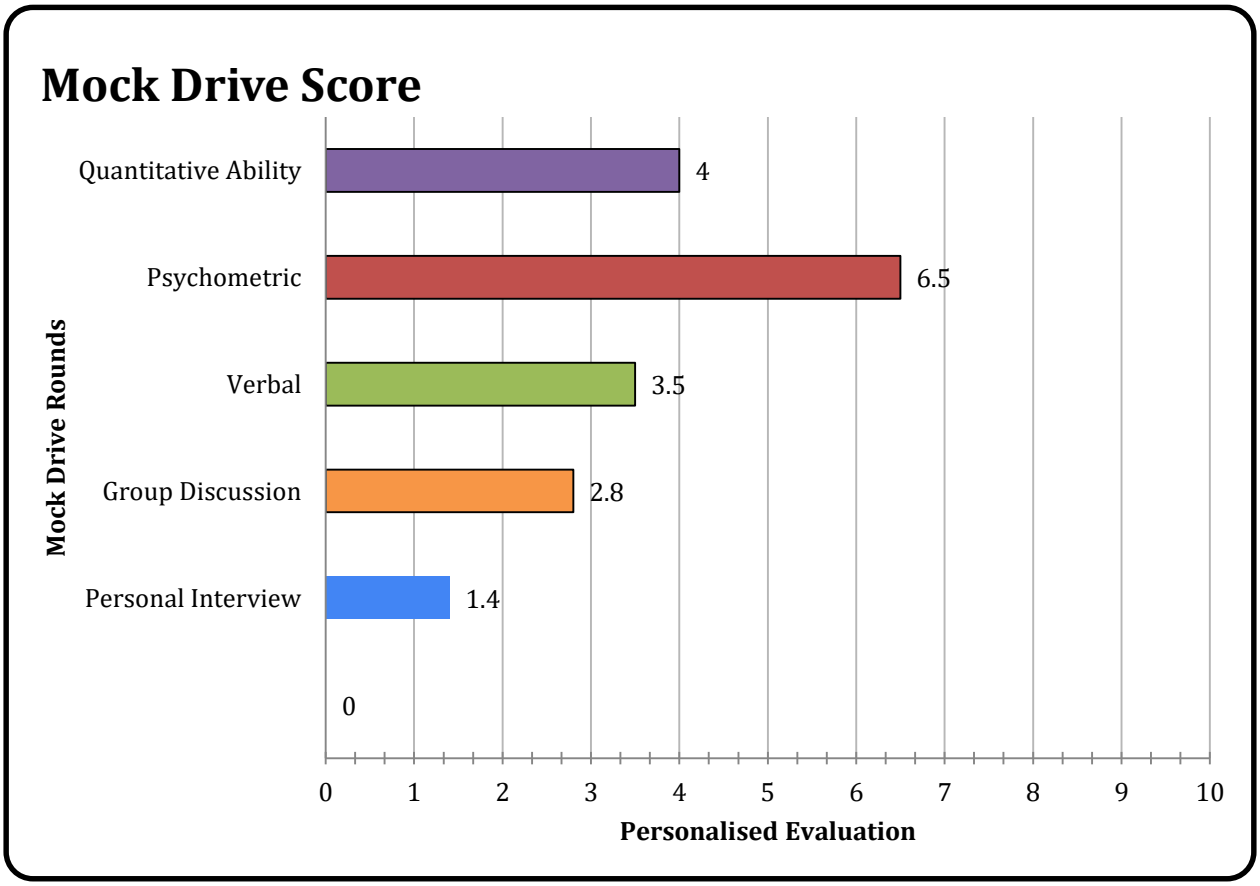

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

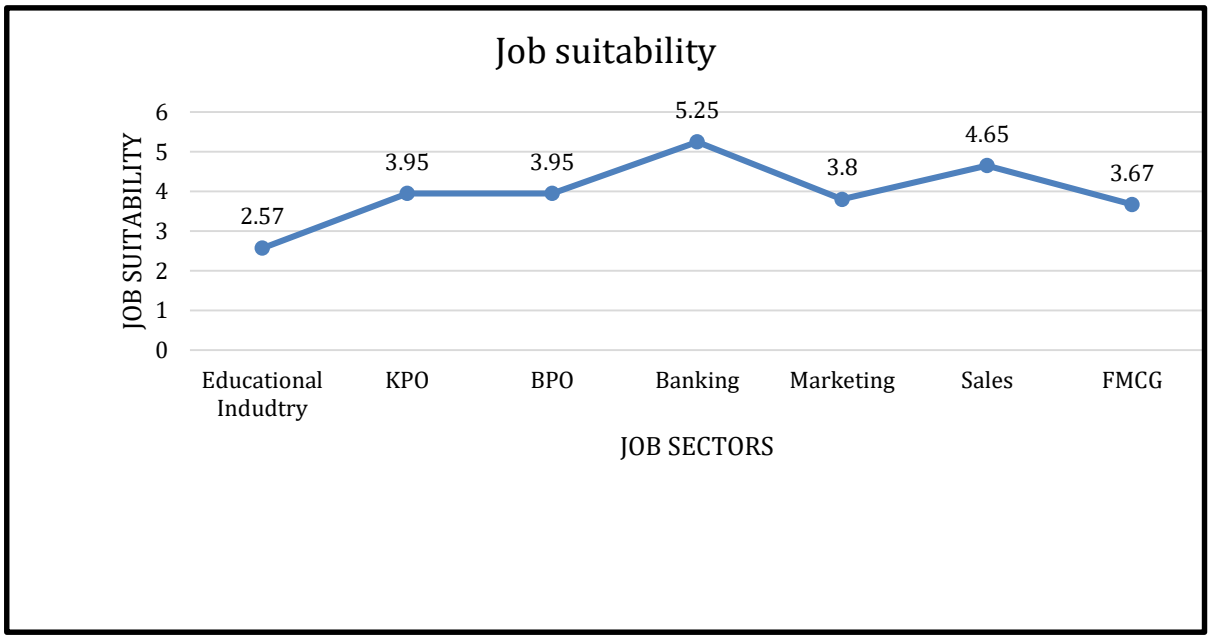
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1.Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. 2. Shortcut and short tricks to be taken care of. 3. Practice mental calculations. 4. Accuracy plays a key role. 5. Work on conceptual details.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	45.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	MORADIYA NEELKUMAR
Enrollment Number:	2301402012
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

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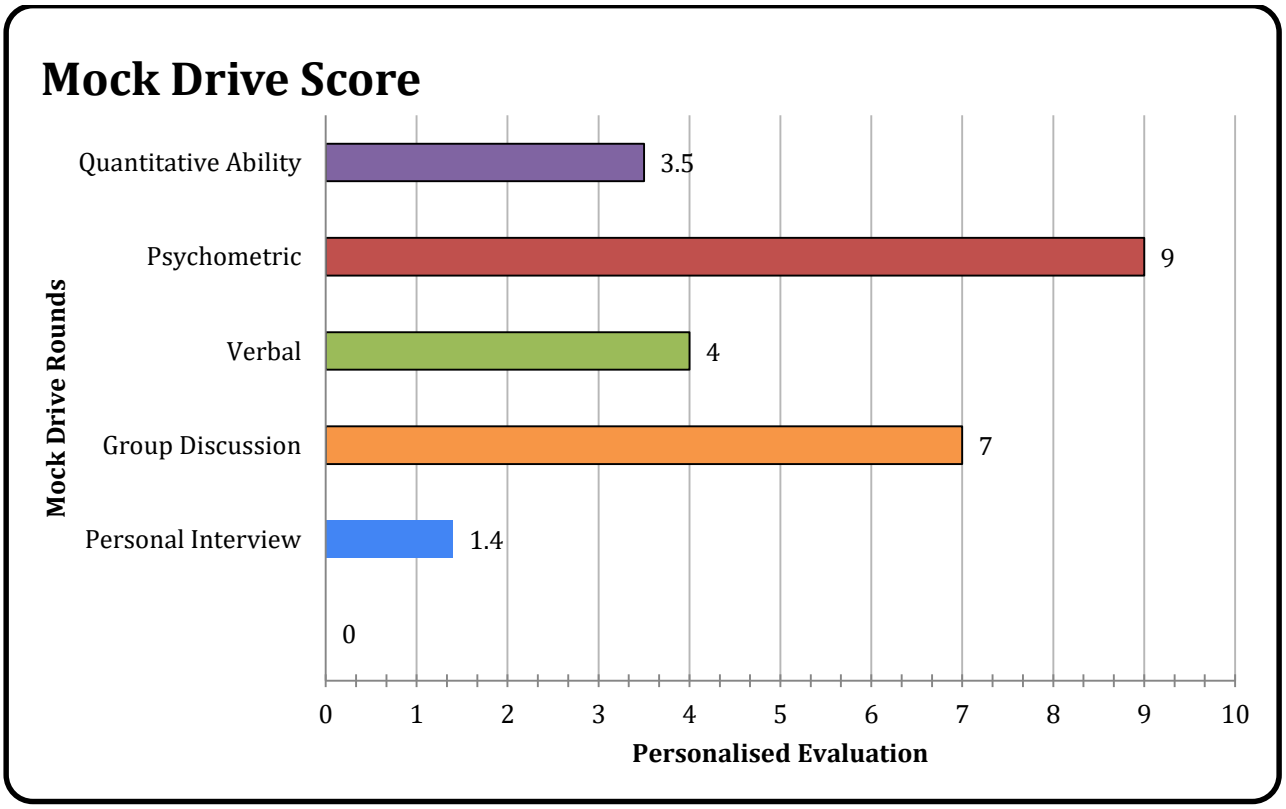

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a

specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your contributions during the group discussion were notable. You demonstrated good communication skills, expressing your thoughts clearly and effectively. Your ability to actively listen to others and engage in the conversation was evident, contributing positively to the overall dynamics of the group. While you did well in expressing your own ideas, consider actively seeking out and acknowledging diverse perspectives within the group. This can enrich the discussion and demonstrate a well-rounded understanding of the topic. Challenge yourself to delve deeper into counterarguments. While you presented your points effectively, exploring opposing viewpoints and addressing potential counterarguments can add depth to your contributions. Remember, these are just areas for potential growth, and your current performance is already commendable. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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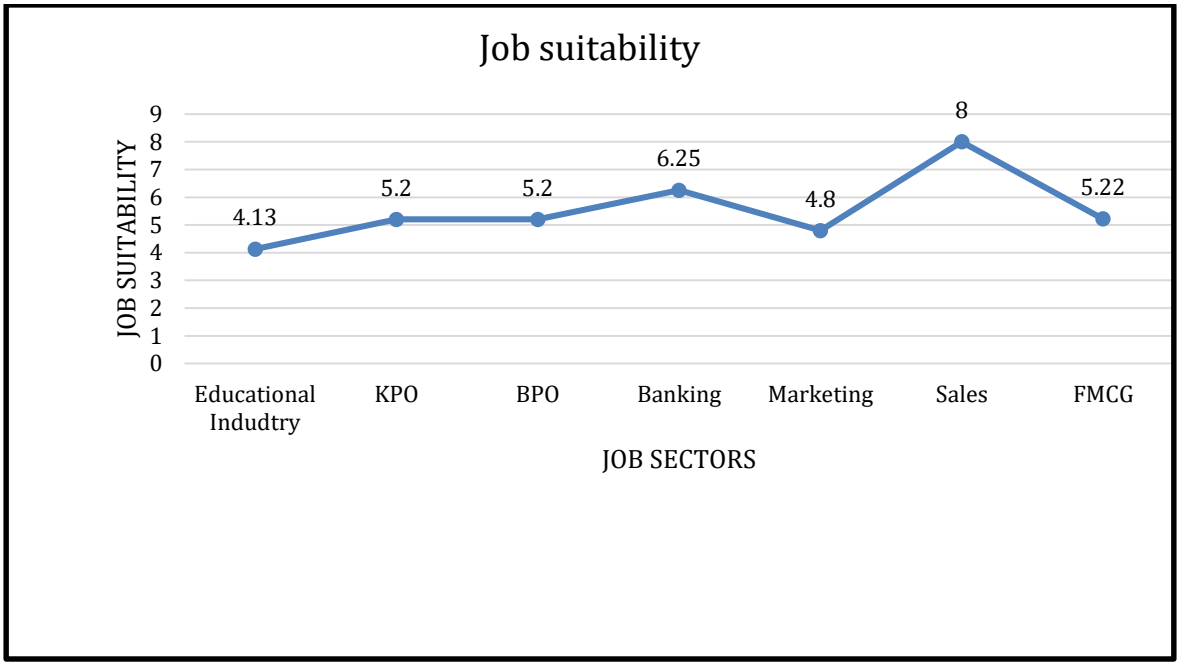

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations.

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Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

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Training Requirement Table

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Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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Mock Drive Analysis

Name:	*PATEL TRUSHA*
Enrollment Number:	2301402026
Course:	*BBA*
Date:	*4th March 2026*

Training and Placement Cell

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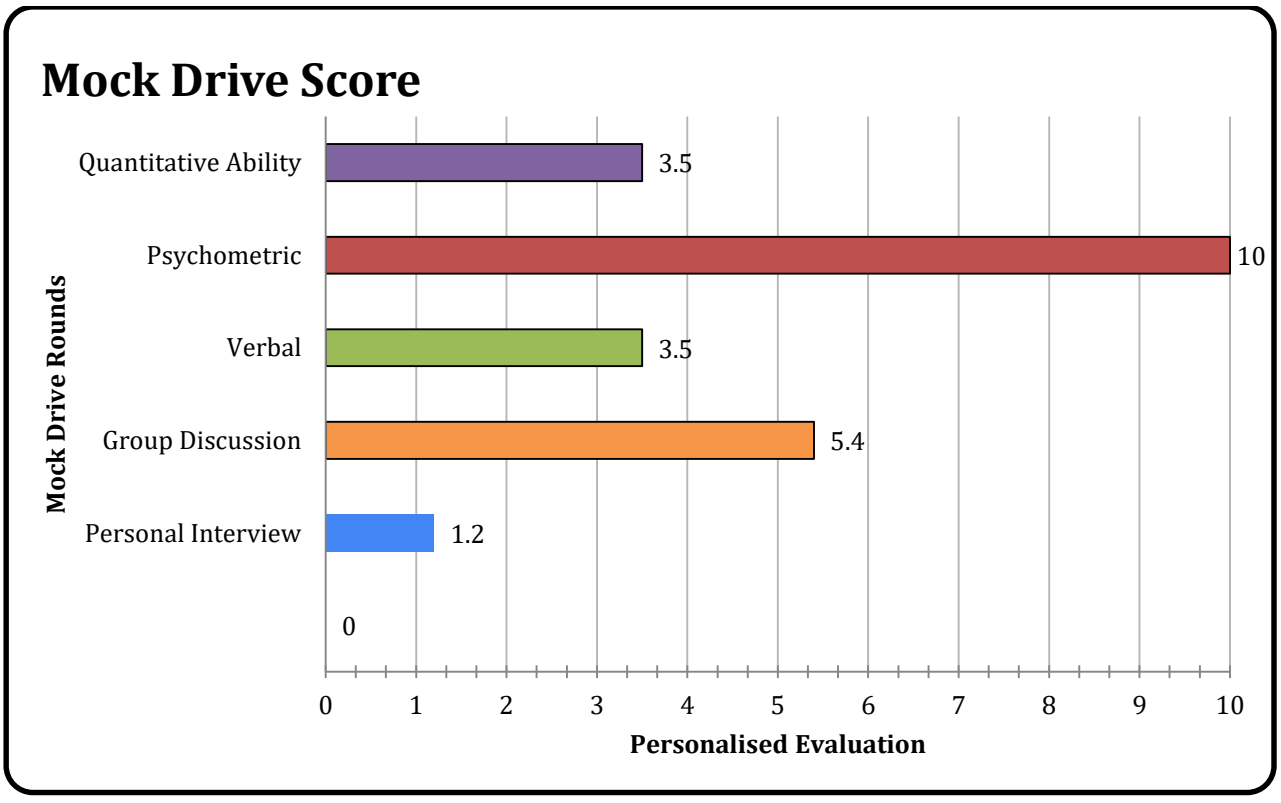

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

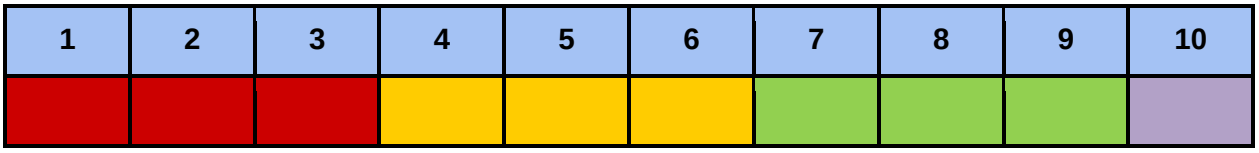
Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

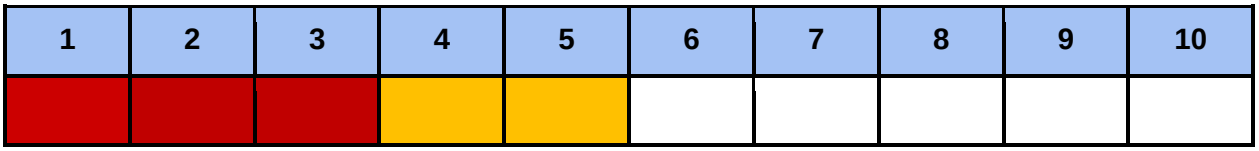
While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY



Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION



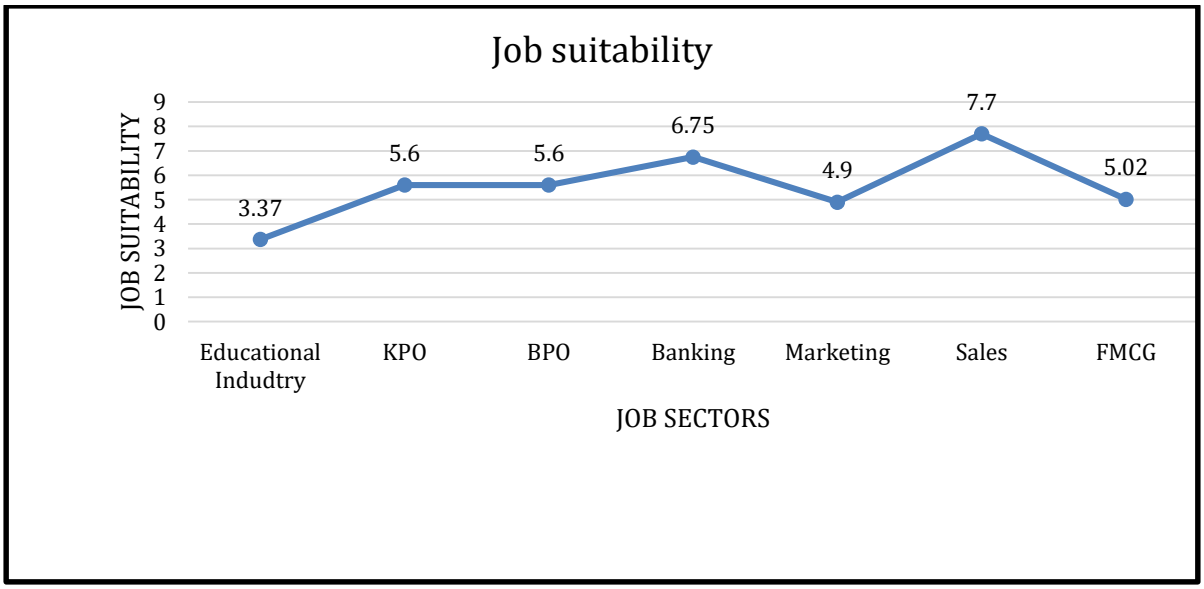
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
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Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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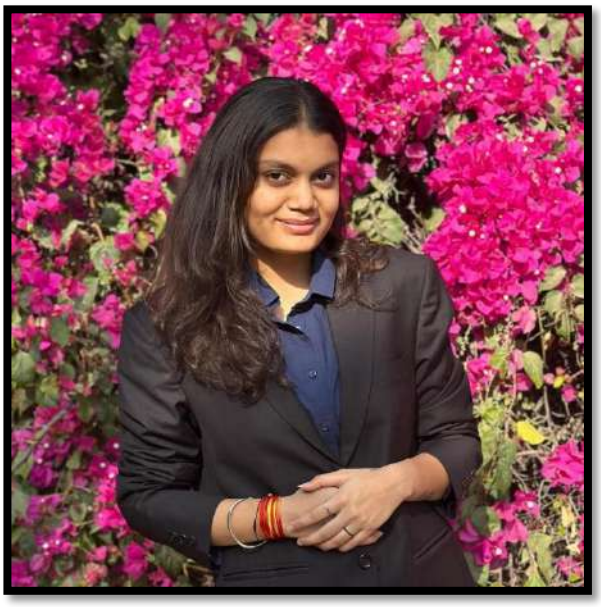
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	47.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis



Name:	*Riya Jangid*
Enrollment Number:	2301402024
Course:	*BBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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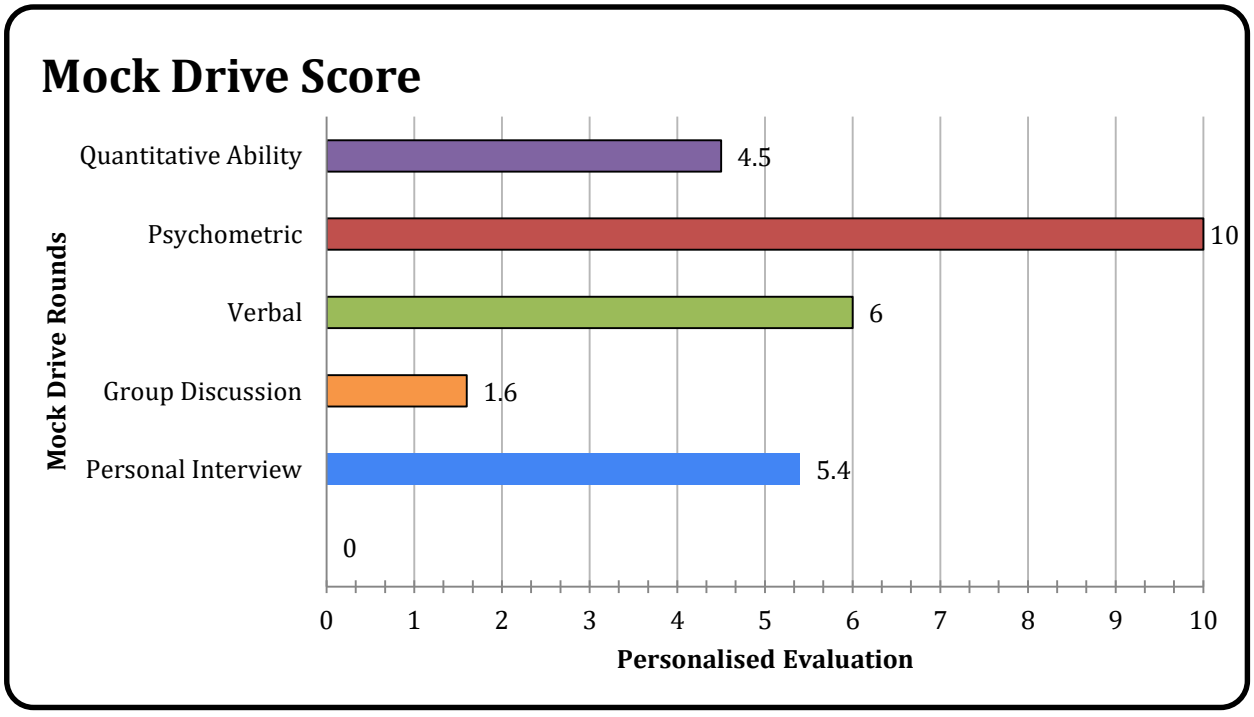

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

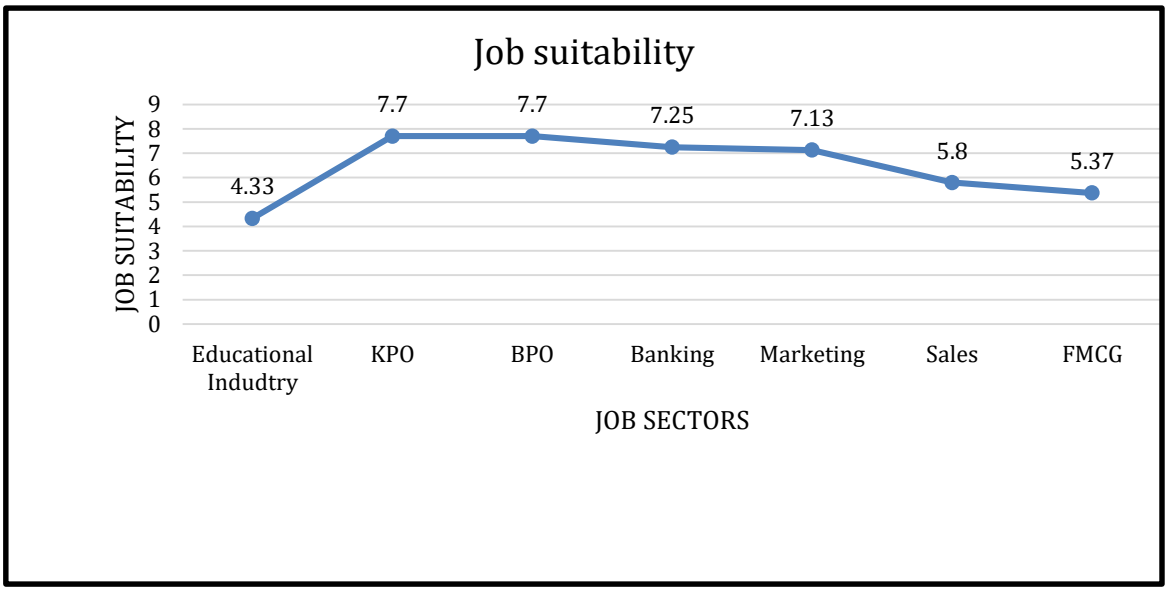
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
BPO	**GOOD**	You demonstrate strong potential for a successful career in the BPO sector. Your communication skills, customer handling abilities, and teamwork are clearly evident. To stand out further, continue to enhance your problem-solving techniques, learn new CRM tools, and practice managing complex customer interactions. Keep up the momentum—you are on track for excellent opportunities in this field.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with

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Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

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Mock Drive Analysis

Name:	ANKIT KUMAR
Enrollment Number:	2301402001
Course:	*BBA*
Date:	*4th March 2024*

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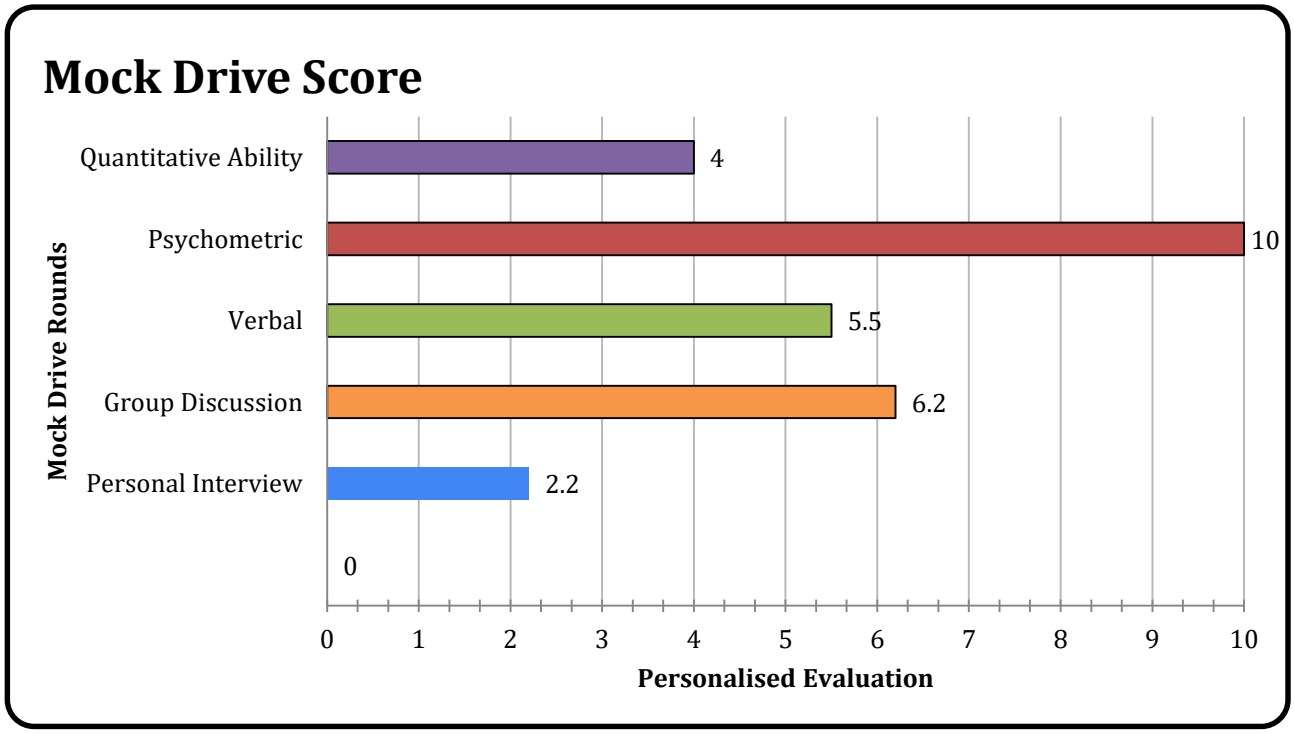

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

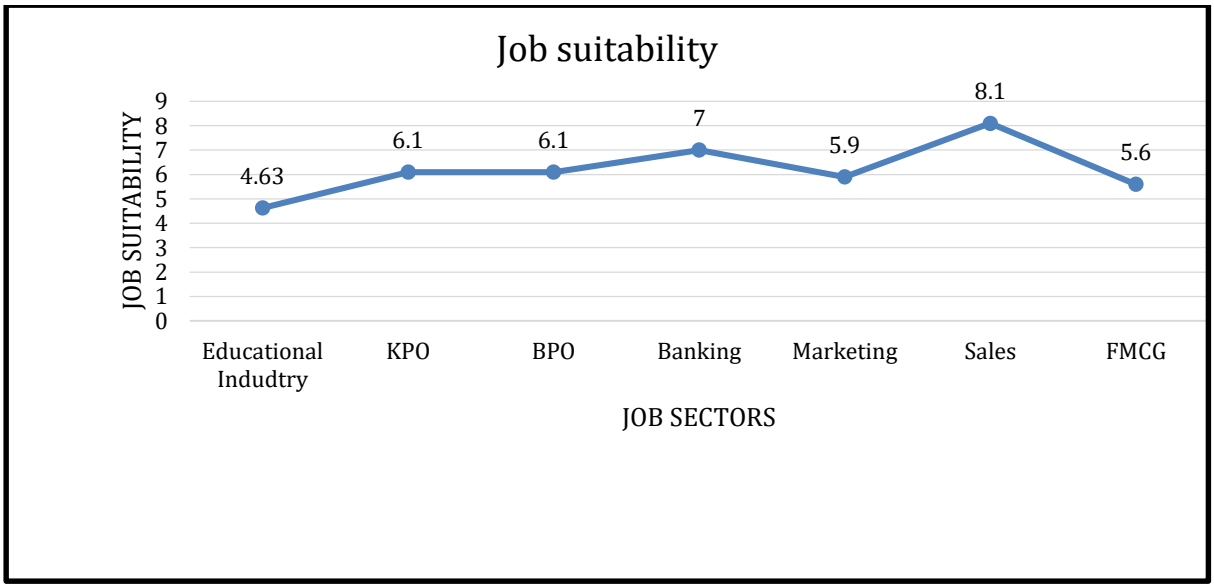
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.

Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and low ability in Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	55.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	MAKWANA AMAN ARVINDBHAI
Enrollment Number:	2301604007
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

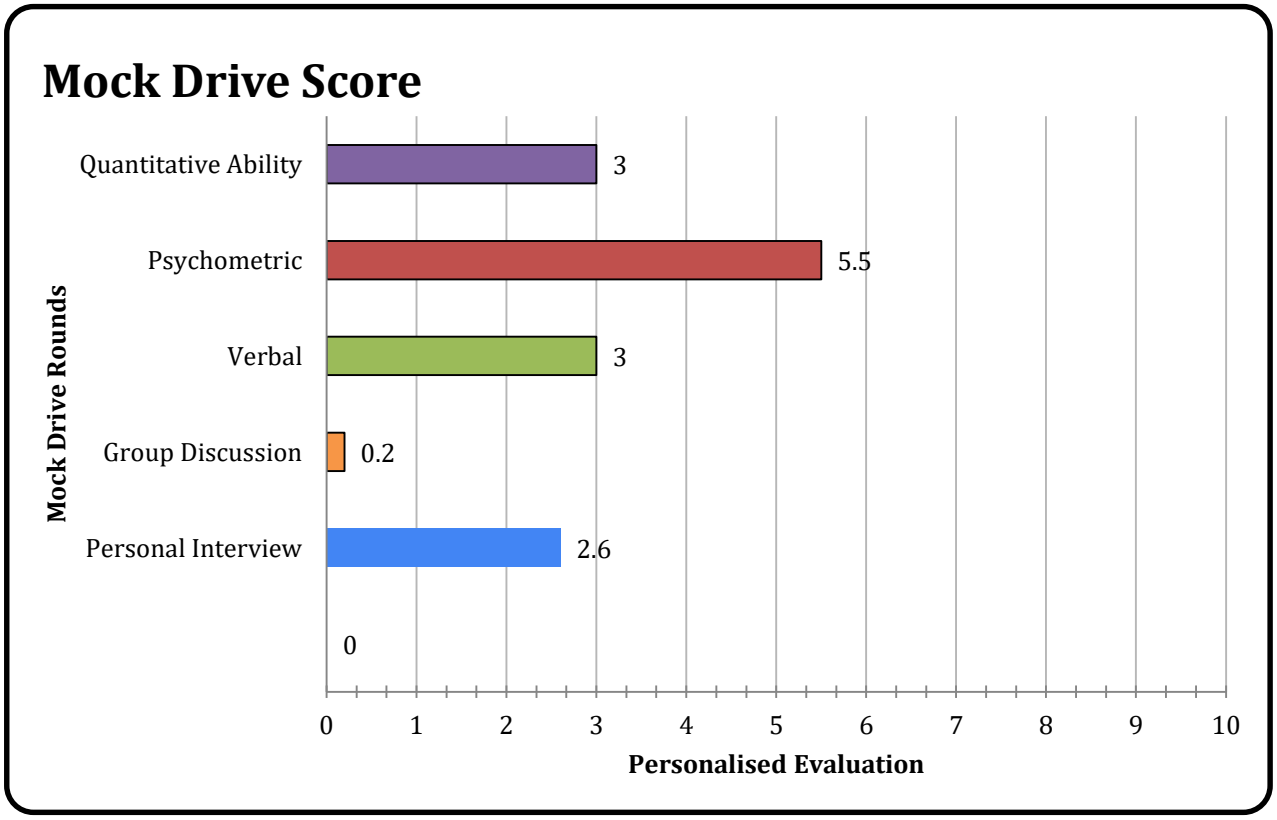
- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable

Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be

mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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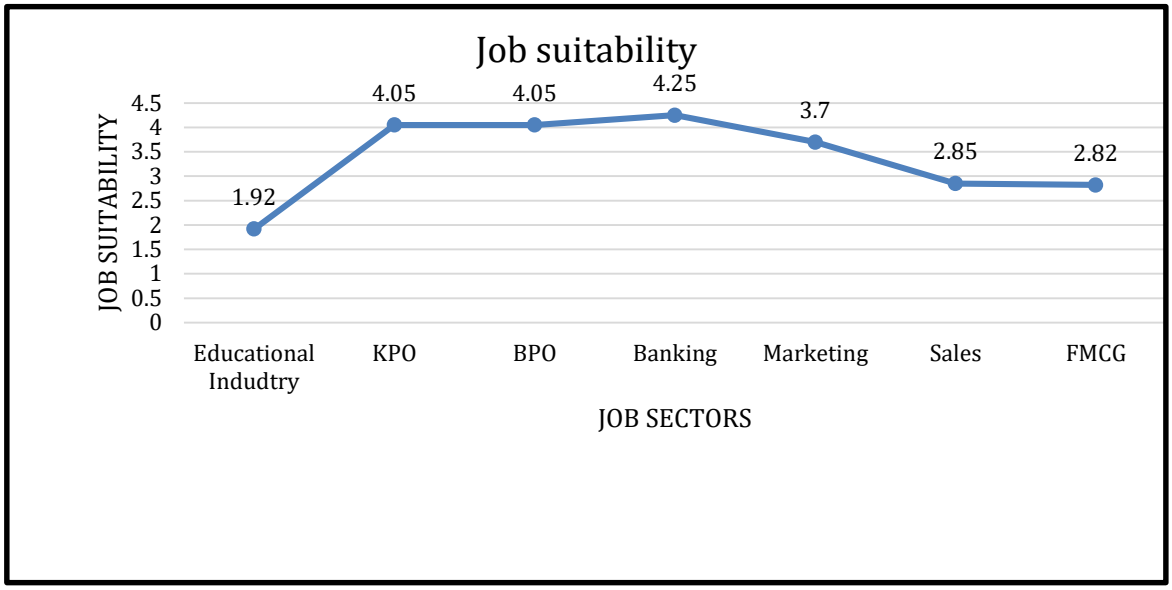

Job Profile	***Your chance of selection for these job profiles***	***Job profile criteria and areas to work on for improving your chances***
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.

KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.

Sales	**LOW**	Your current skills may not fully align with the sales sector. Start with the basics—understand sales techniques, customer relationship management (CRM) tools, and the sales funnel process. Practice engaging with customers, identifying their needs, and closing deals. Familiarity with sales strategies and tools like Salesforce will be beneficial in advancing your skills in this field.
FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart

	PDP Score (100)	Technical Score (100)	Corporate Readiness (PDP + Technical)		Companies	Avg Salary Bracket	Overall Grading Criteria
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	28.6	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*GADHAVI BHARGAVSINH*
Enrollment Number:	2301604002
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

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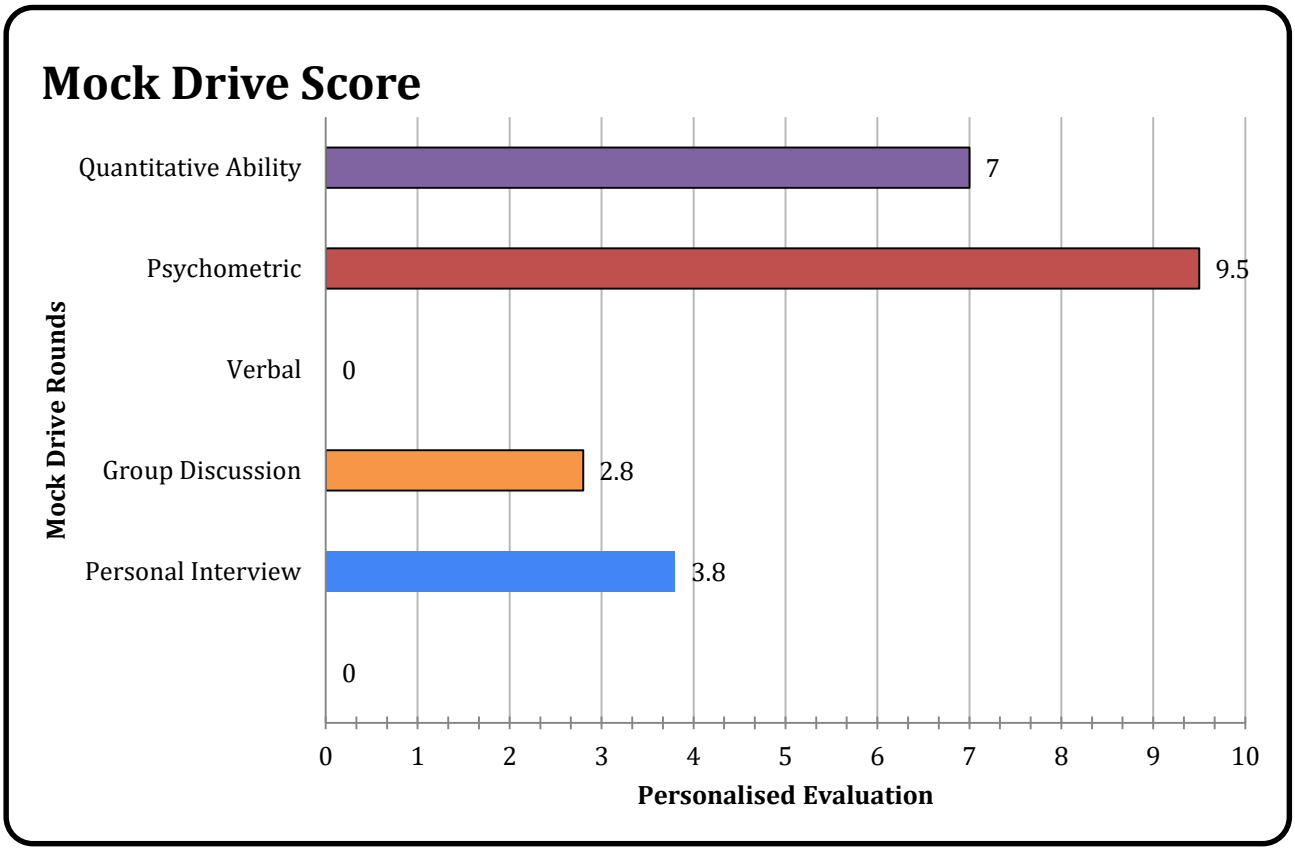

3.1. Your Personalized Feedback:

Feedback Range:
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4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with Quantitative Ability has been commendable, and we appreciate the effort you've put into mastering quantitative concepts. Your grasp of fundamental quantitative concepts is evident in your performance. Your ability to comprehend and apply mathematical principles is commendable. Your responses demonstrate a high level of accuracy. You are consistently able to solve problems with precision, showcasing a strong foundation in quantitative reasoning. Challenge yourself with more complex quantitative problems. While you excel in solving standard questions, pushing yourself to tackle more intricate scenarios will enhance your problem-solving skills even further. Remember, improvement is a continuous process, and we are confident that with your dedication and focus, you will see even greater success!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

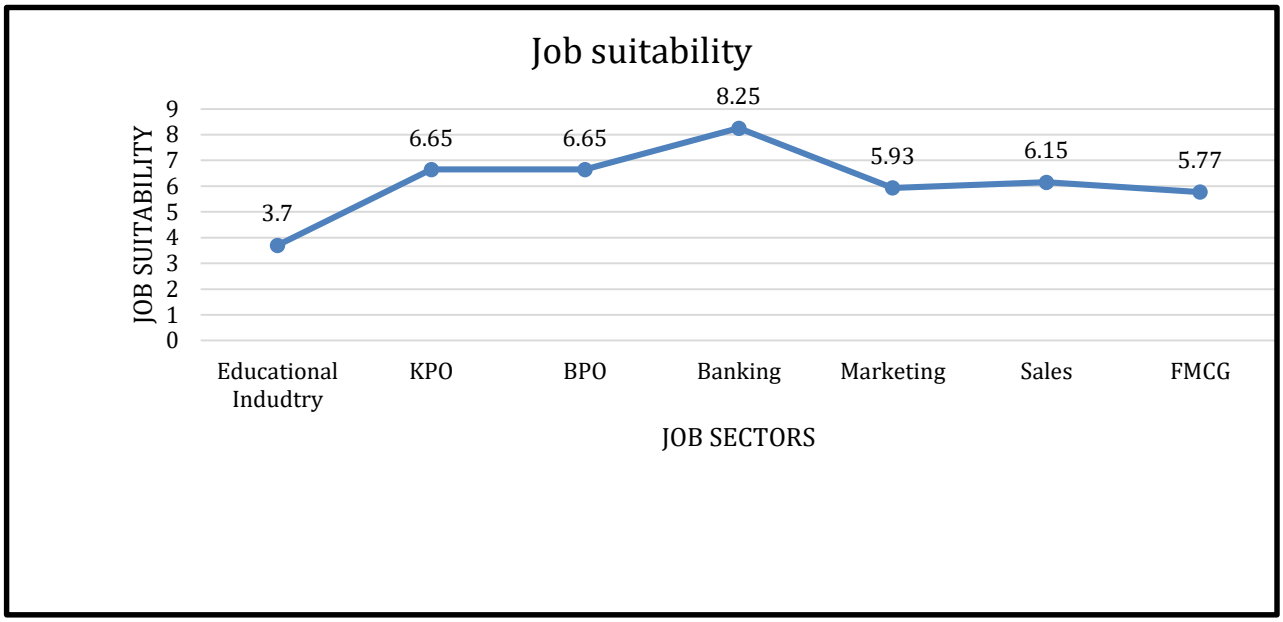
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
BPO	**GOOD**	You demonstrate strong potential for a successful career in the BPO sector. Your communication skills, customer handling abilities, and teamwork are clearly evident. To stand out further, continue to enhance your problem-solving techniques, learn new CRM tools, and practice managing complex customer interactions. Keep up the momentum—you are on track for excellent opportunities in this field.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.

Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	55.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	*Jay Darji*
Enrollment Number:	2301604001
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report
give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants
over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the
listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

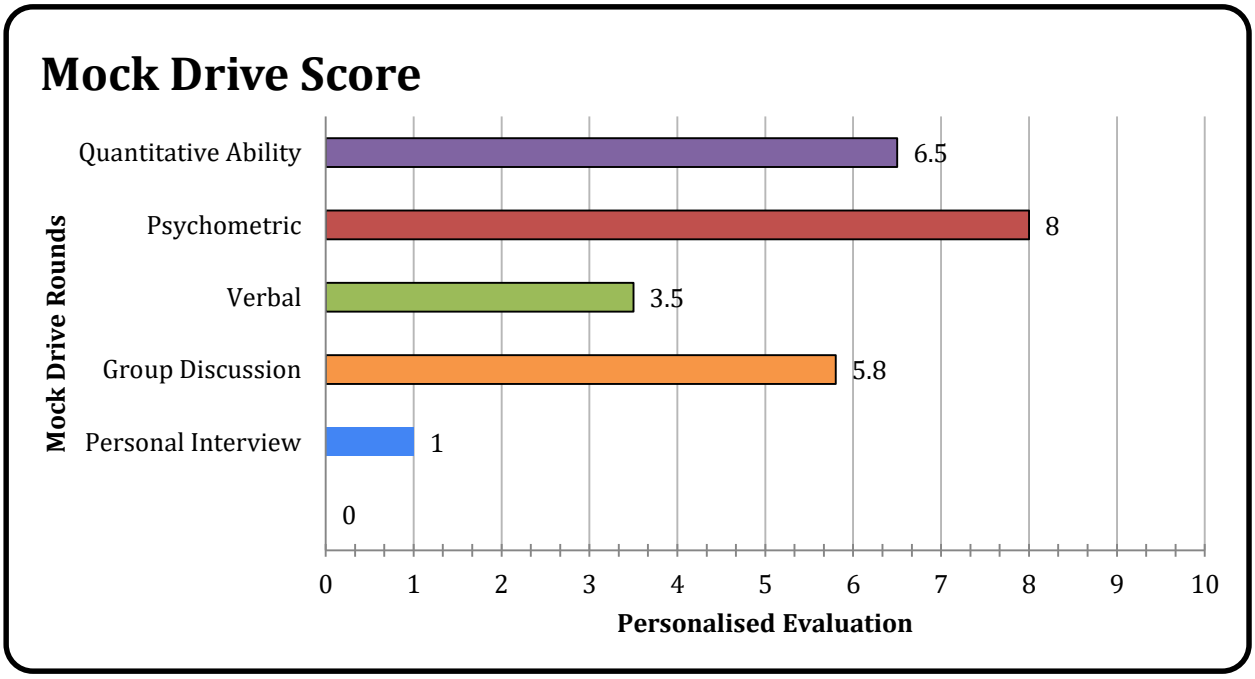
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

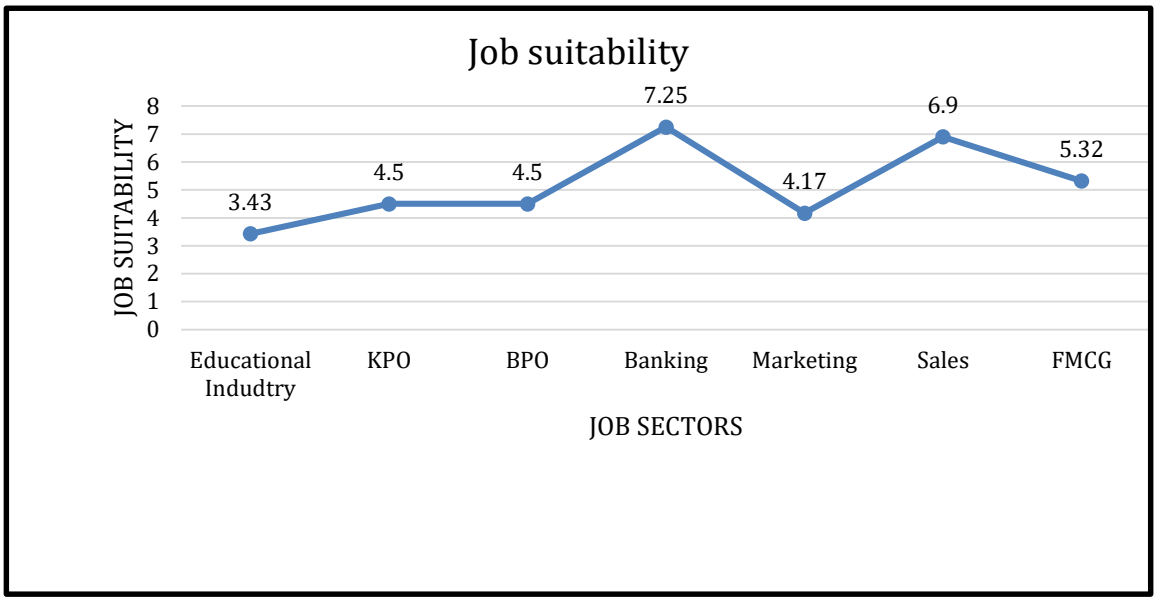
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk

		management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

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The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

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	49.6	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	KALAL NIKHIL VIJAYKUMAR
Enrollment Number:	2301604004
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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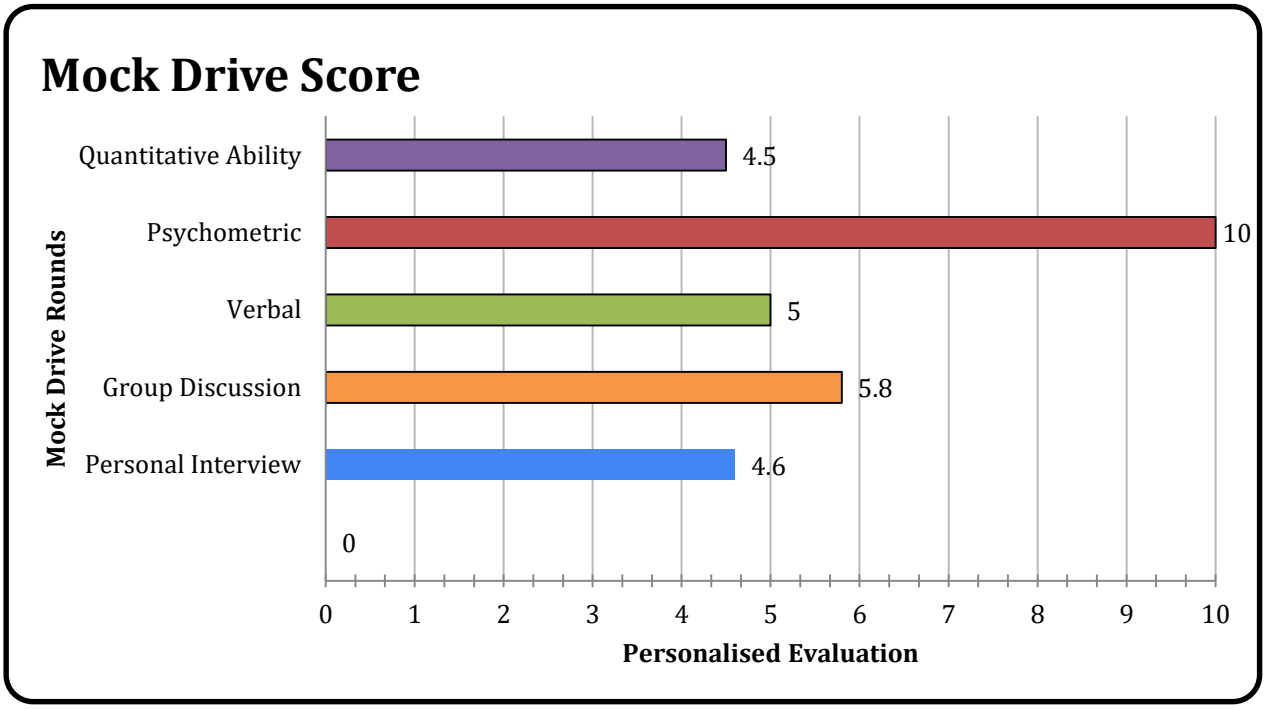


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

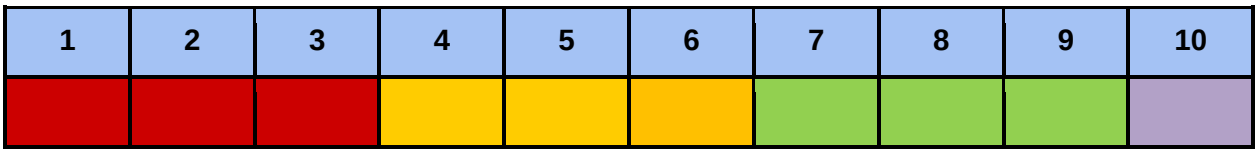
Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

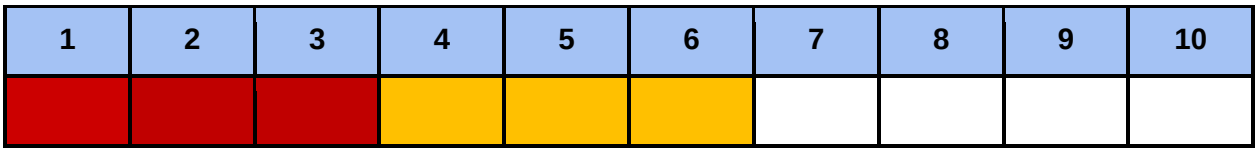
Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY



Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION



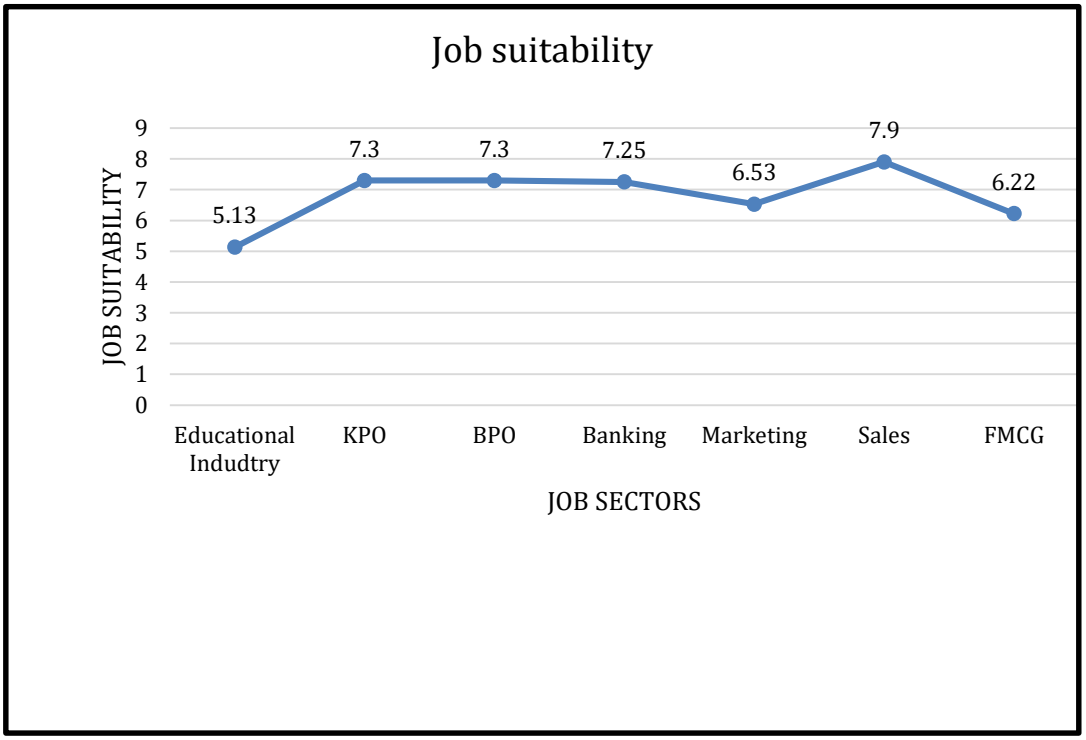
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
BPO	**GOOD**	You demonstrate strong potential for a successful career in the BPO sector. Your communication skills, customer handling abilities, and teamwork are clearly evident. To stand out further, continue to enhance your problem-solving techniques, learn new CRM tools, and practice managing complex customer interactions. Keep up the momentum—you are on track for excellent opportunities in this field.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with

		industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in the FMCG sector. Your understanding of market dynamics, product strategies, and consumer behavior is impressive. Continue honing your skills with advanced brand management techniques, market segmentation, and distribution strategies. Explore tools like supply chain management systems and stay updated on trends in product innovation and consumer experience to future-proof your skill set in the FMCG sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	59.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*PATEL UTKARSHKUMAR*
Enrollment Number:	2301604009
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

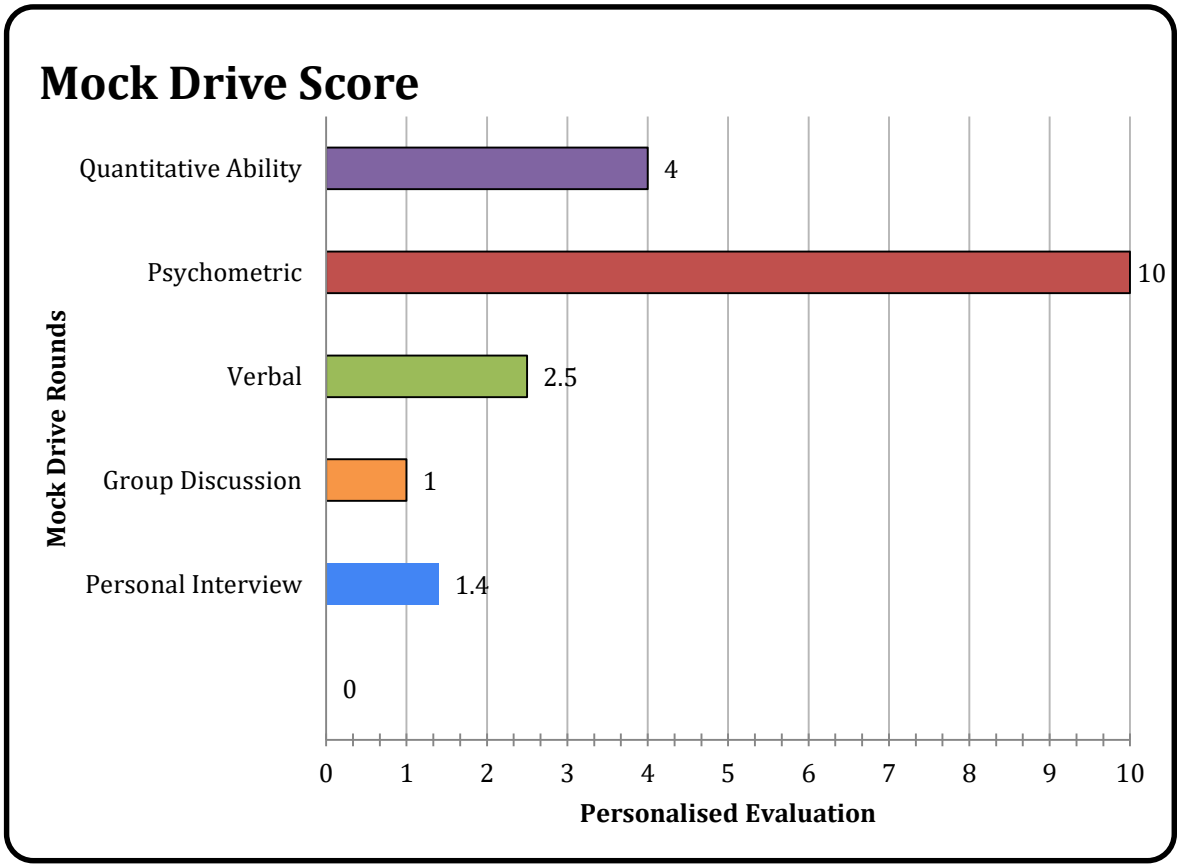
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express

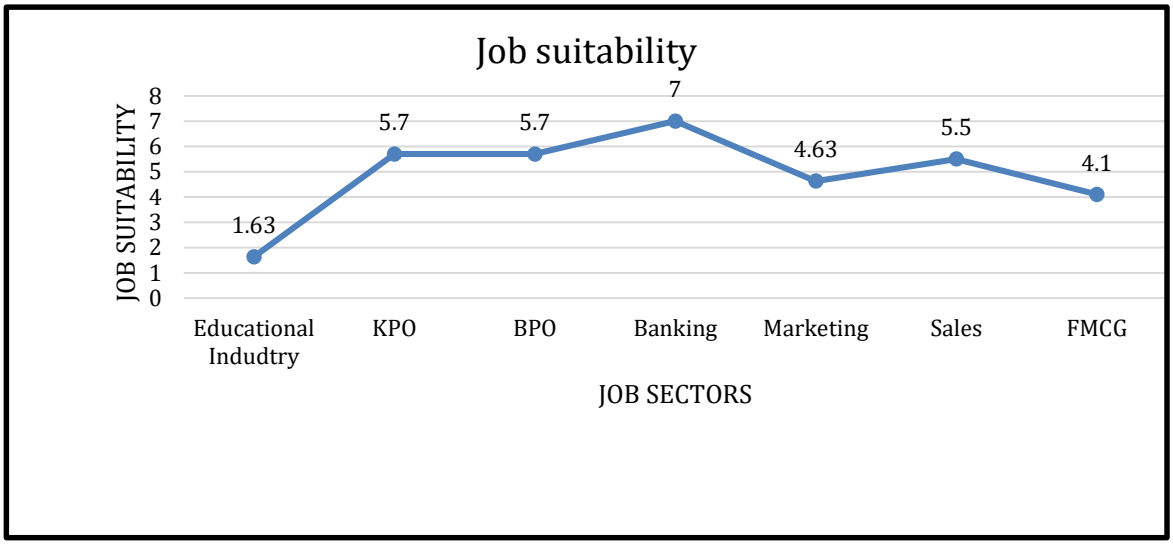
their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
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5.0 Training Suggestions:

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	37.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*Prapti Rathod*
Enrollment Number:	2301604011
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

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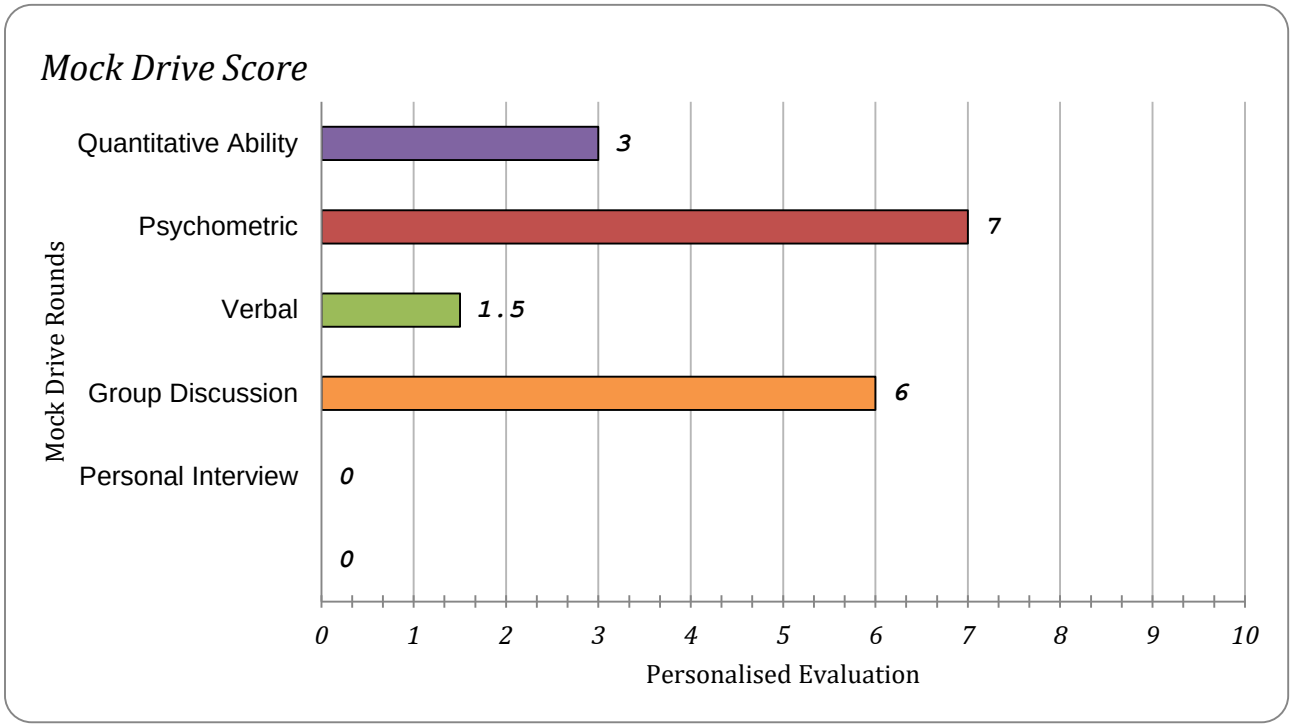

3.1. Your Personalized Feedback:

Feedback Range:
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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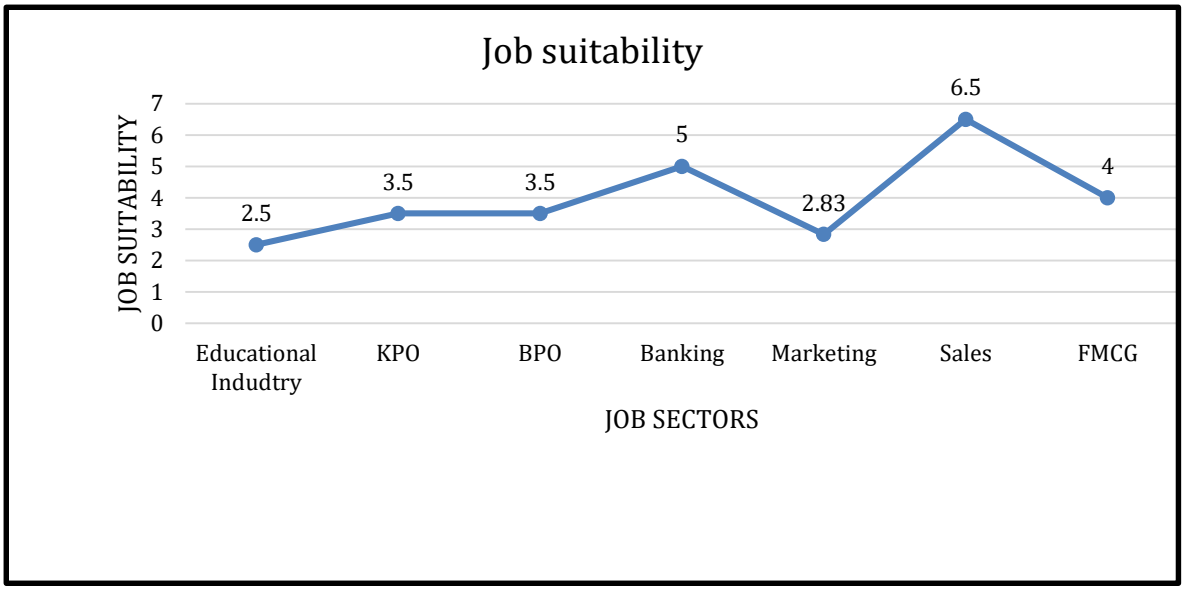

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**LOW**	Your profile currently lacks alignment with KPO requirements. Start by strengthening your domain knowledge and research skills, and develop a clear understanding of data analysis, report writing, and client communication standards. Pay close attention to detail in all assignments and practice presenting information in a structured, professional manner. Work on documenting research findings accurately and become familiar with tools like Excel, Power BI, or other industry-specific platforms used for knowledge management and analysis.
BPO	**LOW**	Your current skill set does not strongly match the expectations for a role in the BPO sector. Focus on strengthening your communication skills, both verbal and written, along with developing strong customer service and problem-solving abilities. Try to gain familiarity with CRM tools and basic computer applications commonly used in the industry. Practice active listening, handling objections, and managing customer interactions professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**LOW**	Your current knowledge of marketing fundamentals could be expanded. Start by understanding key concepts like market research, consumer behavior, digital marketing, and branding. Practice analyzing trends, crafting campaigns, and exploring data-driven marketing strategies. Certifications in digital marketing or tools like Google Analytics can enhance your skills and strengthen your profile in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	35	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*PATEL RAJ*
Enrollment Number:	2301604008
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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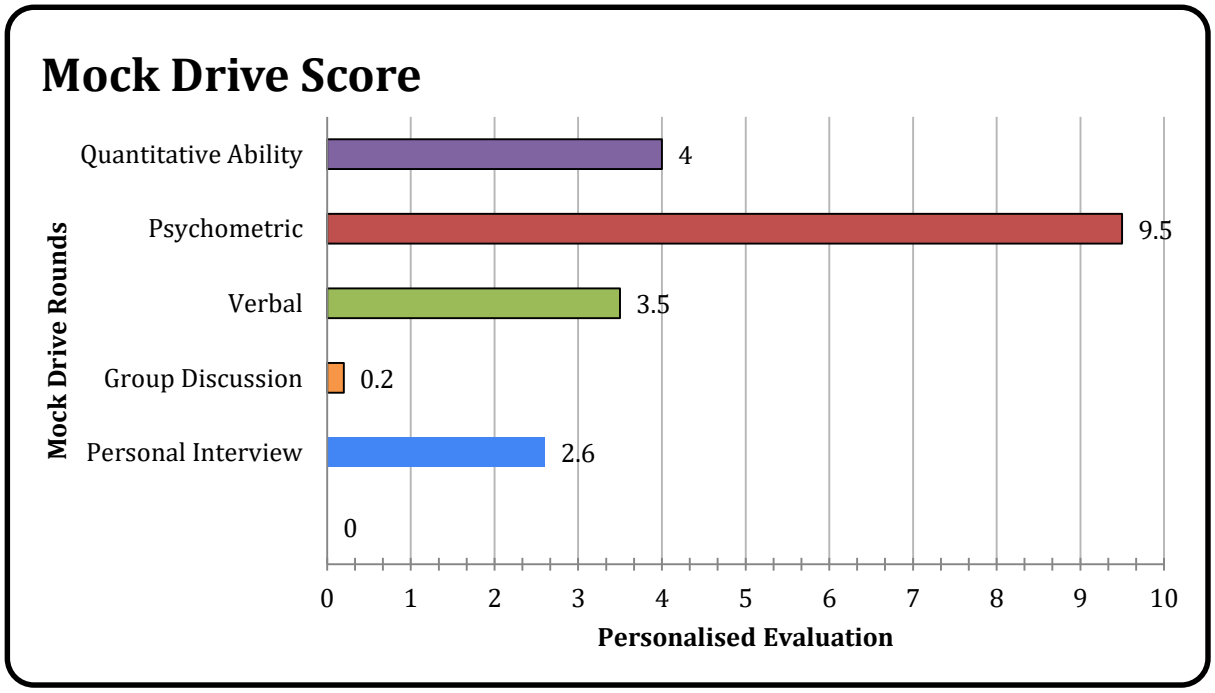


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

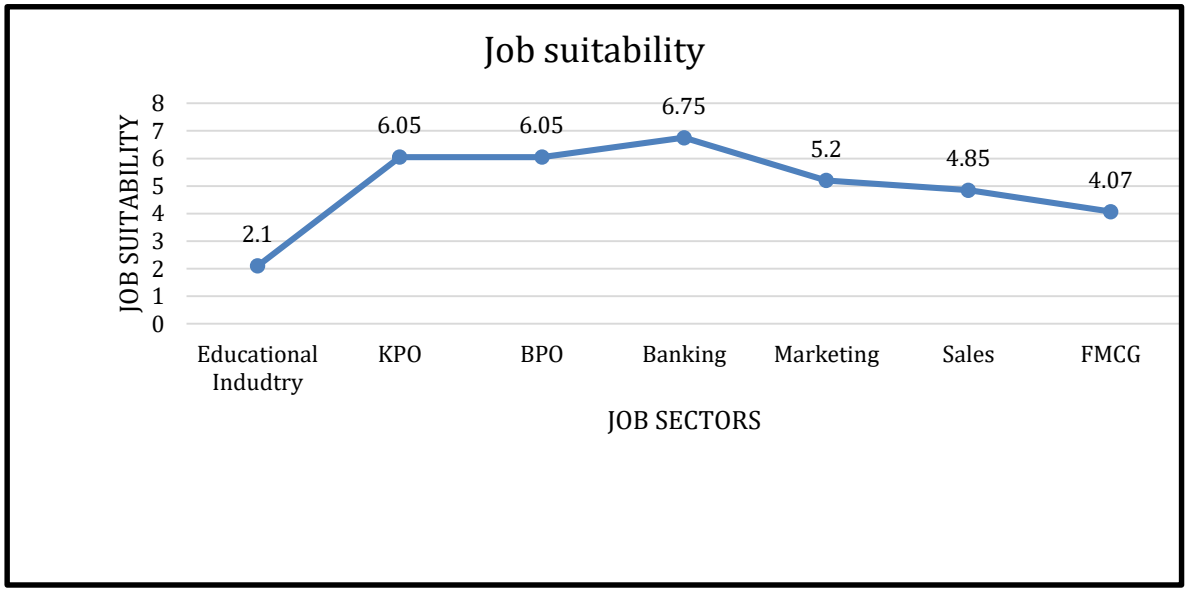
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	39.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
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Mock Drive Analysis

Name:	RAVAL DEV ASHVINKUMAR
Enrollment Number:	2301604012
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

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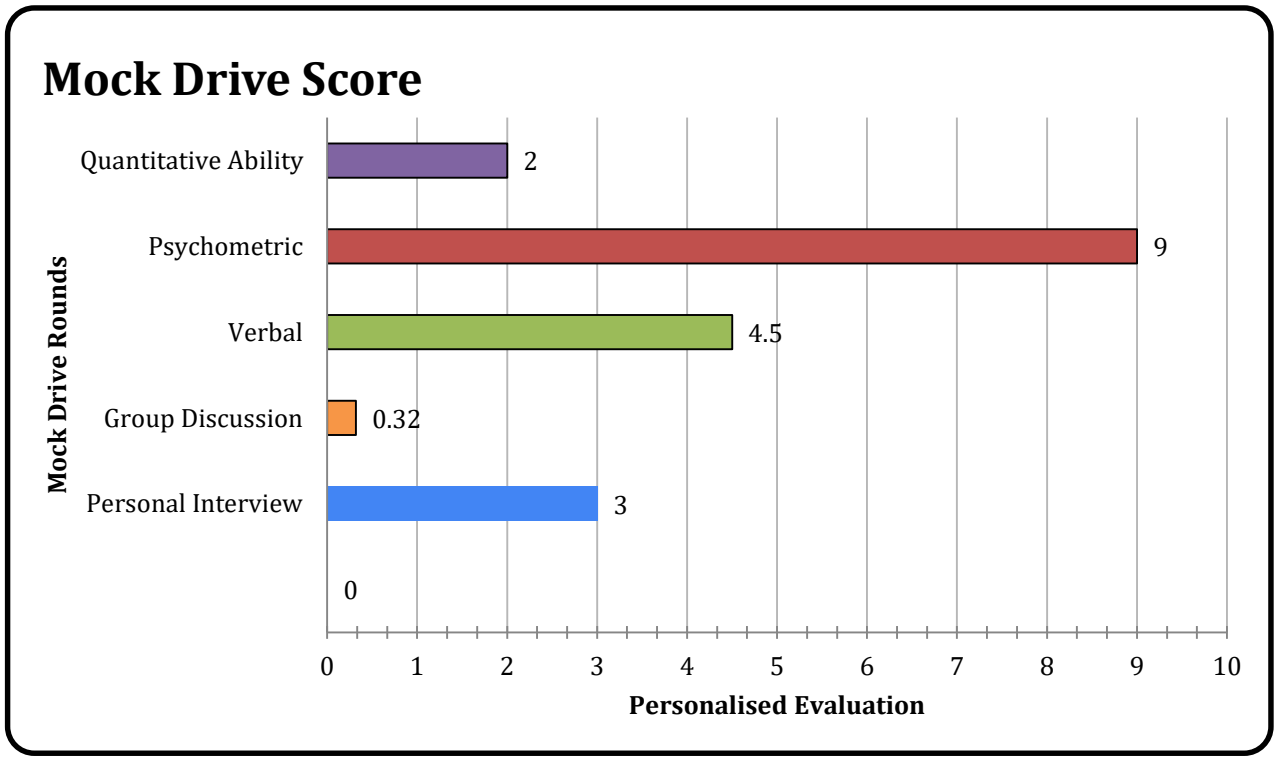

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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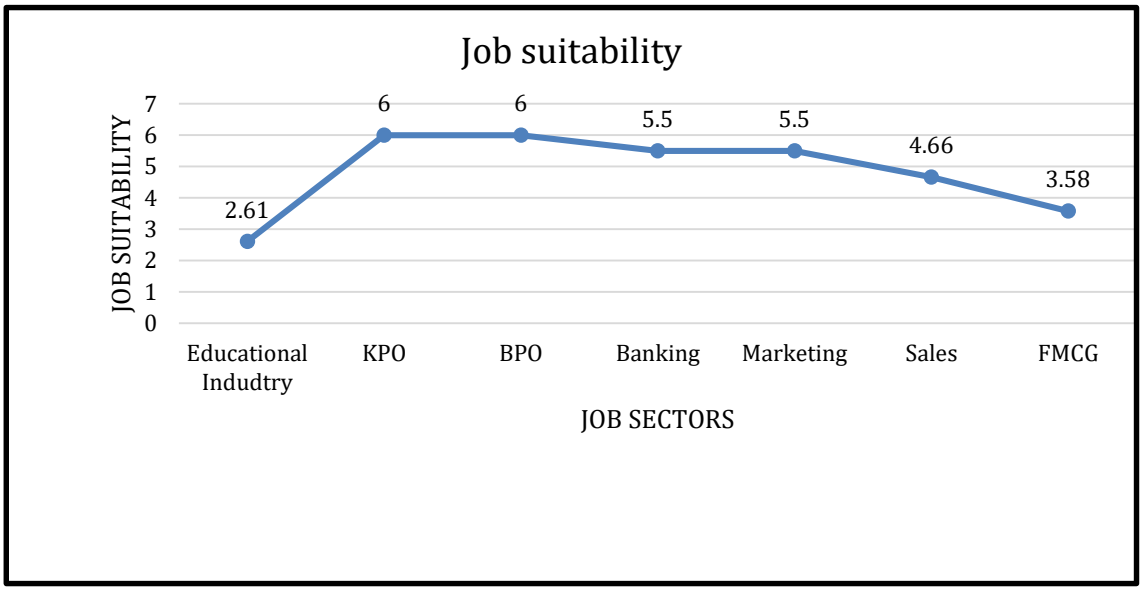

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FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

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Mock Drive Analysis

Name:	*RAVAL KARTAVYAKUMAR*
Enrollment Number:	2301604013
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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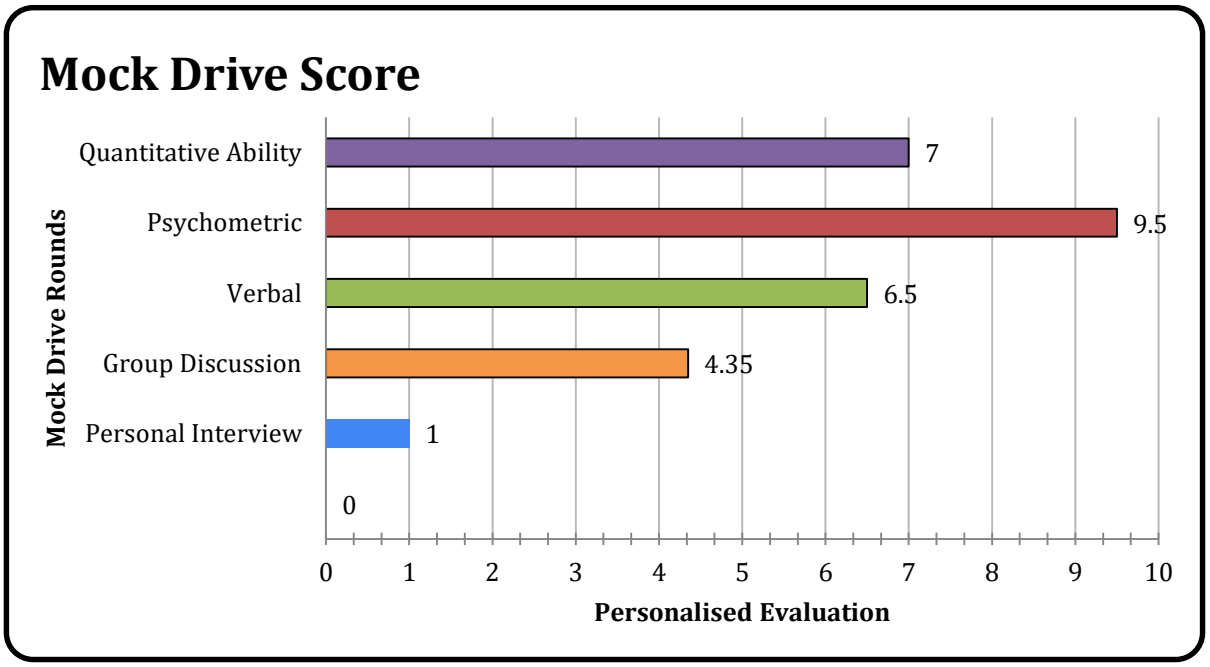


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with Quantitative Ability has been commendable, and we appreciate the effort you've put into mastering quantitative concepts. Your grasp of fundamental quantitative concepts is evident in your performance. Your ability to comprehend and apply mathematical principles is commendable. Your responses demonstrate a high level of accuracy. You are consistently able to solve problems with precision, showcasing a strong foundation in quantitative reasoning. Challenge yourself with more complex quantitative problems. While you excel in solving standard questions, pushing yourself to tackle more intricate scenarios will enhance your problem-solving skills even further. Remember, improvement is a continuous process, and we are confident that with your dedication and focus, you will see even greater success!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

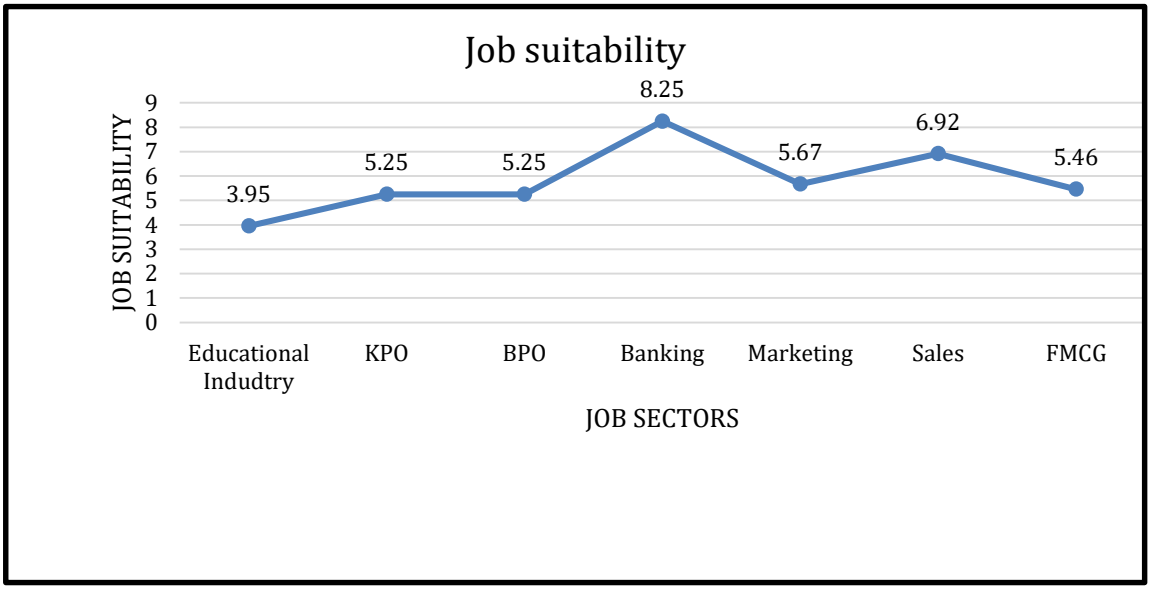
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.

Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	56.7	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	SENMA DHRUMIL NATUBHAI
Enrollment Number:	2301604014
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

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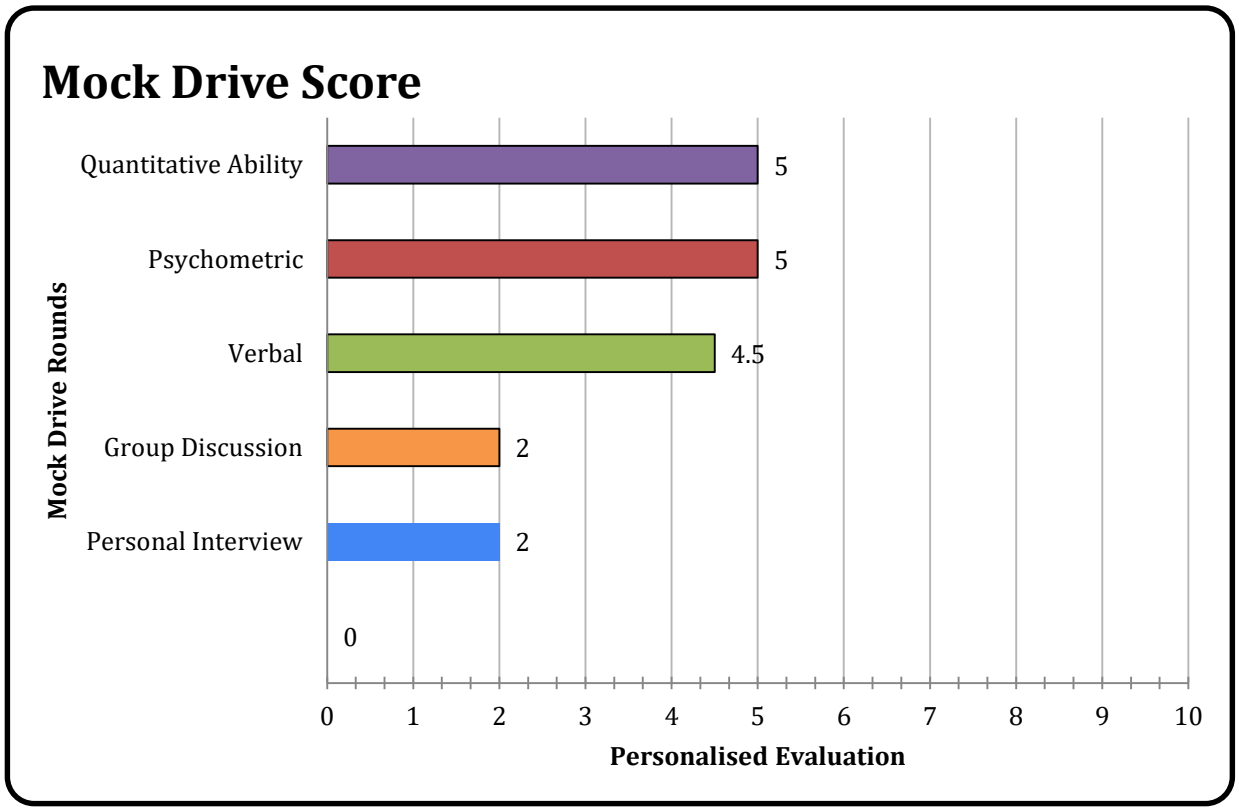

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VERBAL

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Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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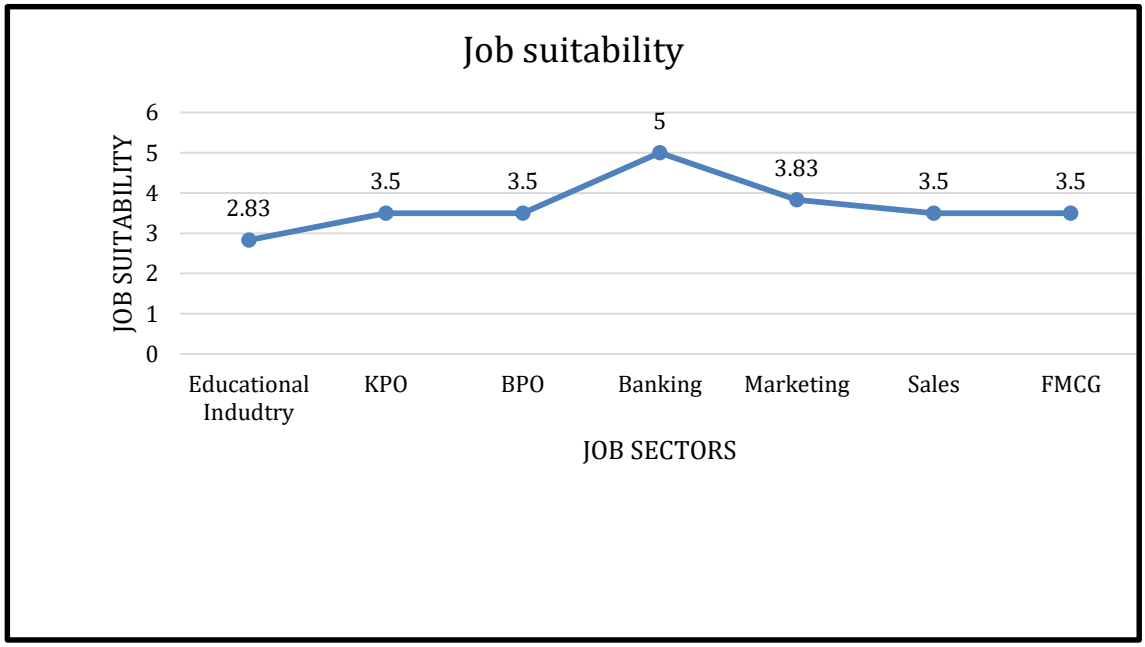

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**LOW**	Your profile currently lacks alignment with KPO requirements. Start by strengthening your domain knowledge and research skills, and develop a clear understanding of data analysis, report writing, and client communication standards. Pay close attention to detail in all assignments and practice presenting information in a structured, professional manner. Work on documenting research findings accurately and become familiar with tools like Excel, Power BI, or other industry-specific platforms used for knowledge management and analysis.
BPO	**LOW**	Your current skill set does not strongly match the expectations for a role in the BPO sector. Focus on strengthening your communication skills, both verbal and written, along with developing strong customer service and problem-solving abilities. Try to gain familiarity with CRM tools and basic computer applications commonly used in the industry. Practice active listening, handling objections, and managing customer interactions professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**LOW**	Your current skills may not fully align with the sales sector. Start with the basics—understand sales techniques, customer relationship management (CRM) tools, and the sales funnel process. Practice engaging with customers, identifying their needs, and closing deals. Familiarity with sales strategies and tools like Salesforce will be beneficial in advancing your skills in this field.
FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

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Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Strong	1 Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
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	37.00	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*Shubham Kori*
Enrollment Number:	2301604005
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

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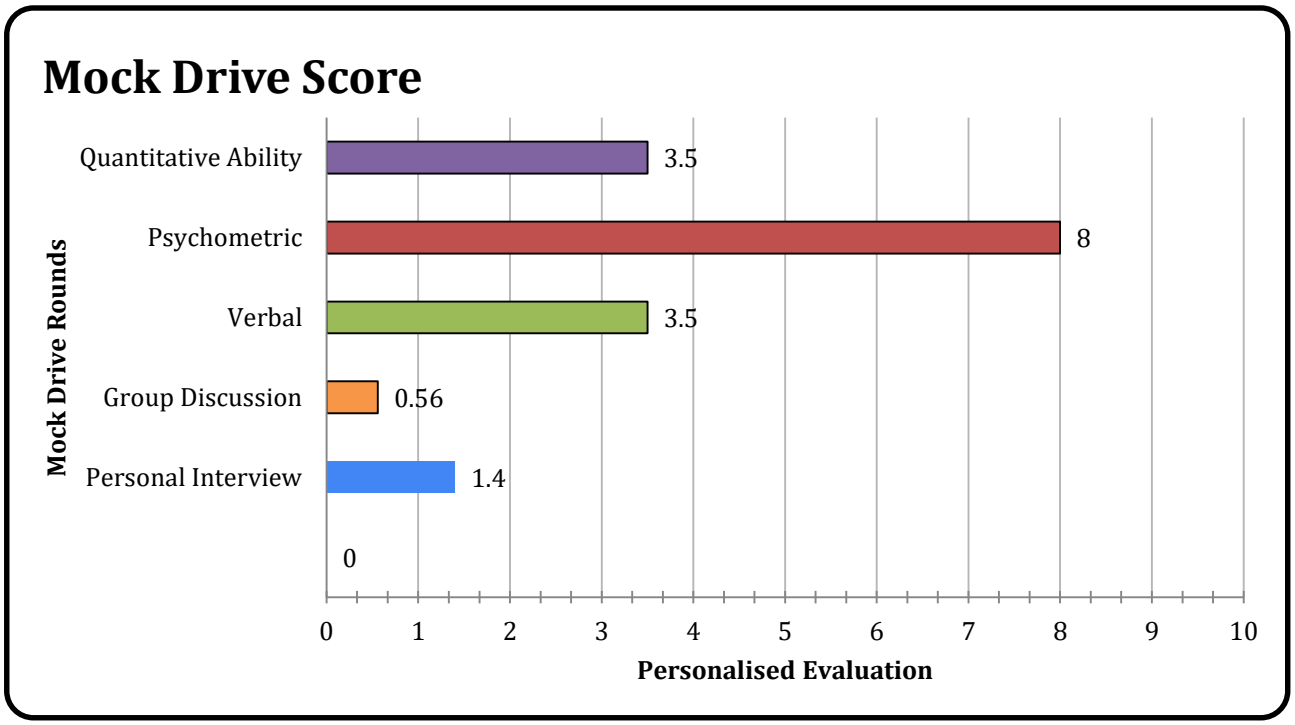

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

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Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express

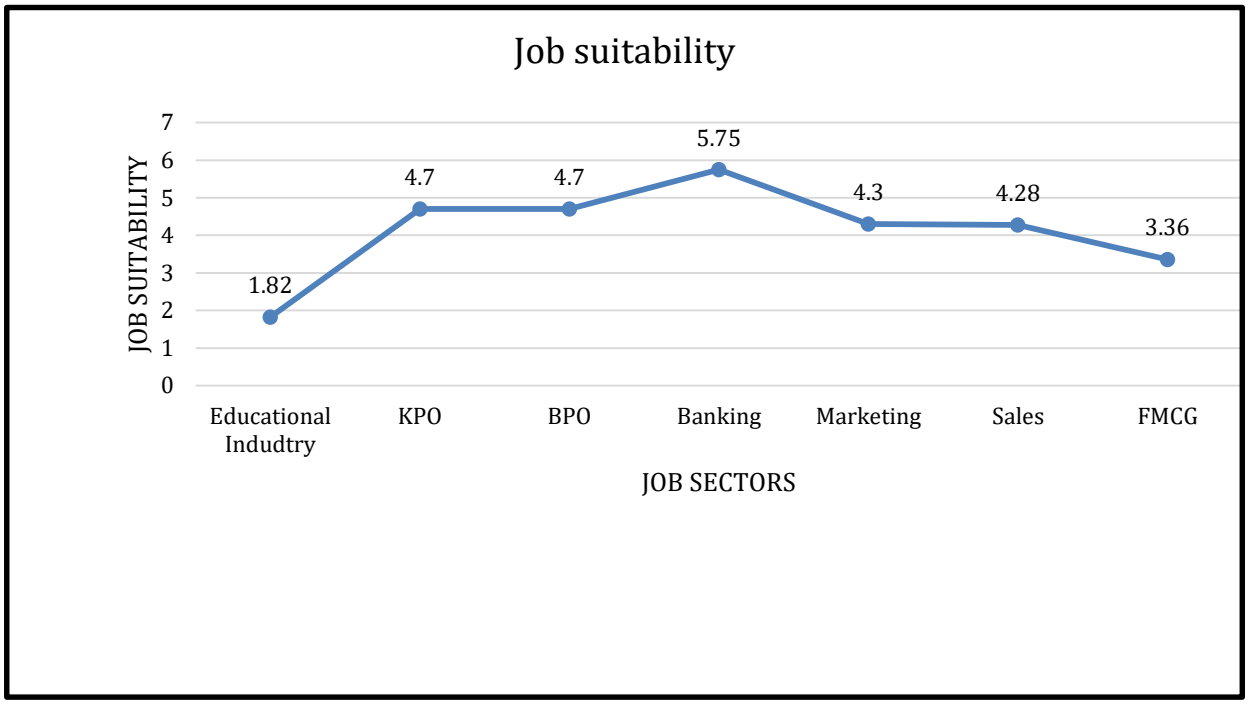
their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
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Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	33.92	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	TWINKLE RAJPUT
Enrollment Number:	2314401005
Course:	*MBA*
Date:	2301604017

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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• Knowledge Process Outsourcing (KPO) Companies

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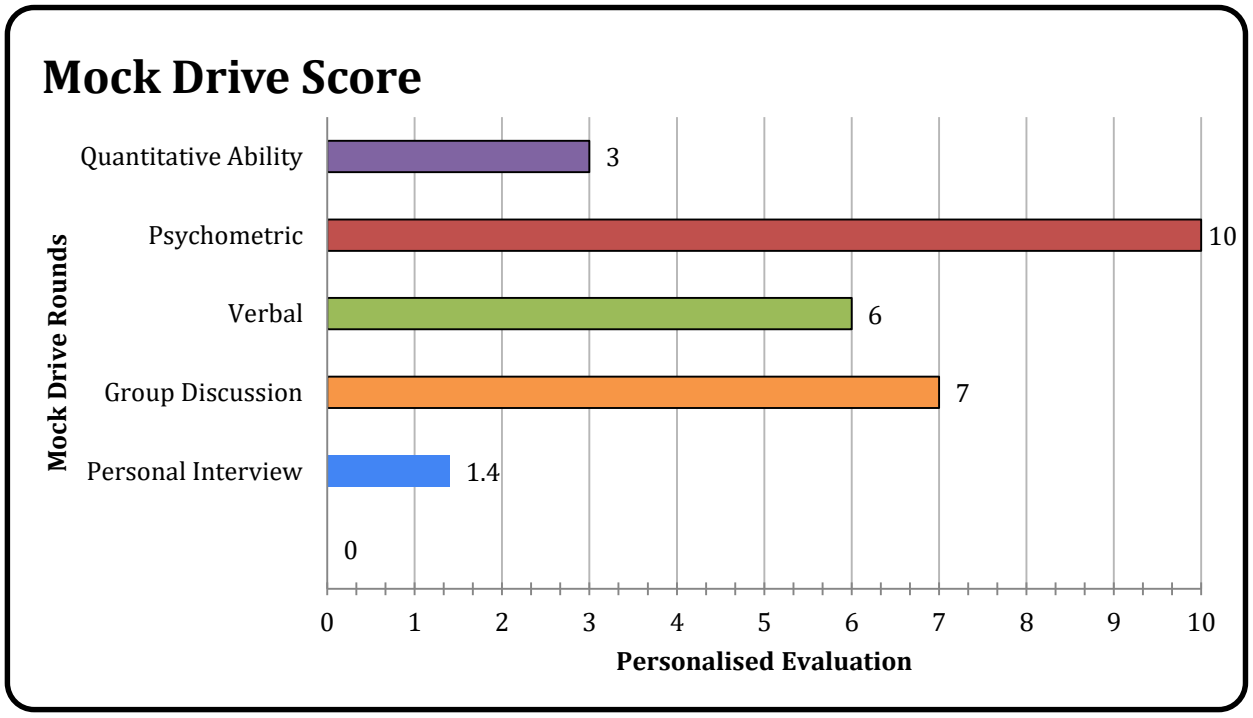
Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

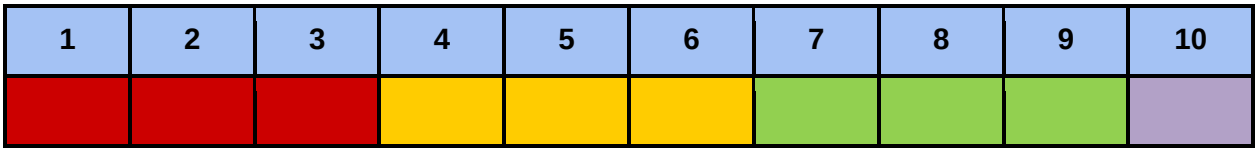
Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

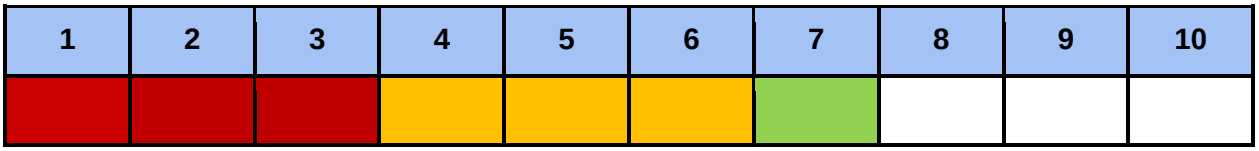
While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY



Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION



Your contributions during the group discussion were notable. You demonstrated good communication skills, expressing your thoughts clearly and effectively. Your ability to actively listen to others and engage in the conversation was evident, contributing positively to the overall dynamics of the group. While you did well in expressing your own ideas, consider actively seeking out and acknowledging diverse perspectives within the group. This can enrich the discussion and demonstrate a well-rounded understanding of the topic. Challenge yourself to delve deeper into counterarguments. While you presented your points effectively, exploring opposing viewpoints and addressing potential counterarguments can add depth to your contributions. Remember, these are just areas for potential growth, and your current performance is already commendable.

Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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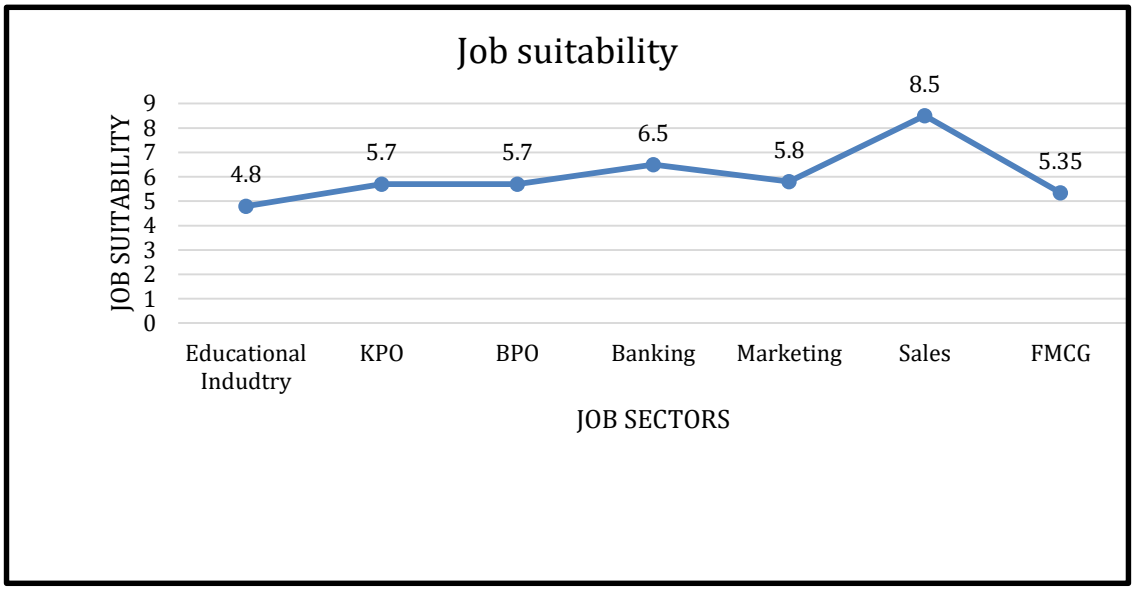

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

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6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

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Mock Drive Analysis

Name:	*Bhoomi Prajapati*
Enrollment Number:	2301604010
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

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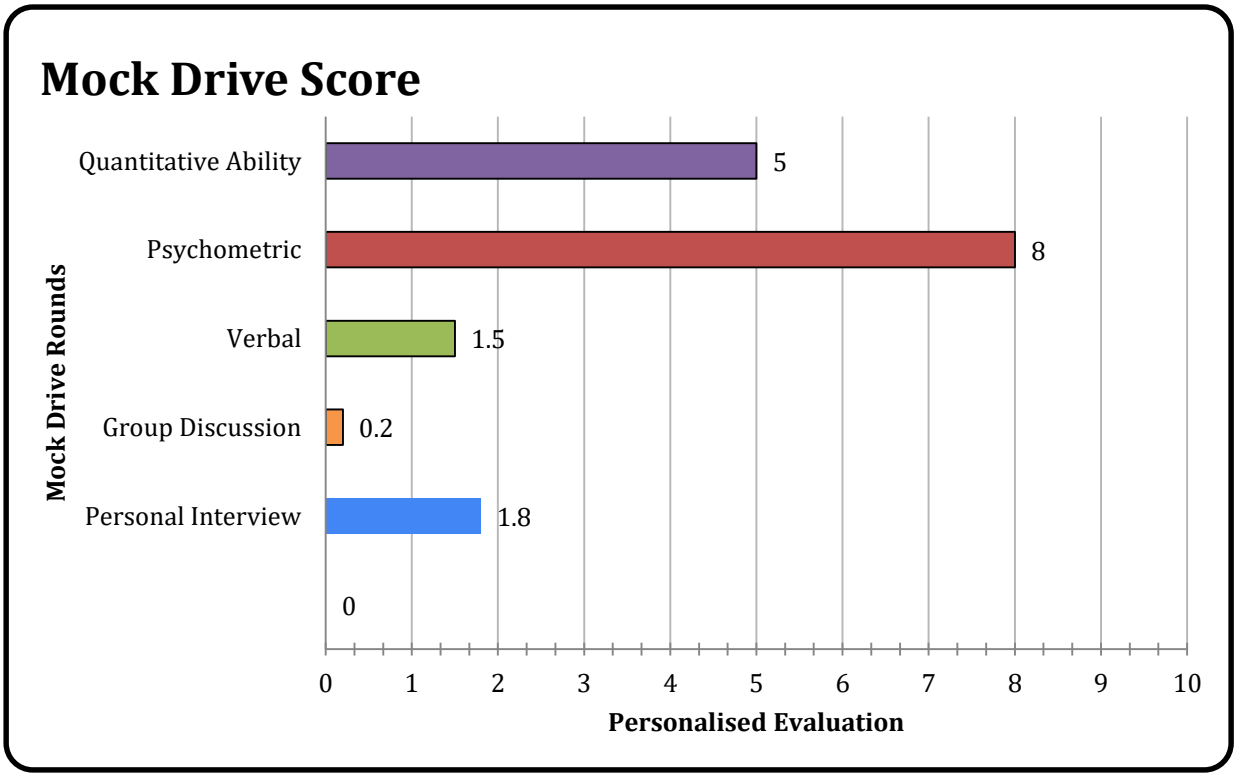

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VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

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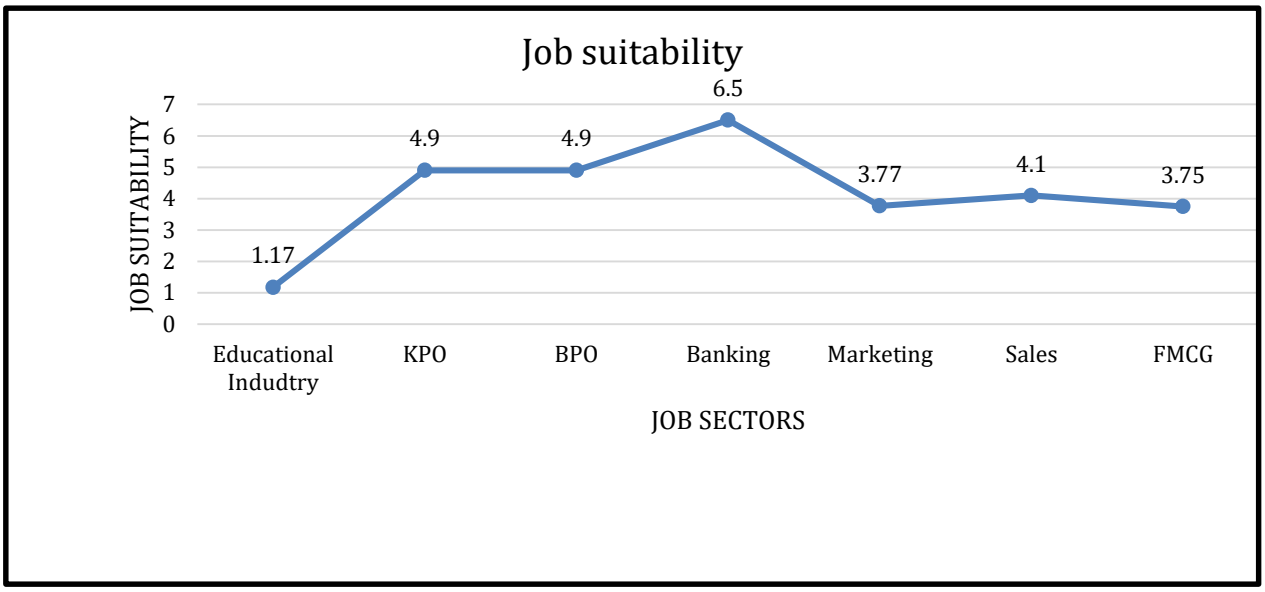

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.

Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	33	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*Rahul Lakhvara*
Enrollment Number:	2301604006
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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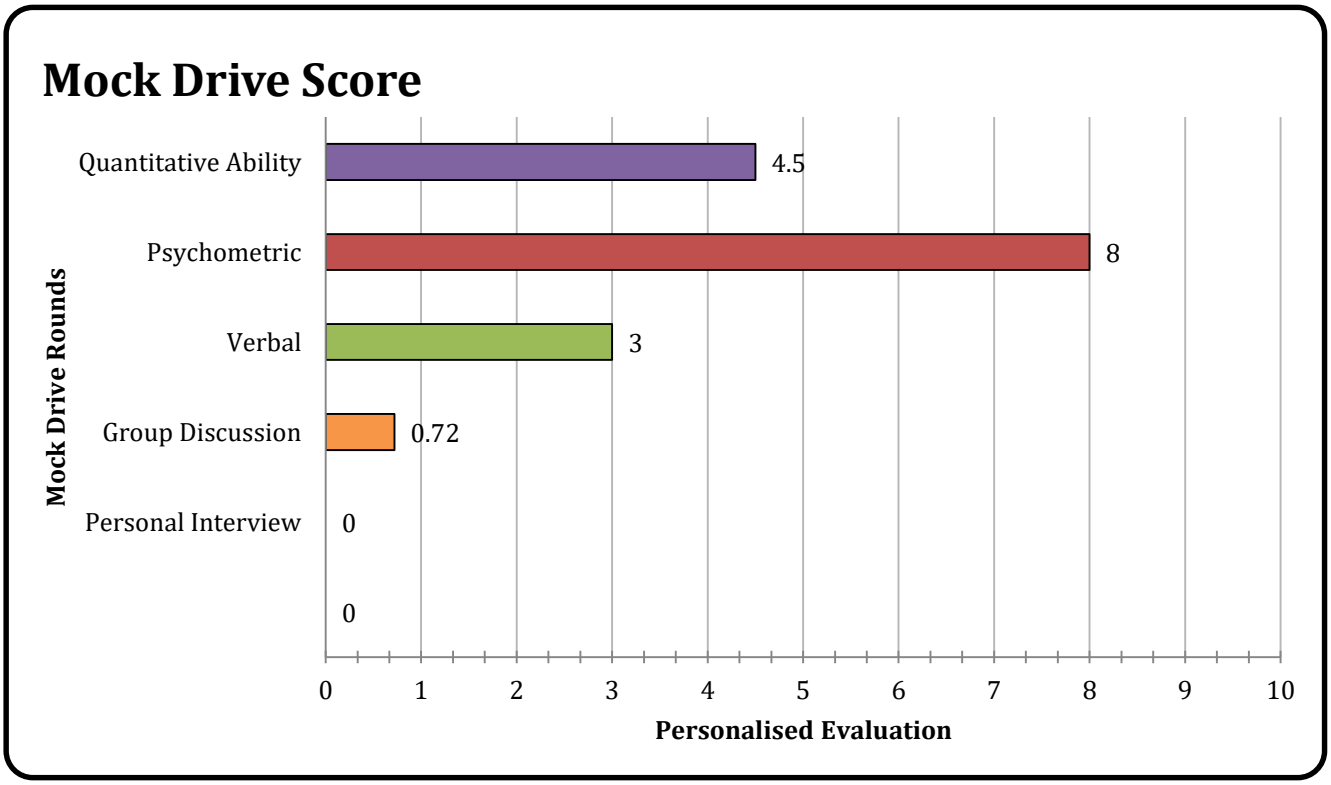


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

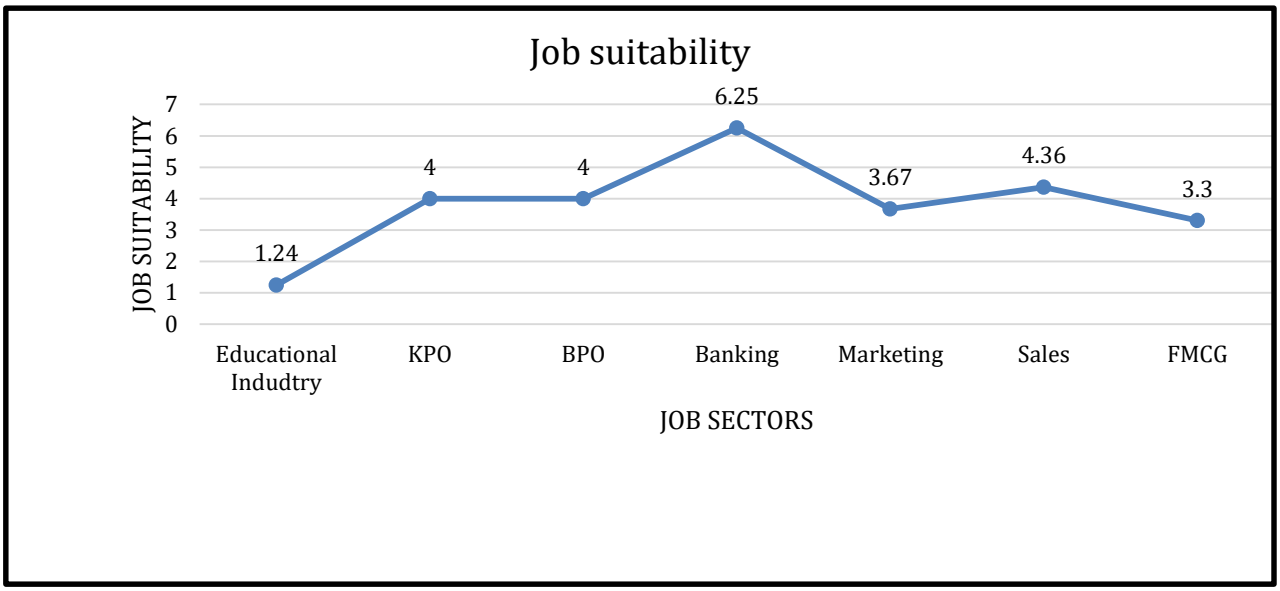
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



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FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

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Training Requirement Table

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	32.44	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*SOLANKI RASHMIBEN*
Enrollment Number:	2301604016
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

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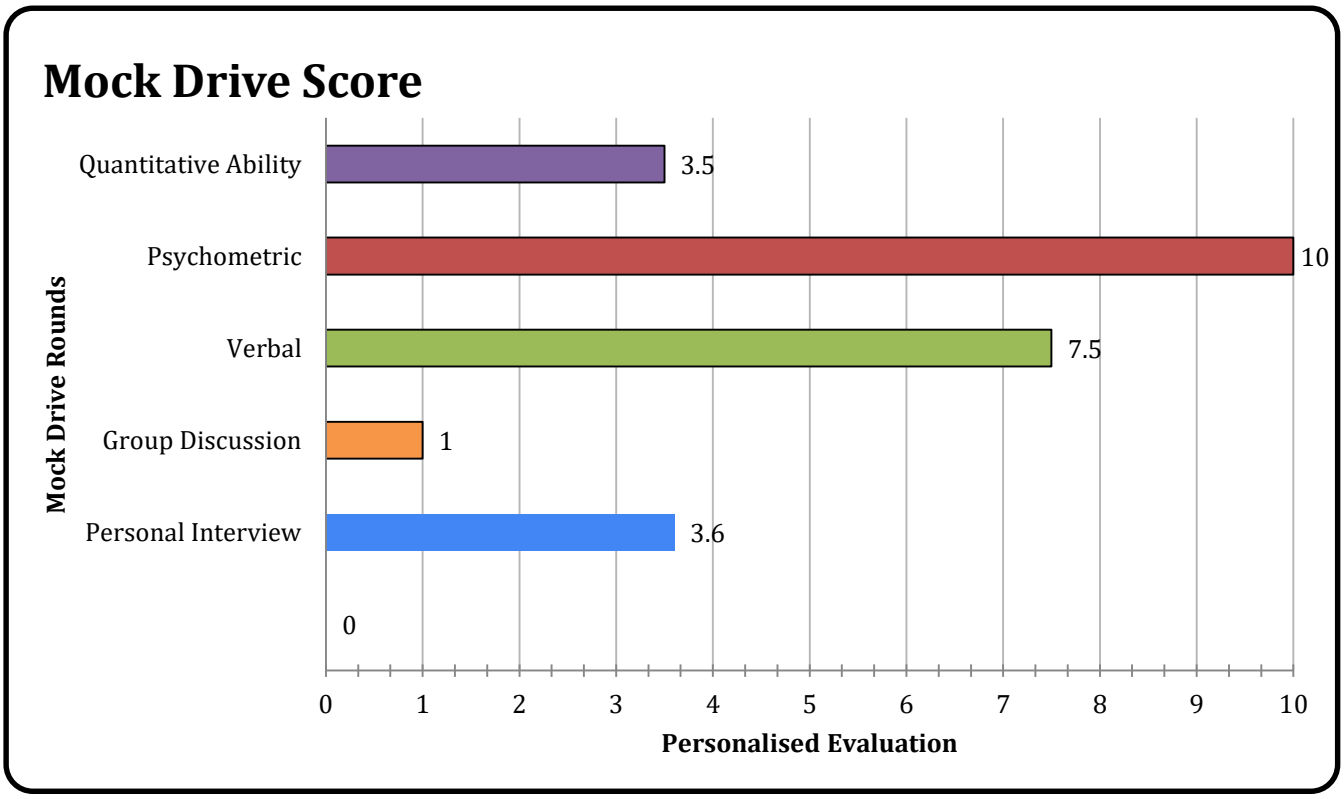

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Feedback Range:
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Congratulations on achieving a GOOD score in the verbal section! Your performance reflects a solid understanding of verbal concepts and a commendable effort in your preparation. Your ability to comprehend and analyze written passages is commendable. Your use of vocabulary is effective and demonstrates a diverse range of words. This skill is crucial in conveying precise meanings and enhancing the overall quality of your responses. Pay attention to time constraints during the test. Practice managing your time effectively to ensure that you can complete all sections within the allocated time frame. Work on refining sentence structure and grammar to enhance the overall clarity of your responses. A well-structured response not only conveys your ideas effectively but also showcases your language proficiency. Remember that improvement is a continuous process, and your commitment to refining your skills will undoubtedly yield positive results. Keep up the good work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise

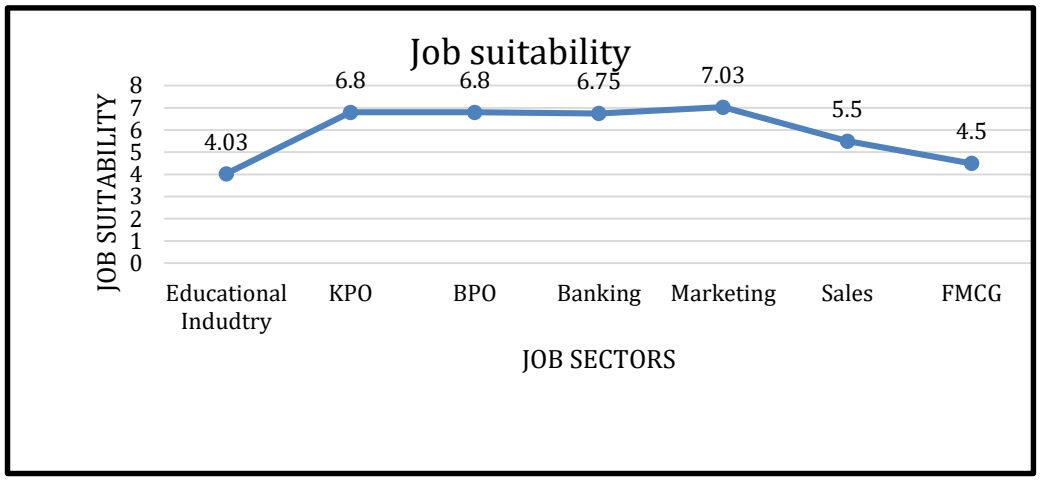
manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
BPO	**GOOD**	You demonstrate strong potential for a successful career in the BPO sector. Your communication skills, customer handling abilities, and teamwork are clearly evident. To stand out further, continue to enhance your problem-solving techniques, learn new CRM tools, and practice managing complex customer interactions. Keep up the momentum—you are on track for excellent opportunities in this field.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector. skills through real-world projects and internships to further develop your expertise in the sector.

Marketing	**GOOD**	You're well-suited for a career in marketing. Your analytical skills and understanding of market trends, consumer behavior, and digital strategies are commendable. Keep enhancing your knowledge of current trends in social media marketing, content creation, and data analytics. Gaining practical experience and staying updated with marketing innovations will ensure long-term success in the sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

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Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	51.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	JAIN CHINMAY PRASHANT
Enrollment Number:	2301604003
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

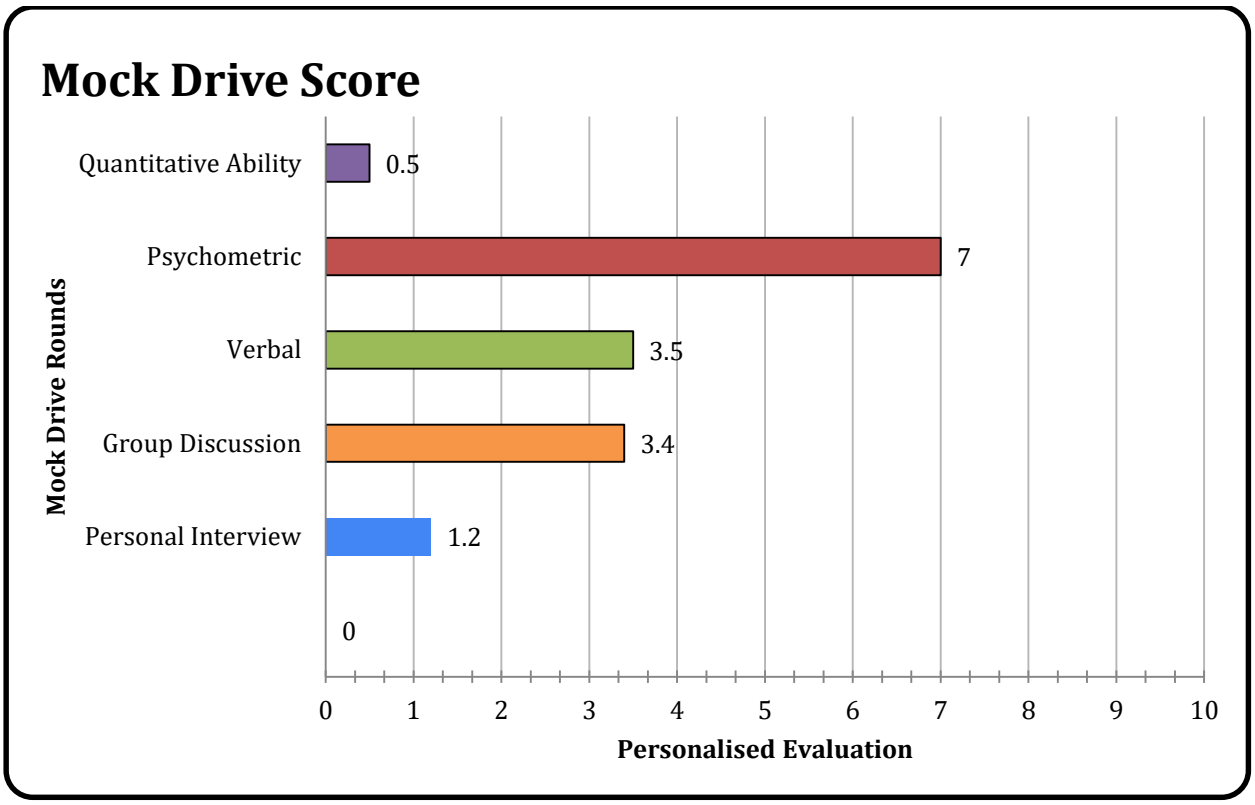
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

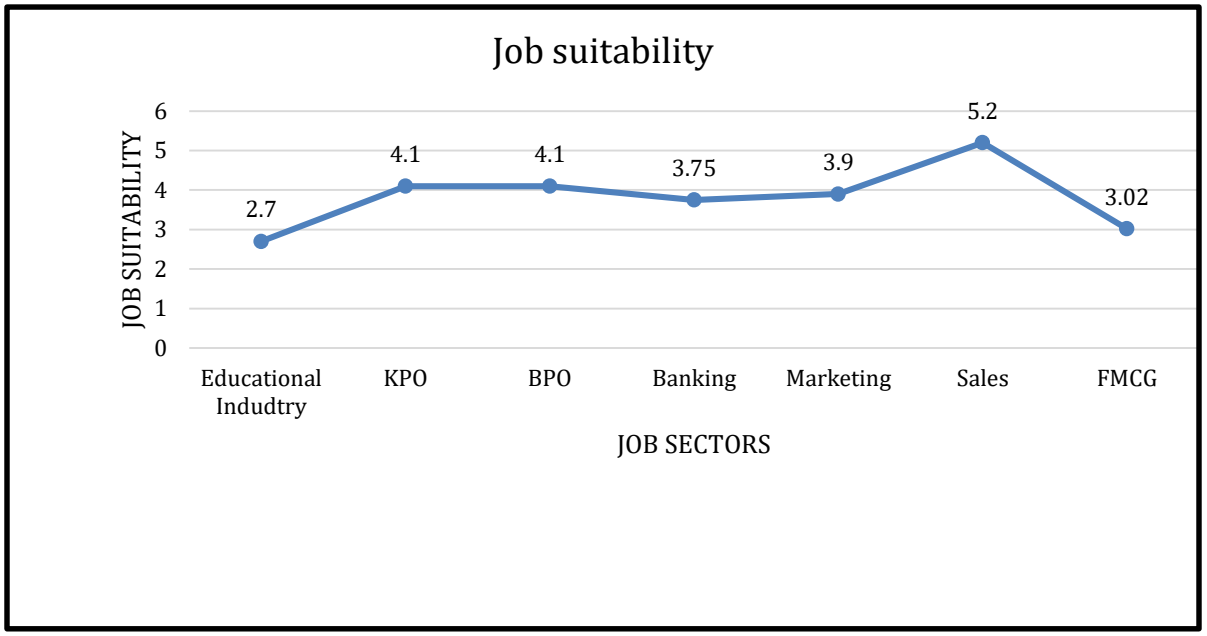
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	31.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	SHAH JATIN KAMALESHBHAI
Enrollment Number:	2301604015
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

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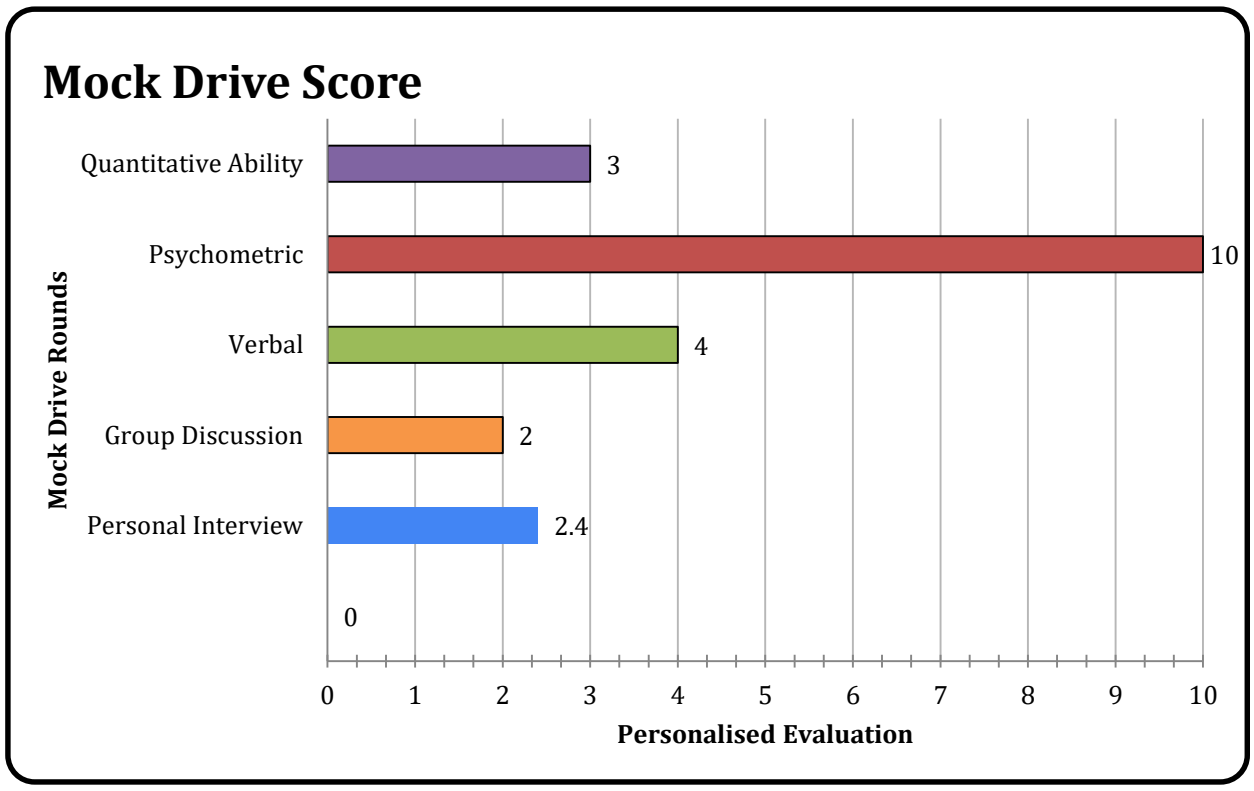
3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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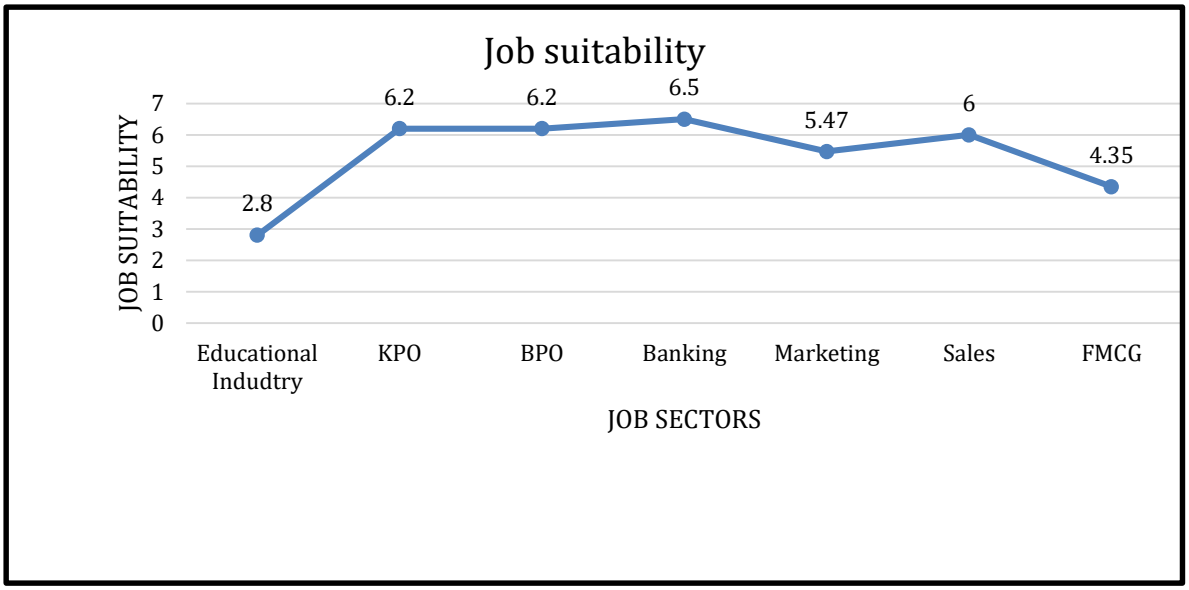

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
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6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

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	42.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	VADHER KAVISHA HITESH
Enrollment Number:	2301604018
Course:	*MBA*
Date:	*4th March 2024*

Training and Placement Cell

1.0 Purpose of this report:

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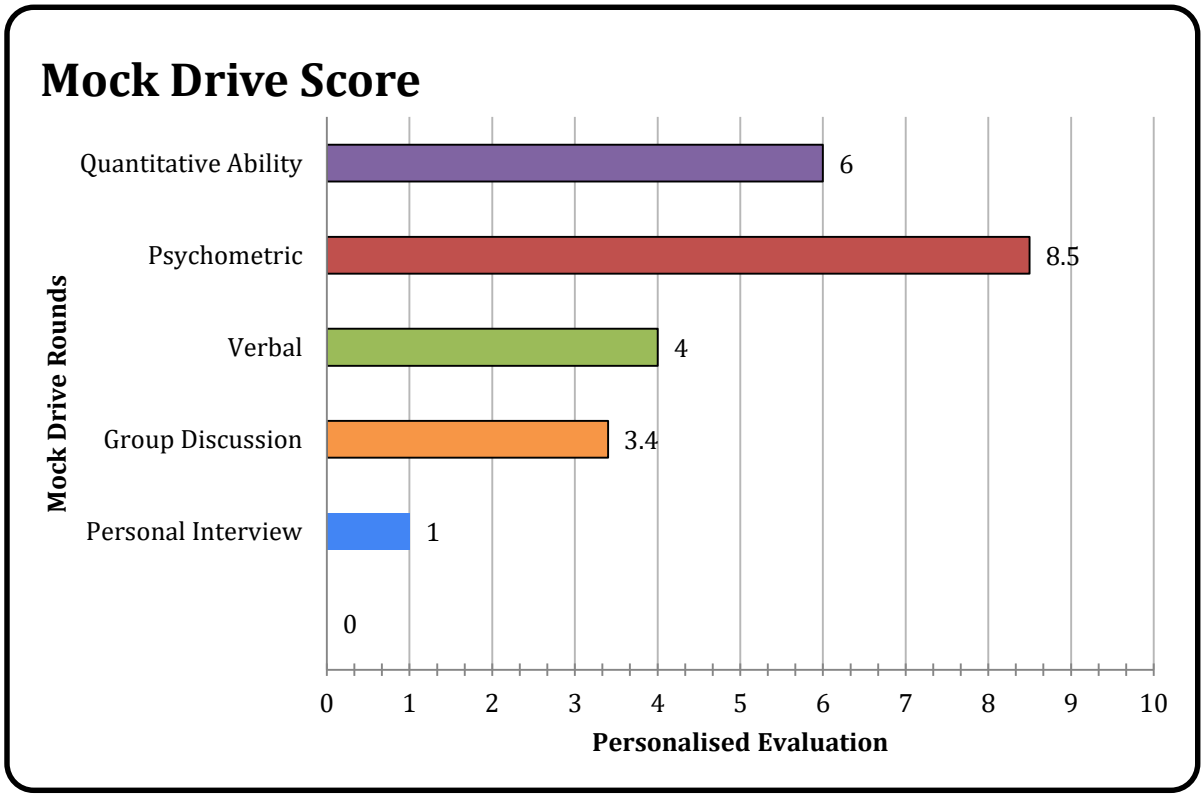

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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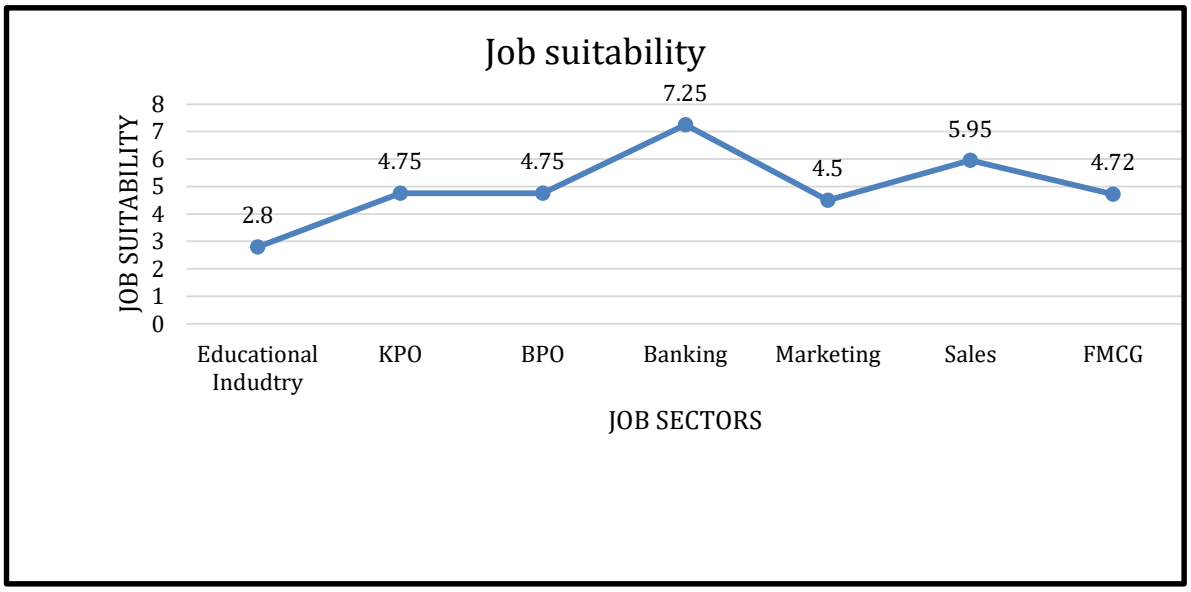
1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	45.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*SEN TEJAL RAJUBHAI*
Enrollment Number:	2214001003
Course:	*B.COM*
Date:	*5th April 2023*

Training and Placement Cell

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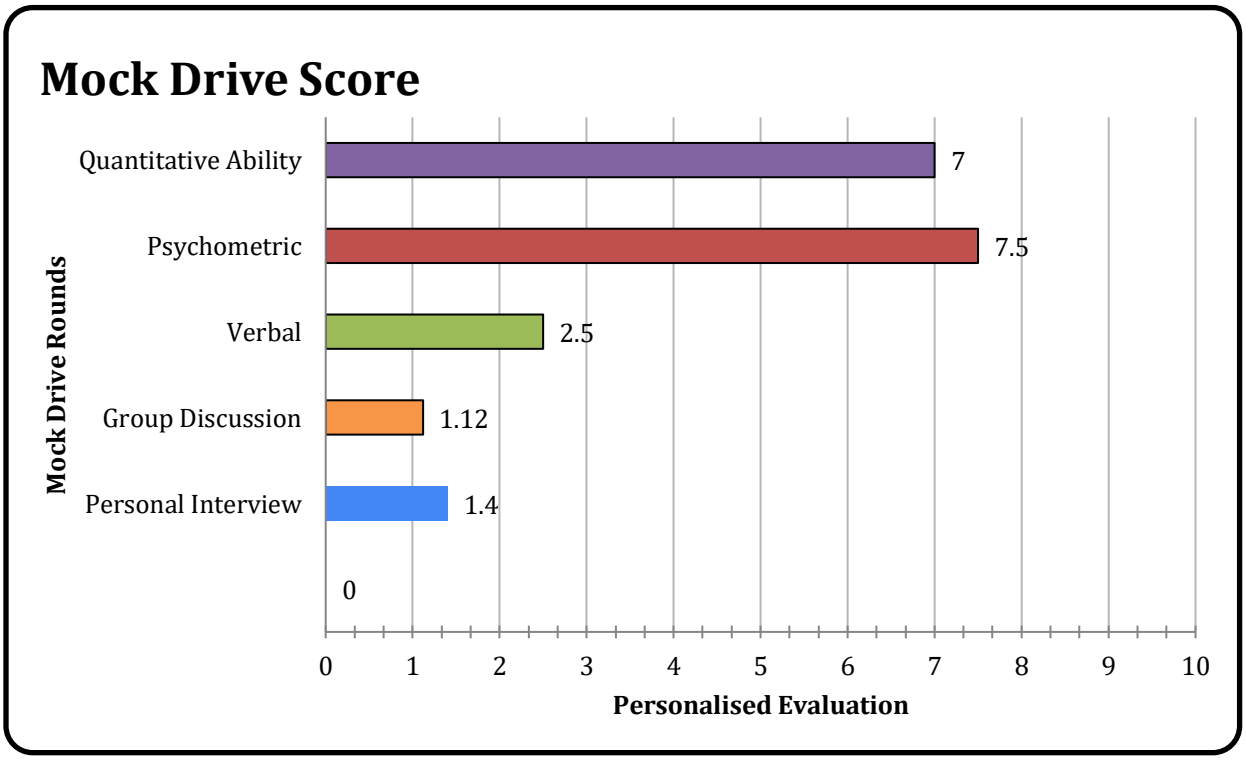

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with Quantitative Ability has been commendable, and we appreciate the effort you've put into mastering quantitative concepts. Your grasp of fundamental quantitative concepts is evident in your performance. Your ability to comprehend and apply mathematical principles is commendable. Your responses demonstrate a high level of accuracy. You are consistently able to solve problems with precision, showcasing a strong foundation in quantitative reasoning. Challenge yourself with more complex quantitative problems. While you excel in solving standard questions, pushing yourself to tackle more intricate scenarios will enhance your problem-solving skills even further. Remember, improvement is a continuous process, and we are confident that with your dedication and focus, you will see even greater success!

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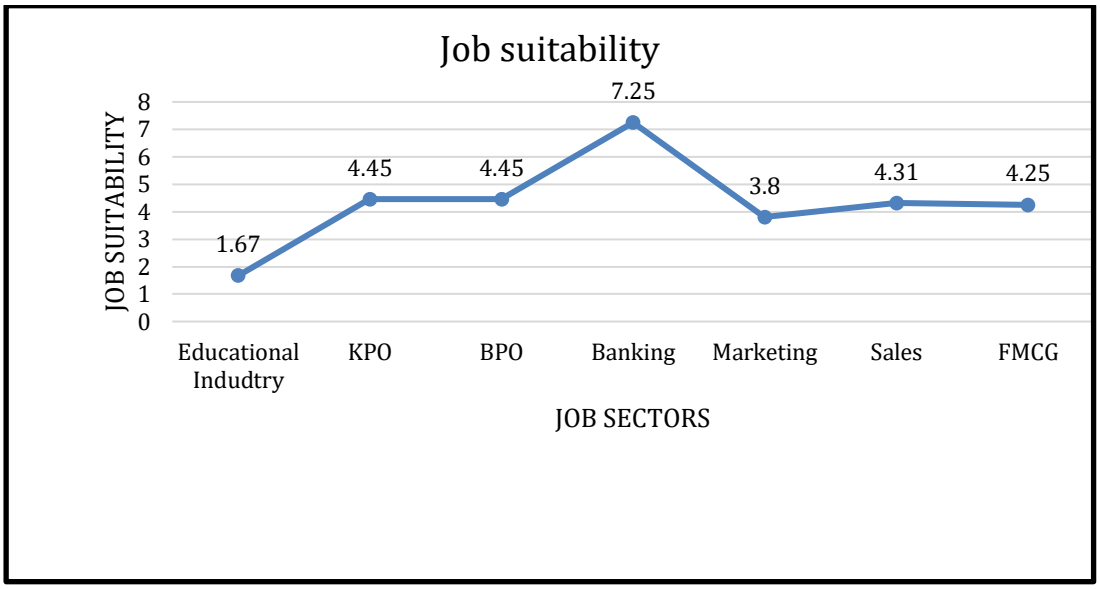

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Training Requirement Table

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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	*SHARMA SOMESH ALOK*
Enrollment Number:	2214001006
Course:	*B.COM*
Date:	*5th April 2023*

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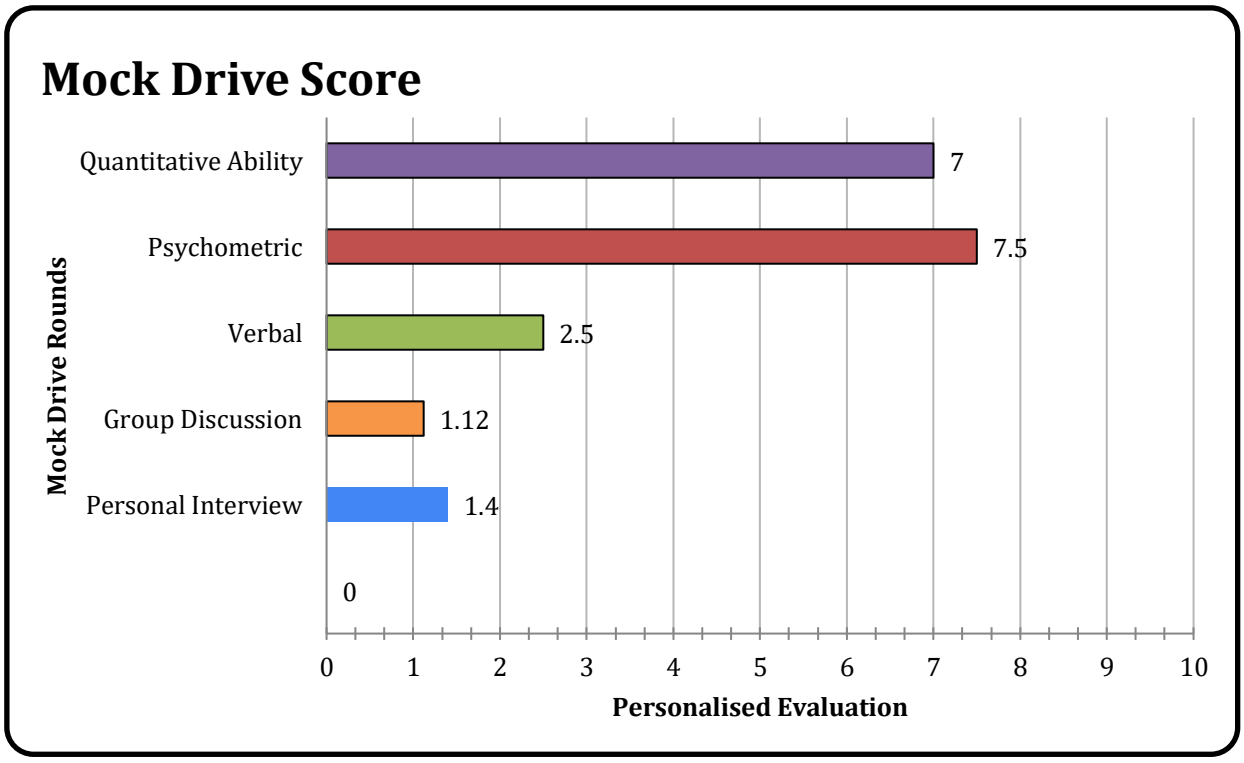


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

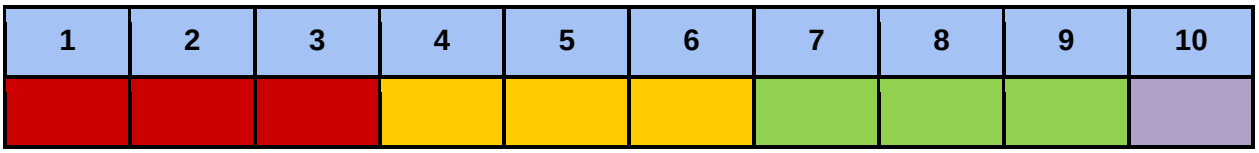
Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

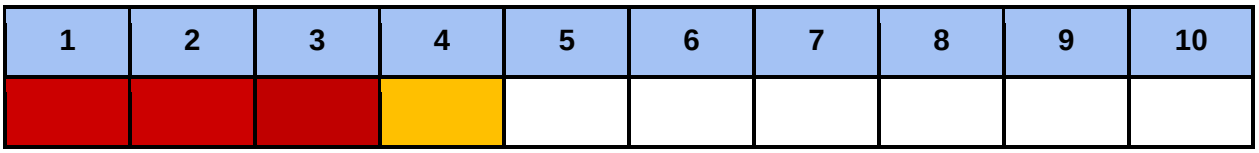
While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY



Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION



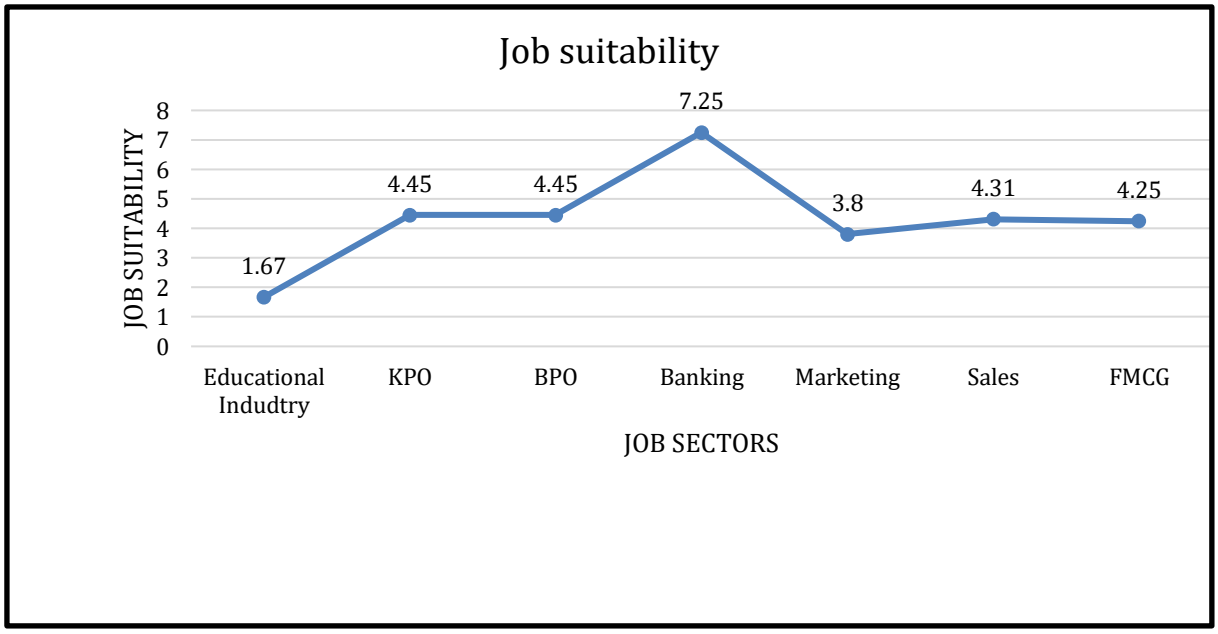
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
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Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	48.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*CHAVDA VISHWARAJ KALUBHAI*
Enrollment Number:	2214001005
Course:	*B.COM*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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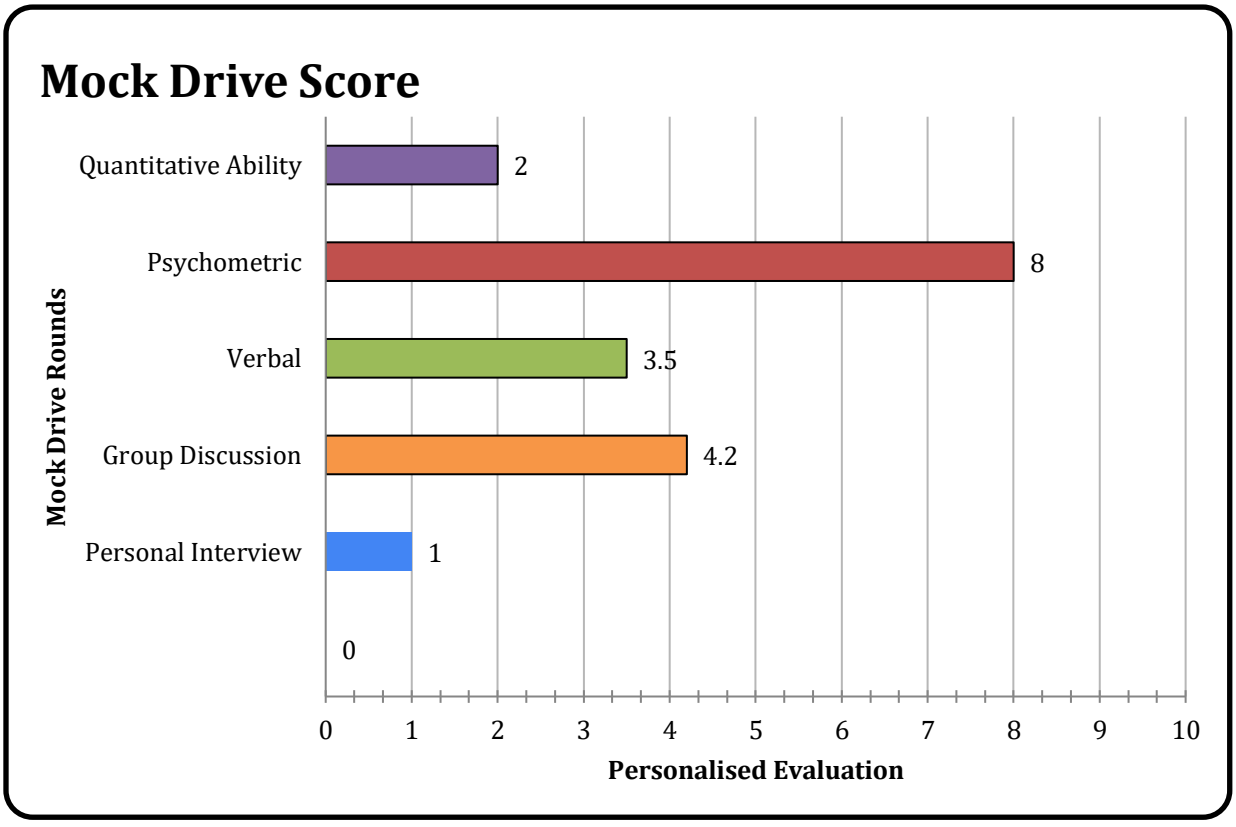

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

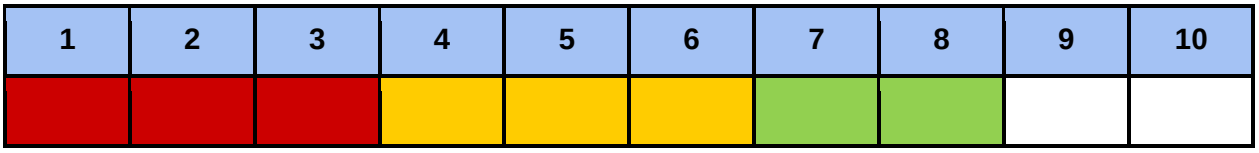
Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

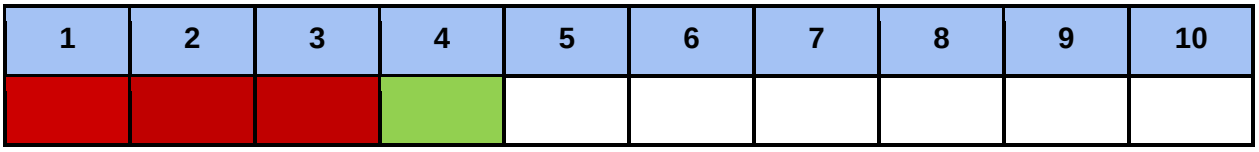
While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY



Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION



Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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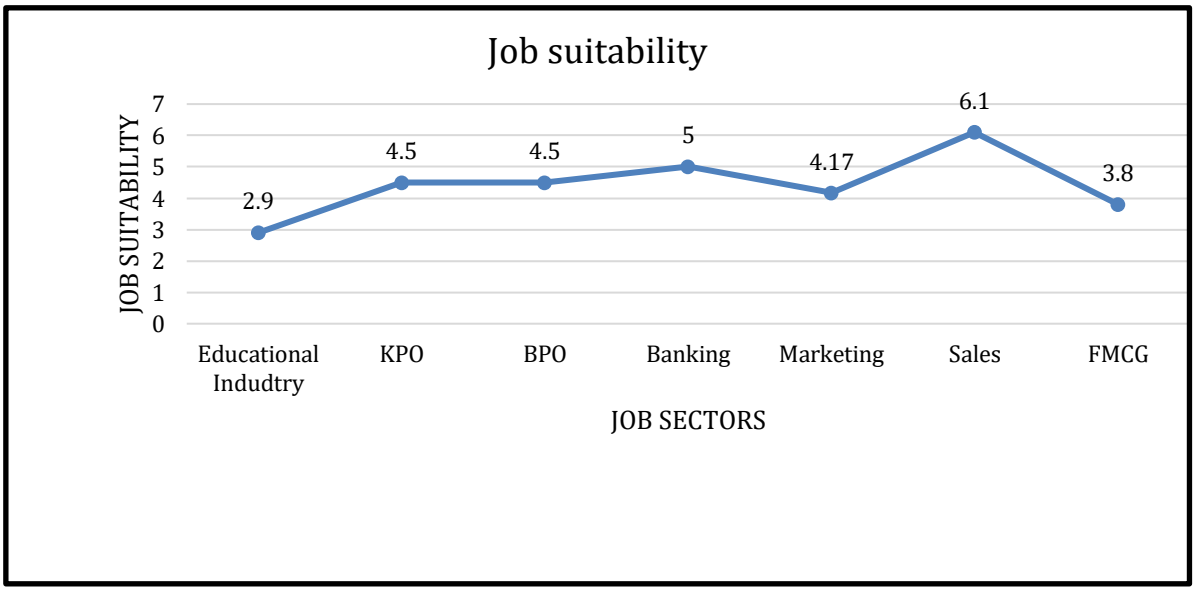

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
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FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*TIYA DINESHBHAI KYADA*
Enrollment Number:	2214001001
Course:	*B.COM*
Date:	*5th April 2023*

Training and Placement Cell

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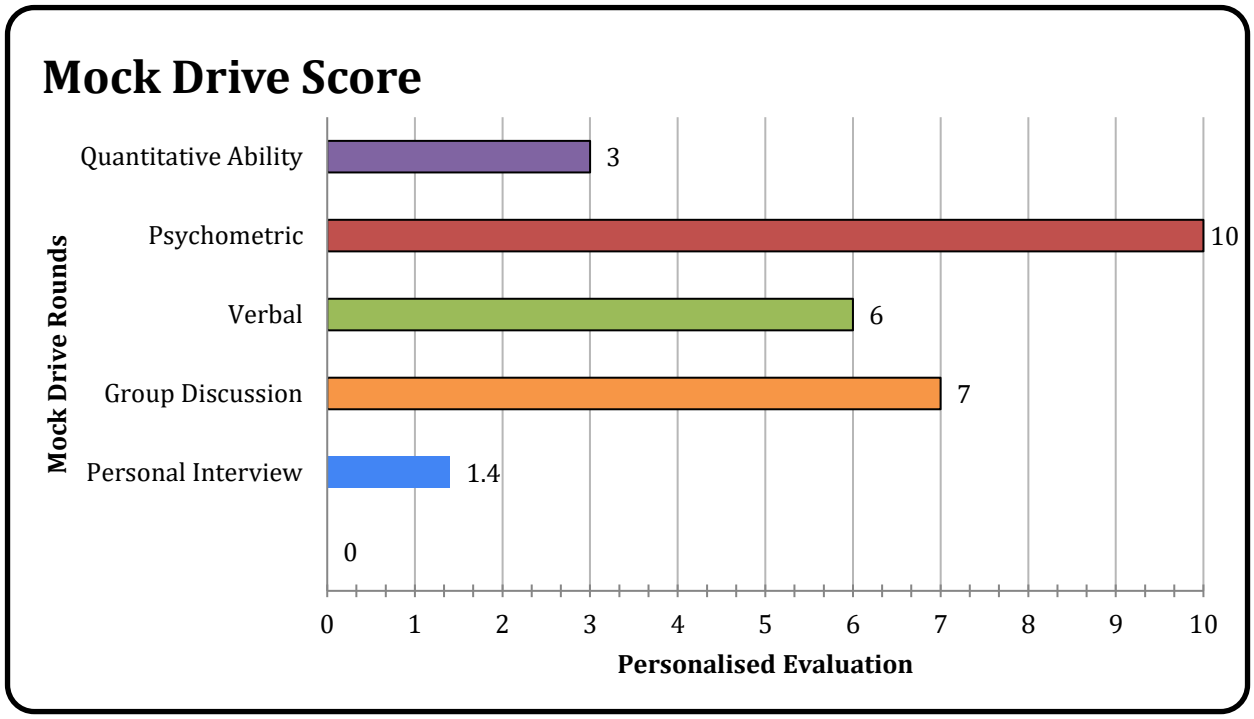

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QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your contributions during the group discussion were notable. You demonstrated good communication skills, expressing your thoughts clearly and effectively. Your ability to actively listen to others and engage in the conversation was evident, contributing positively to the overall dynamics of the group. While you did well in expressing your own ideas, consider actively seeking out and acknowledging diverse perspectives within the group. This can enrich the discussion and demonstrate a well-rounded understanding of the topic. Challenge yourself to delve deeper into counterarguments. While you presented your points effectively, exploring opposing viewpoints and addressing potential counterarguments can add depth to your contributions. Remember, these are just areas for potential growth, and your current performance is already commendable.

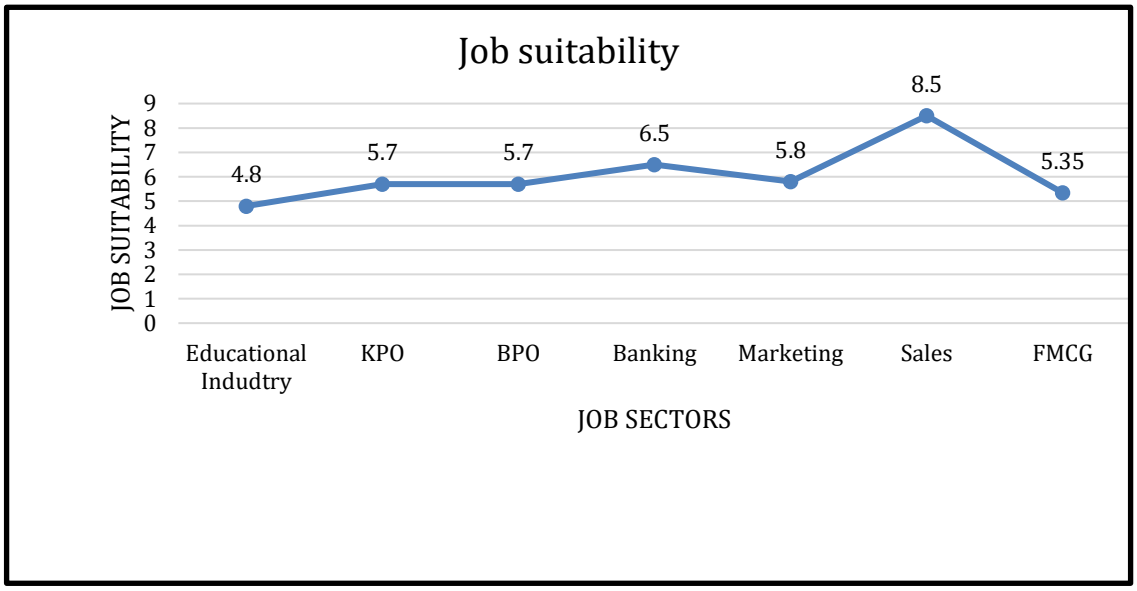
Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations.

		Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	54.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*AAYUSH JAYESHBHAI PATEL*
Enrollment Number:	2214001002
Course:	*B.COM*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

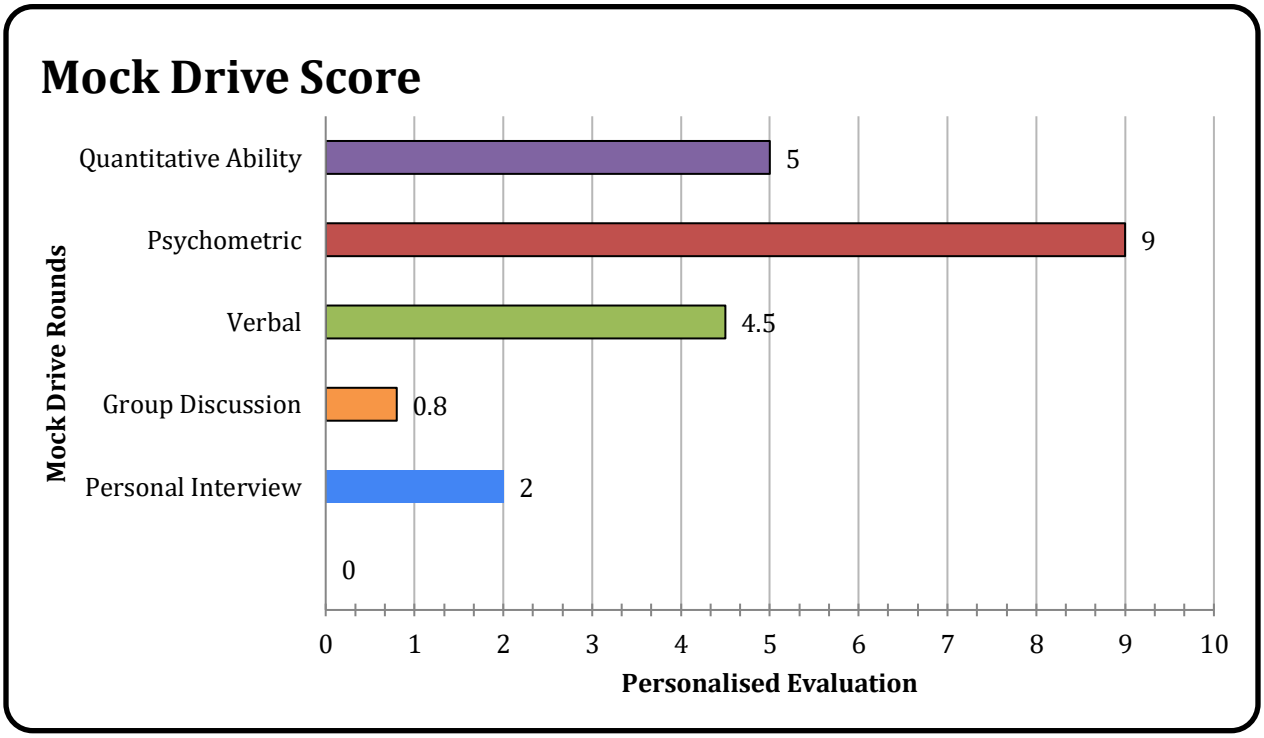
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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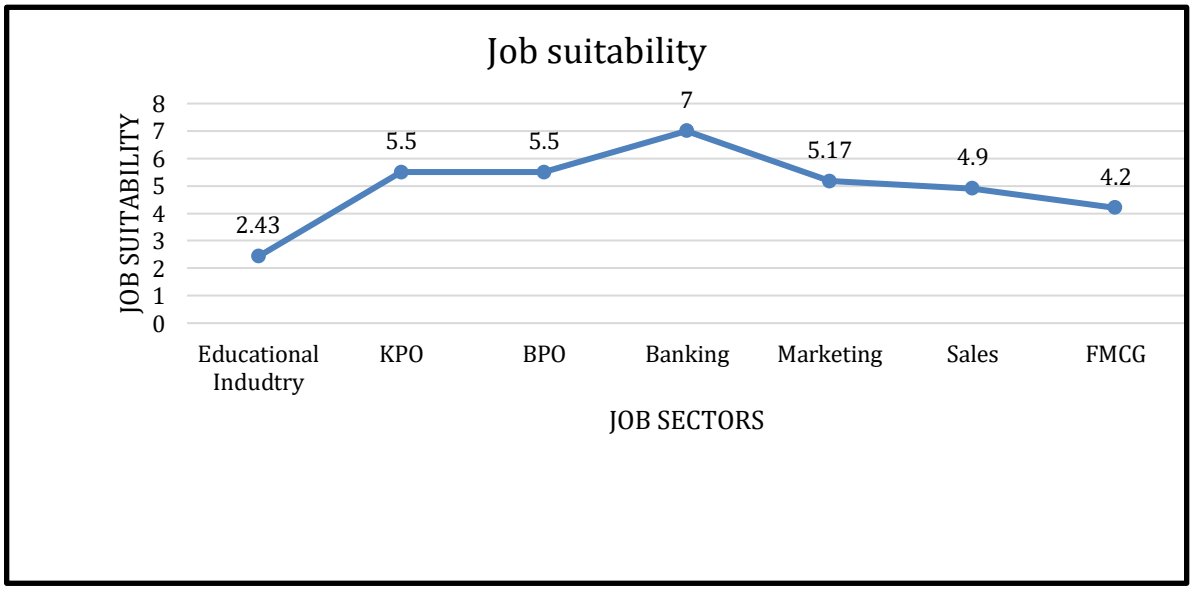

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
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Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

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Training Requirement Table

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	42.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*CHAUDHARI ANSHU JASHUBHAI*
Enrollment Number:	2214001004
Course:	*B.COM*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

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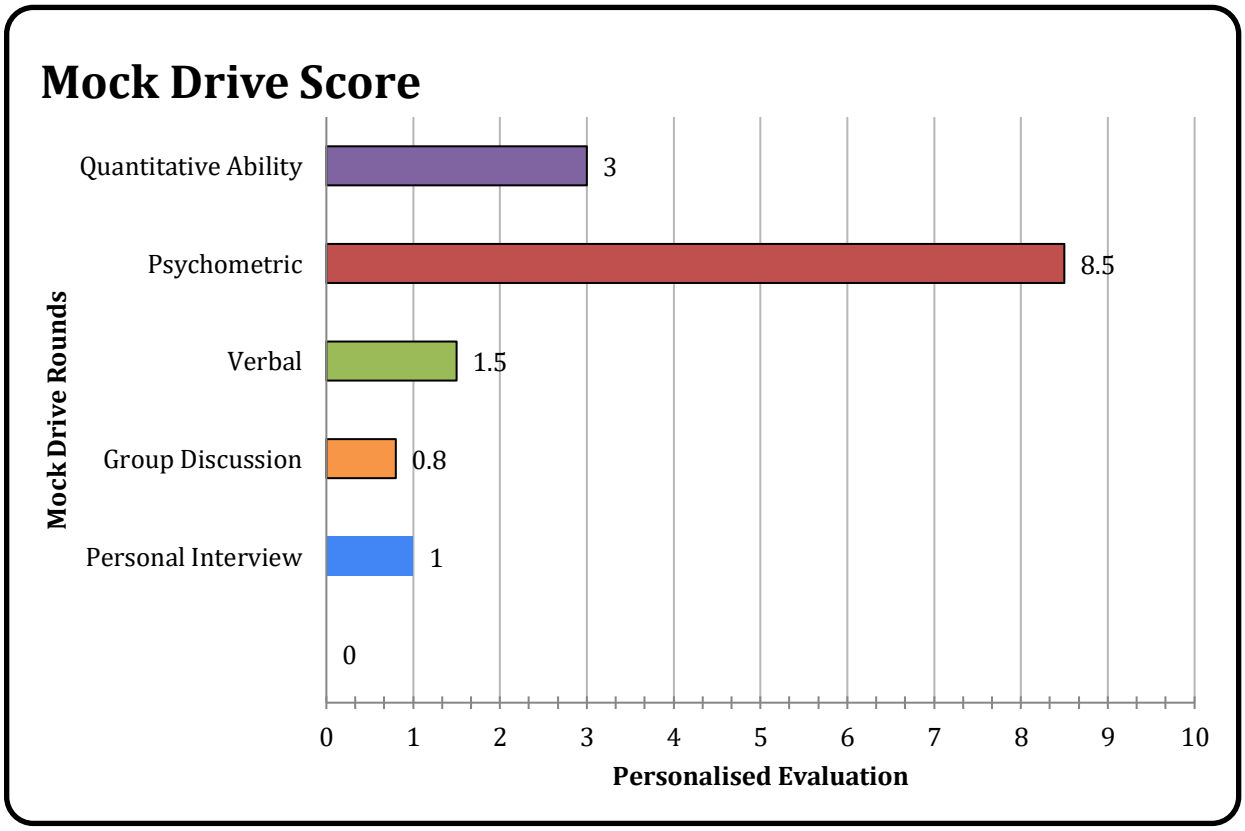

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QUANTITATIVE ABILITY

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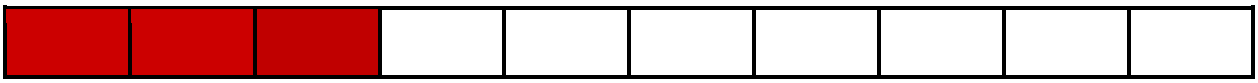

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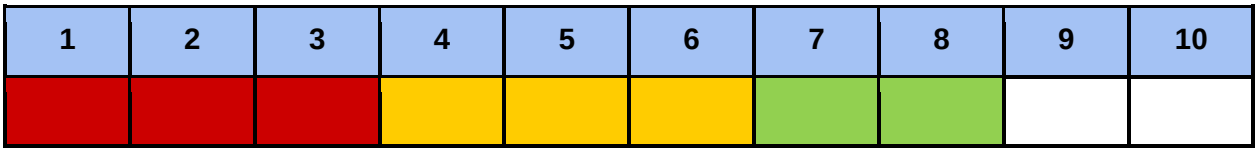
PSYCHOMETRIC ABILITY



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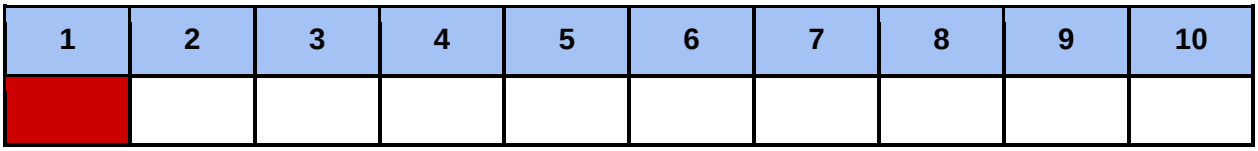
GROUP DISCUSSION



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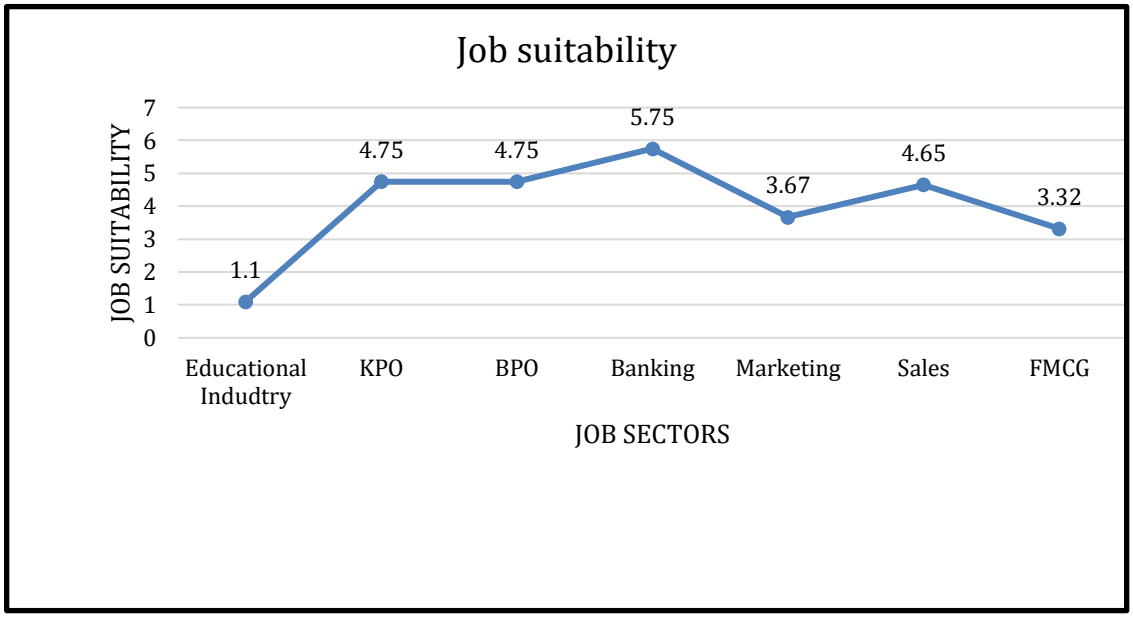
their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	***Your chance of selection for these job profiles***	***Job profile criteria and areas to work on for improving your chances***
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.

KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.

Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks.

Verbal		3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***

			+ Technical)				
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	29.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	*Lakshya Rautela*
Enrollment Number:	2214001007
Course:	*B.COM*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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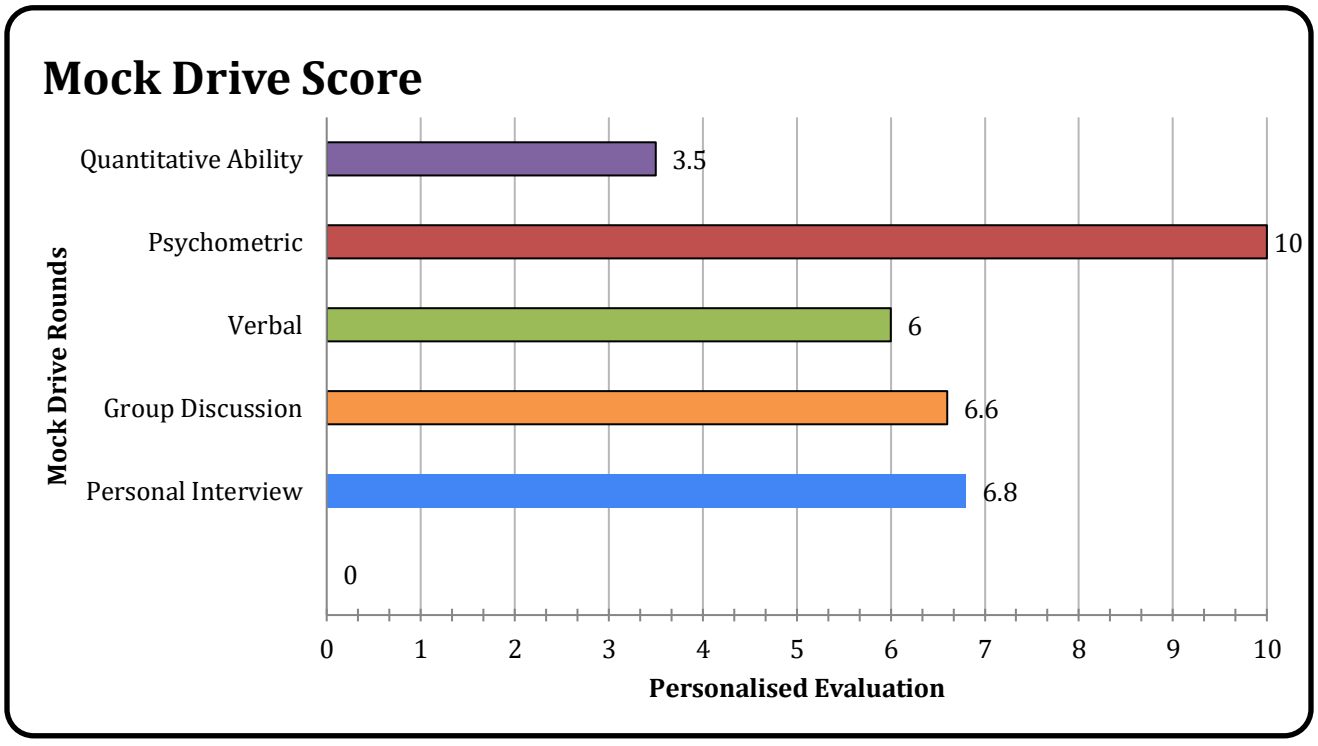


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

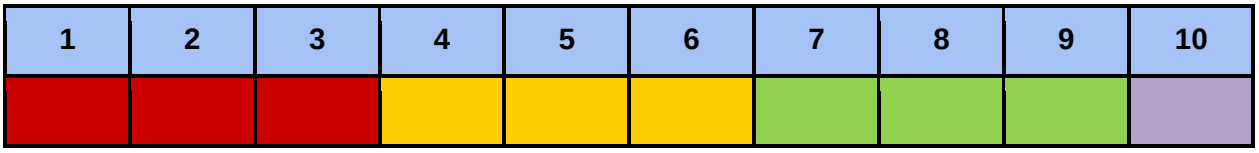
Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

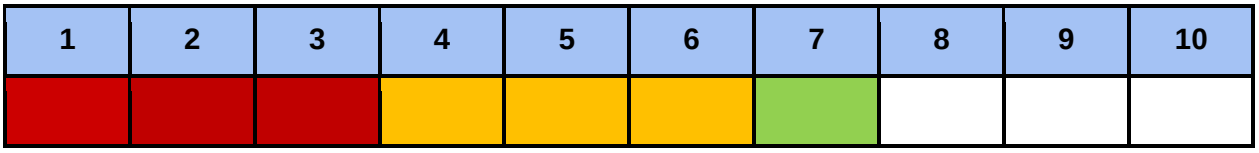
While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY



Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION



Your contributions during the group discussion were notable. You demonstrated good communication skills, expressing your thoughts clearly and effectively. Your ability to actively listen to others and engage in the conversation was evident, contributing positively to the overall dynamics of the group. While you did well in expressing your own ideas, consider actively seeking out and acknowledging diverse perspectives within the group. This can enrich the discussion and demonstrate a well-rounded understanding of the topic. Challenge yourself to delve deeper into counterarguments. While you presented your points effectively, exploring opposing viewpoints and addressing potential counterarguments can add depth to your contributions. Remember, these are just areas for potential growth, and your current performance is already commendable.

Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

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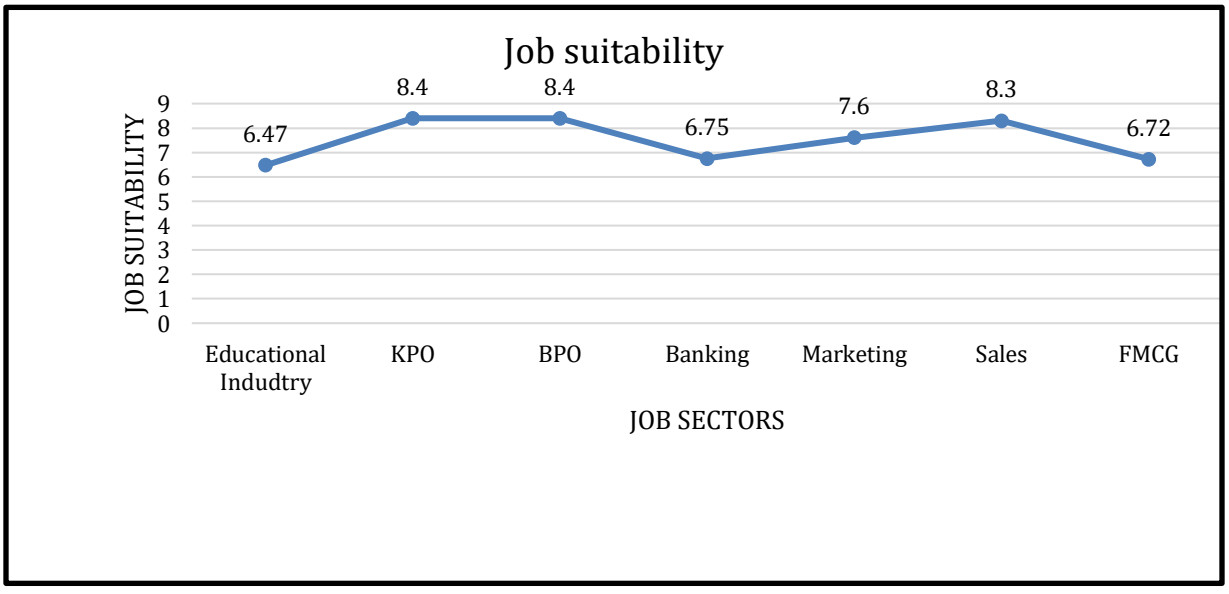

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
BPO	**GOOD**	You demonstrate strong potential for a successful career in the BPO sector. Your communication skills, customer handling abilities, and teamwork are clearly evident. To stand out further, continue to enhance your problem-solving techniques, learn new CRM tools, and practice managing complex customer interactions. Keep up the momentum—you are on track for excellent opportunities in this field.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and

		communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**GOOD**	You're well-suited for a career in marketing. Your analytical skills and understanding of market trends, consumer behavior, and digital strategies are commendable. Keep enhancing your knowledge of current trends in social media marketing, content creation, and data analytics. Gaining practical experience and staying updated with marketing innovations will ensure long-term success in the sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**GOOD**	You show strong potential in the FMCG sector. Your understanding of market dynamics, product strategies, and consumer behavior is impressive. Continue honing your skills with advanced brand management techniques, market segmentation, and distribution strategies. Explore tools like supply chain management systems and stay updated on trends in product innovation and consumer experience to future-proof your skill set in the FMCG sector.

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6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

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Mock Drive Analysis

Name:	*ADITYA PANCHAL*
Enrollment Number:	2214001008
Course:	*B.COM*
Date:	*5th April 2023*

Training and Placement Cell

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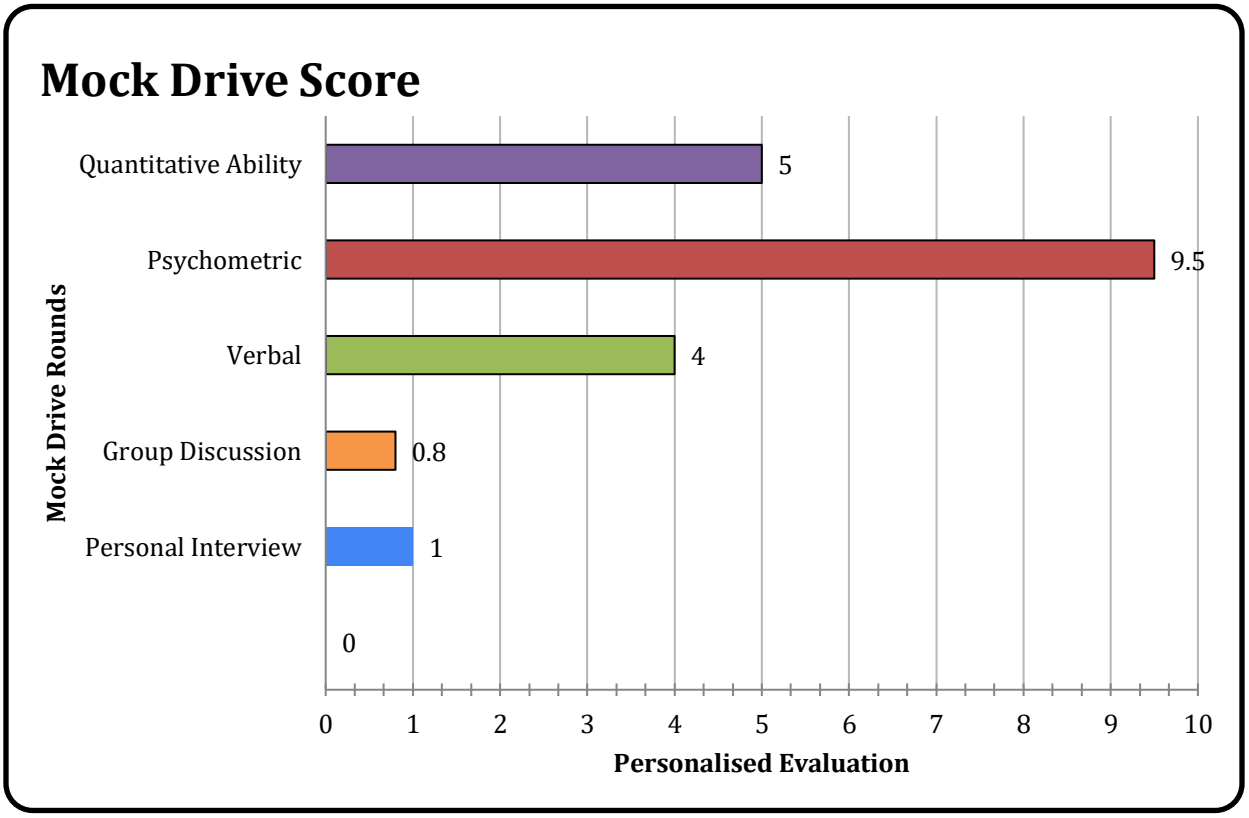

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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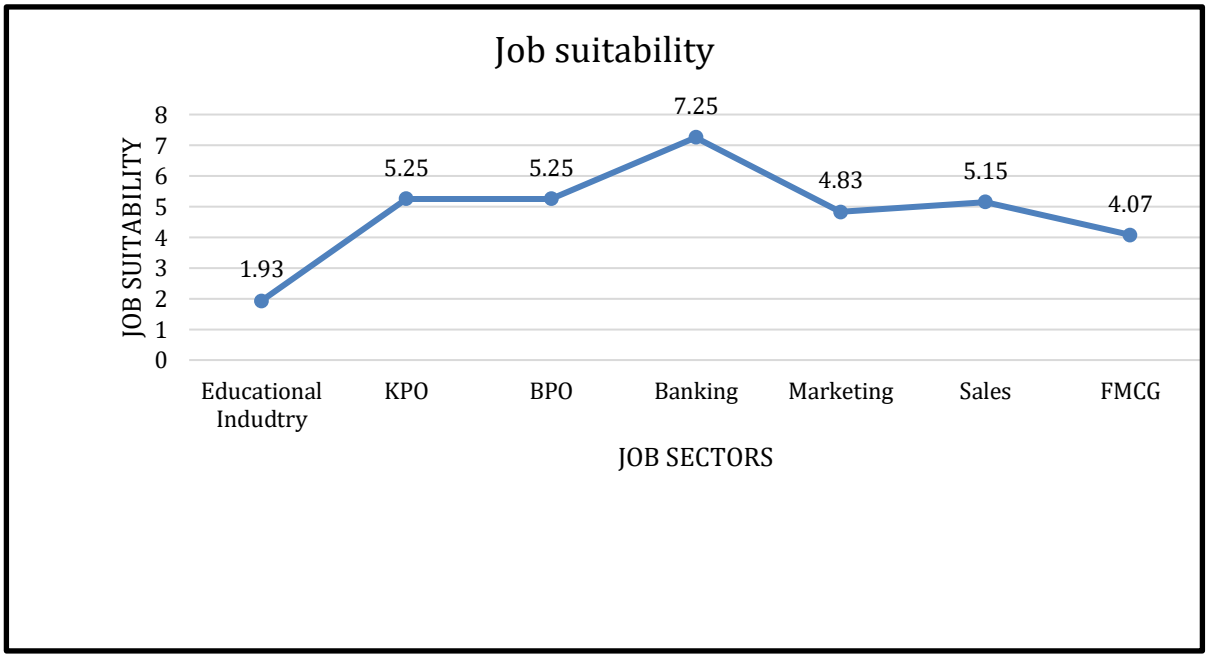

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BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	40.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*GUPTA RAJNIBEN RAJKUMAR*
Enrollment Number:	2214001009
Course:	*B.COM*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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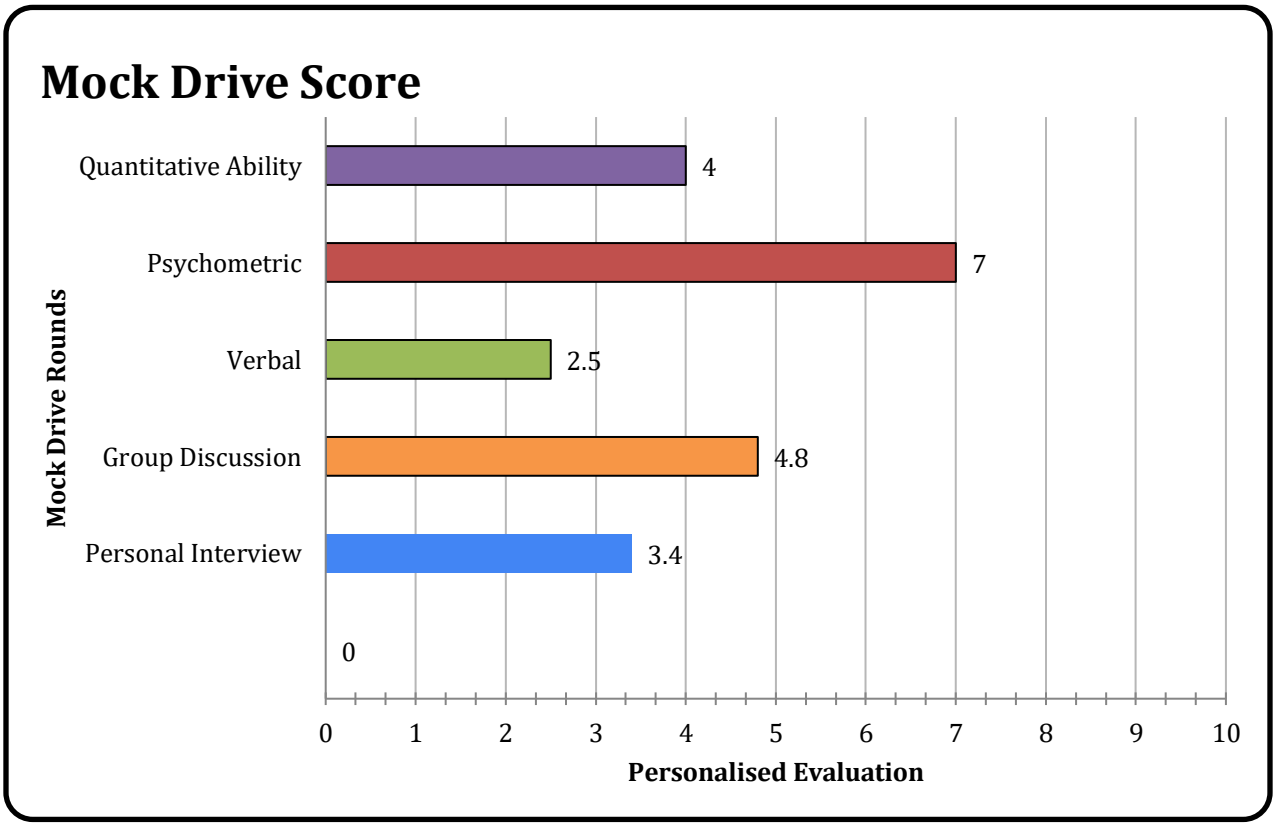


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

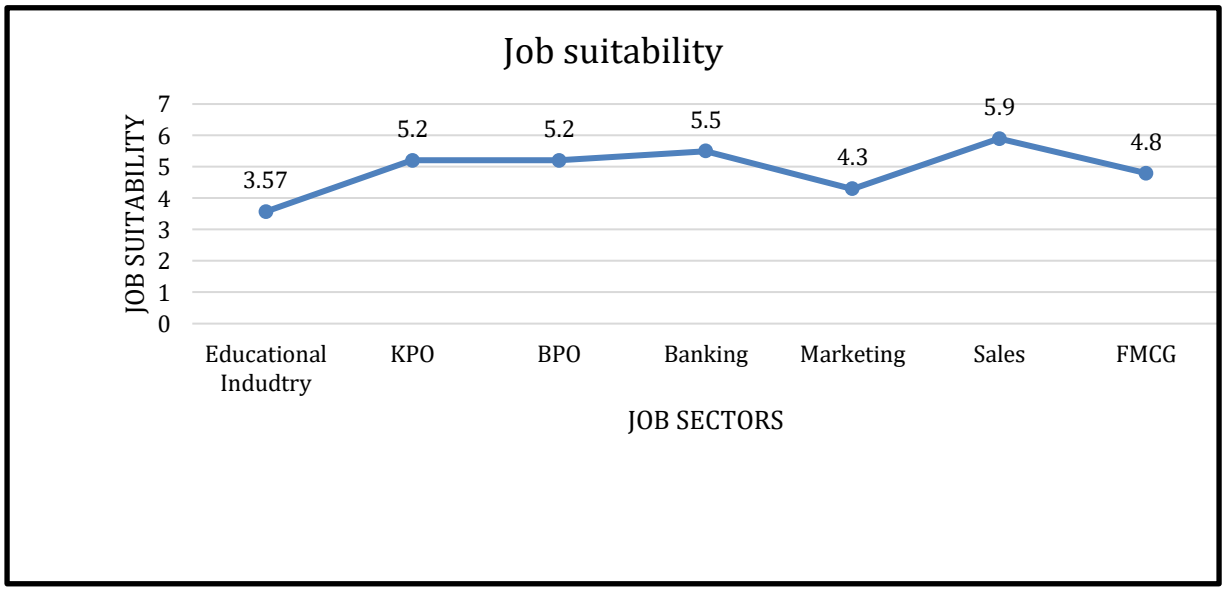
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
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		succeeding in the BPO industry will greatly improve.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
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FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

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	43.4	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*PARMAR KEVAL JITENDRABHAI*
Enrollment Number:	2214001010
Course:	*B.COM*
Date:	*5th April 2023*

Training and Placement Cell

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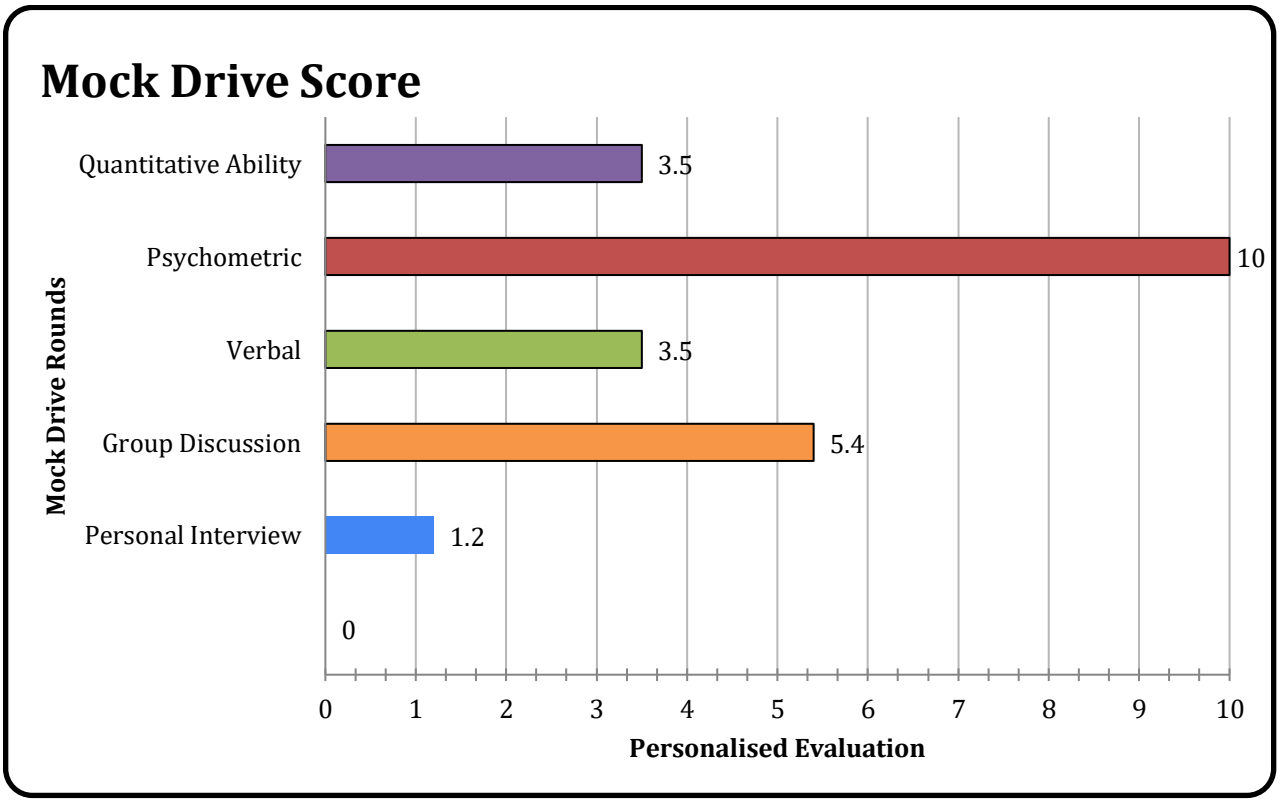

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1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

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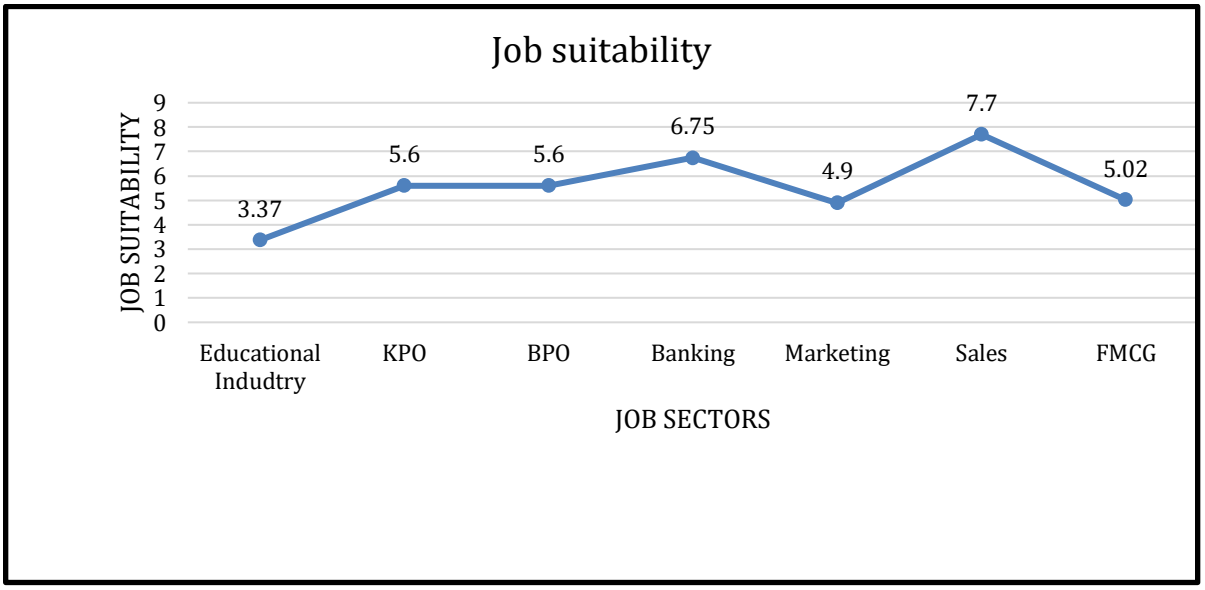

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Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

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Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	47.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*SOLANKI KETUL ANILBHAI*
Enrollment Number:	2216010006
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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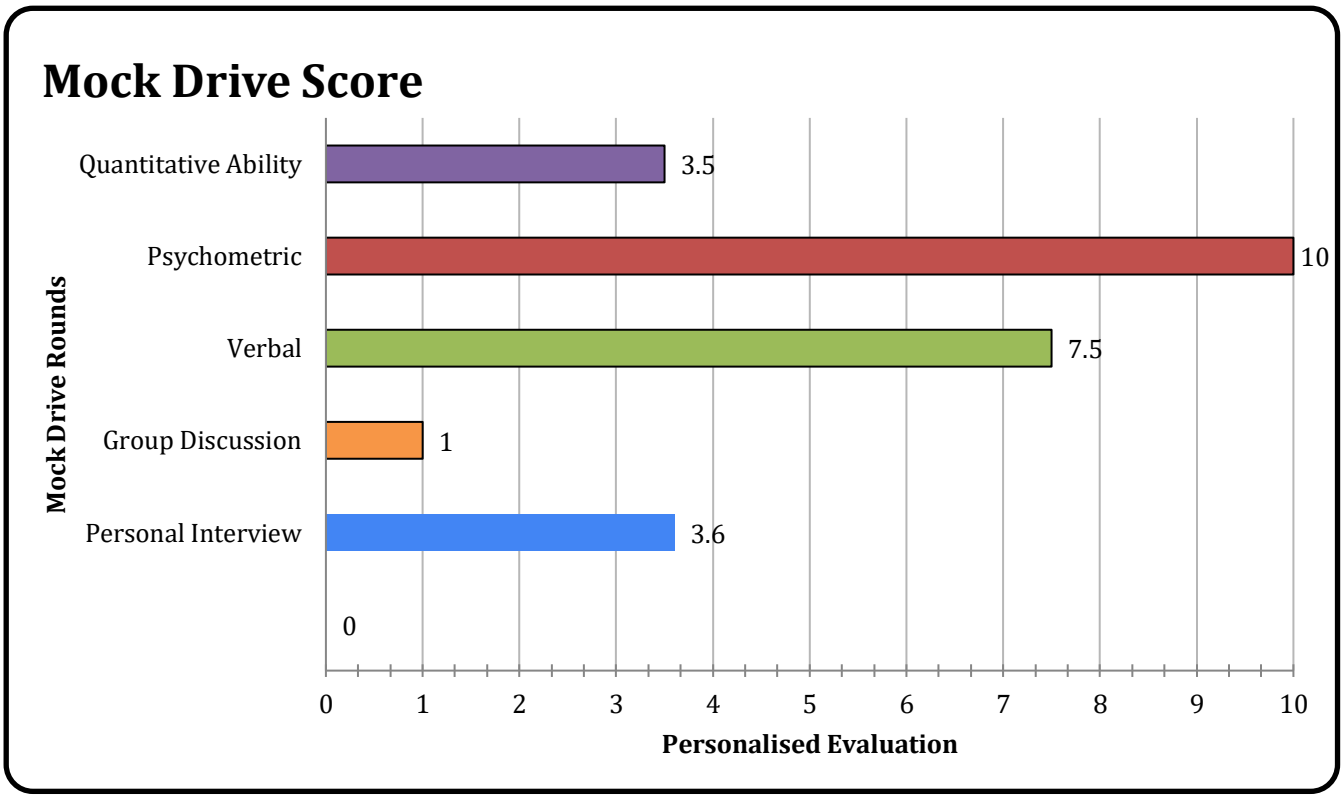


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Congratulations on achieving a GOOD score in the verbal section! Your performance reflects a solid understanding of verbal concepts and a commendable effort in your preparation. Your ability to comprehend and analyze written passages is commendable. Your use of vocabulary is effective and demonstrates a diverse range of words. This skill is crucial in conveying precise meanings and enhancing the overall quality of your responses. Pay attention to time constraints during the test. Practice managing your time effectively to ensure that you can complete all sections within the allocated time frame. Work on refining sentence structure and grammar to enhance the overall clarity of your responses. A well-structured response not only conveys your ideas effectively but also showcases your language proficiency. Remember that improvement is a continuous process, and your commitment to refining your skills will undoubtedly yield positive results. Keep up the good work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise

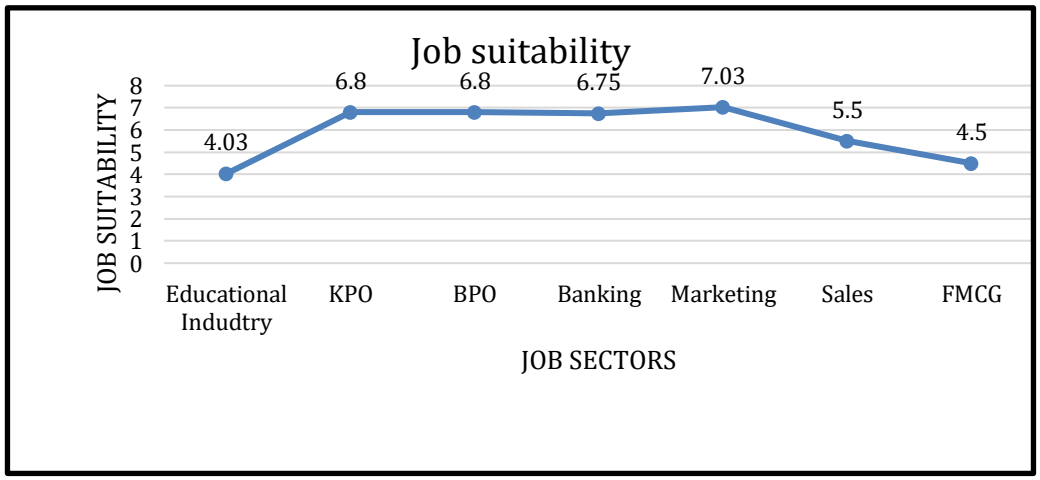
manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
BPO	**GOOD**	You demonstrate strong potential for a successful career in the BPO sector. Your communication skills, customer handling abilities, and teamwork are clearly evident. To stand out further, continue to enhance your problem-solving techniques, learn new CRM tools, and practice managing complex customer interactions. Keep up the momentum—you are on track for excellent opportunities in this field.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector. skills through real-world projects and internships to further develop your expertise in the sector.

Marketing	**GOOD**	You're well-suited for a career in marketing. Your analytical skills and understanding of market trends, consumer behavior, and digital strategies are commendable. Keep enhancing your knowledge of current trends in social media marketing, content creation, and data analytics. Gaining practical experience and staying updated with marketing innovations will ensure long-term success in the sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*SADHU MAYANKBHA ISHAVARDAS*
Enrollment Number:	2216006033
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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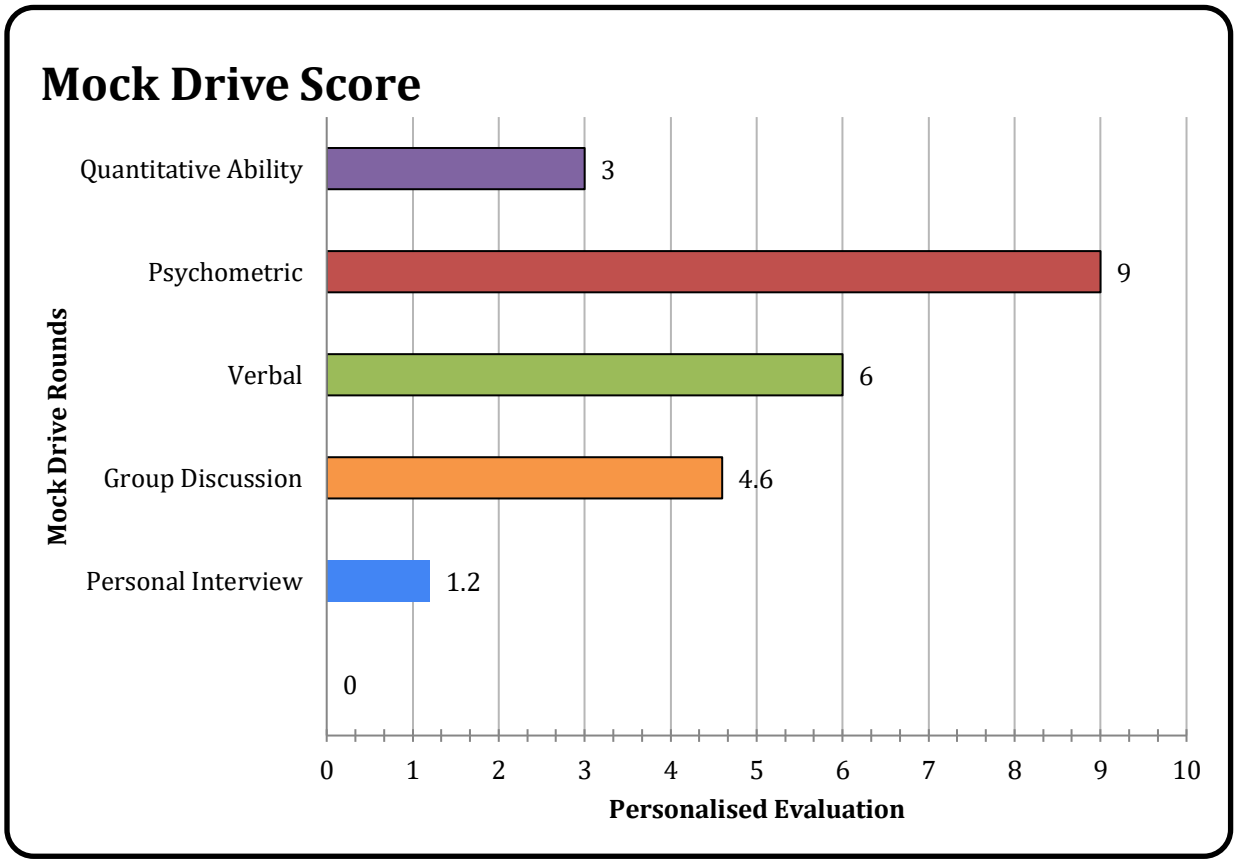

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

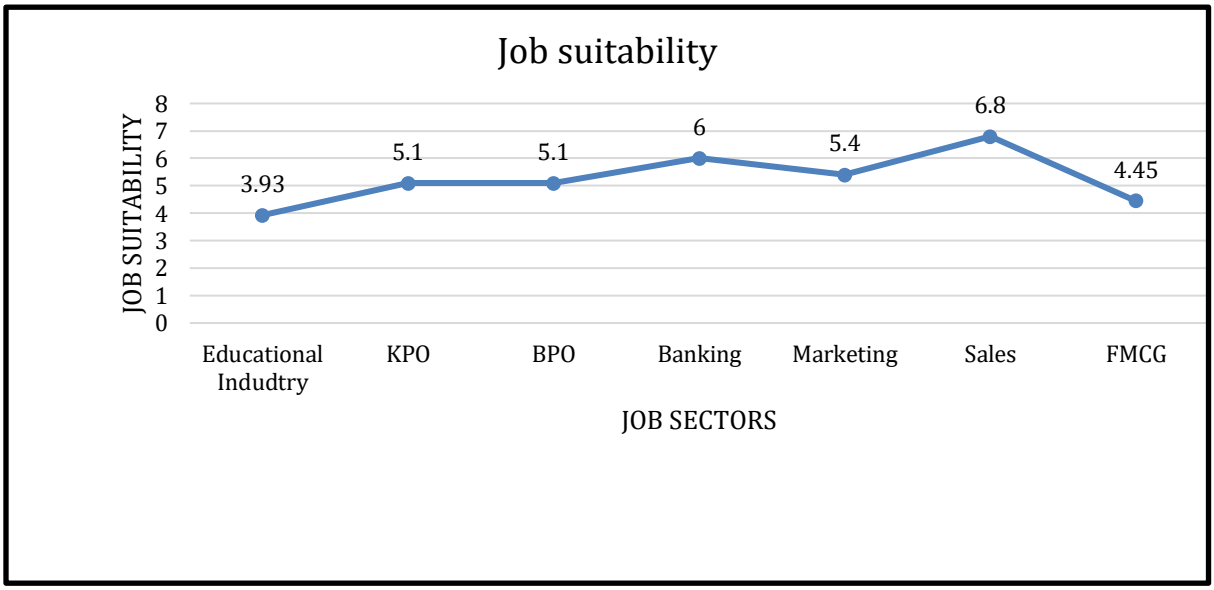
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



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KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	*JANI ALPABEN JITUBHAI*
Enrollment Number:	2216007004
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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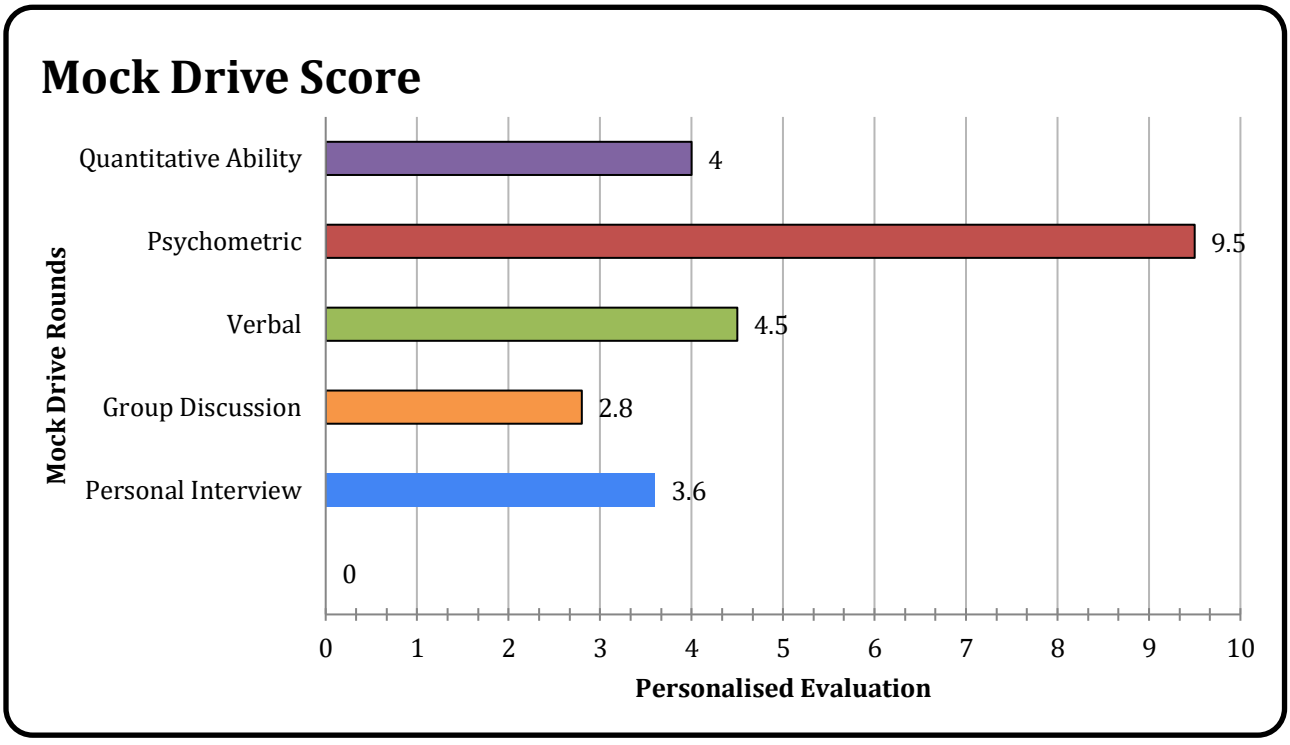

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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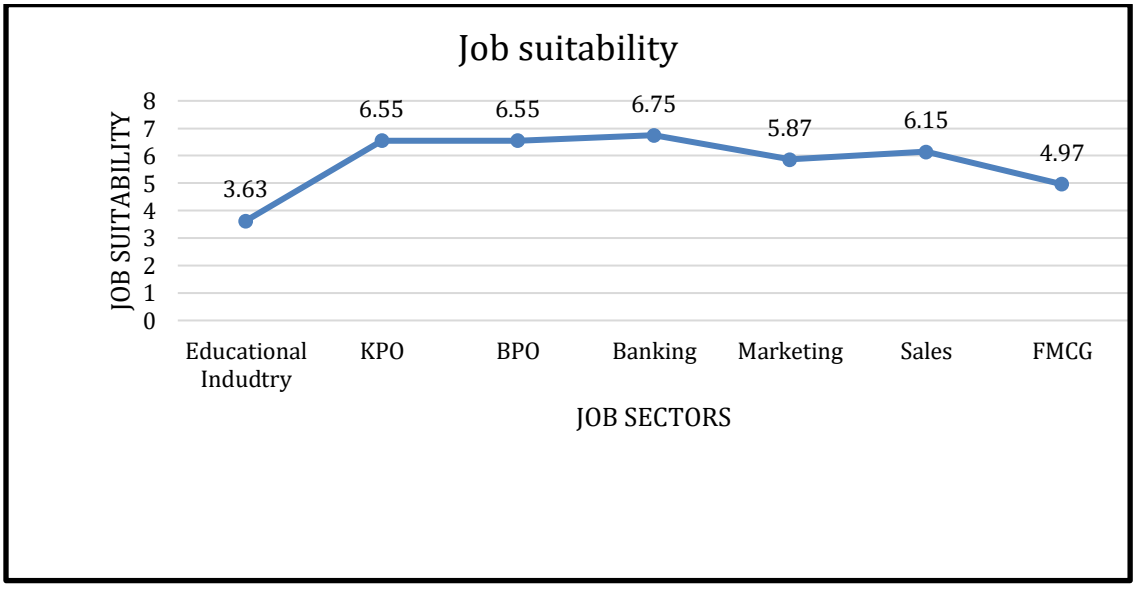

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	*GANJI PRIYANKABEN MALLESHBHAI*
Enrollment Number:	2216007001
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

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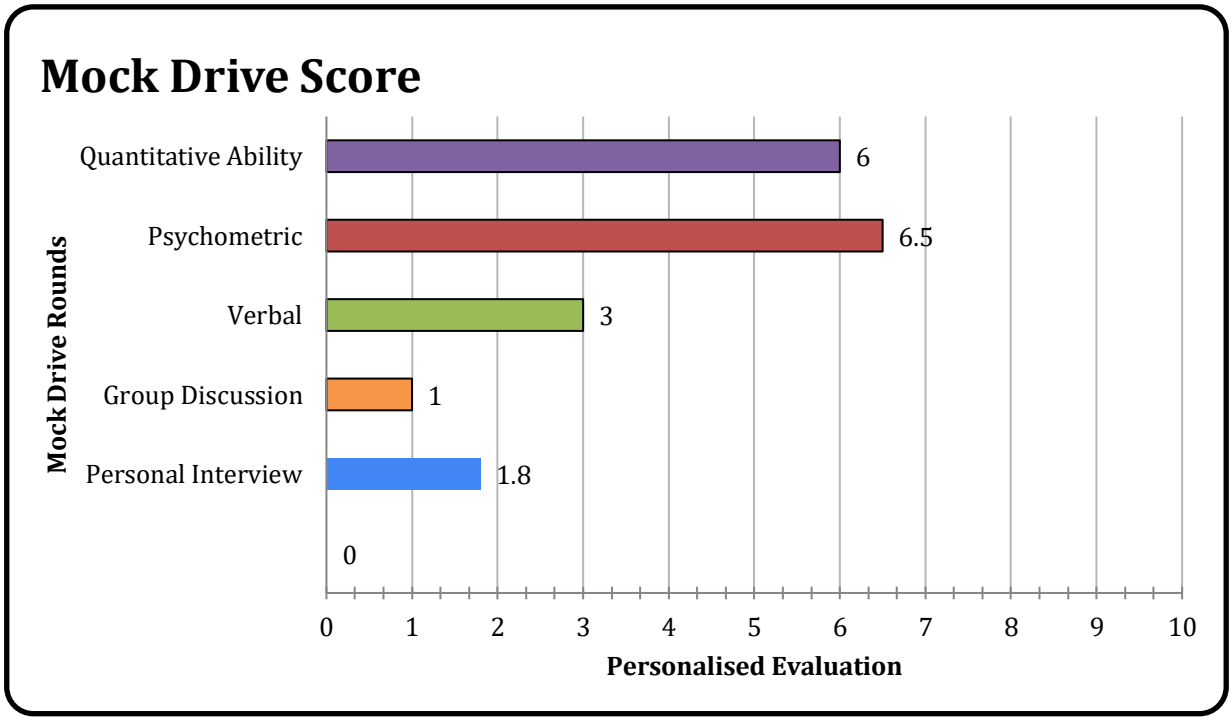

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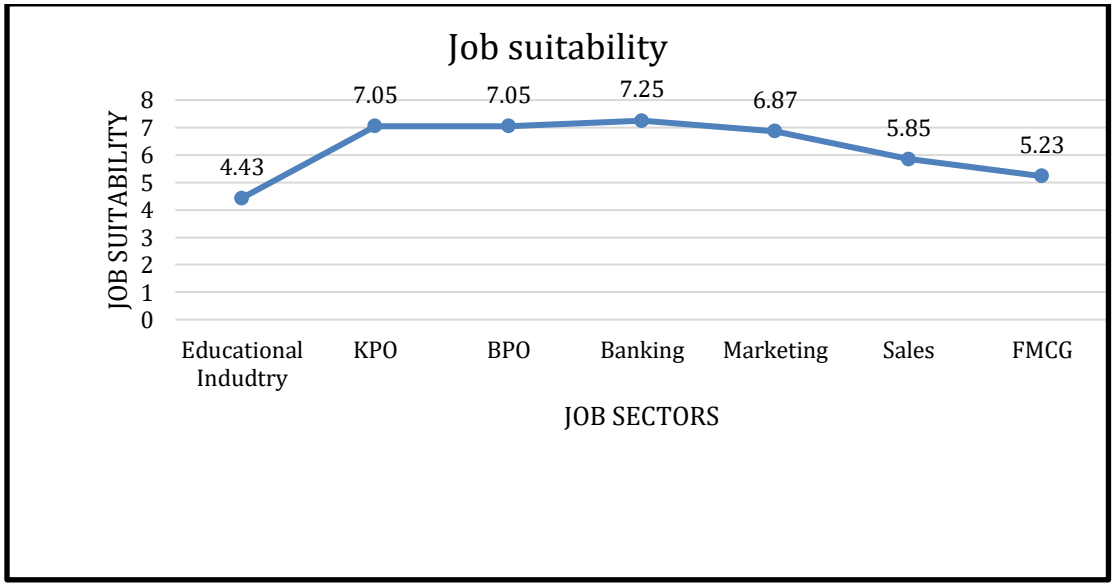

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KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
BPO	**GOOD**	You demonstrate strong potential for a successful career in the BPO sector. Your communication skills, customer handling abilities, and teamwork are clearly evident. To stand out further, continue to enhance your problem-solving techniques, learn new CRM tools, and practice managing complex customer interactions. Keep up the momentum—you are on track for excellent opportunities in this field.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management.

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Marketing	**GOOD**	You're well-suited for a career in marketing. Your analytical skills and understanding of market trends, consumer behavior, and digital strategies are commendable. Keep enhancing your knowledge of current trends in social media marketing, content creation, and data analytics. Gaining practical experience and staying updated with marketing innovations will ensure long-term success in the sector.
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Mock Drive Analysis

Name:	*RATHOD JEET MAHENDRABHAI*
Enrollment Number:	2216010007
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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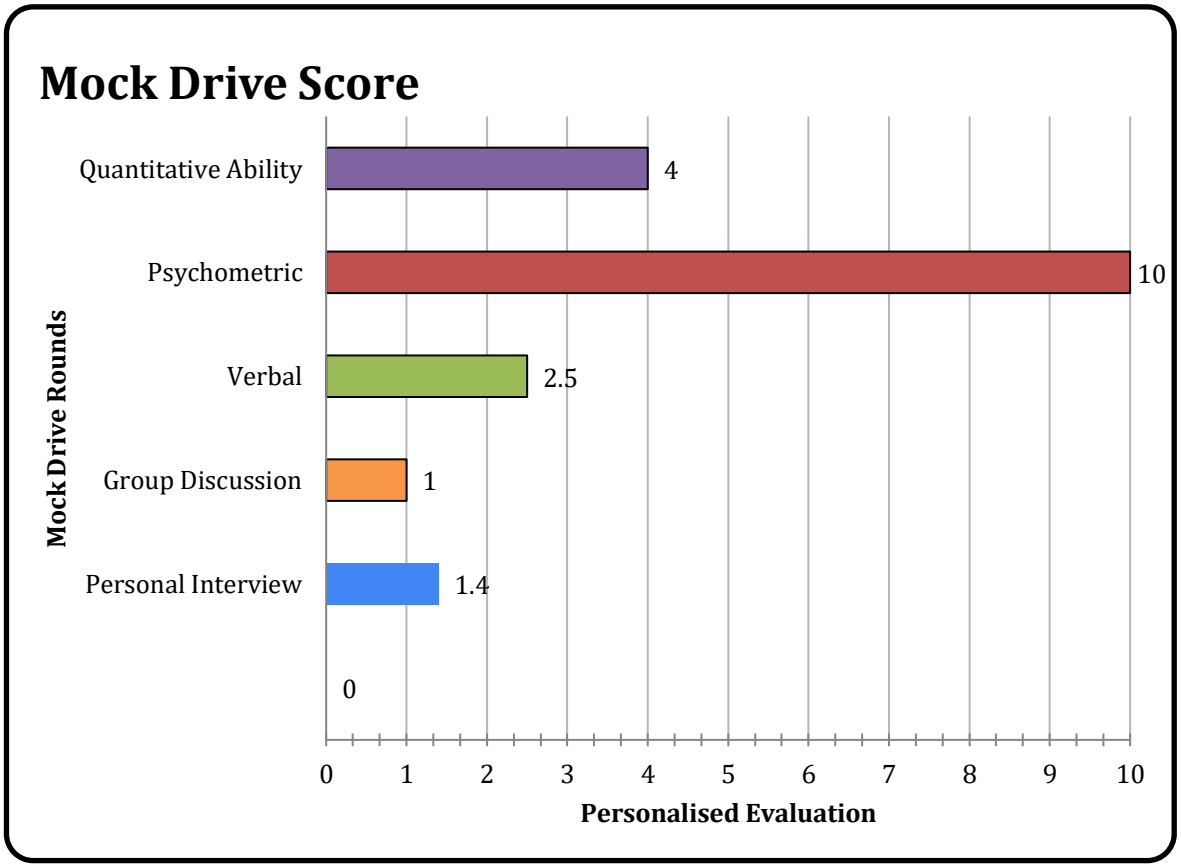

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VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express

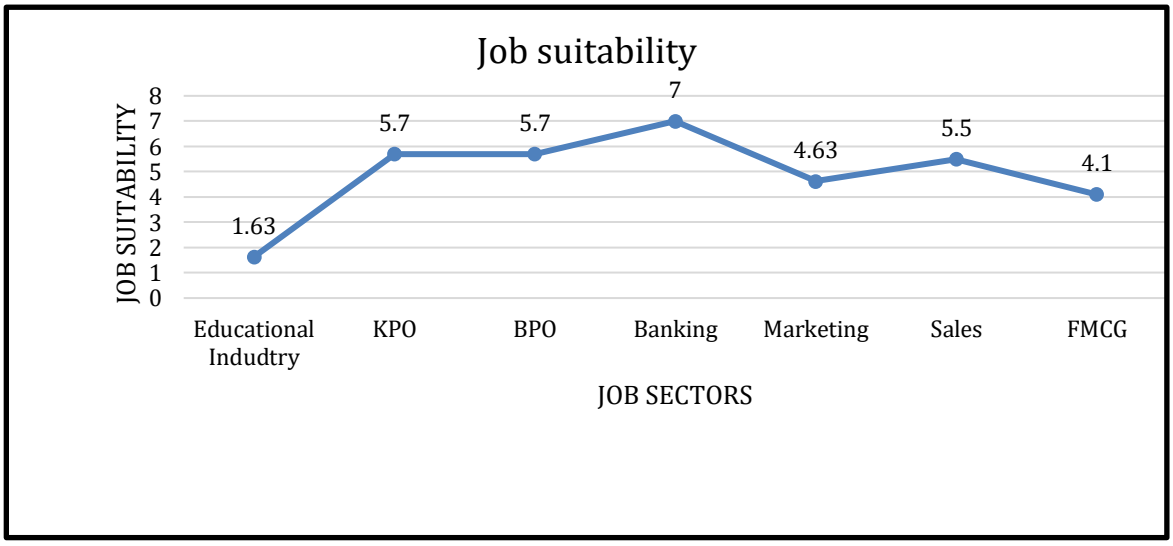
their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in the FMCG sector. Your understanding of market dynamics, product strategies, and consumer behavior is impressive. Continue honing your skills with advanced brand management techniques, market segmentation, and distribution strategies. Explore tools like supply chain management systems and stay updated on trends in product innovation and consumer experience to future-proof your skill set in the FMCG sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	37.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*CHAVDA JAYABEN JERAMBHAI*
Enrollment Number:	2216010008
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

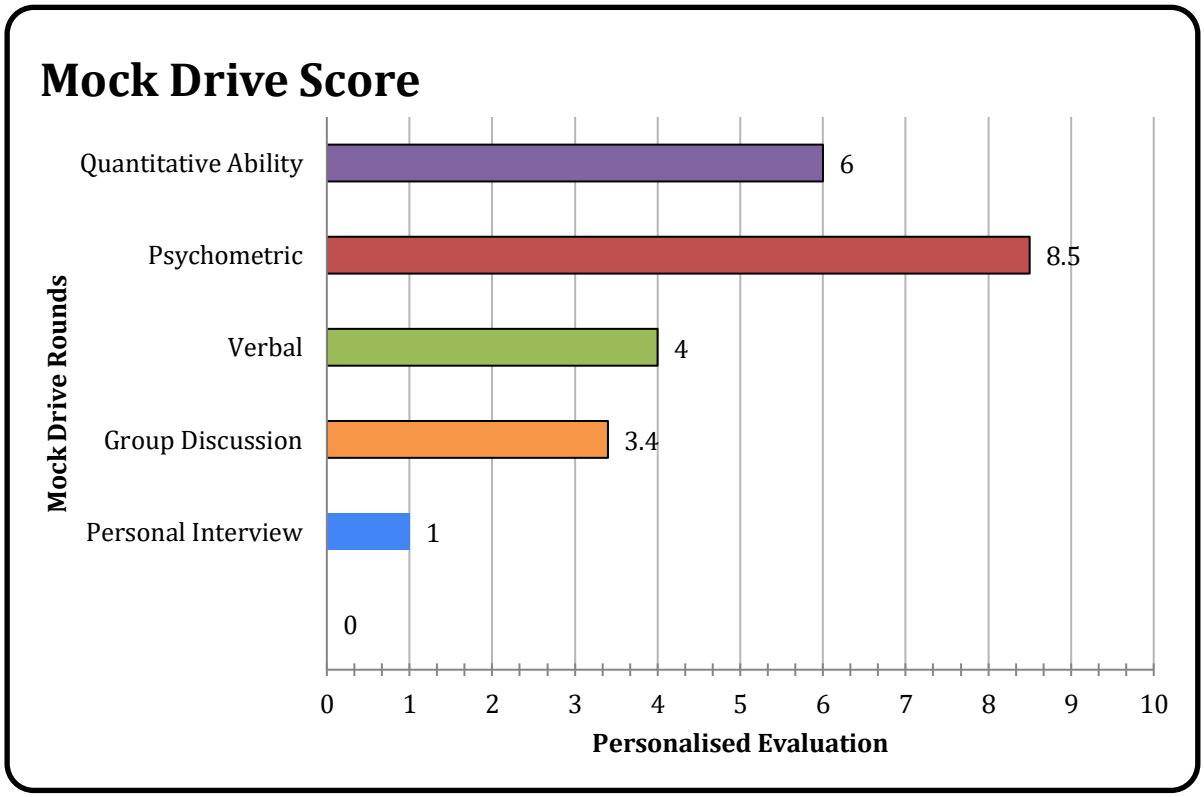
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

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1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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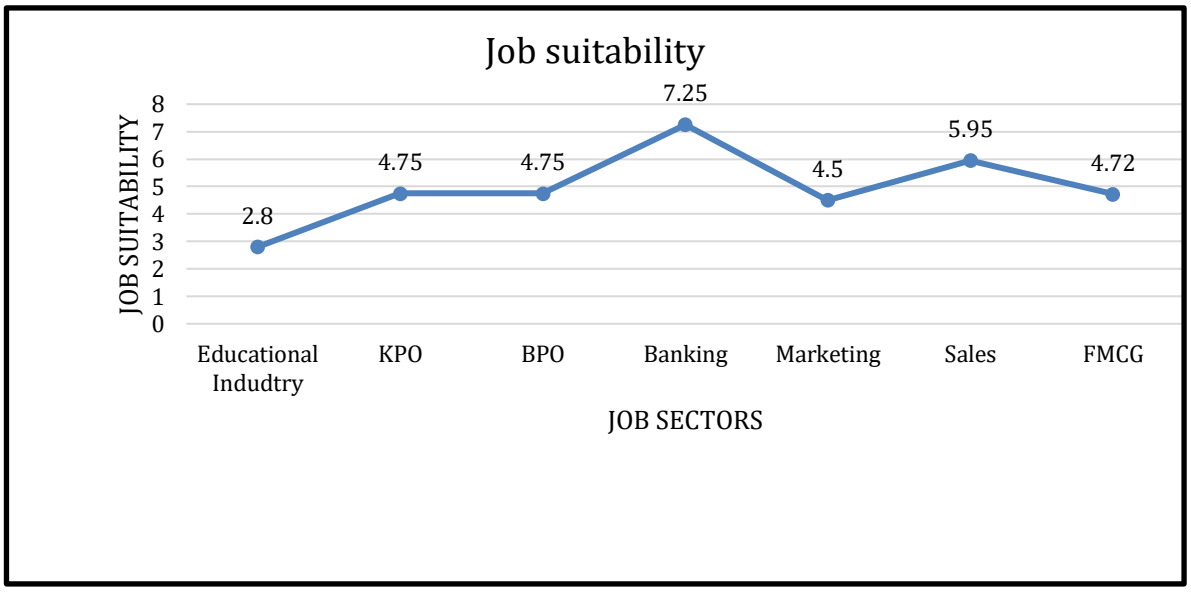

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Mock Drive Analysis

Name:	CHOSLA VISHAL GOPALBHAI
Enrollment Number:	2216006032
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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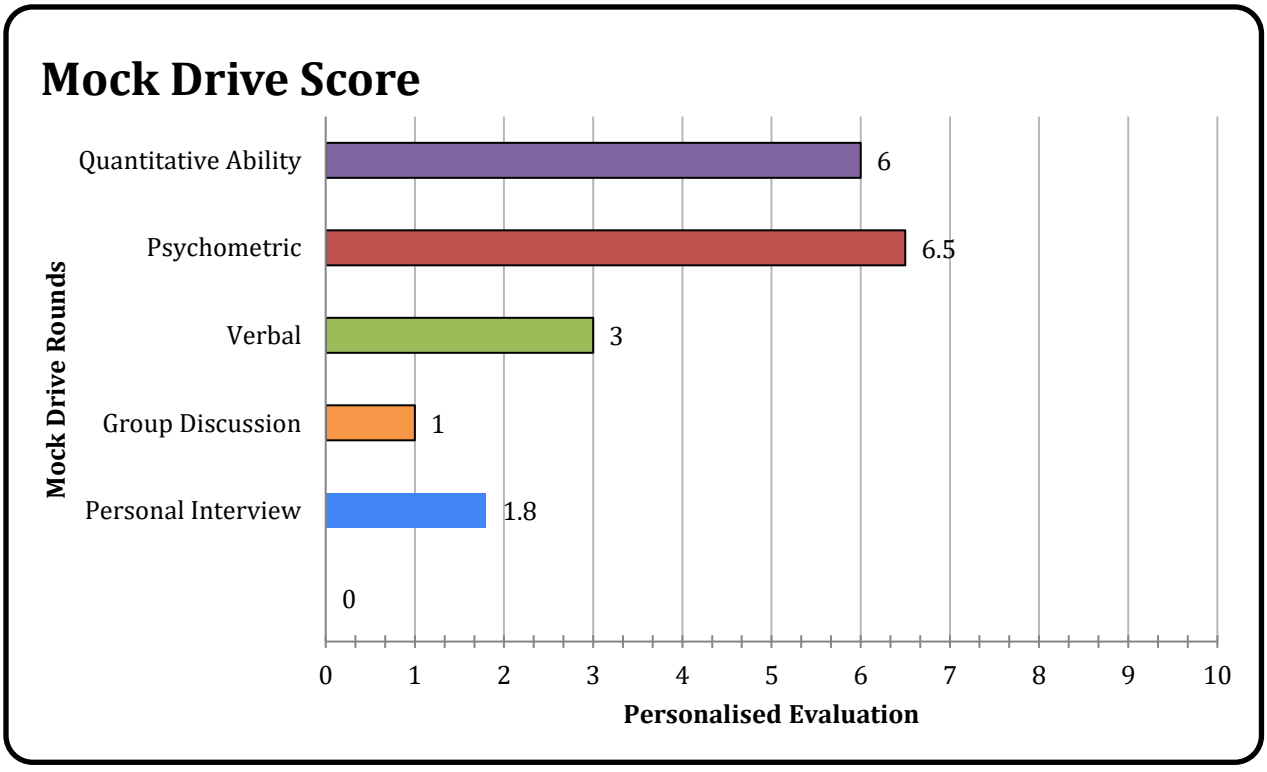

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PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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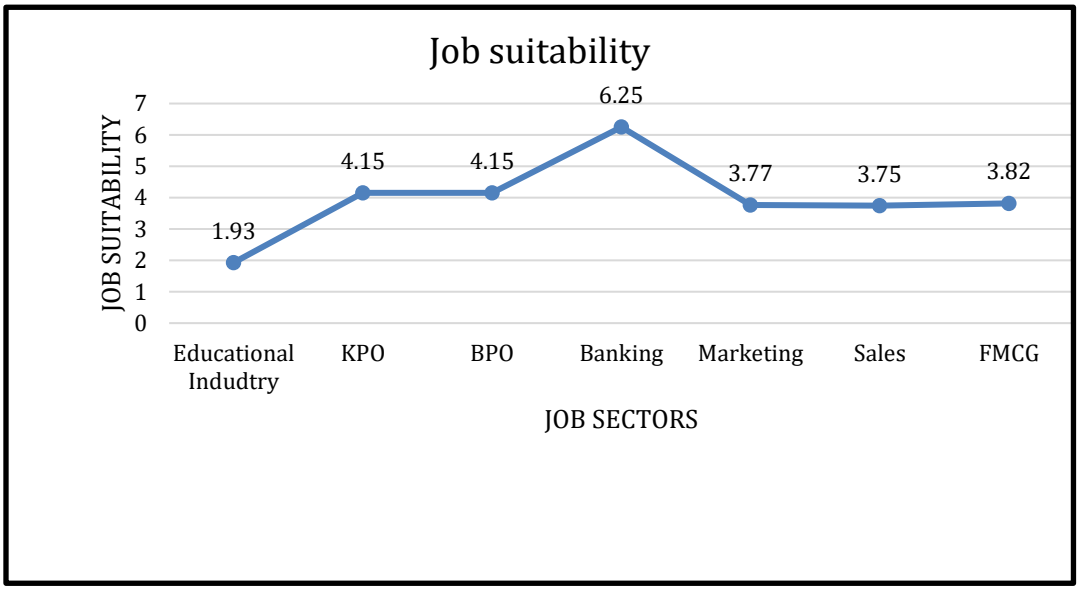
4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	36.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*PANDYA VIDHI MAHENDRABHAI*
Enrollment Number:	2216006003
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

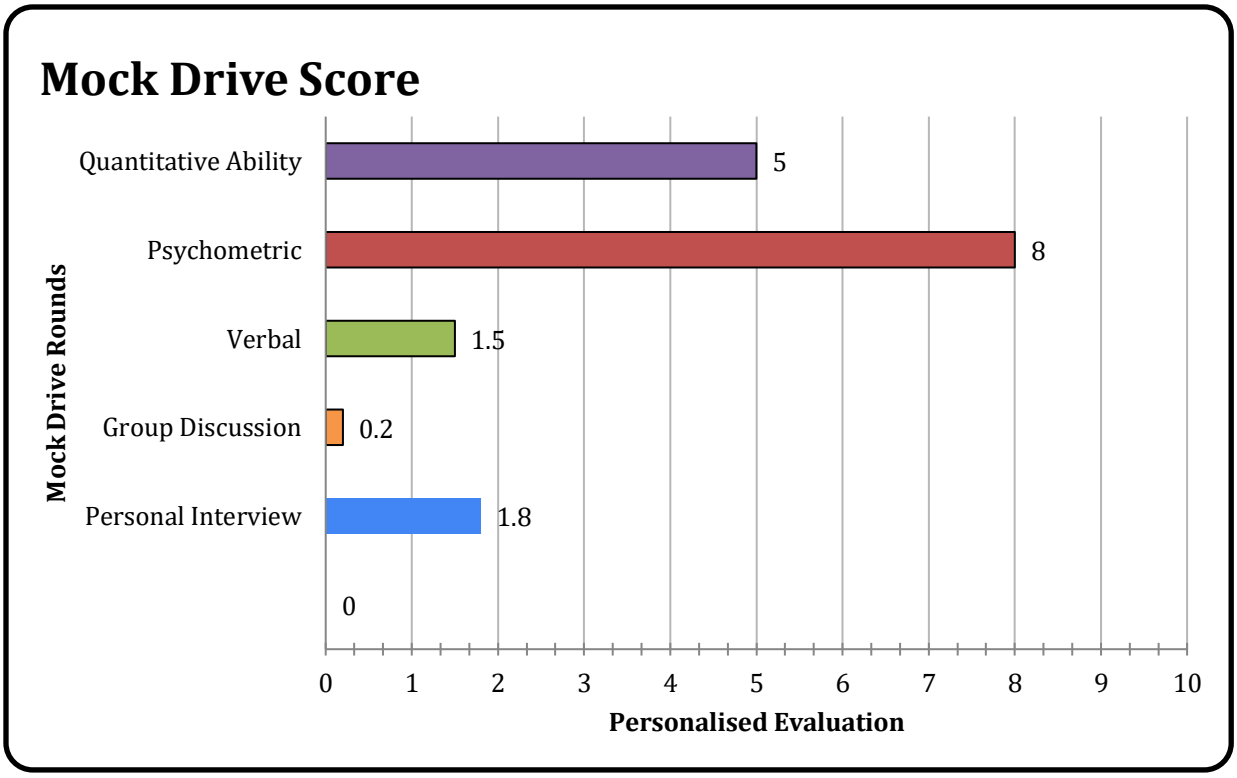
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express

their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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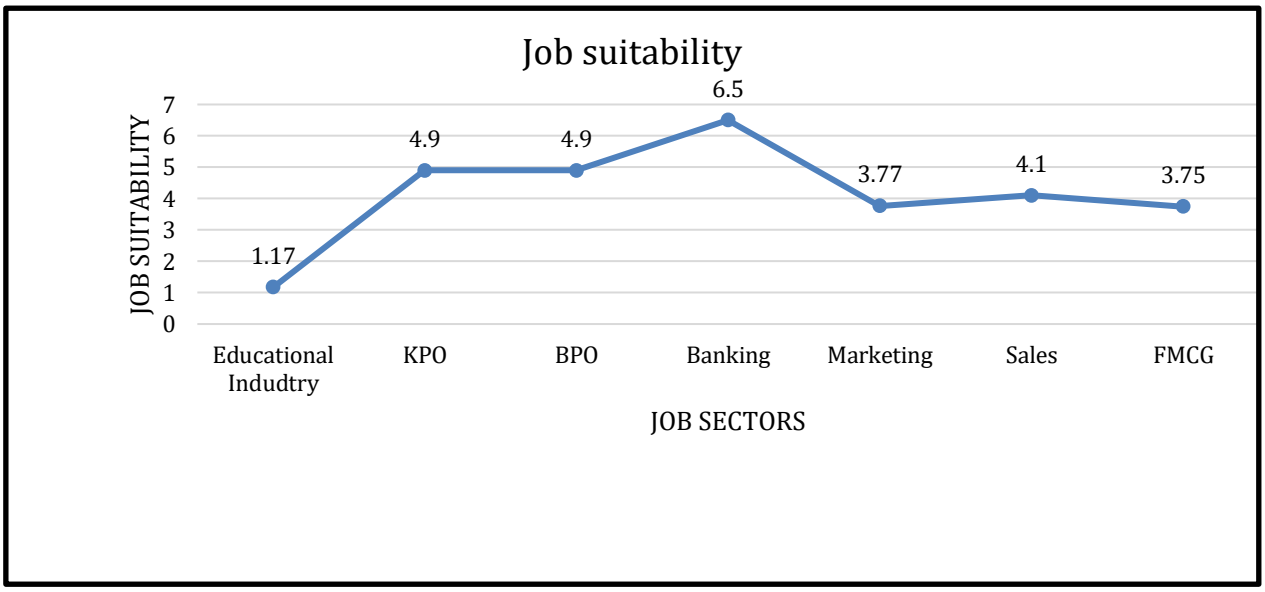

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5.0 Training Suggestions:

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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*MEHTA RAJ SHAILESH*
Enrollment Number:	2216006018
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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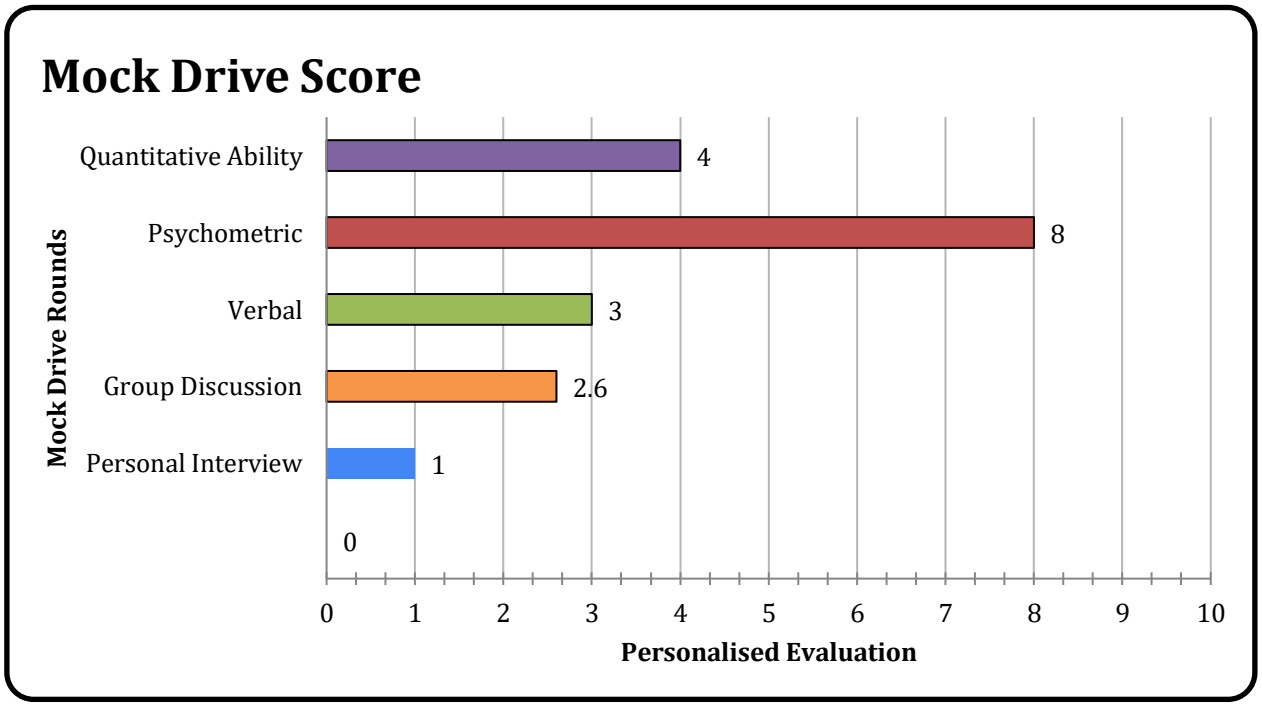

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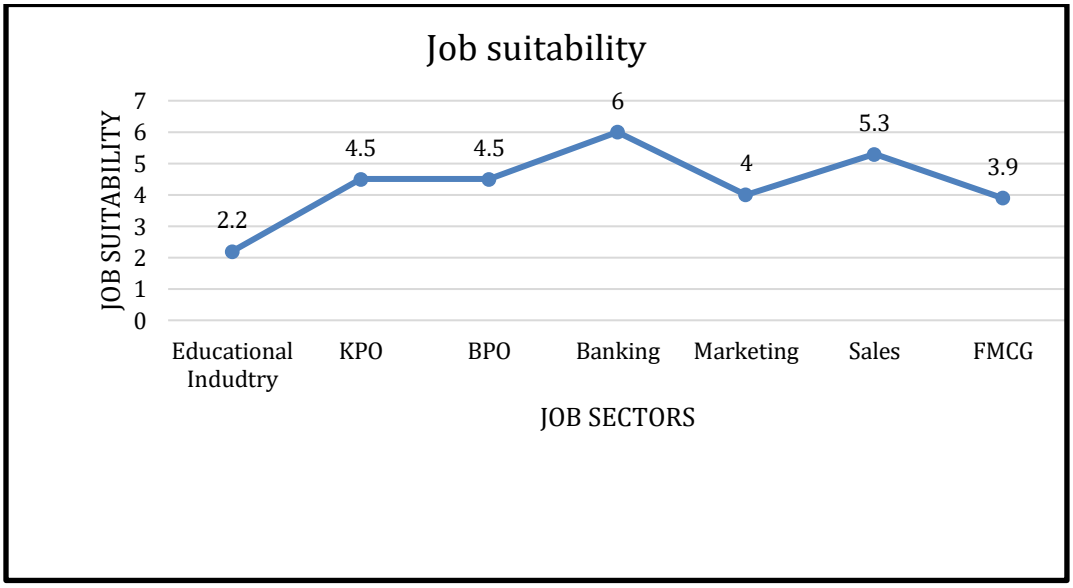

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Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1.Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. 2. Shortcut and short tricks to be taken care of. 3. Practice mental calculations. 4. Accuracy plays a key role. 5. Work on conceptual details.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	37.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*MAHEPAL EKTA PARESHBHAI*
Enrollment Number:	2216007002
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

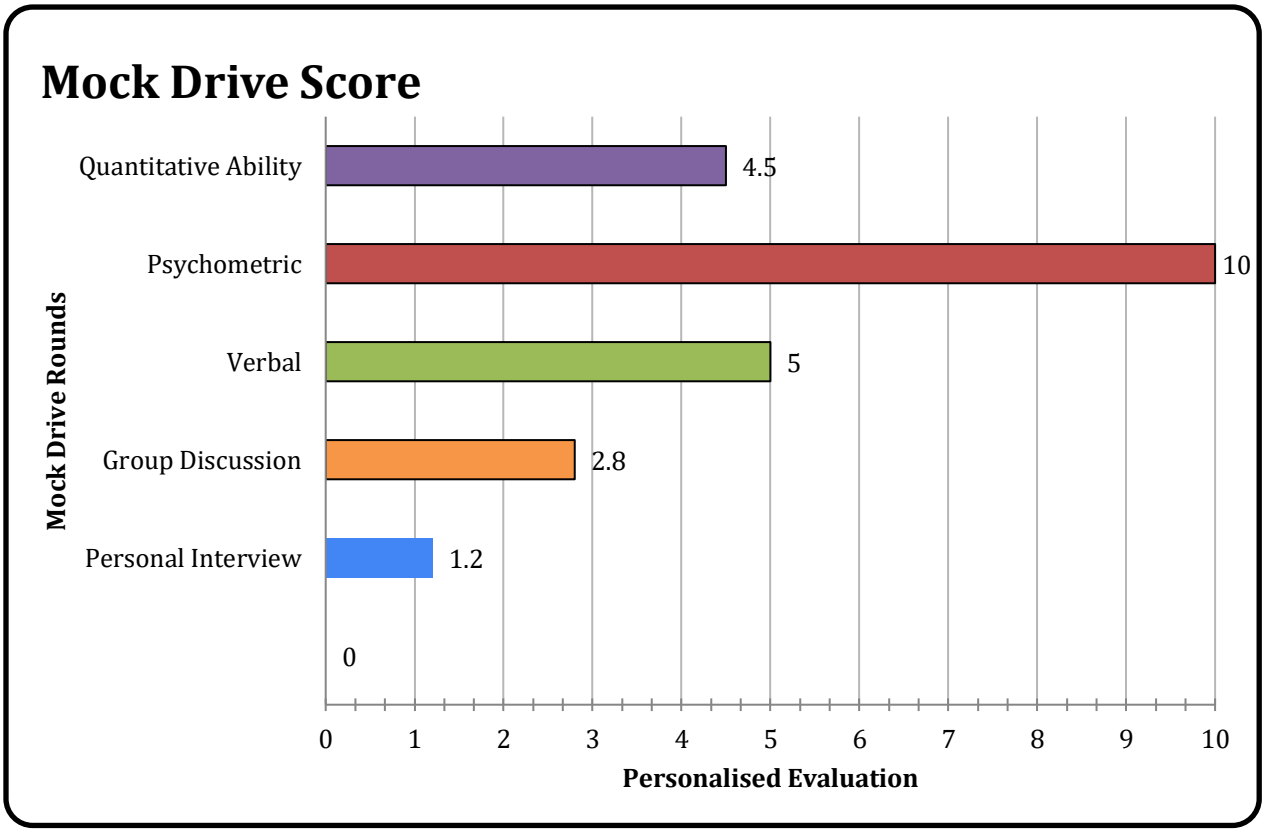
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

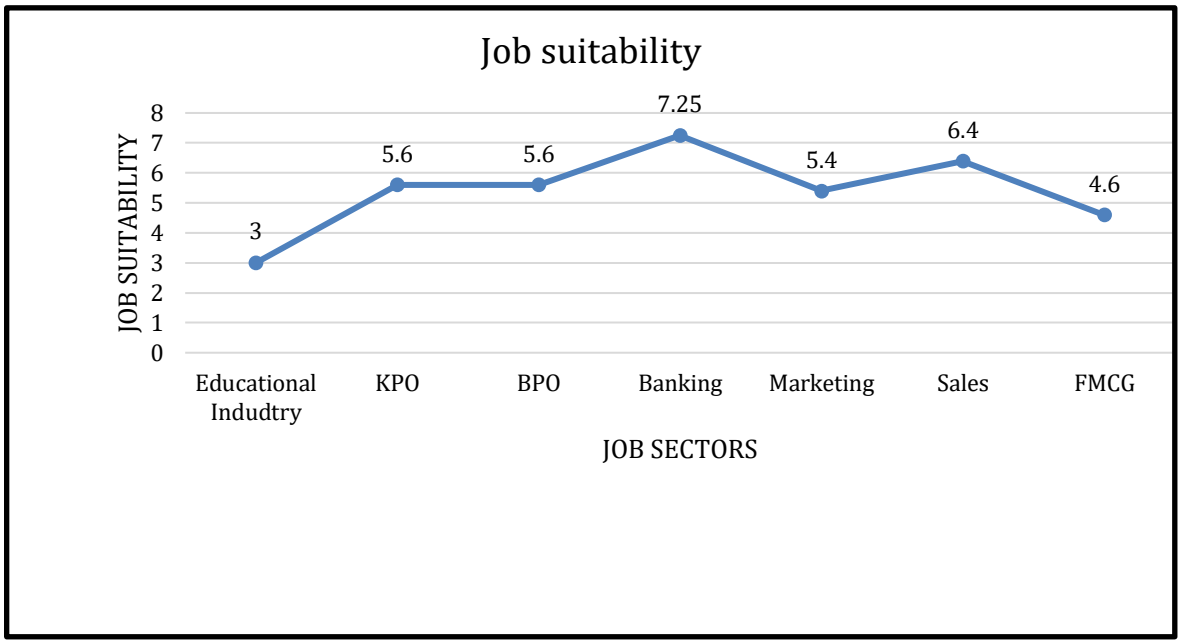
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.professionally. Additionally, work on

		building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	47	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*HARSH P DALAL*
Enrollment Number:	2216006014
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

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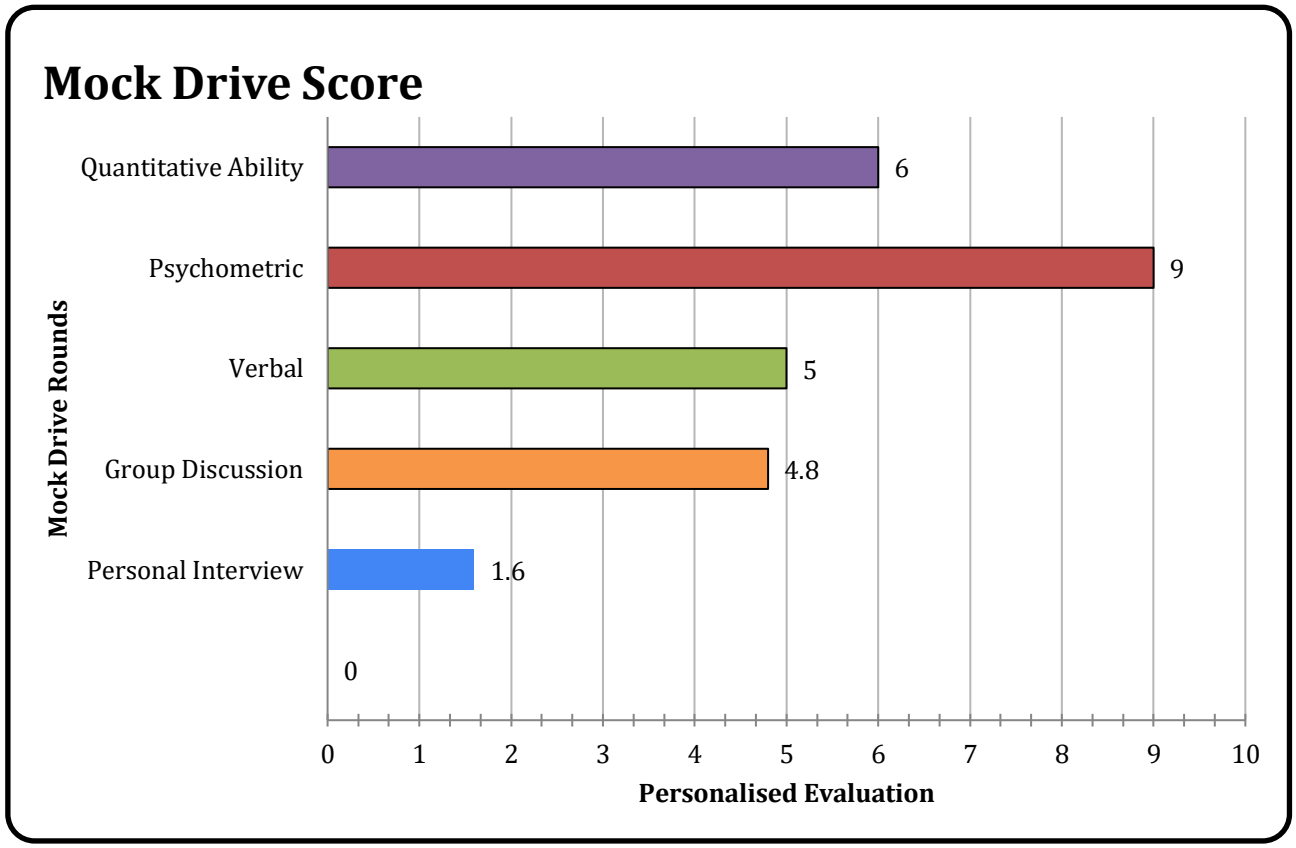
3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant

examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

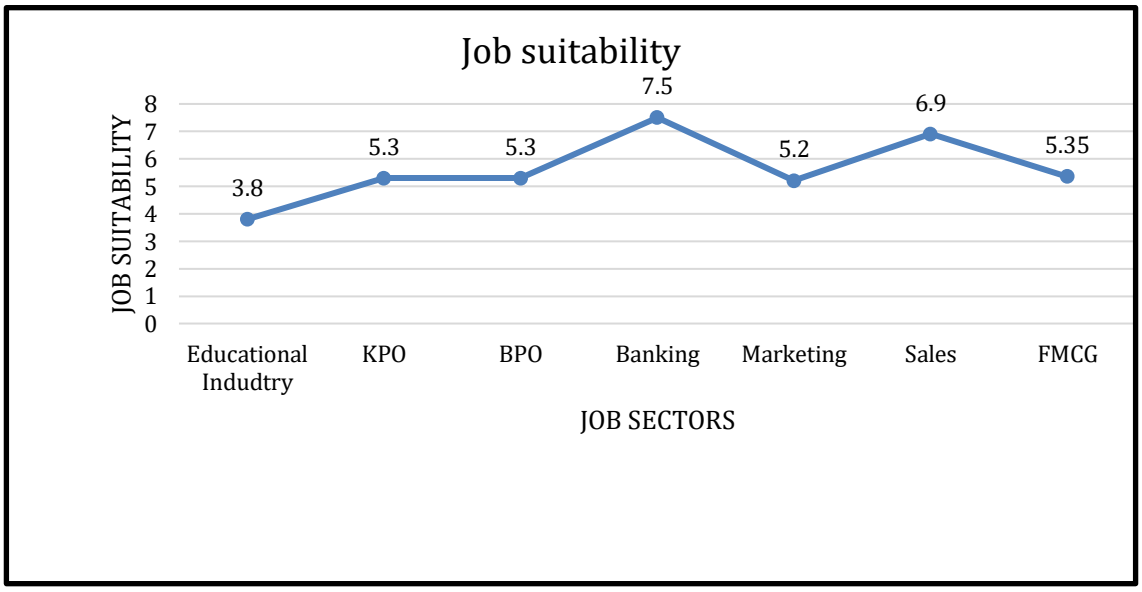
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring

		advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
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Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

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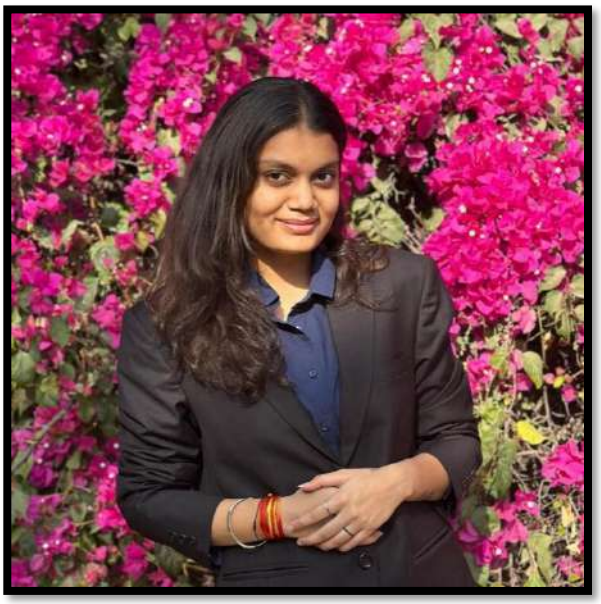
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	52.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis



Name:	*KATHIRIYA RINAL PRAFULBHAI*
Enrollment Number:	2216007005
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

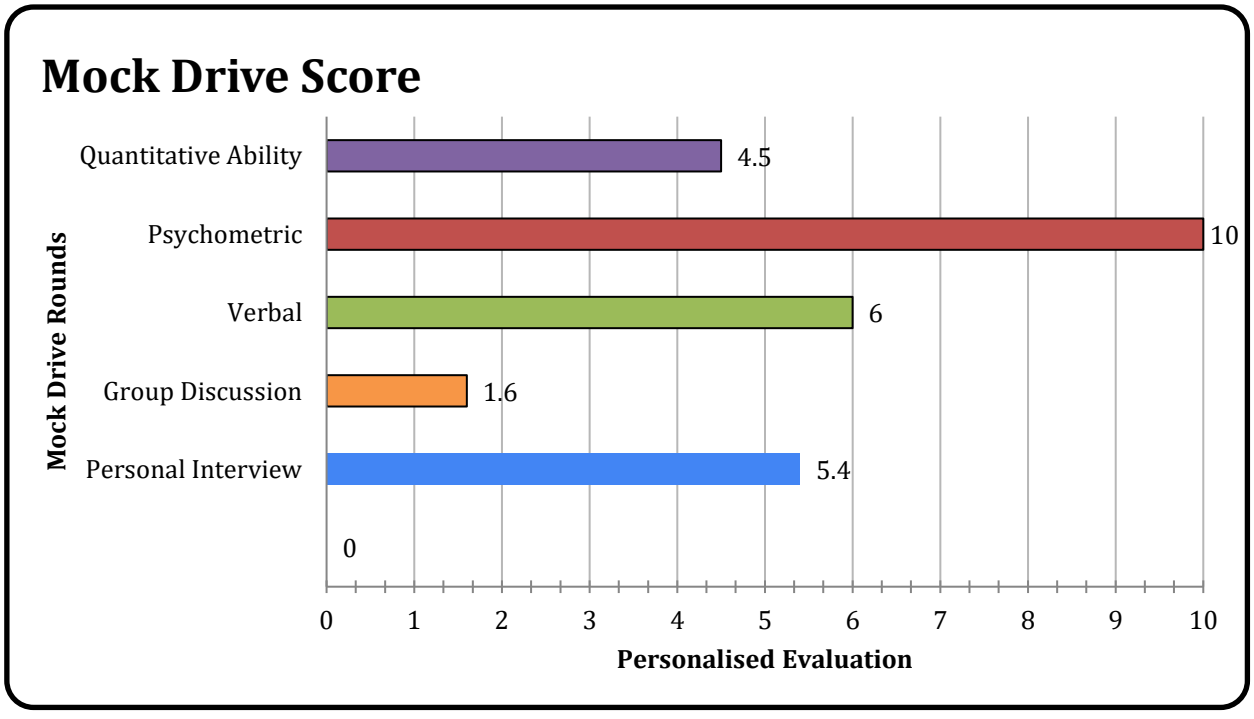
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

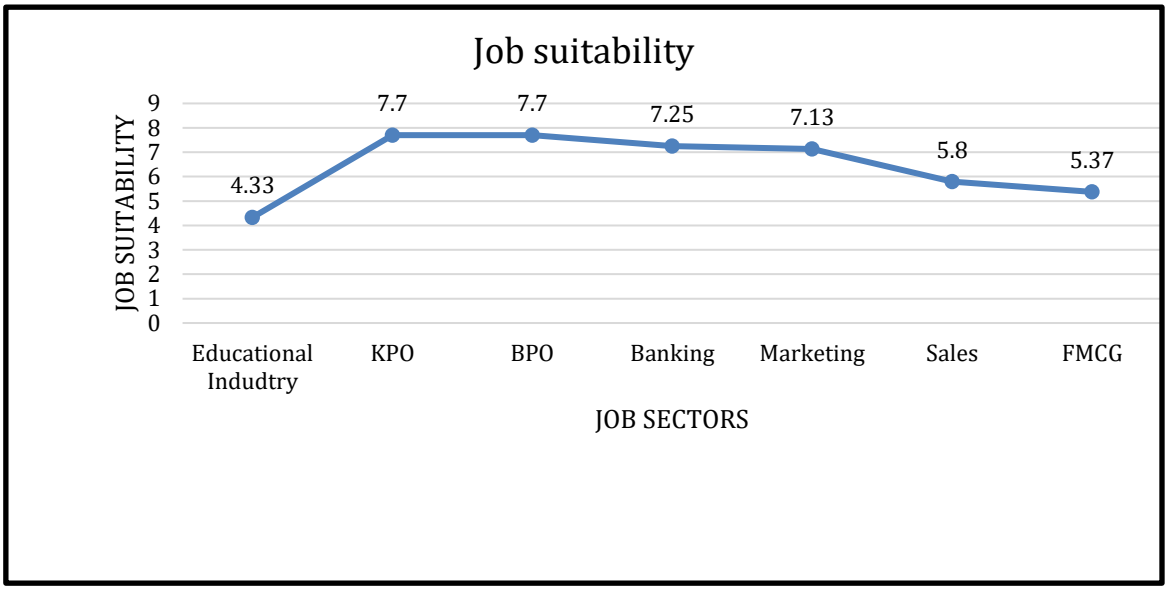
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
BPO	**GOOD**	You demonstrate strong potential for a successful career in the BPO sector. Your communication skills, customer handling abilities, and teamwork are clearly evident. To stand out further, continue to enhance your problem-solving techniques, learn new CRM tools, and practice managing complex customer interactions. Keep up the momentum—you are on track for excellent opportunities in this field.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with

		industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**GOOD**	You're well-suited for a career in marketing. Your analytical skills and understanding of market trends, consumer behavior, and digital strategies are commendable. Keep enhancing your knowledge of current trends in social media marketing, content creation, and data analytics. Gaining practical experience and staying updated with marketing innovations will ensure long-term success in the sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Total:							

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Mock Drive Analysis

Name:	*PARMAR UMESH RAMJIBHAI*
Enrollment Number:	2216010003
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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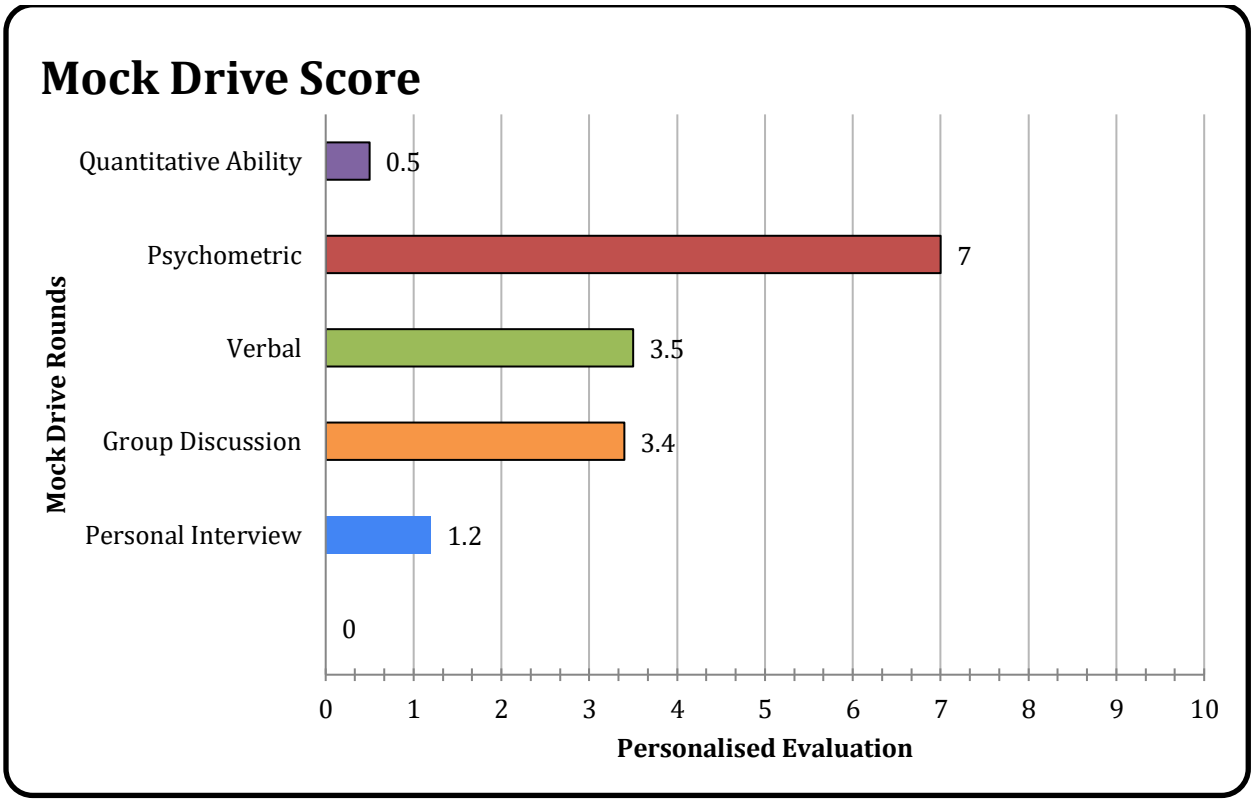

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

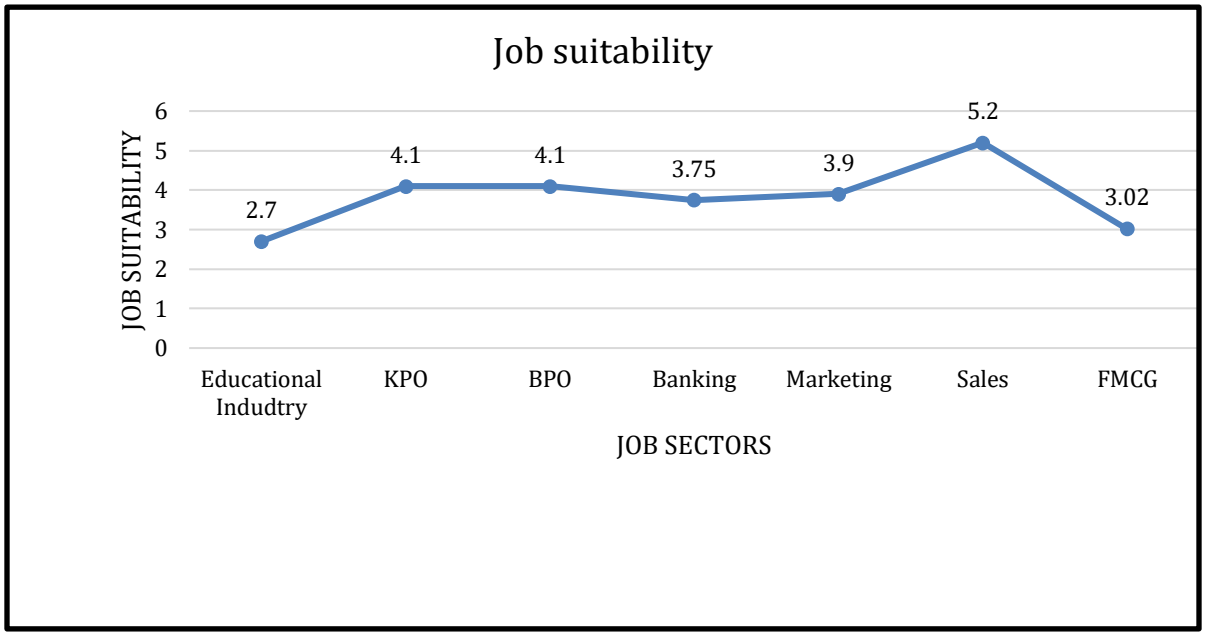
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*JOSHI AGRESH PRAVINCHANDRA*
Enrollment Number:	2216006009
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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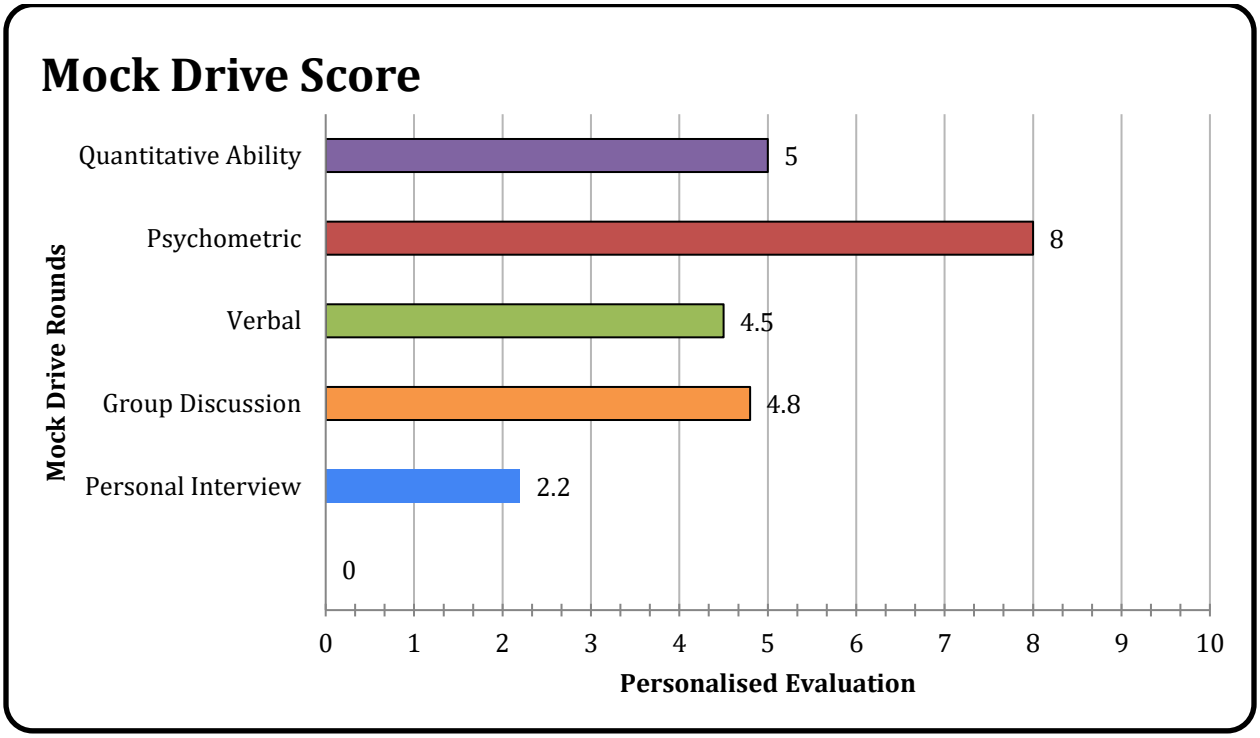
3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

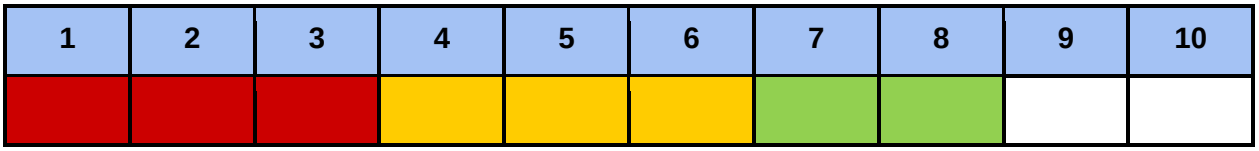
QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant

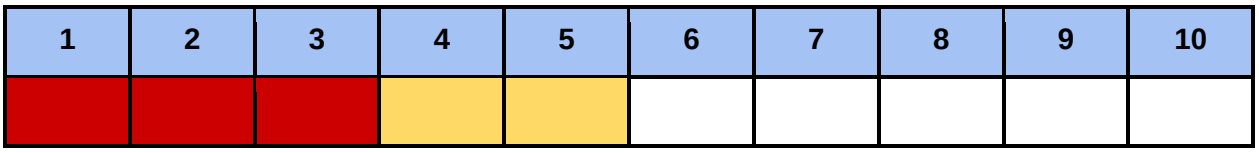
examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY



Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION



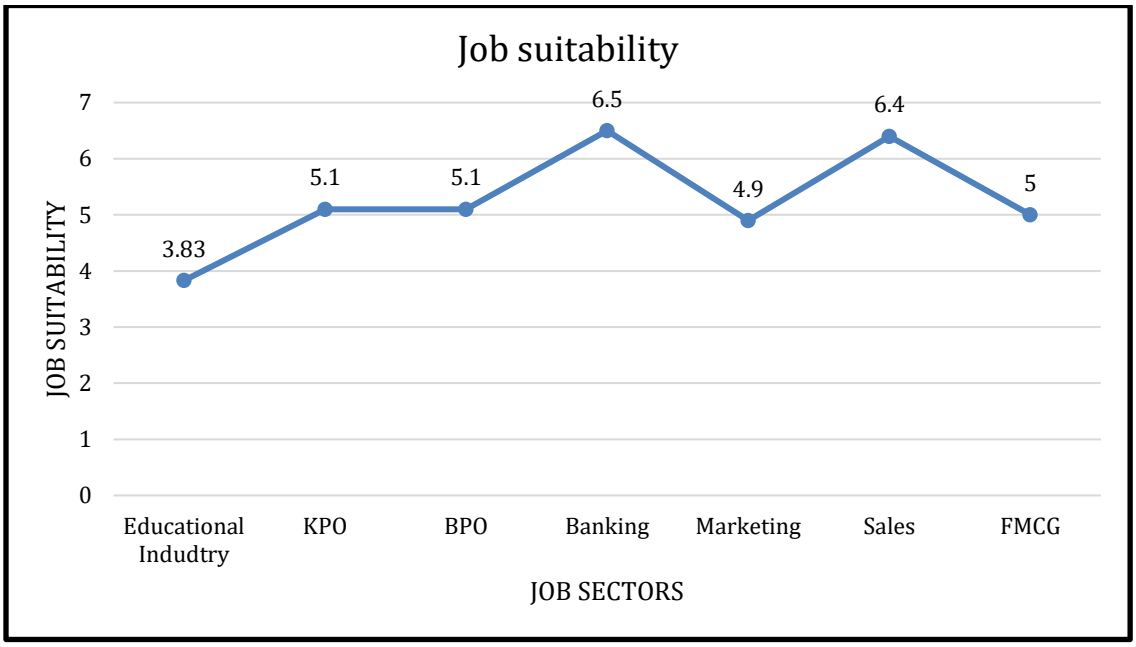
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations.

		Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1.Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. 2. Shortcut and short tricks to be taken care of. 3. Practice mental calculations. 4. Accuracy plays a key role. 5. Work on conceptual details.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	49	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*SOLANKI PUNITRAJSINH NITIRAJSINH*
Enrollment Number:	2216006016
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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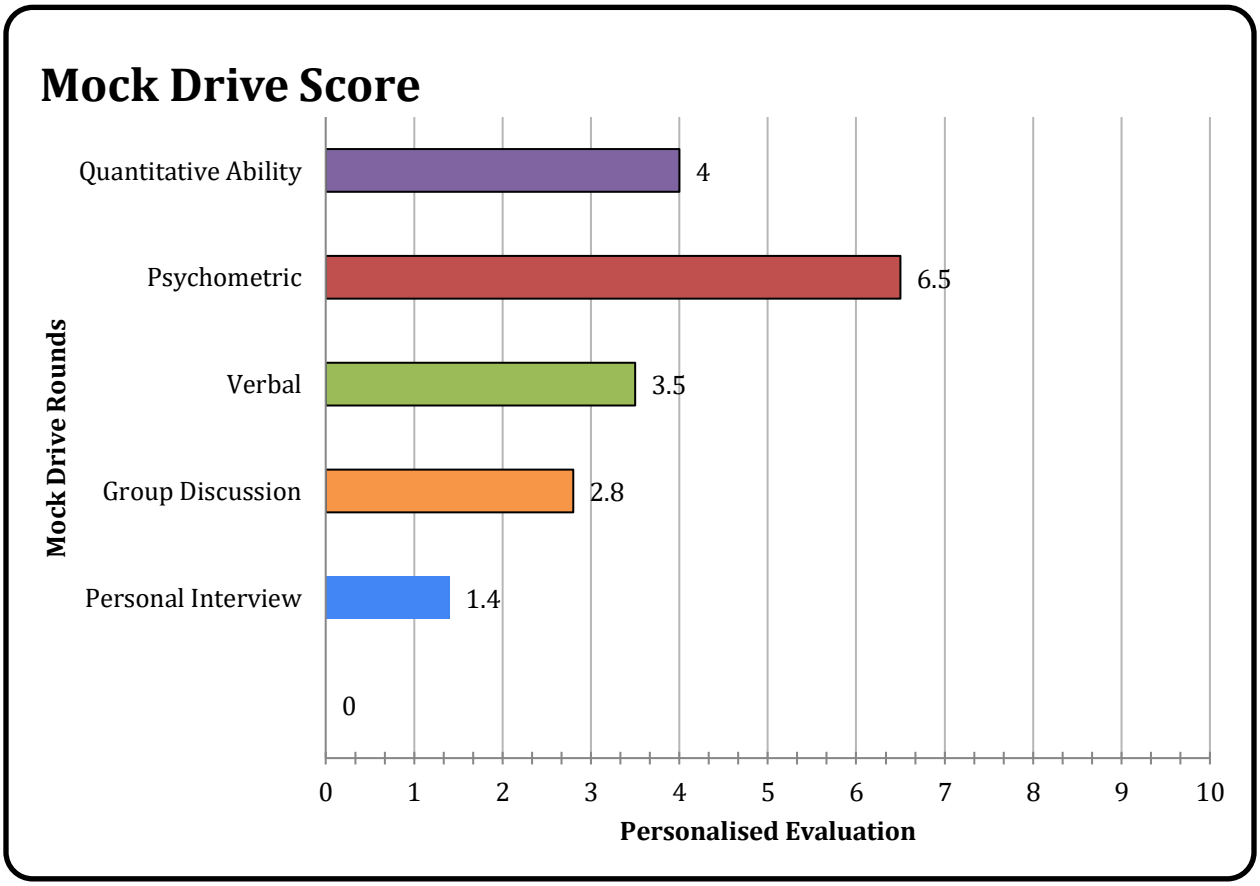

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best.

QUANTITATIVE ABILITY

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Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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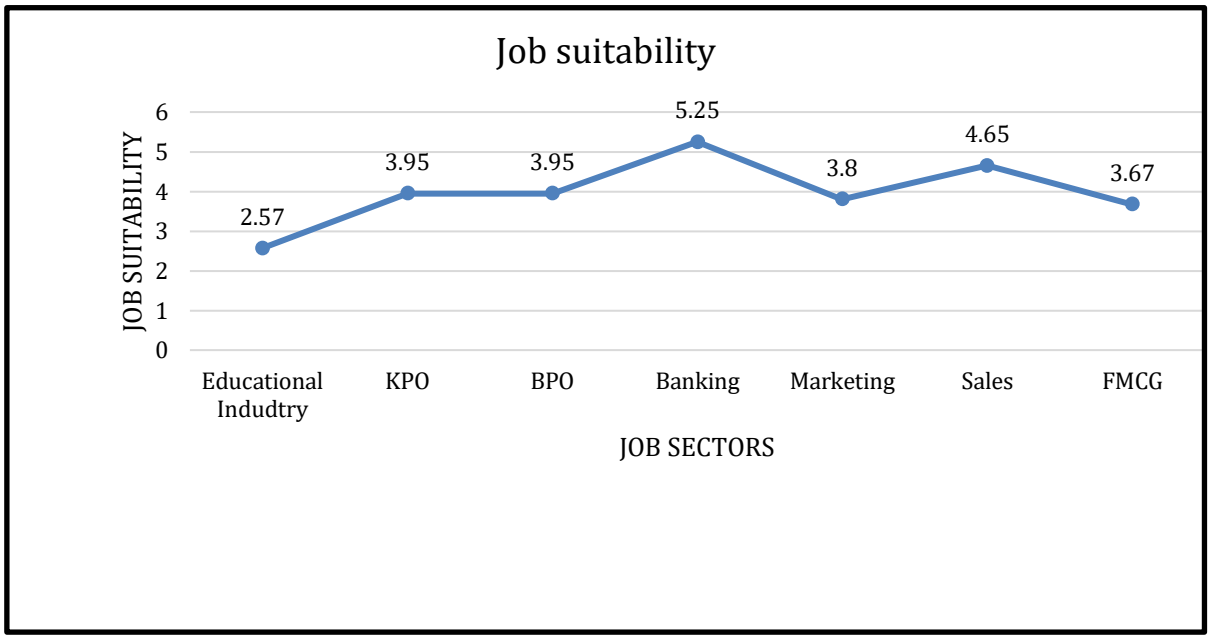

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	*RAVAT MAYURIBEN VINODKUMAR*
Enrollment Number:	2216006006
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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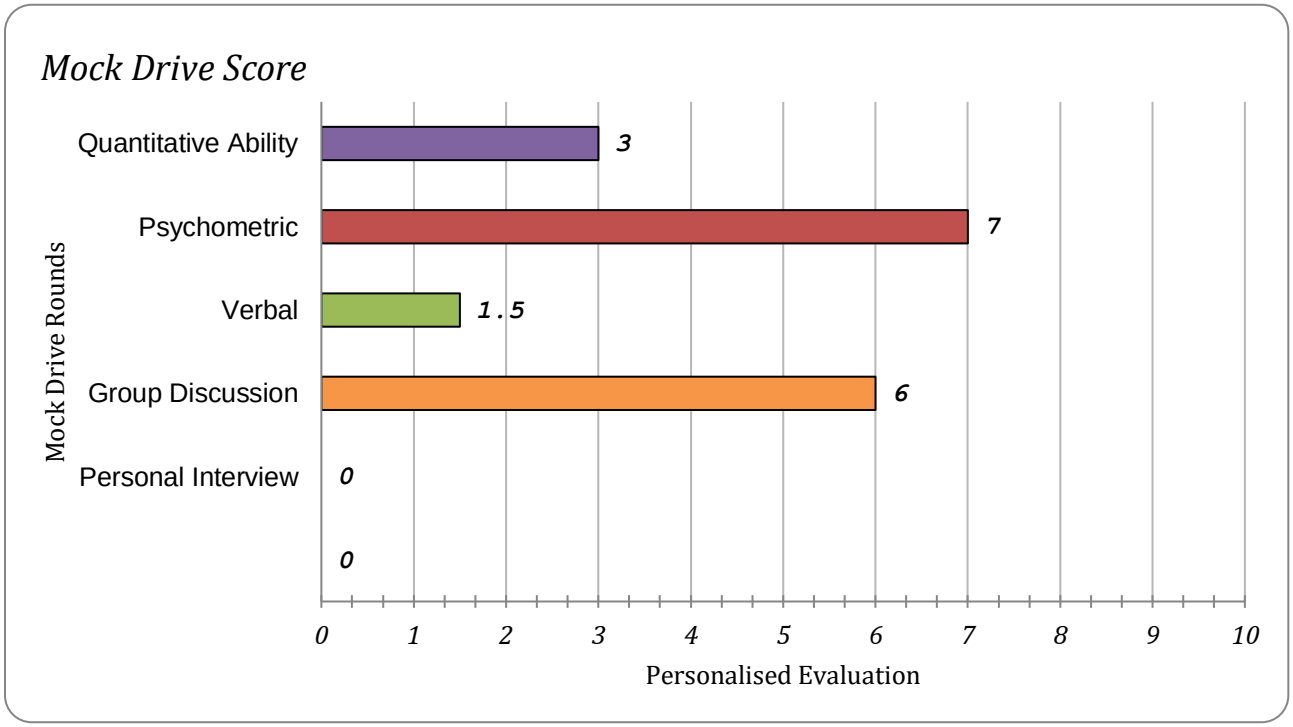

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

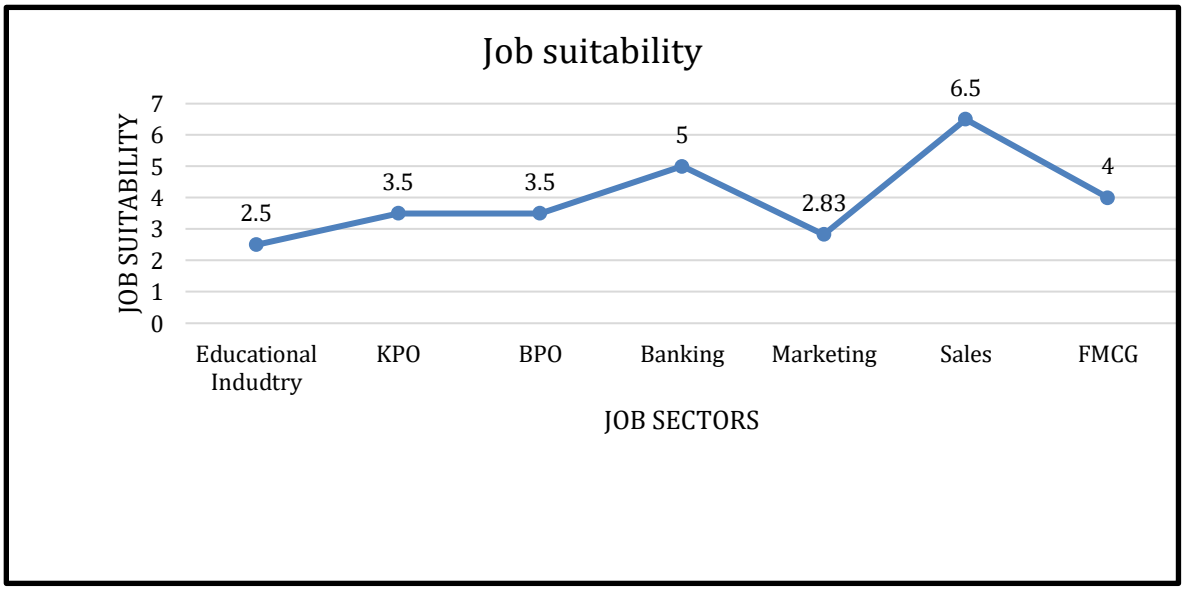
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**LOW**	Your profile currently lacks alignment with KPO requirements. Start by strengthening your domain knowledge and research skills, and develop a clear understanding of data analysis, report writing, and client communication standards. Pay close attention to detail in all assignments and practice presenting information in a structured, professional manner. Work on documenting research findings accurately and become familiar with tools like Excel, Power BI, or other industry-specific platforms used for knowledge management and analysis.
BPO	**LOW**	Your current skill set does not strongly match the expectations for a role in the BPO sector. Focus on strengthening your communication skills, both verbal and written, along with developing strong customer service and problem-solving abilities. Try to gain familiarity with CRM tools and basic computer applications commonly used in the industry. Practice active listening, handling objections, and managing customer interactions professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**LOW**	Your current knowledge of marketing fundamentals could be expanded. Start by understanding key concepts like market research, consumer behavior, digital marketing, and branding. Practice analyzing trends, crafting campaigns, and exploring data-driven marketing strategies. Certifications in digital marketing or tools like Google Analytics can enhance your skills and strengthen your profile in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	35	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM
STARTUP & INNOVATION
UNIVERSITY

Mock Drive Analysis

Training and Placement Cell

Name:	*RAJPUT CHAHALRAJ HARESHKUMAR*
Enrollment Number:	2216006017
Course:	*MBA*
Date:	*5th April 2023*

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

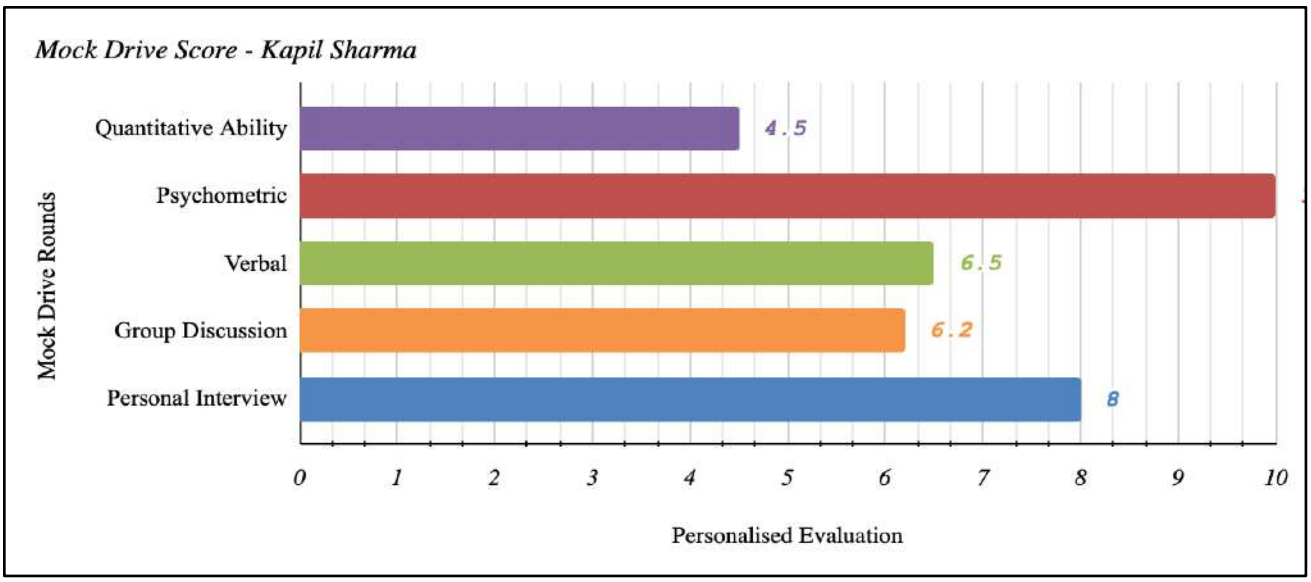
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG

7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Congratulations on achieving a GOOD score in the verbal section! Your performance reflects a solid understanding of verbal concepts and a commendable effort in your preparation. Your ability to comprehend and analyze written passages is commendable. Your use of vocabulary is effective and demonstrates a diverse range of words. This skill is crucial in conveying precise meanings and enhancing the overall quality of your responses. Pay attention to time constraints during the test. Practice managing your time effectively to ensure that you can complete all sections within the allocated time frame. Work on refining sentence structure and grammar to enhance the overall clarity of your responses. A well-structured response not only conveys your ideas effectively but also showcases your language proficiency. Remember that improvement is a continuous process, and your commitment to refining your skills will undoubtedly yield positive results. Keep up the good work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-

solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

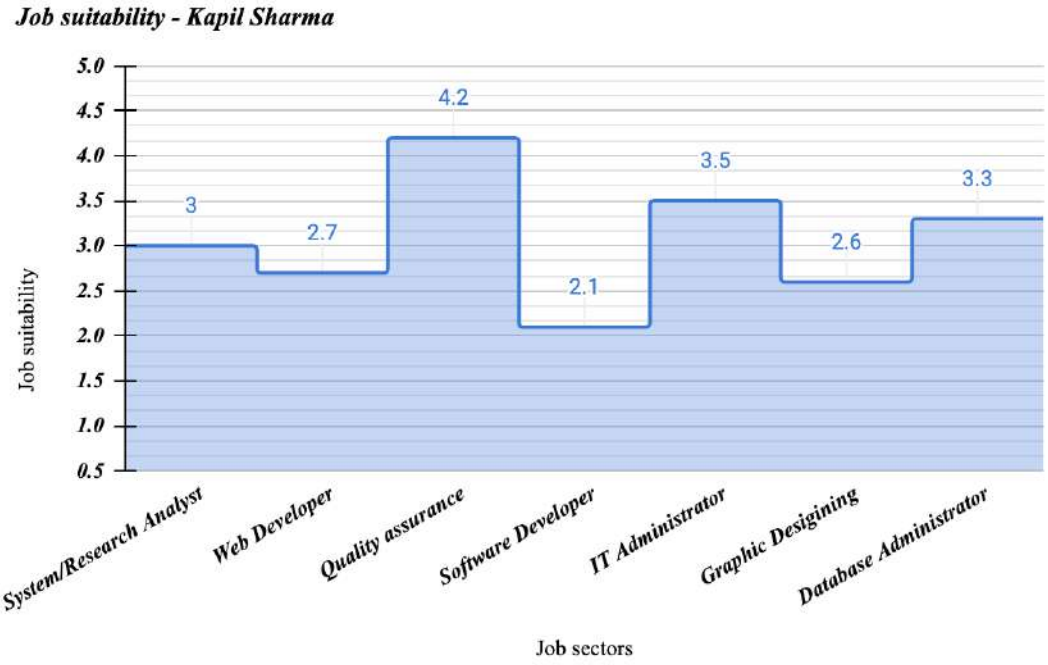
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations

where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	To thrive as a System/Research Analyst, candidates should excel in soft skills like clear communication and problem-solving skills. These companies value adaptability, proficiency in data analysis tools, and effective presentation skills.

Web Developer	**LOW**	To excel as a Web Developer, candidates should possess a strong foundation in coding languages coupled with problem-solving abilities. Companies value adaptability to new technologies, and proficiency in frameworks. Effective communication skills, both verbal and written, are crucial for collaborating with team members and understanding client requirements.
Quality assurance	**GOOD**	For success in a QA role, companies prioritize adaptability, proficiency in QA methodologies and tools, and effective documentation skills. Attention to detail is crucial. Overall, a well-rounded skill set, relevant experience, and a proactive approach to professional growth are highly valued in candidates for QA positions.
Software Developer	**LOW**	Companies seek candidates who can write clean, efficient code and adapt to new technologies quickly. Strong analytical thinking, attention to detail, and effective communication skills are also highly valued.
IT Administrator	**GOOD**	Companies value proficiency in IT systems and networks, alongside the ability to troubleshoot issues efficiently. Adaptability to new technologies and methodologies is essential in this fast-paced field.
Graphic Designing	**LOW**	Companies seek individuals who can ideate innovative design concepts, demonstrate proficiency in design software such as Adobe Creative Suite, and effectively communicate their ideas visually. Attention to detail, a strong eye for aesthetics, and the ability to meet project deadlines are also crucial.
Database Administrator	**MEDIUM**	DBAs should demonstrate adaptability to evolving technologies and methodologies in the database management field. Strong quantitative abilities, including proficiency in SQL and other database query languages, are essential for data manipulation and analysis.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Moderate	1. Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. 2. Read and write one page at least on a daily basis. 3. Pay special attention to grammar. 4. Practice more writing and speaking english.
Quantitative Ability	Strong	1.Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. 2. Shortcut and short tricks to be taken care of. 3. Practice mental calculations. 4. Accuracy plays a key role. 5. Work on conceptual details.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal	Moderate	1. Prepare an impressive “tell me about yourself”

Interview		2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. He has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in his performance. However, additional training sessions and corrective measures are required by him. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. He can also include proactive mentoring sessions for weak areas and review his skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance to excel in his weak areas. The gain resulting from these training sessions and his continuous efforts will help in overall development and further enhancement of his abilities.

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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*PANDYA MAITRAY JANALDANBHAI*
Enrollment Number:	2216007006
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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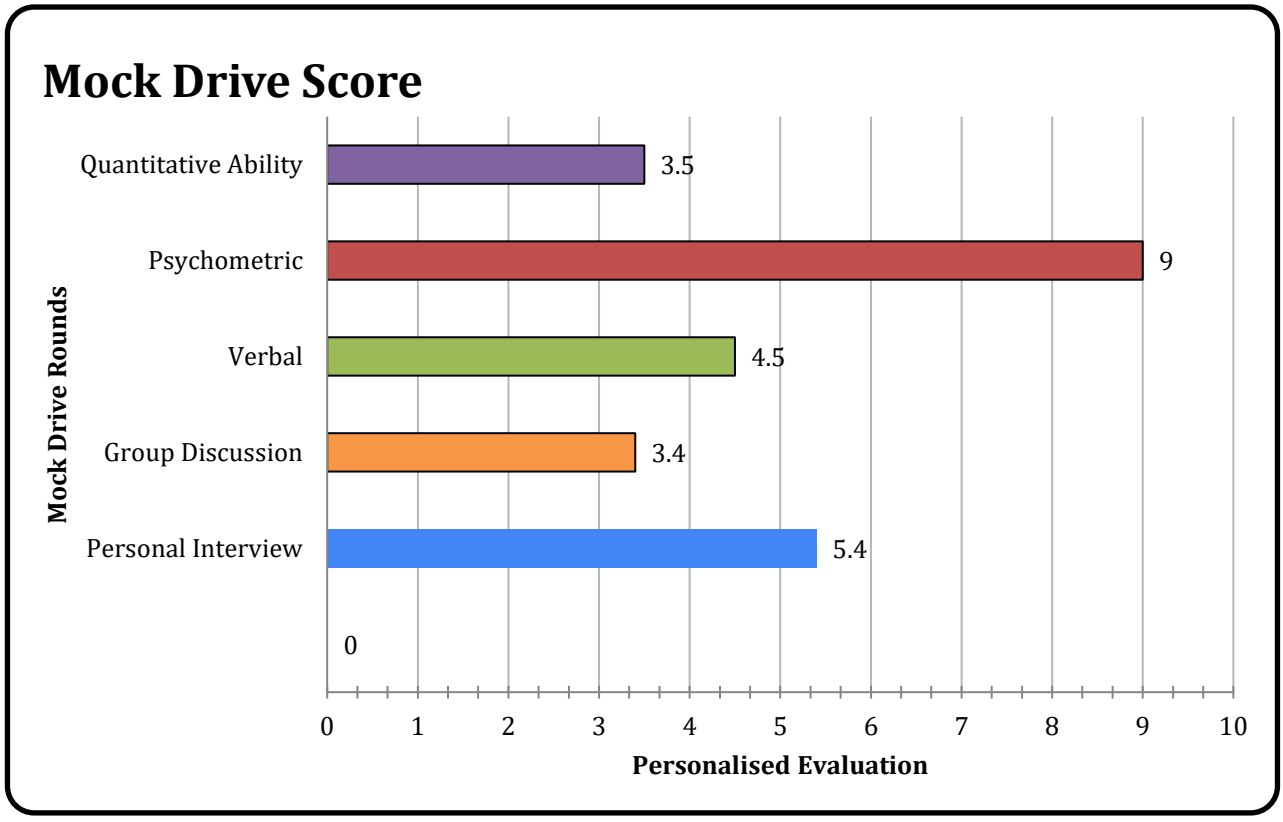

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

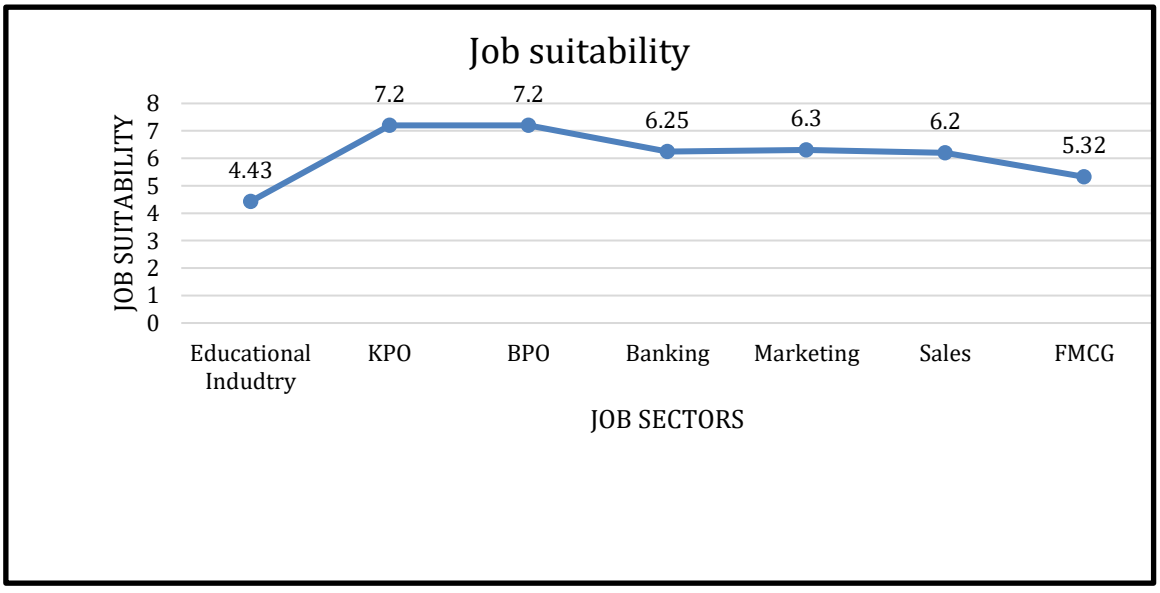
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
BPO	**GOOD**	You demonstrate strong potential for a successful career in the BPO sector. Your communication skills, customer handling abilities, and teamwork are clearly evident. To stand out further, continue to enhance your problem-solving techniques, learn new CRM tools, and practice managing complex customer interactions. Keep up the momentum—you are on track for excellent opportunities in this field.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your

		skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	51.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*RATHOD PINTU ISWARBHAI*
Enrollment Number:	2216010004
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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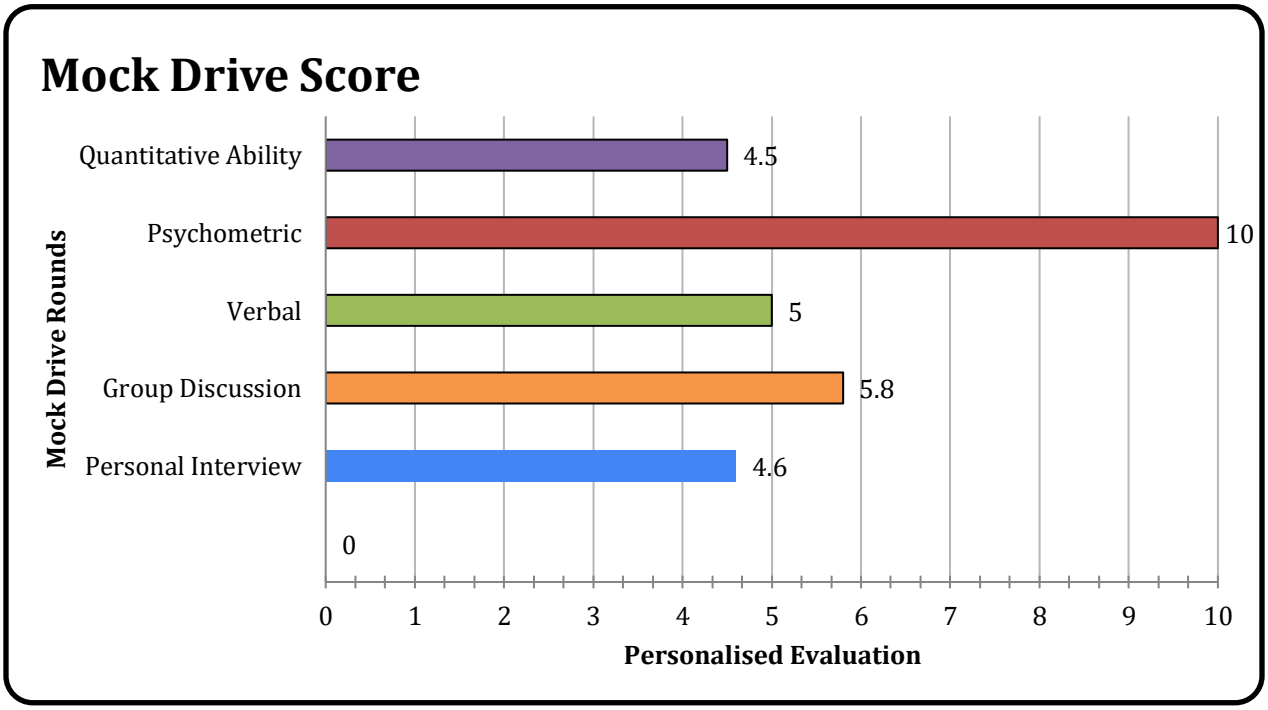
Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

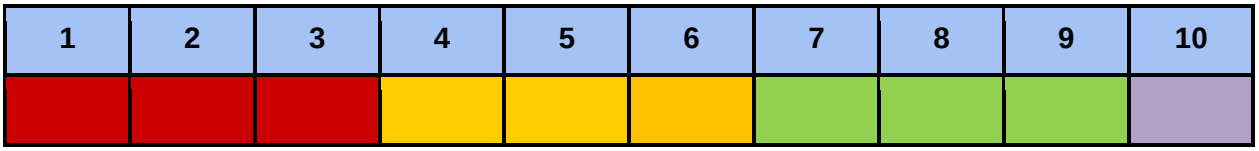
Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

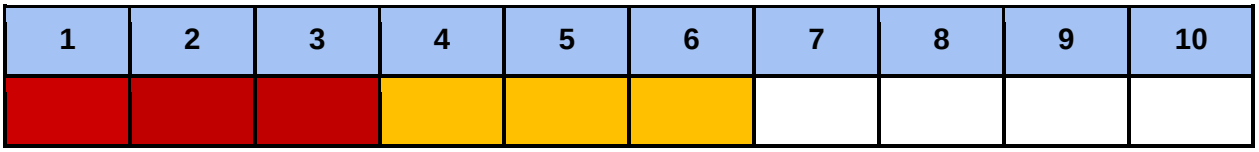
Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY



Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION



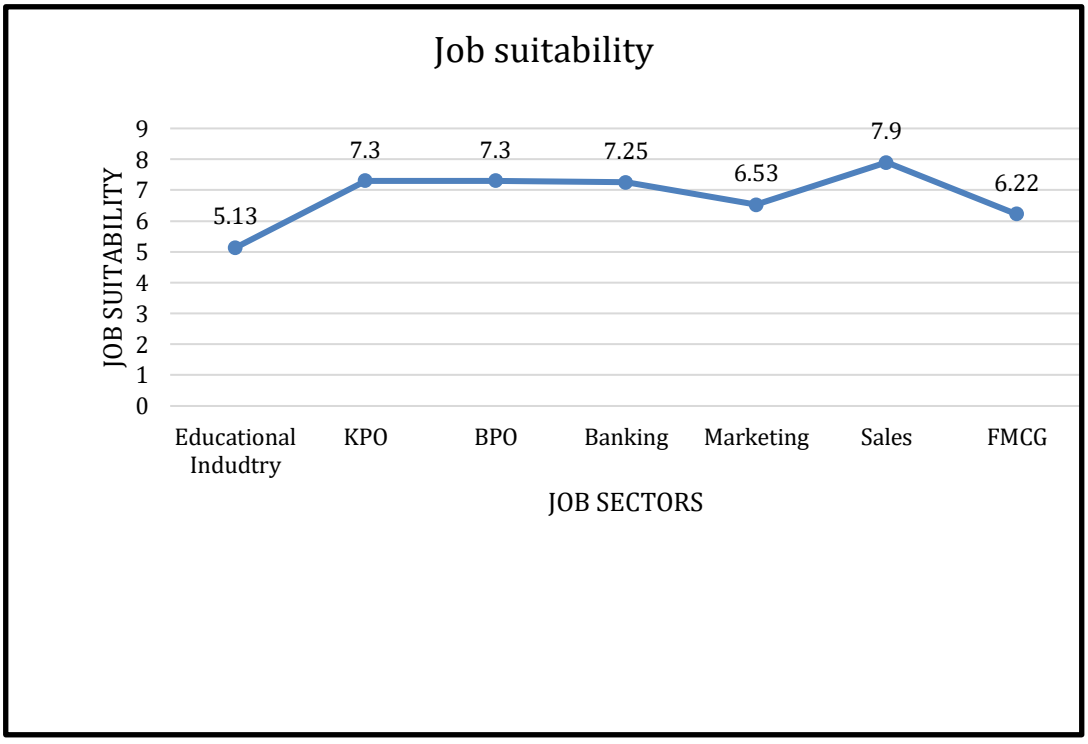
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
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Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with

		industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in the FMCG sector. Your understanding of market dynamics, product strategies, and consumer behavior is impressive. Continue honing your skills with advanced brand management techniques, market segmentation, and distribution strategies. Explore tools like supply chain management systems and stay updated on trends in product innovation and consumer experience to future-proof your skill set in the FMCG sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

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Total:							

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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	*JOSHI DHARMENDRA CHANDRAKANT*
Enrollment Number:	2216006012
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

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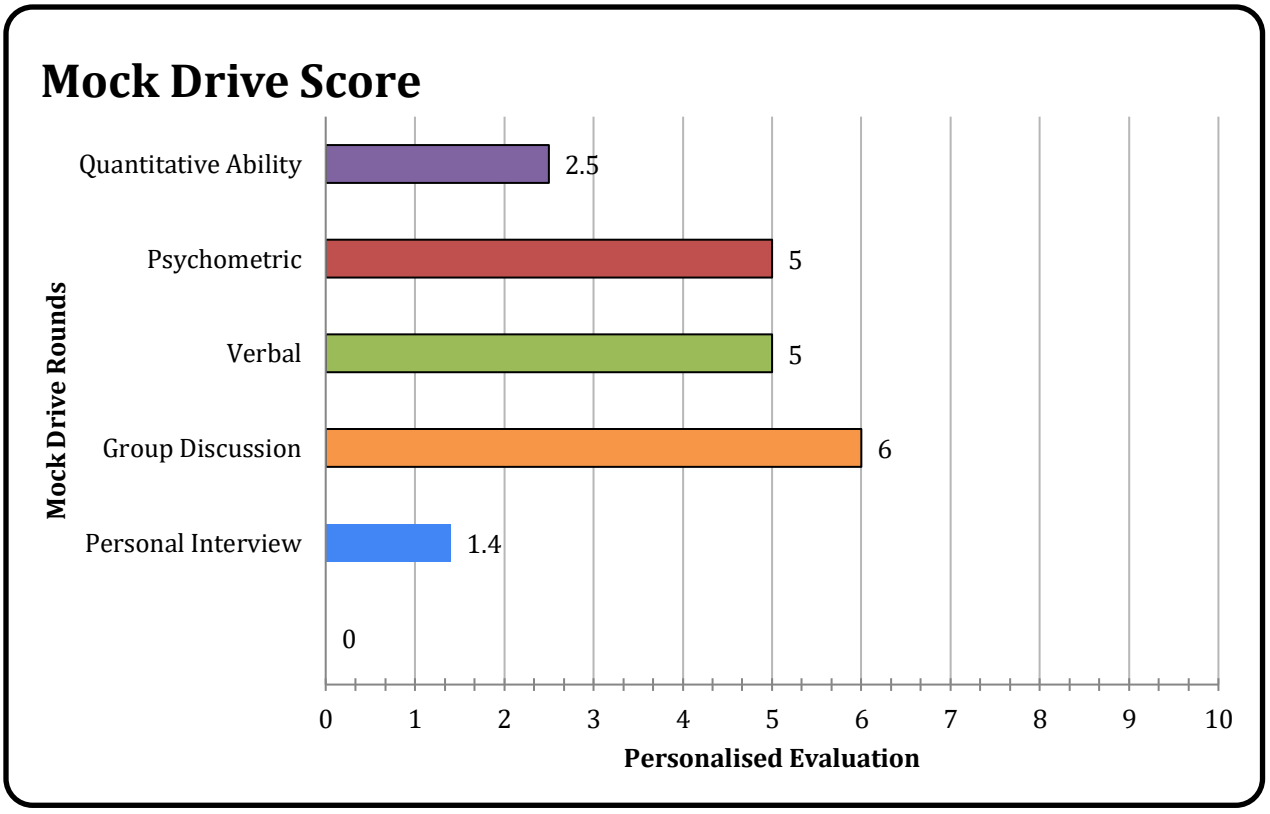

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

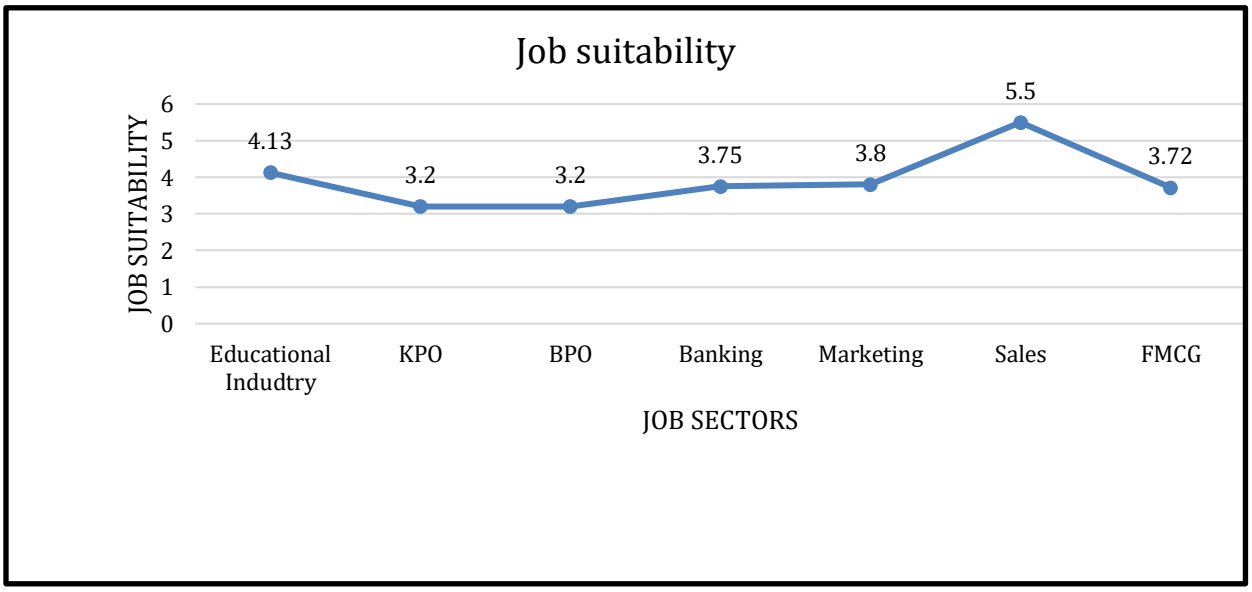
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



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KPO	**LOW**	Your profile currently lacks alignment with KPO requirements. Start by strengthening your domain knowledge and research skills, and develop a clear understanding of data analysis, report writing, and client communication standards. Pay close attention to detail in all assignments and practice presenting information in a structured, professional manner. Work on documenting research findings accurately and become familiar with tools like Excel, Power BI, or other industry-specific platforms used for knowledge management and analysis.
BPO	**LOW**	Your current skill set does not strongly match the expectations for a role in the BPO sector. Focus on strengthening your communication skills, both verbal and written, along with developing strong customer service and problem-solving abilities. Try to gain familiarity with CRM tools and basic computer applications commonly used in the industry. Practice active listening, handling objections, and managing customer interactions professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	39.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM
STARTUP & INNOVATION
UNIVERSITY

Mock Drive Analysis

Training and Placement Cell

Name:	*SHRIWAS ASHWIN MUKESHKUMAR*
Enrollment Number:	2216006011
Course:	*MBA*
Date:	*5th April 2023*

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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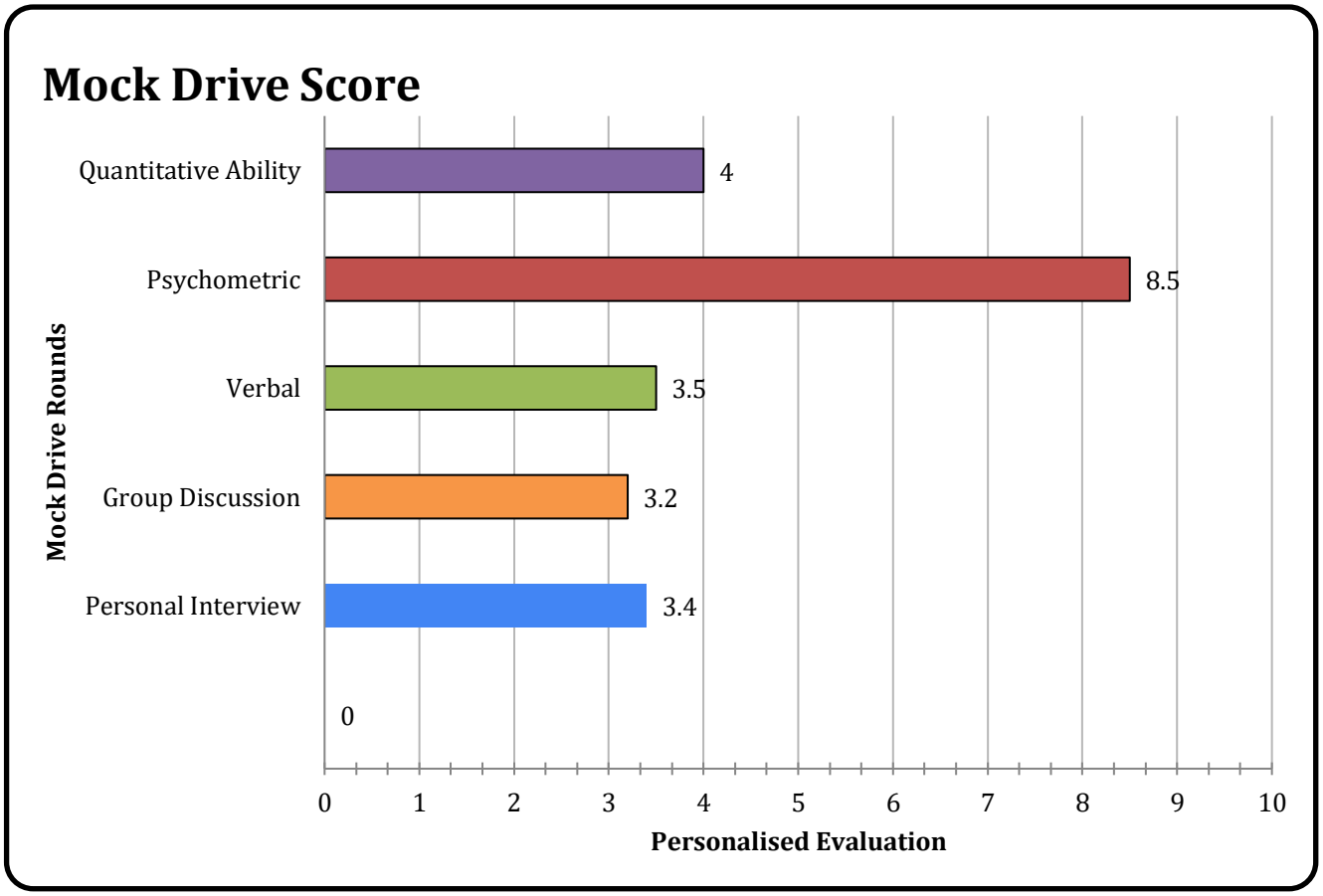


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7		8	9	10

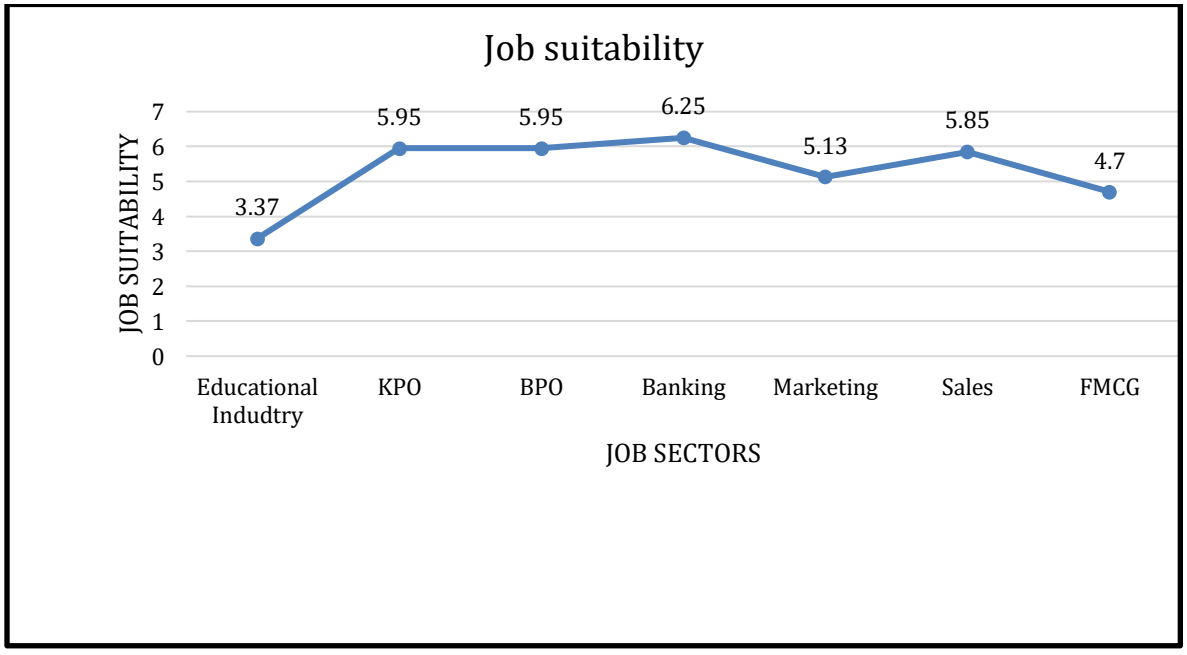
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1.Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. 2. Shortcut and short tricks to be taken care of. 3. Practice mental calculations. 4. Accuracy plays a key role. 5. Work on conceptual details.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

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	45.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*GOPLANI CHARMI TAHELKUMAR*
Enrollment Number:	2216006002
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

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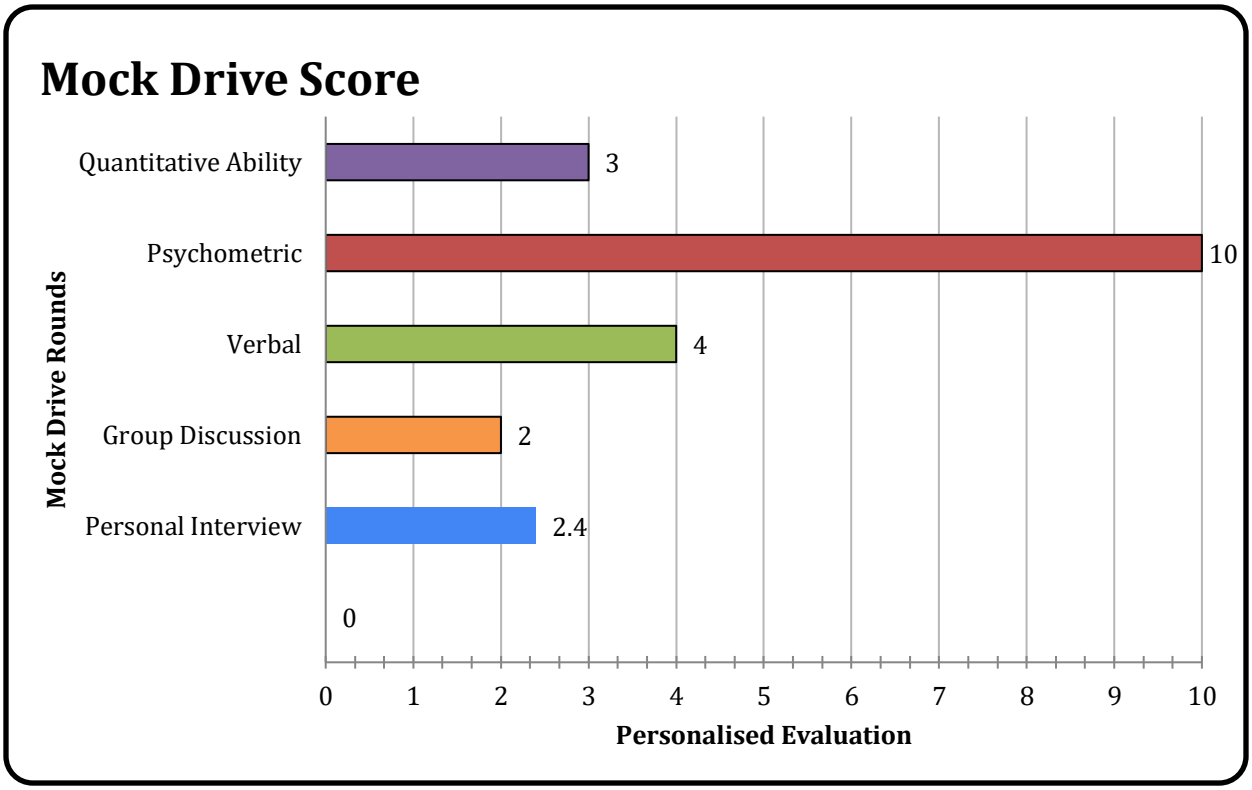

3.1. Your Personalized Feedback:

Feedback Range:

1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra,

geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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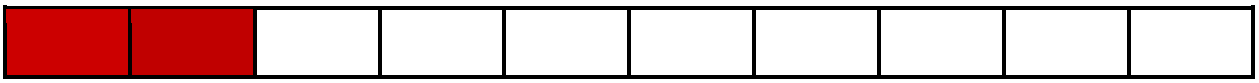

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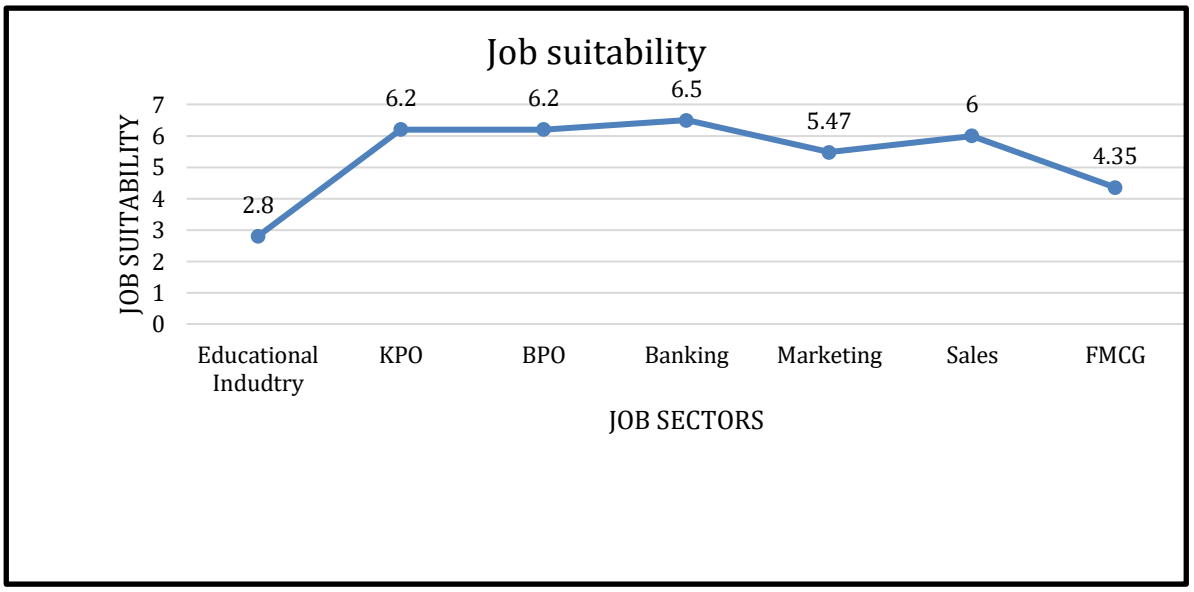

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
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	42.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*CHAWLA SONUBEN KALURAM*
Enrollment Number:	2216006015
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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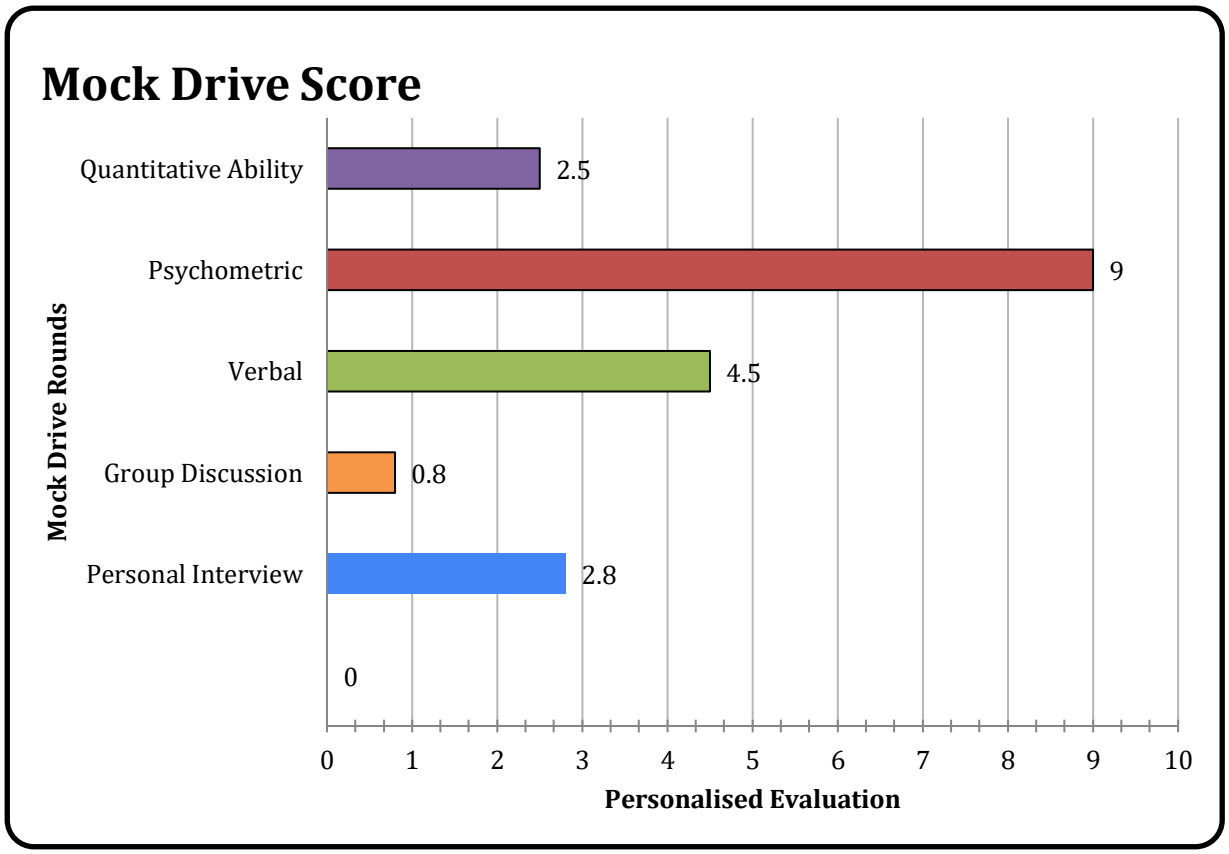


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

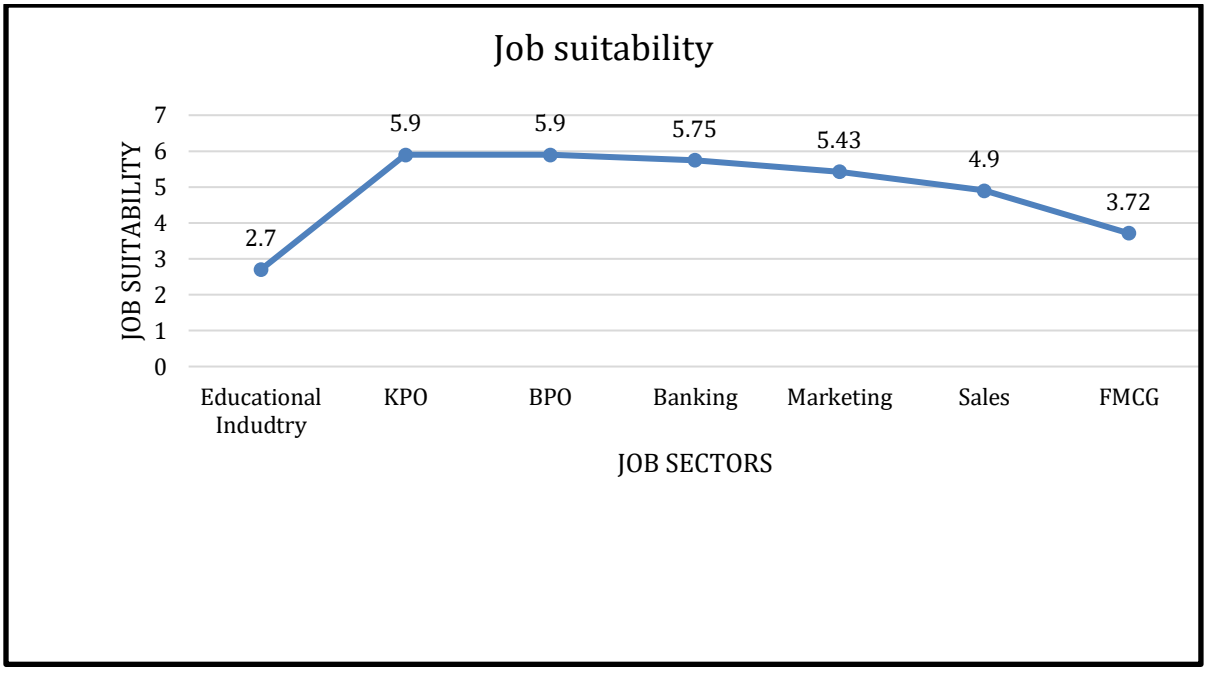
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	39.2	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*SHAIKH MOHAMMED IBRAHIM AIYUBBHAI*
Enrollment Number:	2216006007
Course:	*MBA*
Date:	*5th April 2023*

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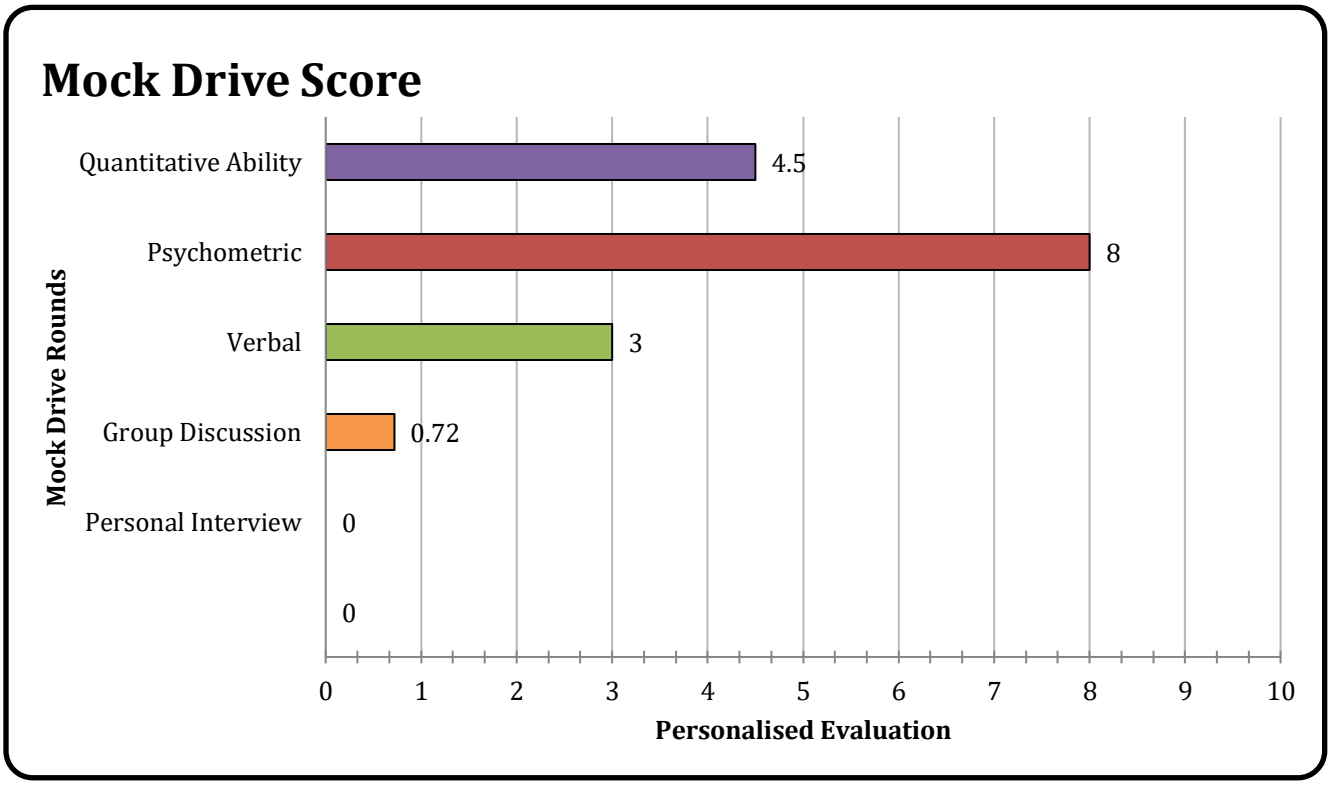

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Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

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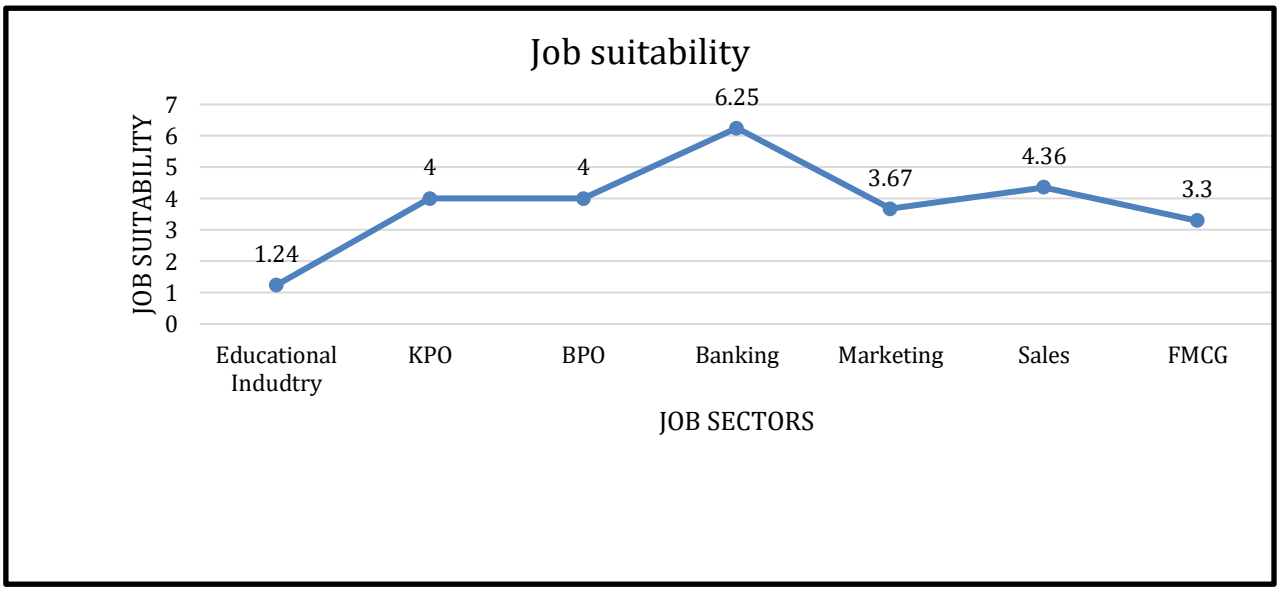

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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Mock Drive Analysis

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Enrollment Number:	2216006031
Course:	*MBA*
Date:	*5th April 2023*

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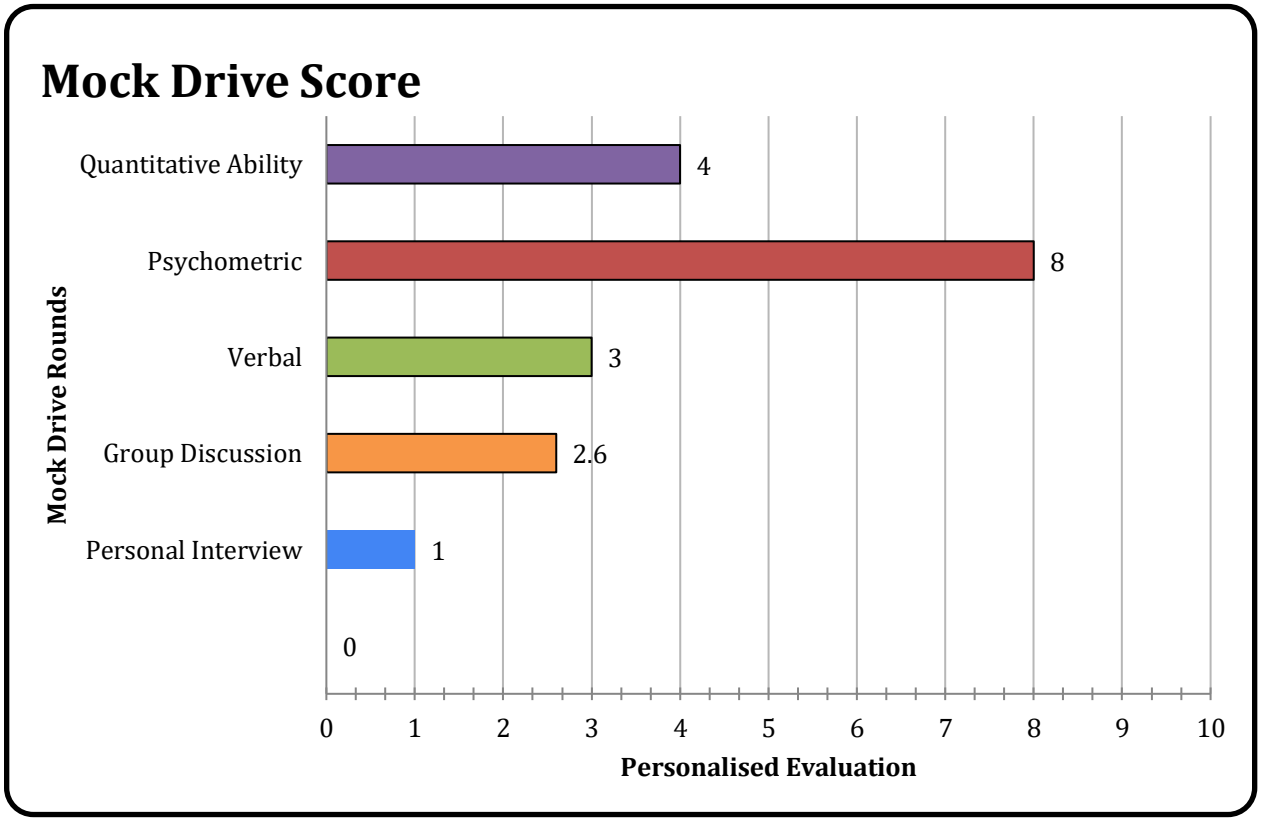


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

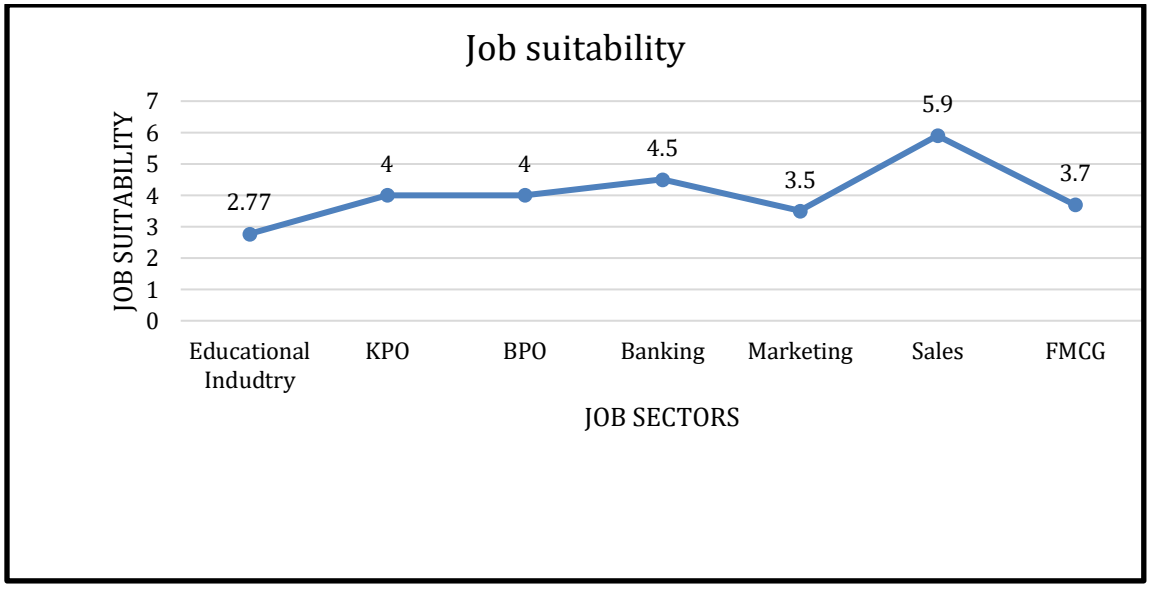
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management,

		financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**LOW**	Your current knowledge of marketing fundamentals could be expanded. Start by understanding key concepts like market research, consumer behavior, digital marketing, and branding. Practice analyzing trends, crafting campaigns, and exploring data-driven marketing strategies. Certifications in digital marketing or tools like Google Analytics can enhance your skills and strengthen your profile in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas
Quantitative Ability	Strong	1.Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. 2. Shortcut and short tricks to be taken care of. 3. Practice mental calculations. 4. Accuracy plays a key role. 5. Work on conceptual details.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	34.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*VAGHELA DIPAKBHAI DINESHBHAI*
Enrollment Number:	2216006034
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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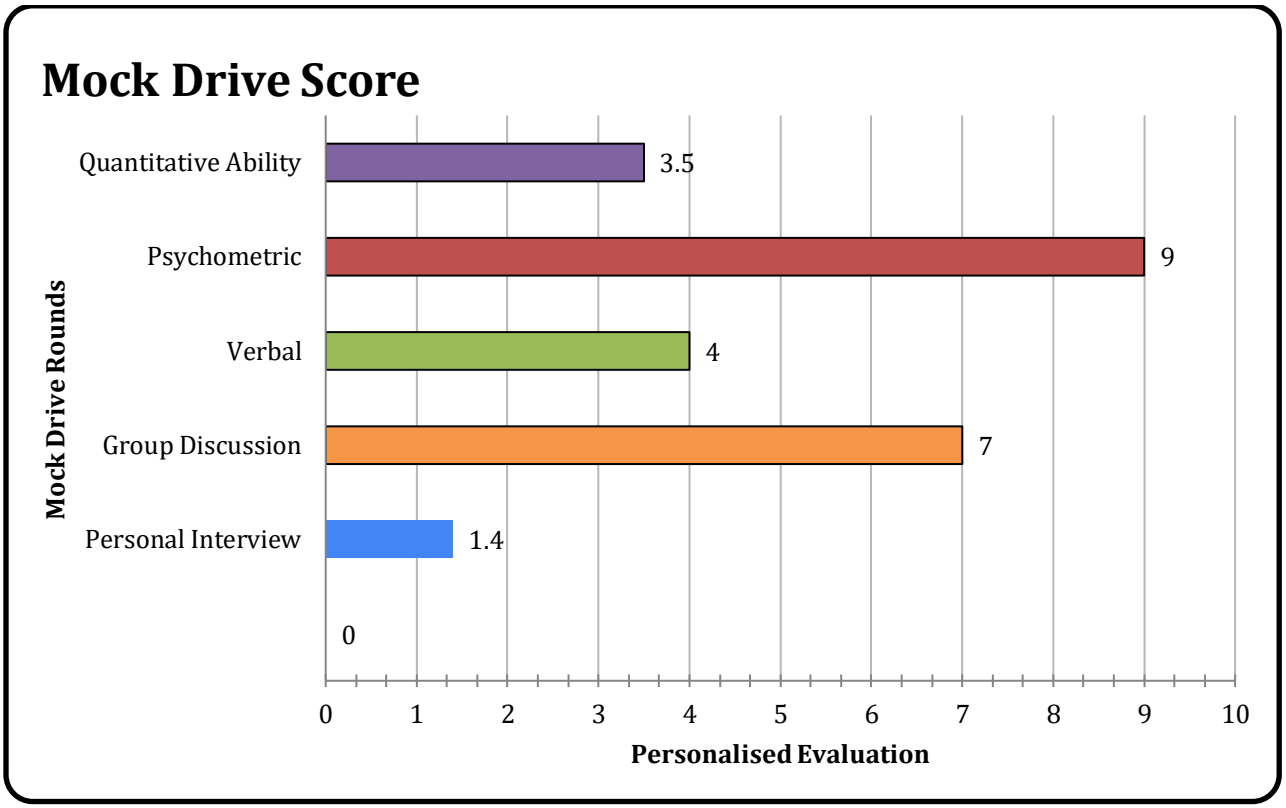

3.1. Your Personalized Feedback:

Feedback Range:
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a

specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your contributions during the group discussion were notable. You demonstrated good communication skills, expressing your thoughts clearly and effectively. Your ability to actively listen to others and engage in the conversation was evident, contributing positively to the overall dynamics of the group. While you did well in expressing your own ideas, consider actively seeking out and acknowledging diverse perspectives within the group. This can enrich the discussion and demonstrate a well-rounded understanding of the topic. Challenge yourself to delve deeper into counterarguments. While you presented your points effectively, exploring opposing viewpoints and addressing potential counterarguments can add depth to your contributions. Remember, these are just areas for potential growth, and your current performance is already commendable. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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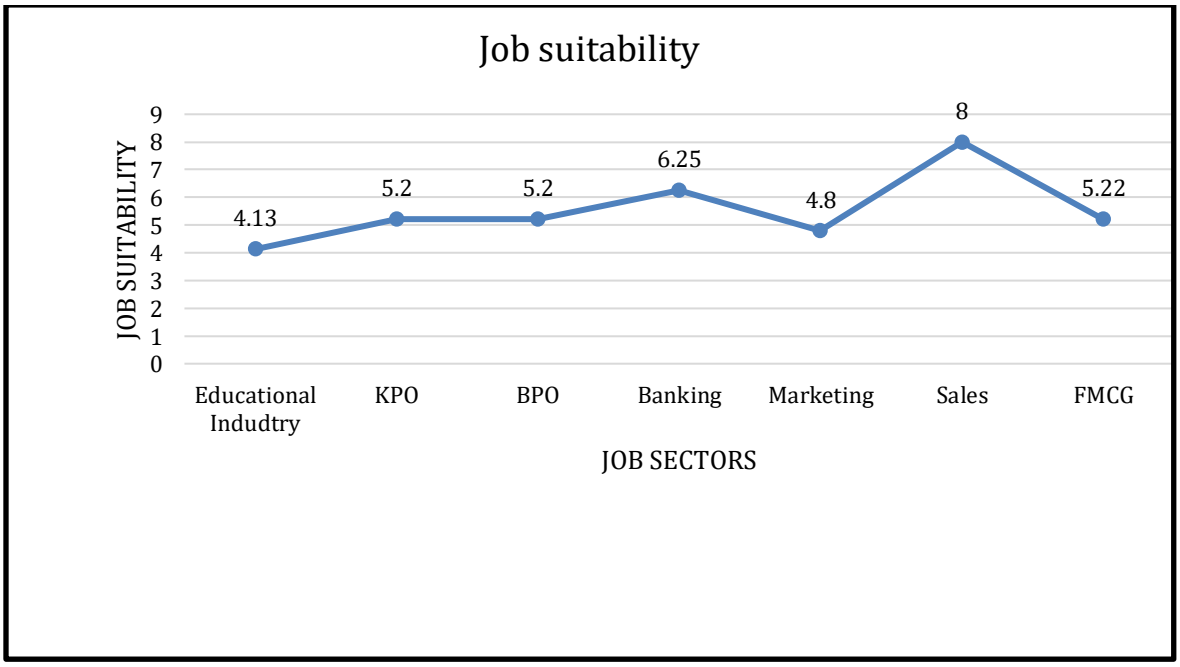

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		Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

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Training Requirement Table

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Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	*GAUTAM DHIRAJ RAMPYAREPRASAD*
Enrollment Number:	2216006004
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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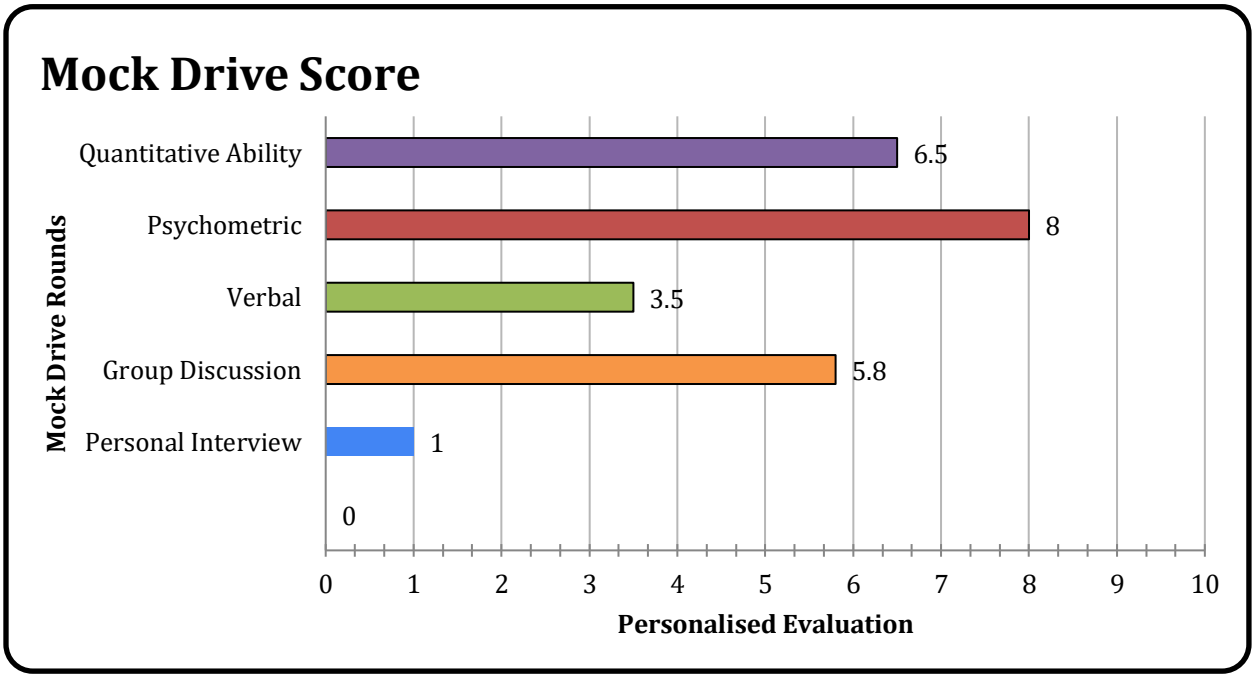

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

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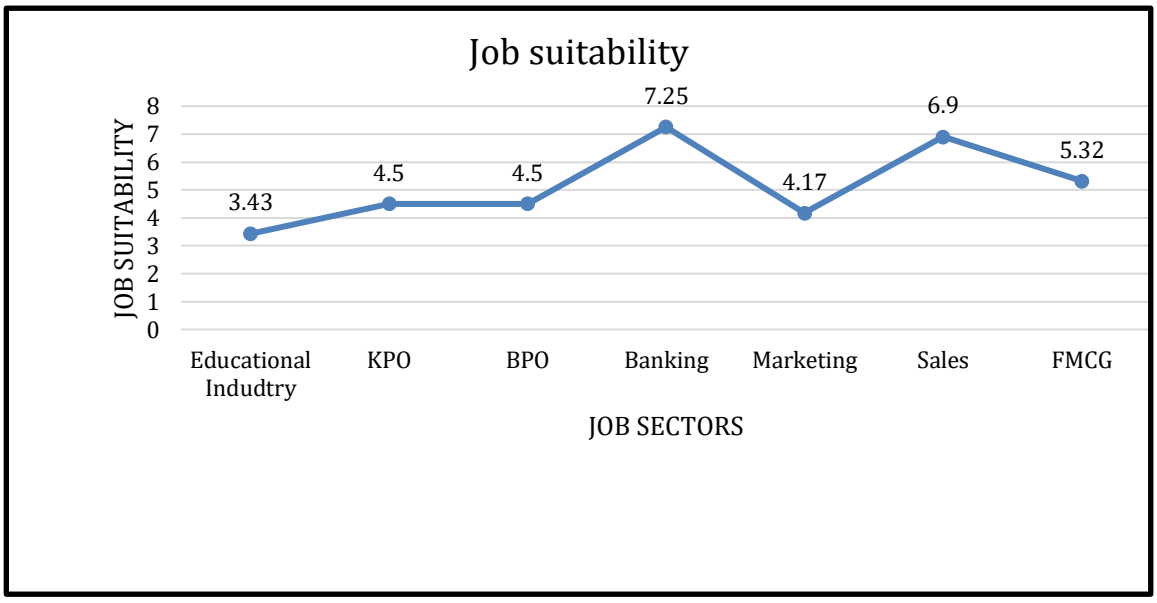
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk

		management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	49.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*CHAVDA BHAVNA PUNABHAI*
Enrollment Number:	2216010005
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

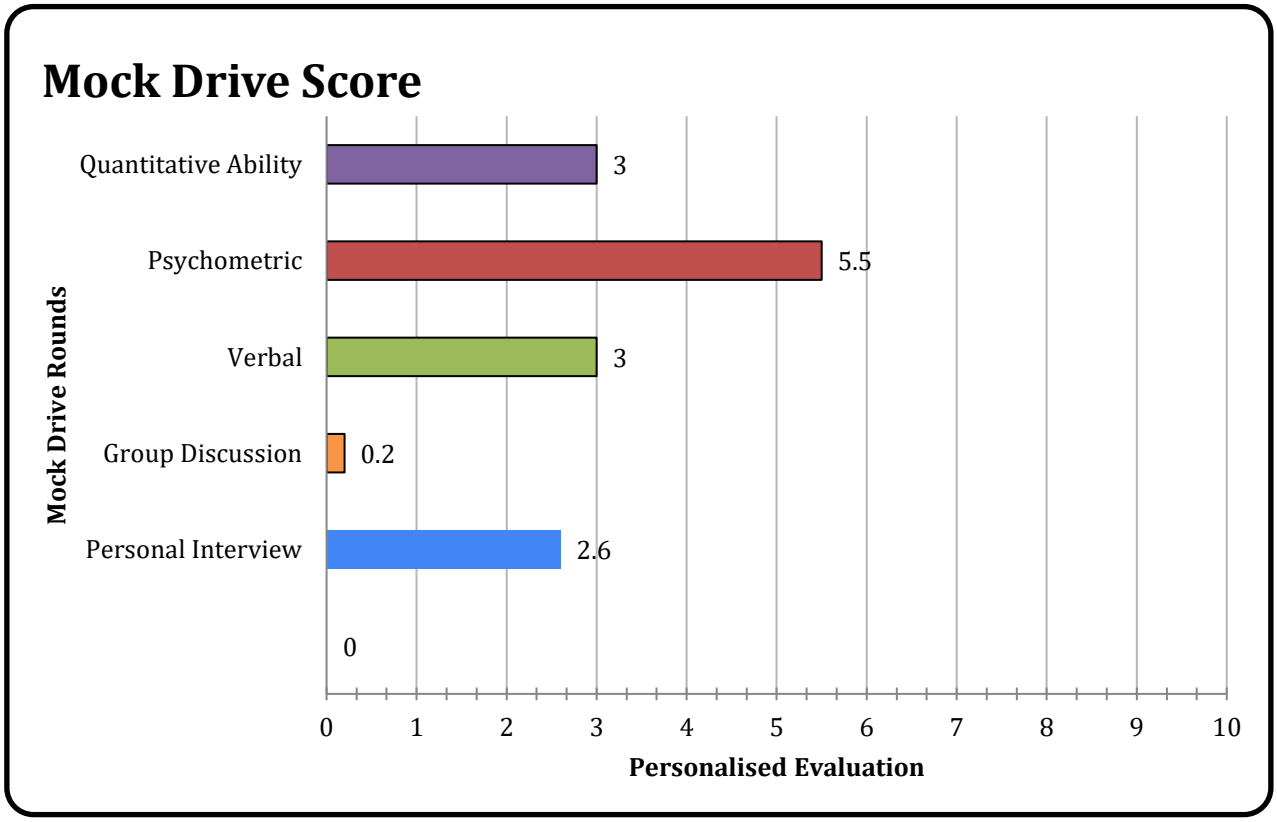
- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable

Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be

mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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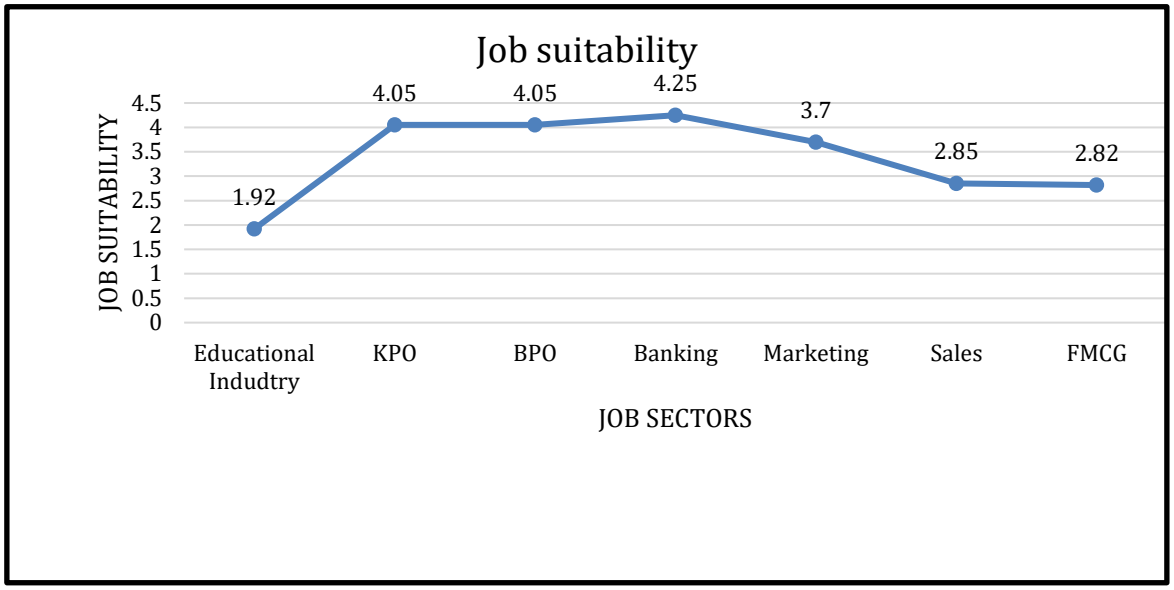

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KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
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Sales	**LOW**	Your current skills may not fully align with the sales sector. Start with the basics—understand sales techniques, customer relationship management (CRM) tools, and the sales funnel process. Practice engaging with customers, identifying their needs, and closing deals. Familiarity with sales strategies and tools like Salesforce will be beneficial in advancing your skills in this field.
FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

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Training Requirement Table

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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart

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Mock Drive Analysis

Name:	*JITIYA HARDEEPBHAI LAXMANBHAI*
Enrollment Number:	2216006030
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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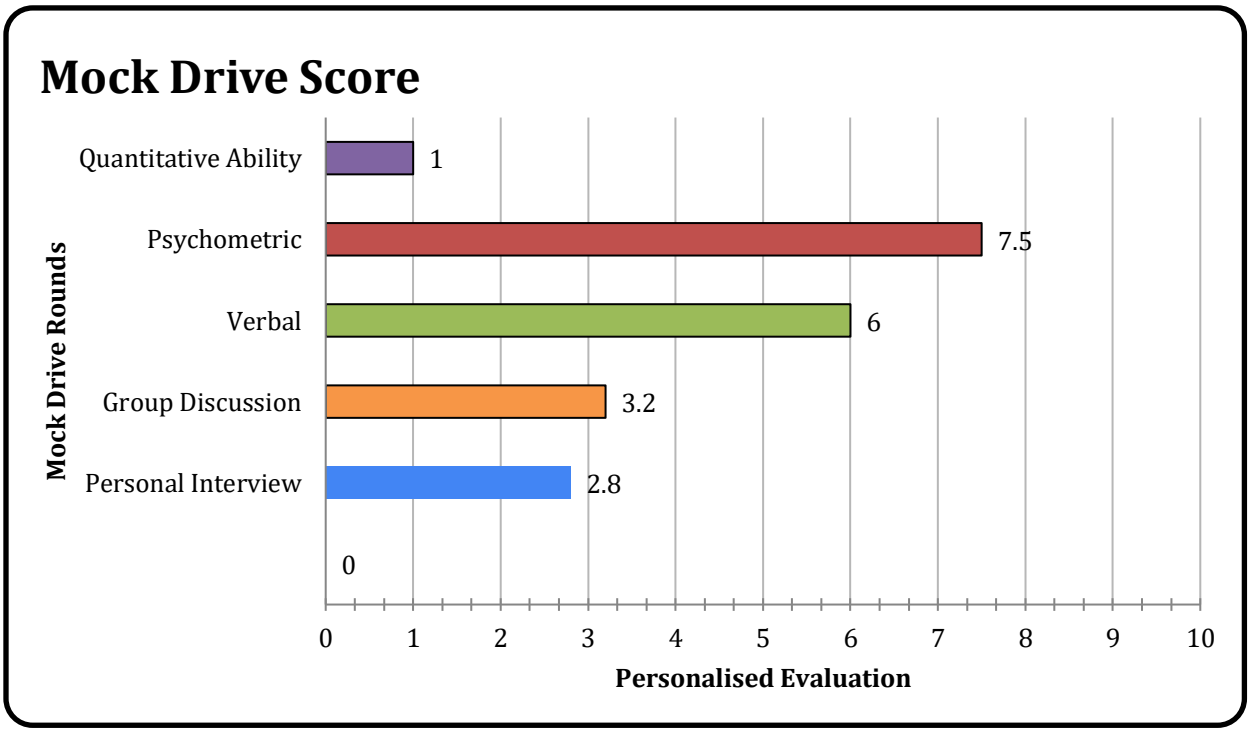

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

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PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

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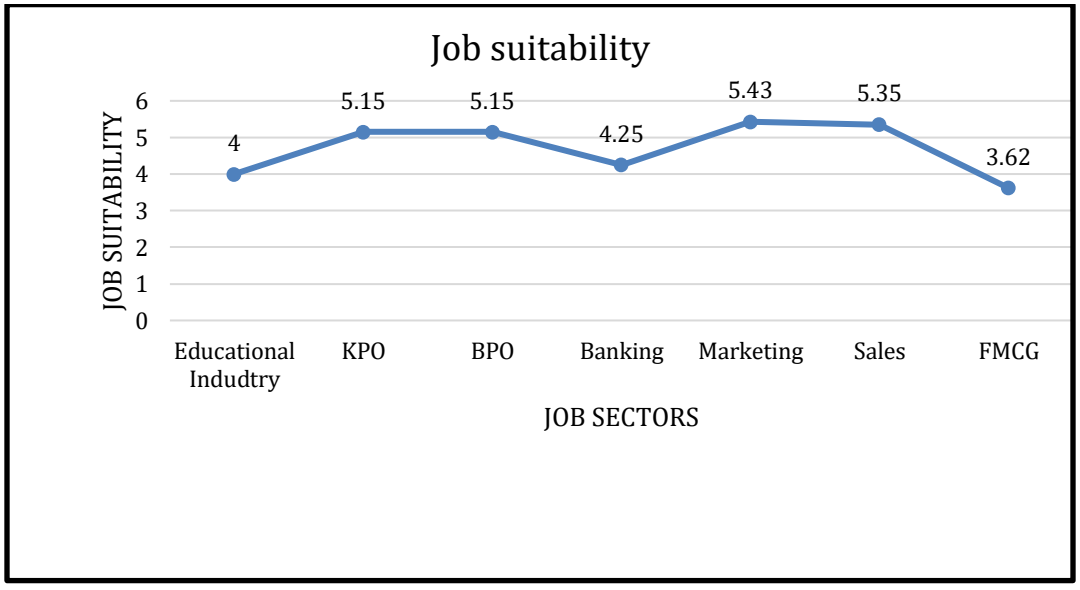

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		financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	41	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*PRAJAPATI HEMANSHI DEVENDRABHAI*
Enrollment Number:	2216006008
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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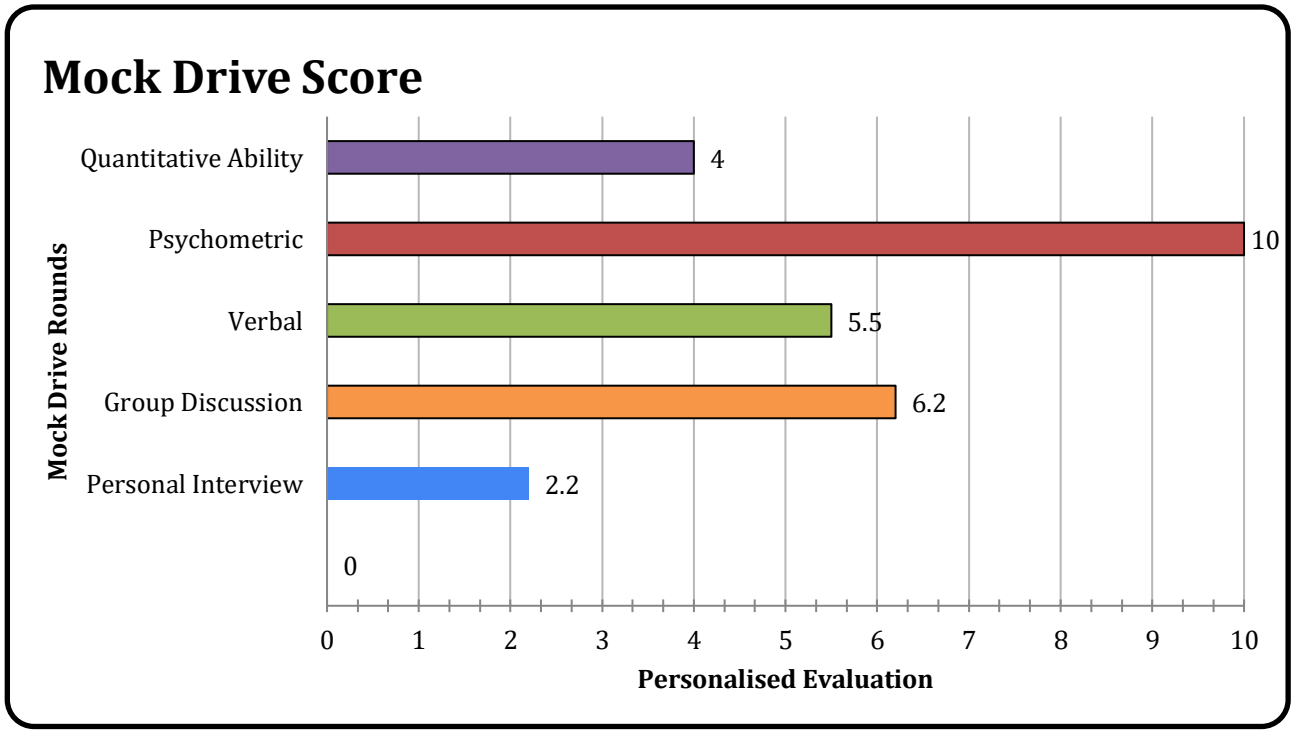


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

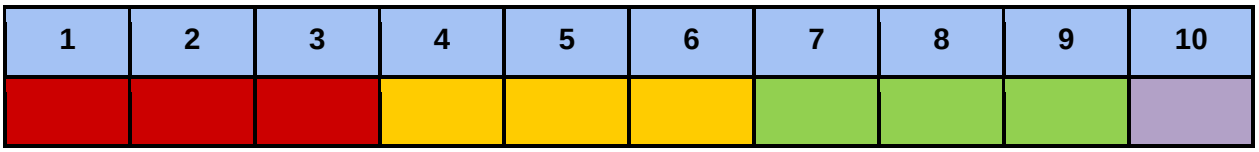
Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

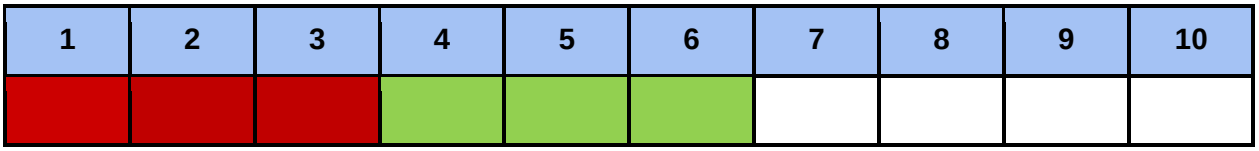
Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY



Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION



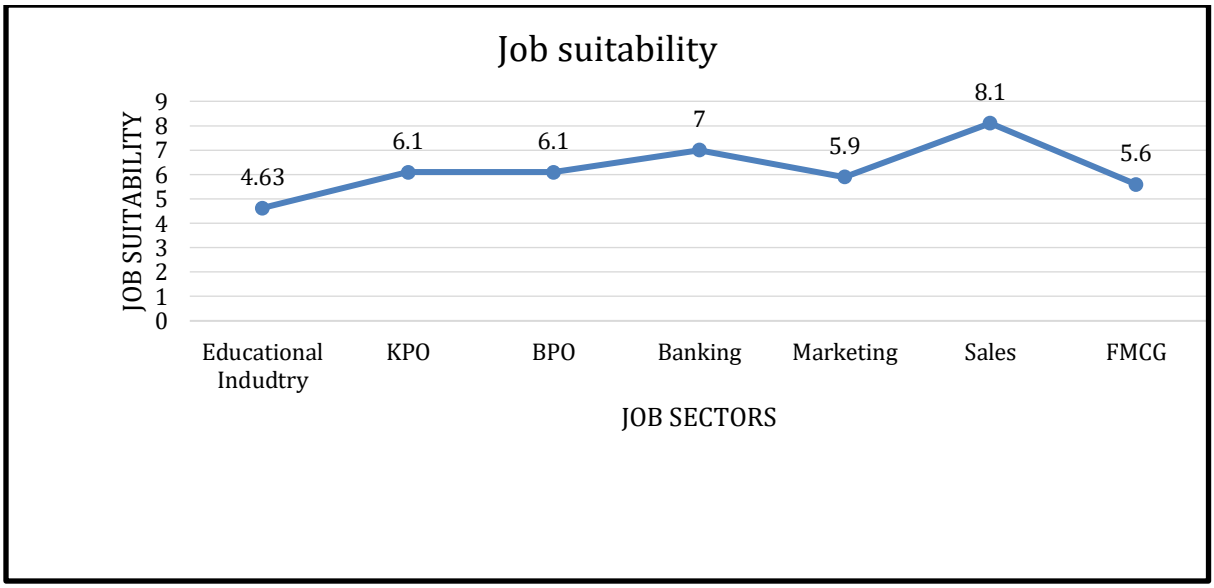
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.

Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

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Training Requirement Table

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Mock Drive Analysis

Name:	*RATHI POOJABEN MUKESHBHAI*
Enrollment Number:	2216006010
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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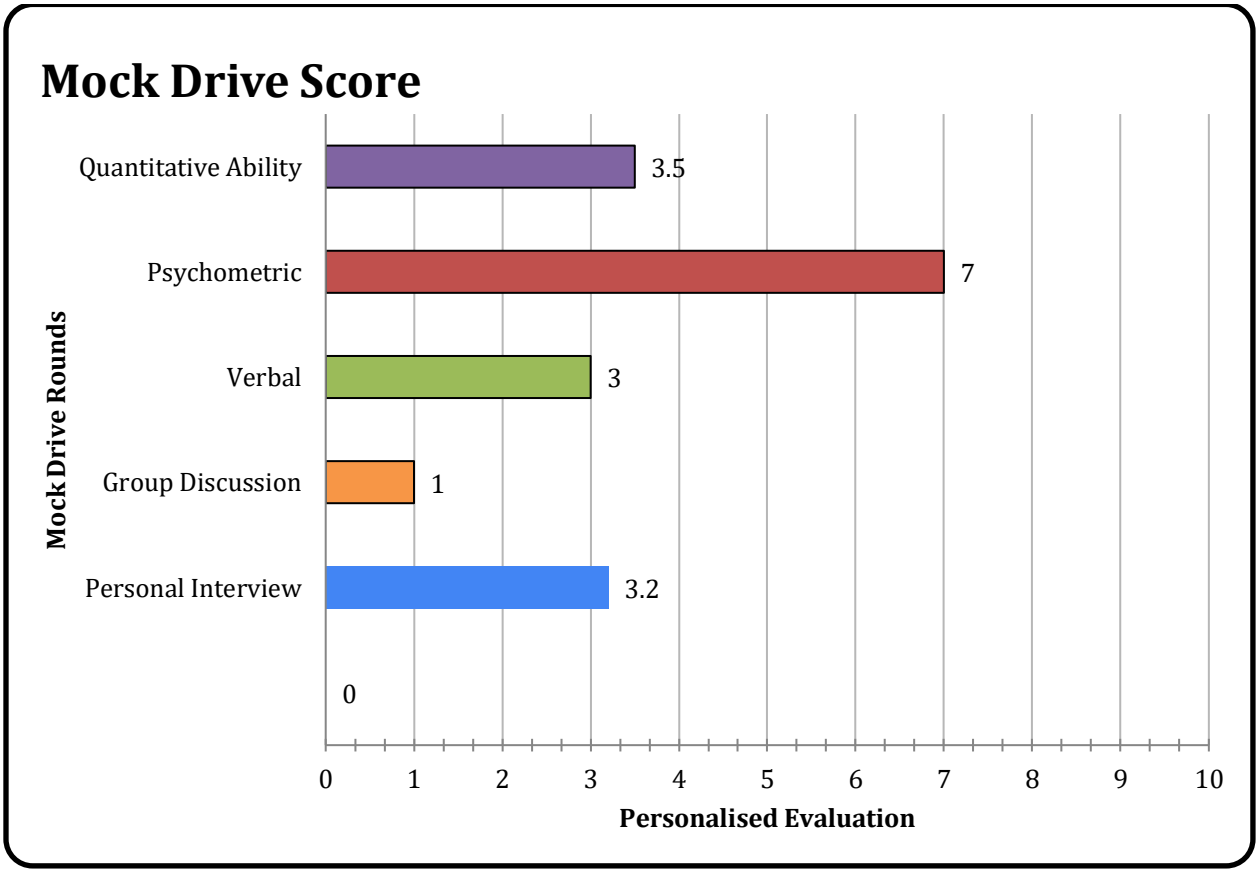

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra,

geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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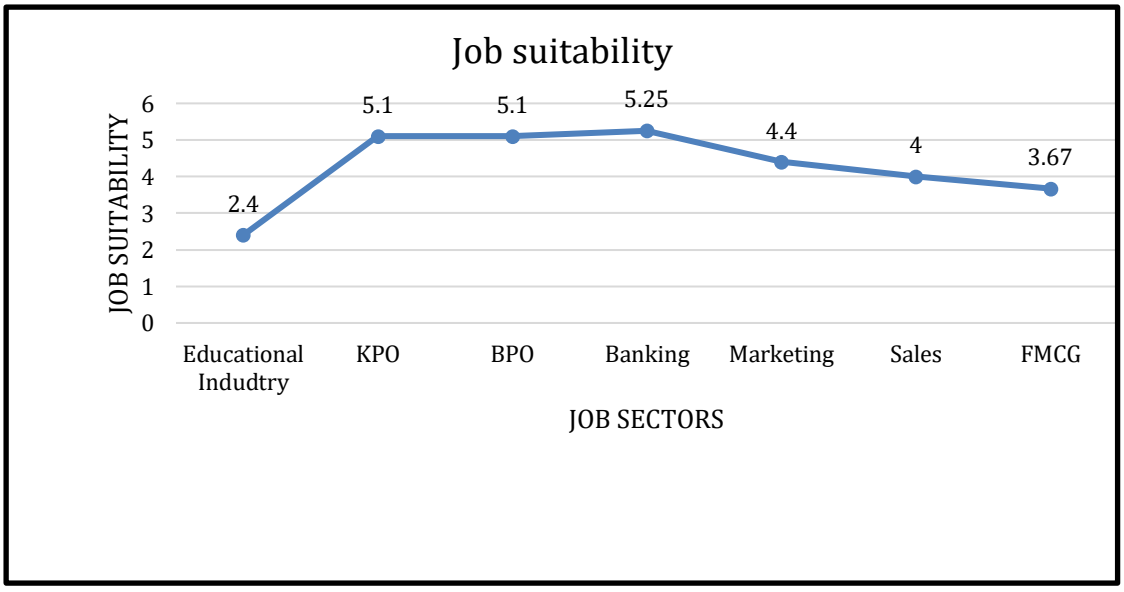

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
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Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
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Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	35.4	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*RAJPUT VIKRANT SINGH*
Enrollment Number:	2216006001
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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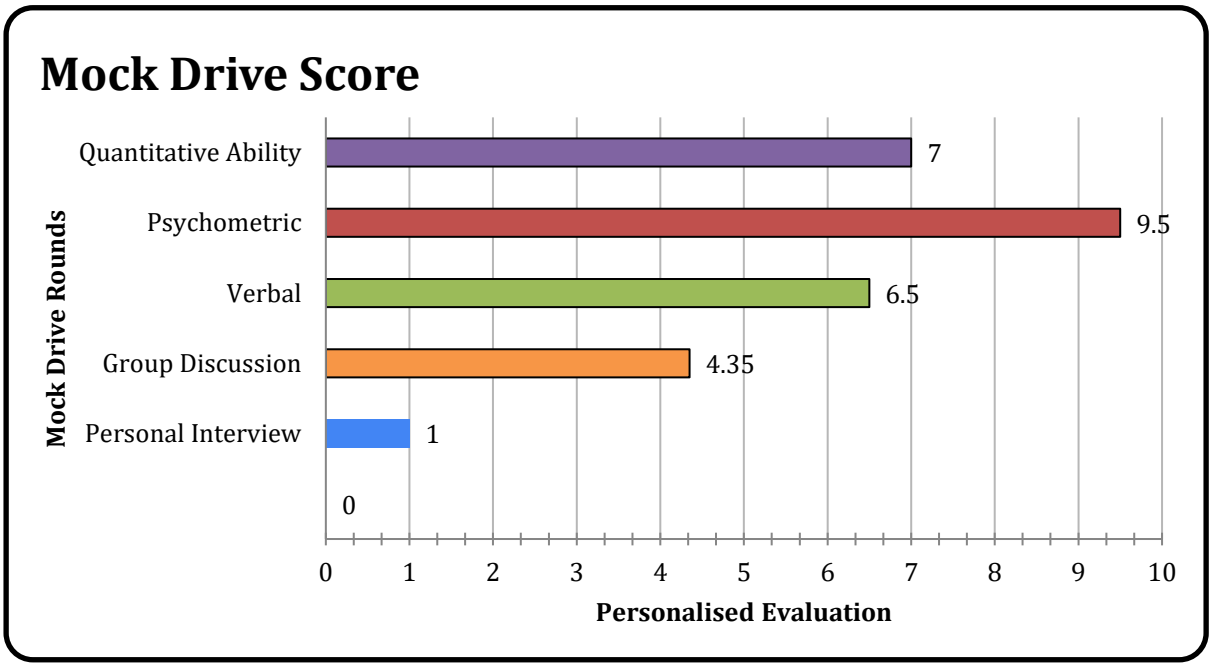


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with Quantitative Ability has been commendable, and we appreciate the effort you've put into mastering quantitative concepts. Your grasp of fundamental quantitative concepts is evident in your performance. Your ability to comprehend and apply mathematical principles is commendable. Your responses demonstrate a high level of accuracy. You are consistently able to solve problems with precision, showcasing a strong foundation in quantitative reasoning. Challenge yourself with more complex quantitative problems. While you excel in solving standard questions, pushing yourself to tackle more intricate scenarios will enhance your problem-solving skills even further. Remember, improvement is a continuous process, and we are confident that with your dedication and focus, you will see even greater success!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

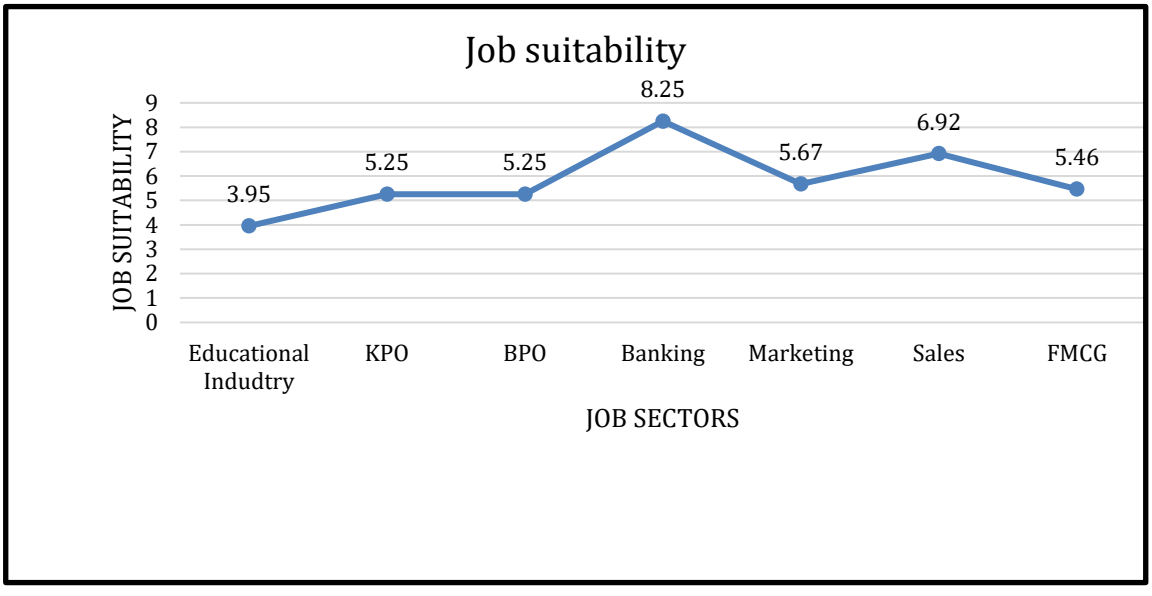
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.

Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
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The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	56.7	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*CHAVDA MEHULKUMAR LAXMANBHAI*
Enrollment Number:	2216010002
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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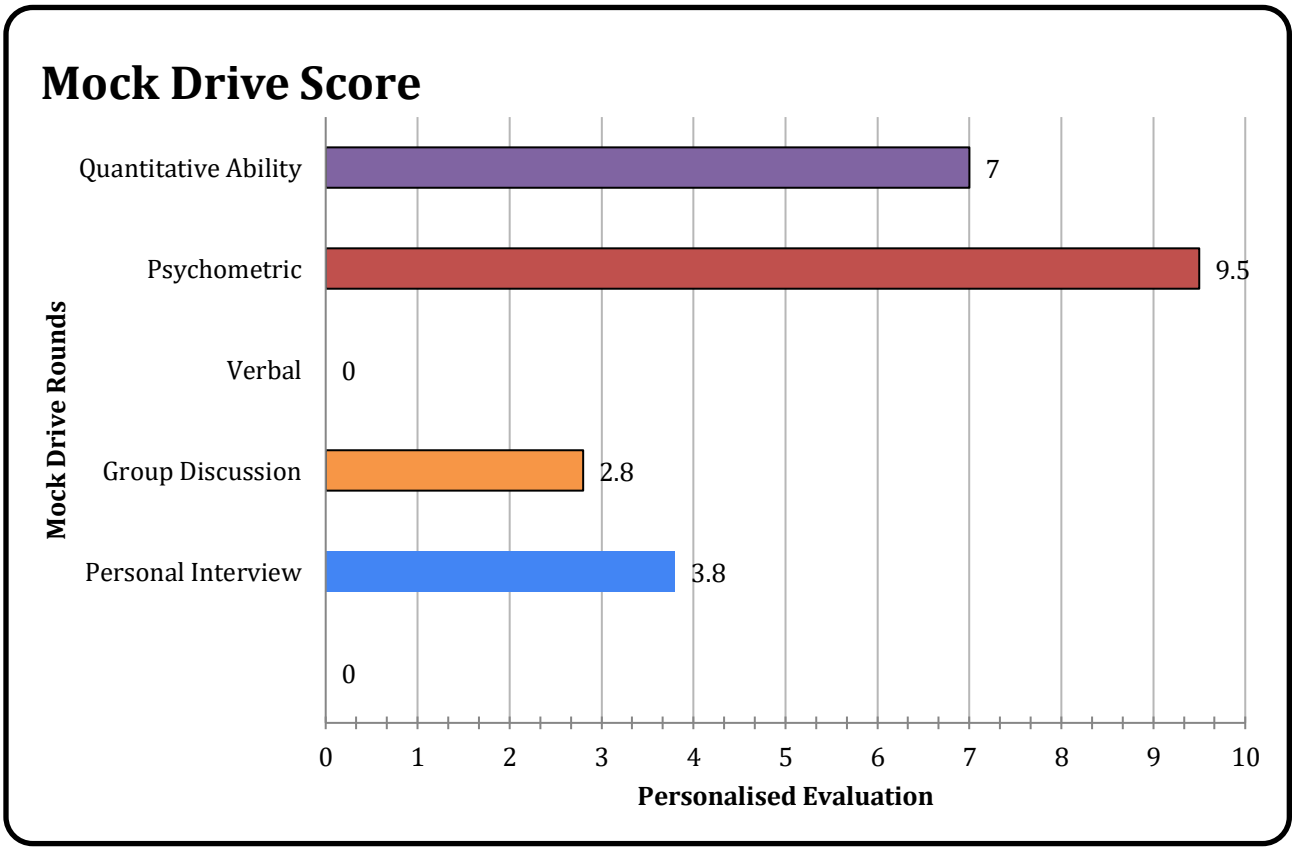

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VERBAL

1	2	3	4	5	6	7	8	9	10

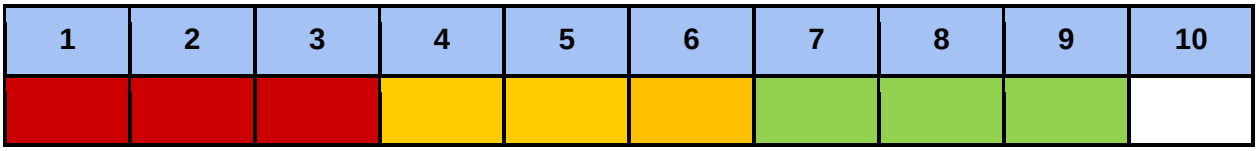
Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

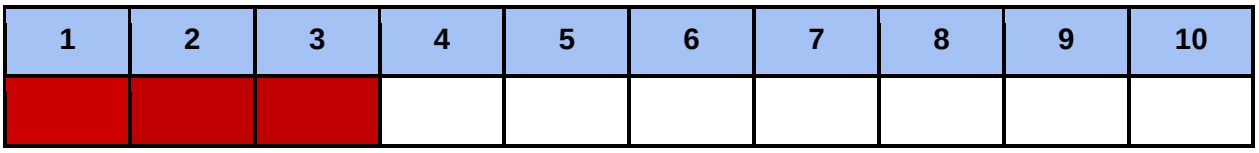
Your performance with Quantitative Ability has been commendable, and we appreciate the effort you've put into mastering quantitative concepts. Your grasp of fundamental quantitative concepts is evident in your performance. Your ability to comprehend and apply mathematical principles is commendable. Your responses demonstrate a high level of accuracy. You are consistently able to solve problems with precision, showcasing a strong foundation in quantitative reasoning. Challenge yourself with more complex quantitative problems. While you excel in solving standard questions, pushing yourself to tackle more intricate scenarios will enhance your problem-solving skills even further. Remember, improvement is a continuous process, and we are confident that with your dedication and focus, you will see even greater success!

PSYCHOMETRIC ABILITY



Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION



Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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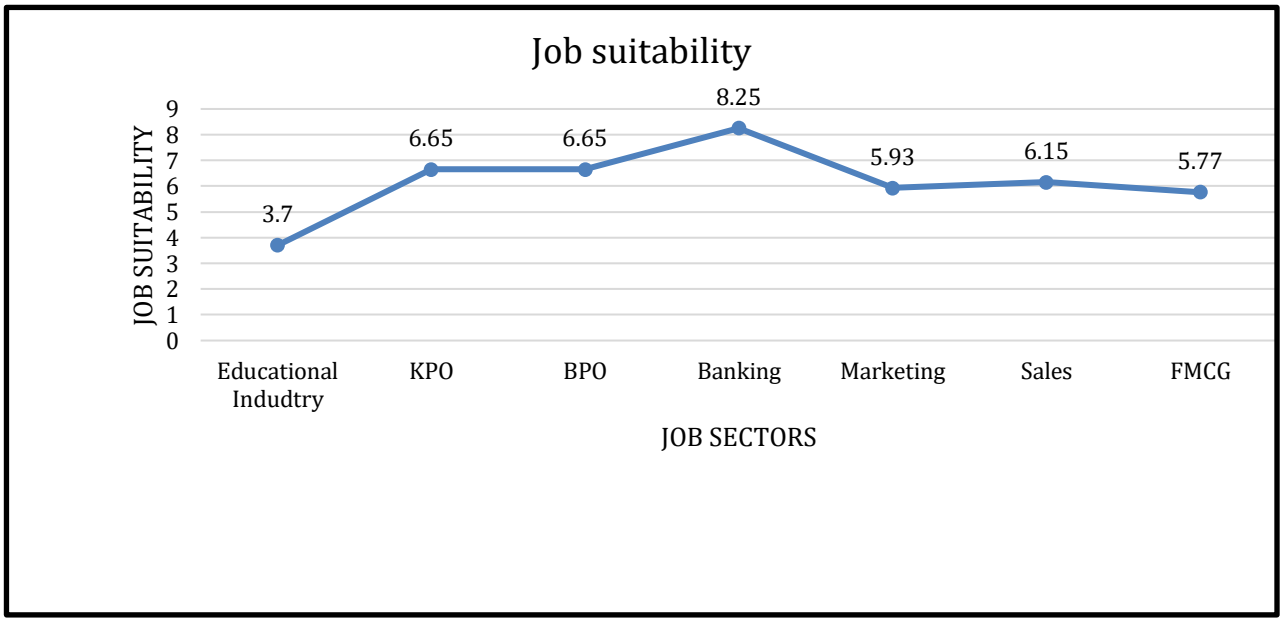

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KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
BPO	**GOOD**	You demonstrate strong potential for a successful career in the BPO sector. Your communication skills, customer handling abilities, and teamwork are clearly evident. To stand out further, continue to enhance your problem-solving techniques, learn new CRM tools, and practice managing complex customer interactions. Keep up the momentum—you are on track for excellent opportunities in this field.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.

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Mock Drive Analysis

Name:	*DUDHAT HASHIL JAGDISHBHAI*
Enrollment Number:	2216006013
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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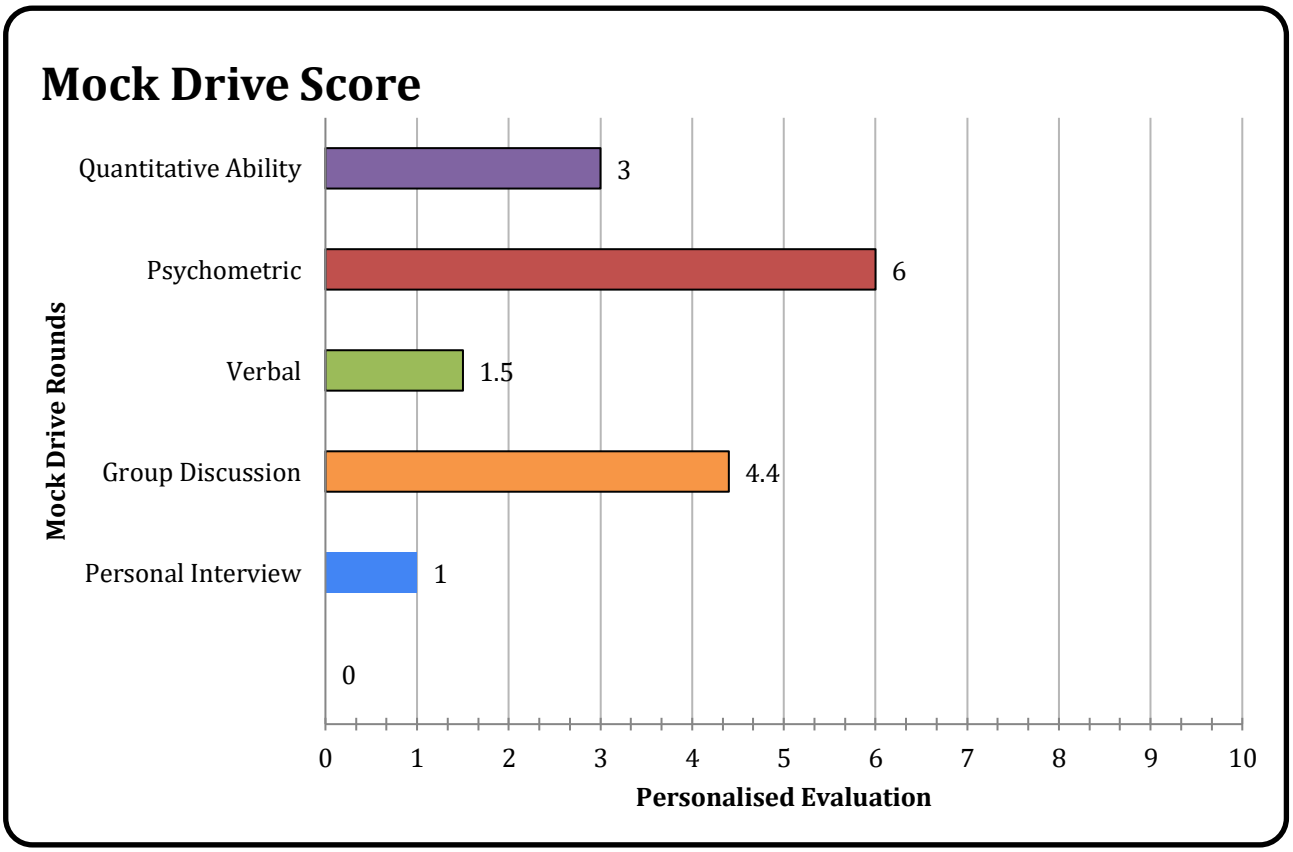

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

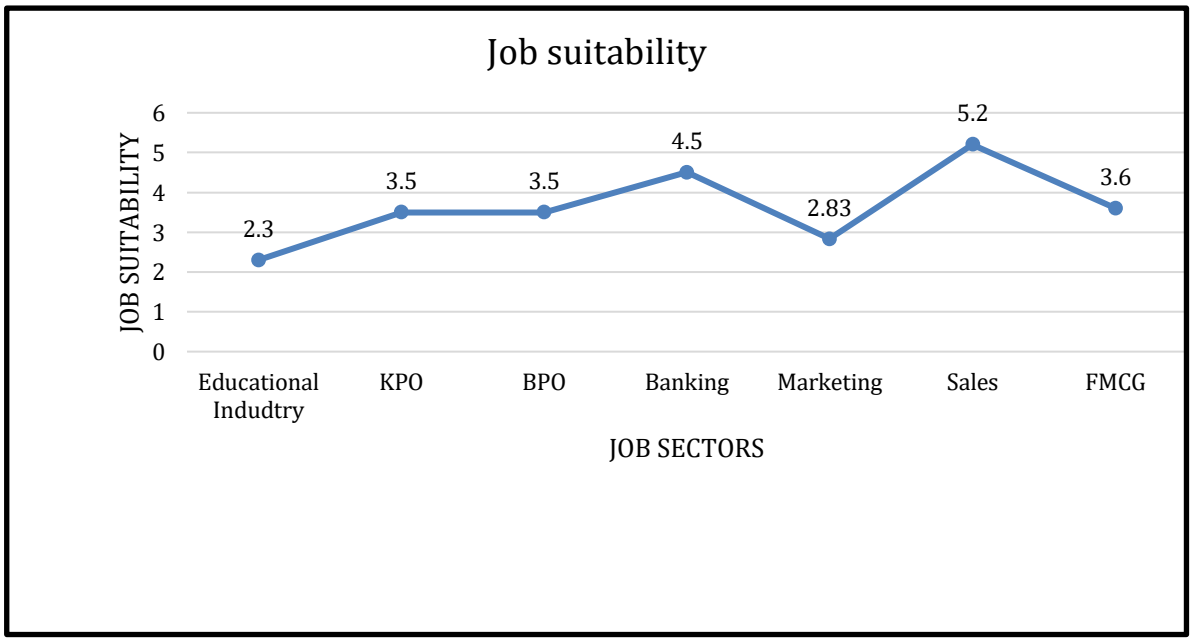
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**LOW**	Your profile currently lacks alignment with KPO requirements. Start by strengthening your domain knowledge and research skills, and develop a clear understanding of data analysis, report writing, and client communication standards. Pay close attention to detail in all assignments and practice presenting information in a structured, professional manner. Work on documenting research findings accurately and become familiar with tools like Excel, Power BI, or other industry-specific platforms used for knowledge management and analysis.
BPO	**LOW**	Your current skill set does not strongly match the expectations for a role in the BPO sector. Focus on strengthening your communication skills, both verbal and written, along with developing strong customer service and problem-solving abilities. Try to gain familiarity with CRM tools and basic computer applications commonly used in the industry. Practice active listening, handling objections, and managing customer interactions professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.
Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance

		regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**LOW**	Your current knowledge of marketing fundamentals could be expanded. Start by understanding key concepts like market research, consumer behavior, digital marketing, and branding. Practice analyzing trends, crafting campaigns, and exploring data-driven marketing strategies. Certifications in digital marketing or tools like Google Analytics can enhance your skills and strengthen your profile in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	31.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*BHITORA HIMANSHU DHIRUBHAI*
Enrollment Number:	2216006035
Course:	*MBA*
Date:	*5th April 2023*

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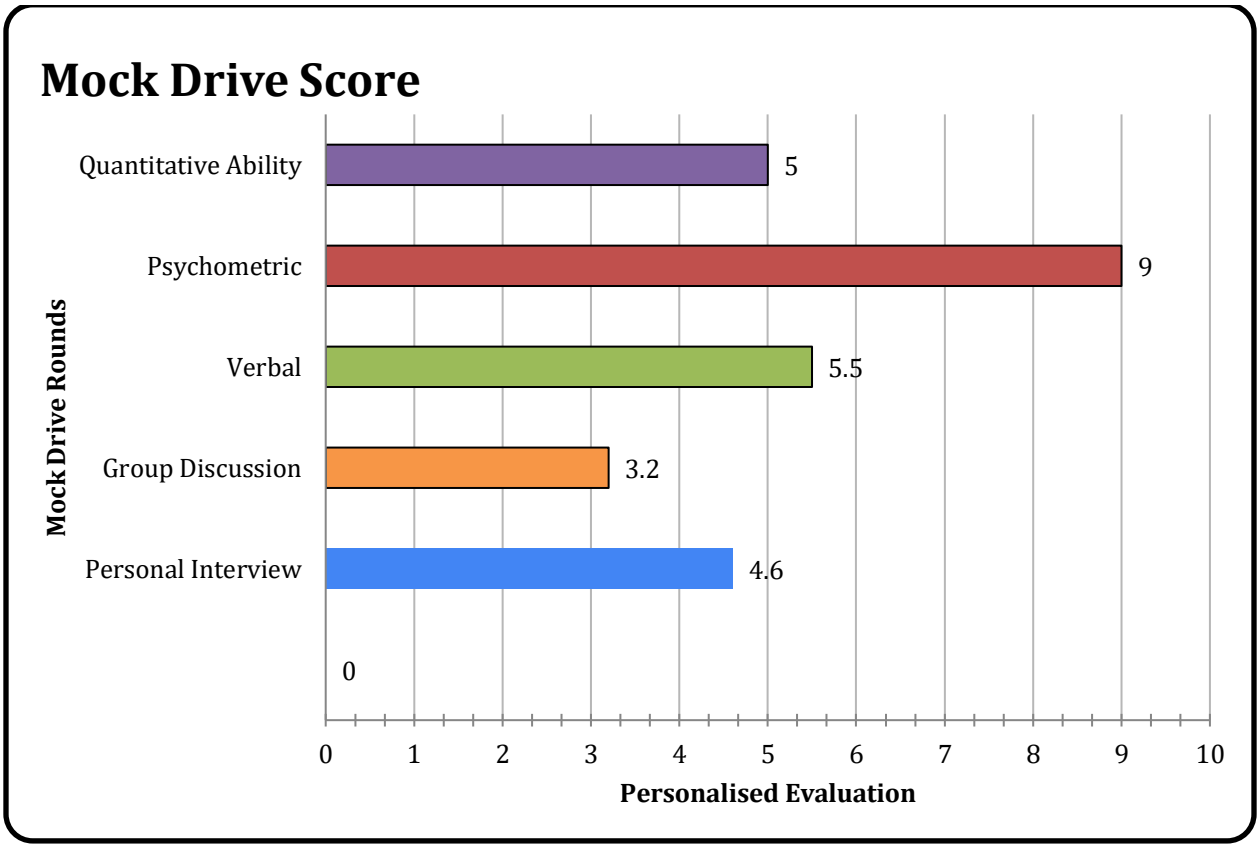

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

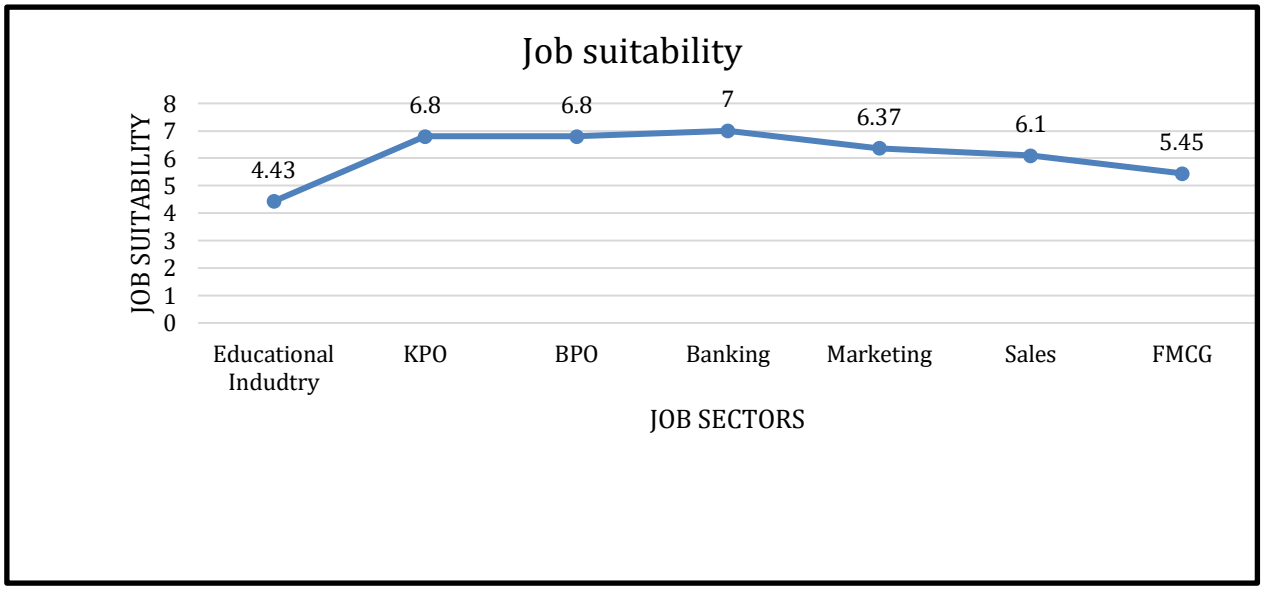
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**GOOD**	Your skills are well-suited for the KPO sector, showcasing a structured and detail-oriented mindset. You likely have hands-on experience with processes relevant to knowledge-based work. To enhance your potential, explore advanced tools in data analysis and documentation, while continuously refining your skills. With this proactive approach, you are well-positioned for success in the KPO sector.
BPO	**GOOD**	You demonstrate strong potential for a successful career in the BPO sector. Your communication skills, customer handling abilities, and teamwork are clearly evident. To stand out further, continue to enhance your problem-solving techniques, learn new CRM tools, and practice managing complex customer interactions. Keep up the momentum—you are on track for excellent opportunities in this field. consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.
Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.

Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

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Training Requirement Table

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6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

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Mock Drive Analysis

Name:	*CHAVDA HITESHKUMAR HIRABHAI*
Enrollment Number:	2216010009
Course:	*MBA*
Date:	*5th April 2023*

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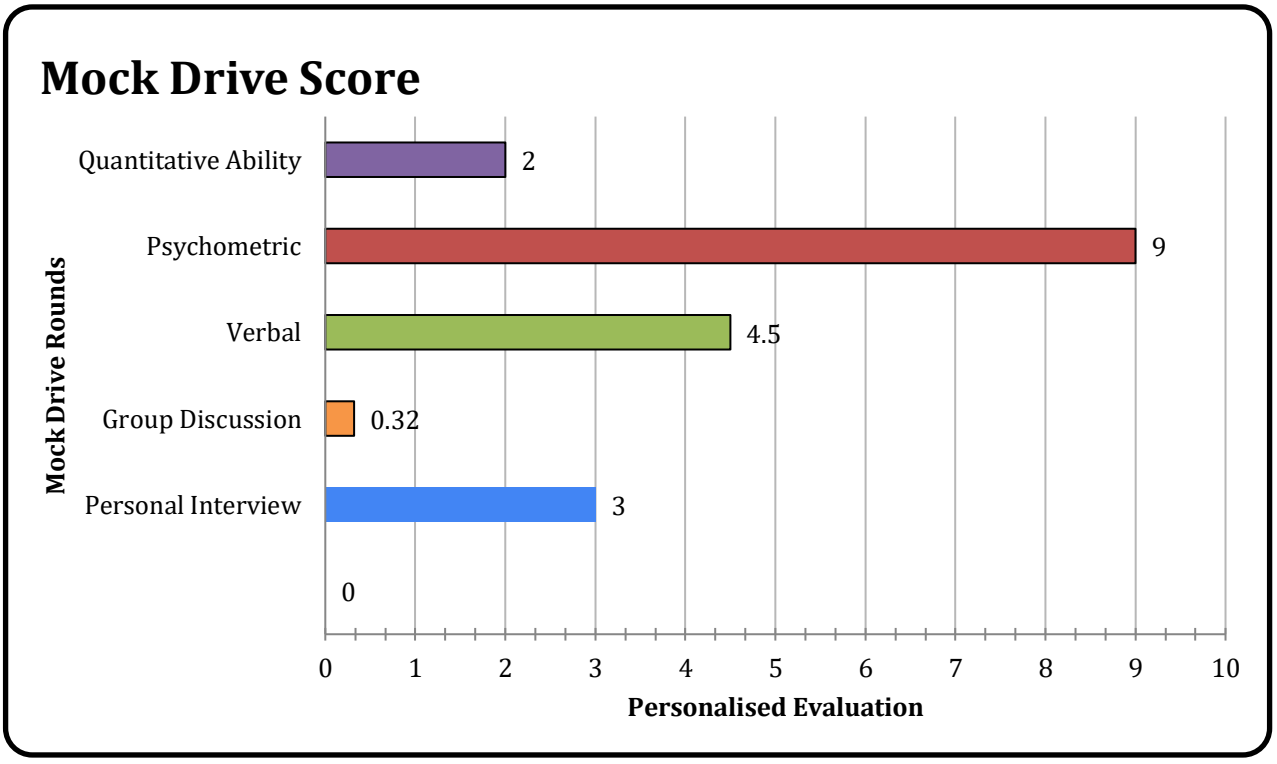


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

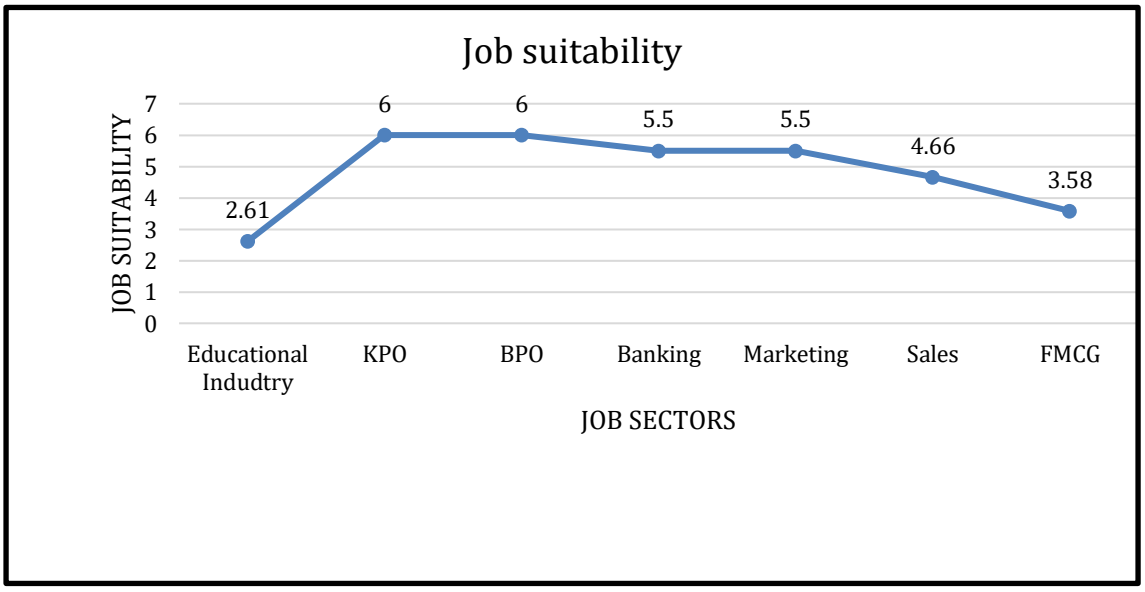
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	37.64	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*KOSHTI TANVI MANISHKUMAR*
Enrollment Number:	2216006005
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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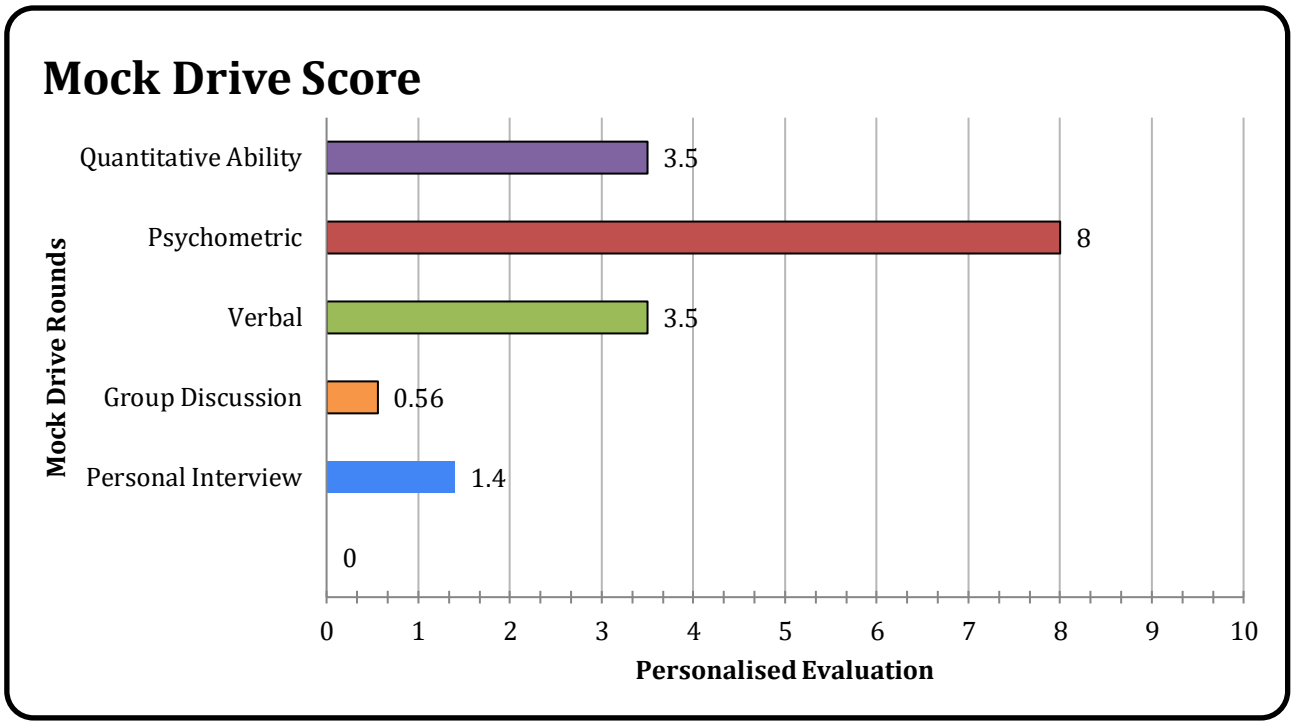

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

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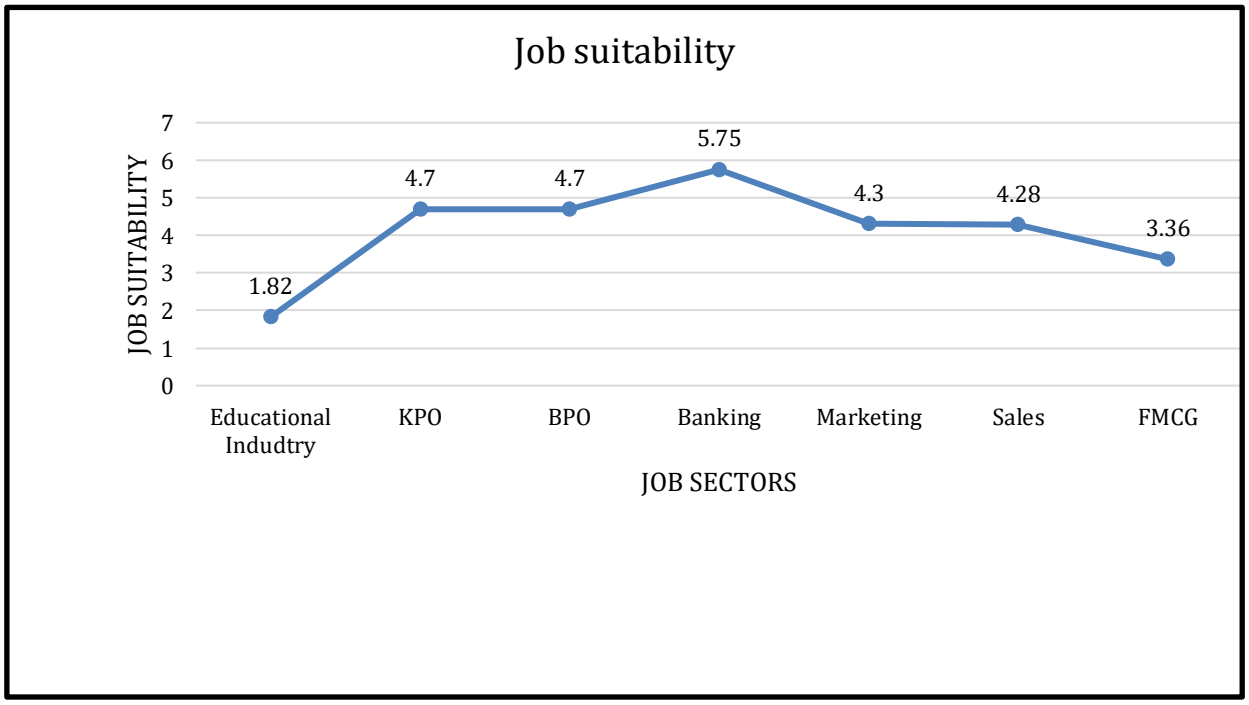

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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
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	33.92	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*PARMAR CHETAN JITENDRAKUMAR*
Enrollment Number:	2216010010
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

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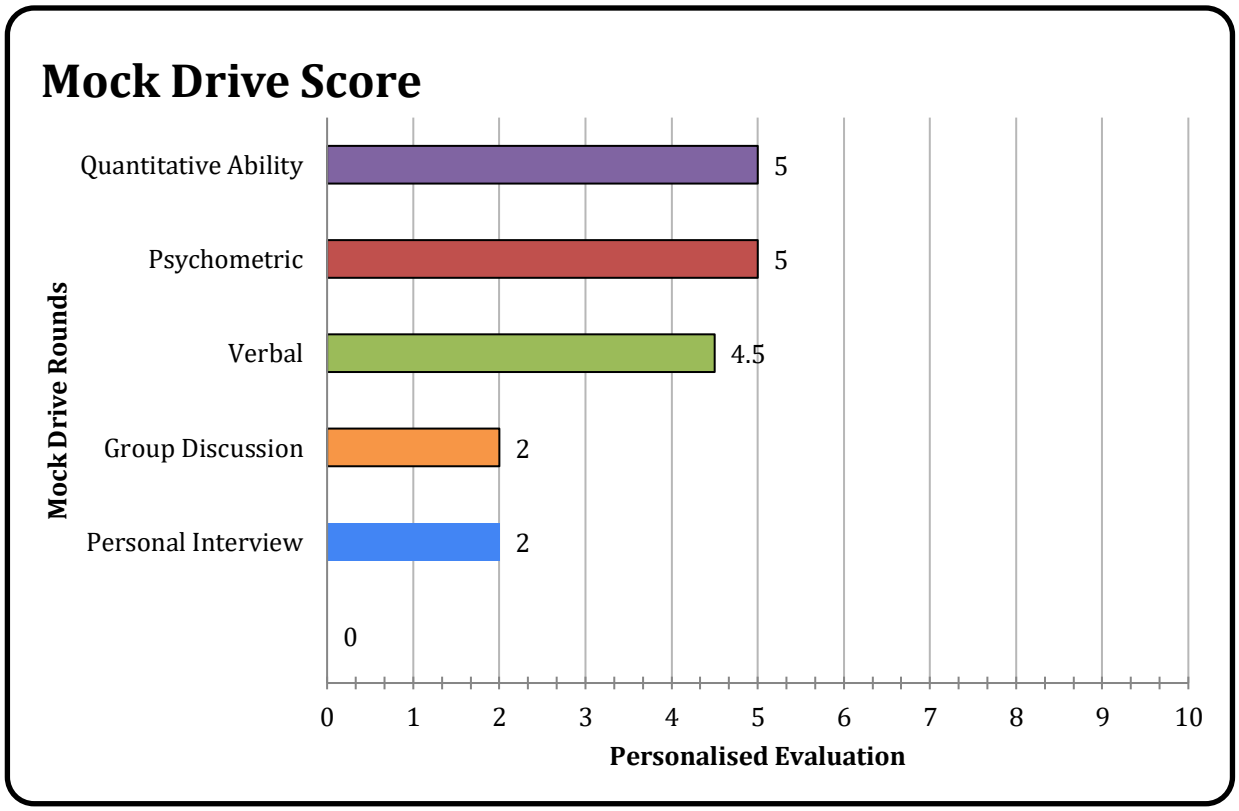

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

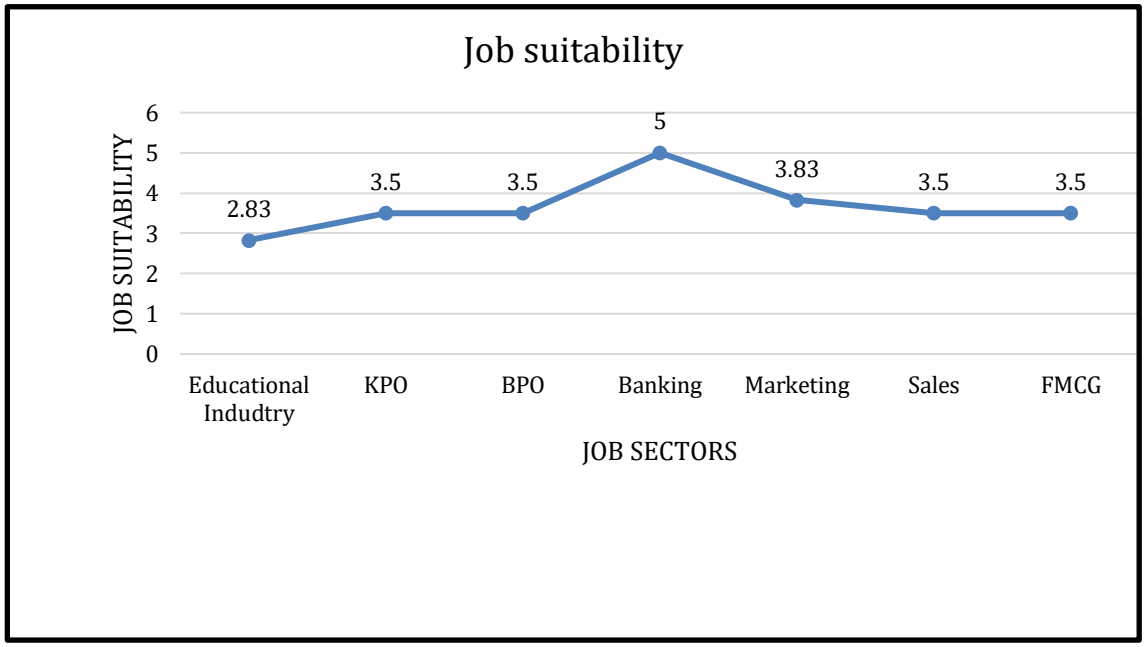
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**LOW**	Your current profile shows limited alignment with the evolving expectations in the education sector. Focus on strengthening your curriculum design, instructional skills, and learner engagement techniques. Work on becoming proficient in digital tools like Learning Management Systems (LMS), educational technology platforms, and data-driven teaching methods. Improve your communication, mentoring, and presentation abilities to effectively connect with diverse learners. Regular practice through workshops, lesson planning exercises, and participation in professional development programs can also enhance your educational impact.
KPO	**LOW**	Your profile currently lacks alignment with KPO requirements. Start by strengthening your domain knowledge and research skills, and develop a clear understanding of data analysis, report writing, and client communication standards. Pay close attention to detail in all assignments and practice presenting information in a structured, professional manner. Work on documenting research findings accurately and become familiar with tools like Excel, Power BI, or other industry-specific platforms used for knowledge management and analysis.
BPO	**LOW**	Your current skill set does not strongly match the expectations for a role in the BPO sector. Focus on strengthening your communication skills, both verbal and written, along with developing strong customer service and problem-solving abilities. Try to gain familiarity with CRM tools and basic computer applications commonly used in the industry. Practice active listening, handling objections, and managing customer interactions professionally. Additionally, work on building your teamwork and adaptability skills, as they are crucial for success in real-world BPO environments.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**LOW**	Your current skills may not fully align with the sales sector. Start with the basics—understand sales techniques, customer relationship management (CRM) tools, and the sales funnel process. Practice engaging with customers, identifying their needs, and closing deals. Familiarity with sales strategies and tools like Salesforce will be beneficial in advancing your skills in this field.
FMCG	**LOW**	Your current skills may not fully align with the FMCG sector. Start with the basics—understand product lifecycle, market trends, and consumer behavior in FMCG. Learn about distribution channels, retail strategies, and how to manage supply chains. Practice engaging with consumers, analyzing market data, and creating effective promotional campaigns. Familiarity with FMCG marketing strategies and tools will be beneficial in advancing your skills in this field.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1 Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	37.00	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*PARMAR JAYESH NARSHIBHAI*
Enrollment Number:	2216010001
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

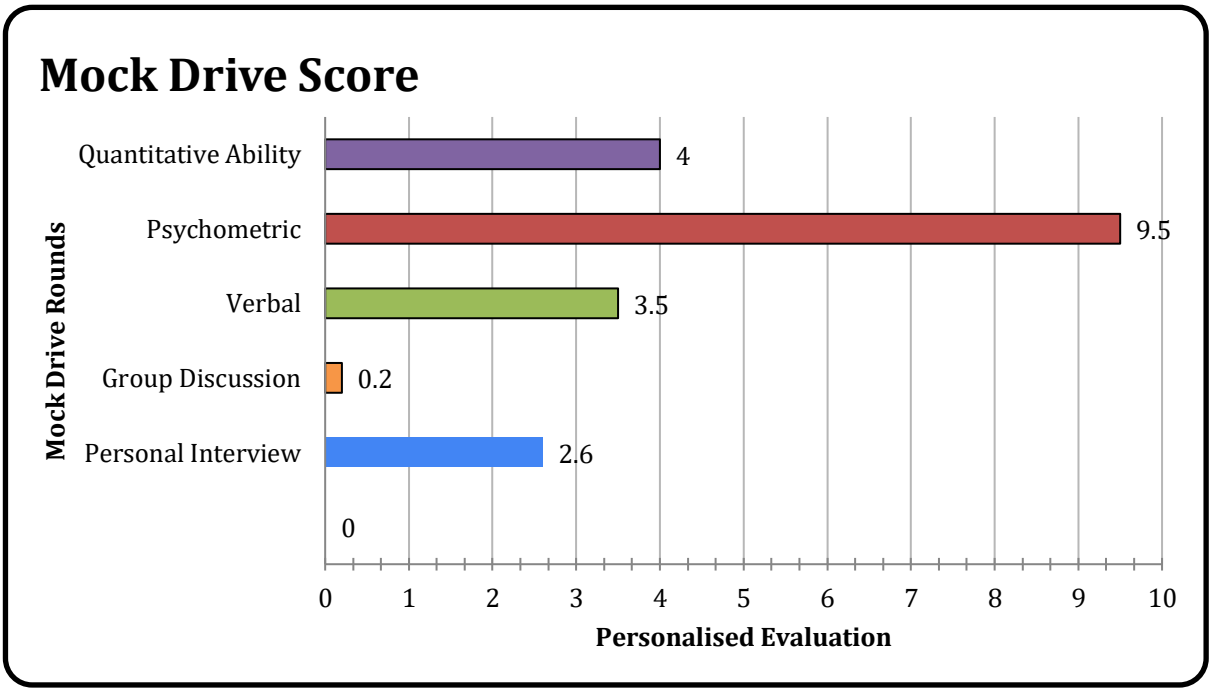
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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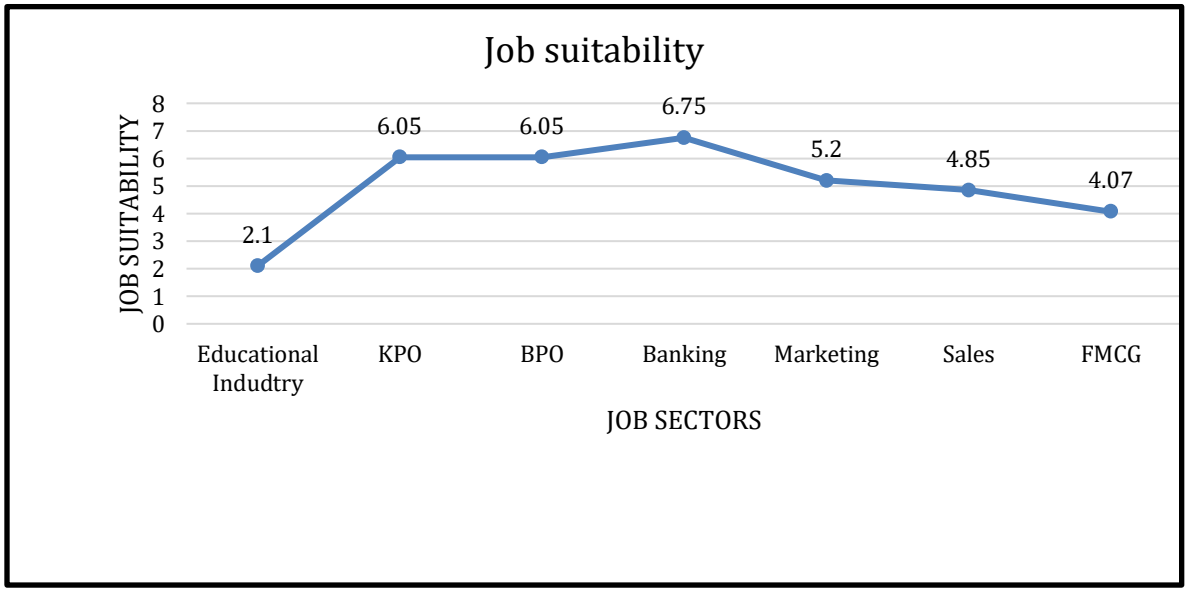

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KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**MEDIUM**	You're making progress—your understanding of banking processes and financial analysis is growing. Focus on deepening your knowledge of key banking concepts like risk management, financial modeling, and compliance regulations. Enhance your ability to analyze and interpret financial data, and familiarize yourself with banking software and tools. Keep refining your skills through real-world projects and internships to further develop your expertise in the sector.
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Sales	**MEDIUM**	You're on the right path. You understand the fundamentals of sales but need more exposure to advanced topics like negotiation techniques, lead generation strategies, and customer retention. Start solving real-world sales scenarios and working with larger client portfolios. Focus on CRM strategies and building long-term customer relationships to strengthen your skills in the sales sector.
FMCG	**MEDIUM**	You're on the right path. You understand the fundamentals of FMCG but need more exposure to advanced topics like market penetration strategies, brand management, and consumer loyalty. Start analyzing real-world case studies and working with larger product portfolios. Focus on supply chain optimization, retail strategies, and building long-term relationships with distributors and retailers to strengthen your skills in the FMCG sector.

5.0 Training Suggestions:

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Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
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Mock Drive Analysis

Name:	*PANCHAL PARTH JYOTISHKUMAR*
Enrollment Number:	2216007003
Course:	*MBA*
Date:	*5th April 2023*

Training and Placement Cell

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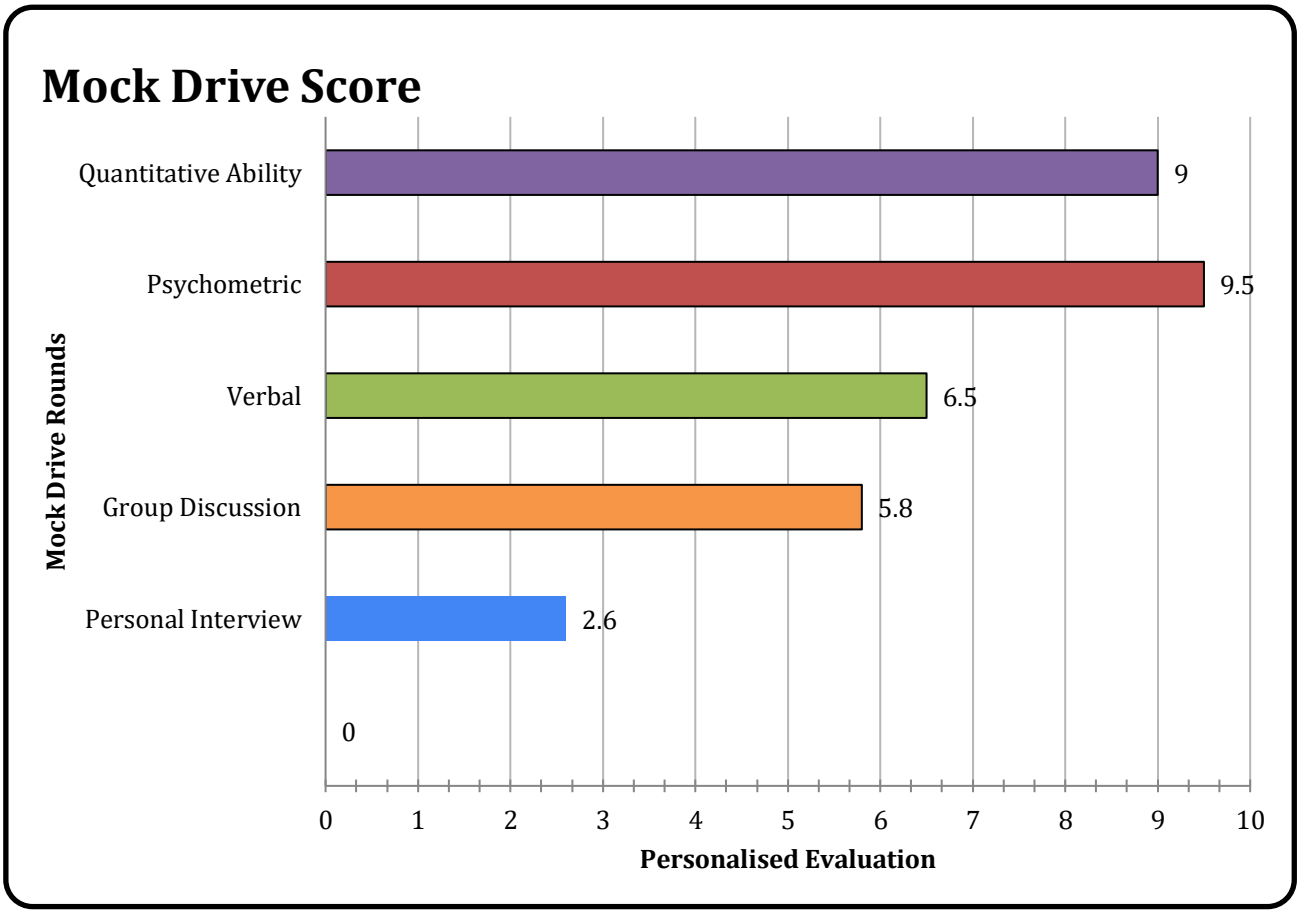

3.1. Your Personalized Feedback:

Feedback Range:
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with Quantitative Ability has been commendable, and we appreciate the effort you've put into mastering quantitative concepts. Your grasp of fundamental quantitative concepts is evident in your performance. Your ability to comprehend and apply mathematical principles is commendable. Your responses demonstrate a high level of accuracy. You are consistently able to solve problems with precision, showcasing a strong foundation in quantitative reasoning. Challenge yourself with more complex quantitative problems. While you excel in solving standard questions, pushing yourself to tackle more intricate scenarios will enhance your problem-solving skills even further. Remember, improvement is a continuous process, and we are confident that with your dedication and focus, you will see even greater success!

PSYCHOMETRIC ABILITY

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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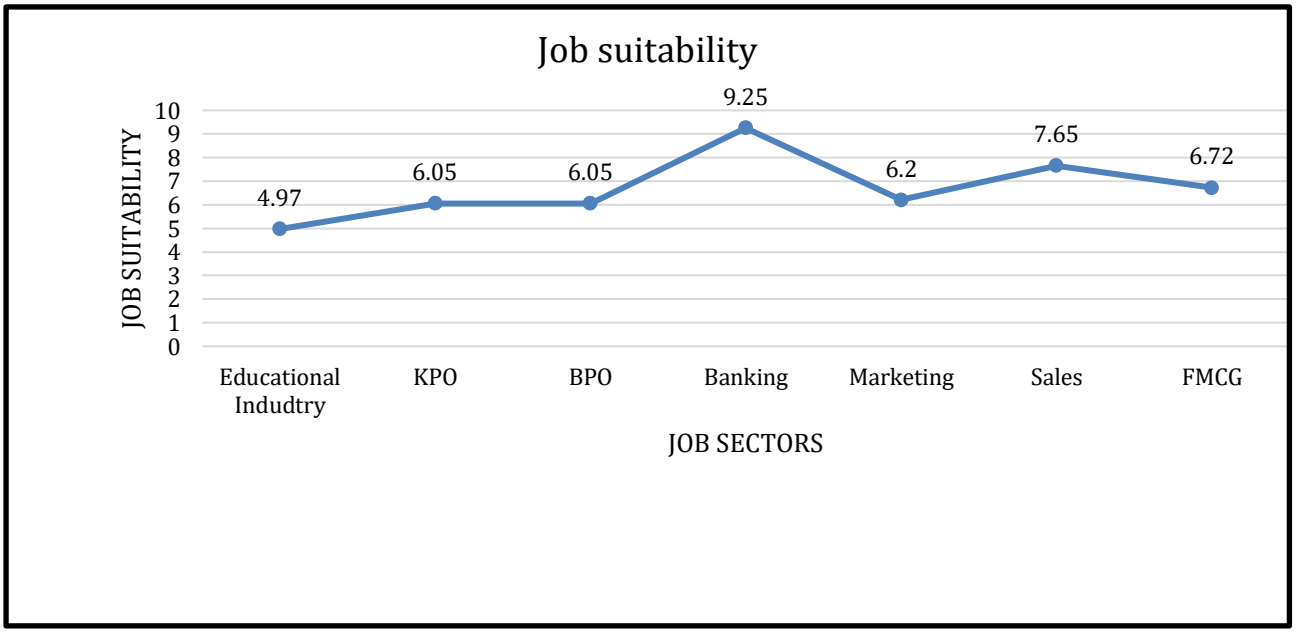

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Educational Industry	**MEDIUM**	You're on the right path toward becoming a successful educationalist. To further enhance your prospects, focus on refining your lesson planning, student engagement, and assessment strategies. Participate in curriculum development projects or educational workshops to broaden your practical experience. Strengthen your communication and presentation skills—practice delivering complex concepts in a clear, relatable, and structured manner. Continuously update yourself with new teaching technologies and pedagogical methods to stay ahead in the evolving education landscape.
KPO	**MEDIUM**	You have a strong foundation to pursue a role in the KPO sector, but there's room for growth. Strengthen your research, analysis, and documentation skills. Focus on delivering detailed, accurate reports and improving data interpretation. Regular practice with case studies and considering a certification in data analysis or knowledge management can help boost your profile.
BPO	**MEDIUM**	You have a basic foundation for a career in the BPO sector but need to build fluency in essential communication and customer handling skills. Expand your knowledge of customer relationship management (CRM) tools, process workflows, and professional email etiquette. Engage in real-time roleplays or mock call scenarios to strengthen your practical skills, and work on refining your ability to explain solutions clearly and calmly. With consistent effort and practice, your chances of succeeding in the BPO industry will greatly improve.

Banking	**GOOD**	You have a strong foundation for a successful career in the banking sector. Your analytical skills, attention to detail, and ability to adapt to financial technologies are impressive. Continue exploring advanced banking concepts like financial modeling, data analytics, and risk management. Focus on developing your collaboration and communication skills, and stay updated with industry trends. With consistent effort, you're on the path to excellence in the banking sector.
Marketing	**MEDIUM**	You're building a solid foundation for a marketing role. Focus on hands-on experience—create and manage marketing campaigns, explore analytics tools, and simulate real-world scenarios. Learn how to manage social media accounts, develop content strategies, and adapt to new marketing technologies. A proactive learning approach will significantly enhance your expertise and boost your chances in the marketing sector.
Sales	**GOOD**	You show strong potential in sales. Your understanding of customer needs, sales strategies, and relationship management is impressive. Continue honing your skills with advanced negotiation techniques, customer segmentation, and closing strategies. Explore tools like CRM systems and stay updated on trends in digital sales and customer experience to future-proof your skill set.
FMCG	**GOOD**	You show strong potential in the FMCG sector. Your understanding of market dynamics, product strategies, and consumer behavior is impressive. Continue honing your skills with advanced brand management techniques, market segmentation, and distribution strategies. Explore tools like supply chain management systems and stay updated on trends in product innovation and consumer experience to future-proof your skill set in the FMCG sector.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (30)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Verbal (30)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	66.8	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	**VANIYA SMIT MANOJKUMAR**
Enrollment Number:	**2224004019**
Course:	*SIT*
Date:	*6th Feb 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

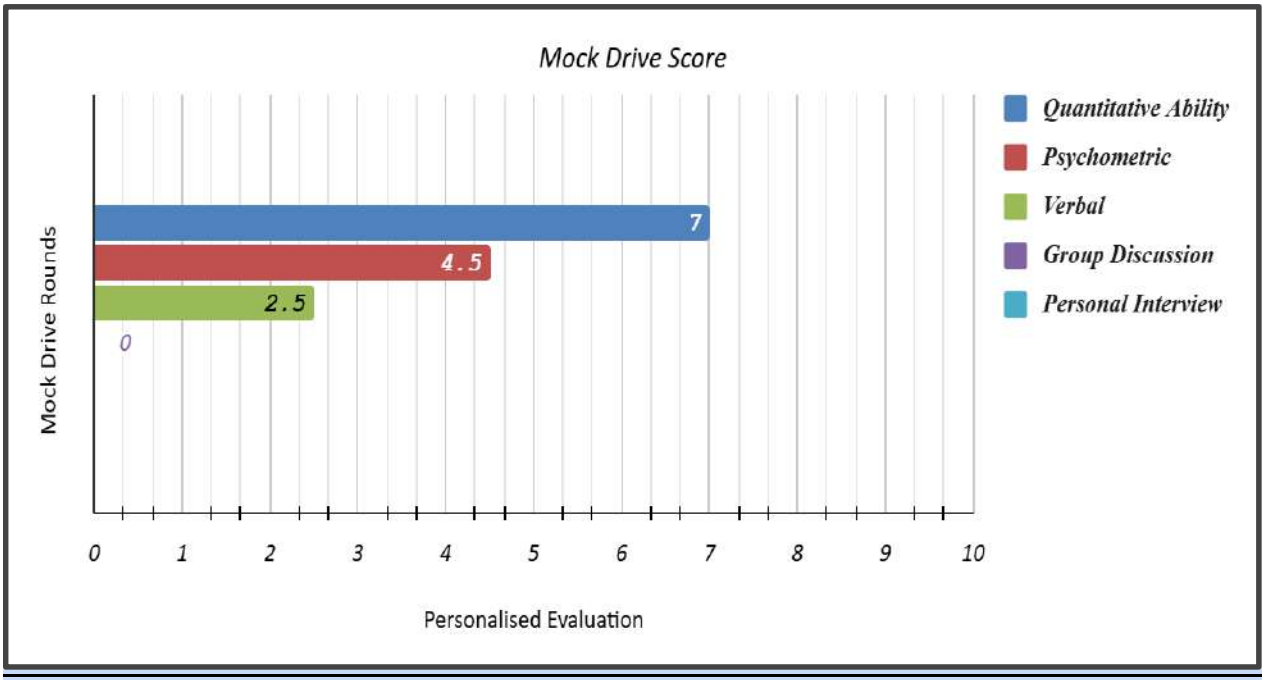
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is low. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

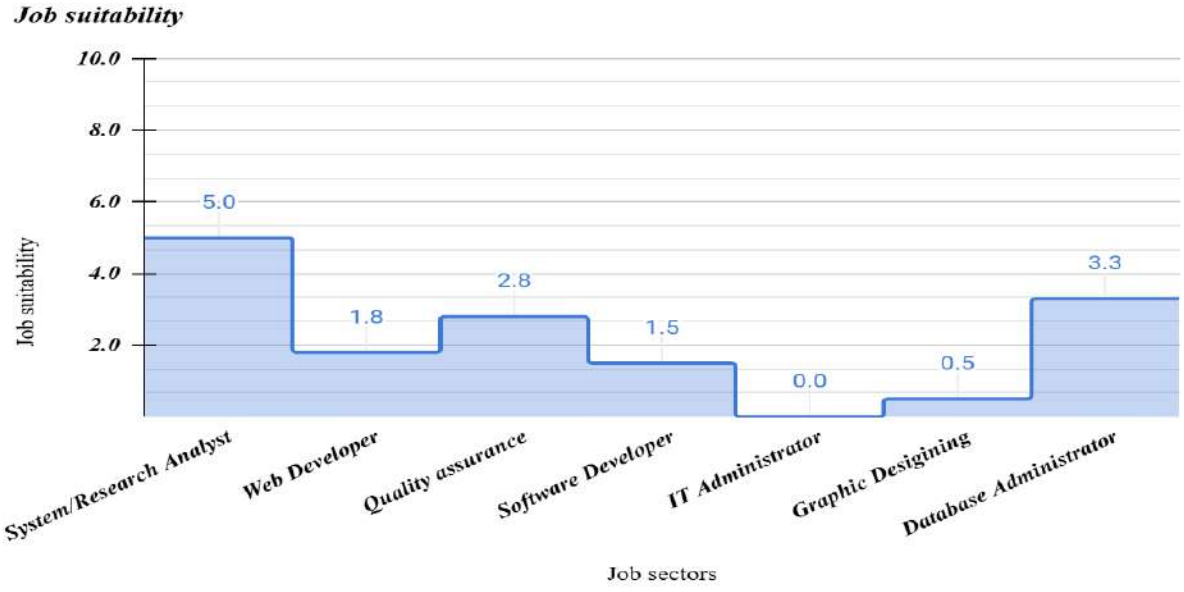
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
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		questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	31	-			E (Not Fit for Corporate)	NFC	Less than 50 %

Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	DHARMENDRA DHITAL
Enrollment Number:	2224004013
Course:	*SIT*
Date:	*6th Feb 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

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3.0 Your Mock Drive Score:

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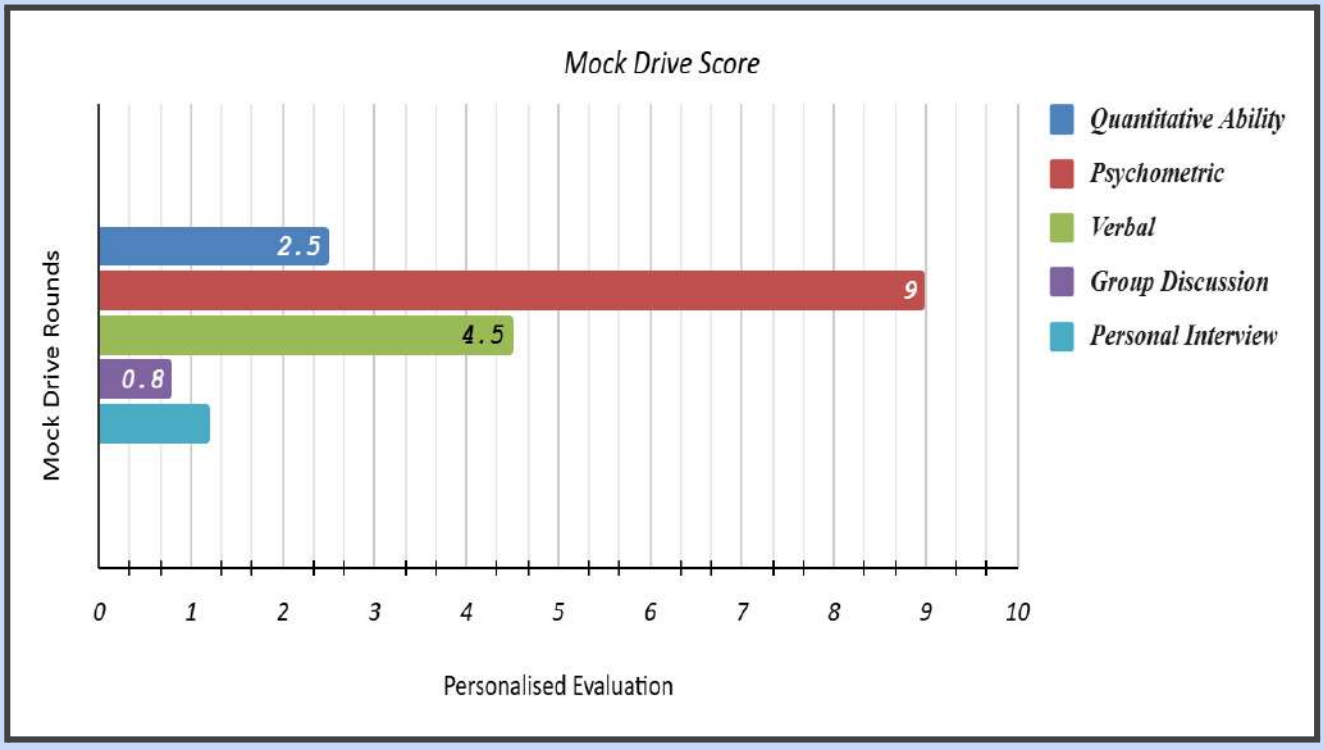

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

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You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

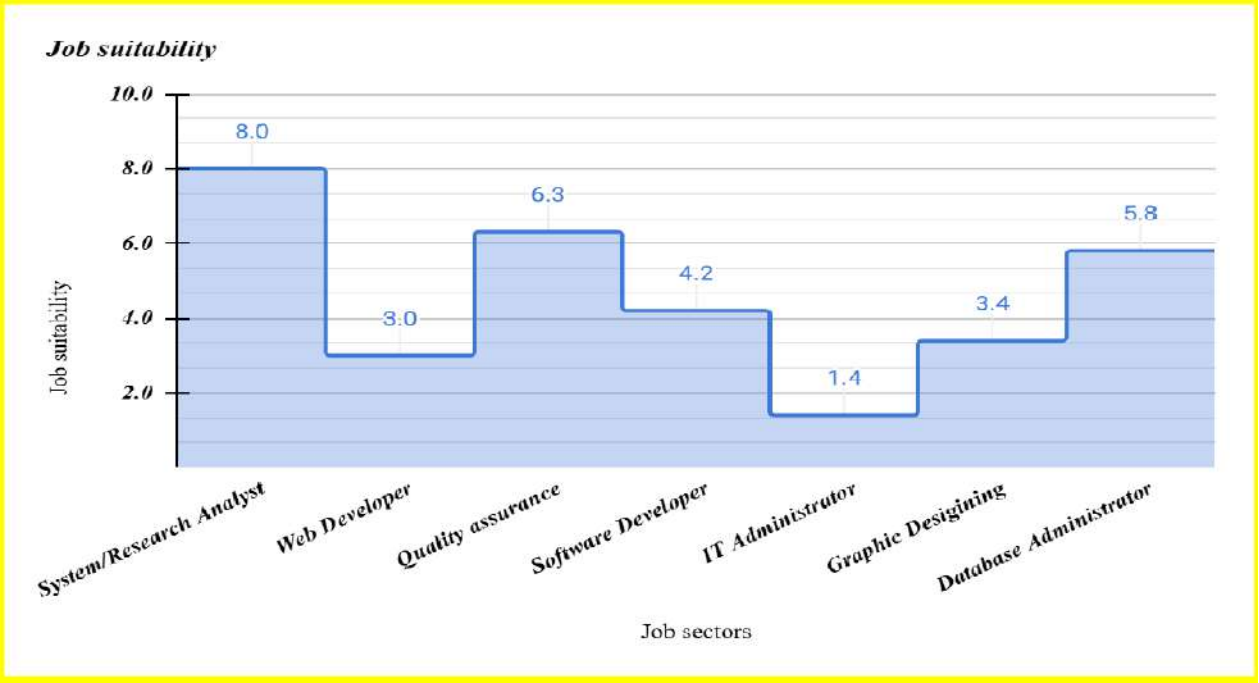
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**MEDIUM**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
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Training Requirement Table

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	36.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	RABARI KOMALBEN BHURABHAI
Enrollment Number:	2224004001
Course:	*SIT*
Date:	*6th Feb 2022*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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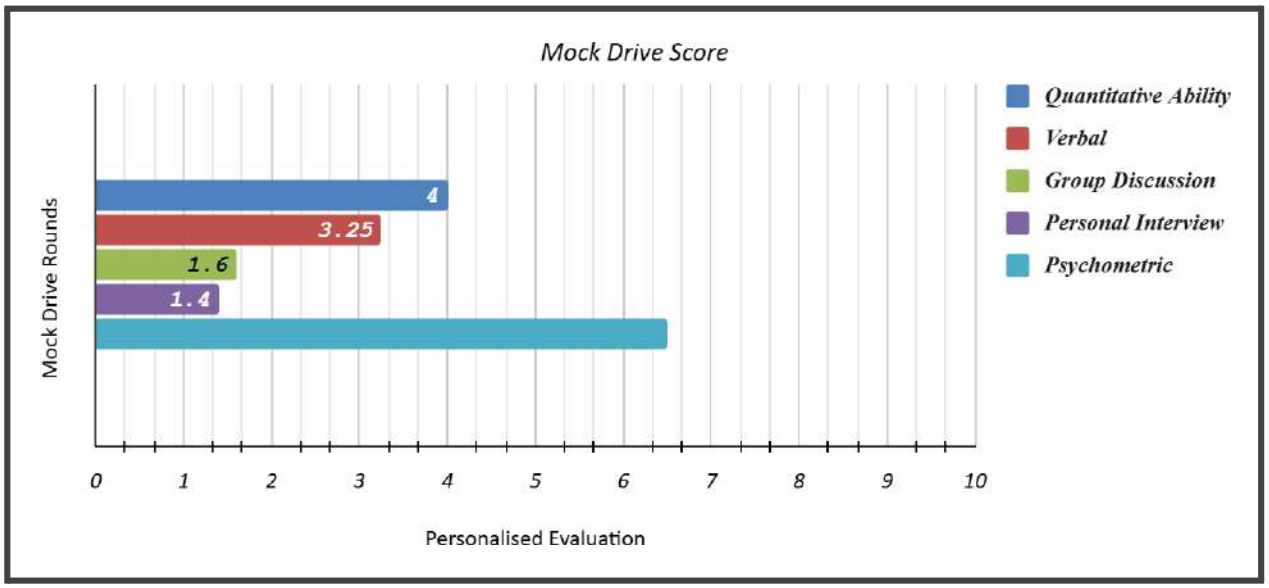

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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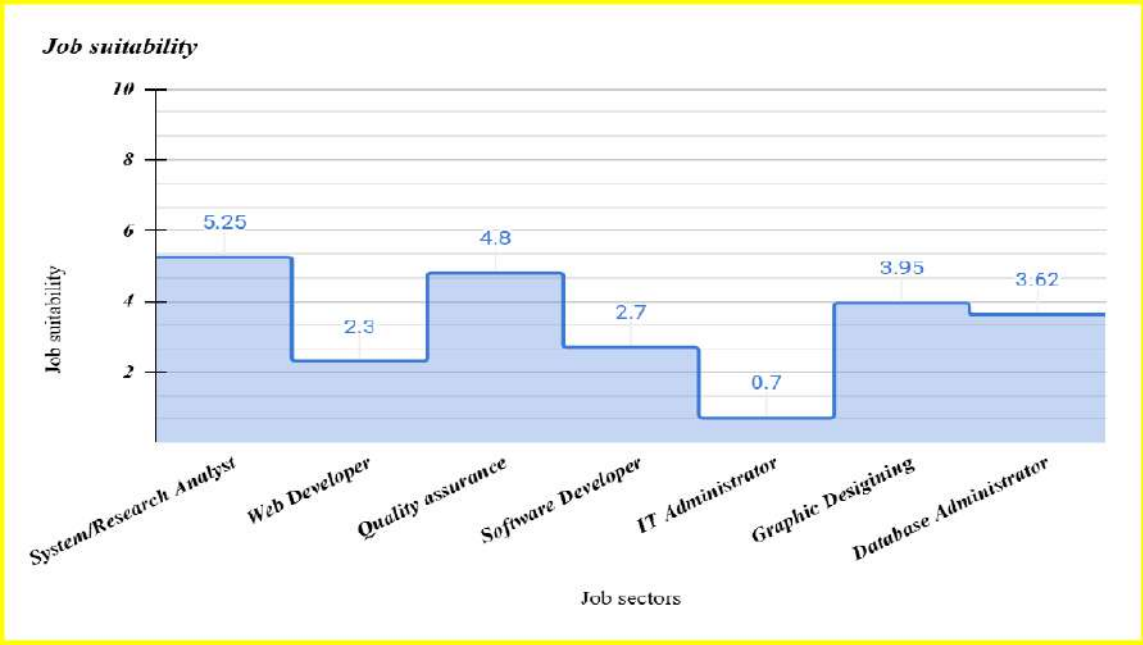
It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking.

		5. Stay composed under pressure and practice mock interview questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	33.5	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	SHINGALA KRISH KETANBHAI
Enrollment Number:	2224004017
Course:	*SIT*
Date:	*6th Feb 2025*

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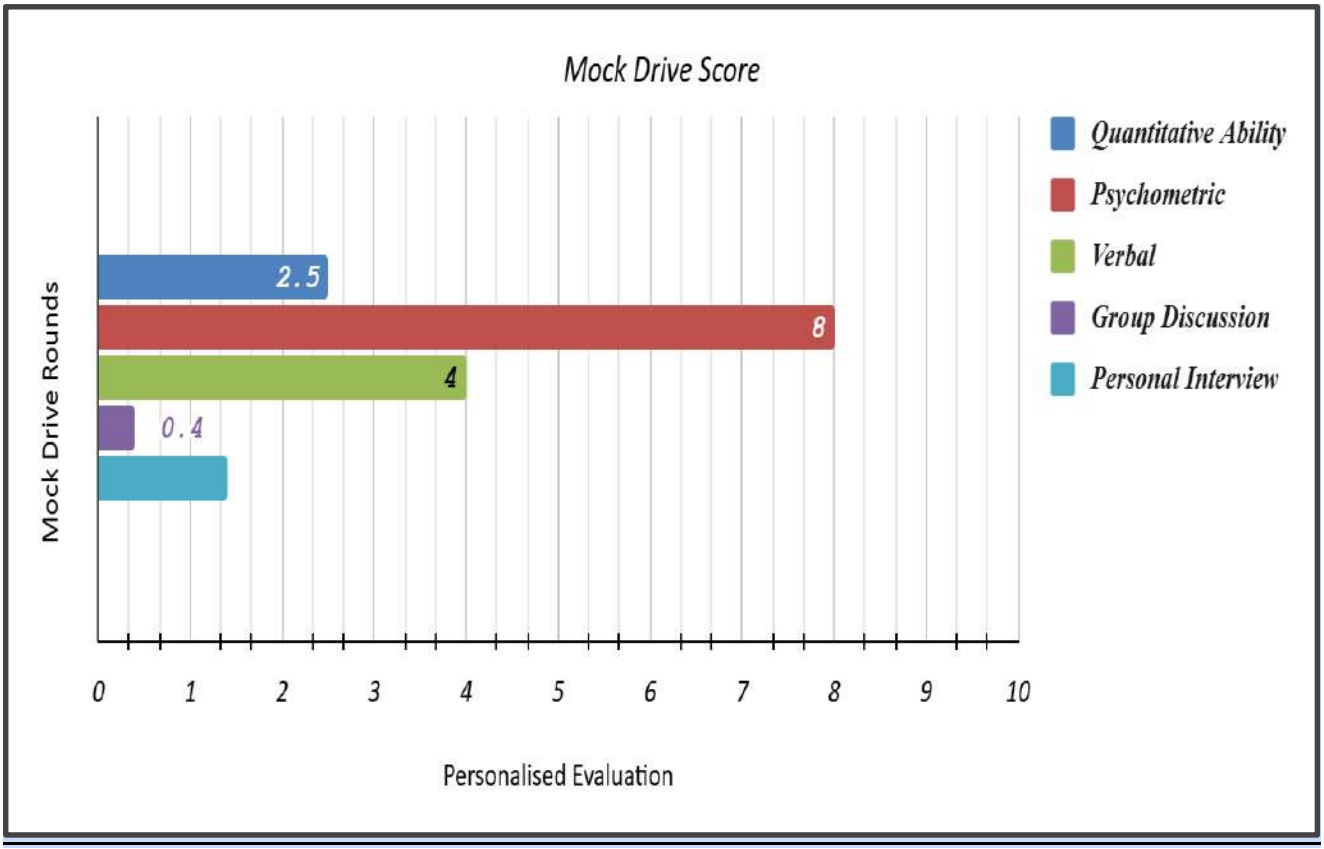

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

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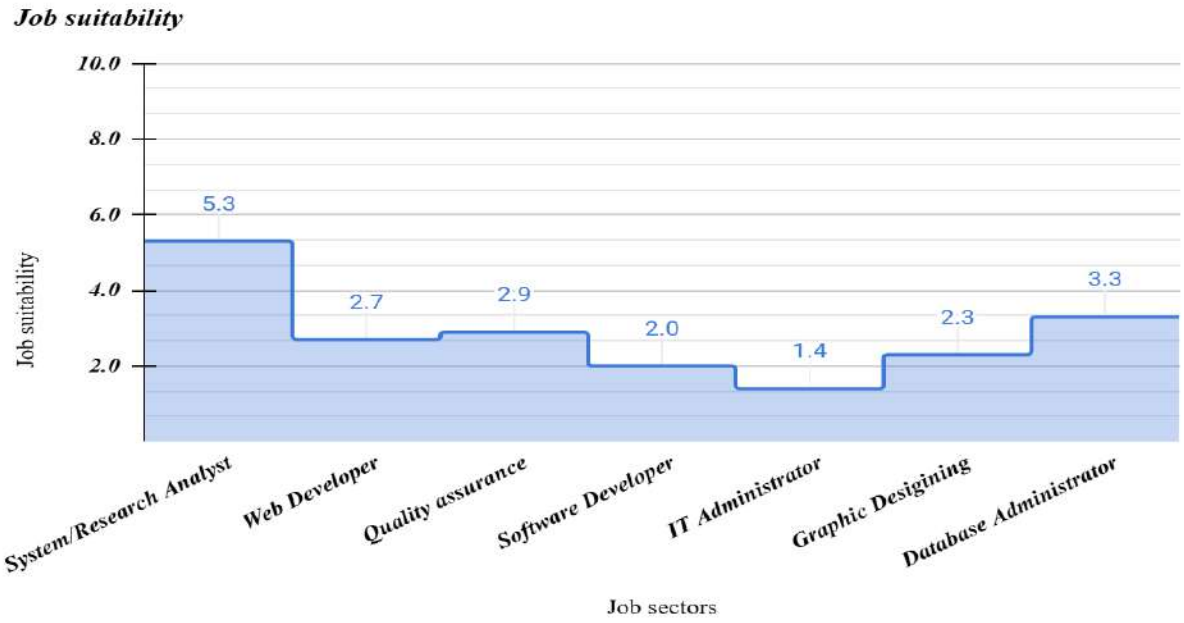

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System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

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Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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Total:					

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Mock Drive Analysis

Name:	CHINGKHEI NINGTHOUJAM
Enrollment Number:	2224004007
Course:	*SIT*
Date:	*6th Feb 2023*

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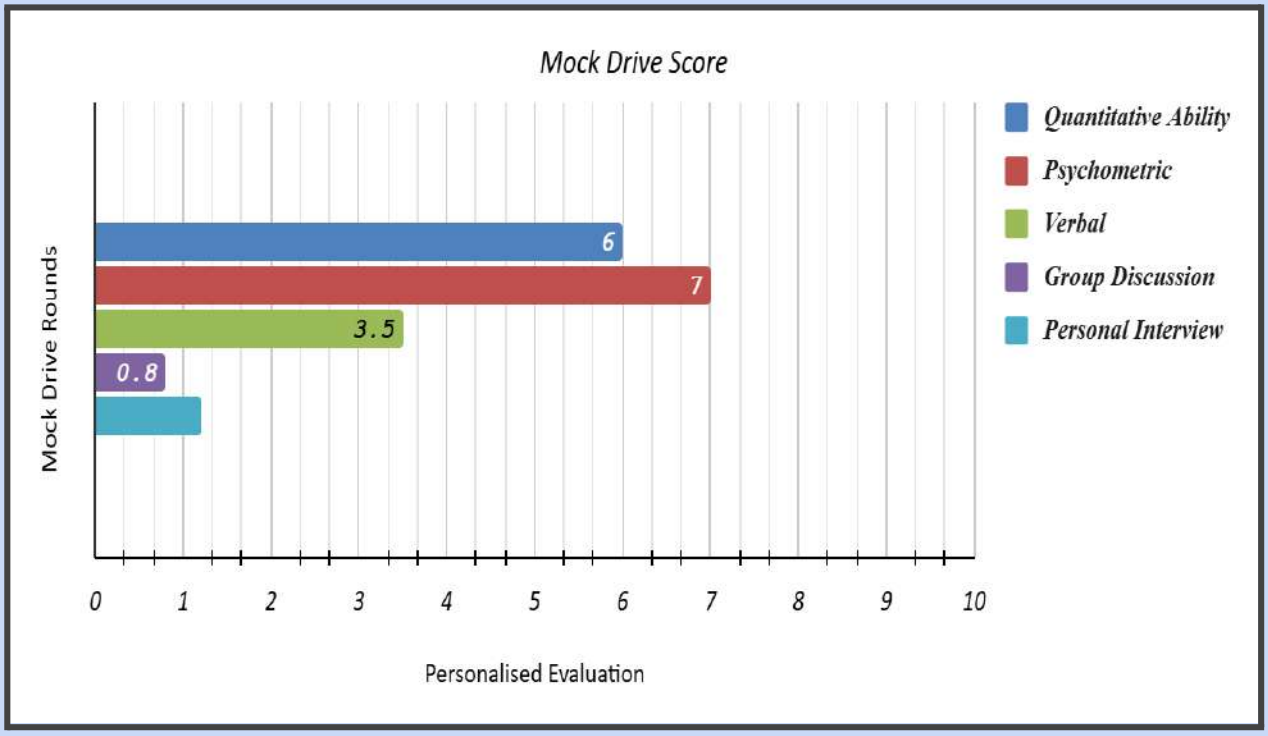

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VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

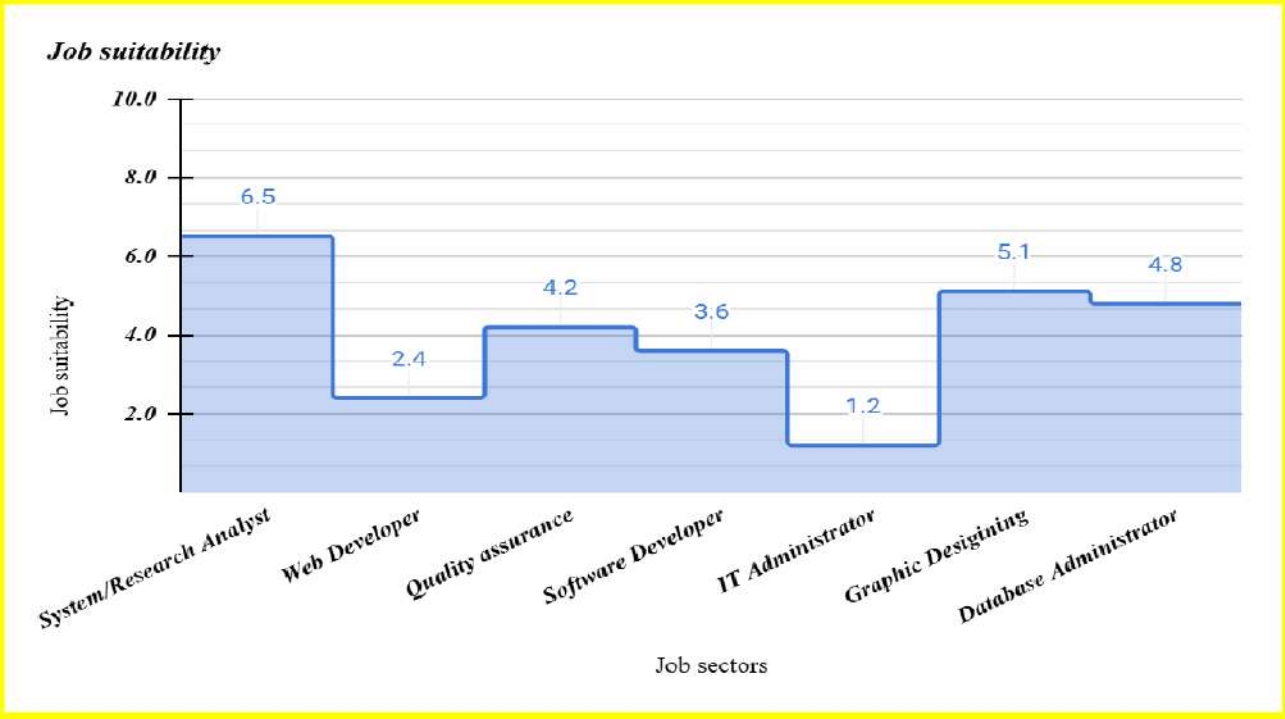
Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and

		communication skills—these are crucial in real-world development environments.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	37	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	ALOK KUMAR PATHAK
nrollment Number:	2224004015
Course:	*SIT*
Date:	*6th Feb 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

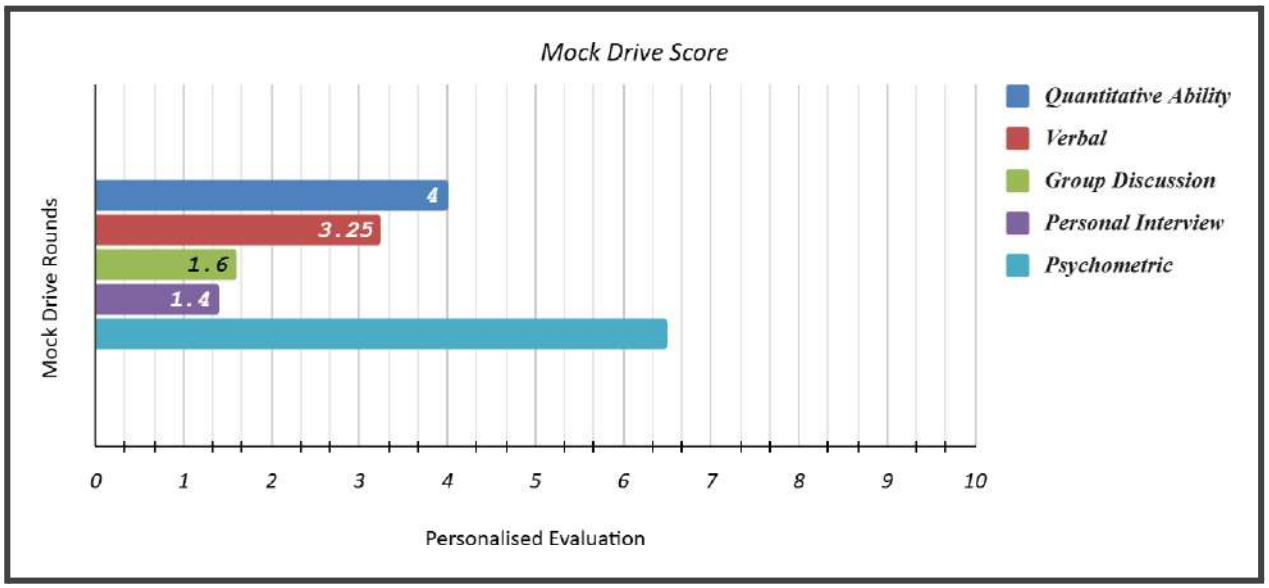
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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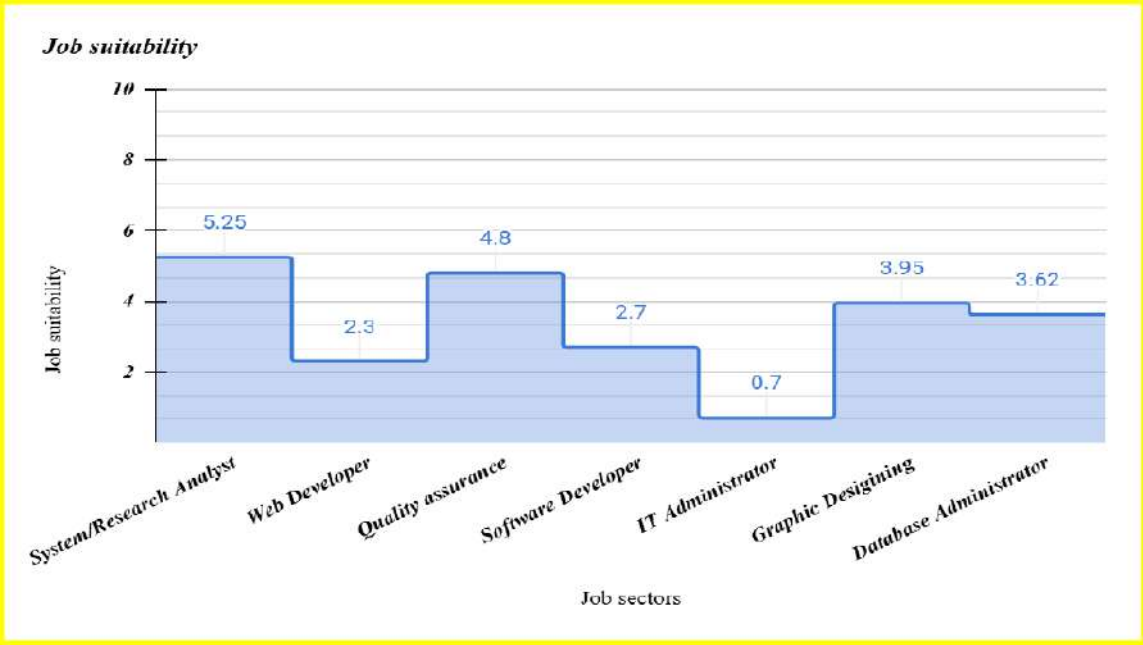

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

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Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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		5. Stay composed under pressure and practice mock interview questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	**KHUSHI BALDEV LALCHANDANI**
Enrollment Number:	**2224004010**
Course:	*SIT*
Date:	*6th Feb 2023*

Training and Placement Cell

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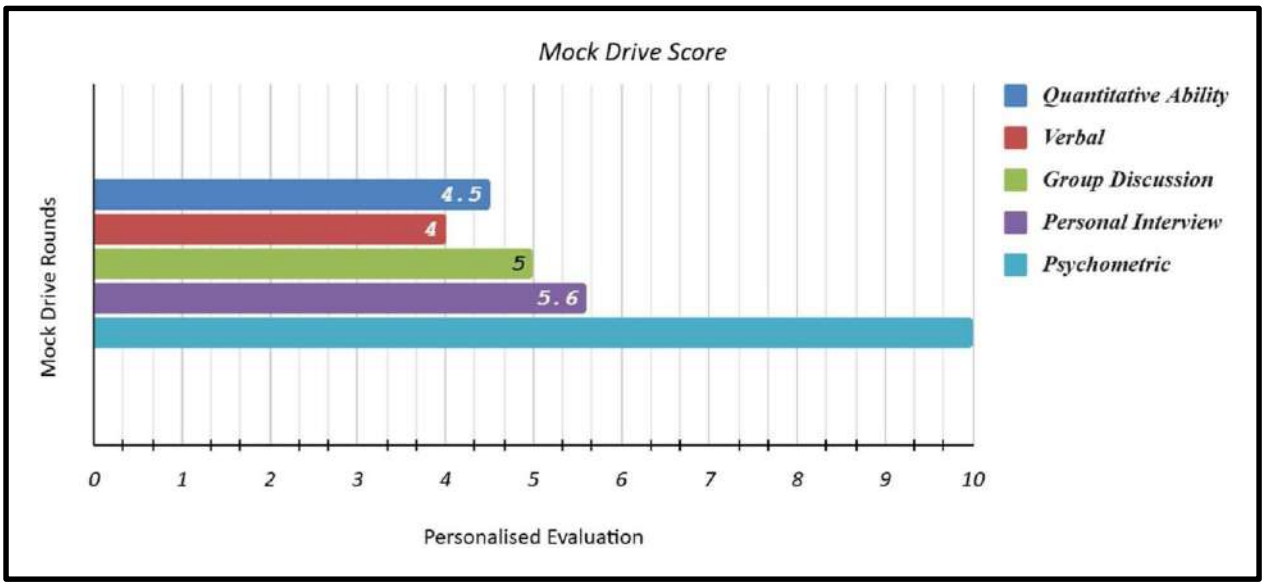

3.1. Your Personalized Feedback:

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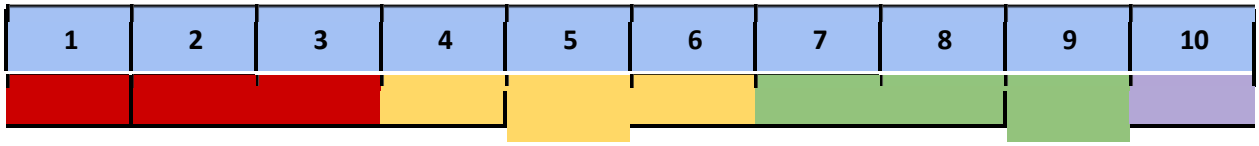
PSYCHOMETRIC SKILLS



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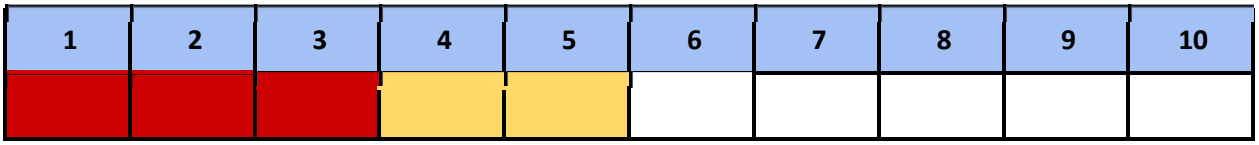
GROUP DISCUSSION



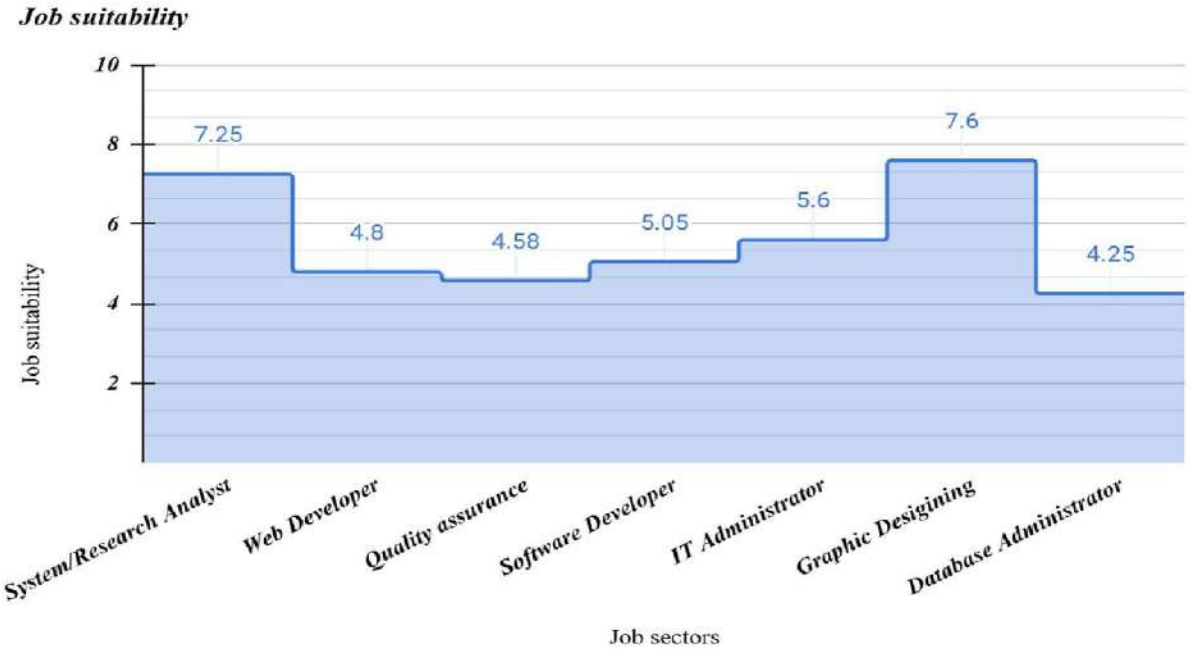
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables, squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Moderate	1. Structure your arguments in a logical flow: point, reason, example. 2. Practice initiating and summarizing GDs. 3. Use simple, impactful language to express complex ideas. 4. Learn to respectfully disagree and build on others' points. 5. Work on controlling voice modulation and pitch for better engagement.
Personal Interview	Moderate	1. Prepare an impressive "tell me about yourself" 2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	58.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM
STARTUP & INNOVATION
UNIVERSITY

Mock Drive Analysis

Training and Placement Cell

Name:	**RAJNANDANI GUPTA**
Enrollment Number:	**2224004012**
Course:	*SIT*
Date:	*6th Feb 2023*

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

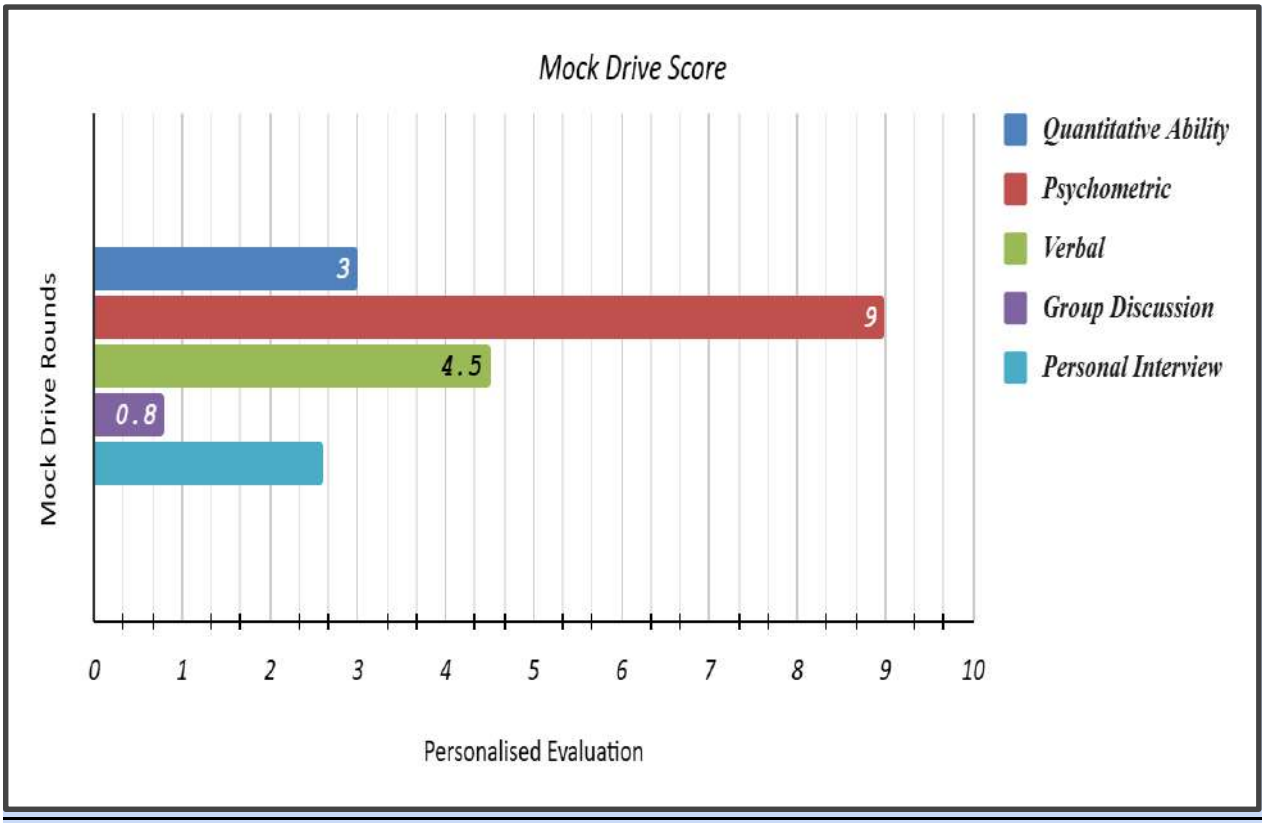
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

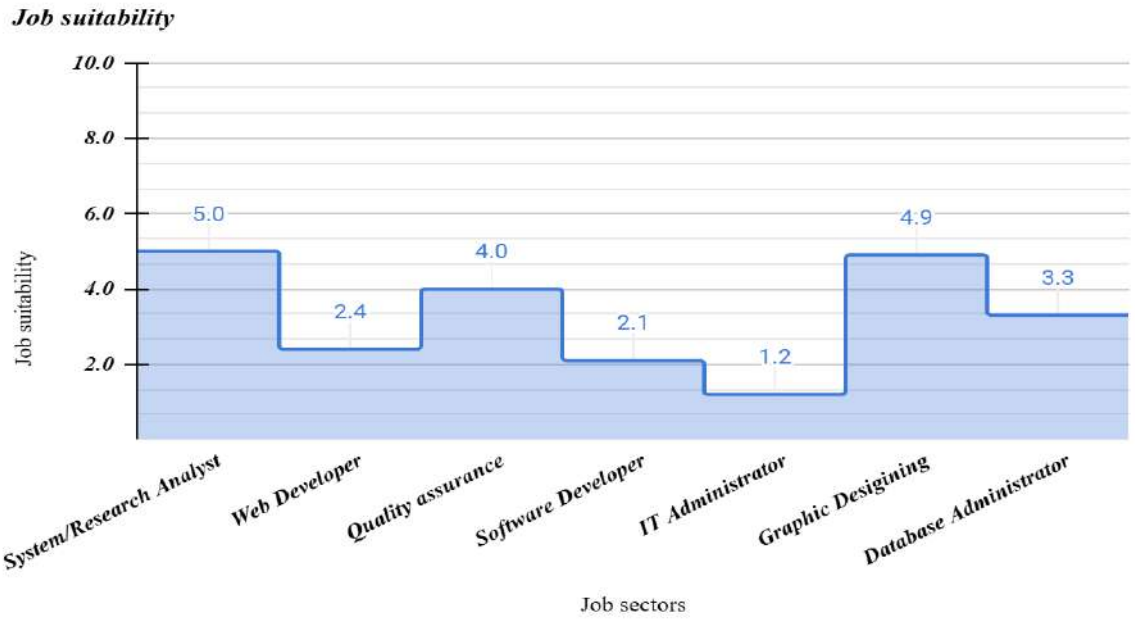
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

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Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher

		questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	**RAM BHAVYATA HAJABHAI**
Enrollment Number:	**2224004011**
Course:	*SIT*
Date:	*6th Feb 2023*

Training and Placement Cell

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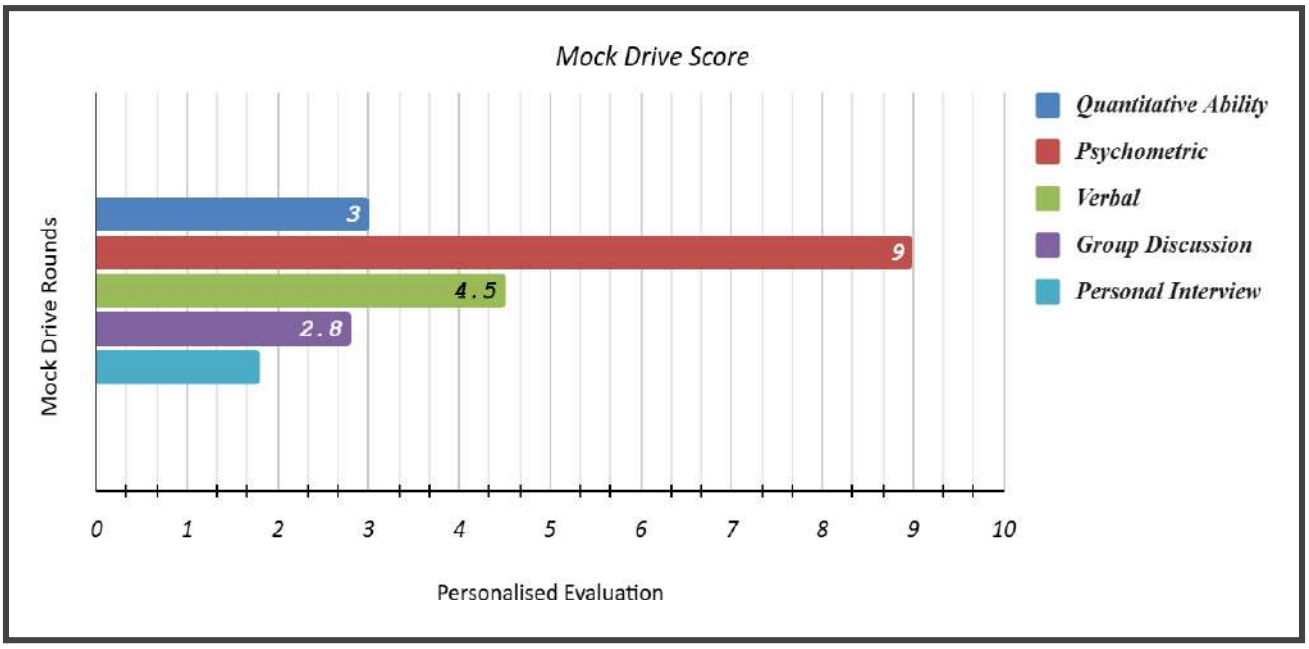

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PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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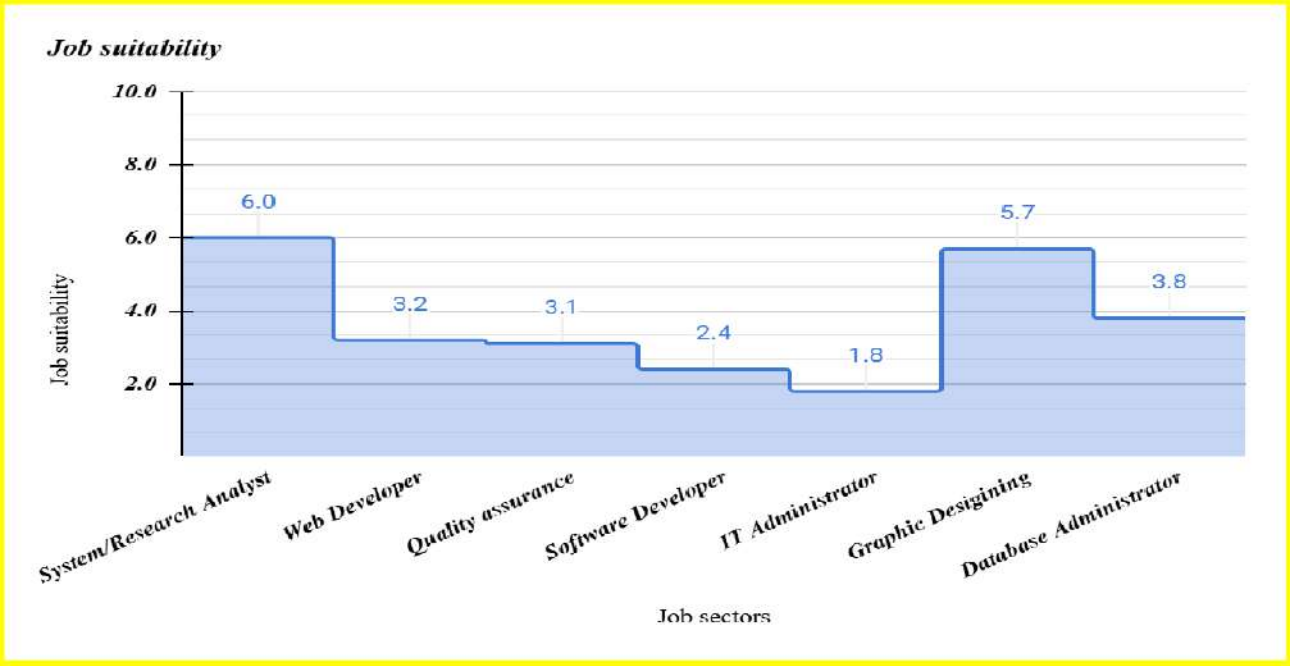

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Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
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Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	42.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*KALASH DHARMENDAR CHOUDHARY*
Enrollment Number:	2224004009
Course:	*SIT*
Date:	*6th Feb 2023*

Training and Placement Cell

1.0 Purpose of this report:

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

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These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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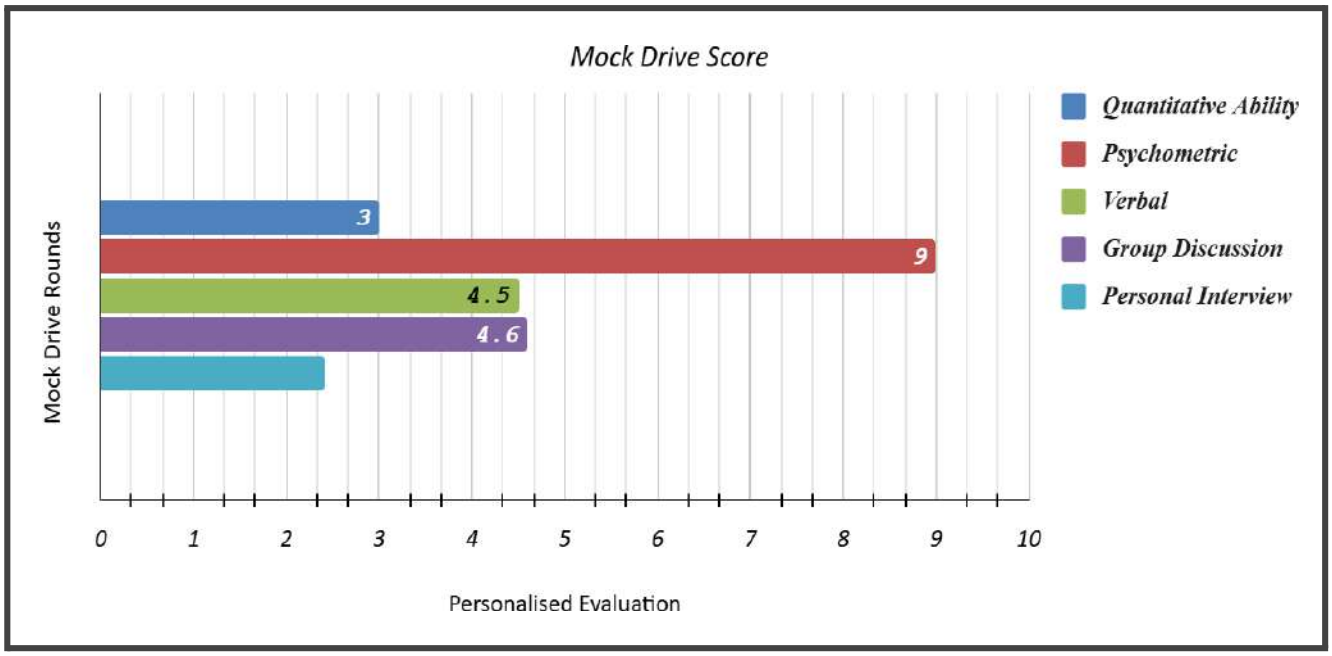

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
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6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*PATEL SACHI JAYVARDHAN*
Enrollment Number:	2224004002
Course:	*SIT*
Date:	*6th Feb 2023*

Training and Placement Cell

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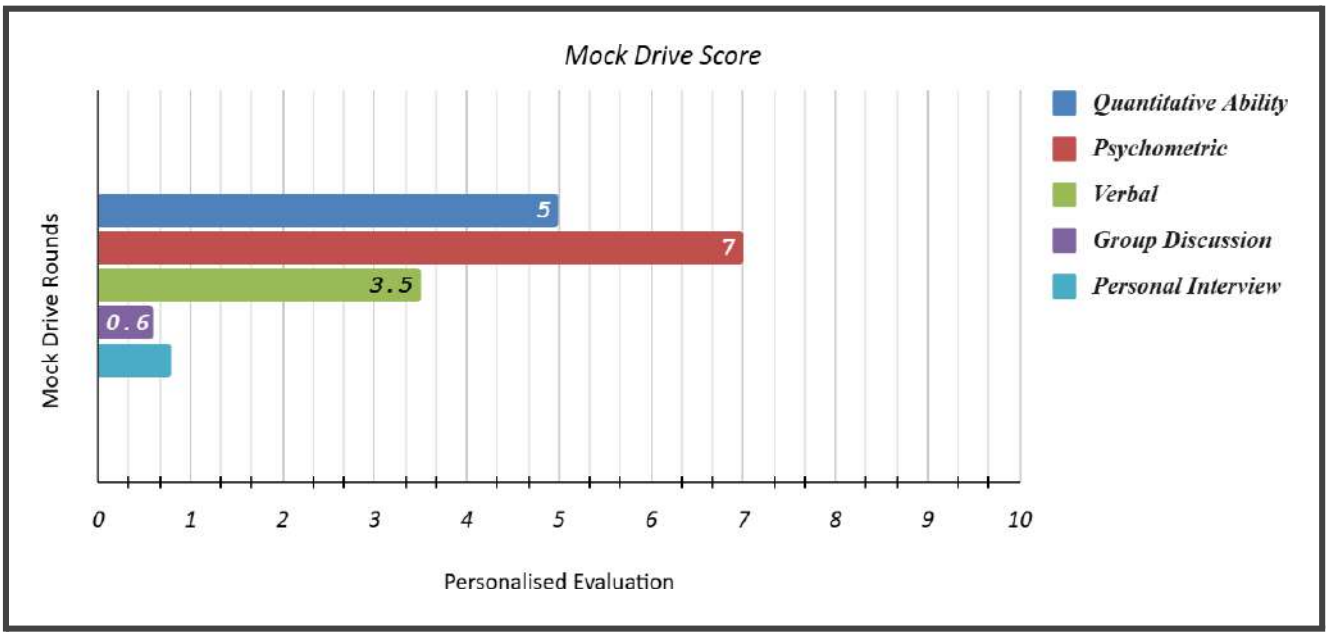

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performace with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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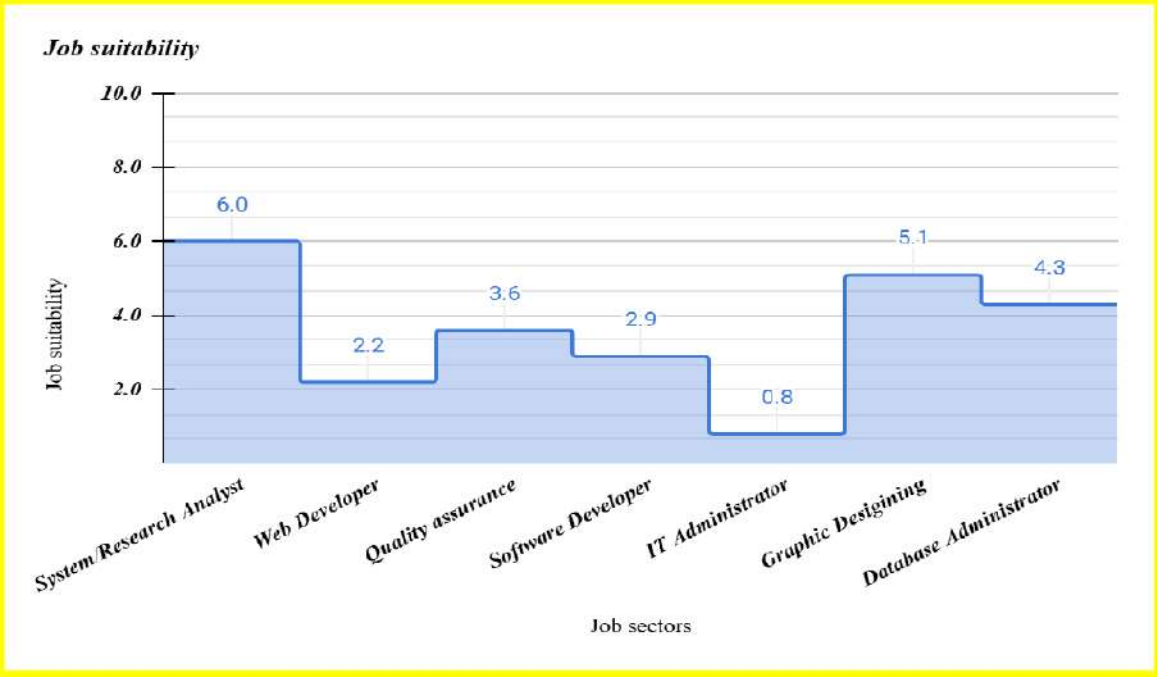

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Mock Drive Analysis

Name:	**RESHU CHAUDHARY**
Enrollment Number:	**2224004014**
Course:	*SIT*
Date:	*6th Feb 2023*

Training and Placement Cell

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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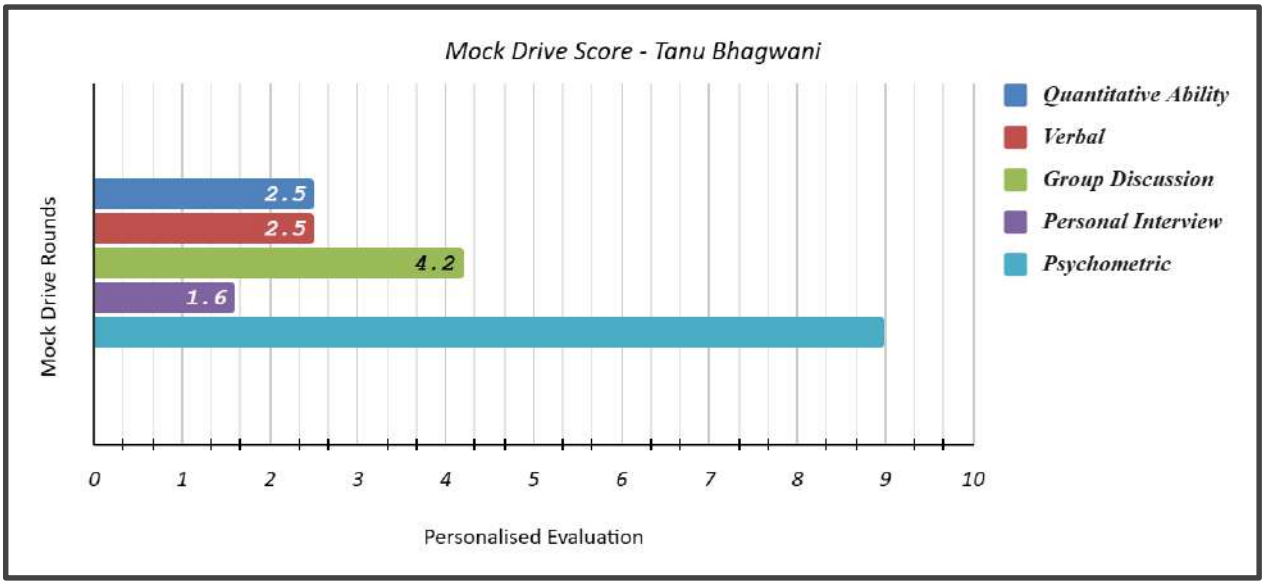


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

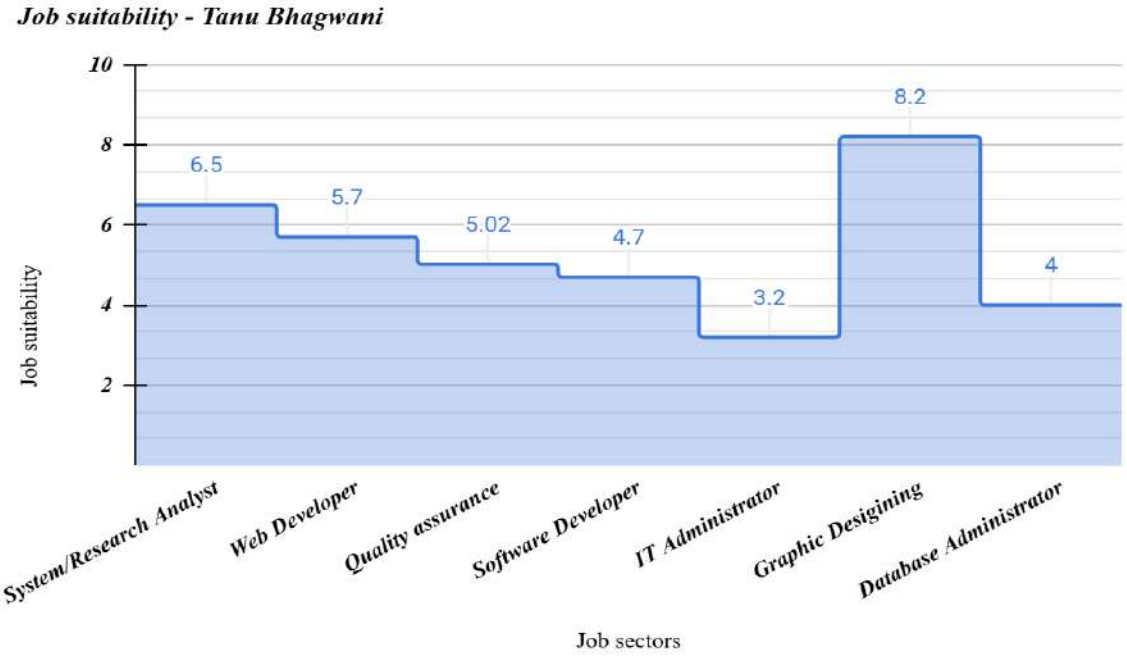
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	To thrive as a System/Research Analyst, candidates should excel in soft skills like clear communication and problem-solving skills. These companies value adaptability, proficiency in data analysis tools, and effective presentation skills.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**1	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Moderate	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking.

		5. Stay composed under pressure and practice mock interview questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	52.8	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	HARSHANG MUKUND NEMADE
Enrollment Number:	2224004016
Course:	*SIT*
Date:	*6th Feb 2023*

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report

Training and Placement Cell

give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

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- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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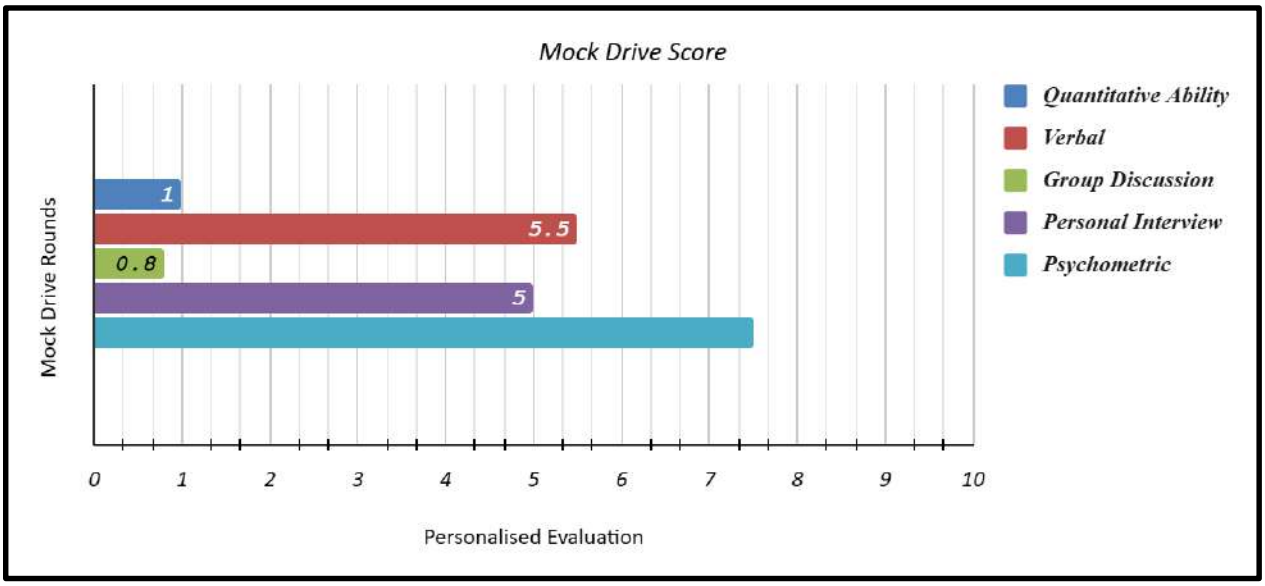

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

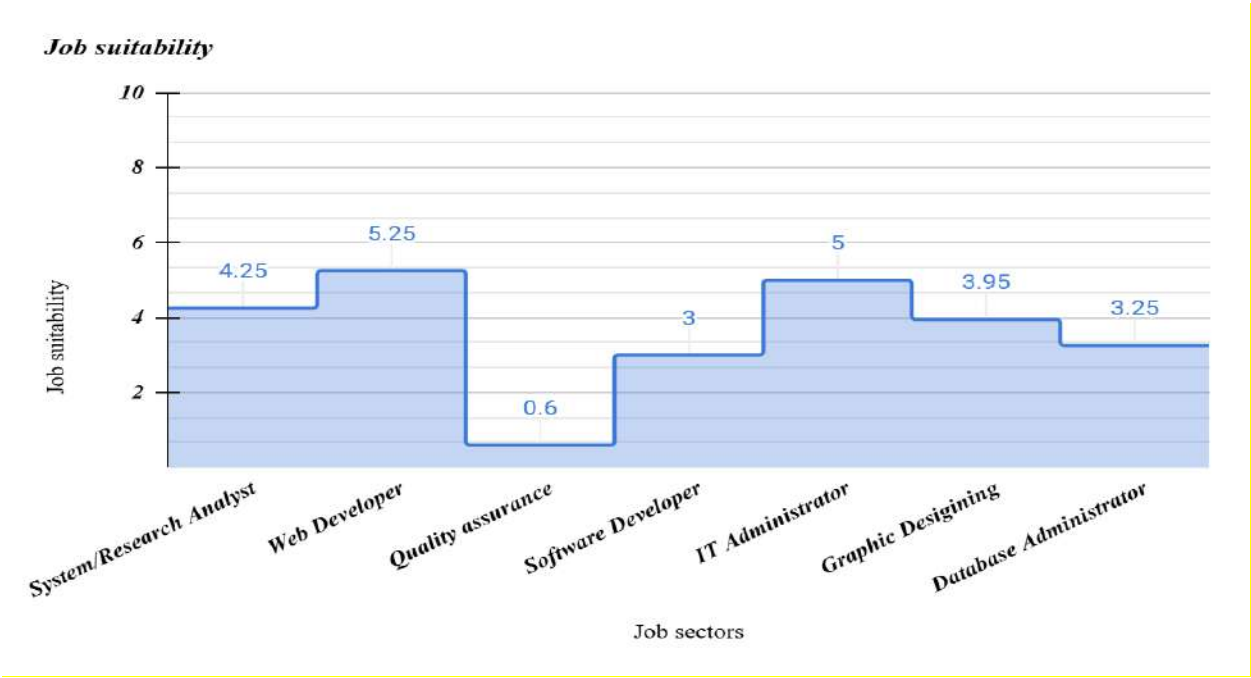
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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Verbal	Moderate	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables, squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Moderate	1. Prepare an impressive “tell me about yourself” 2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Mock Drive Analysis

Name:	**THAKKAR PRINCE VISHALBHAI**
Enrollment Number:	**2224004018**
Course:	*SIT*
Date:	*6th Feb 2023*

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Training and Placement Cell

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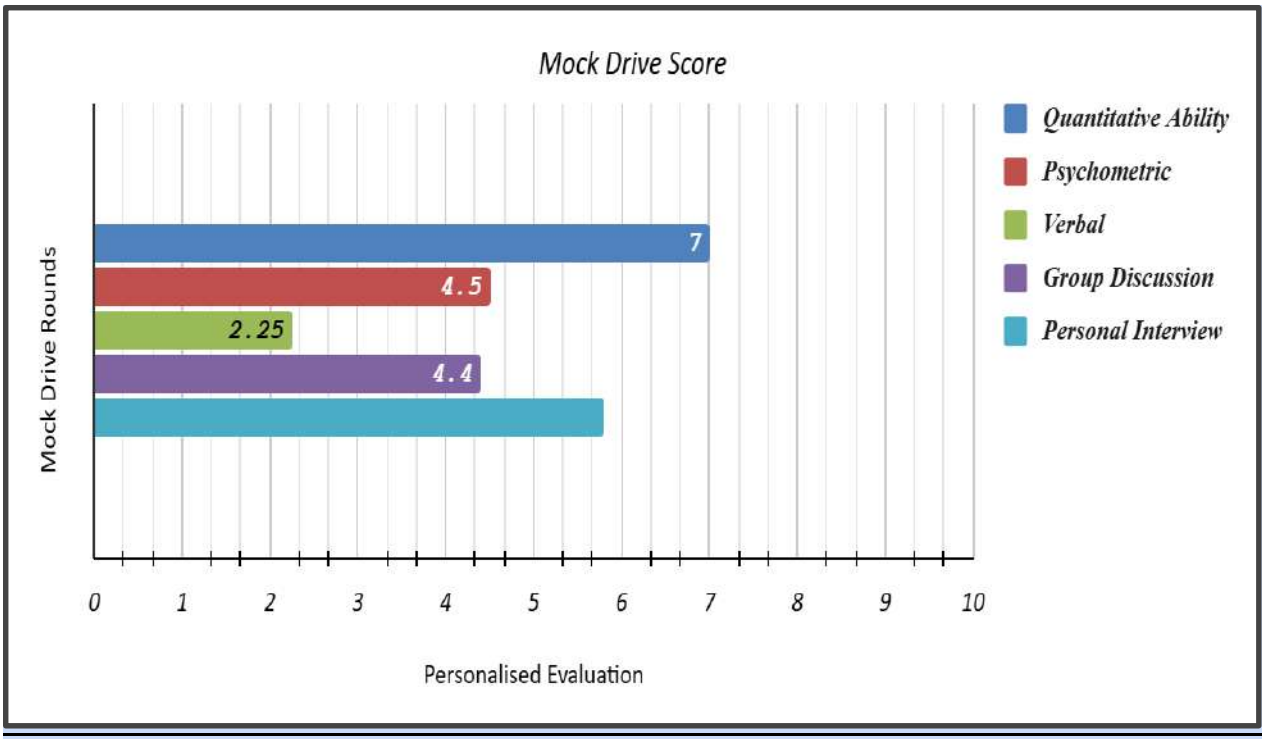
Mock Drive Score
Mock Drive Rounds
7
4.5
2.25
4.4
0
1
2
3
4
5
6
7
8
9
10
Personalised Evaluation
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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

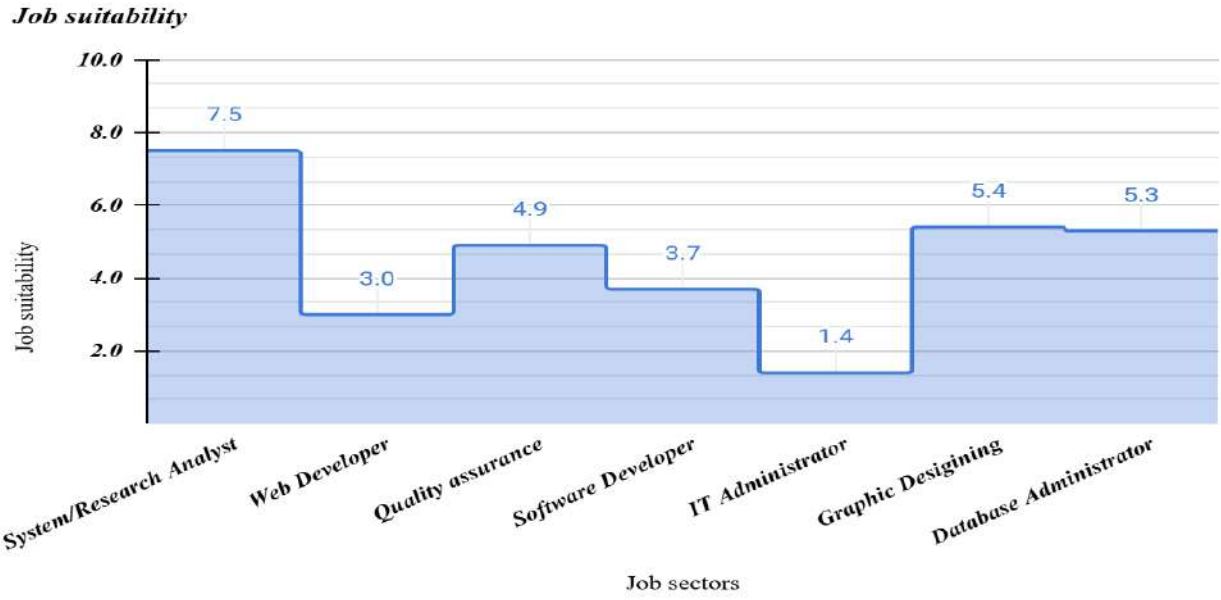
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**MEDIUM**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Moderate	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher

		questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	47.9	-			E (Not Fit for Corporate)	NFC	Less than 50 %

Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	*DAIYA BIREN DALSUKHBHAI*
Enrollment Number:	2224004003
Course:	*SIT*
Date:	*6th Feb 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

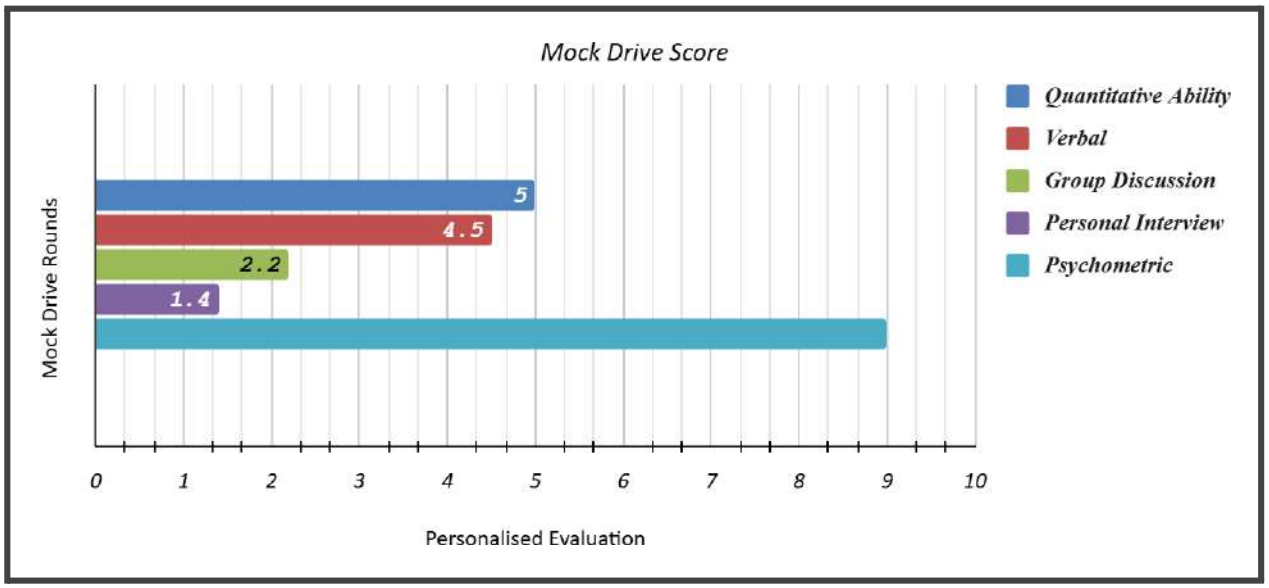
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

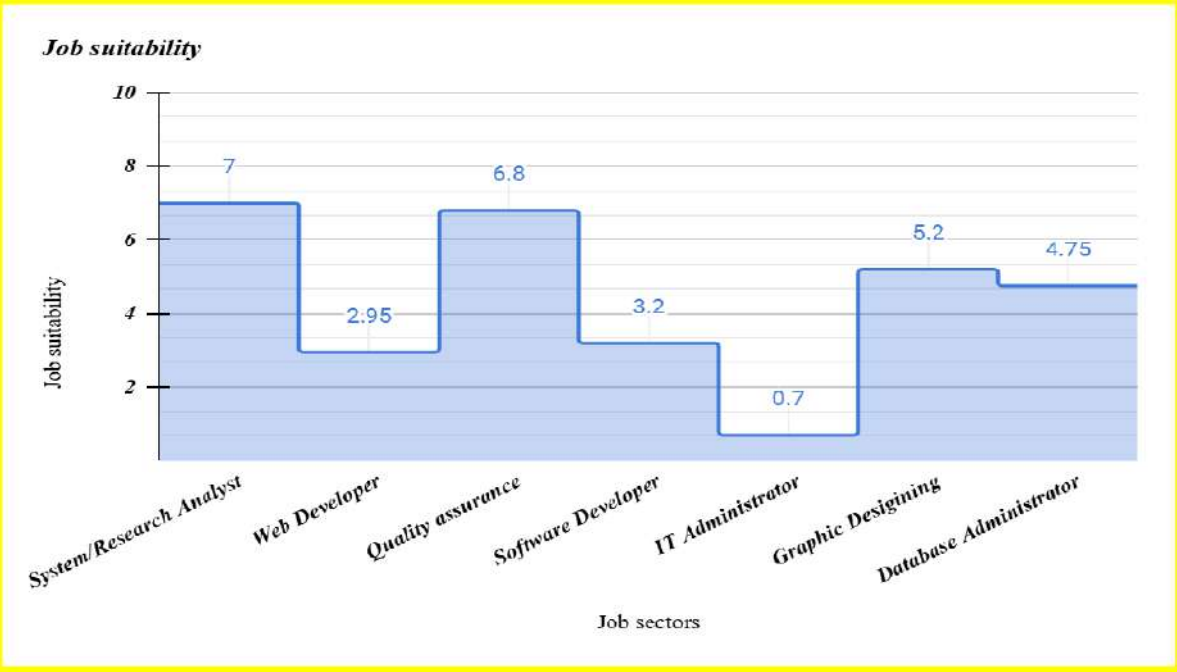
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**GOOD**	Your skills are well-aligned with QA roles. You exhibit a structured and detail-oriented mindset, and likely have some hands-on exposure to QA processes. To build on this strength, explore automation tools and keep refining your test documentation. With this proactive approach, you are in a good position to succeed in QA.
Software Developer	**LOW**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
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Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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Total:							

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Mock Drive Analysis

Name:	AKHANI VANSH VIPUL
Enrollment Number:	2224004020
Course:	*SIT*
Date:	*6th Feb 2023*

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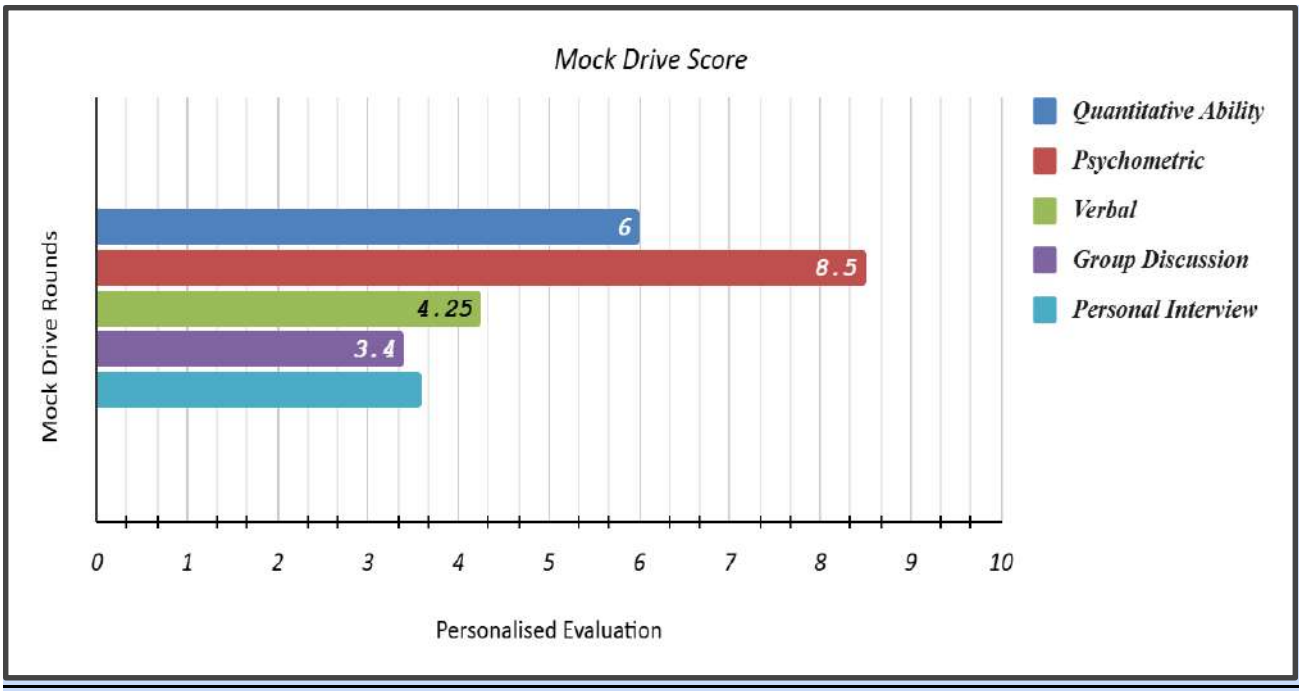
Mock Drive Score
Mock Drive Rounds
6
8.5
4.25
3.4
0
1
2
3
4
5
6
7
8
9
10
Personalised Evaluation
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VERBAL

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Your performance in Verbal is low. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

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PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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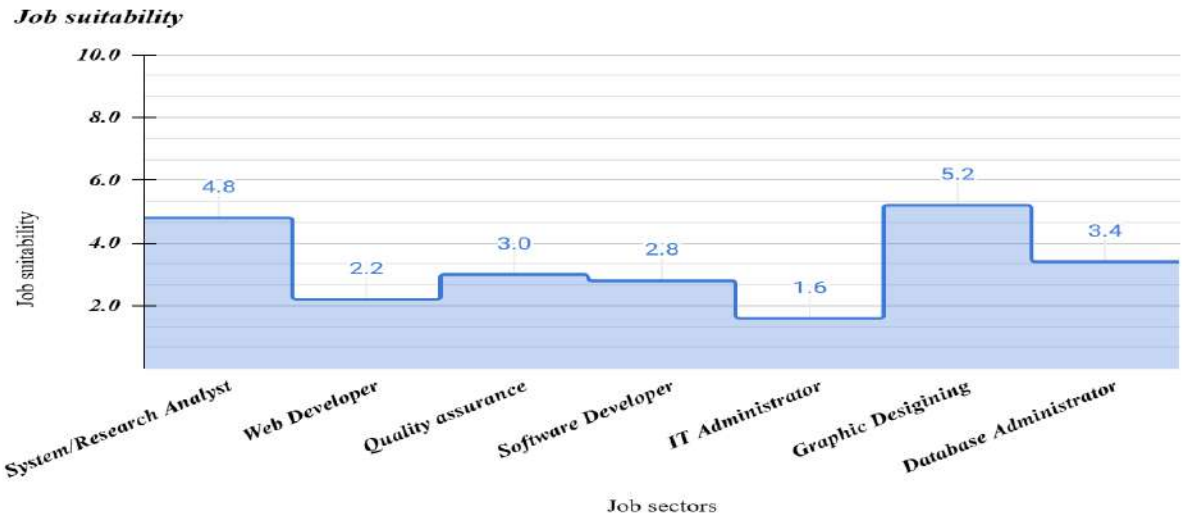

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Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Moderate	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher

		questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	51.5	-			E (Not Fit for Corporate)	NFC	Less than 50 %

Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	JADAV YUVRAJSINH JAYDIPSINH
Enrollment Number:	2224004004
Course:	*SIT*
Date:	*6th Feb 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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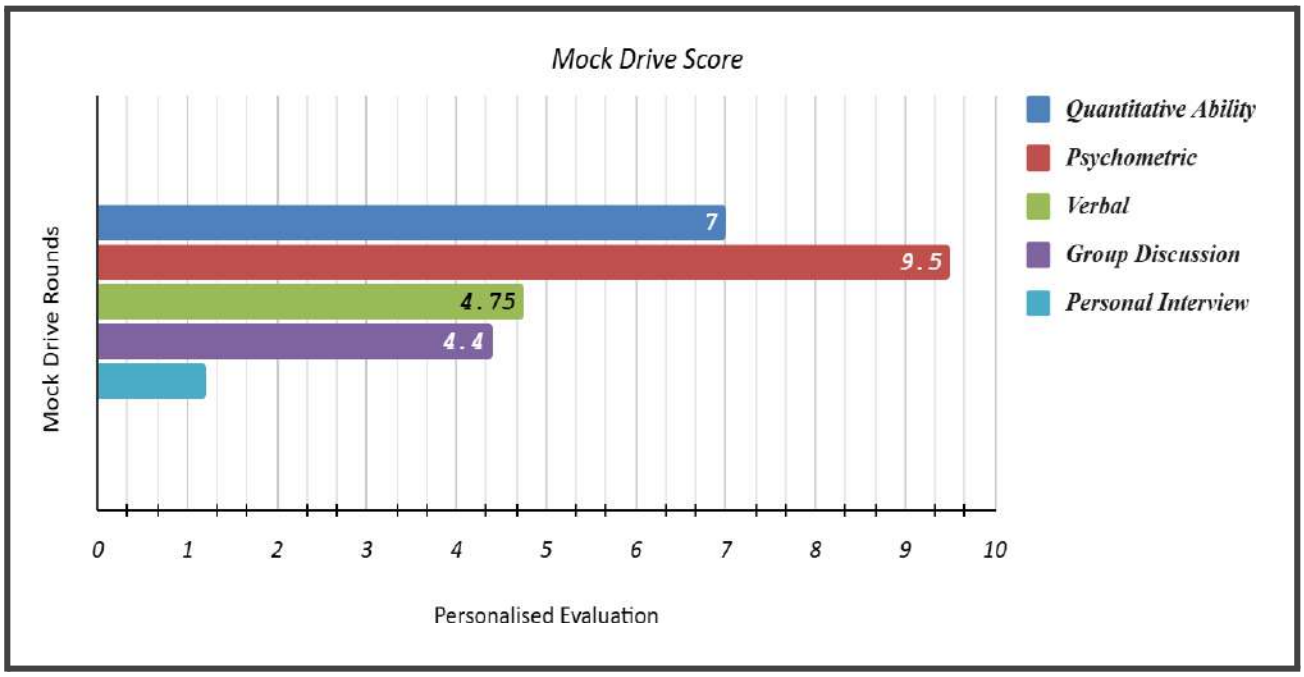


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with Quantitative Ability has been commendable, and we appreciate the effort you've put into mastering quantitative concepts. Your grasp of fundamental quantitative concepts is evident in your performance. Your ability to comprehend and apply mathematical principles is commendable. Your responses demonstrate a high level of accuracy. You are consistently able to solve problems with precision, showcasing a strong foundation in quantitative reasoning. Challenge yourself with more complex quantitative problems. While you excel in solving standard questions, pushing yourself to tackle more intricate scenarios will enhance your problem-solving skills even further. Remember, improvement is a continuous process, and we are confident that with your dedication and focus, you will see even greater success!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

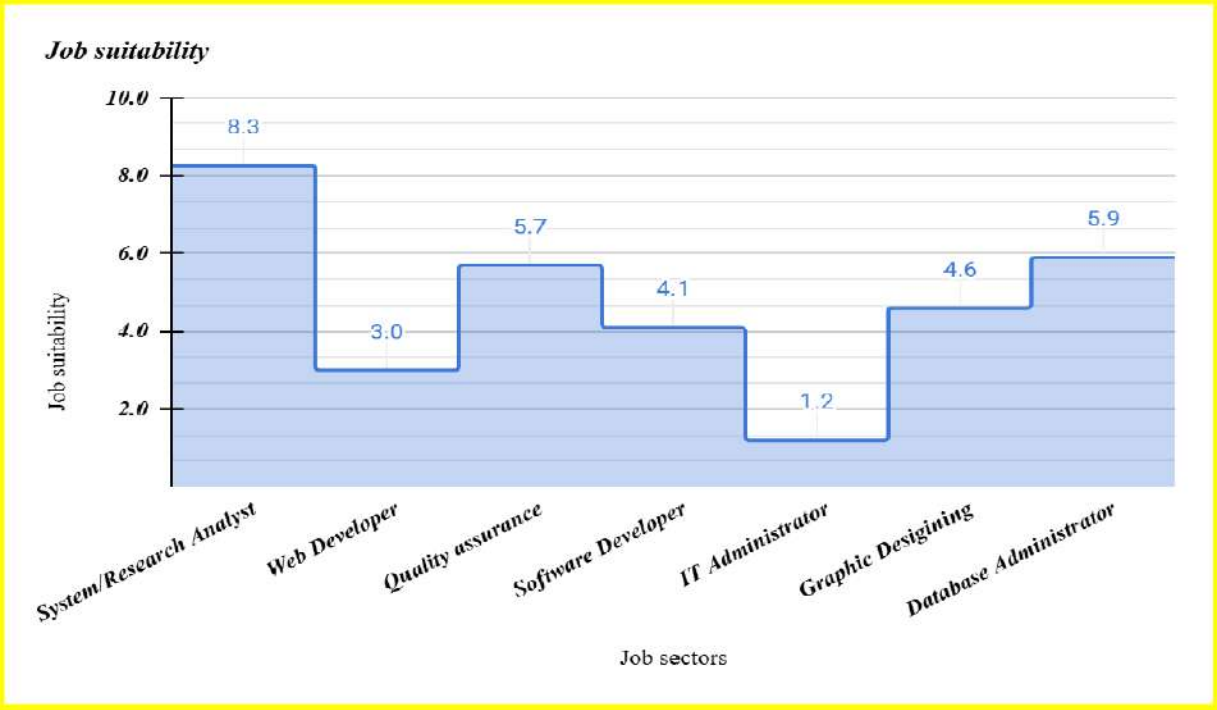
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
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Mock Drive Analysis

Name:	BHAGWANI TANU RAJUBHAi
Enrollment Number:	2224004005
Course:	*SIT*
Date:	*6th Feb 2023*

Training and Placement Cell

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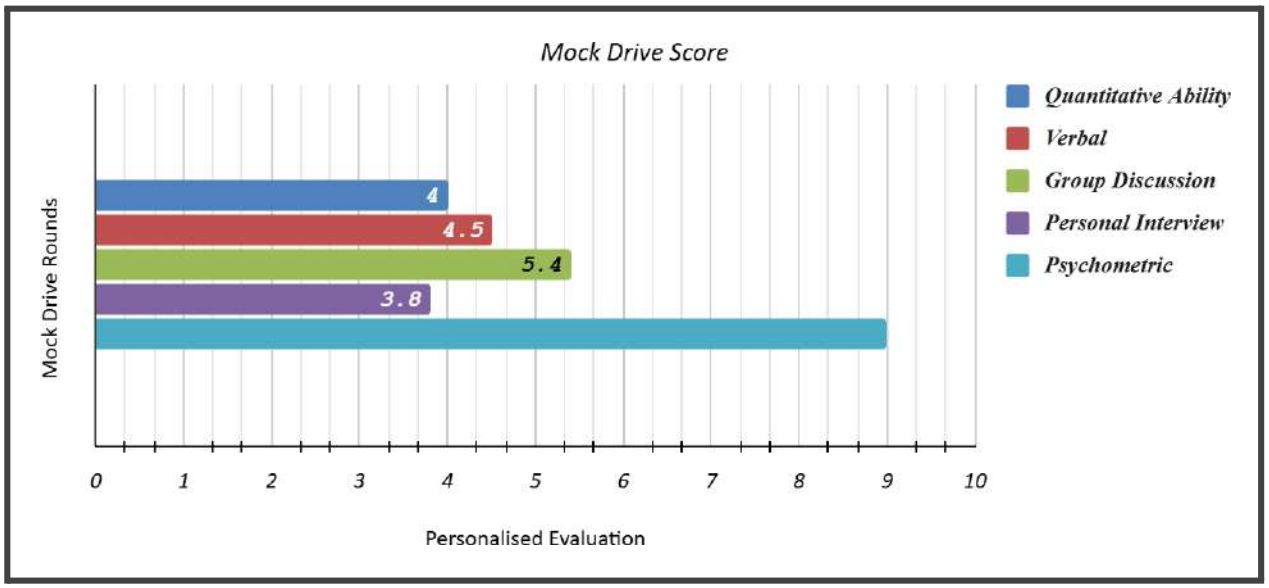

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QUANTITATIVE ABILITY

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Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

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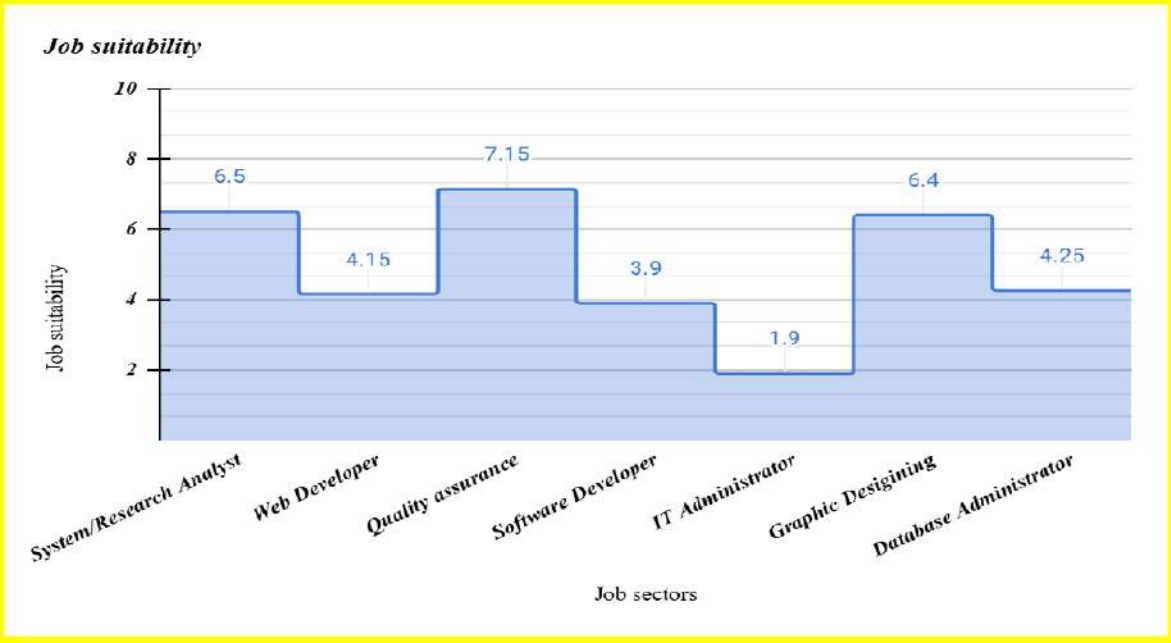

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Quality assurance	**GOOD**	Your skills are well-aligned with QA roles. You exhibit a structured and detail-oriented mindset, and likely have some hands-on exposure to QA processes. To build on this strength, explore automation tools and keep refining your test documentation. With this proactive approach, you are in a good position to succeed in QA.
Software Developer	**LOW**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
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Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PAWAN KUMAR BARNAWAL
Enrollment Number:	2224004006
Course:	*SIT*
Date:	*6th Feb 2023*

Training and Placement Cell

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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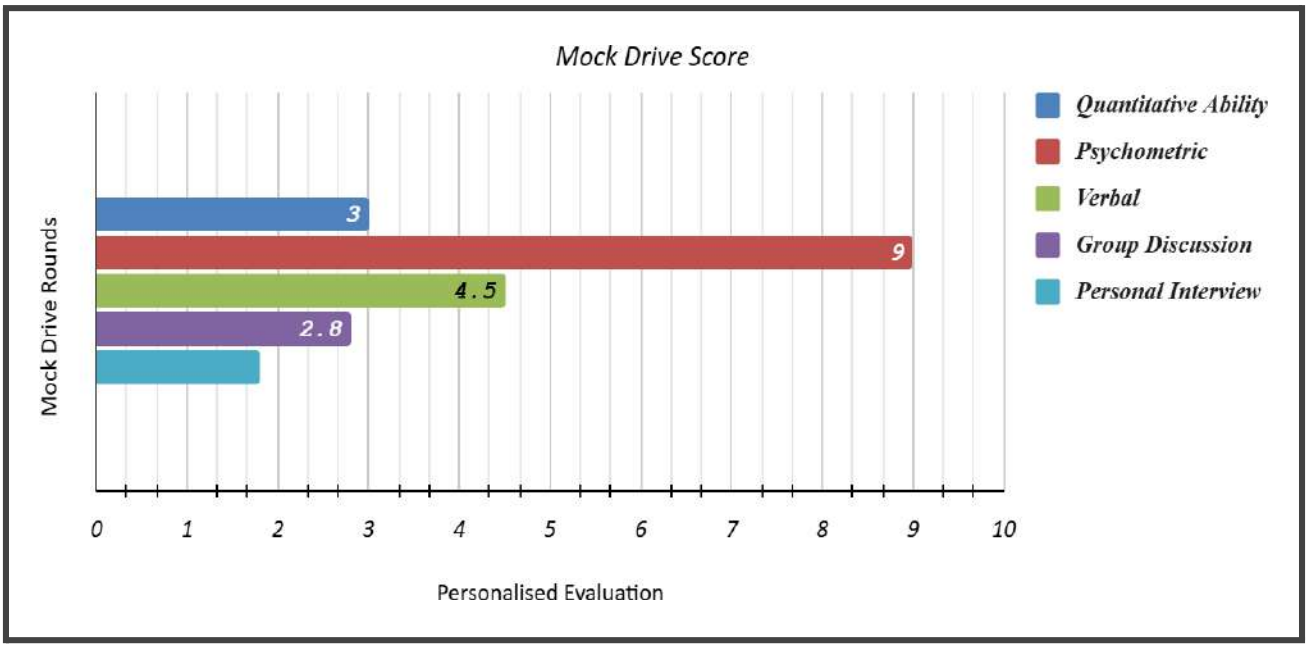

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

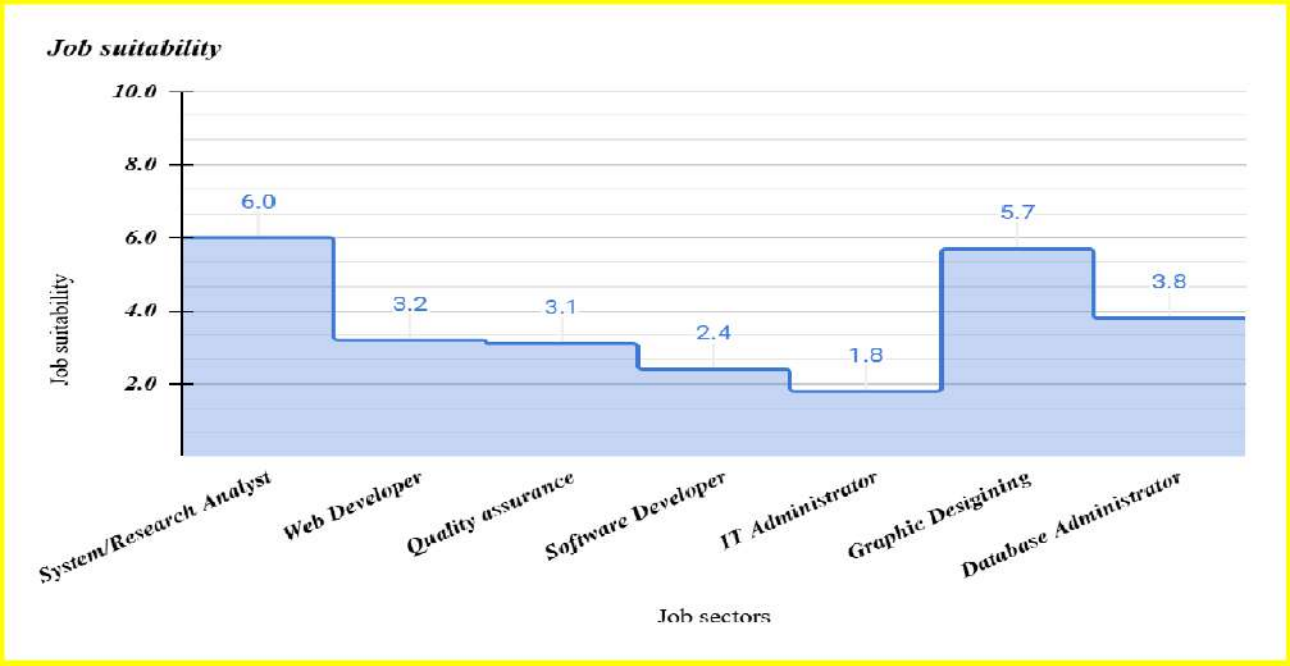
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	42.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	SAVALIYA UTTAM PARBATBHAI
Enrollment Number:	2224004008
Course:	*SIT*
Date:	*6th Feb 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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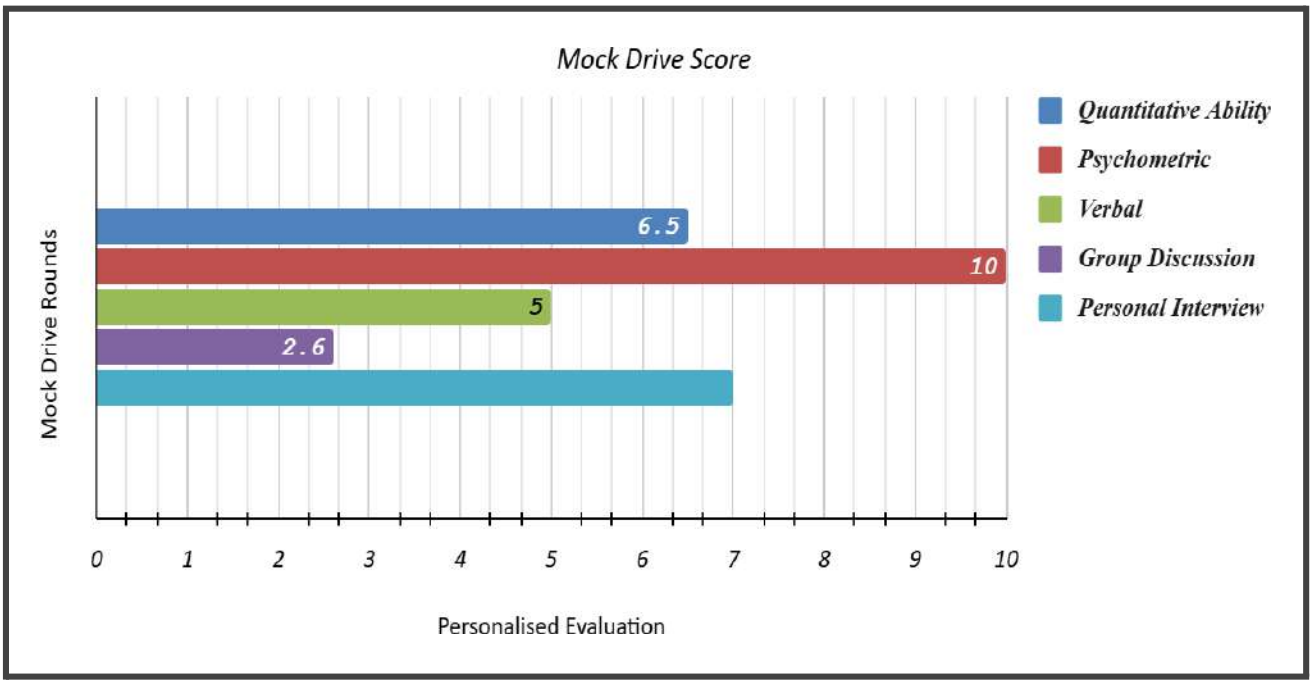

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

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PERSONAL INTERVIEW

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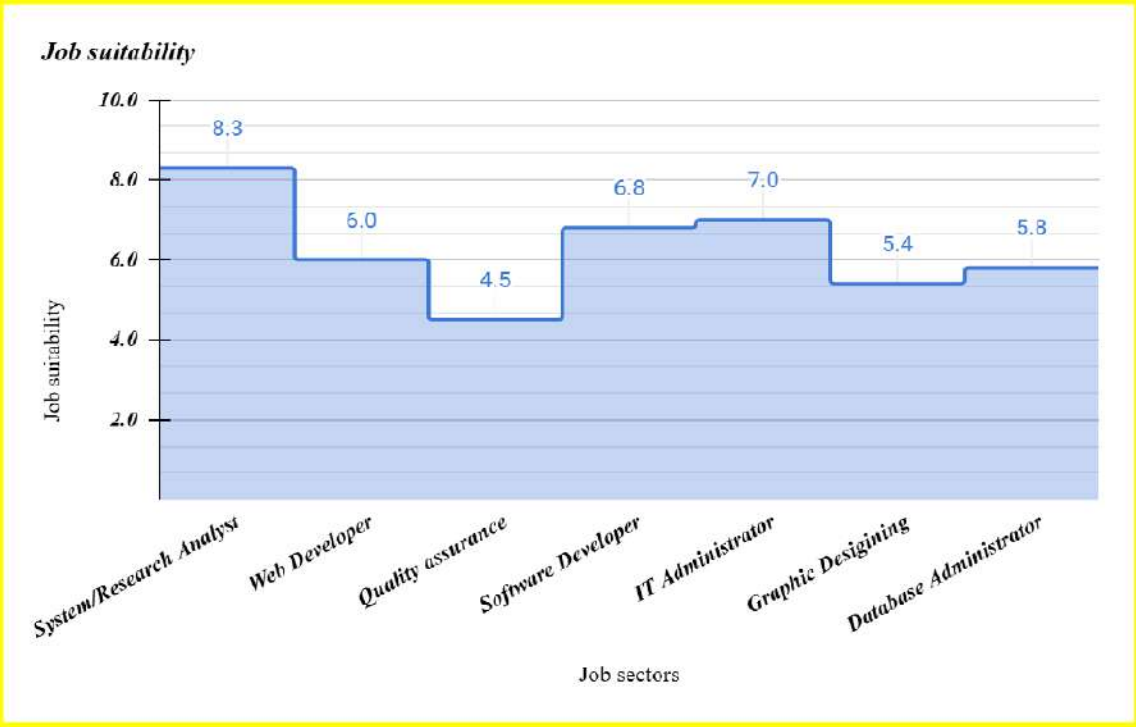
You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**GOOD**	You demonstrate strong potential as a Web Developer. Your knowledge of coding languages, frameworks, and team collaboration is evident. To stand out further, keep experimenting with new tech stacks and contribute to open-source projects. Keep up the momentum—you're on track for great opportunities in this field.
IT Administrator	**GOOD**	You're well-suited for IT Administration. Your technical problem-solving skills and understanding of networks, systems, and protocols are commendable. Keep upgrading your knowledge on current trends in cloud services and cybersecurity. Practical exposure and staying up to date with IT innovations will ensure long-term success.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

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6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

	Corporate Readiness Chart						
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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	SISODIYA SHIKHA RANJEETSINH
Enrollment Number:	2214003025
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

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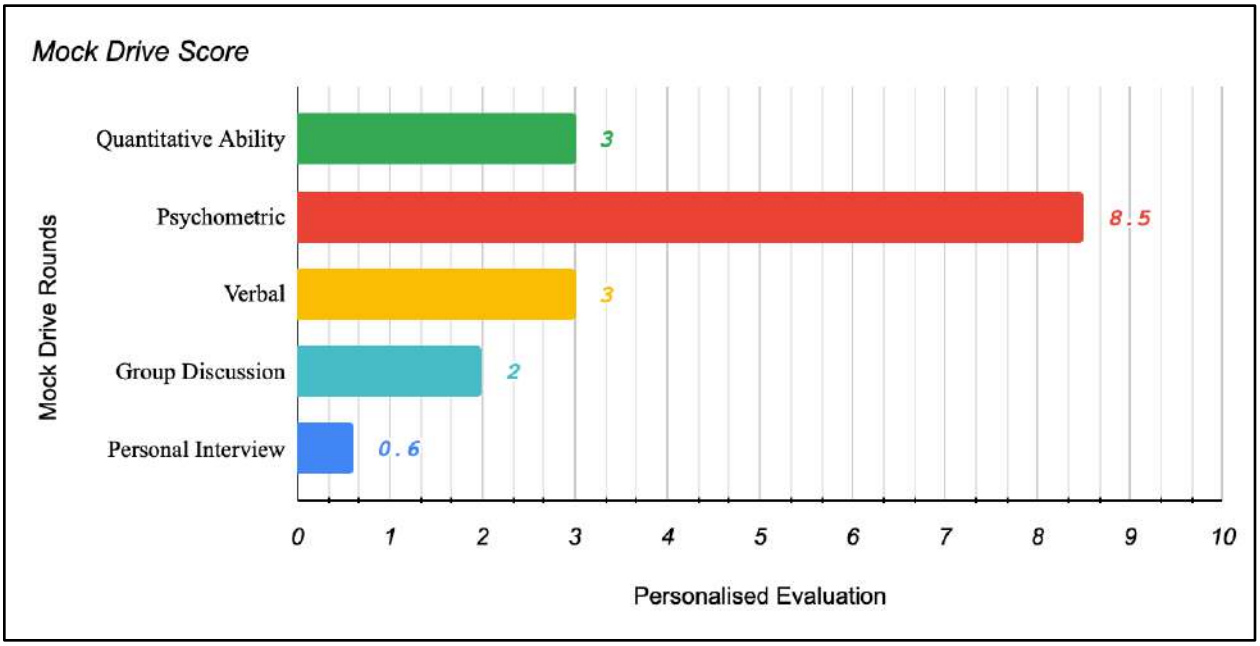

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

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PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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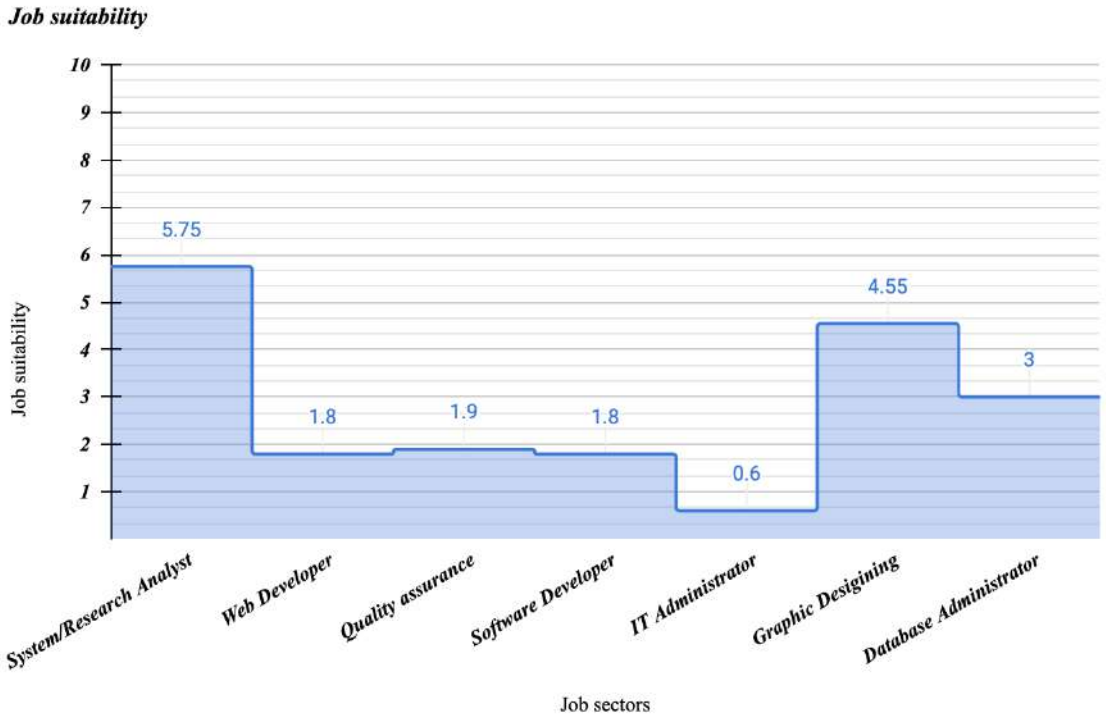

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.

Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.

Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	34.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	SANJANA NARAYANLAL VARMA
Enrollment Number:	2214003009
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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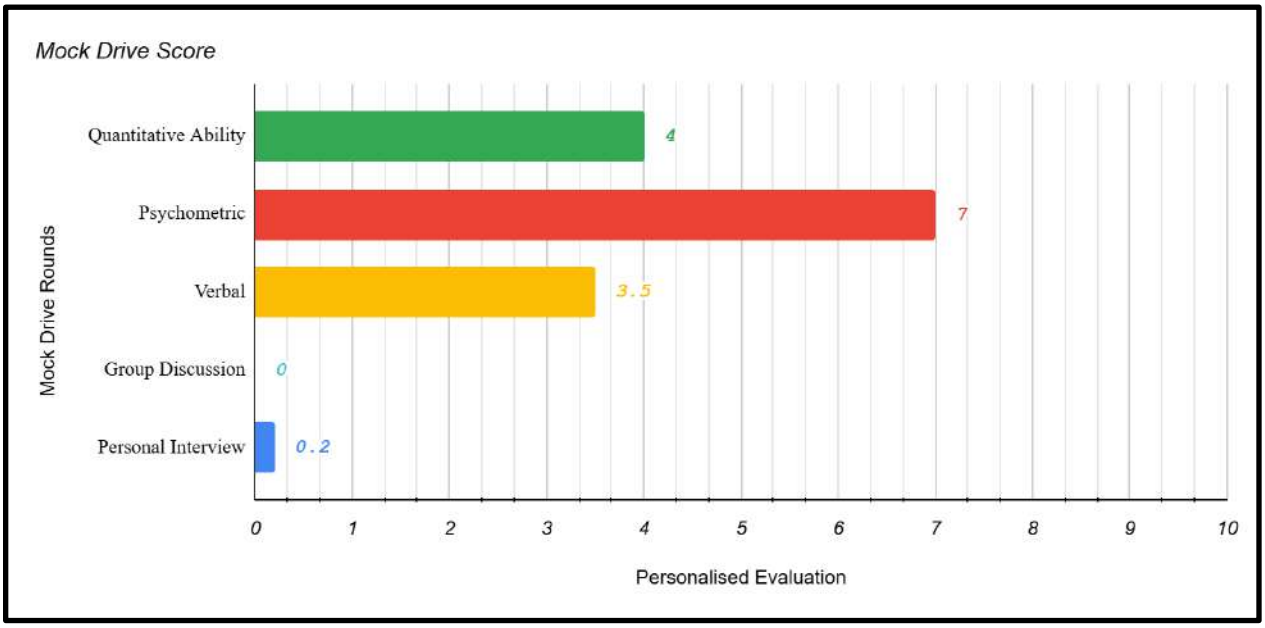

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

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Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

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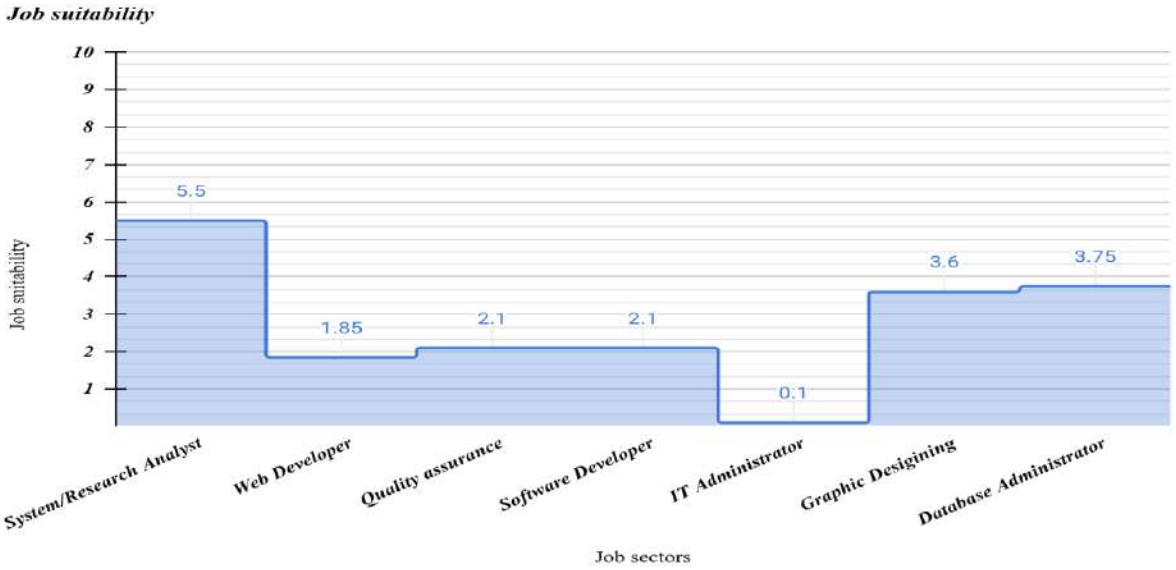

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Mock Drive Analysis

Name:	RUTVIK NARESHBHAI PATEL
Enrollment Number:	2214003022
Course:	*BCA*
Date:	*10th April 2023*

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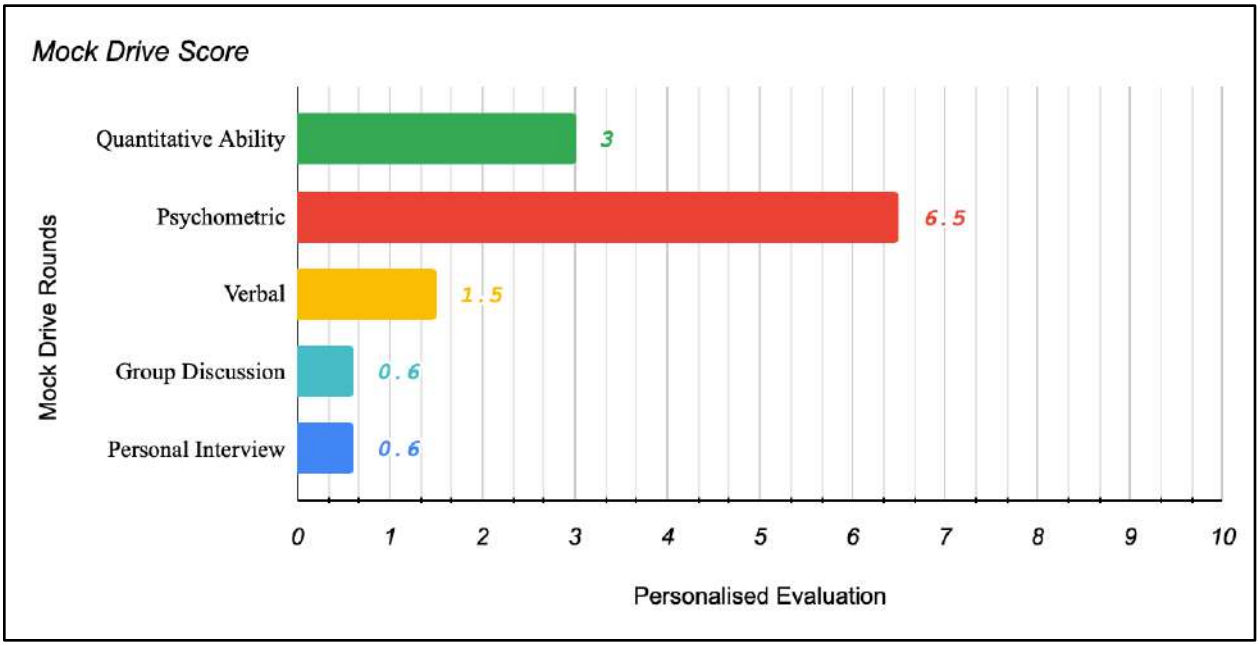

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VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

You're off to a good start with psychometric skills, and there's a solid foundation to build on. Your results suggest a fair understanding of the core concepts such as reasoning, attention to detail, and behavioral patterns. Now is the time to work on sharpening these skills further. Explore psychometric tests online to gain familiarity with different formats. Pay attention to the consistency of your responses in personality-based assessments—it's a sign of self-awareness. For aptitude-based components, focus on accuracy under time pressure. Strengthening emotional intelligence through self-reflection and social interaction exercises can also boost your overall profile. With sustained effort, you'll soon see significant progress.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

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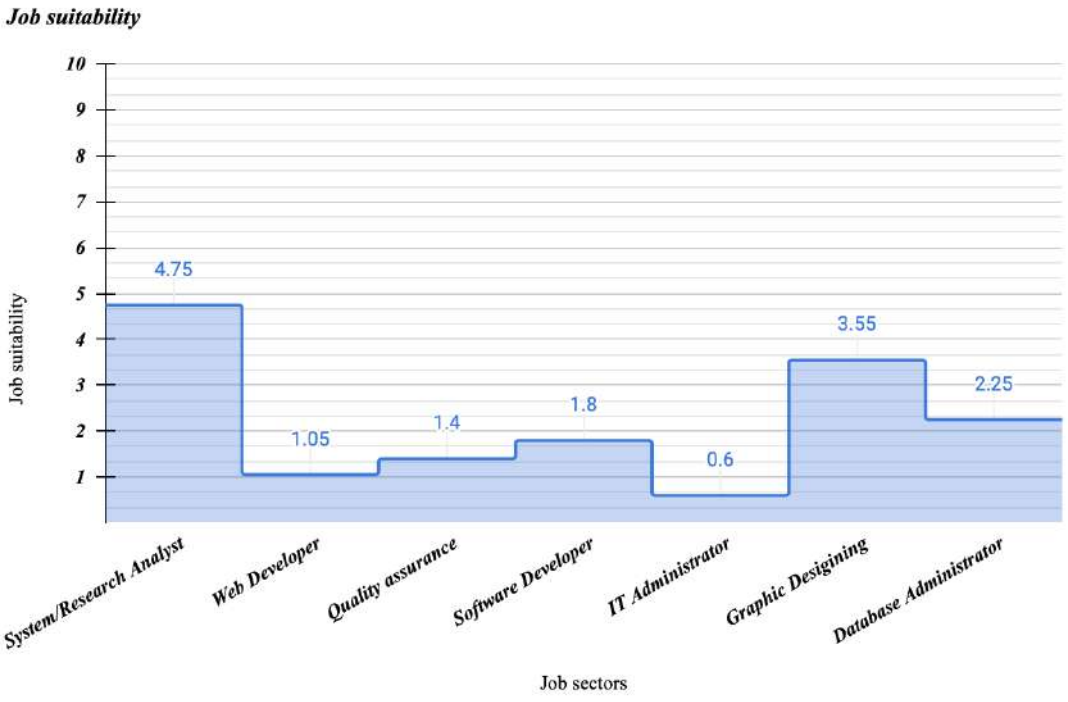

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IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

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Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

		2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

Corporate Readiness Chart						
PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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24.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %

Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	RASMITA CHANDRAKANT SAMANTA
Enrollment Number:	2214003020
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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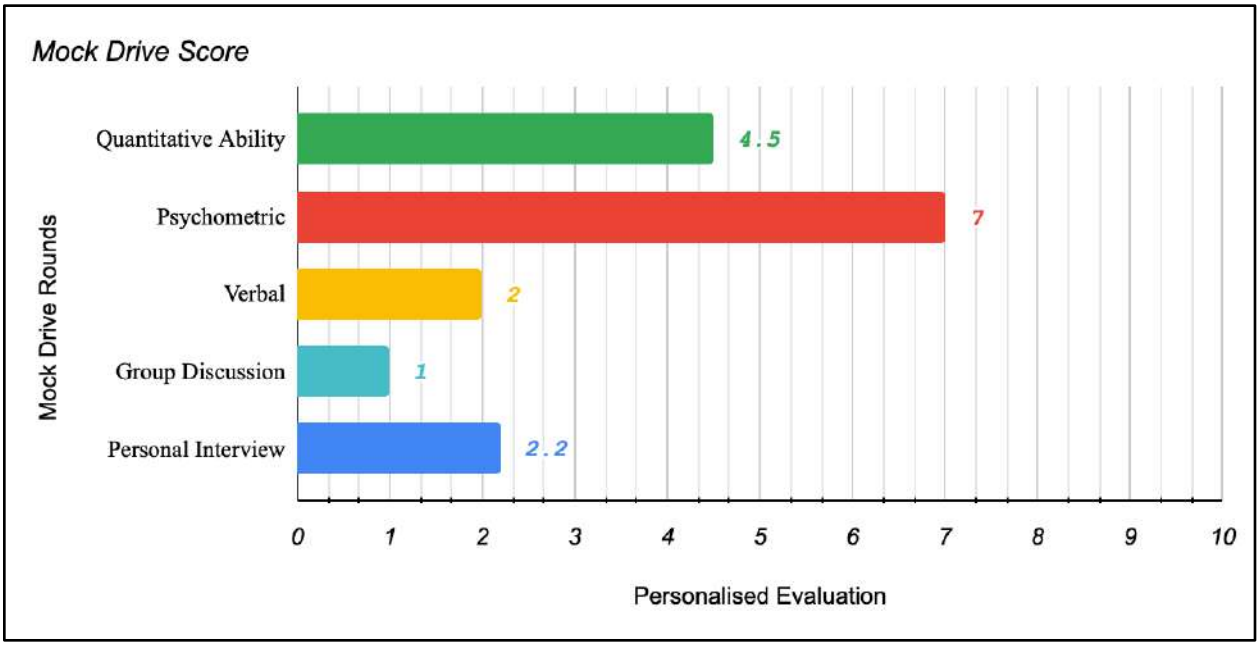


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

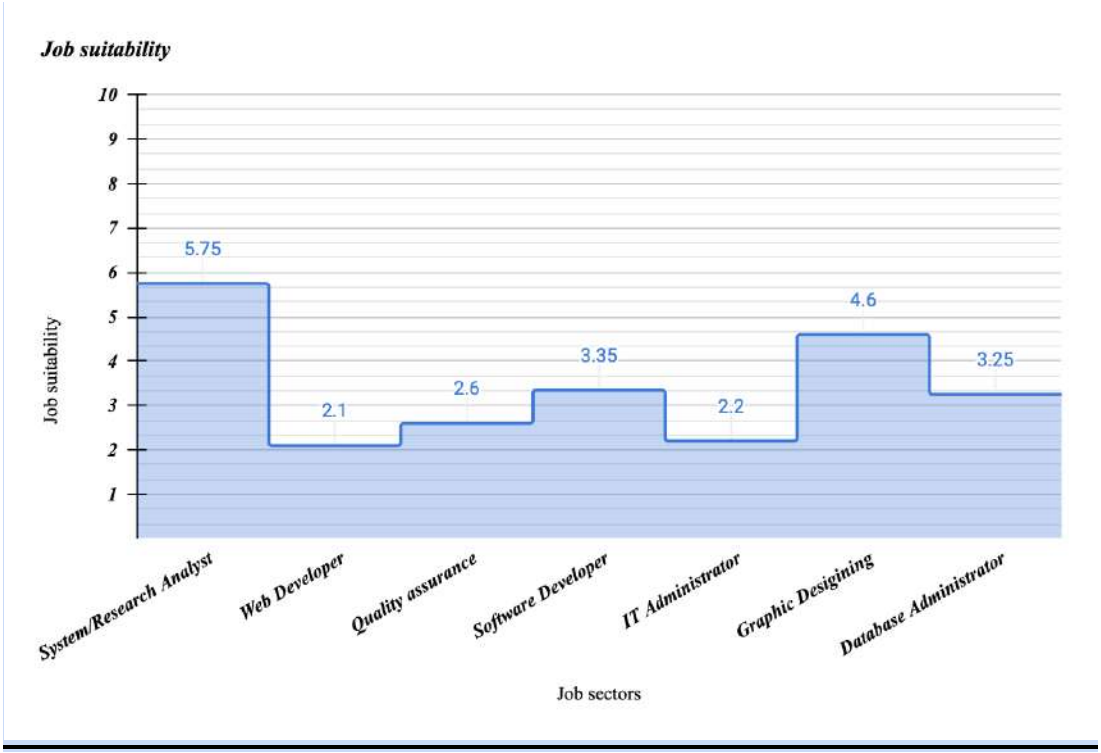
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**MEDIUM**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
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Mock Drive Analysis

Name:	PRITESH KISHORBHAI DANGODARA
Enrollment Number:	2214003017
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

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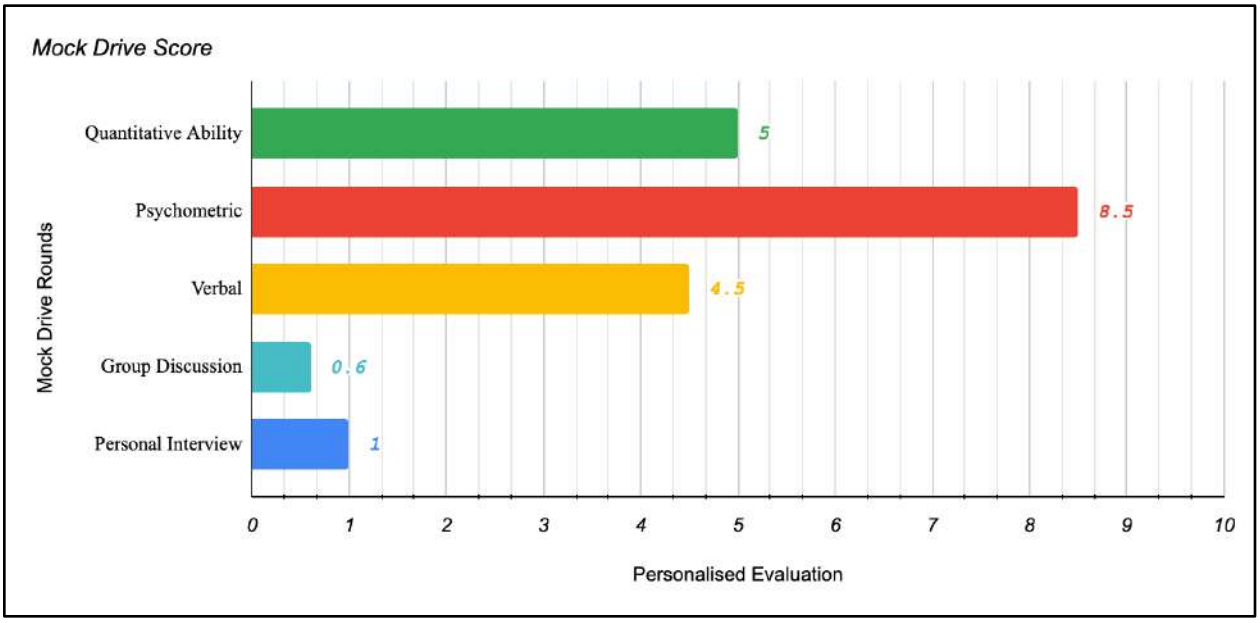

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

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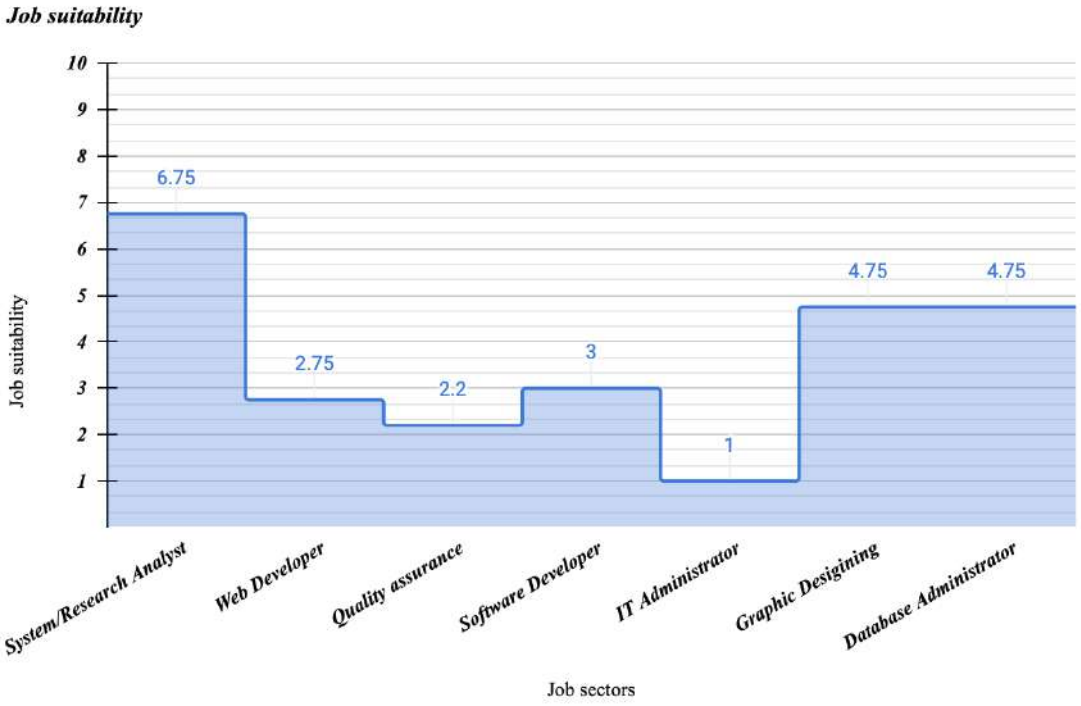

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Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

		large datasets. Focus on data security and backup strategies too.

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Mock Drive Analysis

Name:	PRAJAPATI PRIYANSHI KIRITBHAI
Enrollment Number:	2214003024
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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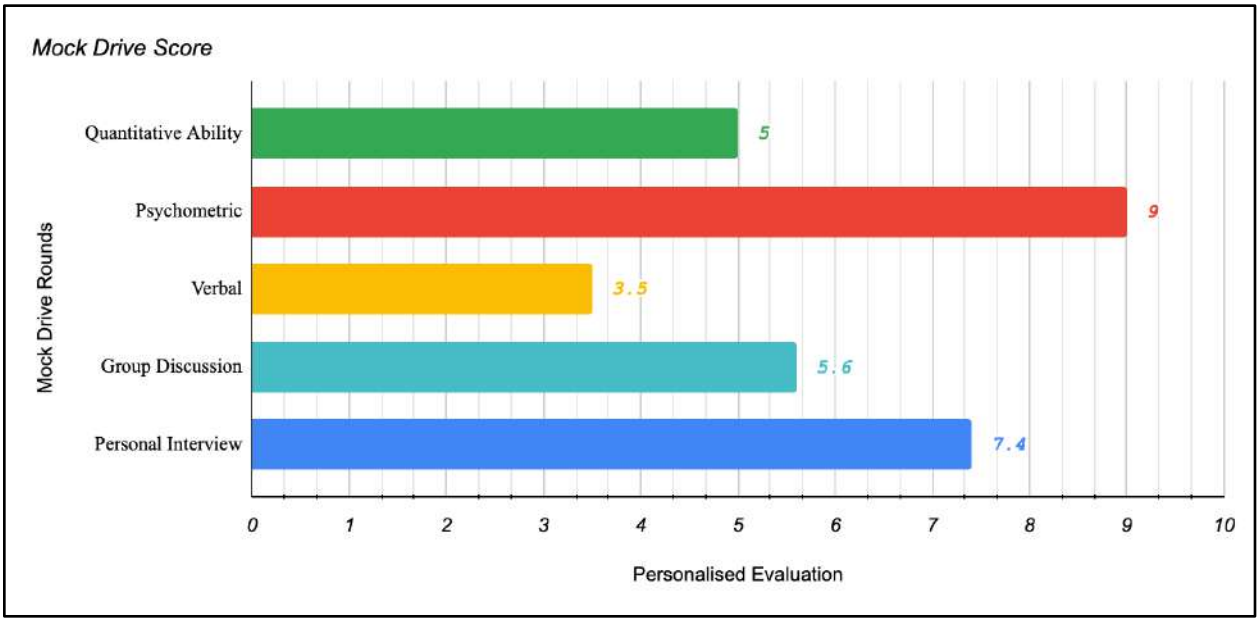

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

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Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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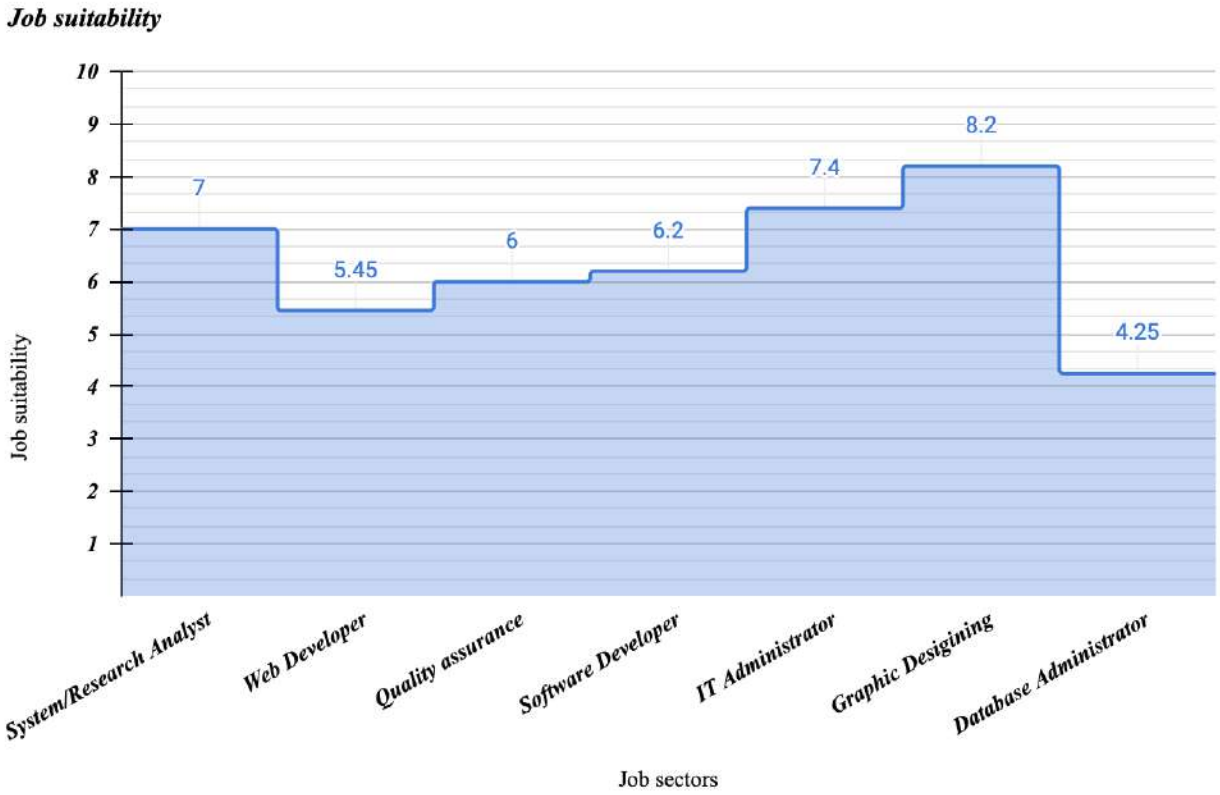
You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.

Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**GOOD**	Your skills are well-aligned with QA roles. You exhibit a structured and detail-oriented mindset, and likely have some hands-on exposure to QA processes. To build on this strength, explore automation tools and keep refining your test documentation. With this proactive approach, you are in a good position to succeed in QA.
Software Developer	**GOOD**	You have a solid base for a successful Software Developer role. Your problem-solving, logical reasoning, and adaptability to technologies are commendable. Keep building projects, exploring advanced concepts like APIs or microservices, and refining your collaboration skills. With consistent effort, you're well on your way to excellence in this field.
IT Administrator	**GOOD**	You're well-suited for IT Administration. Your technical problem-solving skills and understanding of networks, systems, and protocols are commendable. Keep upgrading your knowledge on current trends in cloud services and cybersecurity. Practical exposure and staying up to date with IT innovations will ensure long-term success.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.

Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Moderate	1. Structure your arguments in a logical flow: point, reason, example. 2. Practice initiating and summarizing GDs. 3. Use simple, impactful language to express complex ideas. 4. Learn to respectfully disagree and build on others points. 5. Work on controlling voice modulation and pitch for better engagement.
Personal	Moderate	1. Prepare an impressive "tell me about yourself"

Interview		2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV, do more research. 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

Corporate Readiness Chart						
PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PATEL AYUSH JITENDRAKUMAR
Enrollment Number:	2214003002
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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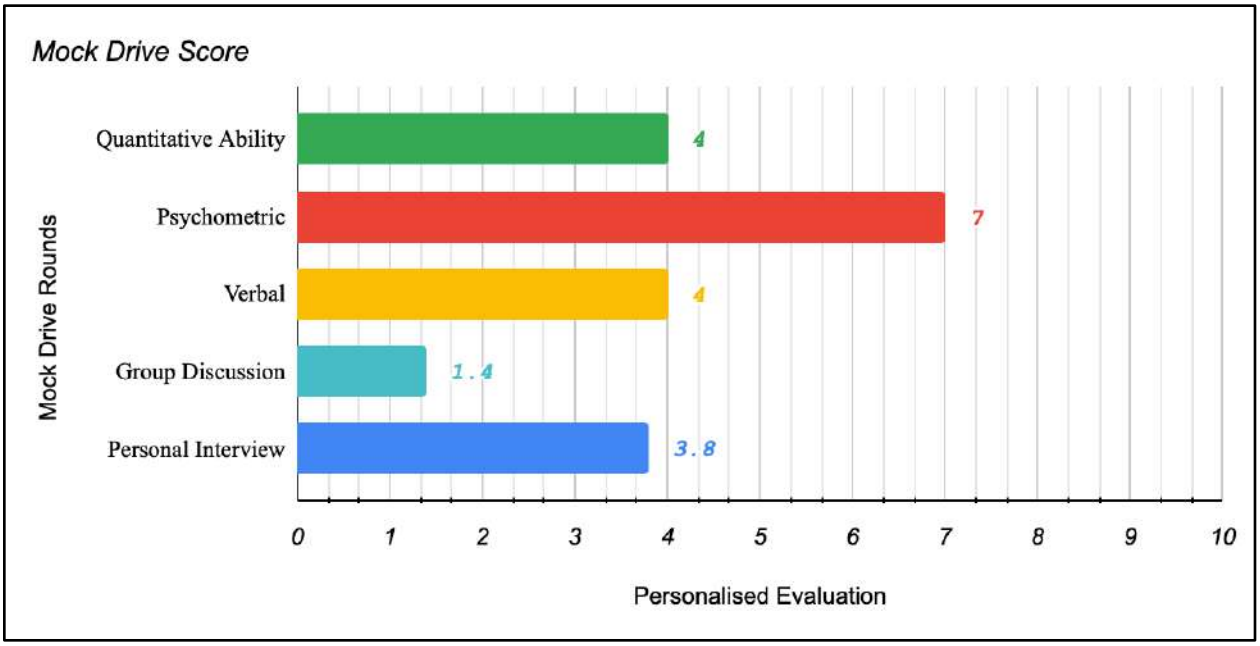

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GROUP DISCUSSION

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Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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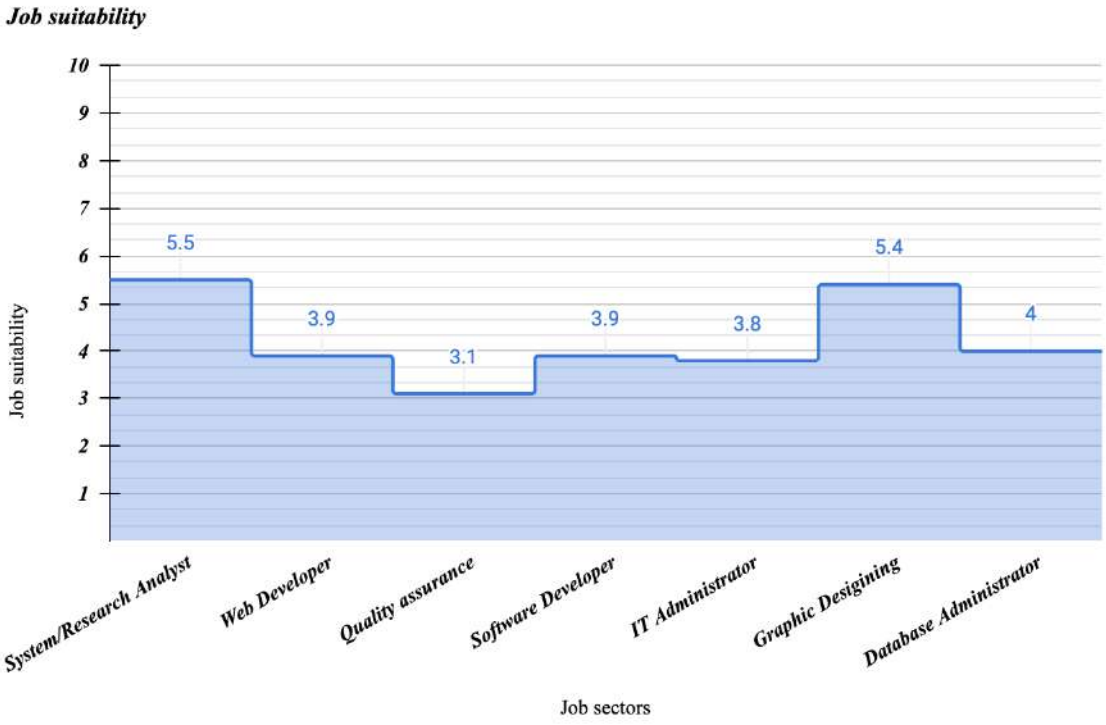

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System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.

Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.

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Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.

Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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Mock Drive Analysis

Name:	PARTH DHAVALBHAI THAKKAR
Enrollment Number:	2214003010
Course:	*BCA*
Date:	*10th April 2023*

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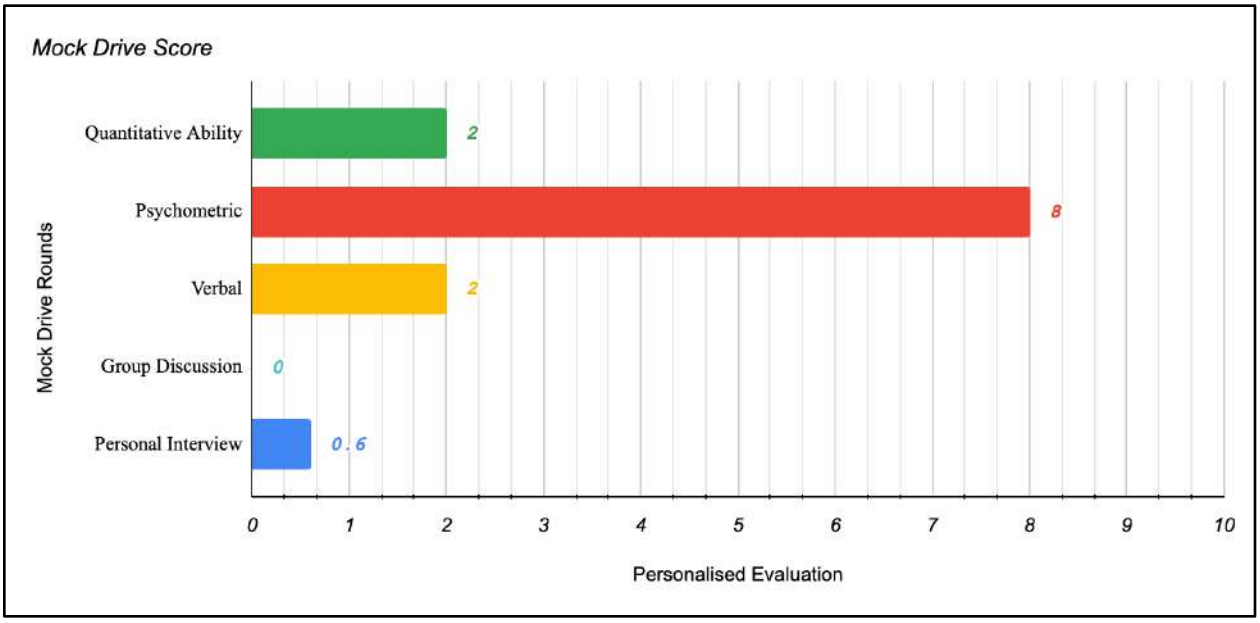

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VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

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QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

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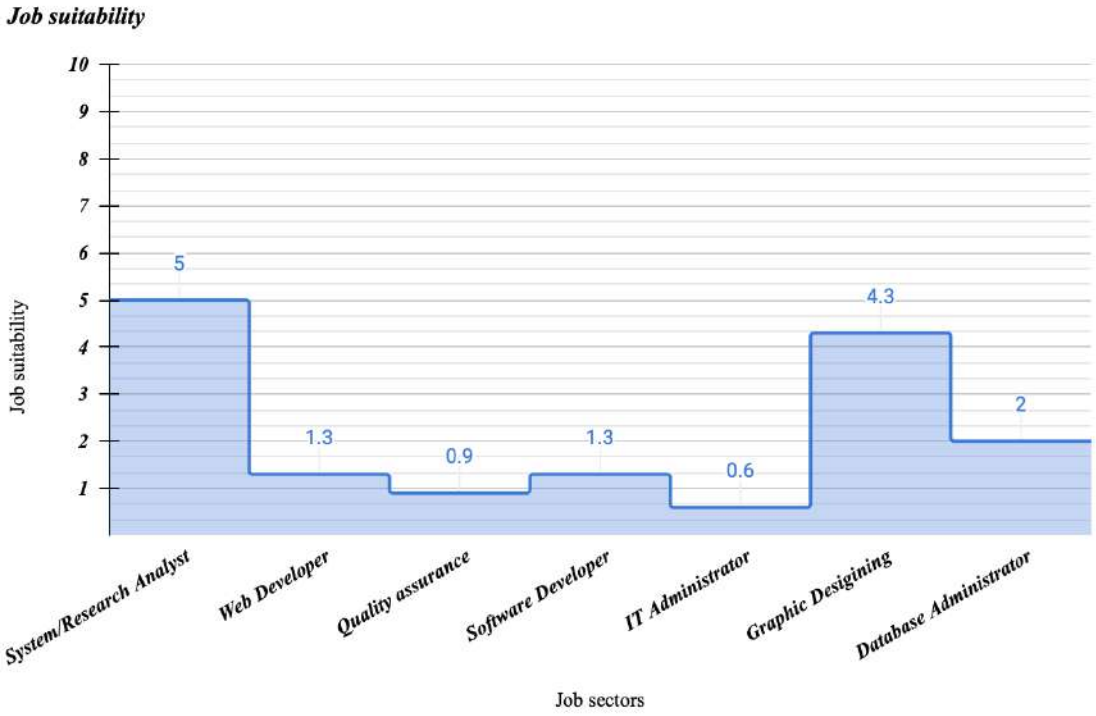
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal	Strong	1. Deeply introspect and prepare thoughtful answers to personal and

Interview		career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	25.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	PARMAR CHIRAG GANPATNHAI
Enrollment Number:	2214003014
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

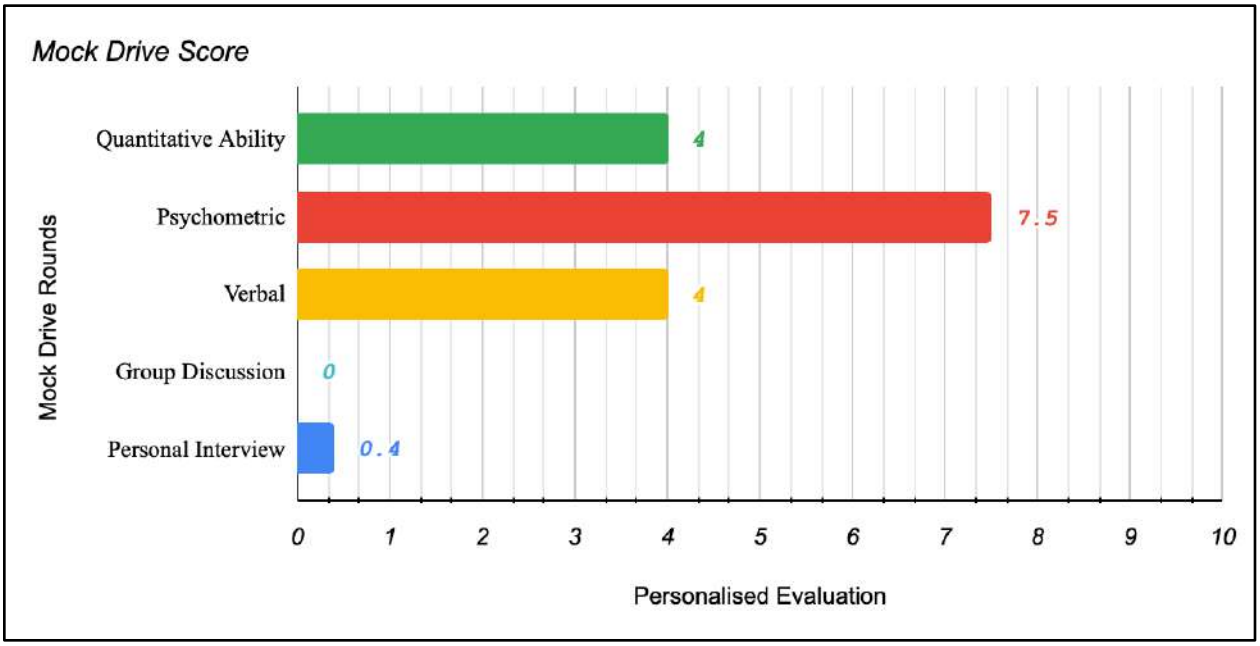
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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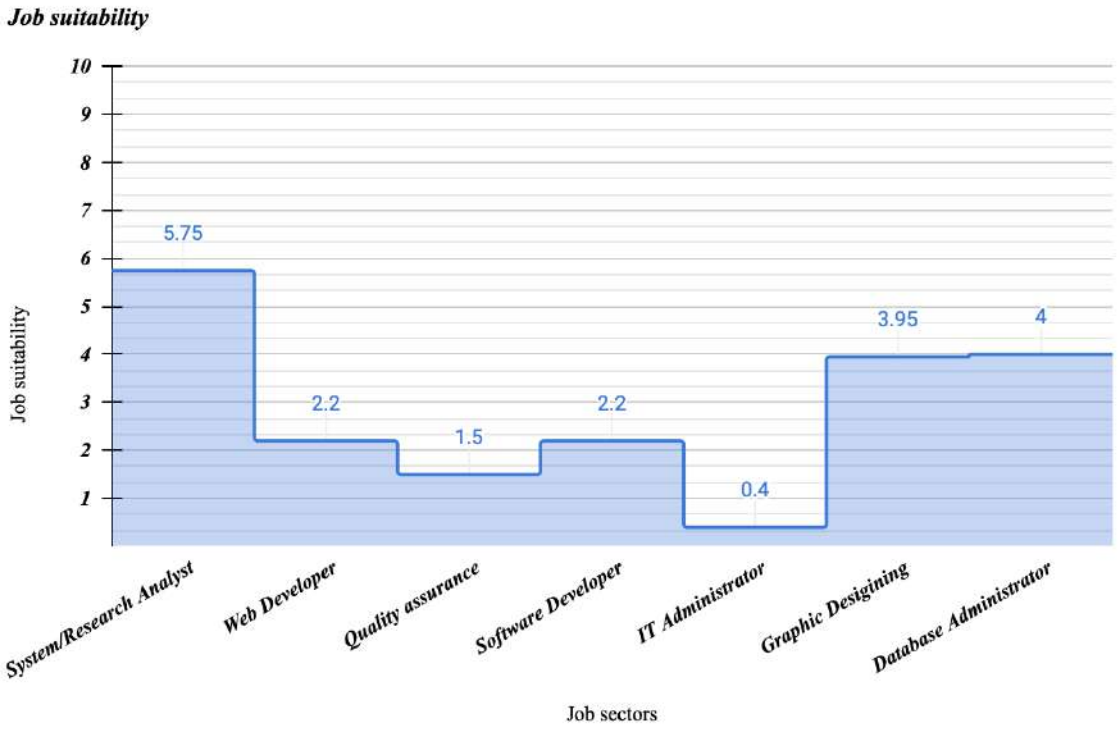

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Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

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Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	NAYAK MAITRI DHARMENDRAKUMAR
Enrollment Number:	2214003007
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

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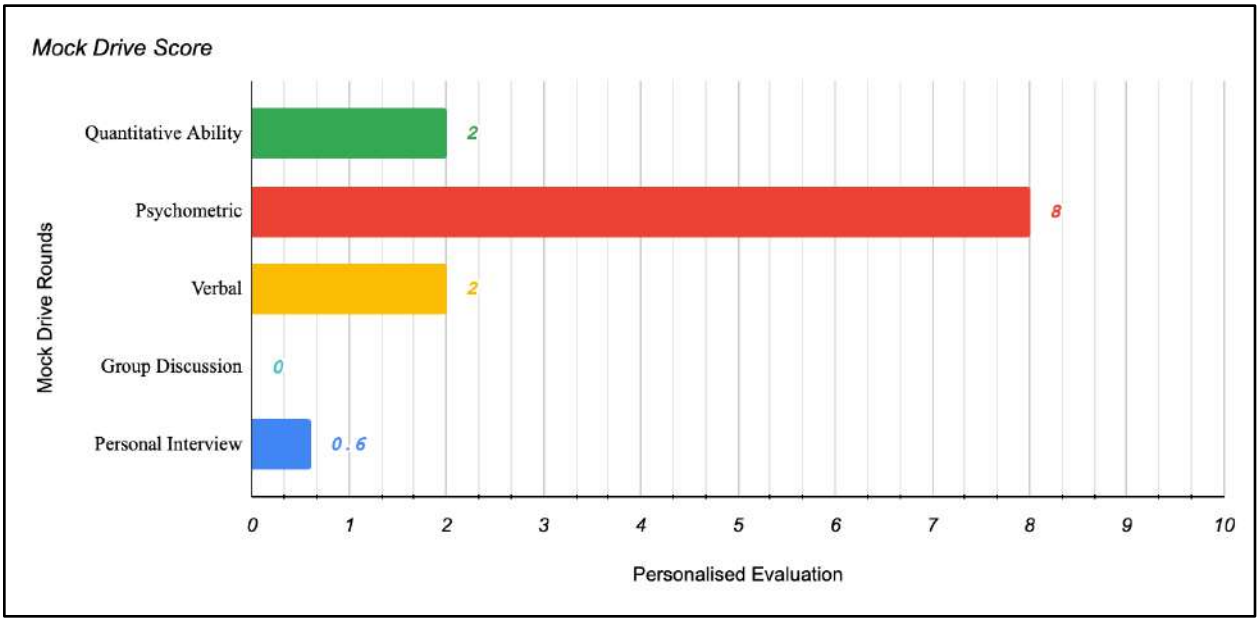

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VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

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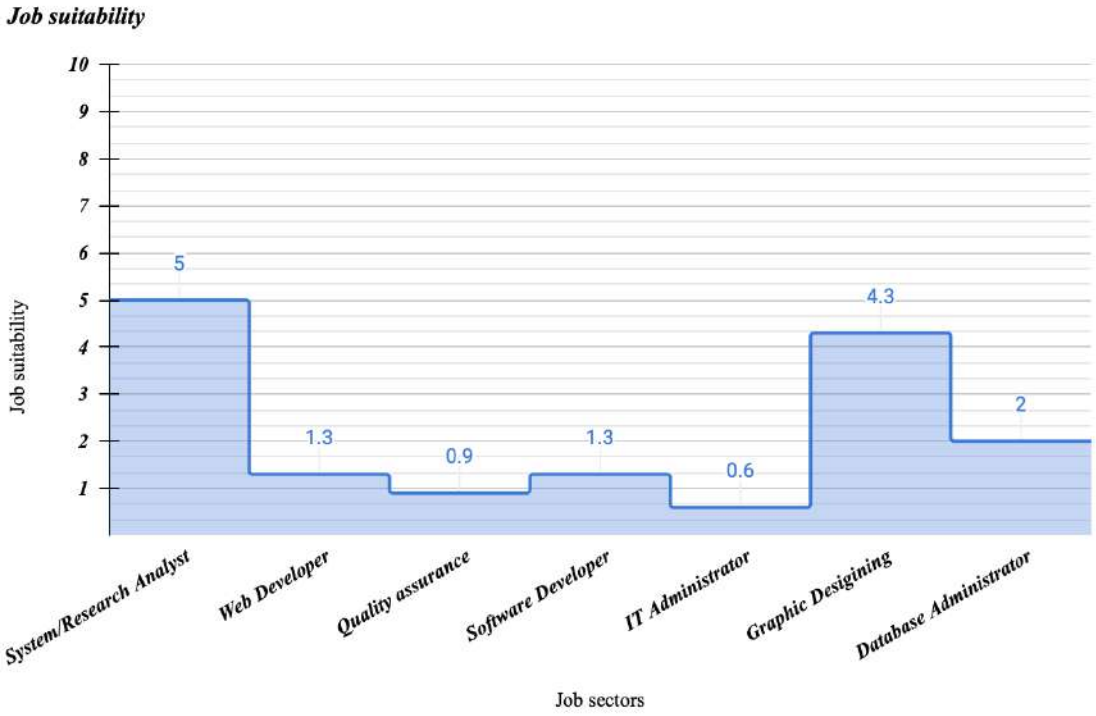

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Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
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Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
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		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Practice timed mock tests to improve accuracy and speed. 2. Focus on improving logical reasoning and verbal ability sections. 3. Avoid overthinking questions—go with instinct where necessary. 4. Review explanations of wrong answers to understand your pattern of errors. 5. Be consistent in practice to reduce performance anxiety during the actual test.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal	Strong	1. Deeply introspect and prepare thoughtful answers to personal and

Interview		career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	25.2	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	MITESH SEDHABHAI PRAJAPATI
Enrollment Number:	2214003006
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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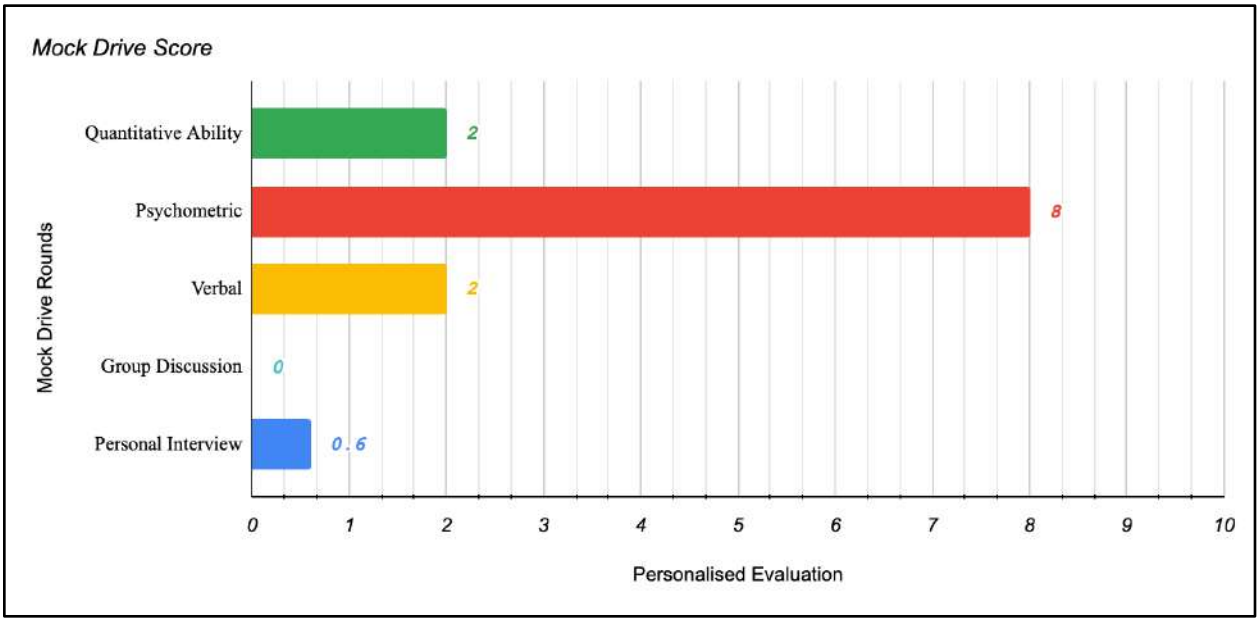


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

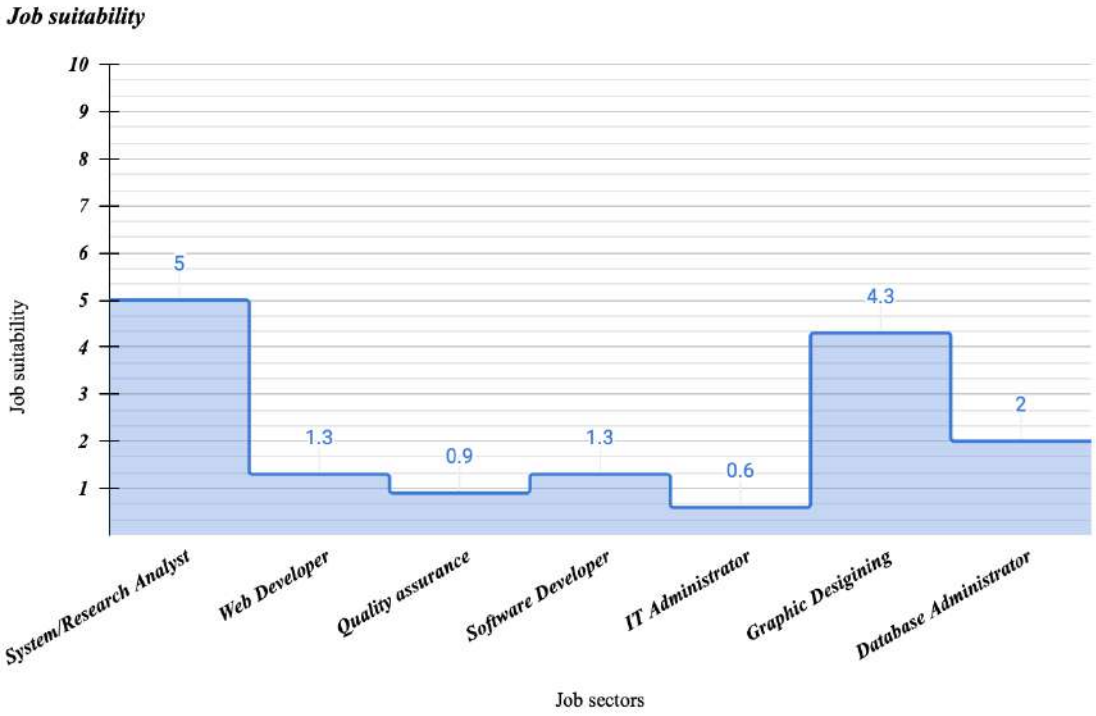
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
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Mock Drive Analysis

Name:	MAKWANA SAGAR RAJENDRAKUMAR
Enrollment Number:	2214003003
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

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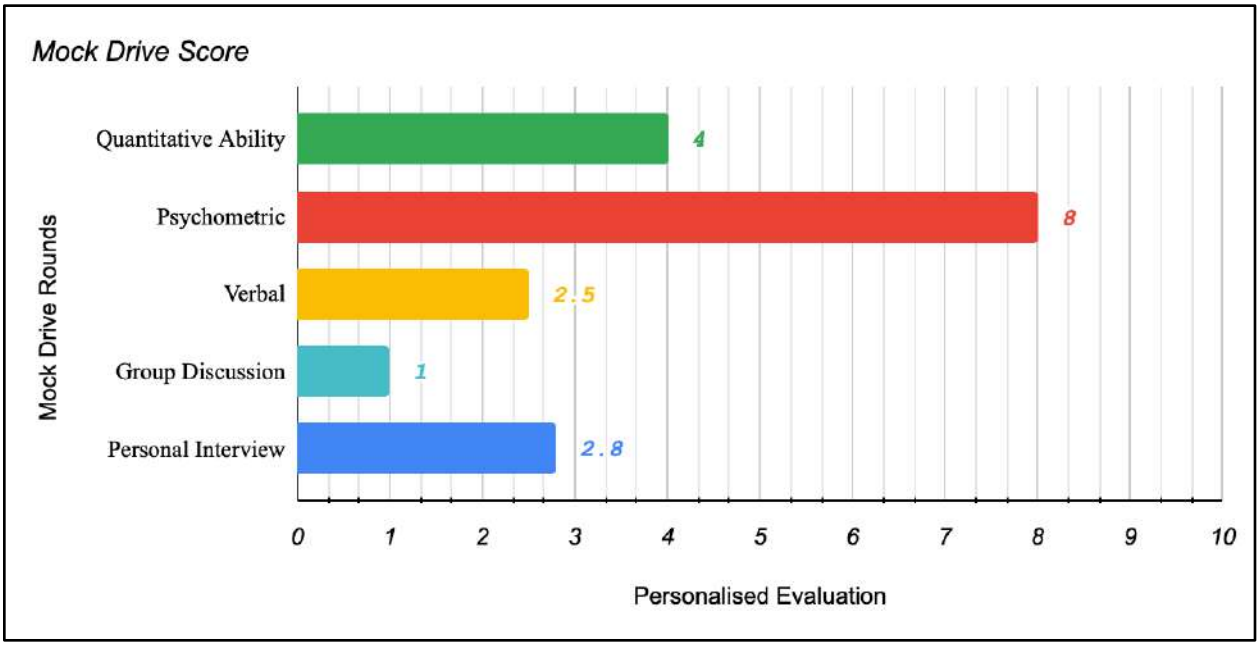

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

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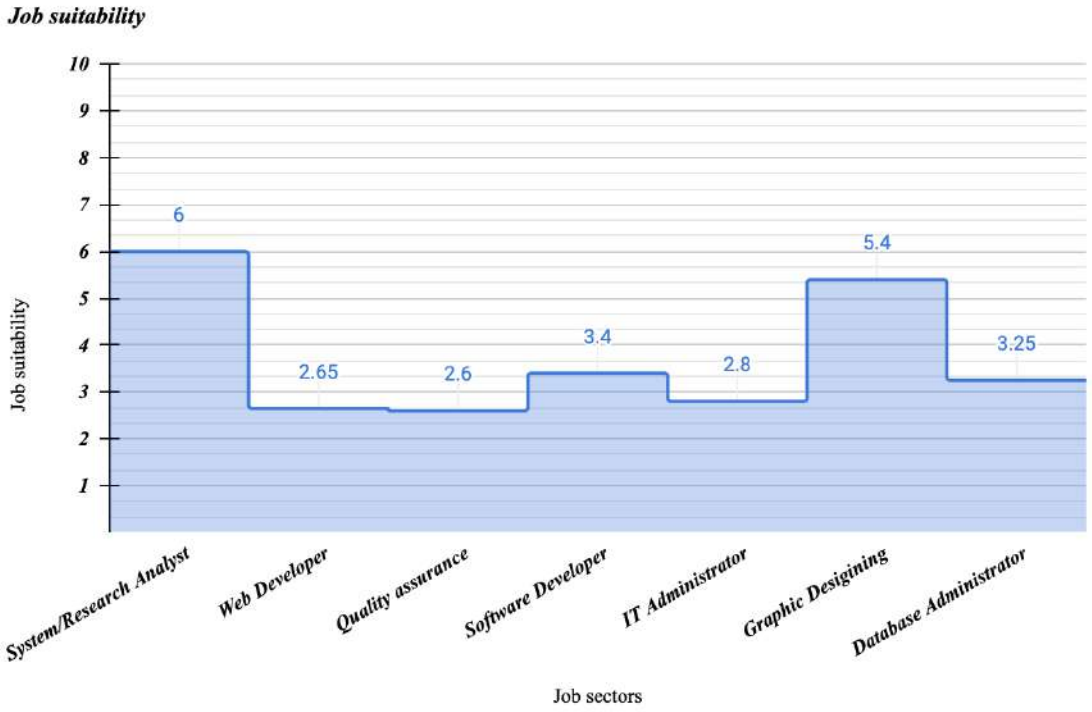

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Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
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36.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %

Total:					

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	LUHAR DIVYA MANCHHARAM
Enrollment Number:	2214003021
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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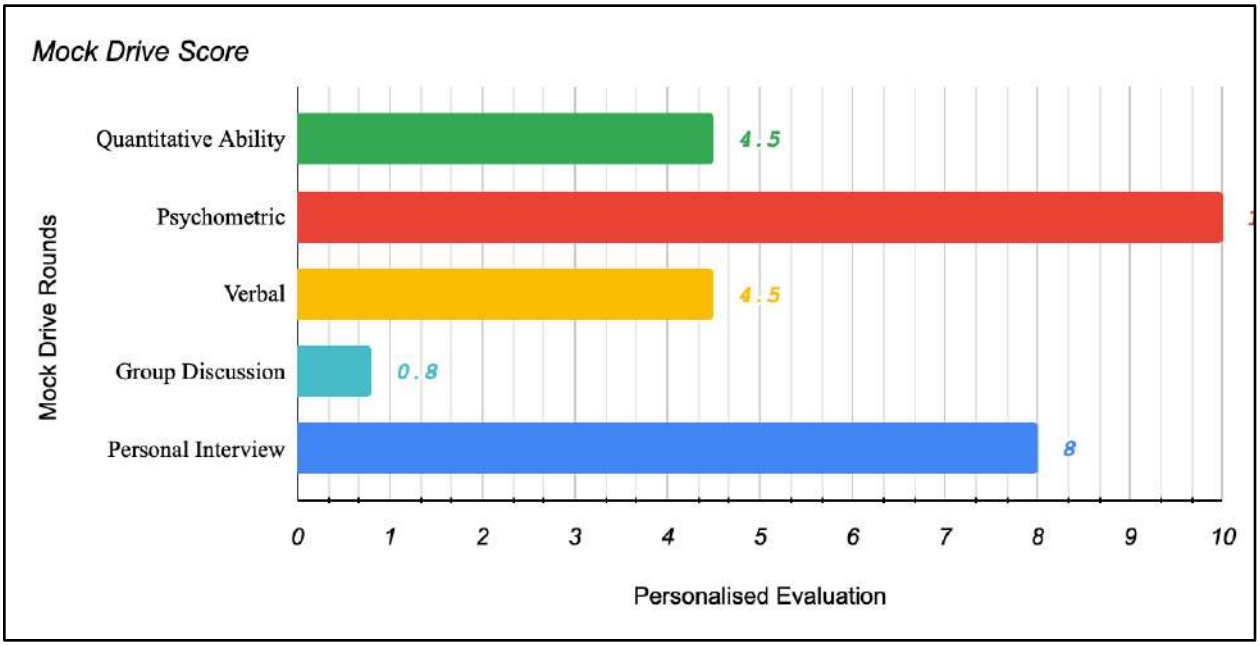

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

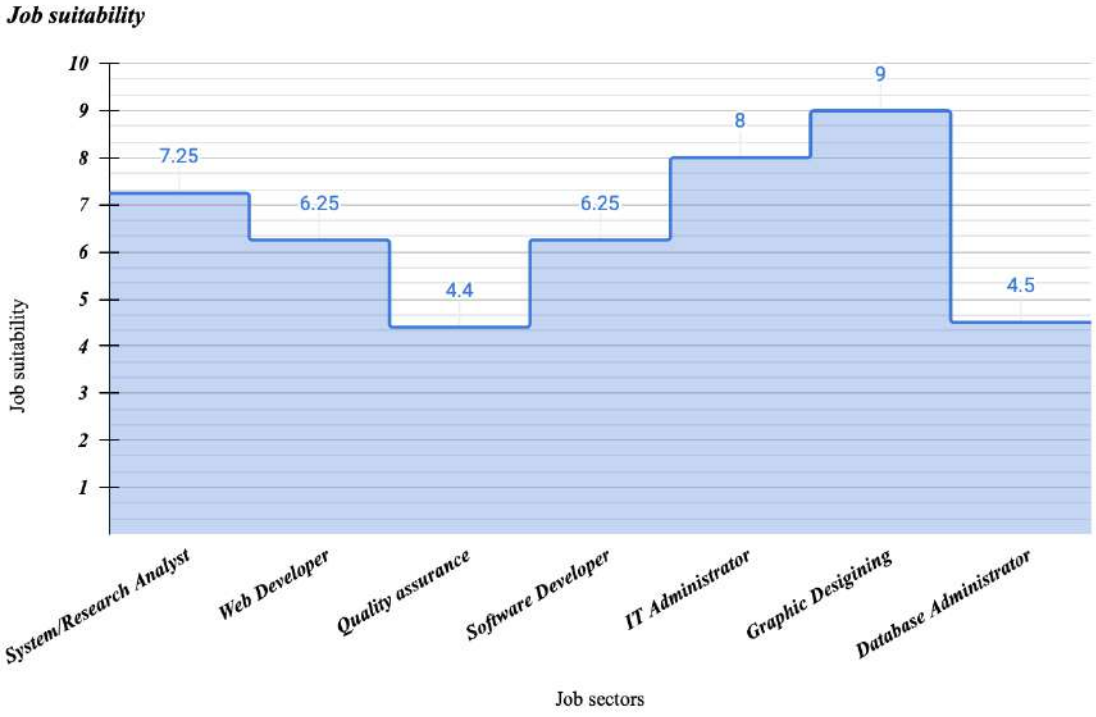
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**GOOD**	You demonstrate strong potential as a Web Developer. Your knowledge of coding languages, frameworks, and team collaboration is evident. To stand out further, keep experimenting with new tech stacks and contribute to open-source projects.

		Keep up the momentum—you're on track for great opportunities in this field.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**GOOD**	You have a solid base for a successful Software Developer role. Your problem-solving, logical reasoning, and adaptability to technologies are commendable. Keep building projects, exploring advanced concepts like APIs or microservices, and refining your collaboration skills. With consistent effort, you're well on your way to excellence in this field.
IT Administrator	**GOOD**	You're well-suited for IT Administration. Your technical problem-solving skills and understanding of networks, systems, and protocols are commendable. Keep upgrading your knowledge on current trends in cloud services and cybersecurity. Practical exposure and staying up to date with IT innovations will ensure long-term success.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

		large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Moderate	1. Prepare an impressive “tell me about yourself” 2. Maintain positive body language

		3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to calm your nerves.

6.0 Performance Summary:

The student exhibits commendable strength in Group Discussion (GD) and Personal Interview (PI), standing out as a confident and articulate individual. While some improvement areas remain in Logical, Verbal, and Quantitative Ability, these can be effectively addressed through structured training and consistent effort. With the right blend of mock tests, focused mentoring, and skill-specific guidance, the student can further sharpen their analytical capabilities and evolve into a well-rounded performer. The progress so far is encouraging and sets a solid foundation for continued success.

	Corporate Readiness Chart						
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Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	KISHORI MANISHKUMAR KALSINGHBHAI
Enrollment Number:	2214003004
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

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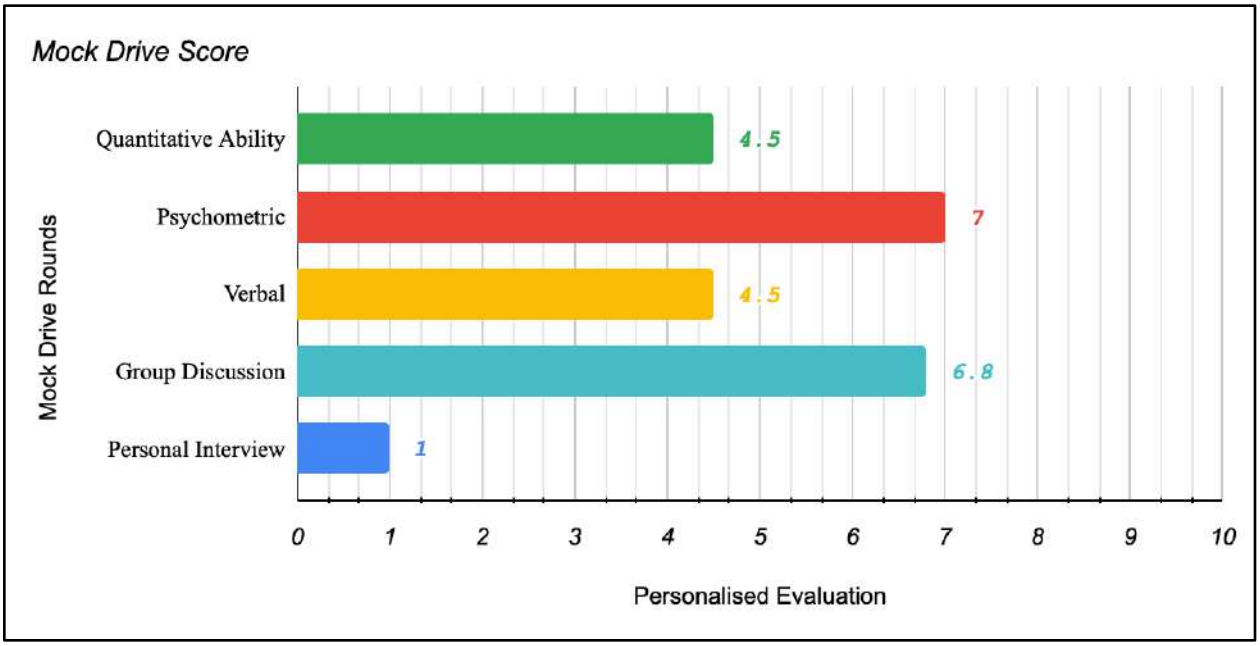

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

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GROUP DISCUSSION

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Your contributions during the group discussion were notable. You demonstrated good communication skills, expressing your thoughts clearly and effectively. Your ability to actively listen to others and engage in the conversation was evident, contributing positively to the overall dynamics of the group. While you did well in expressing your own ideas, consider actively seeking out and acknowledging diverse perspectives within the group. This can enrich the discussion and demonstrate a well-rounded understanding of the topic. Challenge yourself to delve deeper into counterarguments. While you presented your points effectively, exploring opposing viewpoints and addressing potential counterarguments can add depth to your contributions. Remember, these are just areas for potential growth, and your current performance is already commendable. Keep up the good work, and we look forward to seeing how you continue to excel in future discussions.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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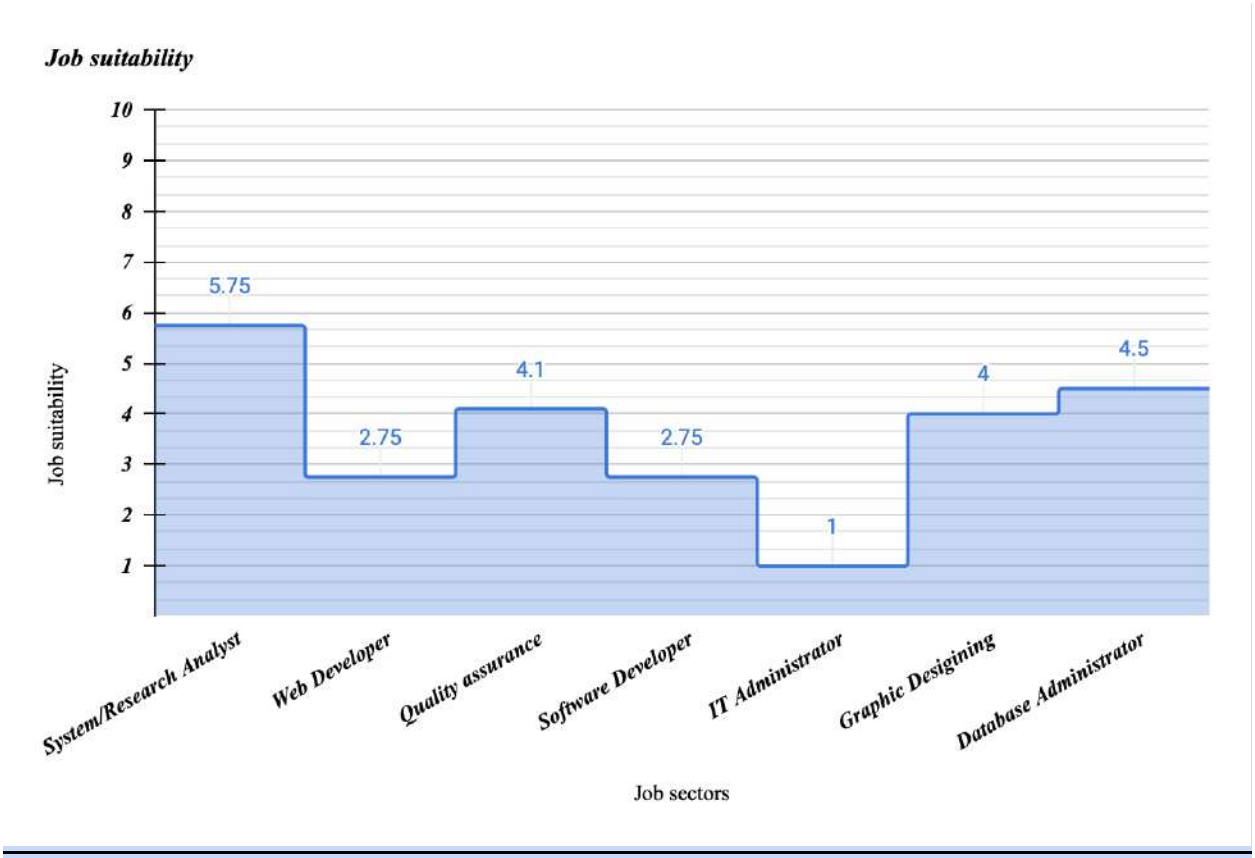

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Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with

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5.0 Training Suggestions:

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Verbal	Moderate	1. Blindly re- answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple- choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Moderate	1. Structure your arguments in a logical flow: point, reason, example. 2. Practice initiating and summarizing GDs. 3. Use simple, impactful language to express complex ideas. 4. Learn to respectfully disagree and build on others points. 5. Work on controlling voice modulation and pitch for better engagement.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking.

		5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

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Mock Drive Analysis

Name:	KARTIK RAWAL RAKESHBHAI
Enrollment Number:	2214003008
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

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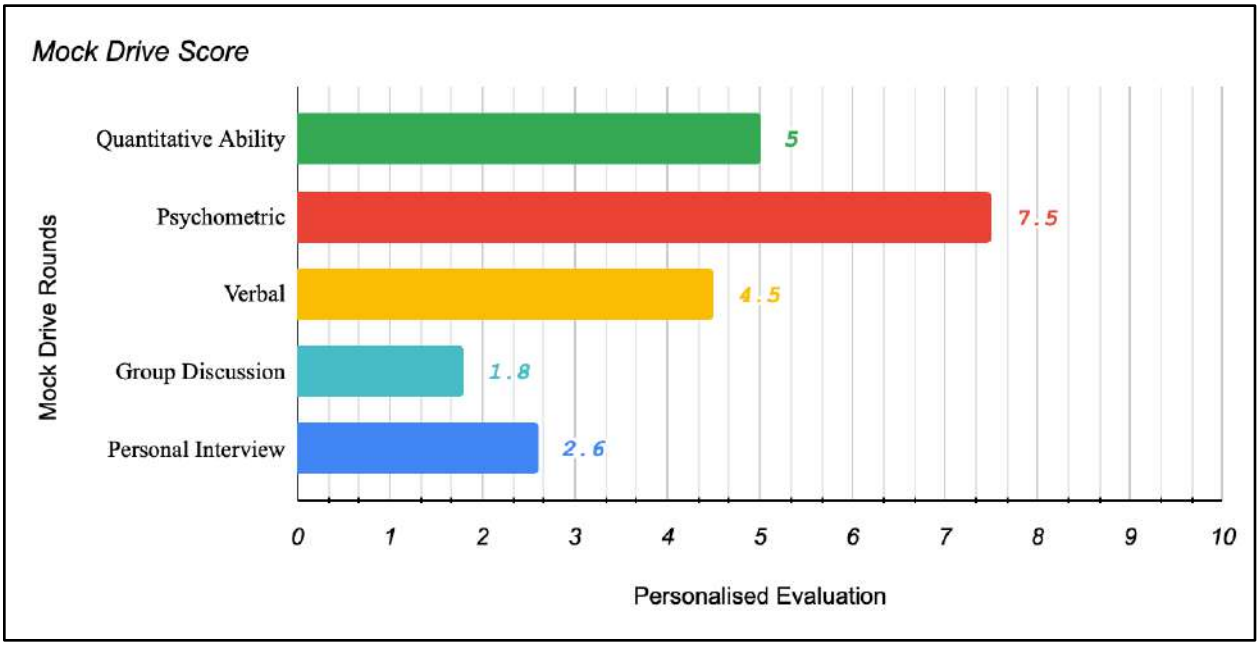

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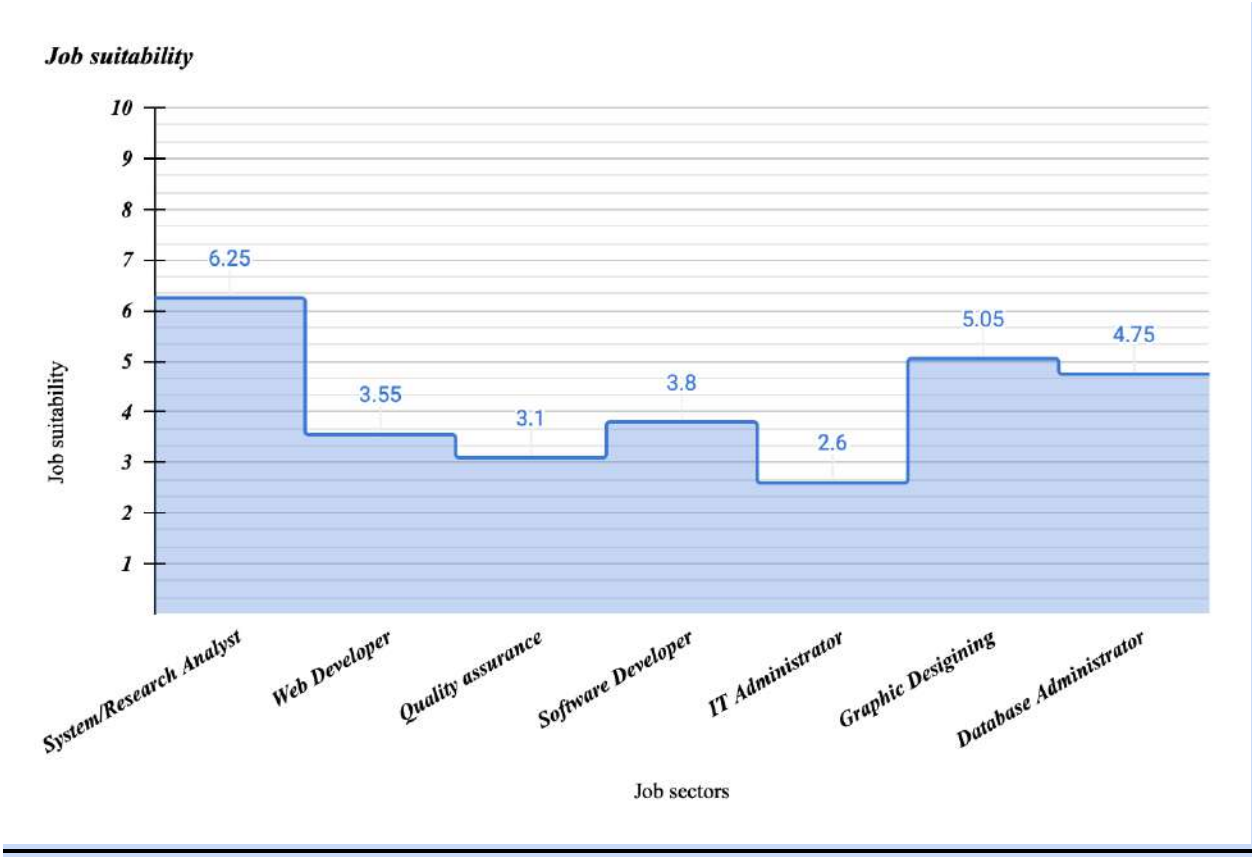

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**GOOD**	You have a strong potential to thrive as a System/Research Analyst. Your blend of analytical thinking, communication skills, and adaptability is promising. Continue to refine your knowledge of data tools and keep working on creating compelling presentations. With sustained effort, you are well-positioned for success in this role.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**MEDIUM**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Moderate	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	42.8	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	KARAN PARESHBHAI SOLANKI
Enrollment Number:	2214003011
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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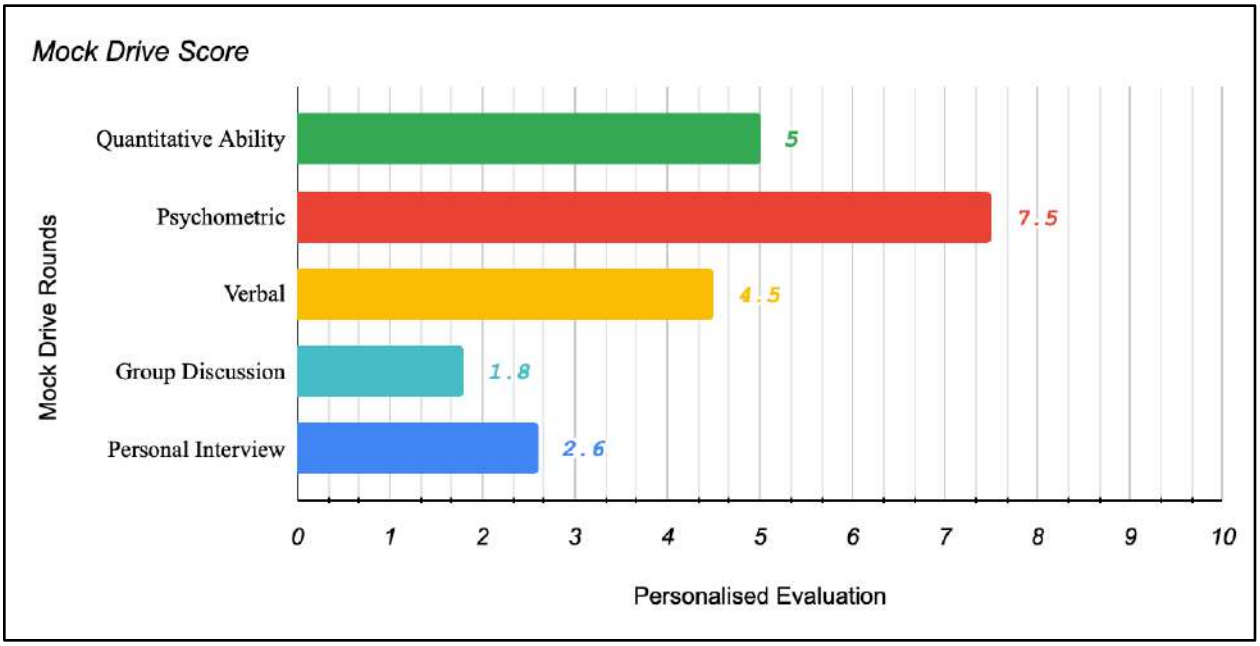

3.1. Your Personalized Feedback:

Feedback Range:
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

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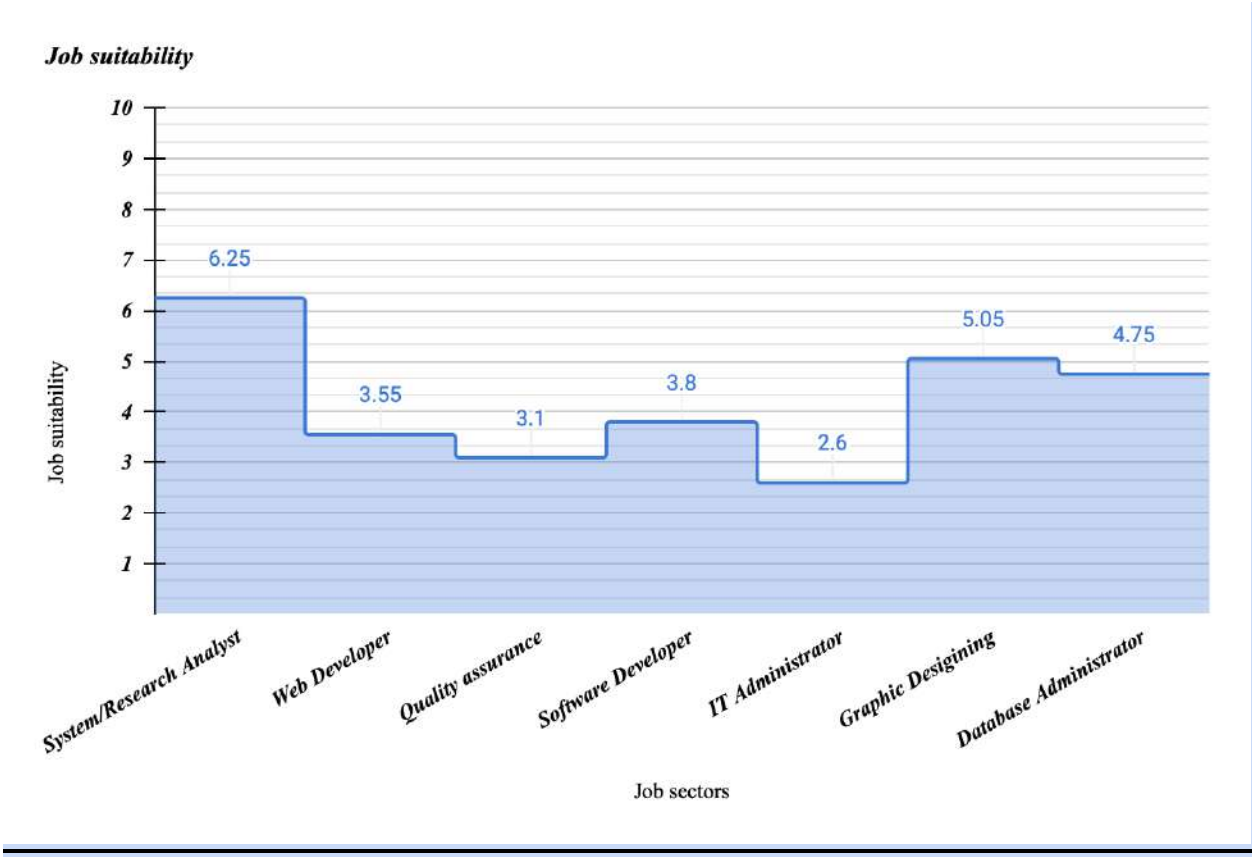

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Mock Drive Analysis

Name:	KAPIL RAJUBHAI SHARMA
Enrollment Number:	2214003023
Course:	*BCA*
Date:	*10th April 2023*

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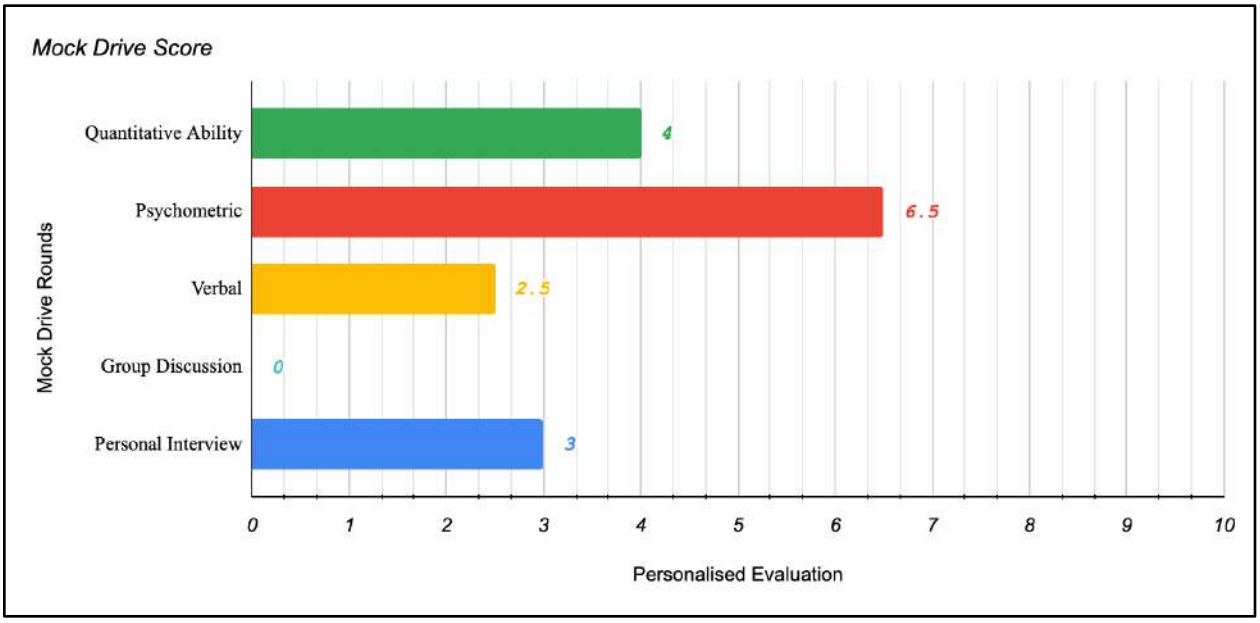

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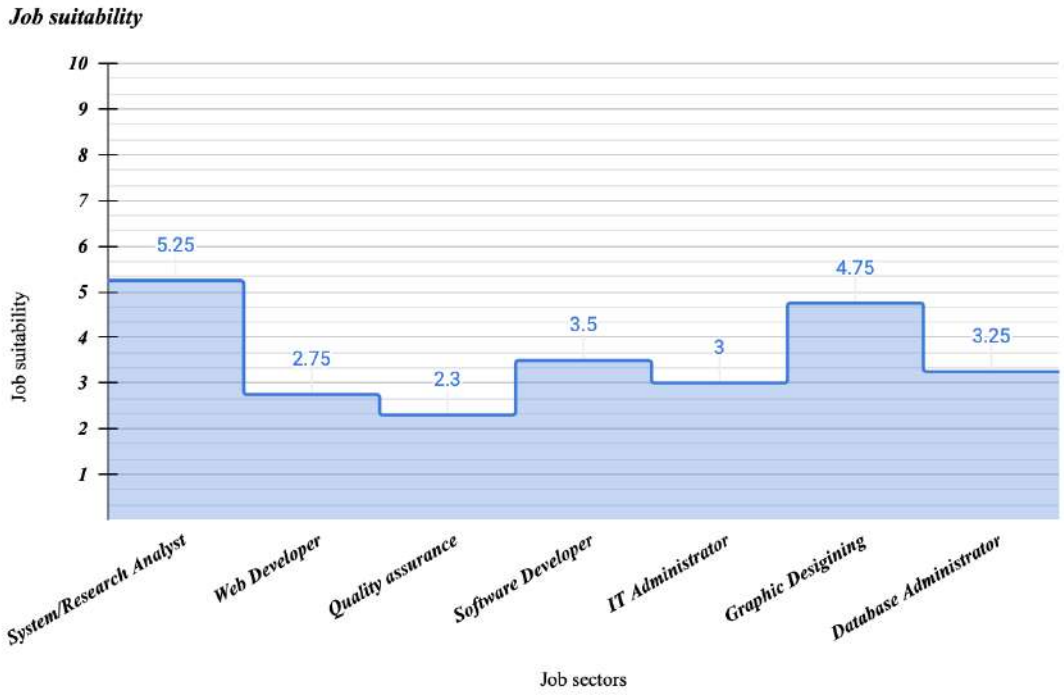

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and

		communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

		2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	32	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	KAKKAD PRIYANSHU SANDEEP
Enrollment Number:	2214003012
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

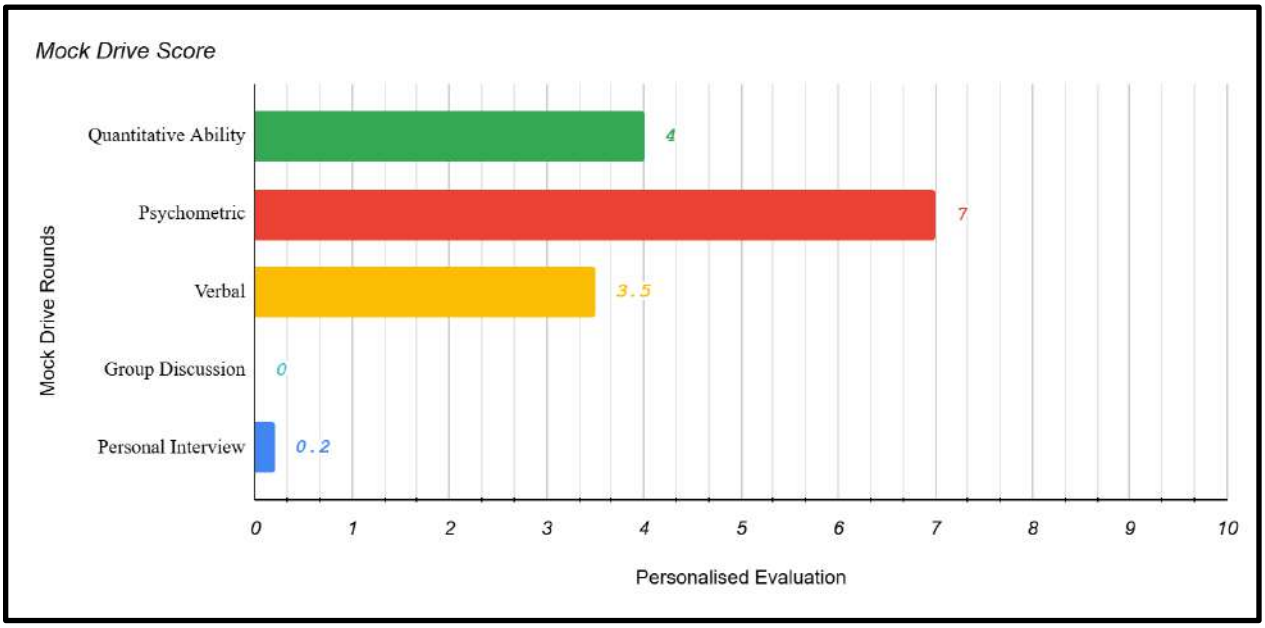
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

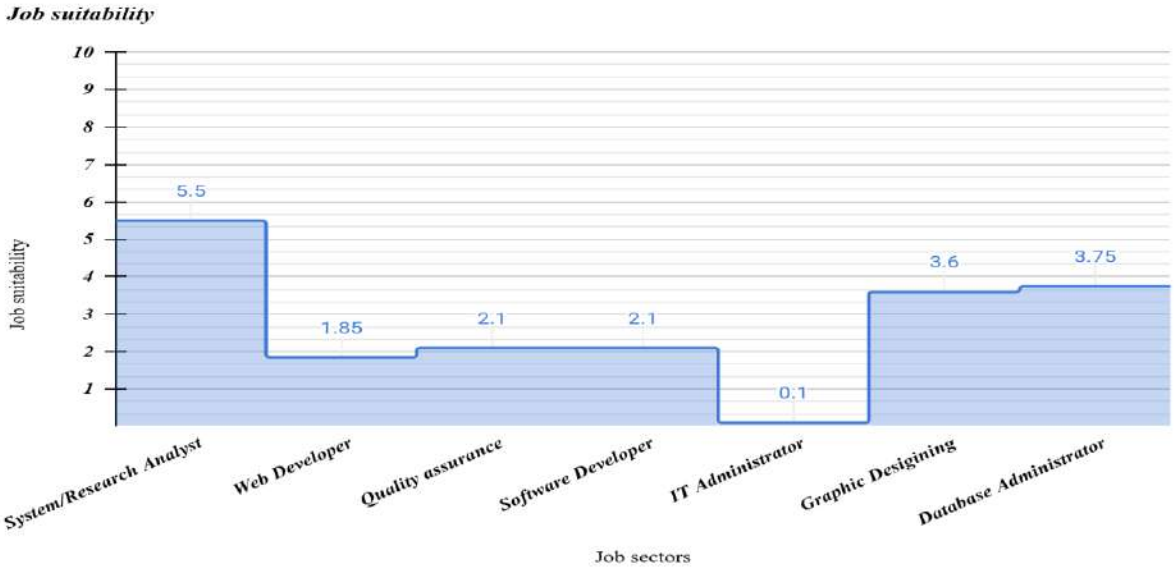
opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1.Familiarize yourself with common psychometric formats (aptitude, personality, etc.). 2. Work on building mental stamina by solving tests in one sitting. 3.Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Take a short quiz daily to pinpoint mistakes. 2. Learn five roots and use each in sentences. 3. Keep an error log and correct mistakes nightly. 4. Paraphrase reading chunks immediately after reading them. 5. Study one grammar rule and write three sentences.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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		5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

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	29.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	JIVANI PURVI DIPAKBHAI
Enrollment Number:	2214003016
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

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2.0 Perspective on Company Shortlisting Criteria:

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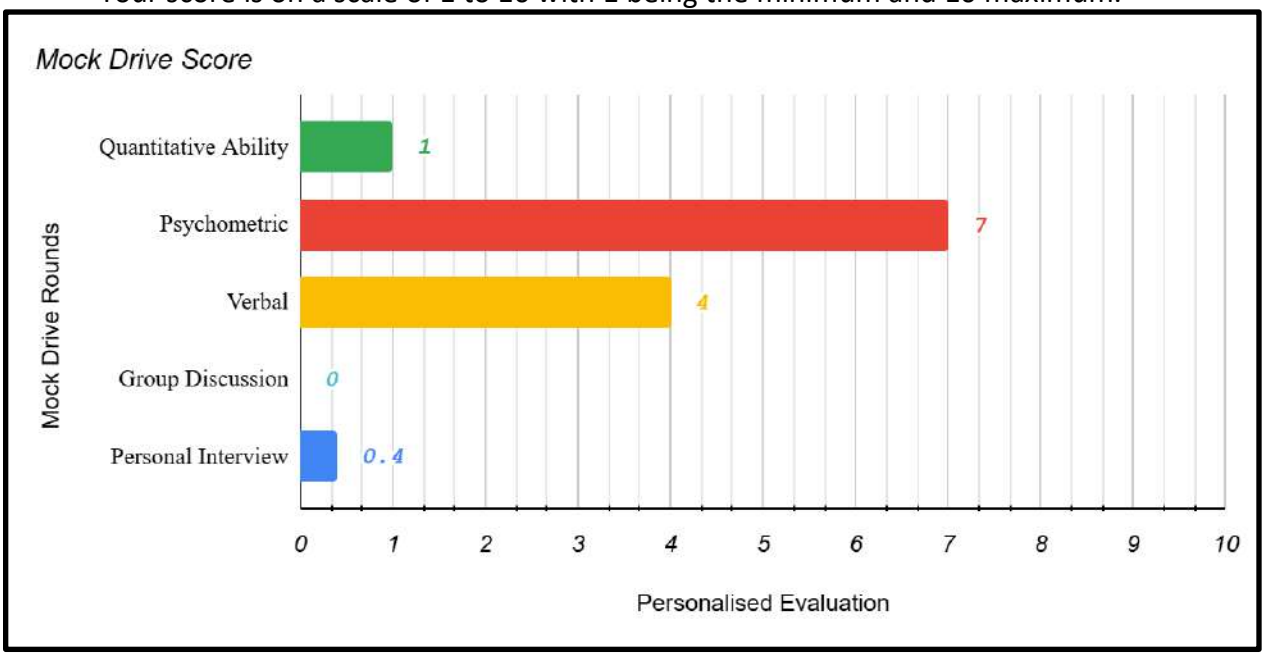

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Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the

fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

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Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

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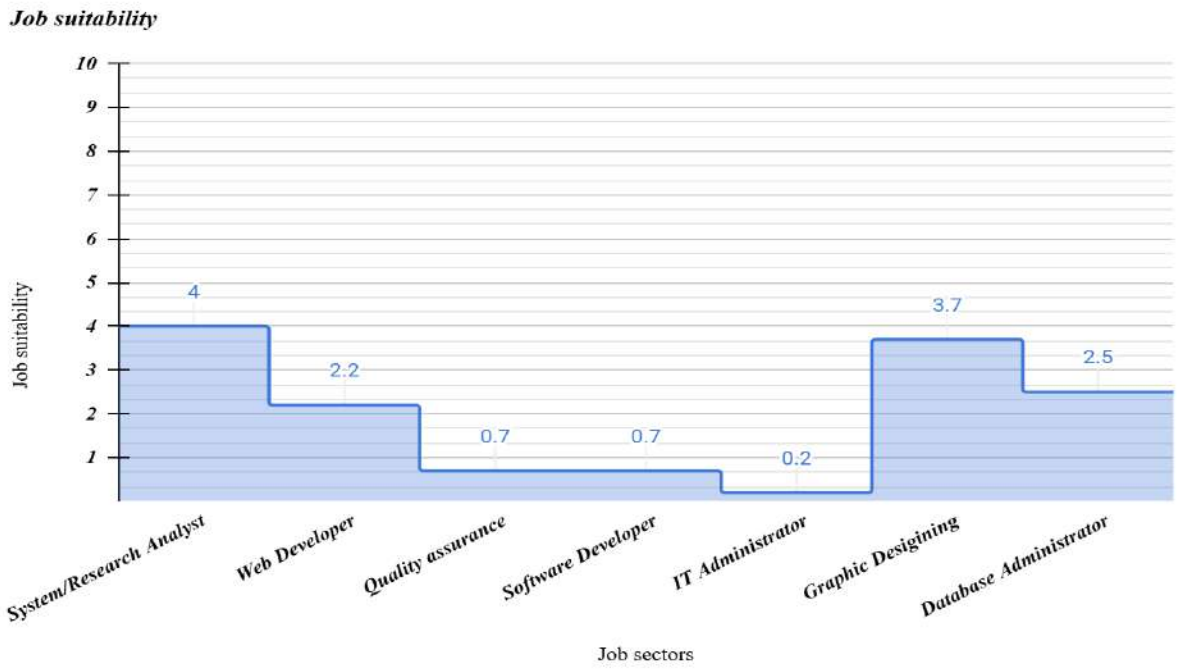

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	24.8	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	JAYESH NENARAM SUTHAR
Enrollment Number:	2214003015
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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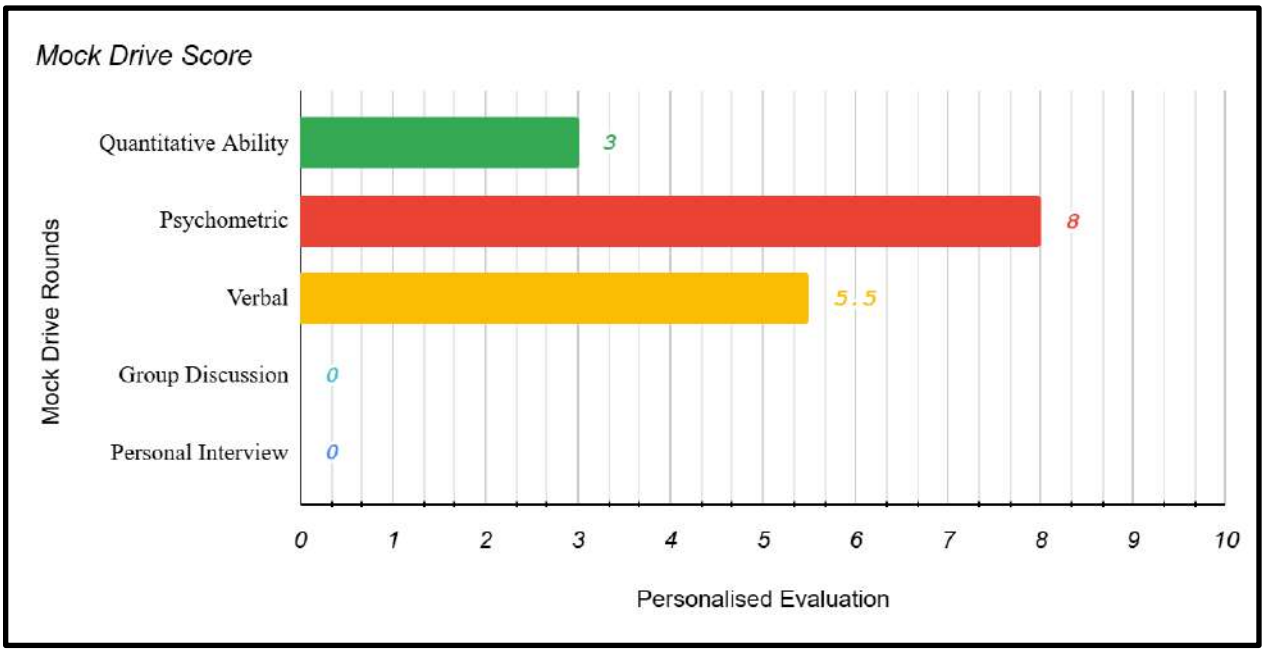


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an

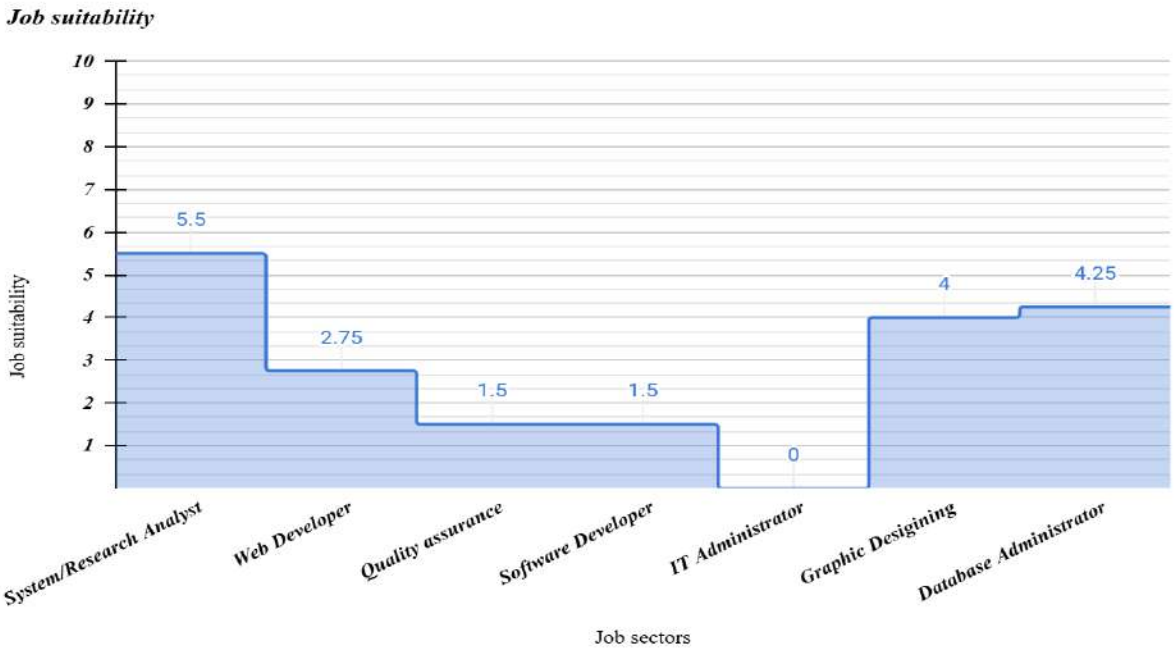
opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**MEDIUM**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Moderate	1. Blindly re- answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple- choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. Group Discussion (GD) and Personal Interview (PI) skills need to be developed and there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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SWARRNIM STARTUP & INNOVATION UNIVERSITY

Mock Drive Analysis

Name:	DHRUVA JAGDISHKUMAR THAKKAR
Enrollment Number:	2214003019
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

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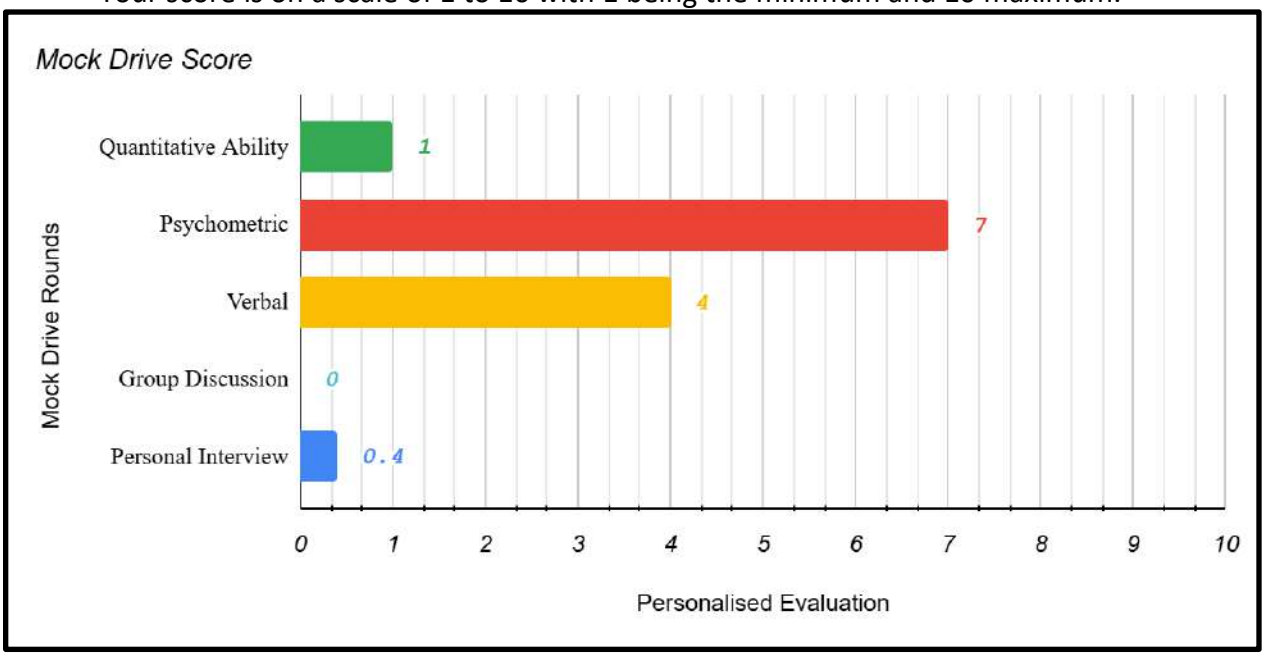

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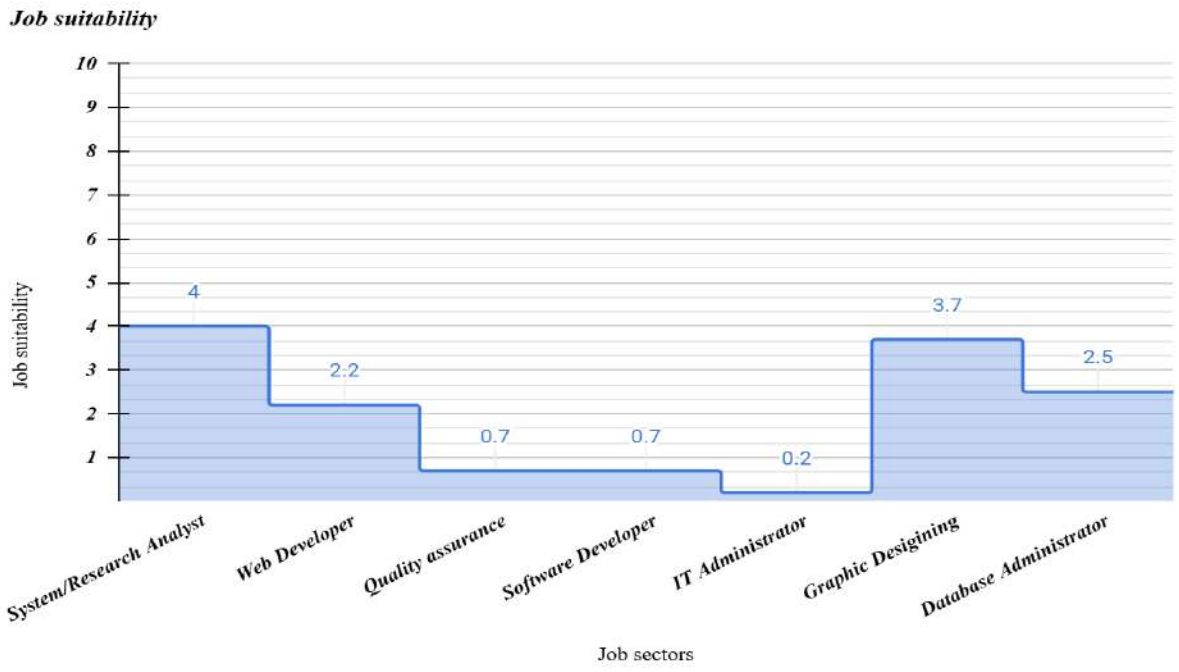

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Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
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Mock Drive Analysis

Name:	BHARGAV KANABHAI DANGAR
Enrollment Number:	2214003026
Course:	BCA
Date:	*10th April 2023*

Training and Placement Cell

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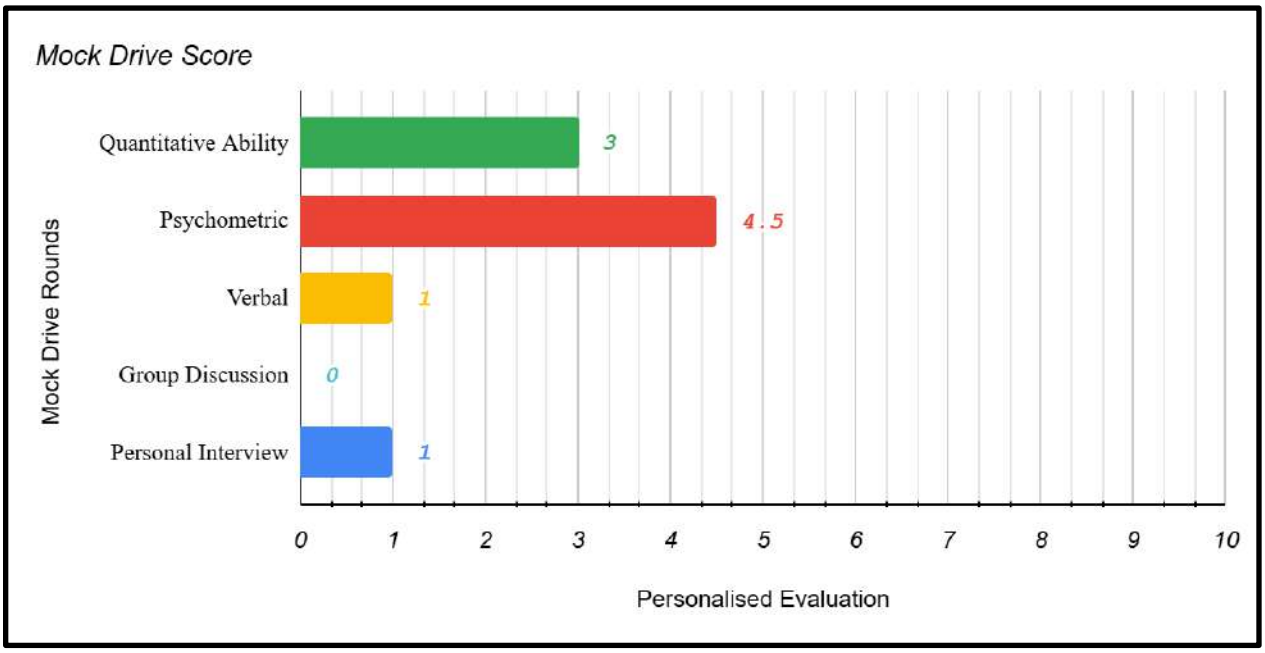

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

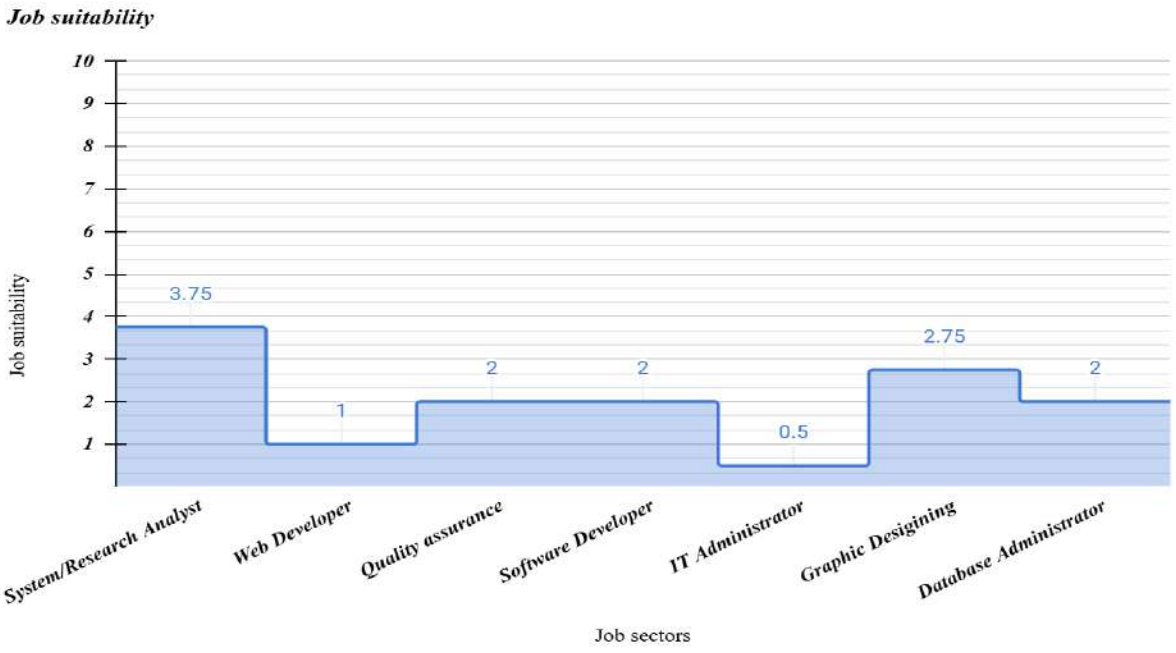
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.

Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**LOW**	Your current portfolio or skill set needs more work to align with graphic design expectations. Begin with mastering tools like Adobe Photoshop, Illustrator, and Canva. Understand design principles like balance, contrast, and typography. Try replicating existing designs to learn techniques, then move on to creating original work.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Strong	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Blindly re- answer all questions after reviewing initial answers. 2. Write expository paragraphs and design multiple- choice questions. 3. Debate passage interpretations with a partner weekly. 4. Log idioms and practice using them correctly weekly. 5. Insert distracting questions and pause before answering
Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher

		questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. Group Discussion (GD) and Personal Interview (PI) skills need to be developed and there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	19	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	BAMANIYA HARDIK BHARATSINGH
Enrollment Number:	2214003005
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

- **Knowledge Process Outsourcing (KPO) Companies**

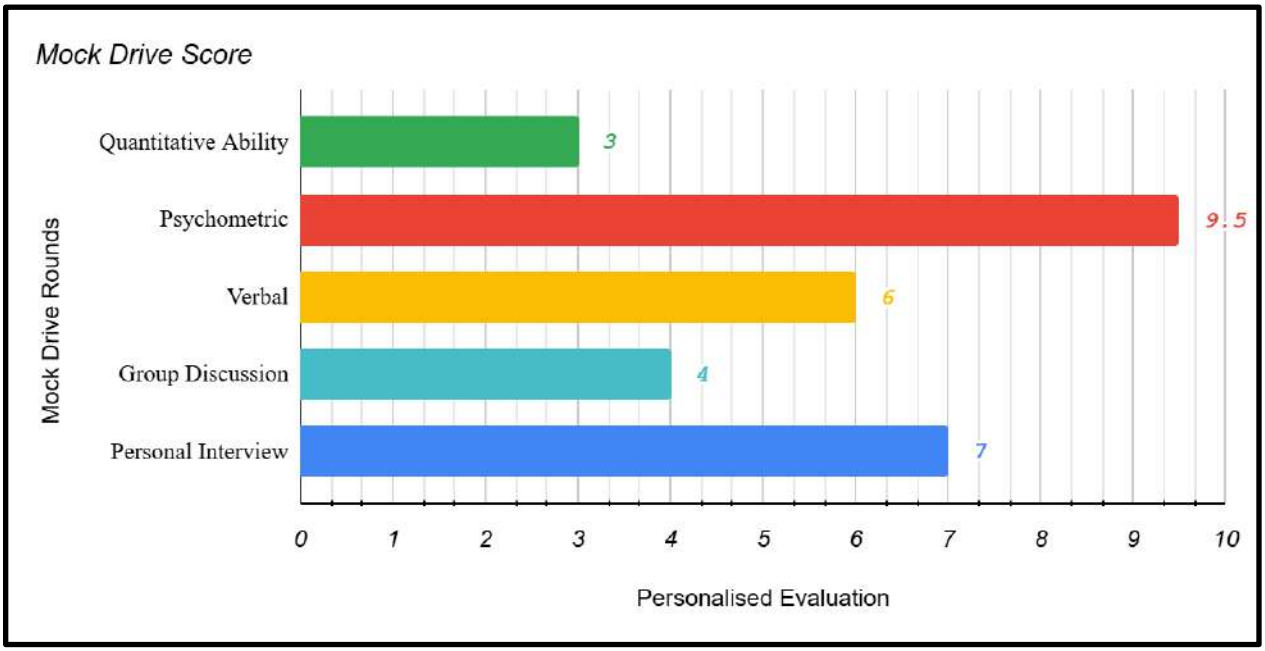
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

- **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental

concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are outstanding and reflect a high level of cognitive sharpness, emotional intelligence, and self-awareness. You demonstrate not just the ability to solve problems accurately, but also to approach them with strategic thinking and composure. Your consistency across reasoning, personality profiling, and attention-based tasks suggests a mature, well-rounded mindset ready for real-world challenges. To maintain and further polish this excellence, continue exposing yourself to diverse psychometric exercises, especially those that require adaptability and advanced decision-making. Focus on analyzing subtle patterns in data and human behavior, as these will enhance your already strong intuitive grasp. You are operating at a highly competitive level - stay curious, stay reflective, and you'll keep setting new benchmarks for yourself. Outstanding performance: truly impressive!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

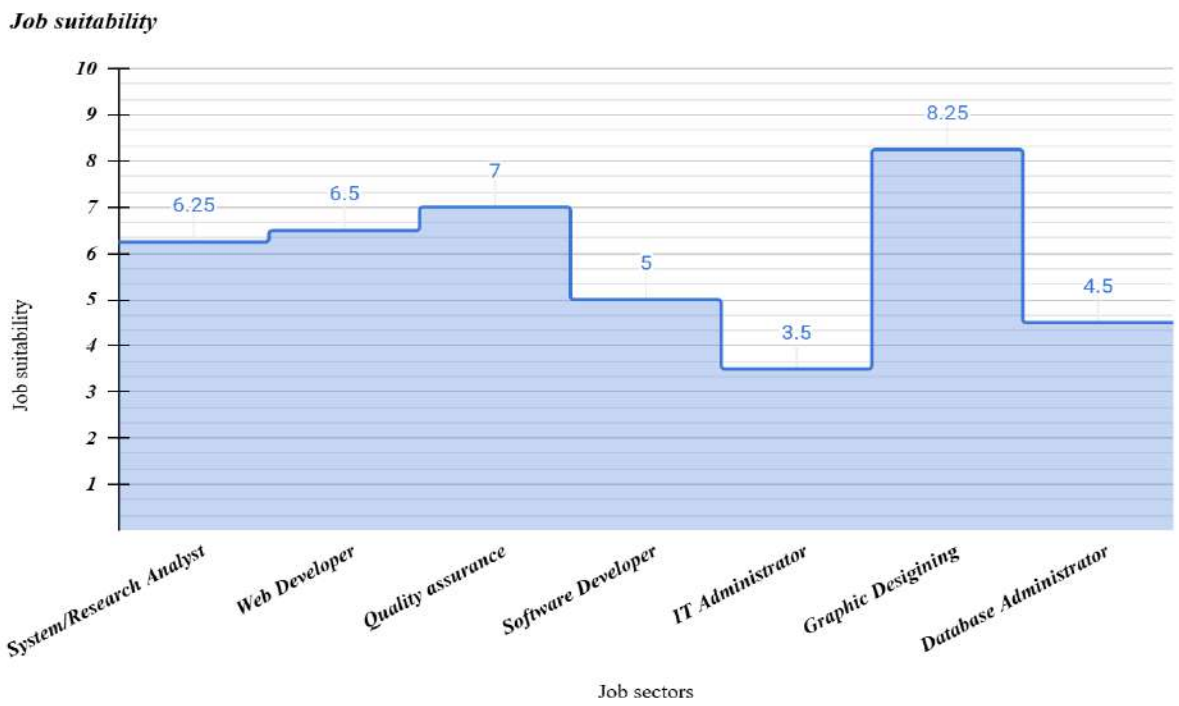
Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

You approached the PI round with professionalism and a clear sense of preparation. Your confidence and maturity came through well, which created a strong first impression. Your responses were generally clear and well-structured. To further enhance your performance, focus on backing your answers with specific, relevant examples from your experiences—whether academic, extracurricular, or personal. This will help you demonstrate depth of thought and a stronger connection between your experiences and the role you're aspiring for. In situations where a question feels vague or unclear, feel free to ask for clarification. Doing so not only reflects presence of mind but also ensures your response aligns with the interviewer's expectations. Continue building on the good foundation you've established. With more practice and reflection, you'll be well-prepared to handle even more challenging interviews. Keep up the effort, and best wishes for your next steps!

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**MEDIUM**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech concepts clearly. With consistent effort, your chances of landing this role will improve.

Quality assurance	**GOOD**	Your skills are well-aligned with QA roles. You exhibit a structured and detail-oriented mindset, and likely have some hands-on exposure to QA processes. To build on this strength, explore automation tools and keep refining your test documentation. With this proactive approach, you are in a good position to succeed in QA.
Software Developer	**MEDIUM**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**MEDIUM**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**GOOD**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**MEDIUM**	You're on the right path. You understand the fundamentals of databases but need more exposure to advanced topics like stored procedures, triggers, and performance tuning. Start solving real-time case studies and working with large datasets. Focus on data security and backup strategies too.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
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Quantitative Ability	Strong	1. Focus on advanced concepts like number theory, probability, and combinatorics. 2. Practice complex problems that require multiple steps and concepts. 3. Develop strategies to solve problems quickly and efficiently. 4. Analyse and learn from mistakes in mock tests and practice sessions. 5. Practice solving problems under timed conditions to simulate exam pressure.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements to support them. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Moderate	1. Prepare an impressive “tell me about yourself” 2. Maintain positive body language 3. Put efforts to talk more about your strengths and accomplishments 4. Answer every question confidently and with a relevant example 5. Work on your CV 6. Practice relaxation techniques such as deep breathing or visualization to

		calm your nerves.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	59	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	ABHIJEETKUMAR SINGH
Enrollment Number:	2214003018
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

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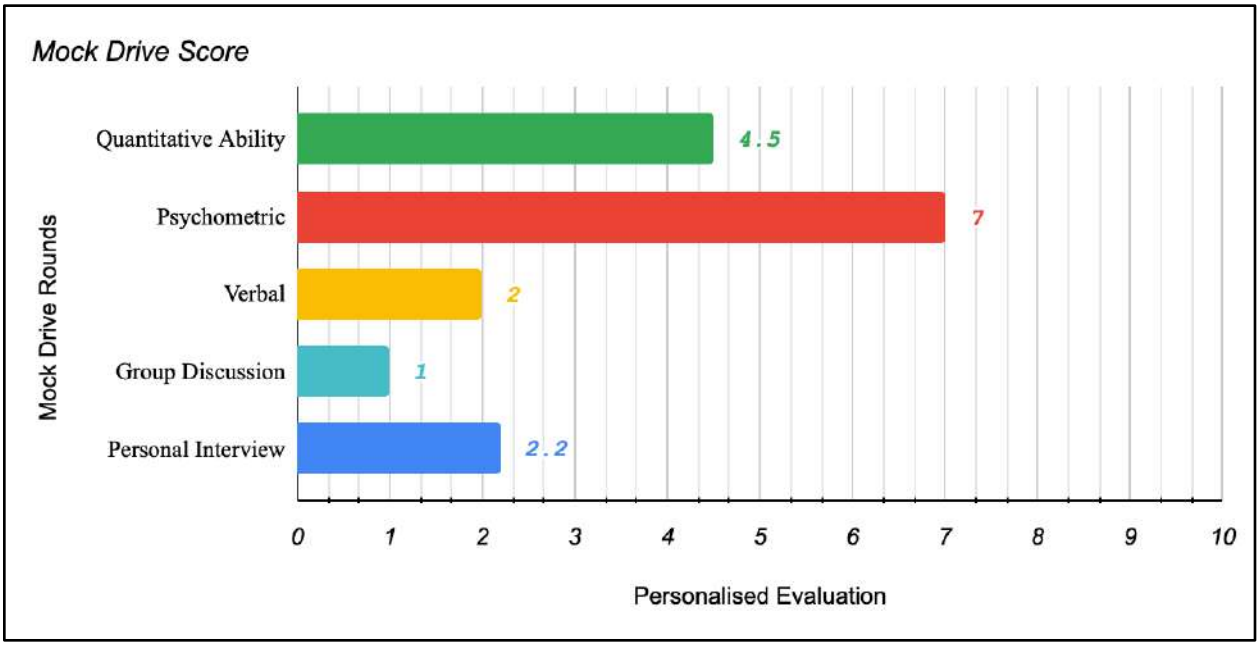

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PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

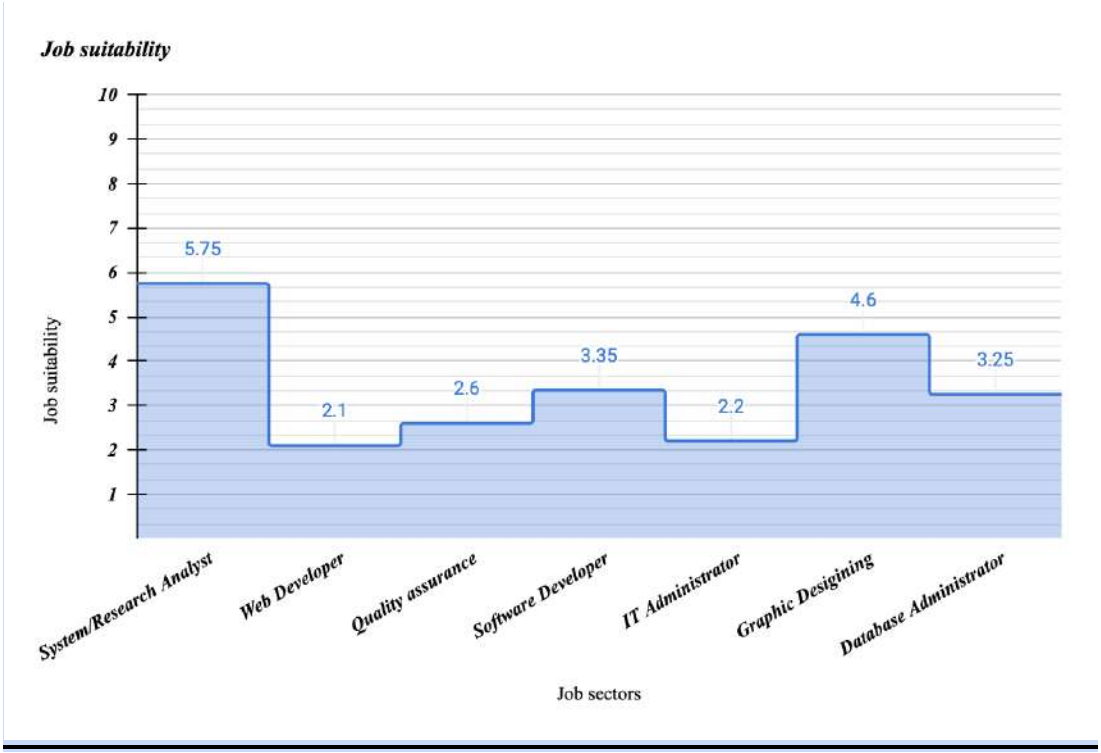
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	You have a basic foundation in web development but need to build fluency in frameworks and tools. Expand your knowledge of both frontend and backend technologies. Work on real-time collaborative projects, contribute to GitHub, and refine your communication for explaining tech

		concepts clearly. With consistent effort, your chances of landing this role will improve.
Quality assurance	**LOW**	You have the foundation to pursue a QA role, but there's room to grow. Strengthen your knowledge of testing tools and frameworks. Focus on writing precise documentation and increasing your attention to detail. Start practicing test cases and scenarios regularly, and consider earning a QA certification to boost your profile.
Software Developer	**LOW**	You're getting there—your skills in programming and problem-solving are developing. Improve your fluency in at least one programming language and focus on writing clean, efficient code. Try working with version control systems and learn about design patterns. Keep pushing your limits through real-world challenges and internships.
IT Administrator	**LOW**	You're developing a good foundation for an IT Admin role. Focus on hands-on practice—set up local networks, explore admin panels, and simulate problem-solving scenarios. Learn how to manage servers, handle security protocols, and adapt to new IT tools. A proactive learning approach will significantly boost your chances.
Graphic Designing	**MEDIUM**	Your creative flair and technical command over design tools make you a strong candidate for graphic designing roles. You understand visual communication and have a keen aesthetic sense. Keep pushing your creativity and explore user interface (UI) design, motion graphics, or branding projects to expand your scope.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions. 2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student shows promising abilities in Group Discussion (GD) and Personal Interview (PI), suggesting strong communication and interpersonal skills. Performance in Logical, Verbal, and Quantitative Ability is currently average and has the potential to improve with strategic effort. Incorporating structured mock tests, guided mentoring sessions, and practice-focused class activities will help bridge the gap. With dedication and continuous learning, the student is well-positioned to elevate performance across all areas.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
	Quantitative (20)						
	Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
	GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
	PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	33.4	-			E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive Analysis

Name:	AAGJA JATIN MAHENDRABHAI
Enrollment Number:	2214003013
Course:	*BCA*
Date:	*10th April 2023*

Training and Placement Cell

1.0 Purpose of this report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. For large services companies, they look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. These companies primarily look for good programming skills and quantitative ability. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. These companies primarily look for average quantitative and logical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

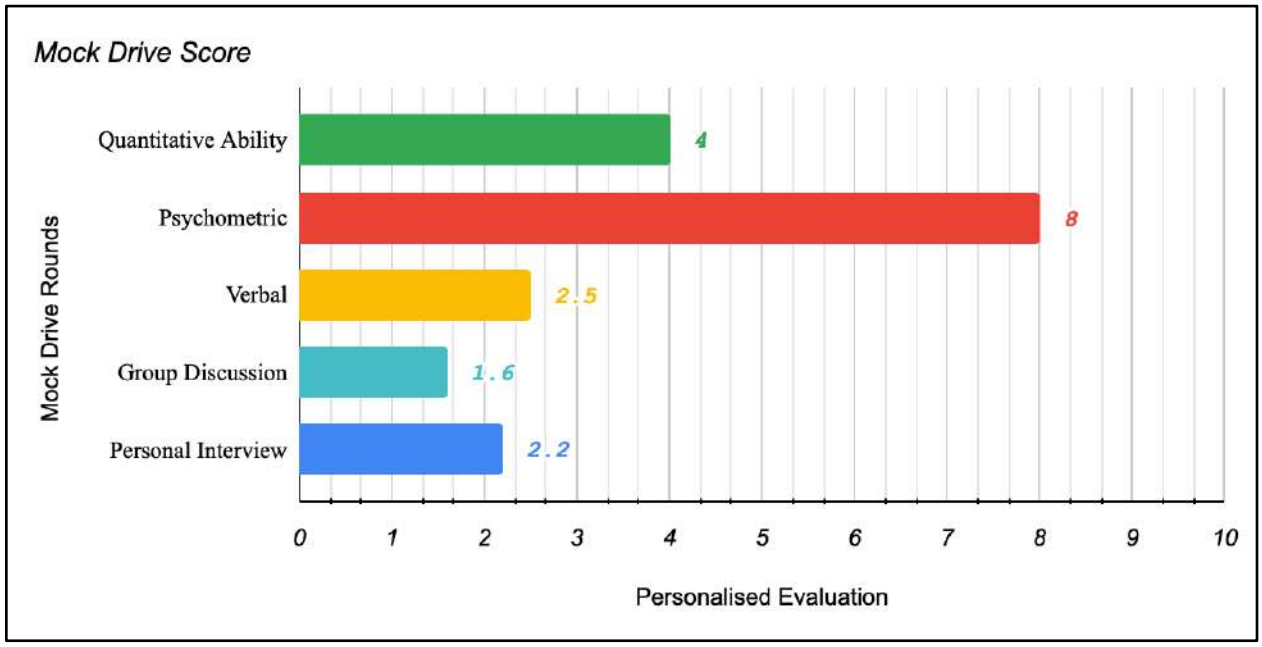
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations.These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.



3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

PSYCHOMETRIC SKILLS

1	2	3	4	5	6	7	8	9	10

Your psychometric skills are strong, and you demonstrate a clear ability to understand and respond to complex scenarios with logical thinking and self-awareness. Your responses indicate maturity, focus, and the ability to analyze situations both objectively and empathetically. You are likely aware of your strengths and weaknesses, which is a great asset in personal and professional growth. To enhance your performance further, practice tests that push your limits in time-bound conditions. Try to challenge your comfort zone by exploring new problem types and analyzing your personality trends over time. Continuous development in these areas will give you an edge in competitive environments. Keep up the great work!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Quantitative Ability is satisfactory. You need to start from the basics. First try to understand solved examples in books and then solve them yourself. Do not read quant examples, try to write, solve and practice them. That is the way to learn it. Once you are able to understand solved examples, move on to solving multiple-choice questions. Make sure you re-solve every question which you solve incorrectly in the first attempt. Finally, when you succeed in the same, proceed ahead and solve questions under time constraint. Start with basic algebra, concepts of factorization, divisibility; next move on to word problems and finally to advanced concepts such as logarithms, permutation-combination and probability. Good luck!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

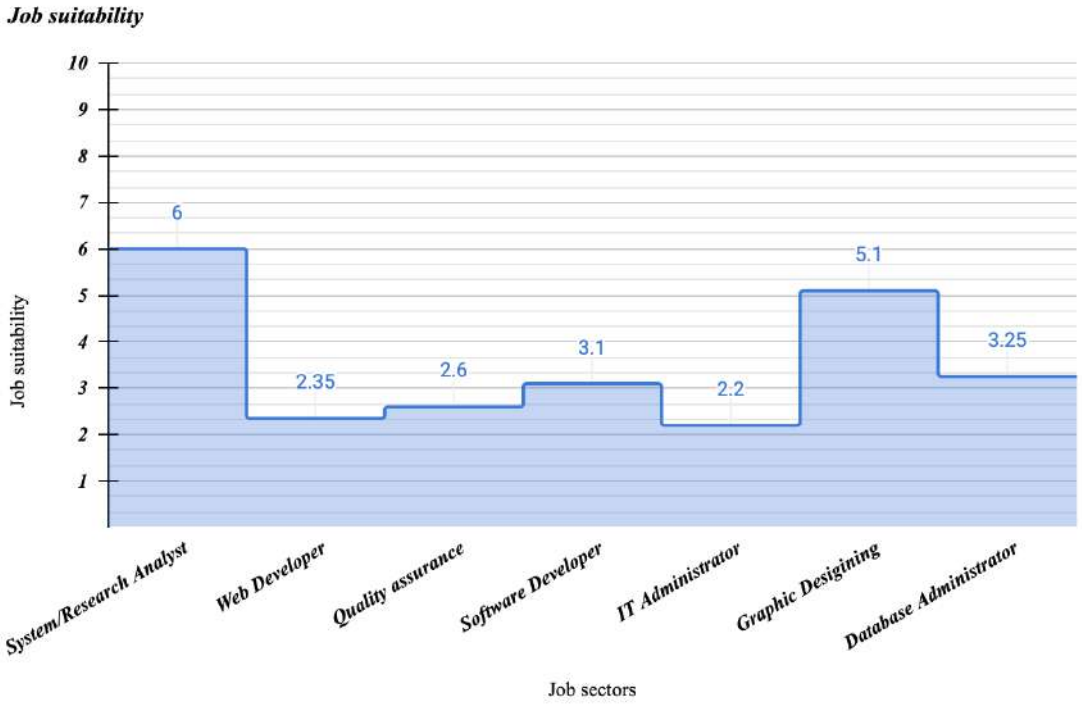
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:



Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
System/Research Analyst	**MEDIUM**	You're on the right path toward becoming a successful System/Research Analyst. To further improve your chances, refine your data interpretation and visualization skills. Try participating in data analysis projects or online hackathons. Build confidence in your communication and presentation abilities—practice explaining complex data in a simple, structured manner.
Web Developer	**LOW**	Your current skill set does not strongly match the expectations for a Web Developer role. Focus on mastering HTML, CSS, JavaScript, and at least one framework like React or Angular. Try to build small projects to apply your learning. Practice debugging and get comfortable using version control systems

		like Git. Also, develop your collaboration and communication skills—these are crucial in real-world development environments.
Quality assurance	**LOW**	Your profile currently lacks alignment with QA requirements. Start by understanding QA basics—testing methodologies, SDLC, and bug-tracking tools like JIRA. Pay attention to detail in all assignments and practice writing clear bug reports. Work on documenting processes accurately and become familiar with automated testing tools like Selenium or Postman.
Software Developer	**LOW**	Currently, your profile does not meet the core expectations for a Software Developer. Begin by strengthening your coding fundamentals and problem-solving through platforms like LeetCode or HackerRank. Work on developing logical thinking and debugging techniques. Build mini-projects to apply your learning and start collaborating with others to gain team experience.
IT Administrator	**LOW**	Your current knowledge of systems and network fundamentals is limited. Begin by understanding basic IT infrastructure, networking concepts, and operating systems. Practice troubleshooting simple system issues and explore basic cybersecurity principles. Certifications like CompTIA or Cisco's CCNA can boost your understanding and profile.
Graphic Designing	**MEDIUM**	You have creative potential, but your skills and tools usage need refinement. Start building a diverse portfolio that showcases your design versatility. Take feedback constructively, learn visual storytelling, and challenge yourself with real-time design briefs. Understanding user experience and adhering to deadlines will also help.
Database Administrator	**LOW**	Your current skills are not aligned with DBA roles. Start with the basics—learn SQL thoroughly and understand database concepts like normalization, indexing, and relationships. Practice writing queries and managing sample databases. Familiarity with

		database management systems like MySQL or Oracle will help.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Psychometric	Moderate	1. Familiarize yourself with common psychometric formats. 2. Work on building mental stamina by solving tests in one sitting. 3. Try personality questionnaires honestly without over-engineering responses. 4. Improve vocabulary and reading comprehension skills. 5. Focus on accuracy over speed in the beginning stages.
Verbal	Strong	1. Gradually increase speed and track accuracy improvements. 2. Remove every seventh word and fill missing blanks. 3. Write explicit premises and infer conclusions weekly. 4. Create word collocation clusters and review daily. 5. Rank mistake types and drill top weak areas.
Quantitative Ability	Strong	1. Learn basic formulas and concepts of geometry and algebra. Focus on basic arithmetic operations like addition, subtraction, multiplication, and division. 2. Learn shortcut methods for calculations like multiplication tables and squares. 3. Focus on improving calculation speed and accuracy. Start with simple mock tests to build familiarity with question patterns. 4. Practice data interpretation and data analysis questions. 5. Review and practice weak areas regularly.
Group Discussion	Strong	1. General knowledge needs to be increased. 2. Add more facts & figures in your statements. It is required to support your statements. 3. Clarity of thoughts is required while forming your points. 4. Active listening part needs to be improved. 5. Speak more when it comes to a discussion.
Personal Interview	Strong	1. Deeply introspect and prepare thoughtful answers to personal and career questions.

		2. Research thoroughly about the organization and current industry trends. 3. Strengthen your ability to justify decisions, achievements, and goals. 4. Improve articulation—avoid fillers, and pause to think before speaking. 5. Stay composed under pressure and practice mock interviews with tougher questions.

6.0 Performance Summary:

The student's current performance indicates notable challenges, particularly in Logical Ability, Verbal, and Quantitative domains. While strengths are evident in Group Discussion (GD) and Personal Interview (PI), there's considerable room for improvement in analytical and aptitude-based areas. Focused support through additional training sessions, mock tests, and regular class activities is essential. Proactive mentoring and targeted practice can significantly aid in building foundational skills. With consistent effort and guided strategies, improvement is well within reach.

Corporate Readiness Chart						
PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
Psychometric (20)	Subjective Knowledge (20)			A (Super Dream Company)	10 - 20 Lakh	80 - 89 %
Quantitative (20)						
Verbal (20)	Pseudo coding (30)			B (Dream Company)	6- 10 lakh	70- 79 %
GD (20)	Programming (30)			C (Ideal Company)	3-6 Lakh	60 - 69 %
PI (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
36.6	**-**			E (Not Fit for Corporate)	NFC	Less than 50 %

Total:					

Wishing you all the very best for your future endeavors!!!!

SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	GHANCHI SALEEM ARIF
Enrollment Number:	2114001009
Course:	*B.Com*
Date:	*17/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge

in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the

time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Sector Wise:

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.

Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements.

		3. Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %

	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %

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WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	JANGID ANURAG MUKESHBHAI
Enrollment Number:	2114001005
Course:	*B.Com*
Date:	*17/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

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GROUP DISCUSSION

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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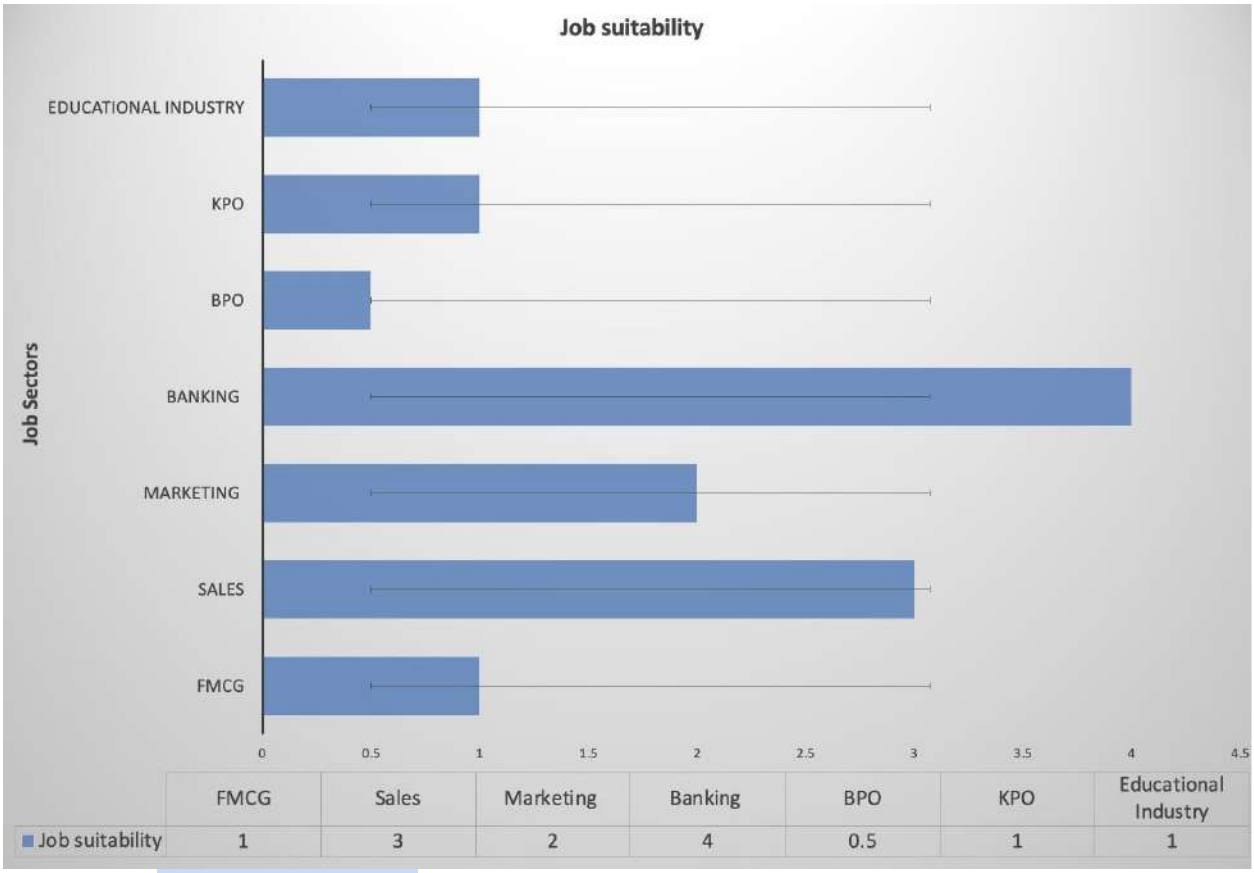

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This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

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SWARRNIM
STARTUP & INNOVATION
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Mock Drive :

Student Wise Analysis

Name:	KOSHTI ANISHA MAHESBHAI
Enrollment Number:	2114001006
Course:	*B.Com*
Date:	*17/02/2022*

Training and Placement Cell

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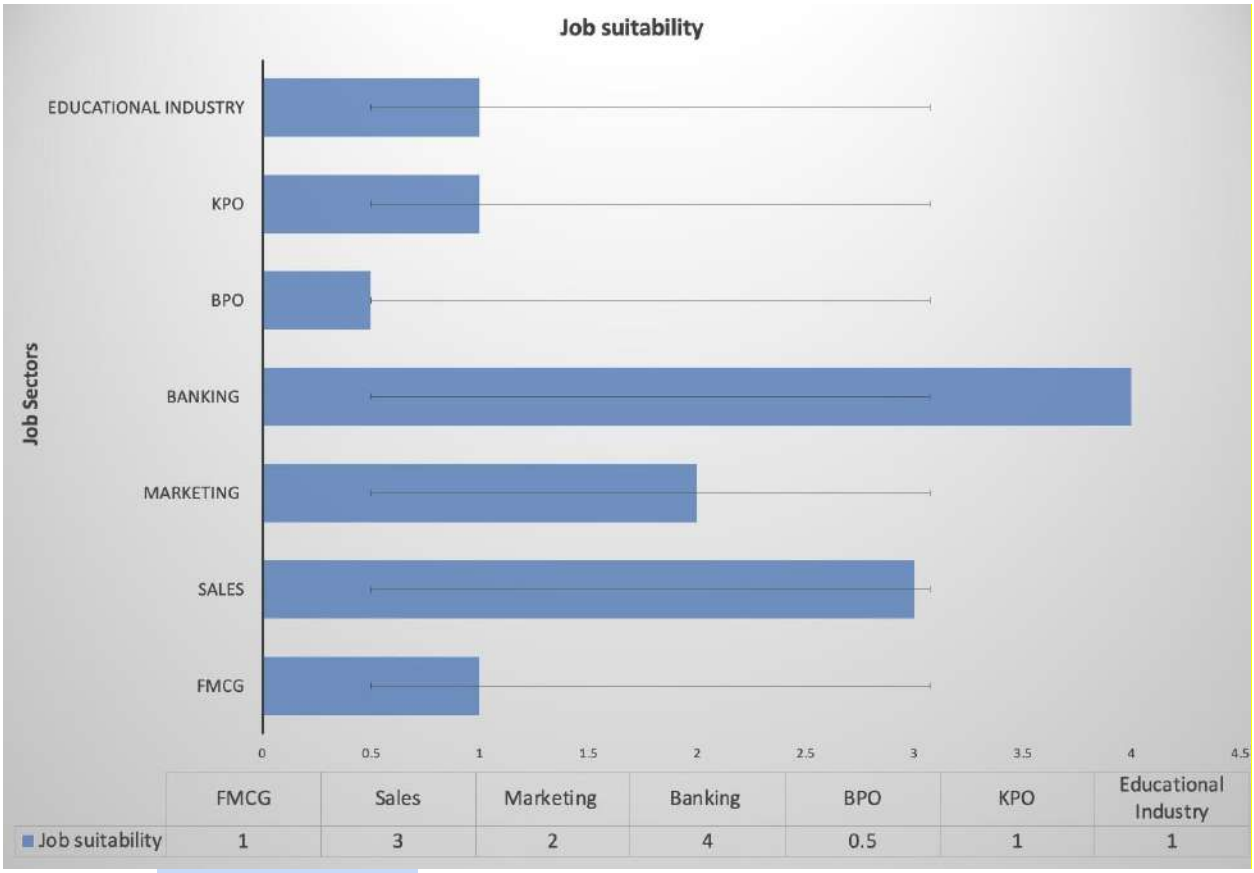

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Enrollment Number:	2114001003
Course:	*B.Com*
Date:	*17/02/2022*

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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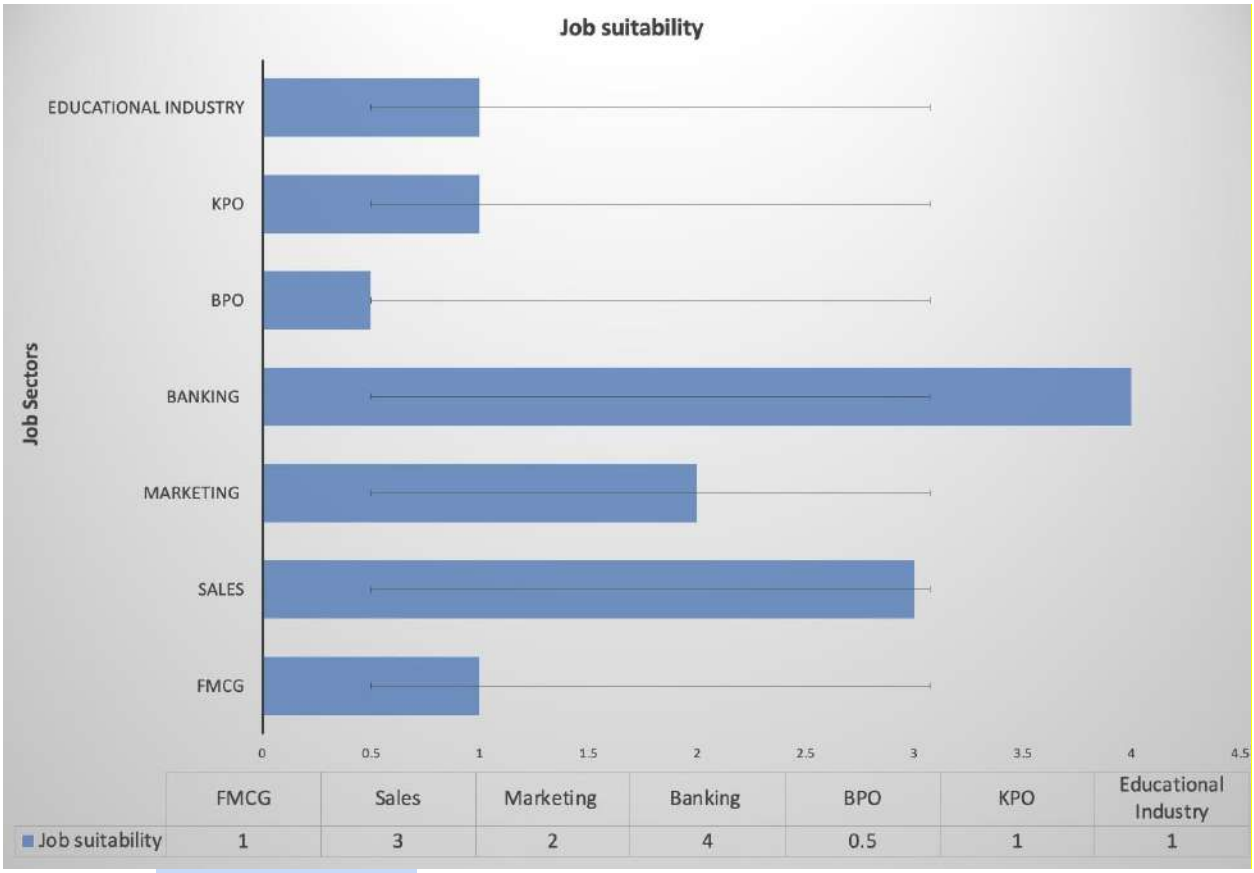
Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Sector Wise:



4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.

Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
	Reasoning (20)	Pseudo coding (30)			B (Ideal Company)	6- 10 lakh	70- 79 %
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Total:							

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INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	MENAT HITESH CHANDUBHAI
Enrollment Number:	2114001010
Course:	*B.Com*
Date:	*17/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

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The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge

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- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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4.1 Sector Wise:

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Student Wise Analysis

Name:	PATEL HET VIPULKUMAR
Enrollment Number:	2114001011
Course:	B.Com
Date:	17/02/2022

Training and Placement Cell

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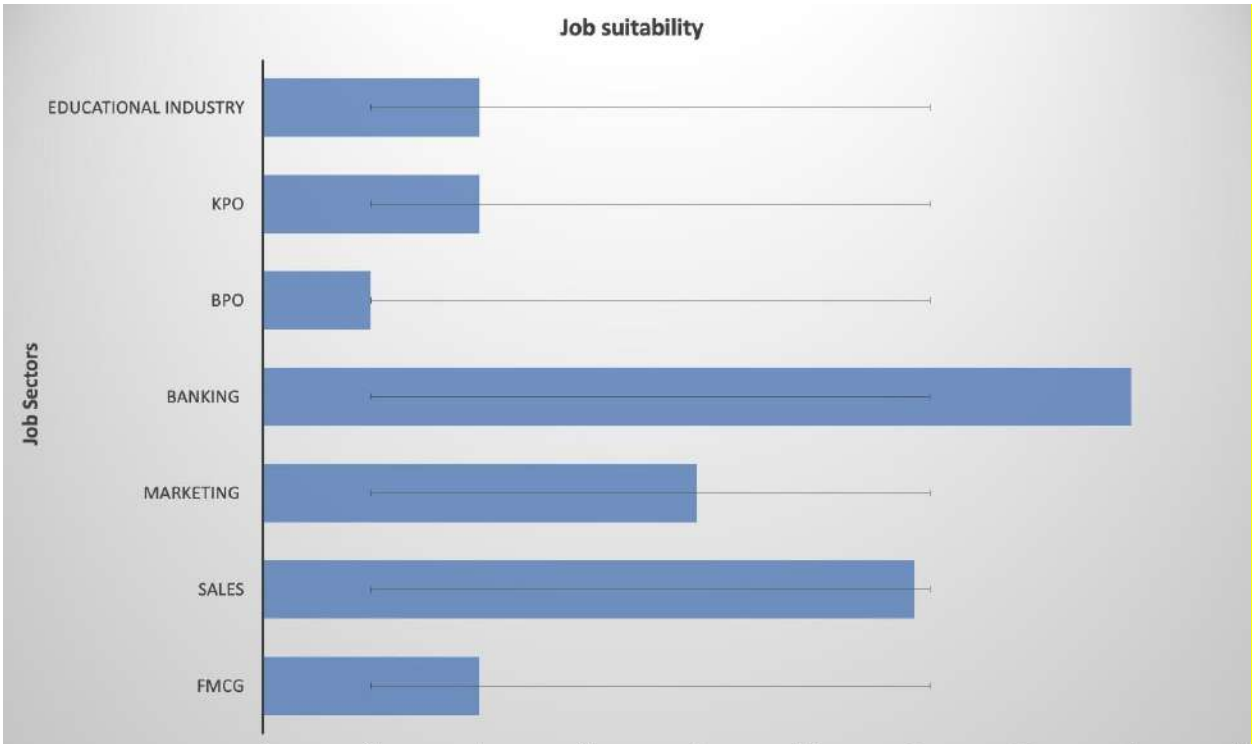

	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	1	3	2	4	0.5	1	1

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Name:	PATEL SNEH KETANKUMAR
Enrollment Number:	2114001013
Course:	*B.Com*
Date:	*17/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

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QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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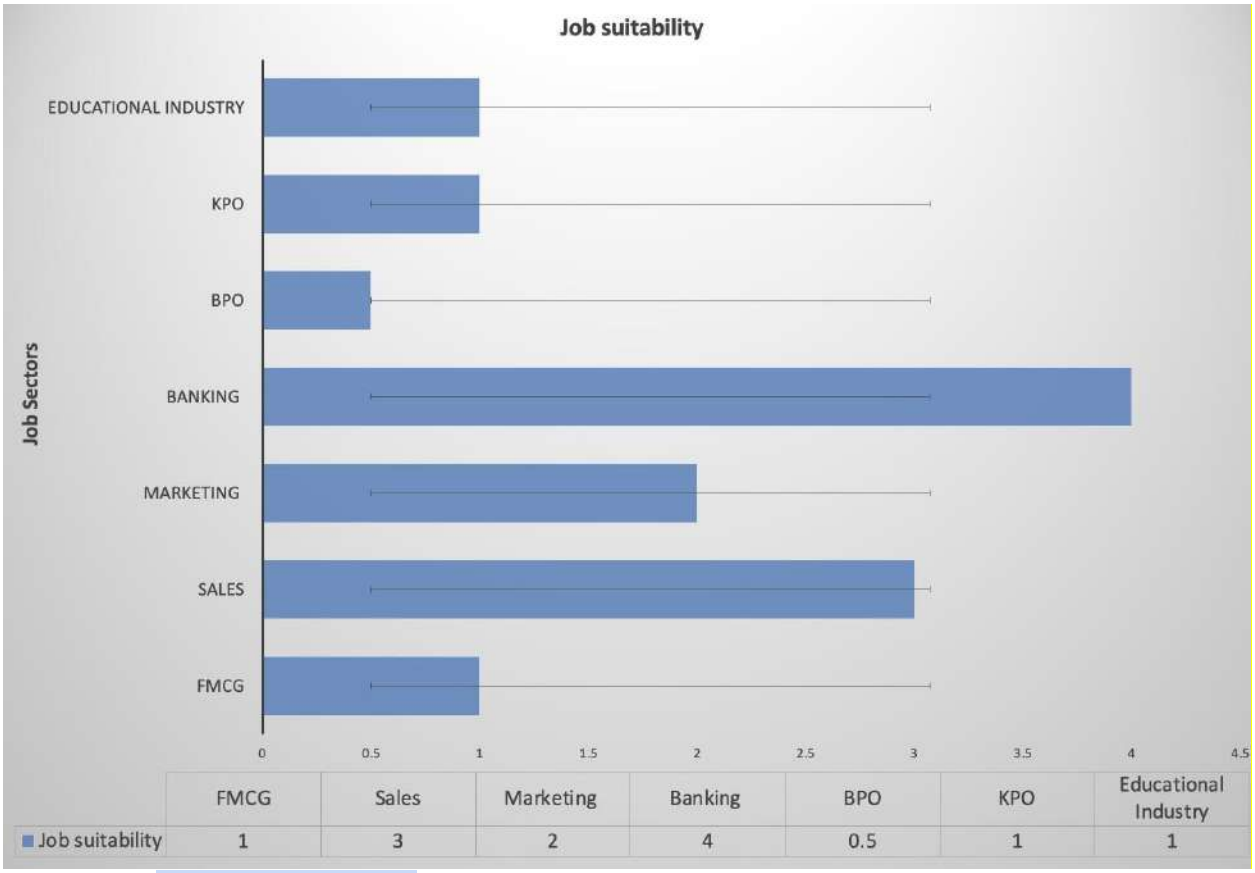

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.

Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart

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Wishing you all the very best for your future endeavors!!!!

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WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	PAWAR HARSHADSINGH MAHESH
Enrollment Number:	2114001004
Course:	*B.Com*
Date:	*17/02/2022*

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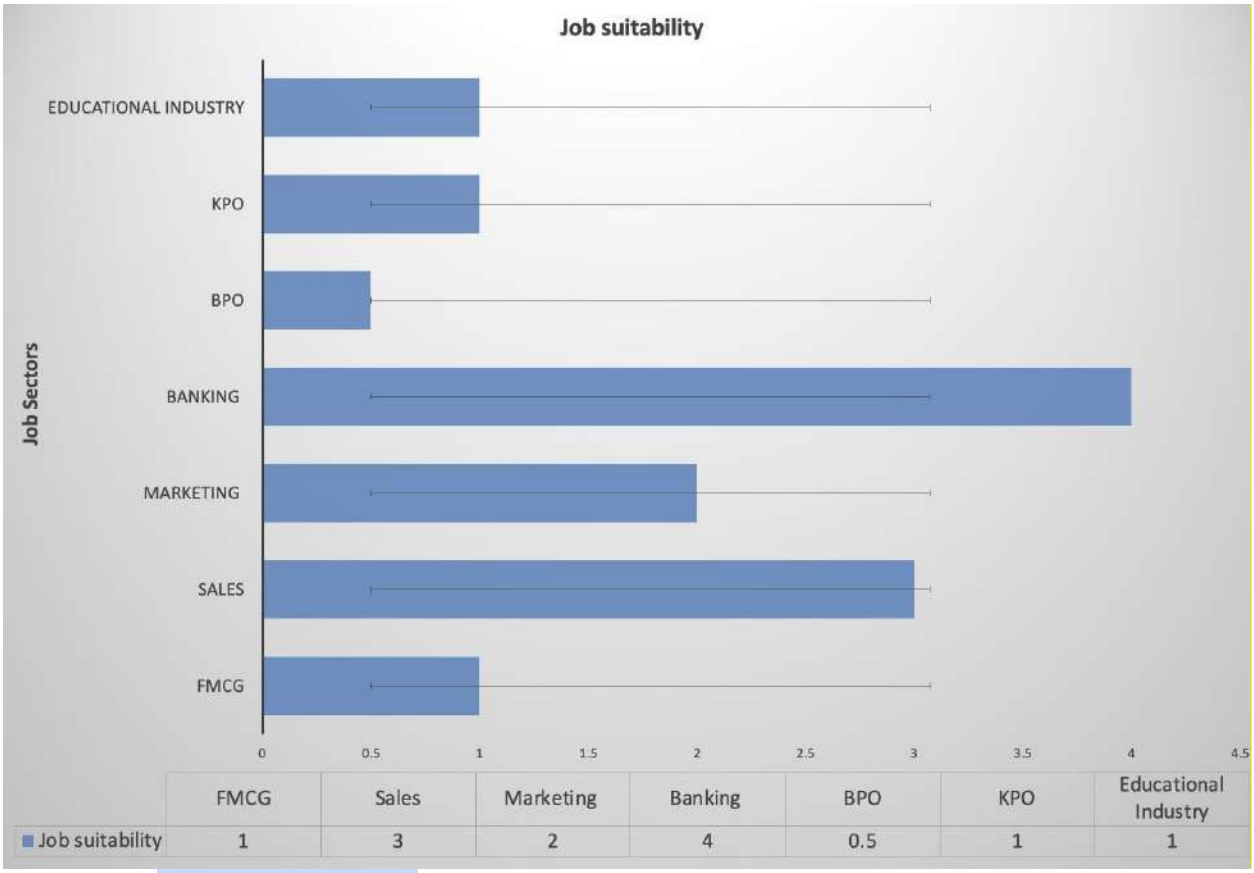

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Student Wise Analysis

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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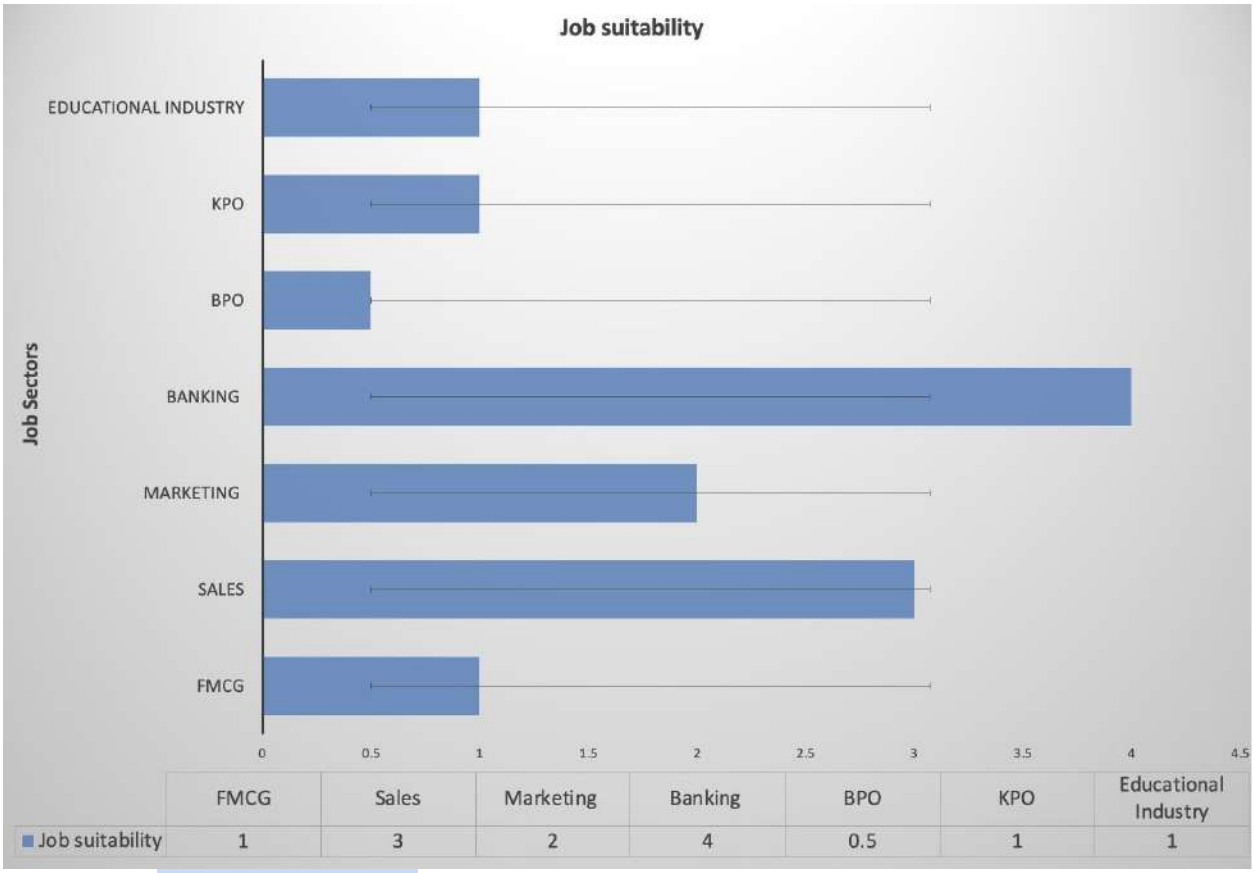

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Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
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This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
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Mock Drive :

Student Wise Analysis

Name:	PUJARA BHAVY ARVINDBHAI
Enrollment Number:	2114001012
Course:	B.Com
Date:	17/02/2022

Training and Placement Cell

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The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the

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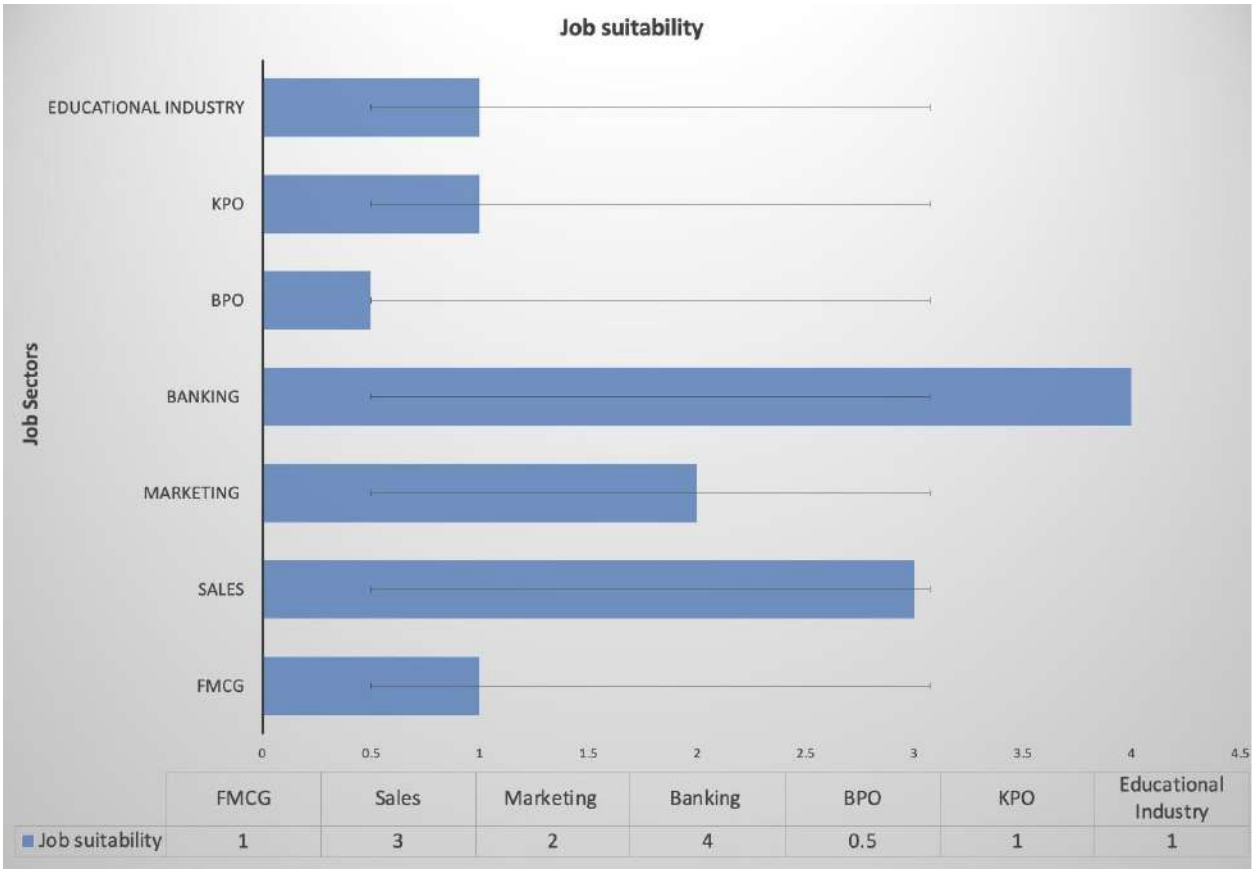

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Mock Drive :

Student Wise Analysis

Name:	RABARI DIXITKUMAR BHATHIBHAI
Enrollment Number:	2114001001
Course:	*B.Com*
Date:	*17/02/2022*

Training and Placement Cell

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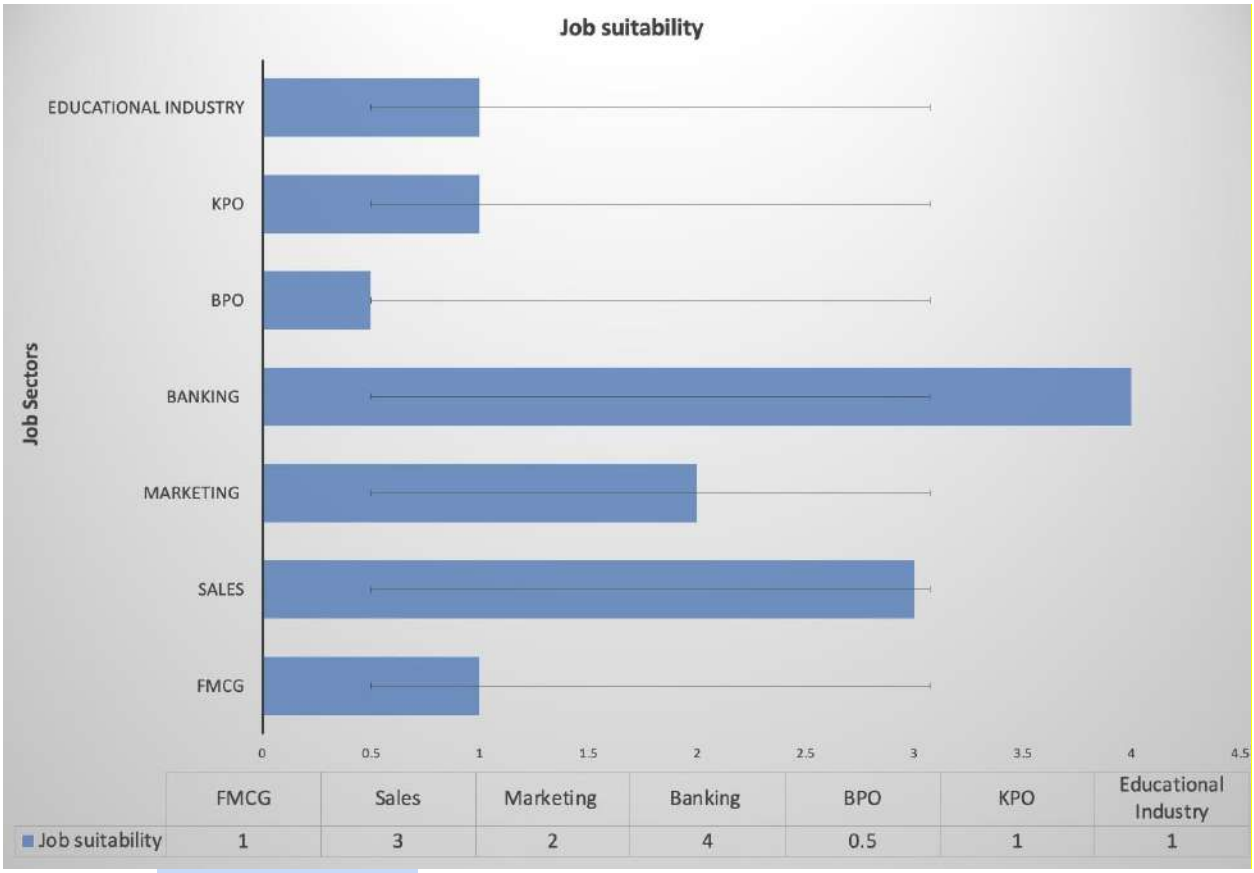

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Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	SONI KUNDALIKA SURESHBHAI
Enrollment Number:	2114001008
Course:	*B.Com*
Date:	*17/02/2022*

Training and Placement Cell

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

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Different companies use custom benchmarks to shortlist the types of candidates they require.

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These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Feedback Range:
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4-5-6 = AVG
7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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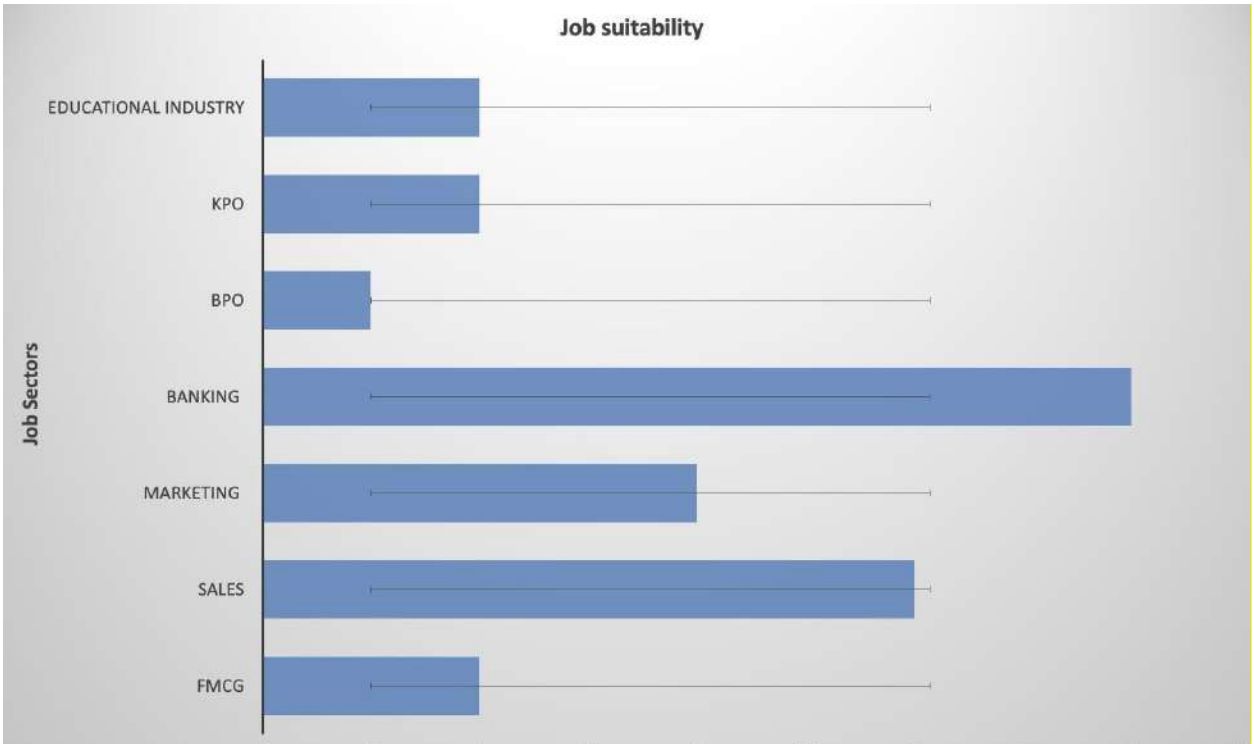
Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Sector Wise:



	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	1	3	2	4	0.5	1	1

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.

Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand.

		2. Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive

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WHERE IDEAS COME ALIVE.

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Student Wise Analysis

Name:	VAISHNAVI S PATHAK
Enrollment Number:	*2114001002*
Course:	*B.Com*
Date:	*17/02/2022*

Training and Placement Cell

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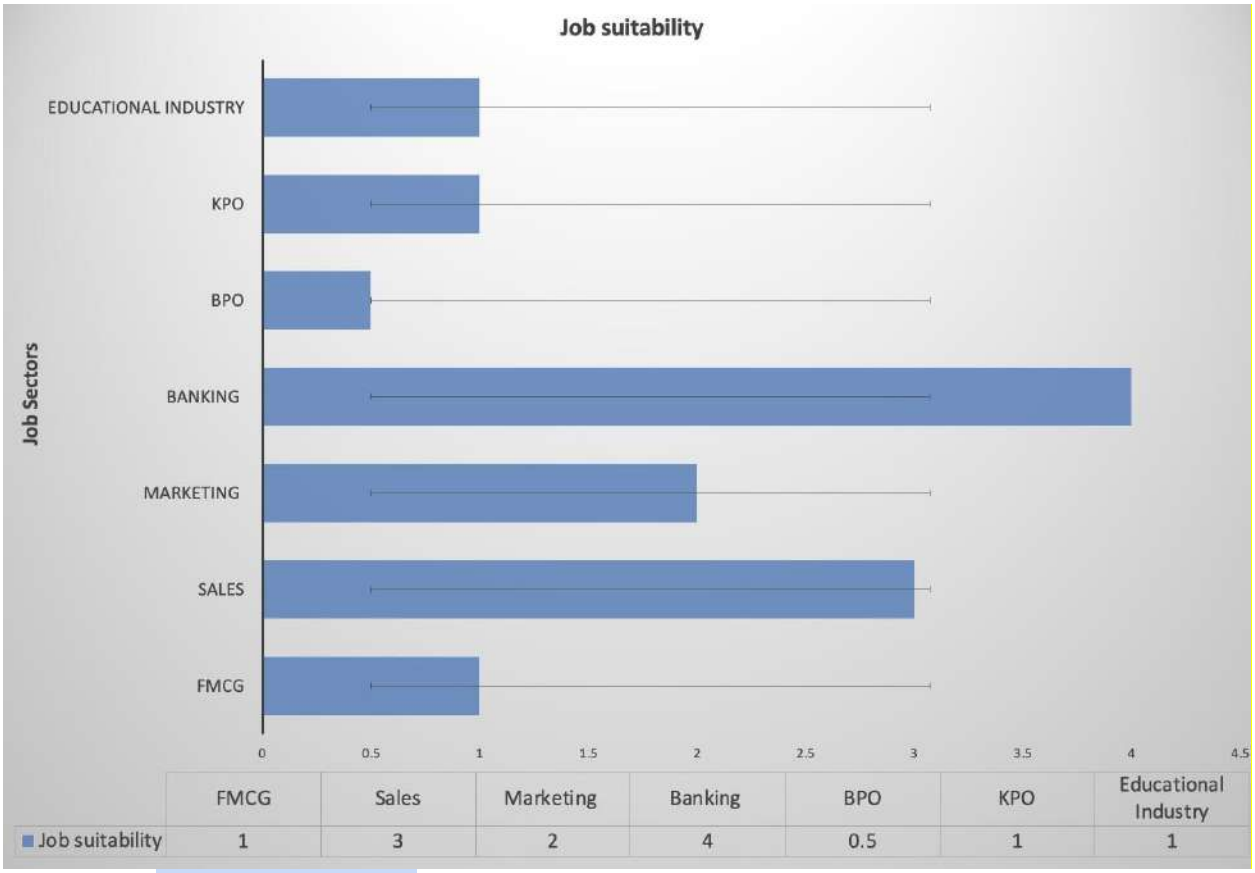

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Student Wise Analysis

Name:	*AGARWAL RUPAL NANKCHAND*
Enrollment Number:	2116007006
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

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Your performance with logical ability is deemed satisfactory. It's evident that you possess a foundational understanding of logical concepts, and you have demonstrated the ability to apply them to a certain extent. You exhibit a reasonable grasp of fundamental logical principles. Your responses indicate that you comprehend the core concepts and can apply them to straightforward scenarios. Consider practicing with more complex logical scenarios. This will enhance your ability to handle intricate situations and will contribute to a more robust skill set. Work on providing clearer explanations for your reasoning process. While you may arrive at the correct answers, articulating your thought process more explicitly can enhance your overall communication of logical reasoning. Engage with a variety of logical reasoning question types. This will expose you to different challenges and further broaden your logical skill set.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

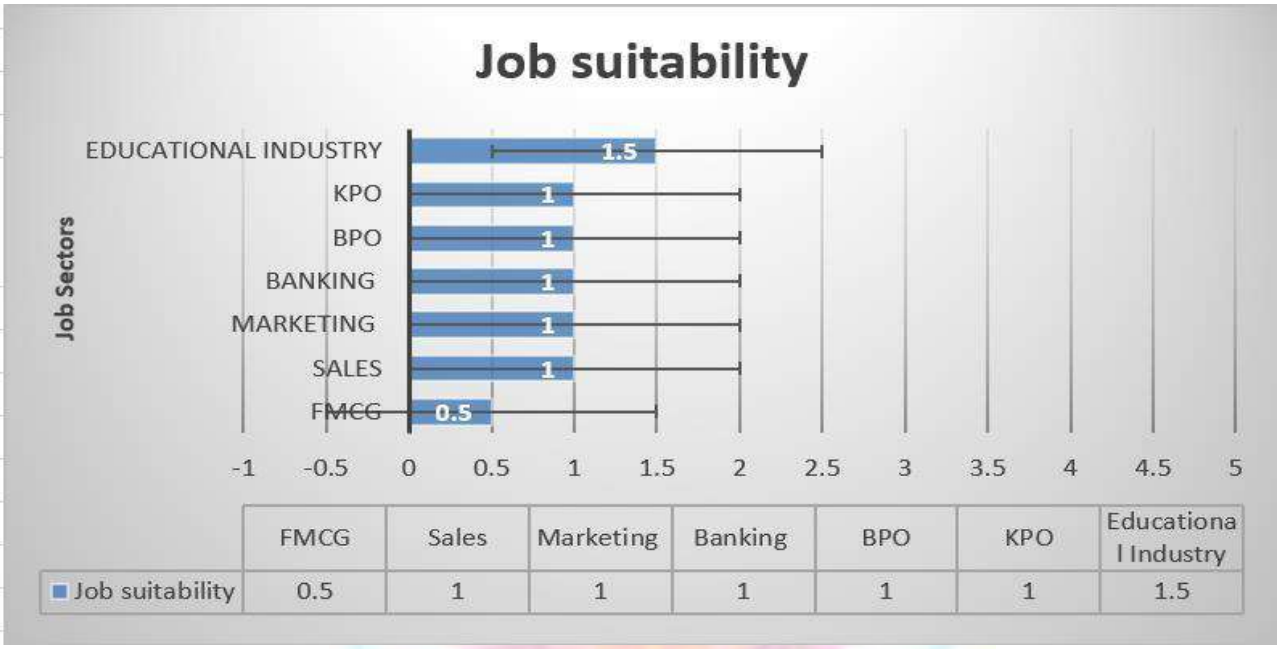
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

4.1 Sector Wise:



4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Moderate	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Strong	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Strong	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student average in Logical ability and poor in Group Discussion (GD) Personal Interview (PI), Logical ability, Verbal and Quantitative ability. He need to put an extra efforts for tremendous difference in his performance. However, additional training sessions and corrective measures are required by him. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. He can also include proactive mentoring sessions for weak areas and review his skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for him to excel in his weak areas. The gain resulting from these training sessions and his continuous efforts will help in overall development and further enhancement of his abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
	Reasoning (20)	Pseudo coding (30)			B (Ideal Company)	6- 10 lakh	70- 79 %
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	GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %
Total:	30						

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*AMIN EKTA NARAYANBHAI*
Enrollment Number:	*2116006010*
Course:	*MBA*
Date:	*17, Feb2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

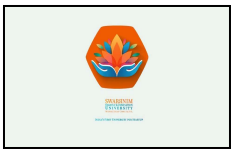
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.



• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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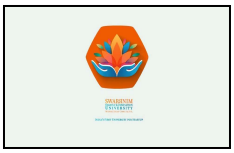

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*BAROT SHIVAMKUMAR MANOJBHAI*
Enrollment Number:	*2116005008*
Course:	*MBA*
Date:	*17, Feb 2022*

Training and Placement Cell

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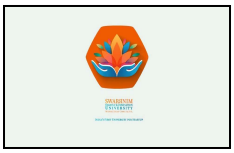

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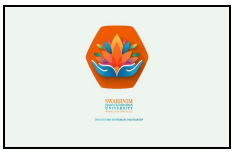

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Mock Drive :

Student Wise Analysis

Name:	*JBHANDERI ABHAYKUMAR HITESHBHAI*
Enrollment Number:	*2116005007*
Course:	*MBA*
Date:	*17, Feb 2022*

Training and Placement Cell

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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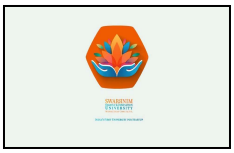
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.



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- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
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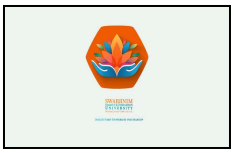

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Mock Drive :

Student Wise Analysis

Name:	*BHATT ABHISHEK YOGESHCHANDRA*
Enrollment Number:	*2116005006*
Course:	*MBA*
Date:	*17, Feb 2022*

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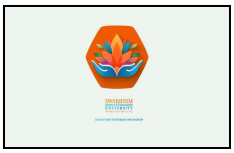

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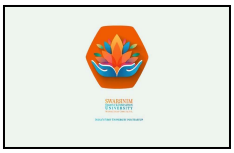

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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	BRAHMBHATT YASH BHALCHANDRA
Enrollment Number:	2116010001
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. You can further improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your effort in this area is commendable, it appears that your score in this area is average. With the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs just a little improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to

reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was on the lower side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a key strength. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
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Wishing you all the very best for your future endeavors!!!!

SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	*CHAUHAN RAKESH GULABBHAI*
Enrollment Number:	2116007005
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability checkup for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Cap Gemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability.
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ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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1	2	3	4	5	6	7	8	9	10

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

4.1 Sector Wise:

	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	0.5	1	1	1	1	1	1

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student average in Group Discussion (GD) and poor in Personal Interview (PI), Logical ability, Verbal and Quantitative ability. He need to put an extra efforts for tremendous difference in his performance. However, additional training sessions and corrective measures are required by him. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. He can also include proactive mentoring sessions for weak areas and review his skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for him to excel in his weak areas. The gain resulting from these training sessions and his continuous efforts will help in overall development and further enhancement of his abilities.

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Total:	31						

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*CHAUHAN YASH NILESHBHAI*
Enrollment Number:	*2116006009*
Course:	*MBA*
Date:	*17, Feb2022*

Training and Placement Cell

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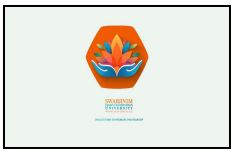

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VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI

		3. Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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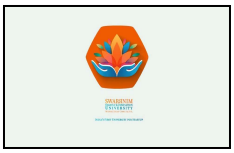

Wishing you all the very best for your future endeavors!!!!

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UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :
Student Wise Analysis

Name:	*DABBIWALA MOHAMMED ABRAR MOHAMMED ALLARAKHA*
Enrollment Number:	2116007012
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability checkup for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Cap Gemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability.
Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical

ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• **Knowledge Process Outsourcing (KPO) Companies**

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain- based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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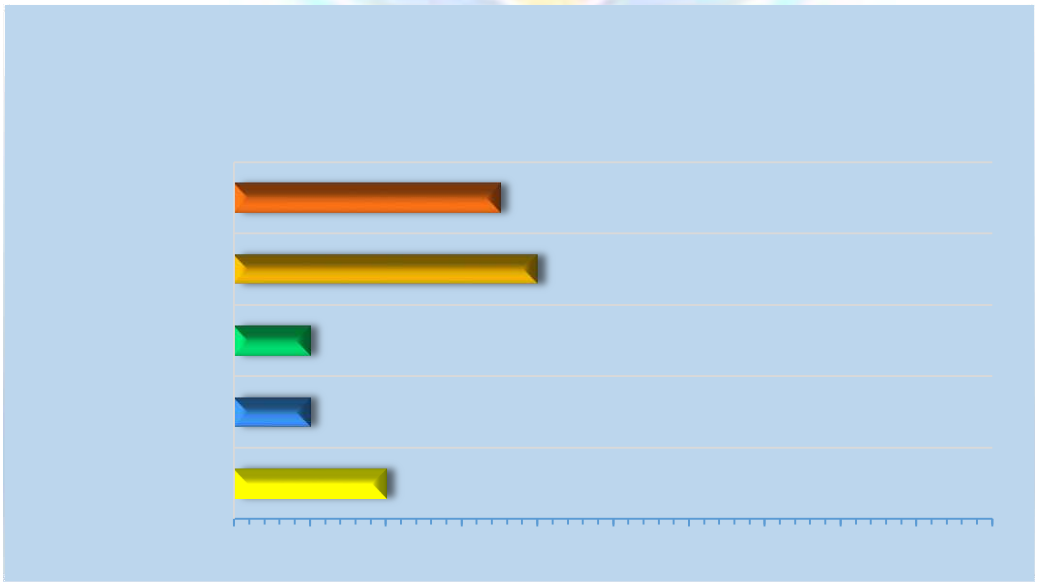


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with logical ability is deemed satisfactory. It's evident that you possess a foundational understanding of logical concepts, and you have demonstrated the ability to apply them to a certain extent. You exhibit a reasonable grasp of fundamental logical principles. Your responses indicate that you comprehend the core concepts and can apply them to straightforward scenarios. Consider practicing with more complex logical scenarios. This will enhance your ability to handle intricate situations and will contribute to a more robust skill set. Work on providing clearer explanations for your reasoning process. While you may arrive at the correct answers, articulating your thought process more explicitly can enhance your overall communication of logical reasoning. Engage with a variety of logical reasoning question types. This will expose you to different challenges and further broaden your logical skill set.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

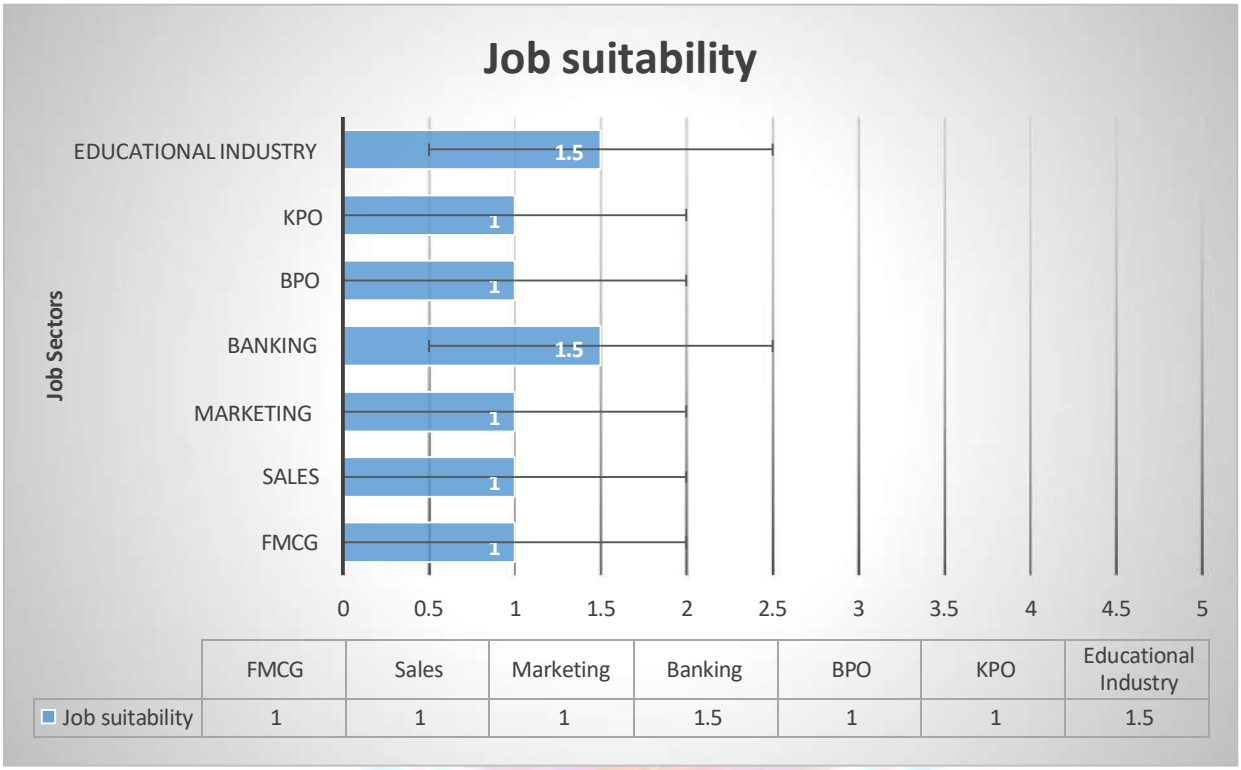
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

4.1 Sector Wise:



	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	1	1	1	1.5	1	1	1.5

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student is moderate in Group Discussion (GD) and poor in Personal Interview (PI), Logical ability, Quantitative ability and Verbal. He need to put an extra efforts for tremendous difference in his performance. However, additional training sessions and corrective measures are required by him. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. He can also include proactive mentoring sessions for weak areas and review his skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for him to excel in his weak areas. The gain resulting from these training sessions and his continuous efforts will help in overall development and further enhancement of his abilities.

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Mock Drive :
Student Wise Analysis

Name:	*DAVE HARSH JAYESHKUMAR*
Enrollment Number:	2116007014
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

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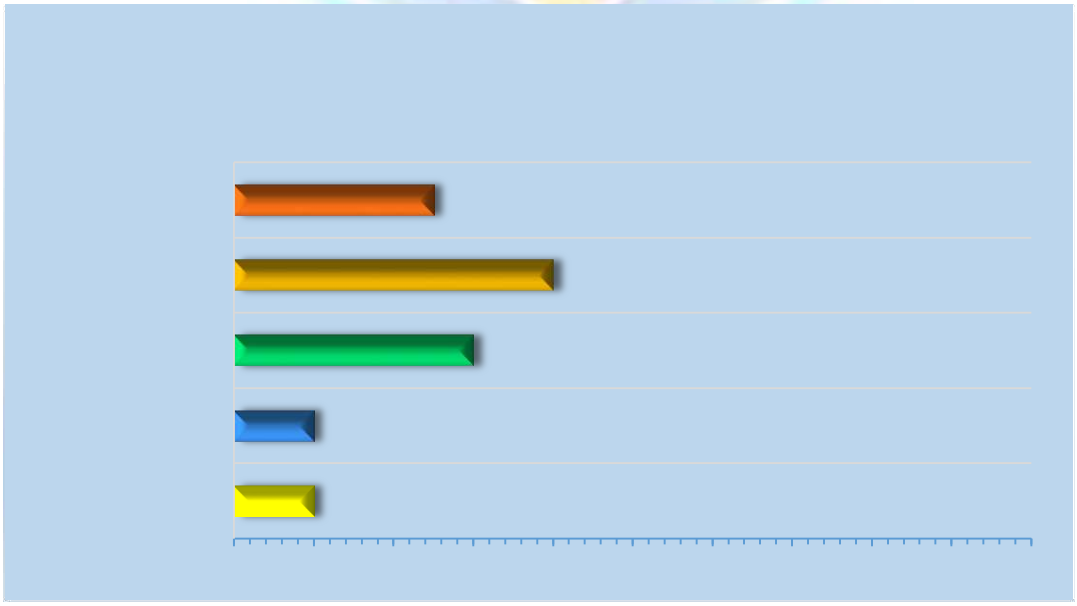

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LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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4.0. Corporate Readiness:

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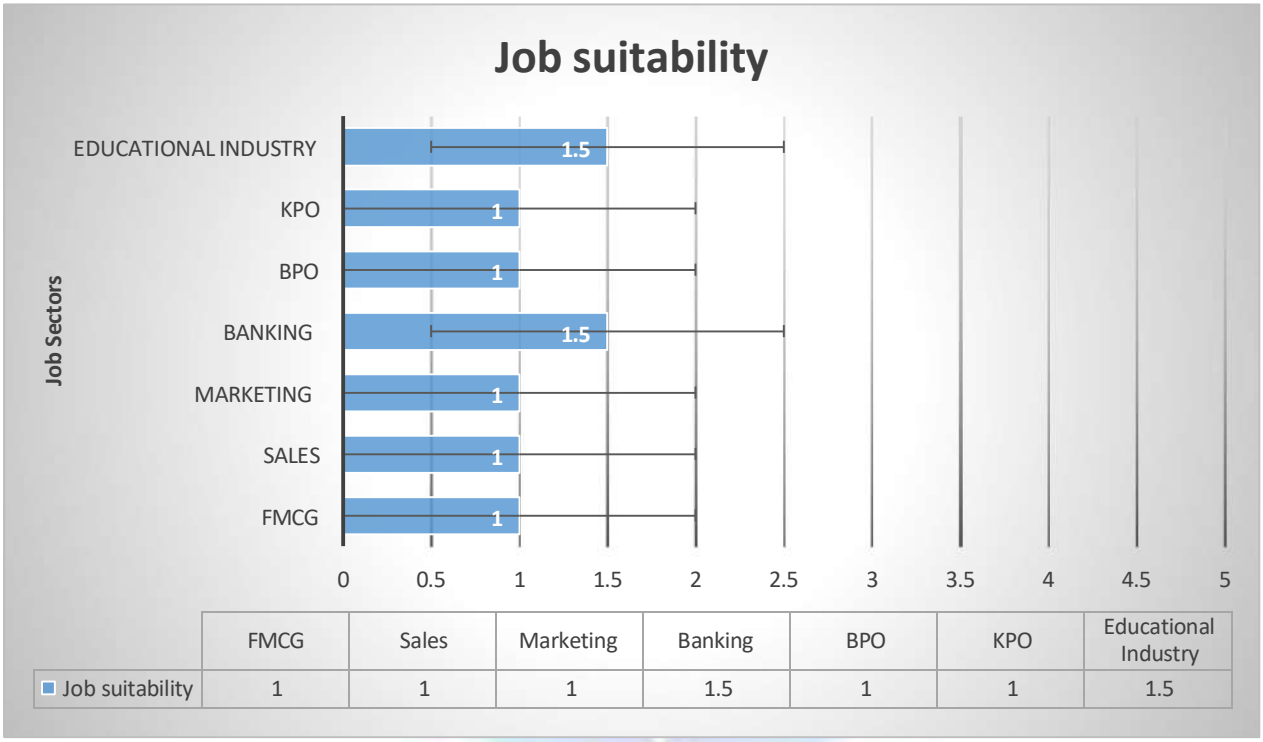

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Mock Drive :

Student Wise Analysis

Name:	*DEVDA VIPUL PRAKASH SUNDAR*
Enrollment Number:	*2116005002*
Course:	*MBA*
Date:	*17, Feb 2022*

Training and Placement Cell

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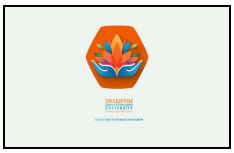

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
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This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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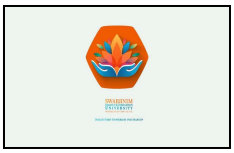

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*GONDALIA PARTH KAUSHIKBHAI*
Enrollment Number:	*2116006001*
Course:	*MBA*
Date:	*17, Feb2022*

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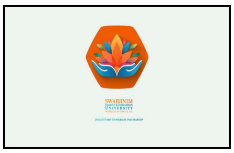

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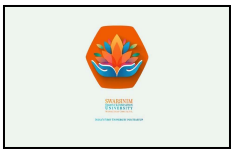

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Mock Drive :

Student Wise Analysis

Name:	*HINGU HEMALI DINESHKUMAR*
Enrollment Number:	2116007008
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

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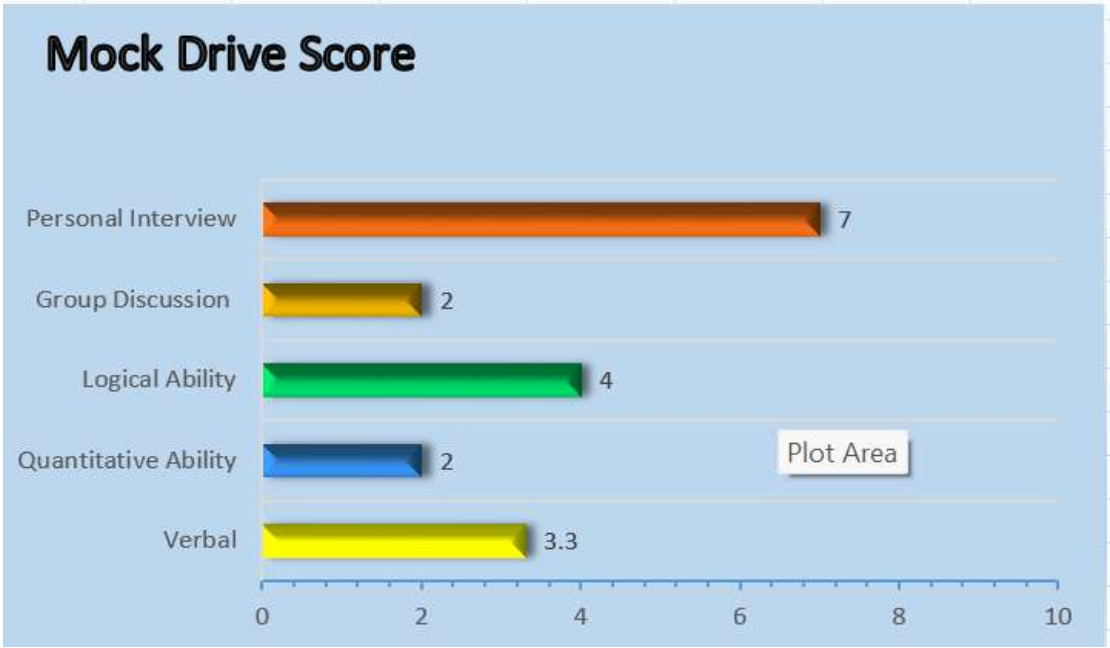

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your effort and performance with the PI round was good. The preparations were evident, and you demonstrated several positive qualities throughout the round. You presented yourself in a professional manner, demonstrating a level of maturity and confidence. While your responses were generally clear, consider delving deeper into your answers. Providing more detailed examples or expanding on certain points can showcase a more comprehensive understanding of the topics. If faced with a question that is unclear, don't hesitate to seek clarification. It shows your commitment to understanding the question thoroughly and ensures your responses are on target. Remember, improvement is a continuous process, and I believe that with focused effort, you can excel in future interviews. Wishing you all the very best!

4.0. Corporate Readiness:

4.1 Sector Wise:

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**MEDIUM**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**MEDIUM**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**MEDIUM**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**MEDIUM**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Moderate	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Strong	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student is good in Personal interview (PI) quite good in Logical ability but poor in Verbal, Quantitative ability and in Group Discussion (GD) whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
	Reasoning (20)	Pseudo coding (30)			B (Ideal Company)	6- 10 lakh	70- 79 %
	Verbal (20)	Programming (30)			C (Good Company)	3-6 Lakh	60 - 69 %
	GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %
Total:	37						

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*JANI YASH VIPULBHAI*
Enrollment Number:	*2116005010*
Course:	*MBA*
Date:	*17, Feb2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

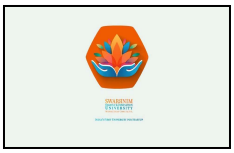
Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies
These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies
These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.



• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
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Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI

		3. Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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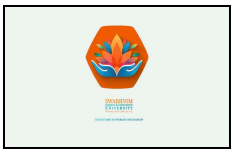

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*KHAMBHALIYA DARSHAN JAGDISHBHAI*
Enrollment Number:	*2116005012*
Course:	*MBA*
Date:	*17, Feb2022*

Training and Placement Cell

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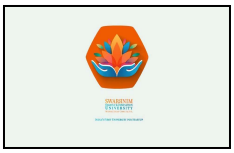

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		3. Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
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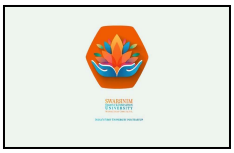

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*KUSHWAHA RISHABH HEMANT*
Enrollment Number:	*2116005003*
Course:	*MBA*
Date:	*17, Feb 2022*

Training and Placement Cell

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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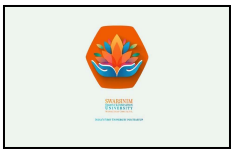

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- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
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Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI

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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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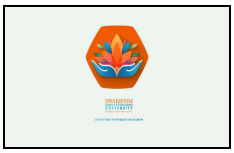

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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	*MAKWANA SONU GAUTAMBHAI*
Enrollment Number:	2116007017
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

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PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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Mock Drive :

Student Wise Analysis

Name:	*MALI ARTI RAKESHBHAI*
Enrollment Number:	*2116006011*
Course:	*MBA*
Date:	*17, Feb2022*

Training and Placement Cell

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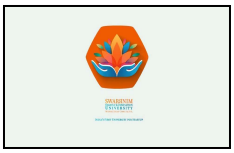

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3.0 Your Mock Drive Score:

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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI

		3. Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	Reasoning (20)	Pseudo coding (30)			B (Ideal Company)	6- 10 lakh	70- 79 %
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	GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
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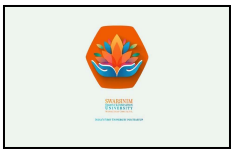

Wishing you all the very best for your future endeavors!!!!

Mock Drive :
Student Wise Analysis

Name:	*NIKAM PRANJALI PRAVIN*
Enrollment Number:	2116007003
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability checkup for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Cap Gemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability.
Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical

ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain - based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

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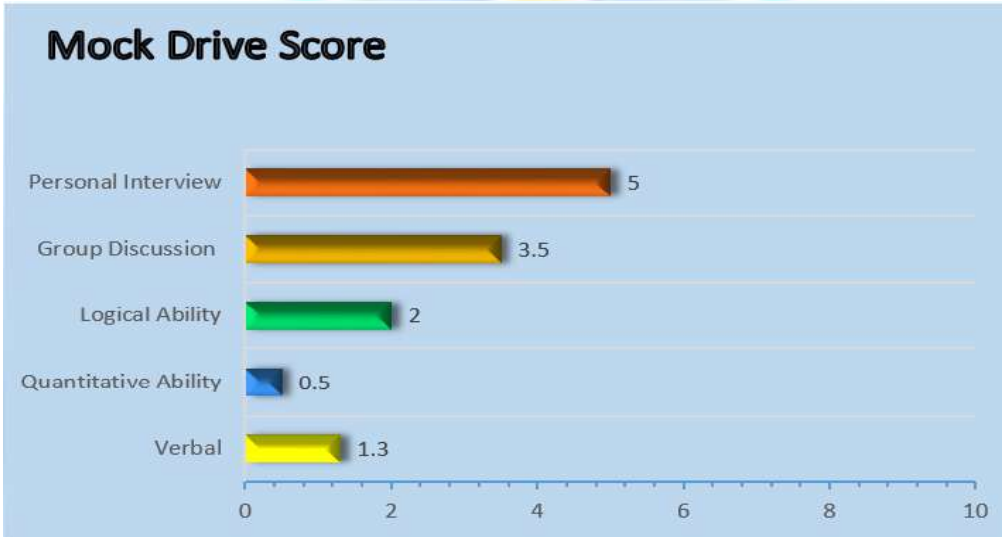

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QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

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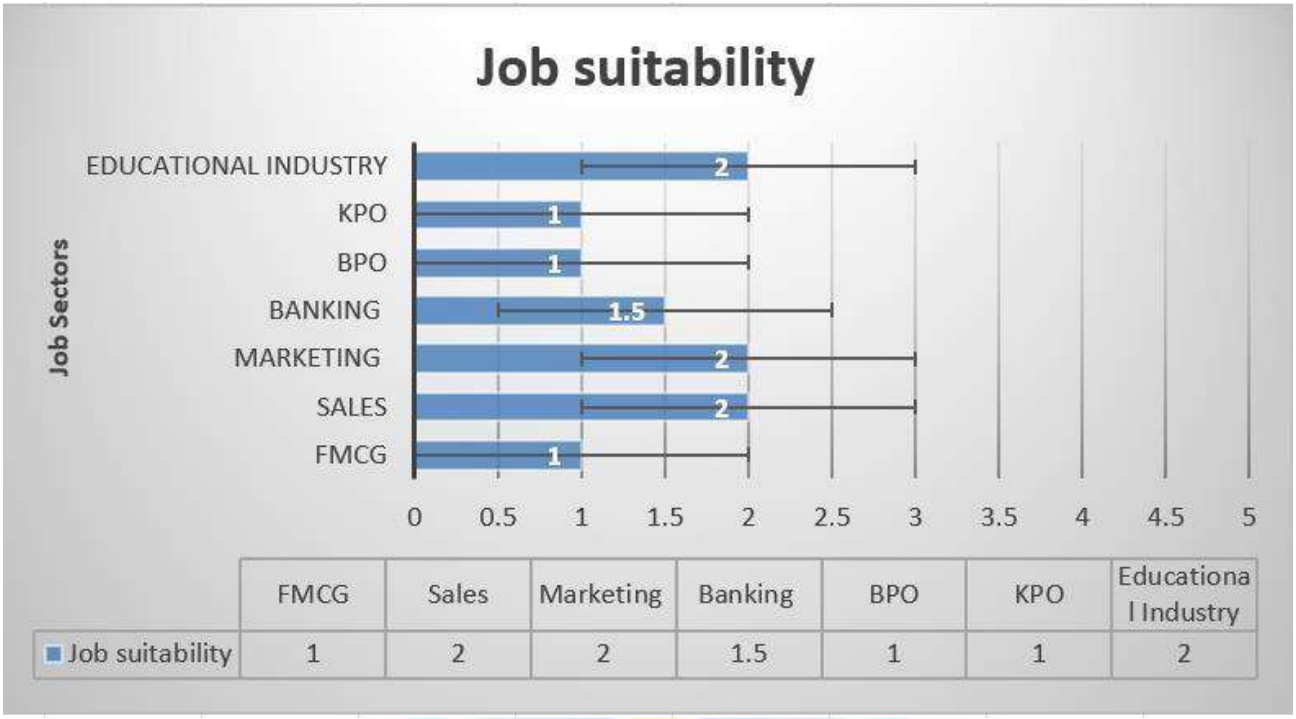

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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Training Requirement Table

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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. He has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in his performance. However, additional training sessions and corrective measures are required by him. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. He can also include proactive mentoring sessions for weak areas and review his skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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Total:	24						

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*PALVE SAGARBHAI AMRATBHAI*
Enrollment Number:	*22116006006*
Course:	*MBA*
Date:	*17, Feb2022*

Training and Placement Cell

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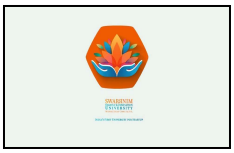

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BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI

		3. Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
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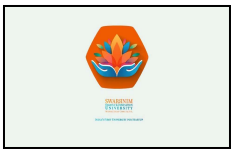

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WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	*PANDYA MAITRI SUNILBHAI*
Enrollment Number:	2116007009
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability checkup for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Cap Gemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability.
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ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain - based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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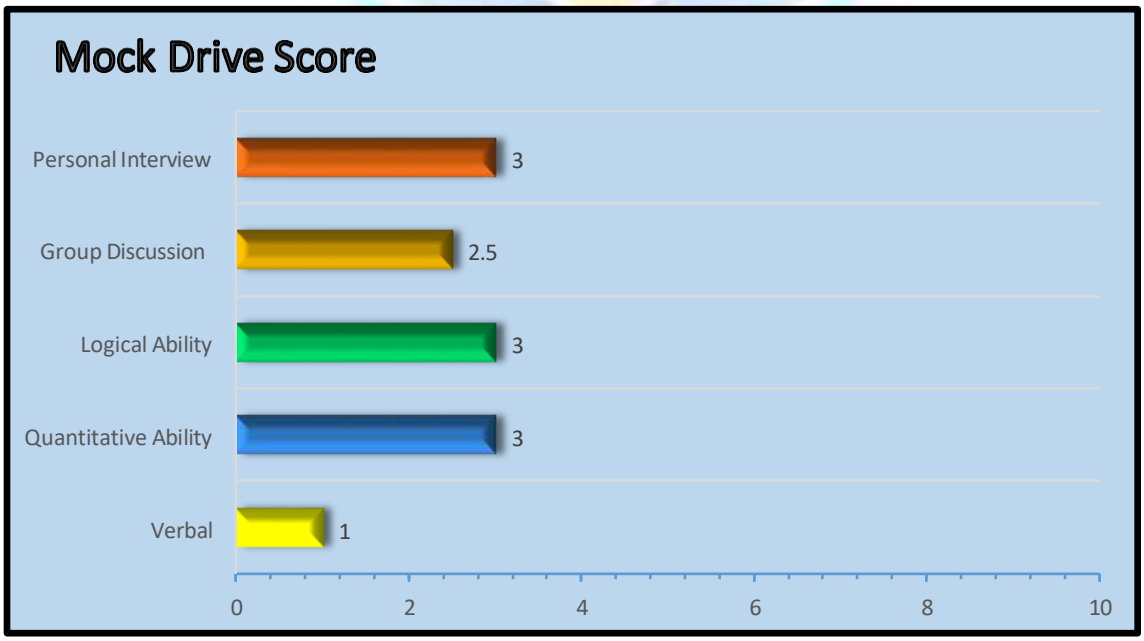


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

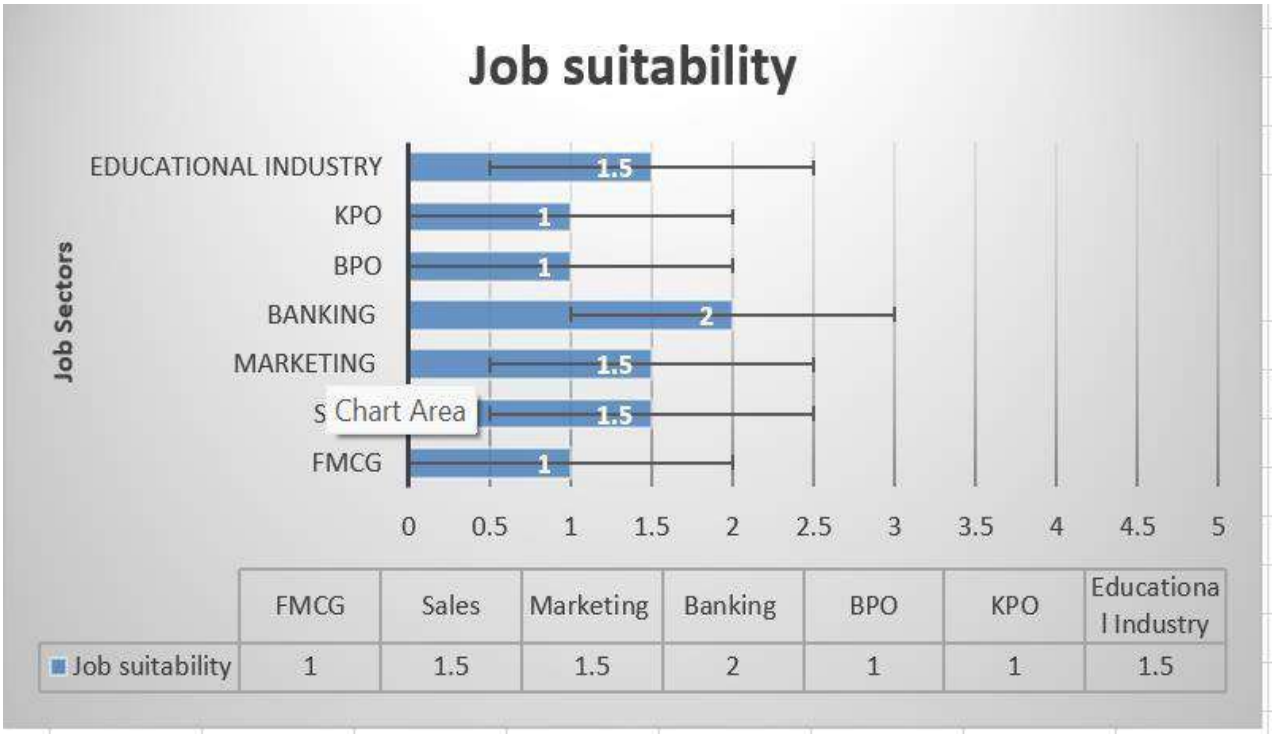
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

4.1 Sector Wise:



4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student is poor in all. He need to put an extra efforts for tremendous difference in his performance. However, additional training sessions and corrective measures are required by him. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. He can also include proactive mentoring sessions for weak areas and review his skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for him to excel in his weak areas. The gain resulting from these training sessions and his continuous efforts will help in overall development and further enhancement of his abilities

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Mock Drive :

Student Wise Analysis

Name:	*PARMAR AARTIBEN DEEPAKBHAI*
Enrollment Number:	2116007010
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

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Feedback Range:
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4-5-6 = AVG
7-8-9 = GOOD
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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each

day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with logical ability is deemed satisfactory. It's evident that you possess a foundational understanding of logical concepts, and you have demonstrated the ability to apply them to a certain extent. You exhibit a reasonable grasp of fundamental logical principles. Your responses indicate that you comprehend the core concepts and can apply them to straightforward scenarios. Consider practicing with more complex logical scenarios. This will enhance your ability to handle intricate situations and will contribute to a more robust skill set. Work on providing clearer explanations for your reasoning process. While you may arrive at the correct answers, articulating your thought process more explicitly can enhance your overall communication of logical reasoning. Engage with a variety of logical reasoning question types. This will expose you to different challenges and further broaden your logical skill set.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

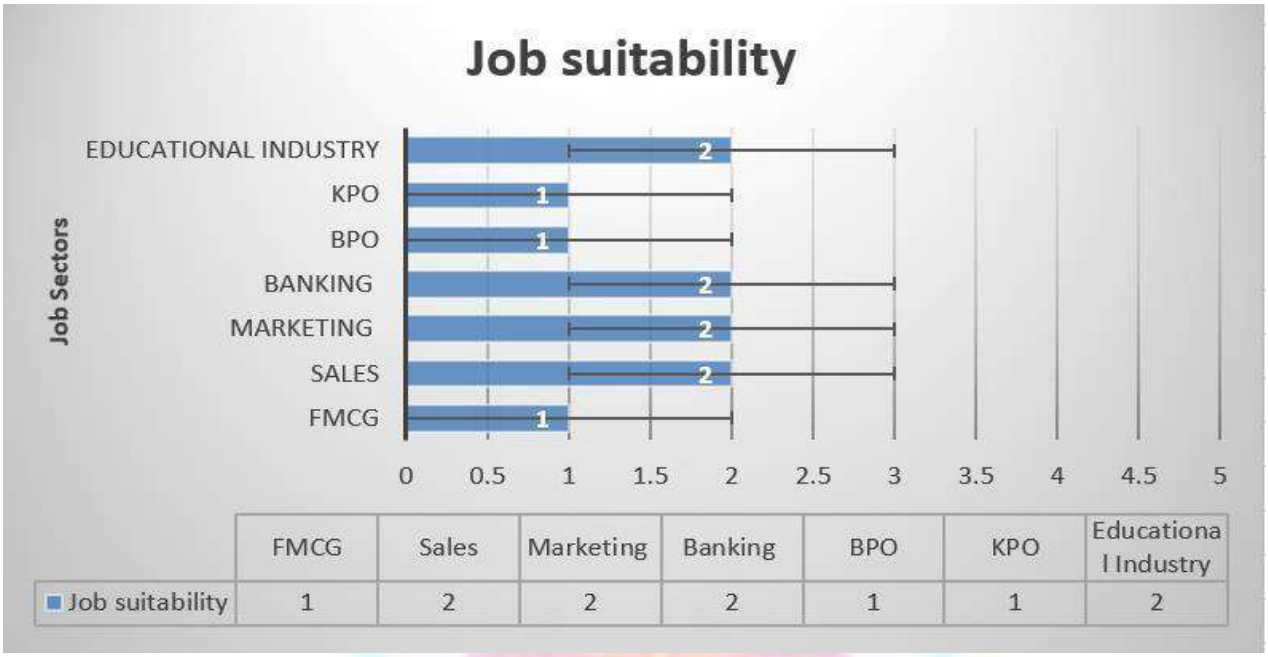
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Sector Wise:



	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	1	2	2	2	1	1	2

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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Mock Drive :
Student Wise Analysis

Name:	*PATEL BRIJESH MUKESHKUMAR*
Enrollment Number:	2116007011
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability checkup for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Cap Gemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability.
Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical

ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain- based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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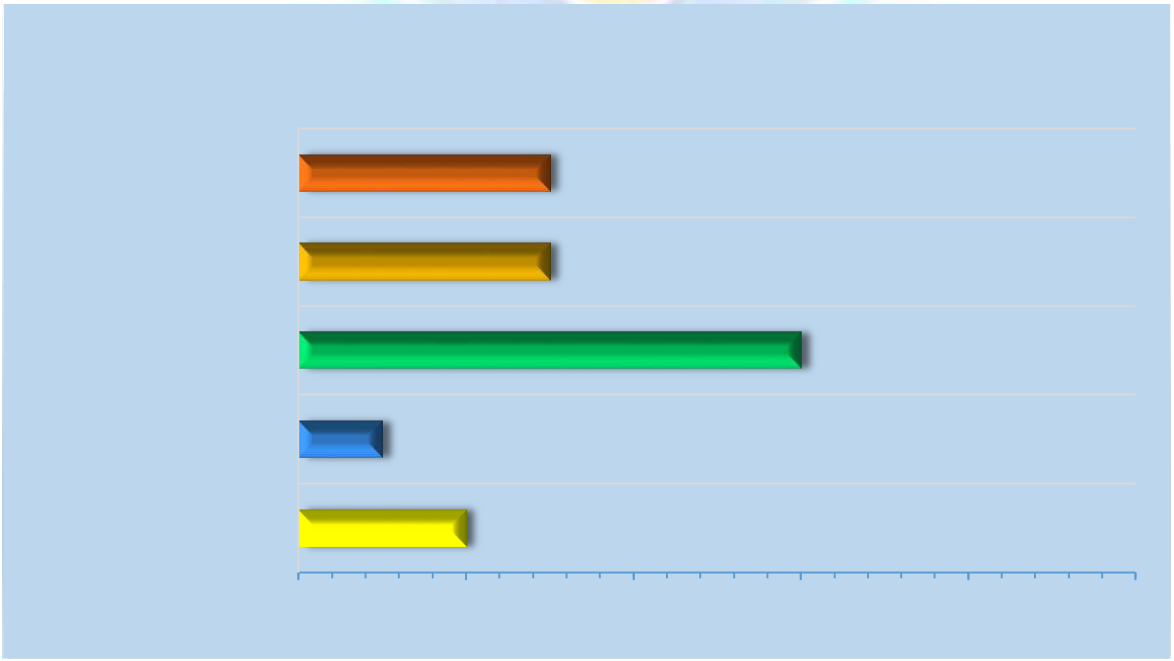

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance with logical ability is deemed satisfactory. It's evident that you possess a foundational understanding of logical concepts, and you have demonstrated the ability to apply them to a certain extent. You exhibit a reasonable grasp of fundamental logical principles. Your responses indicate that you comprehend the core concepts and can apply them to straightforward scenarios. Consider practicing with more complex logical scenarios. This will enhance your ability to handle intricate situations and will contribute to a more robust skill set. Work on providing clearer explanations for your reasoning process. While you may arrive at the correct answers, articulating your thought process more explicitly can enhance your overall communication of logical reasoning. Engage with a variety of logical reasoning question types. This will expose you to different challenges and further broaden your logical skill set.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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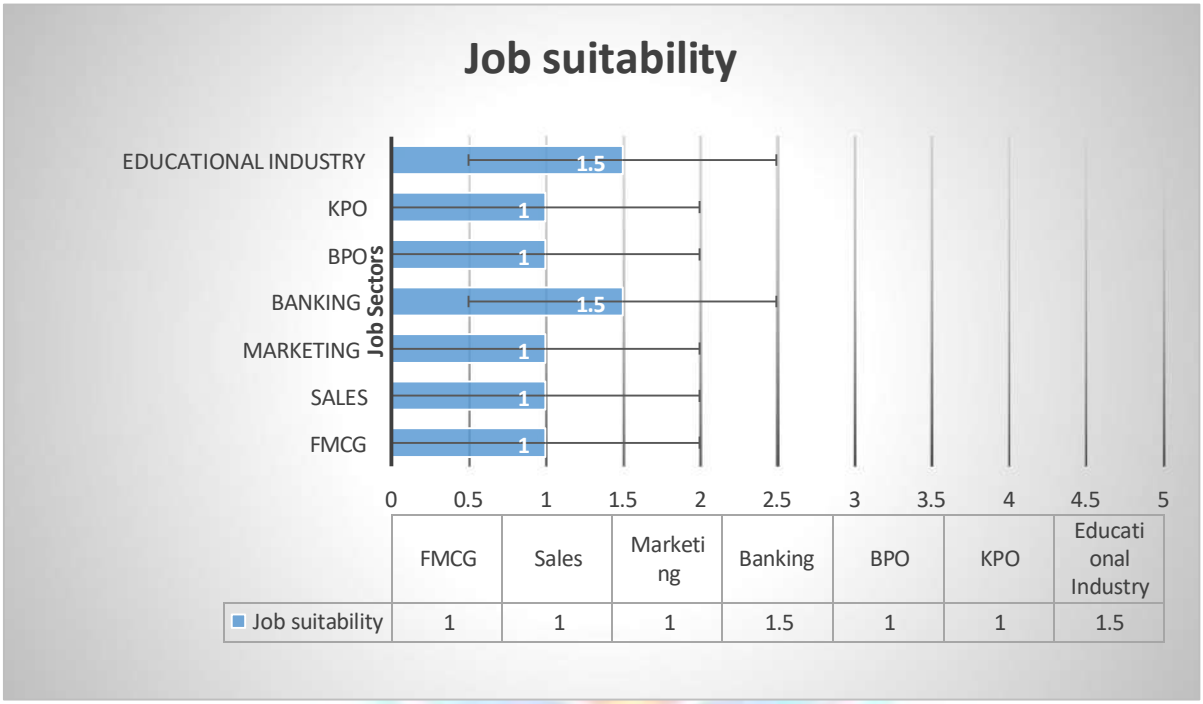
It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

4.1 Sector Wise:



	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	1	1	1	1.5	1	1	1.5

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**LOW**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**Moderate**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**LOW**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Moderate	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Strong	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Strong	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student is moderate in logical ability. But found poor in Verbal, Quantitative ability, Group discussion and in Interview skills. He need to put an extra efforts for tremendous difference in his performance. However, additional training sessions and corrective measures are required by him. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. He can also include proactive mentoring sessions for weak areas and review his skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for him to excel in his weak areas. The gain resulting from these training sessions and his continuous efforts will help in overall development and further enhancement of his abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
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	GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %
Total:	21						

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*PATEL DHRUVKUMAR DIPAKBHAI*
Enrollment Number:	*2116006004*
Course:	*MBA*
Date:	*17, Feb2022*

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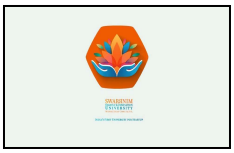

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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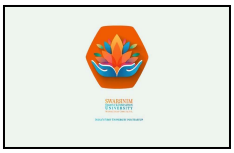

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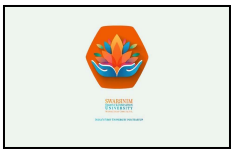

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

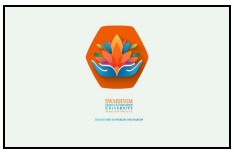
Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI

		3. Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
	Reasoning (20)	Pseudo coding (30)			B (Ideal Company)	6- 10 lakh	70- 79 %
	Verbal (20)	Programming (30)			C (Good Company)	3-6 Lakh	60 - 69 %
	GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %



Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*PATEL NISHANTKUMAR NARENDRABHAI*
Enrollment Number:	*2116005011*
Course:	*MBA*
Date:	*17, Feb2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

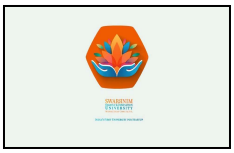
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.



• Business Process Outsourcing (BPO) Companies

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

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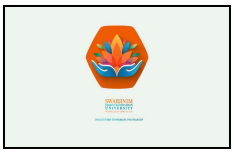

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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	*PATEL VISHVABEN JAYANTIBHAI*
Enrollment Number:	2116007016
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

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GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

4.1 Sector Wise:

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Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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From the above analysis, it is clearly visible that the performance of the student is poor in all. He need to put an extra efforts for tremendous difference in his performance. However, additional training sessions and corrective measures are required by him. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. He can also in clude proactive mentoring sessions for weak areas and review his skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for him to excel in his weak areas. The gain resulting from these training sessions and his continuous efforts will help in overall development and further enhancement of his abilities.

	Corporate Readiness Chart						
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Total:	22						

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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	*PRAJAPATI JAHNAVI KIRIT*
Enrollment Number:	2116007013
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

1.0 Purpose of this Report:

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Cap Gemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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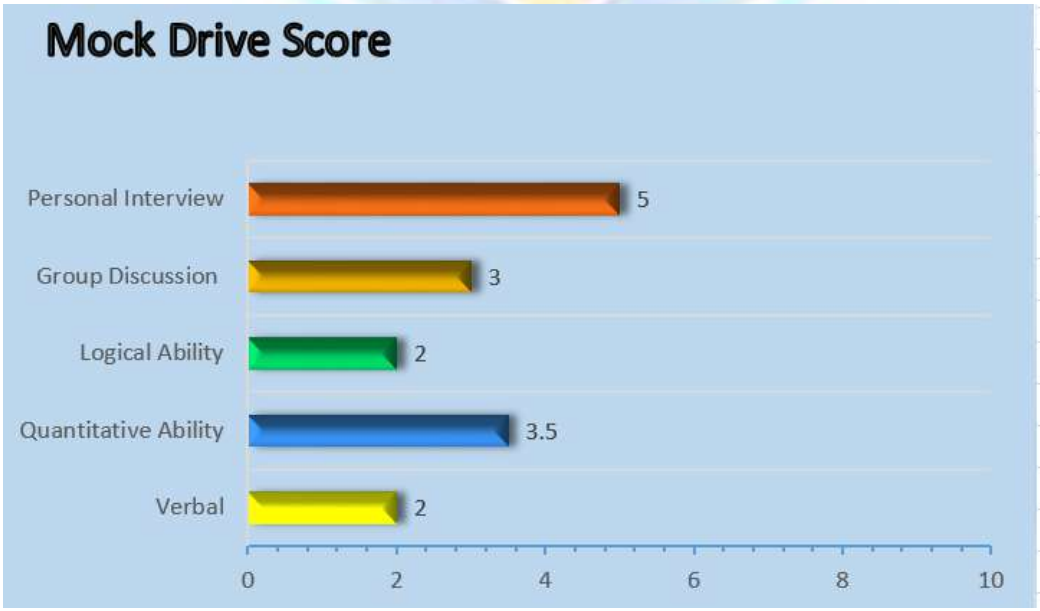


3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

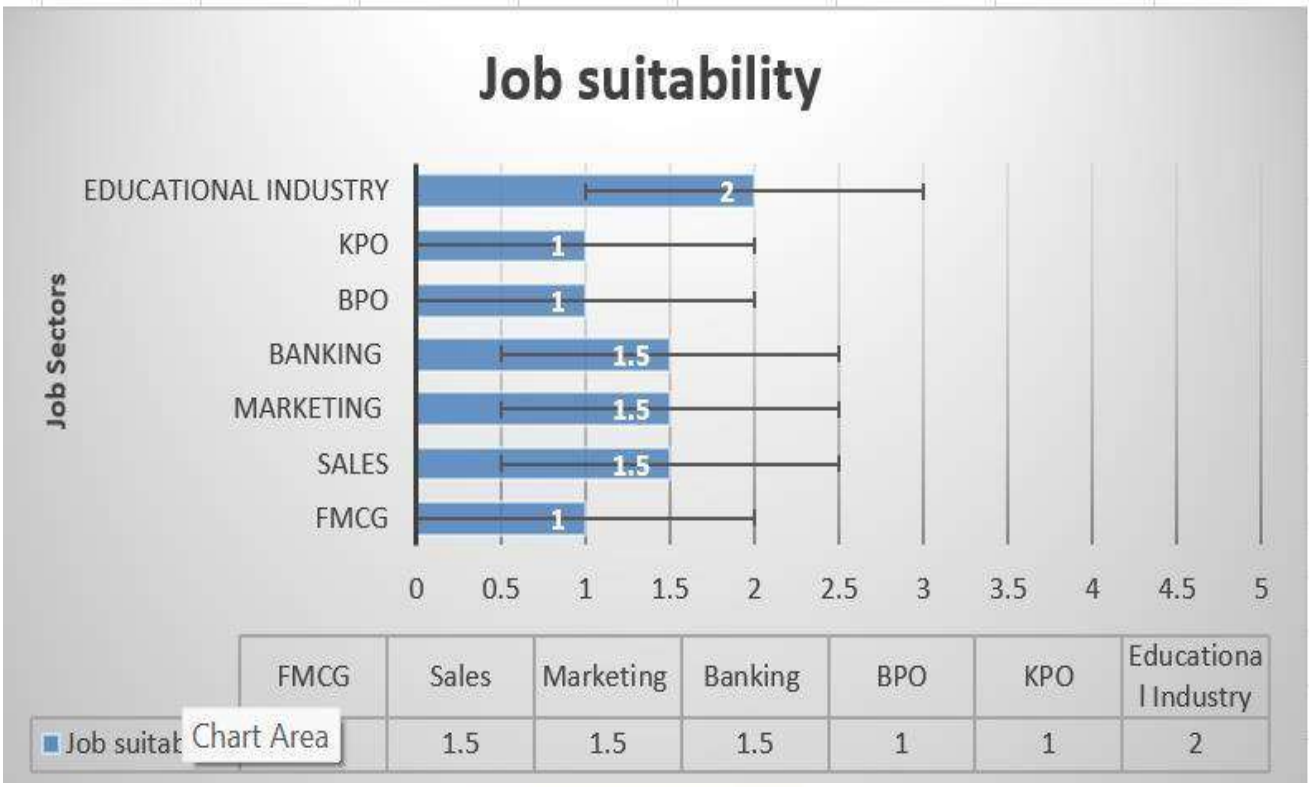
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Sector Wise:



4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
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Administrative Profiles	**MEDIUM**	These companies look for candidates with proficiency in English with good reasoning abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student is moderate in Personal Interview (PI), but low in Group Discussion (GD), Logical and Quantitative ability and in Verbal. She need to put an extra efforts for tremendous difference in his performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review his skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in his weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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Mock Drive :

Student Wise Analysis

Name:	*PRAJAPATI POOJA NATHURAM*
Enrollment Number:	*2116005004*
Course:	*MBA*
Date:	*17, Feb 2022*

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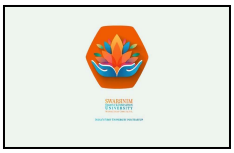

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

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		3. Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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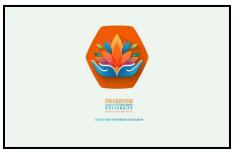

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Mock Drive :

Student Wise Analysis

Name:	*PUROHIT DIYA NARESHKUMAR*
Enrollment Number:	2116007001
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance with logical ability is deemed satisfactory. It's evident that you possess a foundational understanding of logical concepts, and you have demonstrated the ability to apply them to a certain extent. You exhibit a reasonable grasp of fundamental logical principles. Your responses indicate that you comprehend the core concepts and can apply them to straightforward scenarios. Consider practicing with more complex logical scenarios. This will enhance your ability to handle intricate situations and will contribute to a more robust skill set. Work on providing clearer explanations for your reasoning process. While you may arrive at the correct answers, articulating your thought process more explicitly can enhance your overall communication of logical reasoning. Engage with a variety of logical reasoning question types. This will expose you to different challenges and further broaden your logical skill set.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is **LOW.** One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

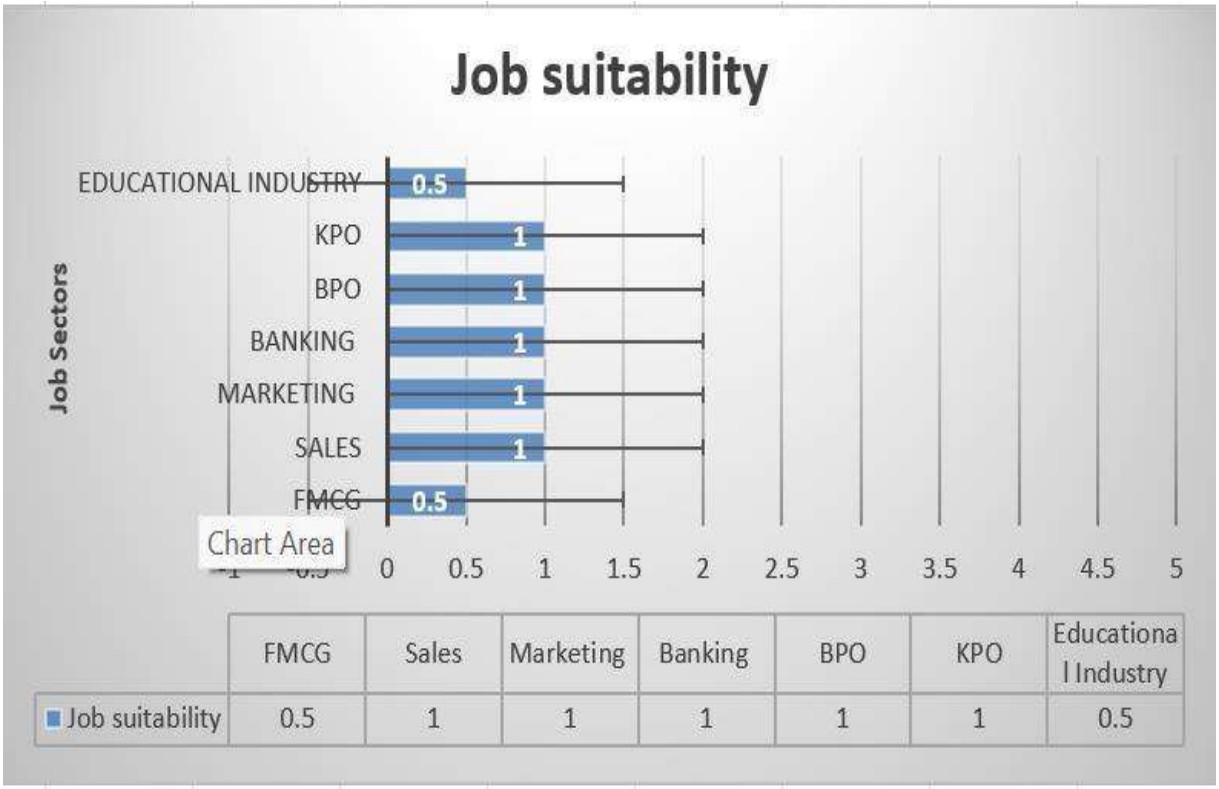
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

4.1 Sector Wise:



4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**LOW**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**LOW**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Strong	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. 4. Need to work upon body language. 5. Active listening part needs to be improved.
Personal Interview	Strong	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student is poor in all. She need to put an extra efforts for tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review his skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
	Reasoning (20)	Pseudo coding (30)			B (Ideal Company)	6- 10 lakh	70- 79 %
	Verbal (20)	Programming (30)			C (Good Company)	3-6 Lakh	60 - 69 %
	GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %
Total:	23						

Wishing you all the very best for your future endeavors!!!!

SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	*RAJPUT HIMADRI HARIVANSHSINGH*
Enrollment Number:	2116007007
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability checkup for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Cap Gemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability.
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VERBAL

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

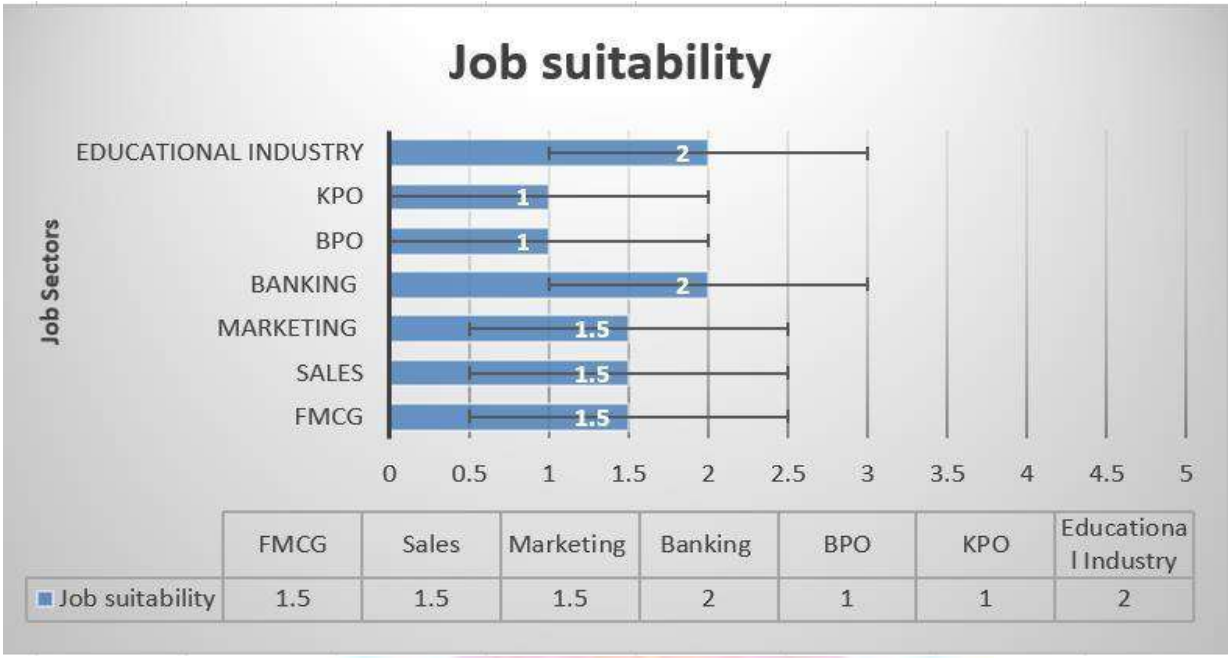
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Sector Wise:



	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	1.5	1.5	1.5	2	1	1	2

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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From the above analysis, it is clearly visible that the performance of the student is average in Group Discussion (GD) and Personal Interview (PI) but low in Verbal, Logical ability and Quantitative ability. He need to put an extra efforts for tremendous difference in his performance. However, additional training sessions and corrective measures are required by him. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. He can also include proactive mentoring sessions for weak areas and review his skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for him to excel in his weak areas. The gain resulting from these training sessions and his continuous efforts will help in overall development and further enhancement of his abilities.

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Mock Drive :

Student Wise Analysis

Name:	*RAJYAGURU SATYAM BHADRESHBHAI*
Enrollment Number:	2116007015
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. Your comprehension skills are developing, and you demonstrate an understanding of the main ideas in the passages. You are able to identify some key details and draw connections within the text. Consider expanding your vocabulary to express ideas more precisely. Utilize resources such as word lists, reading diverse materials, and incorporating new words into your everyday language. Work on deeper analysis of the passages. Try to identify the author's purpose, tone, and underlying themes. This will not only improve your comprehension but also strengthen your ability to interpret complex texts. Pay attention to the structure of your sentences. Vary sentence lengths and employ a mix of simple and complex sentences to enhance the flow of your writing.

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each

day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Congratulations on achieving a 'GOOD' score! Your performance indicates a solid foundation in logical reasoning, and you're on the right track. Your ability to analyze and interpret information logically is commendable. It's clear that you have a good grasp of the fundamental principles. Your aptitude for problem-solving is evident in your responses. You show promise in approaching challenges with a logical mindset. While your responses demonstrate a strong understanding of logic, consider focusing on time management during the assessment. Allocate time strategically to ensure you can address all questions without feeling rushed. Challenge yourself with more complex logical scenarios. This will not only enhance your problem-solving skills but also prepare you for a broader range of challenges. Explore a variety of logical puzzles and problems outside of the assessment format. Engaging with different types of problems will help you develop a more versatile skill set. Remember, improvement is a journey, and you 've already made great strides. Keep up the good work!

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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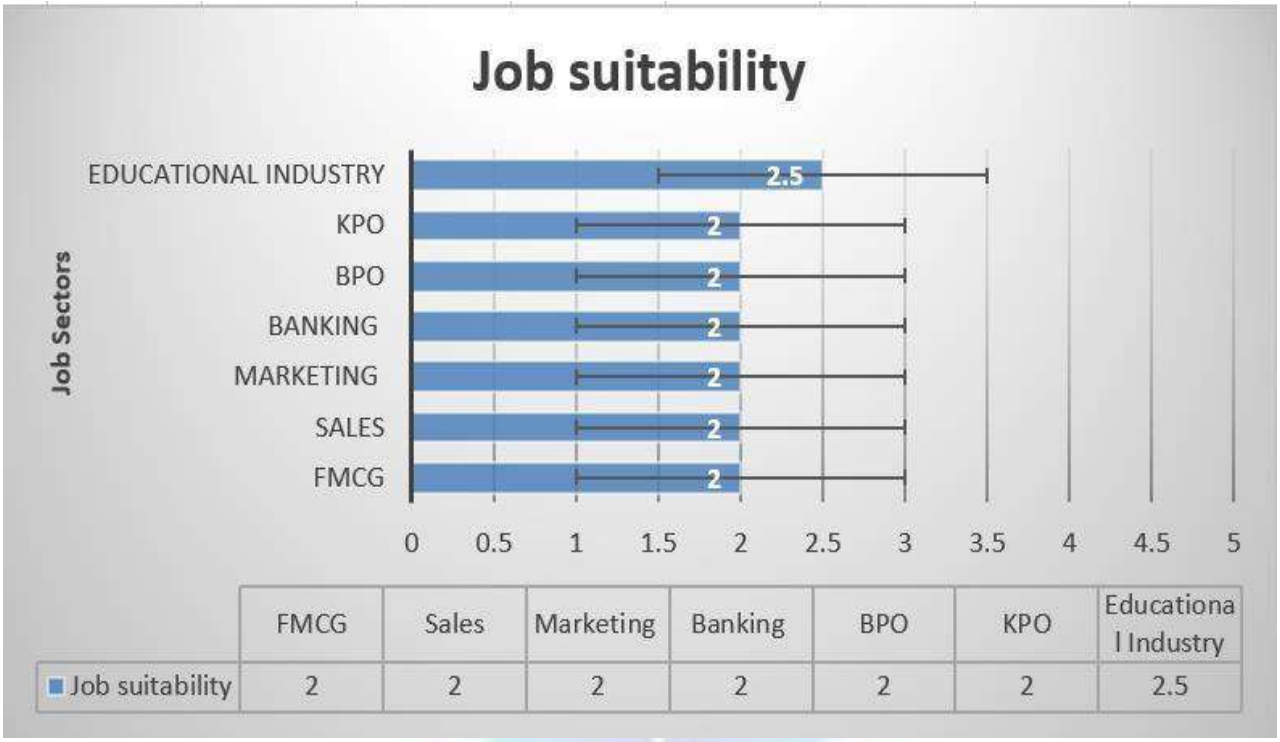
4.1 Sector Wise:



	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	2	2	2	2	2	2	2.5

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**MEDIUM**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**MEDIUM**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**MEDIUM**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**MEDIUM**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**MEDIUM**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Moderate	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Moderate	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is quite good in Personal Interview (PI), Group Discussion (GD), Verbal and Logical ability, which is highly appreciable but very low in Quantitative ability. Whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
	Reasoning (20)	Pseudo coding (30)			B (Ideal Company)	6- 10 lakh	70- 79 %
	Verbal (20)	Programming (30)			C (Good Company)	3-6 Lakh	60 - 69 %
	GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %
Total:	48						

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Wishing you all the very best for your future endeavors!!!!

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WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	*RAVAL KAMYA AJAYKUMAR*
Enrollment Number:	2116007004
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability checkup for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Cap Gemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability.
Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical

ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain - based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

4.1 Sector Wise:

	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	0.5	1	1	1	1	1	1

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student average in Group Discussion (GD) and poor in Personal Interview (PI), Logical ability, Verbal and Quantitative ability. He need to put an extra efforts for tremendous difference in his performance. However, additional training sessions and corrective measures are required by him. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. He can also include proactive mentoring sessions for weak areas and review his skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for him to excel in his weak areas. The gain resulting from these training sessions and his continuous efforts will help in overall development and further enhancement of his abilities.

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Total:	31						

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Mock Drive :

Student Wise Analysis

Name:	*SADHU PRITESHKUMAR GIRISHBHAI*
Enrollment Number:	2116007018
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

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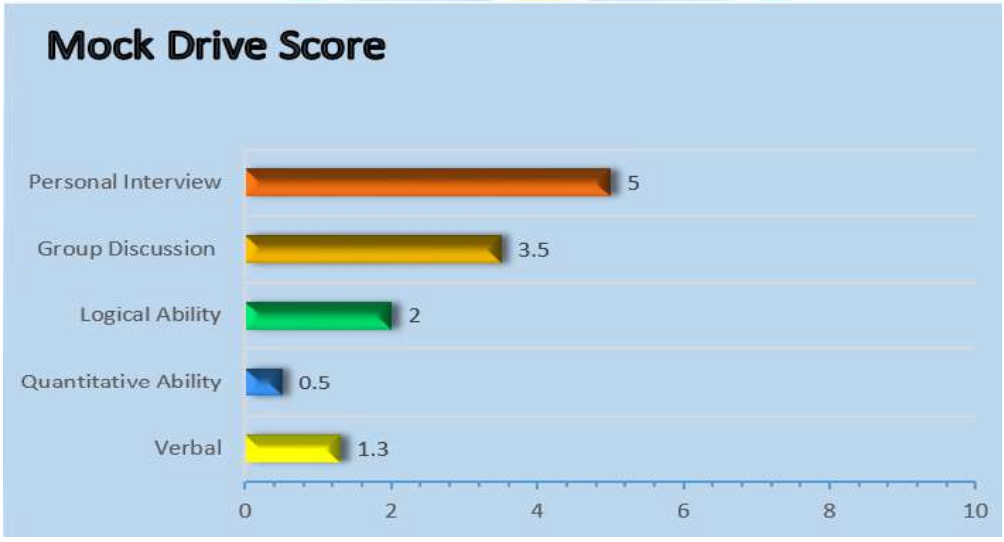

3.1. Your Personalized Feedback:

Feedback Range:
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

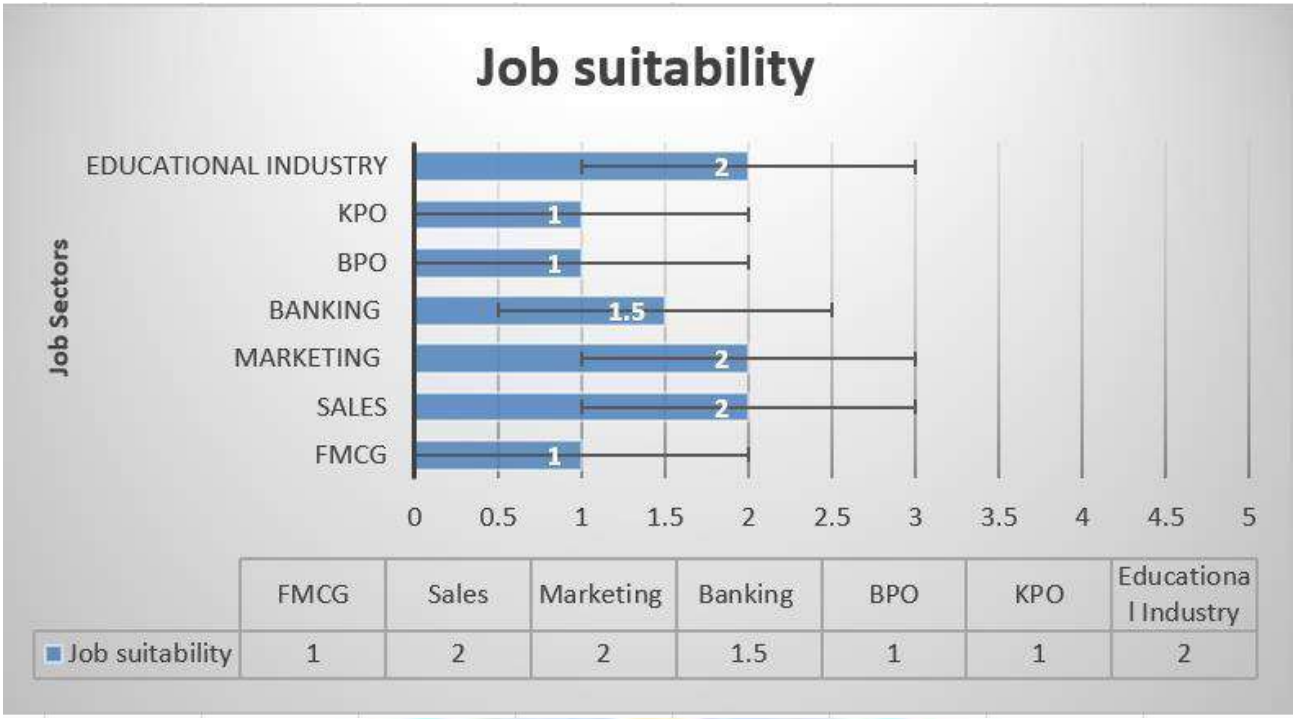
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Sector Wise:



4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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5.0 Training Suggestions:

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Training Requirement Table

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Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions. 5. Improve your communication in English.

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. He has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in his performance. However, additional training sessions and corrective measures are required by him. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. He can also include proactive mentoring sessions for weak areas and review his skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*SAHANI SAHIL SOHANLAL*
Enrollment Number:	*2116006008*
Course:	*MBA*
Date:	*17, Feb2022*

Training and Placement Cell

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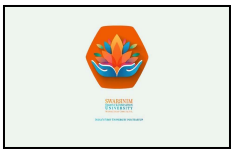

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QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
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This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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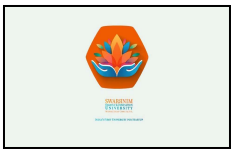

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*SHELADIYA DARSHILKUMAR HIMMATBHAI*
Enrollment Number:	*2116005009*
Course:	*MBA*
Date:	*17, Feb2022*

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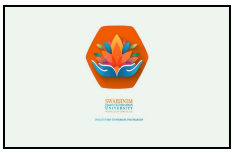

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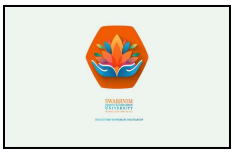

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SWARRNIM
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Mock Drive :

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Name:	SHRIMALI VISHAKHA PRAVINKUMAR
Enrollment Number:	2116007018
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

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1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

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4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points **4.** Active listening part needs to be improved.
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
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	GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*SOLANKI HIRAL PRAVINKUMAR*
Enrollment Number:	*2116006012*
Course:	*MBA*
Date:	*17, Feb2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

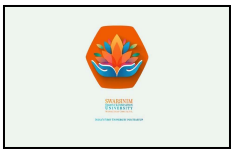
Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies
These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies
These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.



• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

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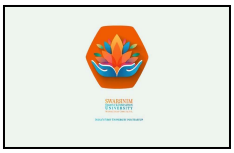

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*SONI ZEAL VIJAY*
Enrollment Number:	*2116006005*
Course:	*MBA*
Date:	*17, Feb2022*

Training and Placement Cell

1.0 Purpose of this Report:

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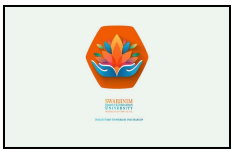

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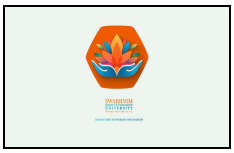

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Mock Drive :

Student Wise Analysis

Name:	*THAKOR MAHIMABEN DIPAKKUMAR*
Enrollment Number:	*2116006007*
Course:	*MBA*
Date:	*17, Feb2022*

Training and Placement Cell

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Different companies use custom benchmarks to shortlist the types of candidates they require.

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These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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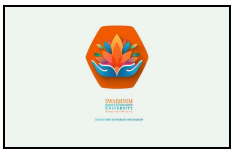

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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
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		3. Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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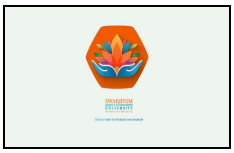

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Name:	*TRILOKANI ASHWIN HARESHBHAI*
Enrollment Number:	*2116005001*
Course:	*MBA*
Date:	*17, Feb 2022*

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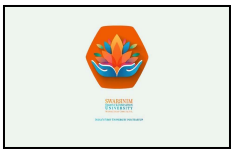

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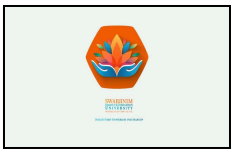

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Mock Drive :

Student Wise Analysis

Name:	*TRIPATHI KRISHNA SHIVPRAKASH*
Enrollment Number:	*2116005005*
Course:	*MBA*
Date:	*17, Feb2022*

Training and Placement Cell

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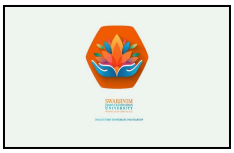

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Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

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4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI

		3. Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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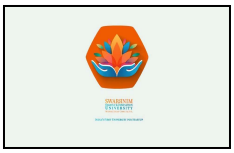

Wishing you all the very best for your future endeavors!!!!

SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	*TRIVEDI SIDDHARTH PRAVINCHANDRA*
Enrollment Number:	2116007002
Course:	*MBA (1st semester)*
Date:	*17, Feb 2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability checkup for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

- **Large Services Companies**

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Cap Gemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

- **Product or Core Technology Companies**

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

- **Hardware and Networking Companies**

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability.
Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical

ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain - based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

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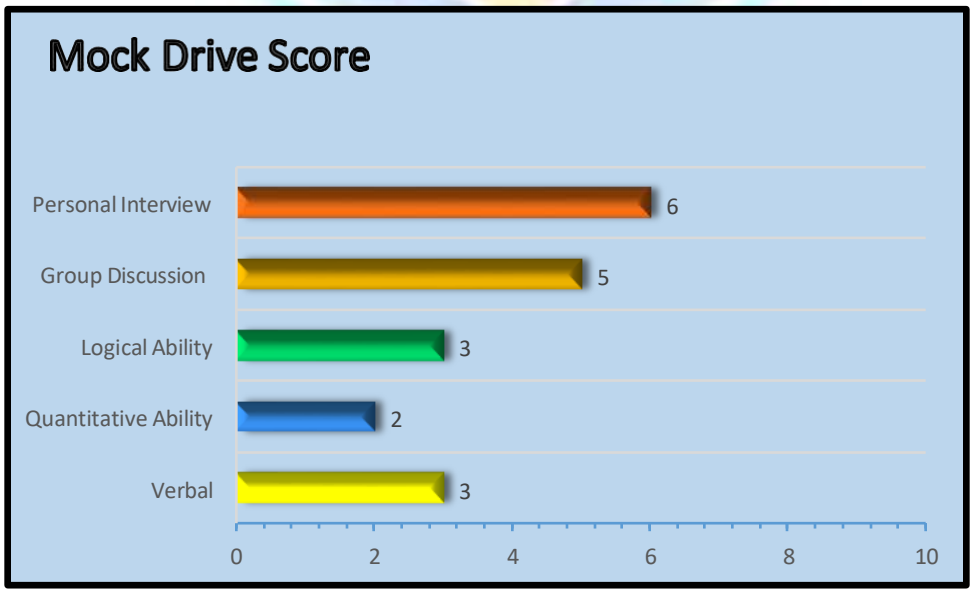

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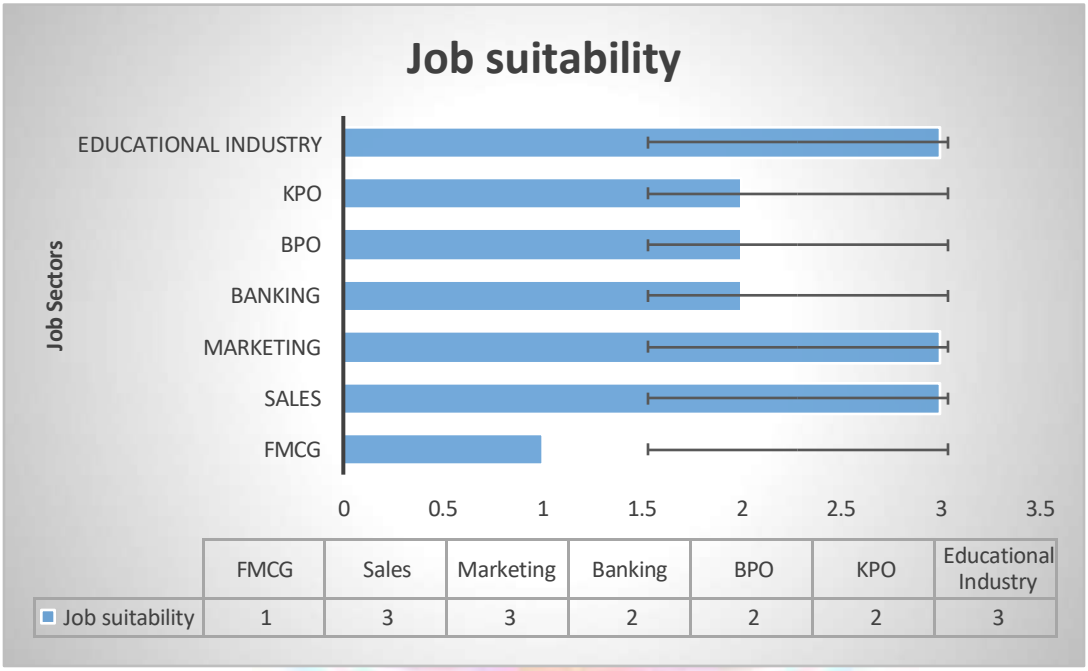

	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	1	3	3	2	2	2	3

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %
Total:	38						

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	*VIPIN SINGH*
Enrollment Number:	*2116006002*
Course:	*MBA*
Date:	*17, Feb2022*

Training and Placement Cell

1.0 Purpose of this Report:

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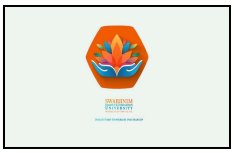

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Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
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Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI

		3. Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
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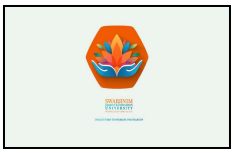


Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	CHAUDHARI KUNDAN RAVINDRABHAI
Enrollment Number:	*2114004026*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

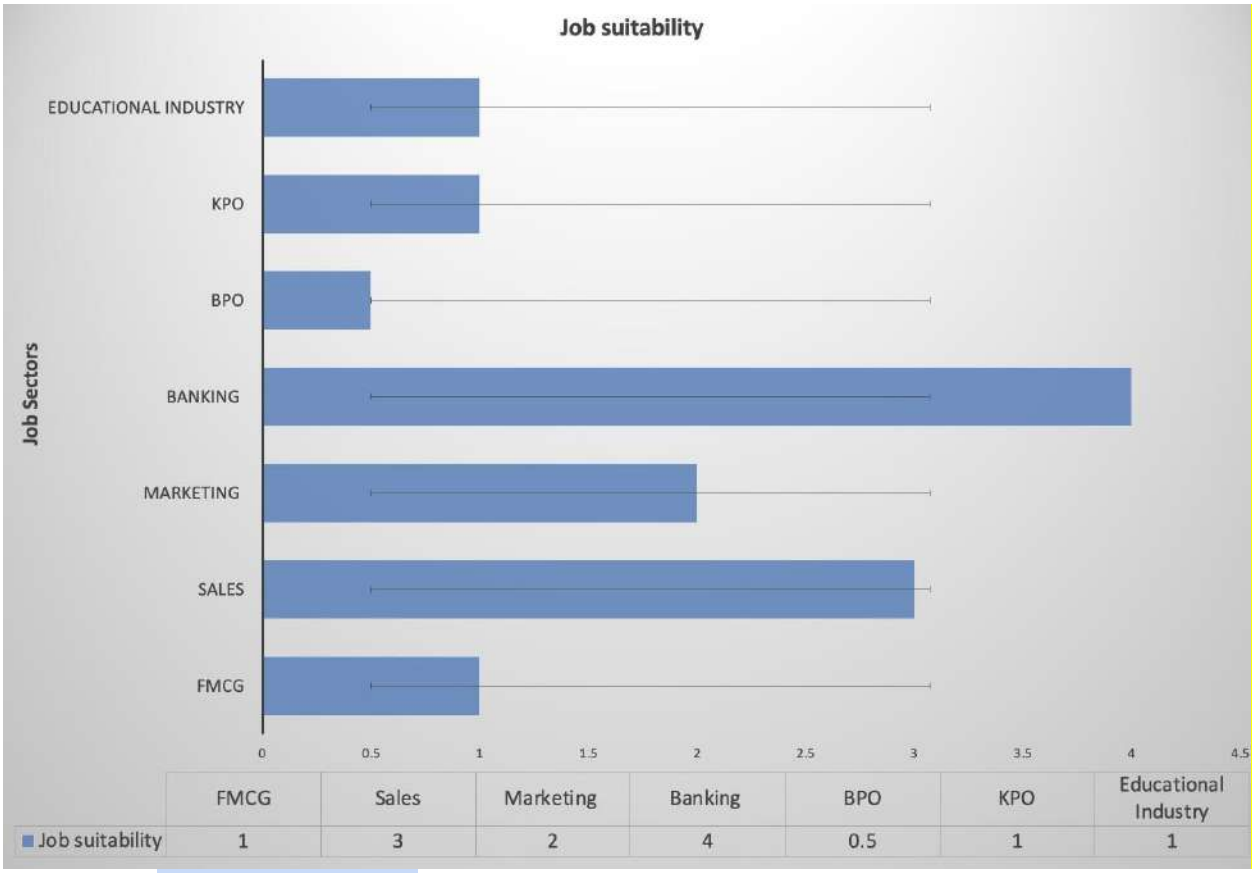
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Sector Wise:



4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	CHAVDA KAUSHAL MANISHBHAI
Enrollment Number:	*2114004004*
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

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Mock Drive :

Student Wise Analysis

Name:	CHUPHAL SAPNA JAGAT SINGH
Enrollment Number:	*2114004006*
Course:	*BBA SEM-1*
Date:	*17/02/2022*

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Mock Drive :

Student Wise Analysis

Name:	MALAVIYA ABHISHEK
Enrollment Number:	2114004034
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

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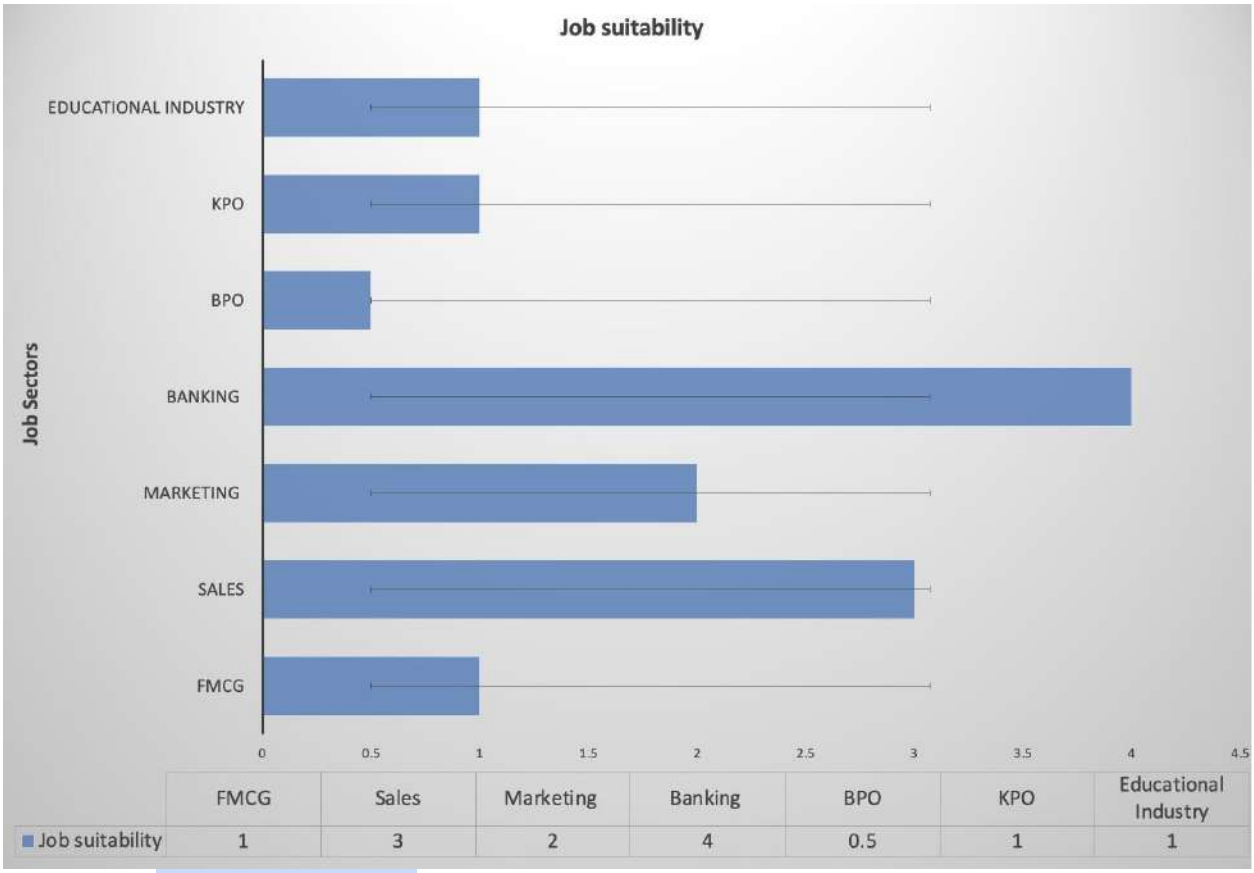

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Mock Drive :

Student Wise Analysis

Name:	MEGHA ANIL KHANDELWAL
Enrollment Number:	2114004016
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large-scale service-based companies.

• Product or Core Technology Companies

These types of product-based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product- based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain- based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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3.1. Your Personalized Feedback:

Feedback Range:
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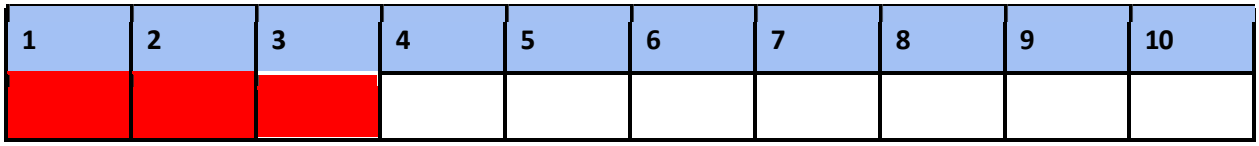
This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL



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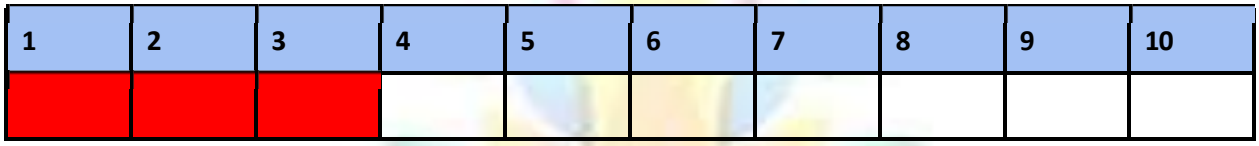
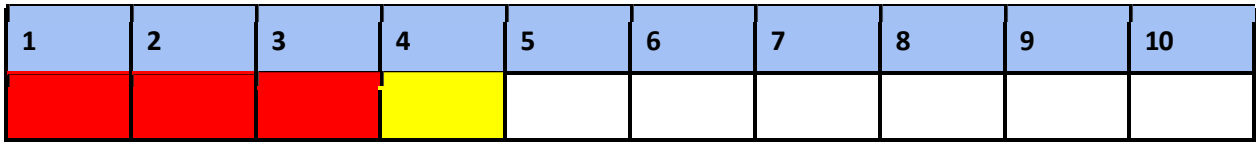
QUANTITATIVE ABILITY



While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

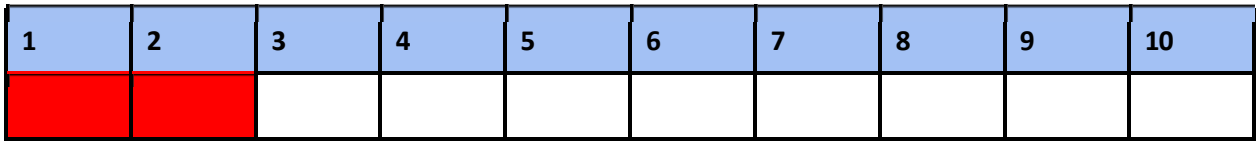
LOGICAL ABILITY



Your performance with logical ability is deemed satisfactory. It's evident that you possess a foundational understanding of logical concepts, and you have demonstrated the ability to apply them to a certain extent. You exhibit a reasonable grasp of fundamental logical principles. Your responses indicate that you comprehend the core concepts and can apply them to straightforward scenarios. Consider practicing with more complex logical scenarios. This will enhance your ability to handle intricate situations and will

contribute to a more robust skill set. Work on providing clearer explanations for your reasoning process. While you may arrive at the correct answers, articulating your thought process more explicitly can enhance your overall communication of logical reasoning. Engage with a variety of logical reasoning question types. This will expose you to different challenges and further broaden your logical skill set.

GROUP DISCUSSION



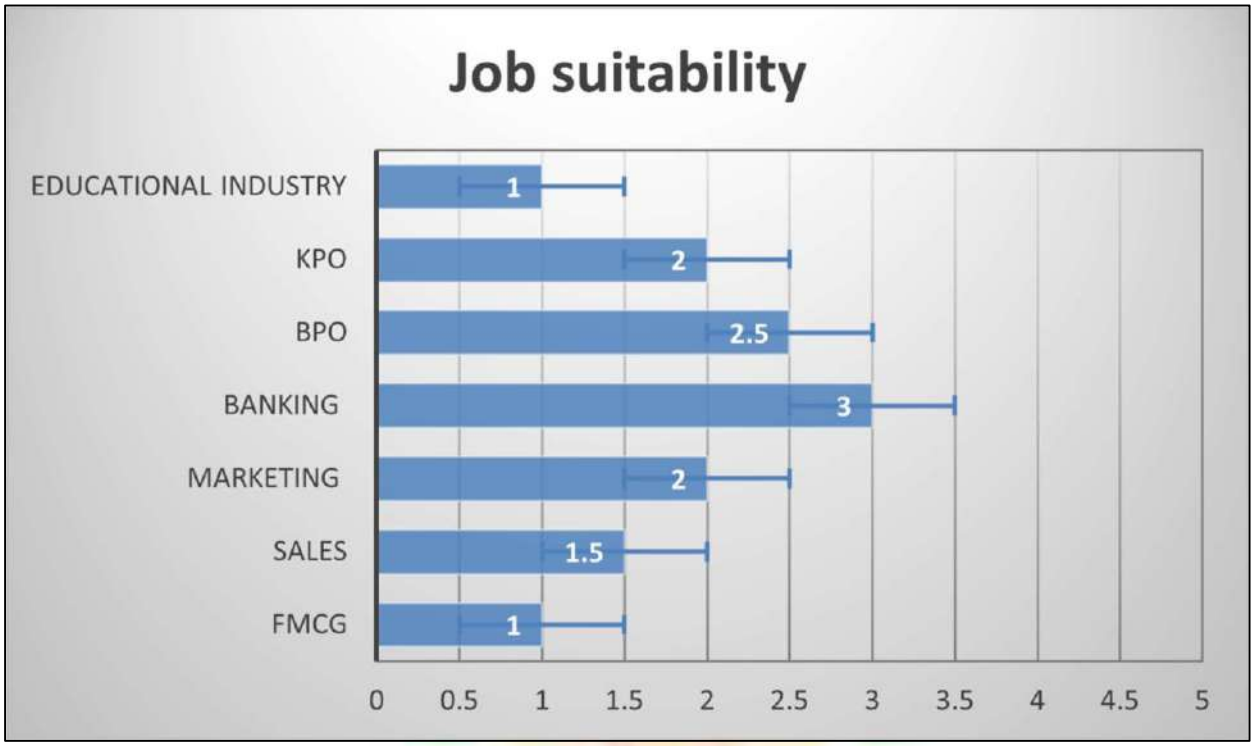
Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

4.1 Sector Wise:



4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**MEDIUM**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**MEDIUM**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**LOW**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**MEDIUM**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Moderate	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
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Group Discussion	Strong	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Strong	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
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	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %
Total:	**18**						

Wishing you all the very best for your future endeavors!!!!

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WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name	MEWADA JANVI SANDIPKUMAR
Enrollment Number:	2114004012
Course	*BBA SEM-1*
Date	*07/02/2022*

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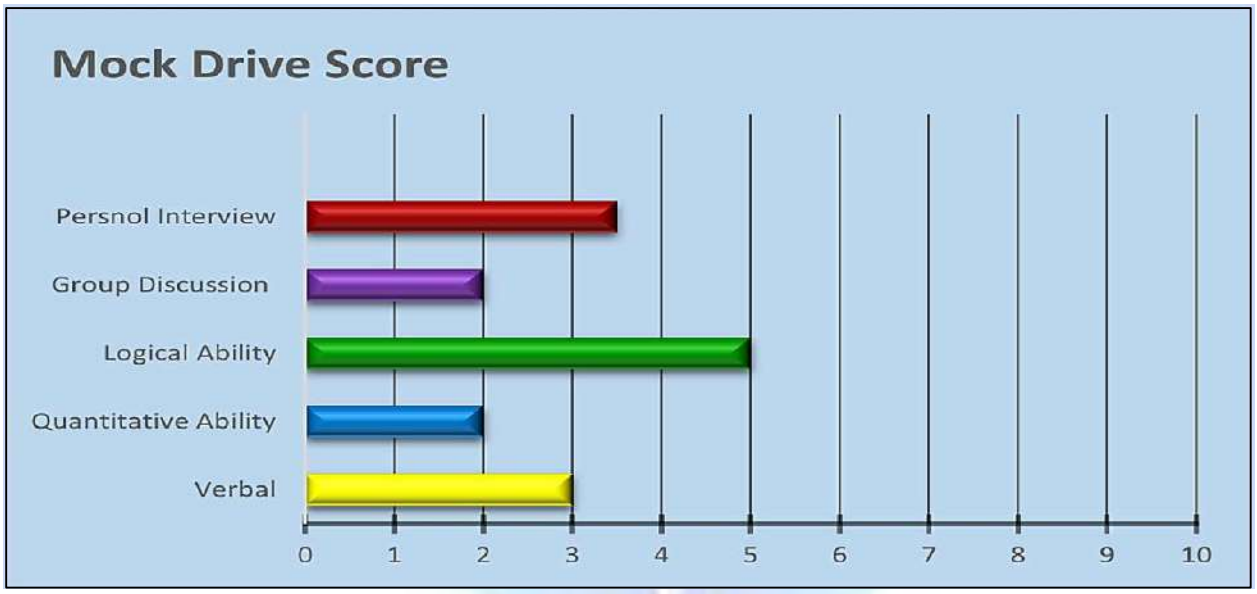

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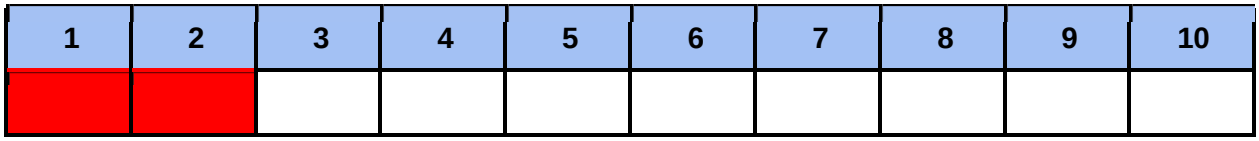

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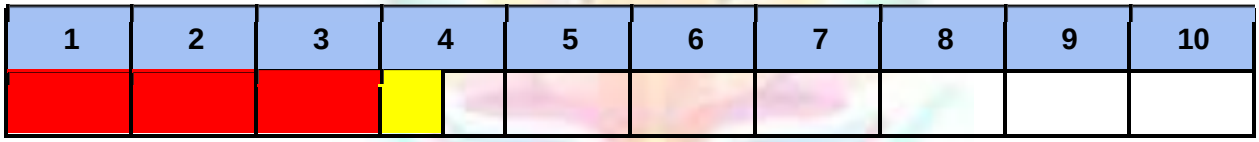

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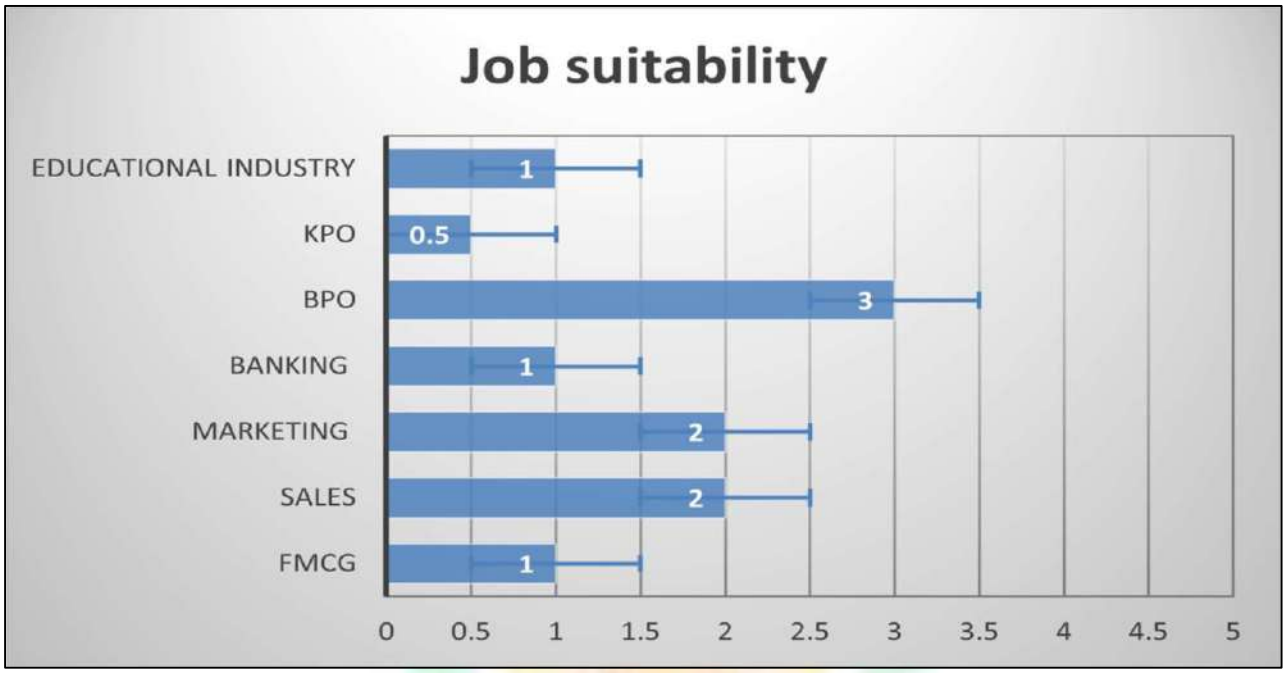

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Mock Drive :

Student Wise Analysis

Name:	NEHA SHAHI
Enrollment Number:	*2114004023*
Course:	*BBA*
Date:	*17/02/2022*

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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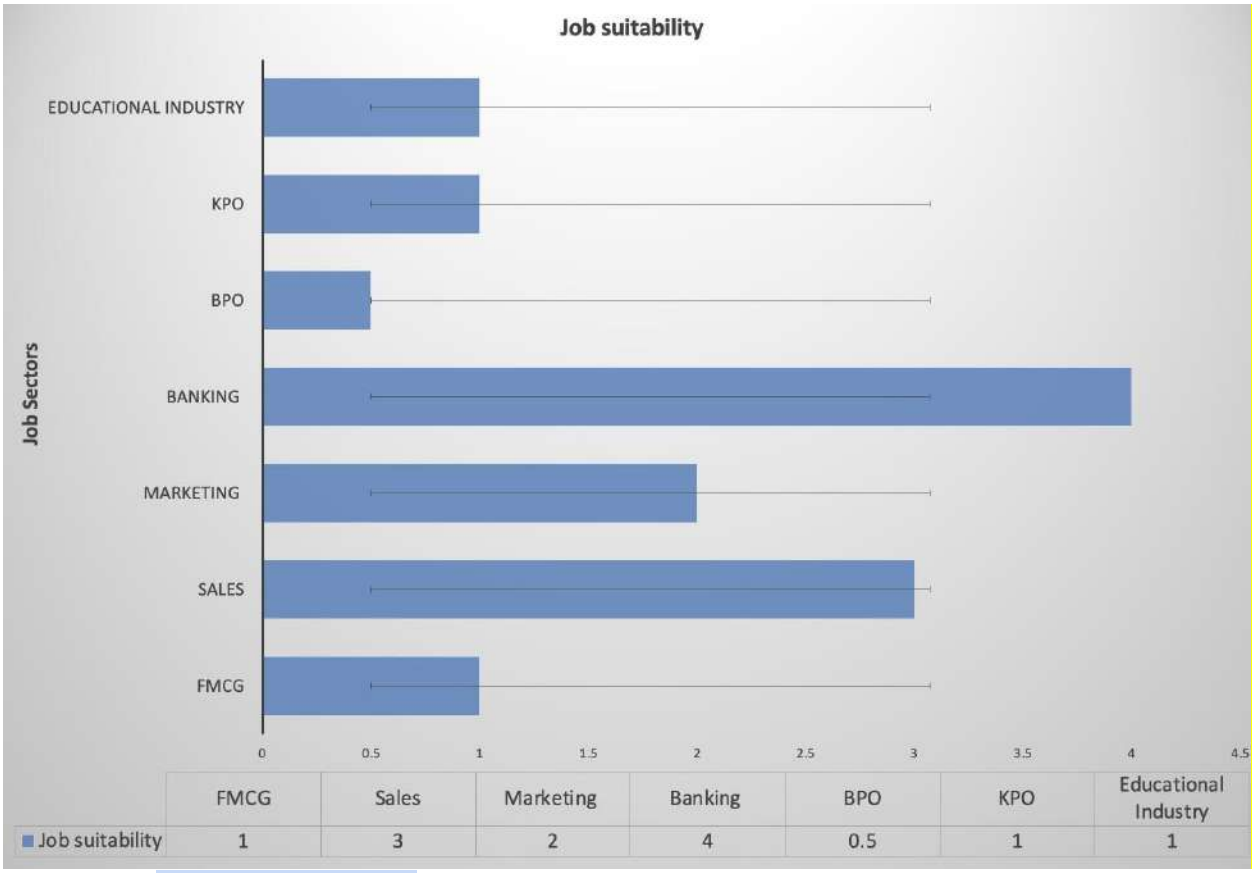

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Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
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This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Mock Drive :

Student Wise Analysis

Name:	PAMAR YOGENDRA PRATAPBHAI
Enrollment Number:	*2114004024*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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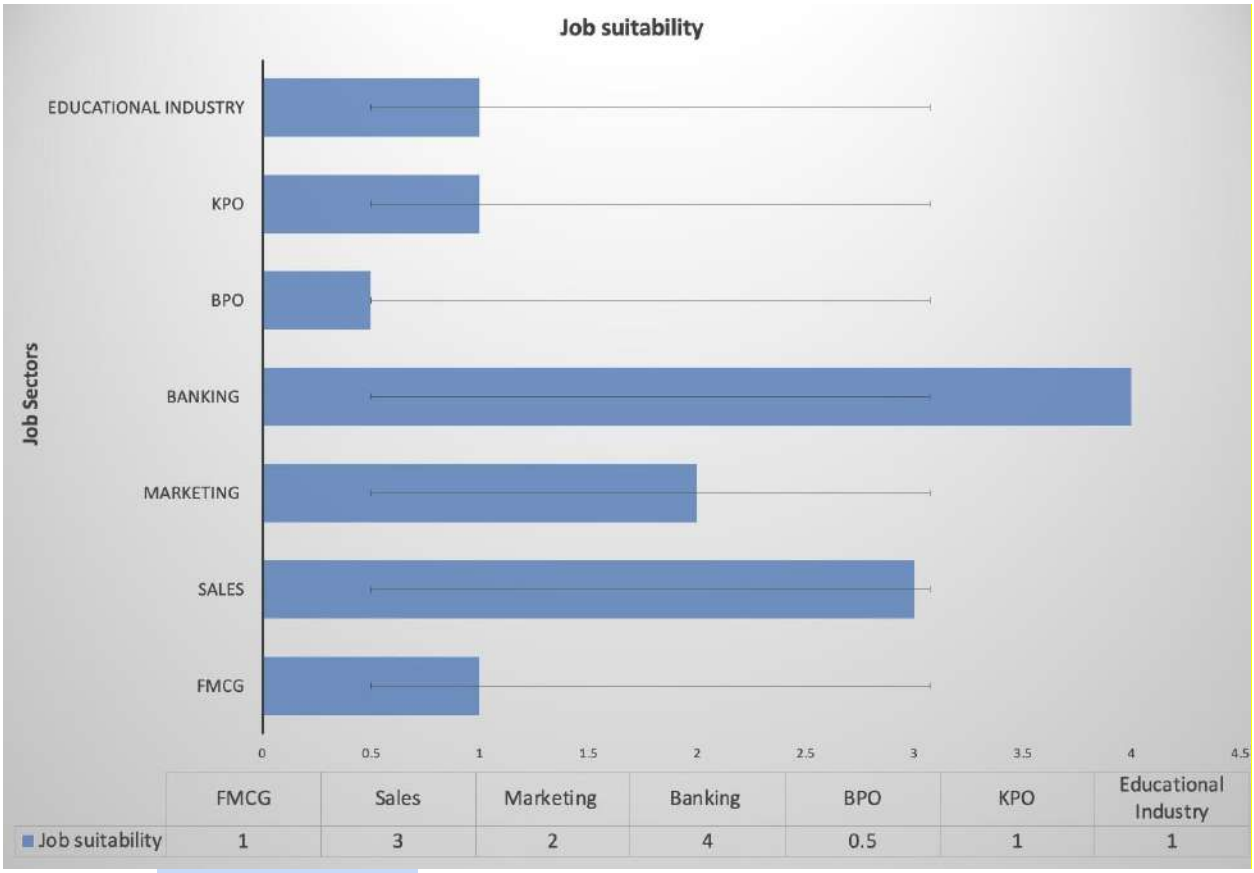

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Mock Drive :

Student Wise Analysis

Name:	PANDYA KSHAMA CHANDRESH
Enrollment Number:	2114004015
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

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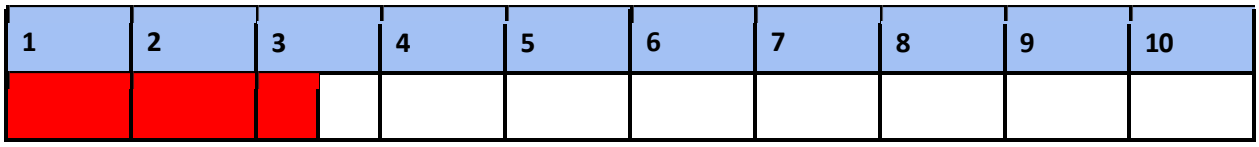
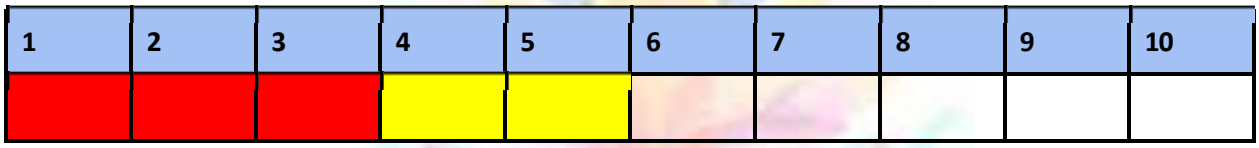


Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW



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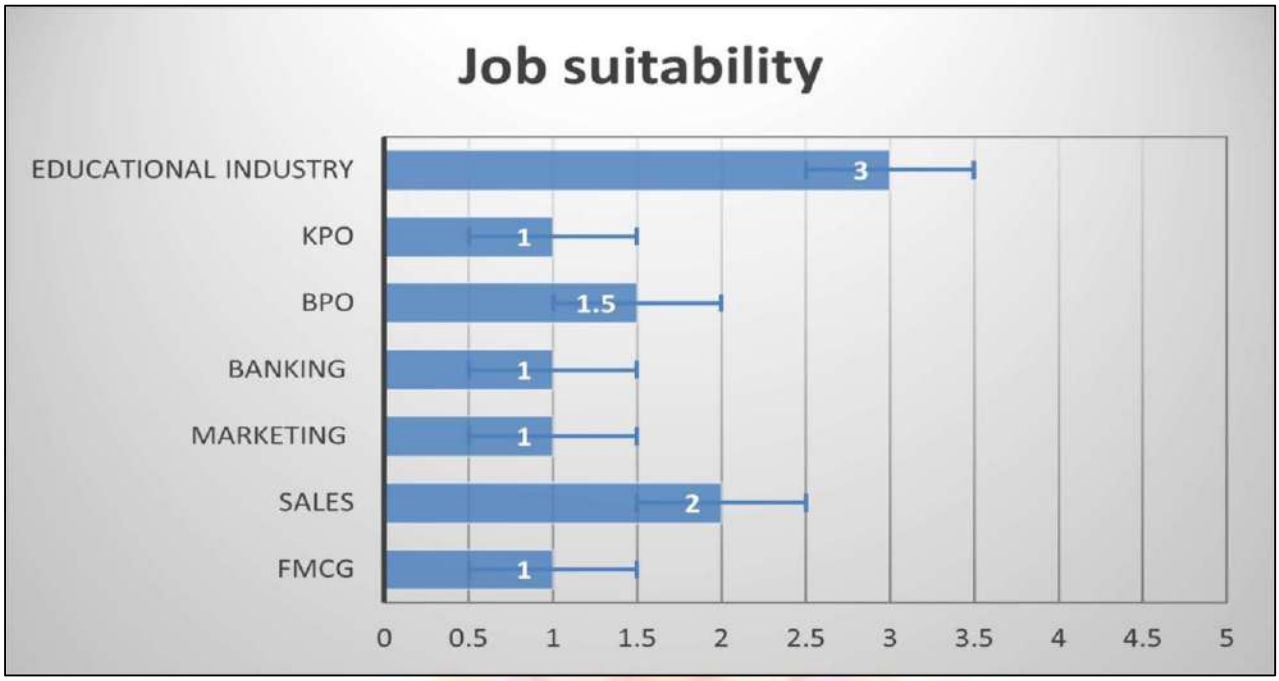
4.0. Corporate Readiness:

4.1 Sector Wise:



4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**MEDIUM**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**LOW**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**MEDIUM**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
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	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %
Total:	**26**						

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Mock Drive :

Student Wise Analysis

Name:	PATEL JENIL KALPESH
Enrollment Number:	*2114004007*
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

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Student Wise Analysis

Name:	PATEL MEET NARESHKUMAR
Enrollment Number:	2114004028
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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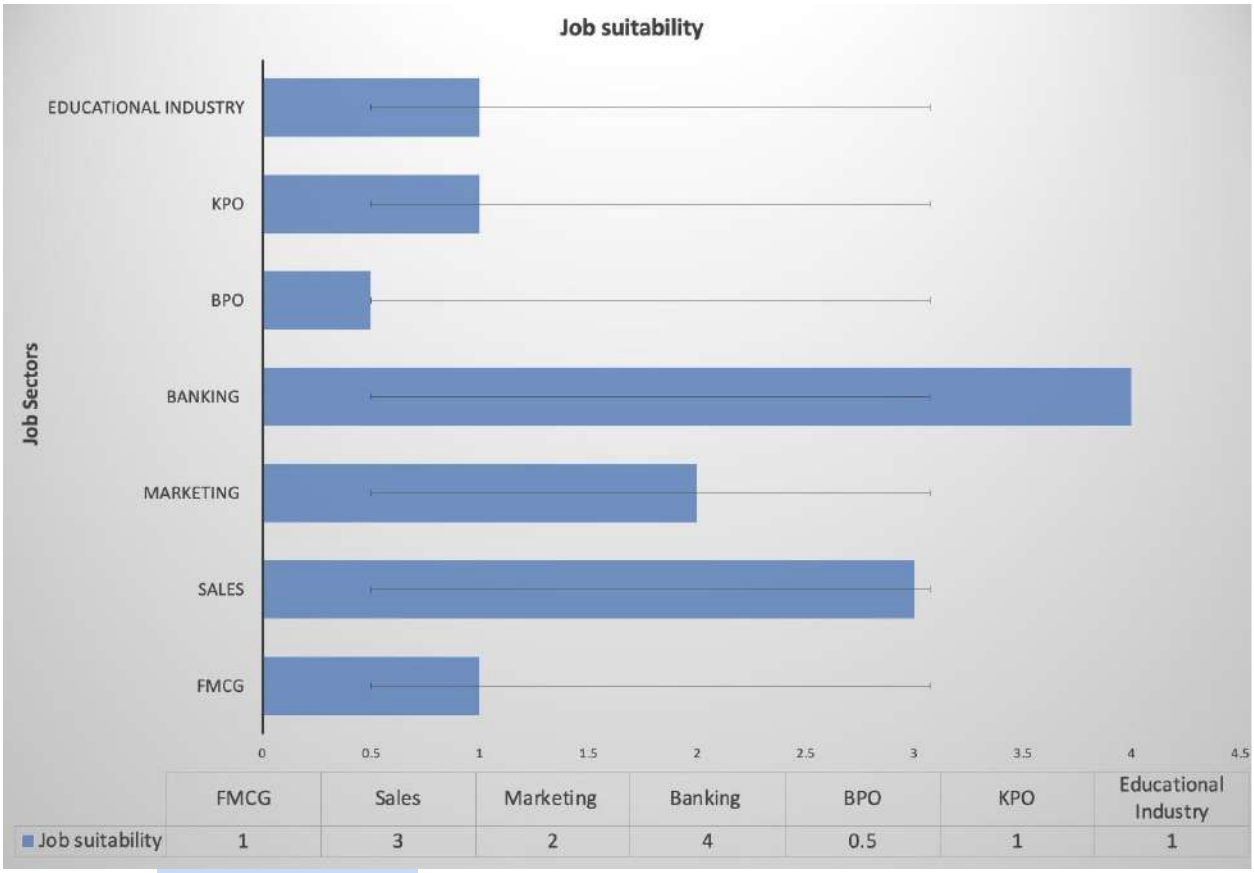

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Mock Drive :

Student Wise Analysis

Name:	PATEL MEET PANKAJBHAI
Enrollment Number:	*2114004029*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

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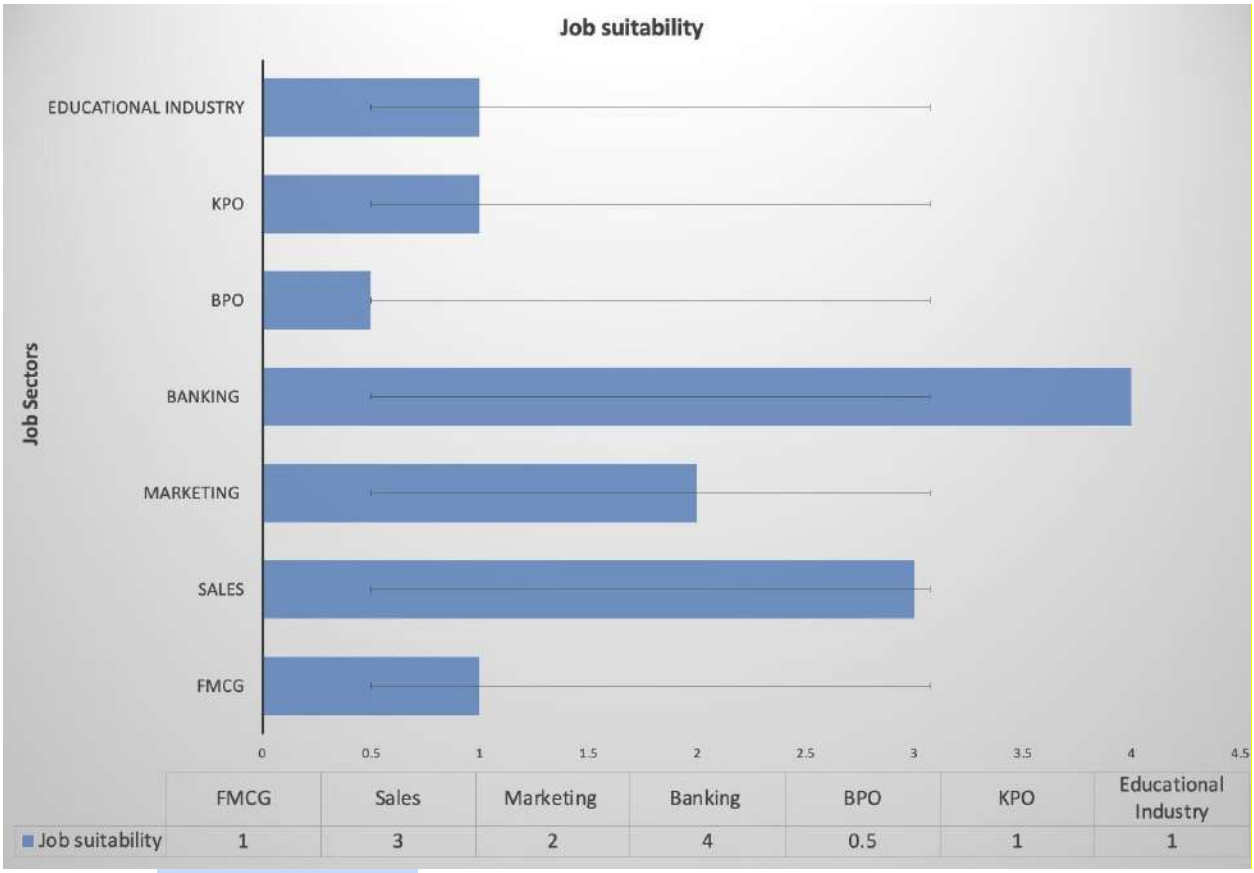

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STARTUP & INNOVATION
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WHERE IDEAS COME ALIVE.

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Mock Drive :

Student Wise Analysis

Name:	PATEL NISHIDHKUMAR ANANTBHAI
Enrollment Number:	*2114004005*
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

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Mock Drive :

Student Wise Analysis

Name:	PRAJAPATI JAY YOGESHBHAI
Enrollment Number:	*2114004009*
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

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Mock Drive :

Student Wise Analysis

Name:	*Priya Kumari*
Enrollment Number:	*2114004030*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

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Different companies use custom benchmarks to shortlist the types of candidates they require.

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Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

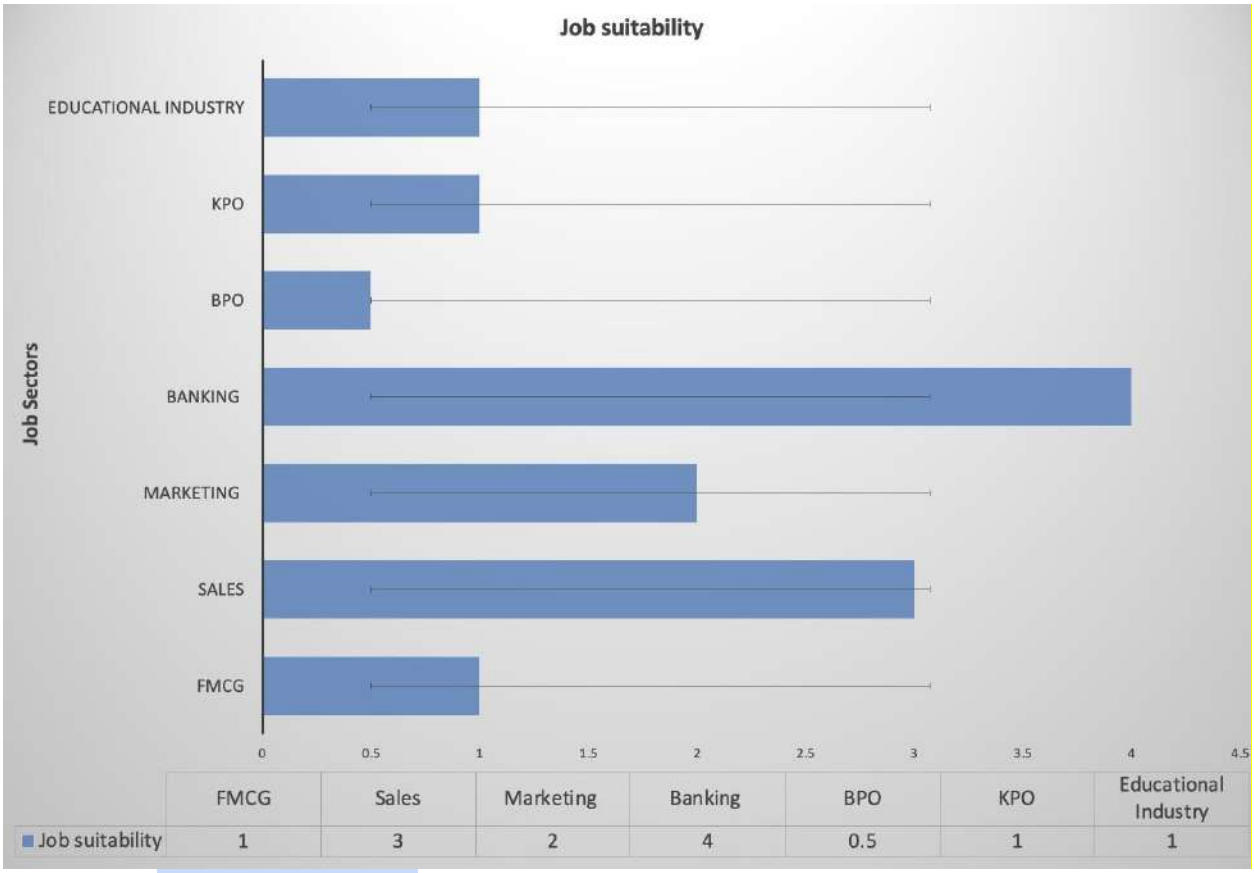
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Sector Wise:



4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.

Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Mock Drive :

Student Wise Analysis

Name:	RAM DIWASH KUMAR YADAV
Enrollment Number:	*2114004032*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

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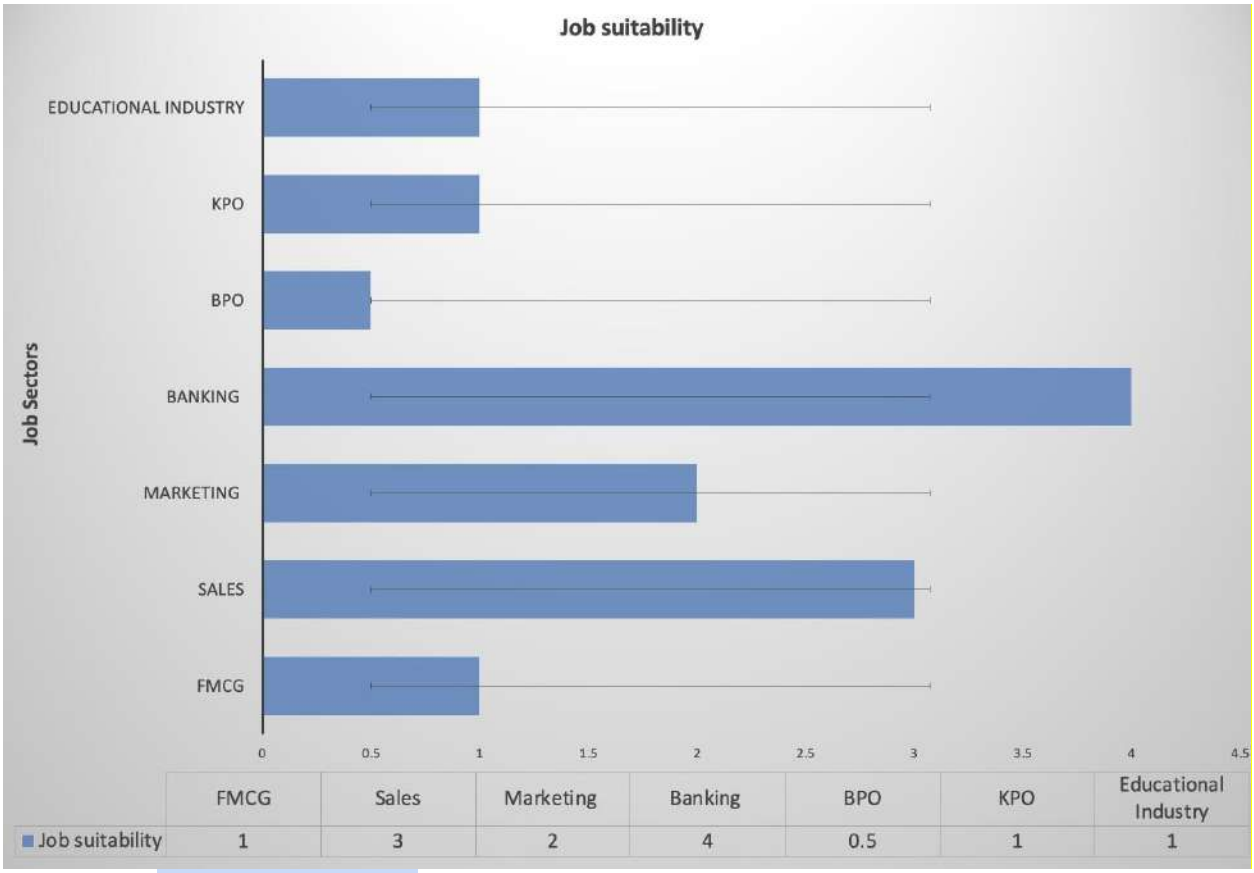

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Mock Drive :

Student Wise Analysis

Name:	RIMA PATEL
Enrollment Number:	*2114004025*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

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VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the

time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

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4.0. Corporate Readiness:

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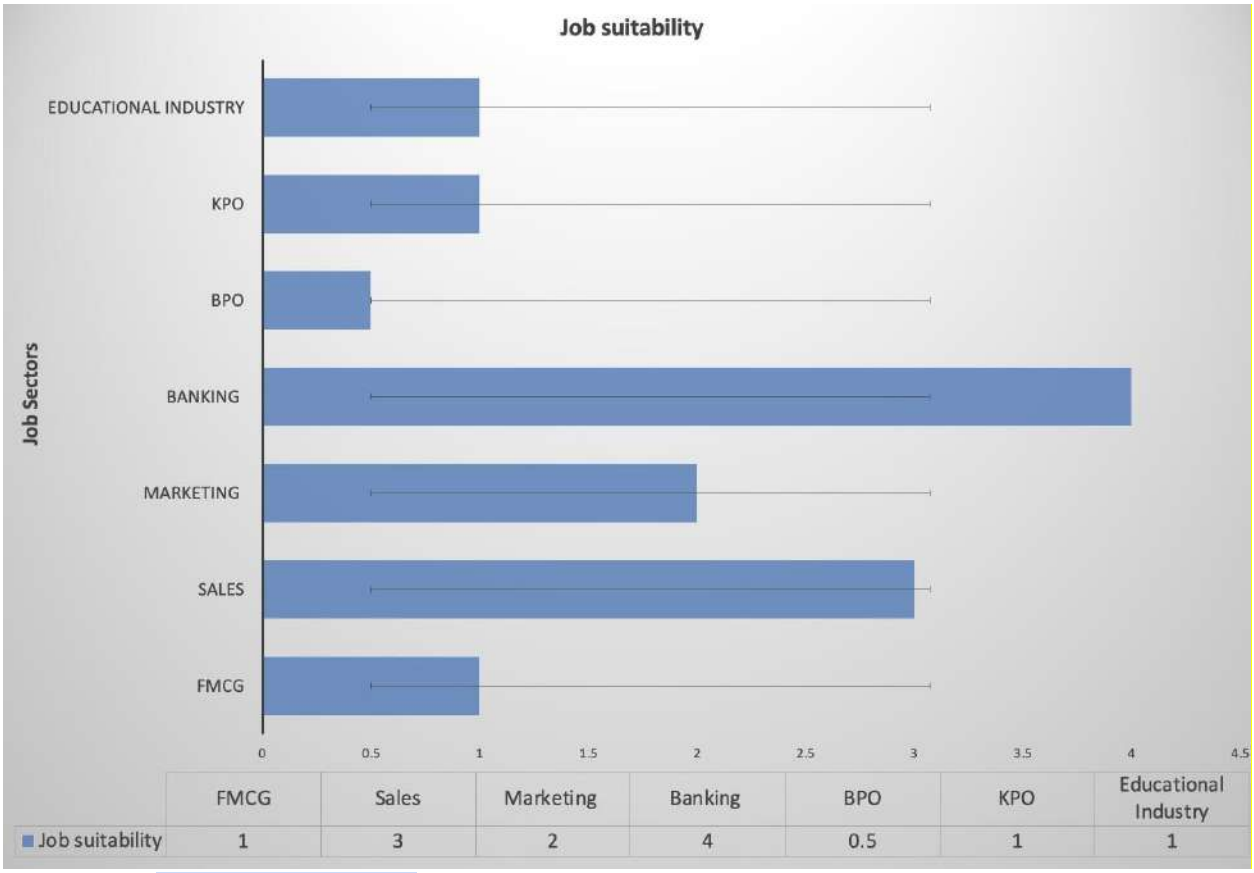

	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	1	3	2	4	0.5	1	1

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.

Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand.

		2. Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive

guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Mock Drive :

Student Wise Analysis

Name:	ROHAN SHAH
Enrollment Number:	*2114004019*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• **Business Process Outsourcing (BPO) Companies**

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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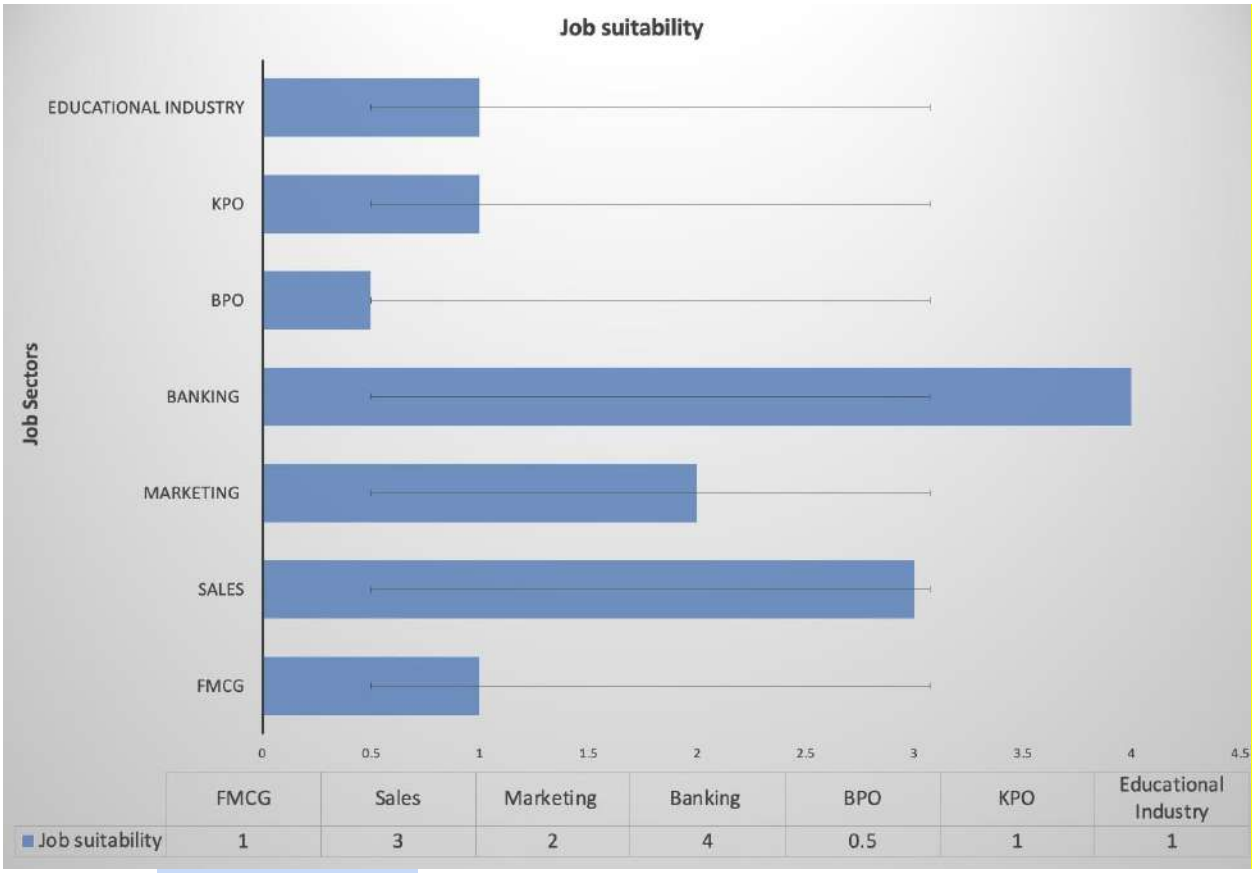

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Mock Drive :

Student Wise Analysis

Name:	*SAIDA YASHRAJ RANJITBHAI*
Enrollment Number:	*2114004002*
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

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Name:	SAYANI MITRA THAKUR
Enrollment Number:	*2114004027*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

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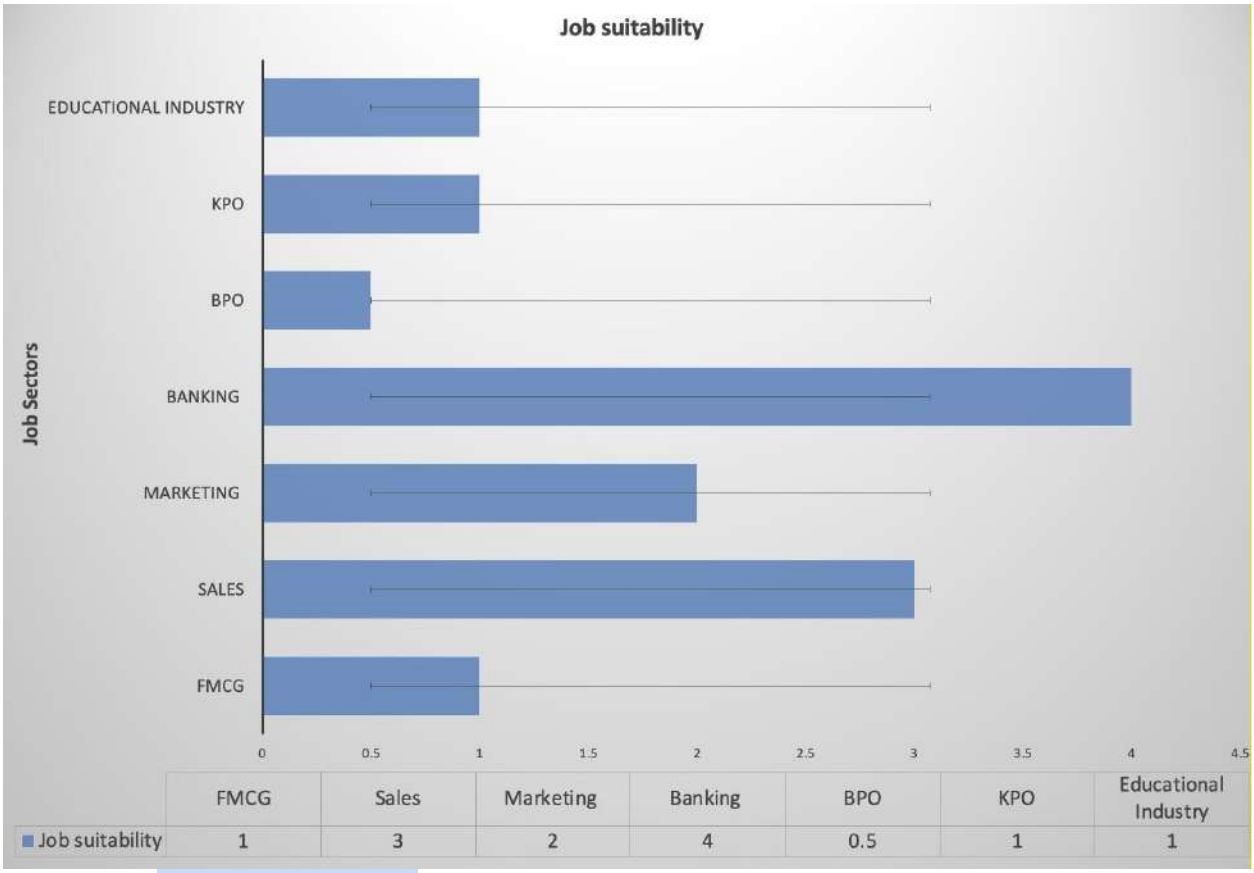

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Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
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Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Total:							

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Mock Drive :

Student Wise Analysis

Name:	*Shadali Syed*
Enrollment Number:	*2114004031*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge

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- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
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4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the

time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Sector Wise:

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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Mock Drive :

Student Wise Analysis

Name:	SHAH MAHEK VISHALKUMAR
Enrollment Number:	*2114004010*
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

SWARRNIM
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Student Wise Analysis

Name:	SHREYA
Enrollment Number:	*2114004021*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

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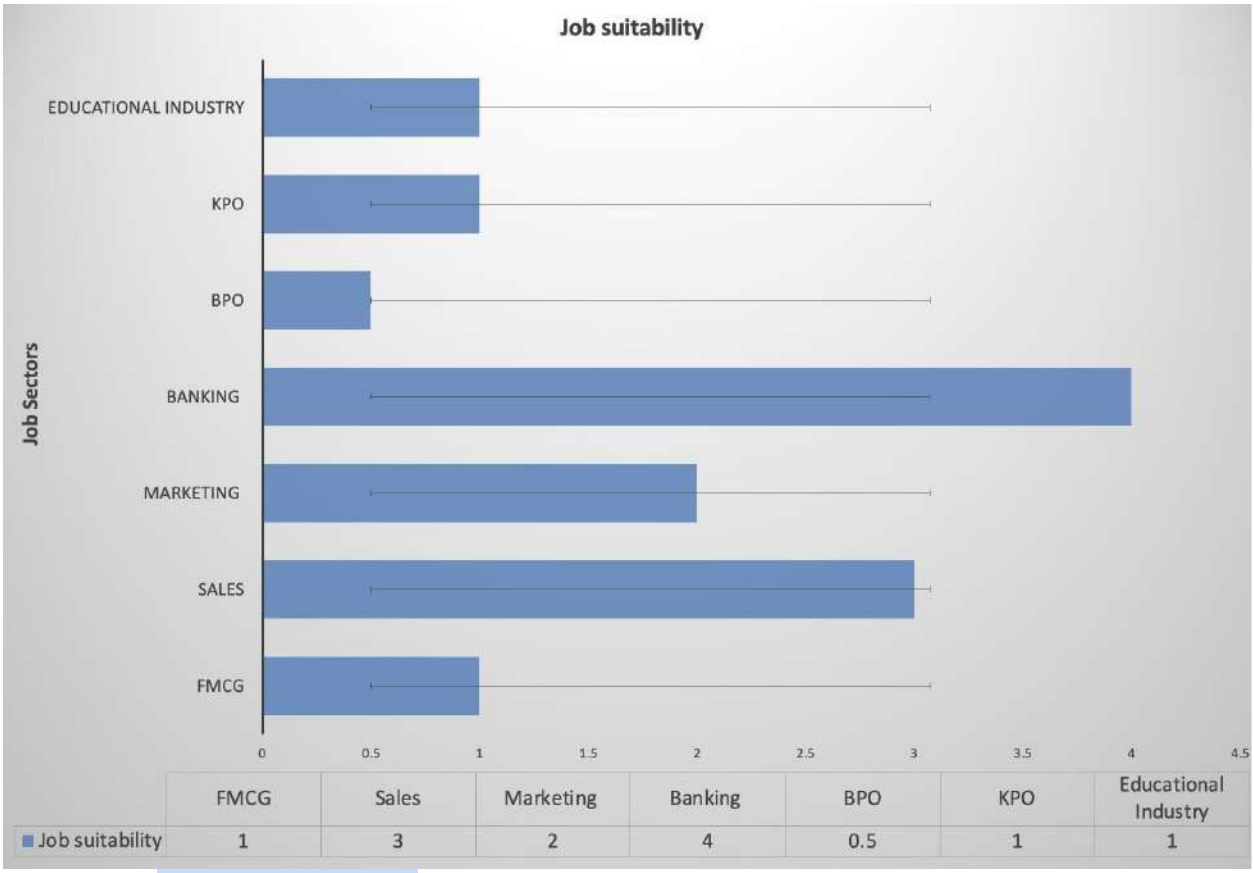

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Mock Drive :

Student Wise Analysis

Name:	SIRWANI DARPAN VIJAYBHAI
Enrollment Number:	*2114004035*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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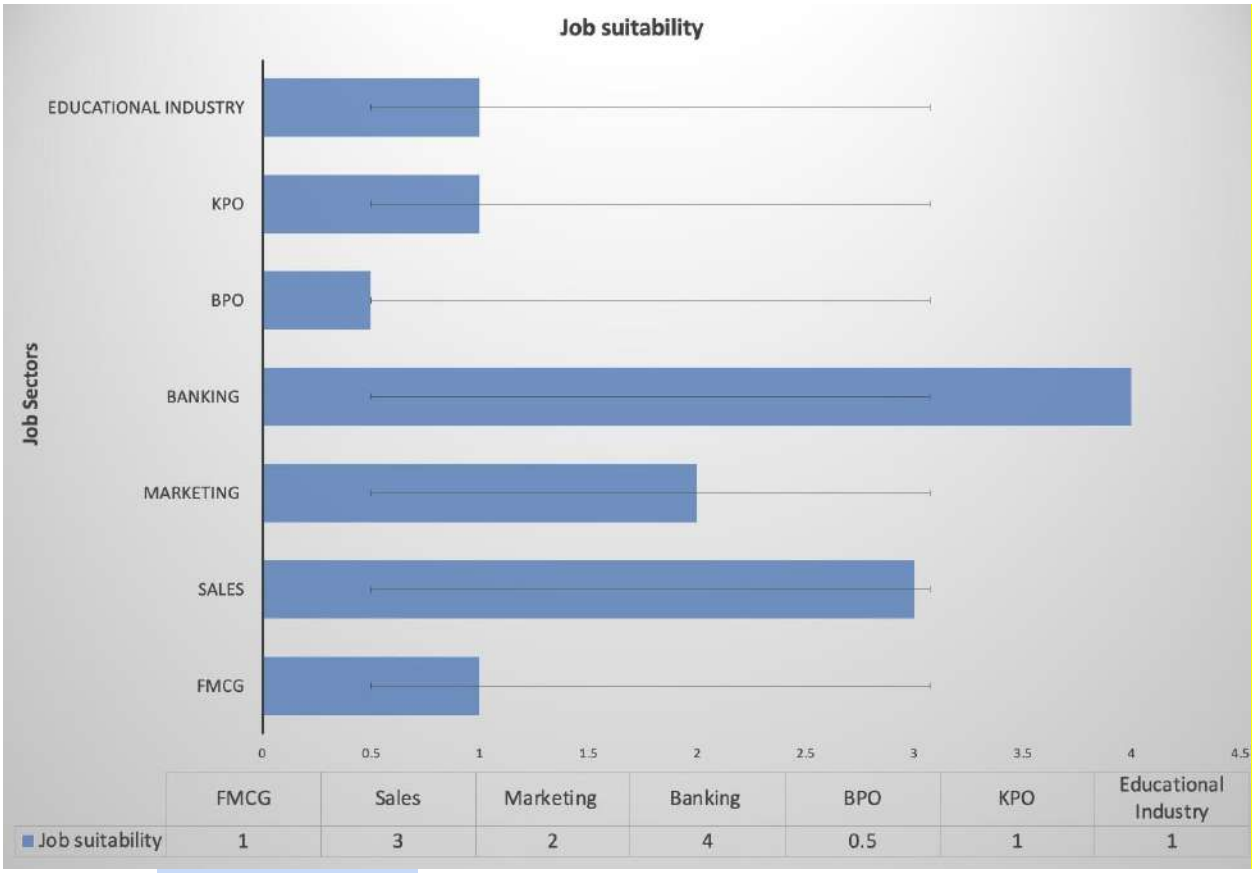

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.

Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

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Mock Drive :

Student Wise Analysis

Name:	*SONI SHUBH SAMIRKUMAR*
Enrollment Number:	*2114004008*
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

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Name:	THAKOR HIMALI SANTOSHBHAI
Enrollment Number:	2114004014
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check-up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large-scale service-based companies.

• Product or Core Technology Companies

These types of product-based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product- based technology companies.

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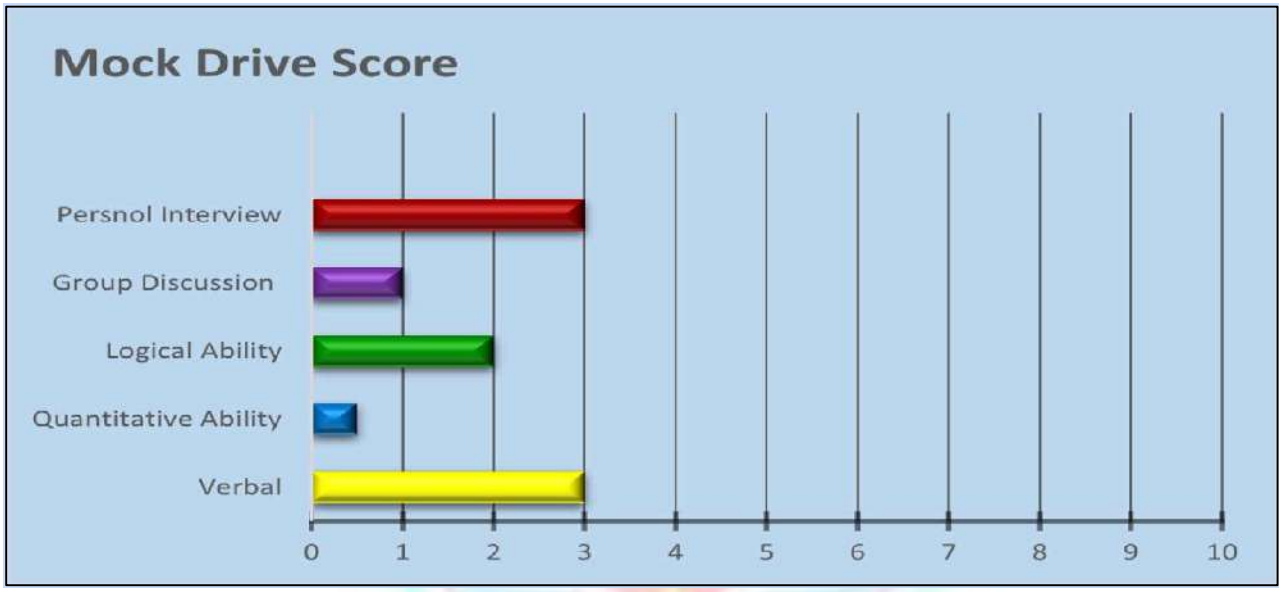

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Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW

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It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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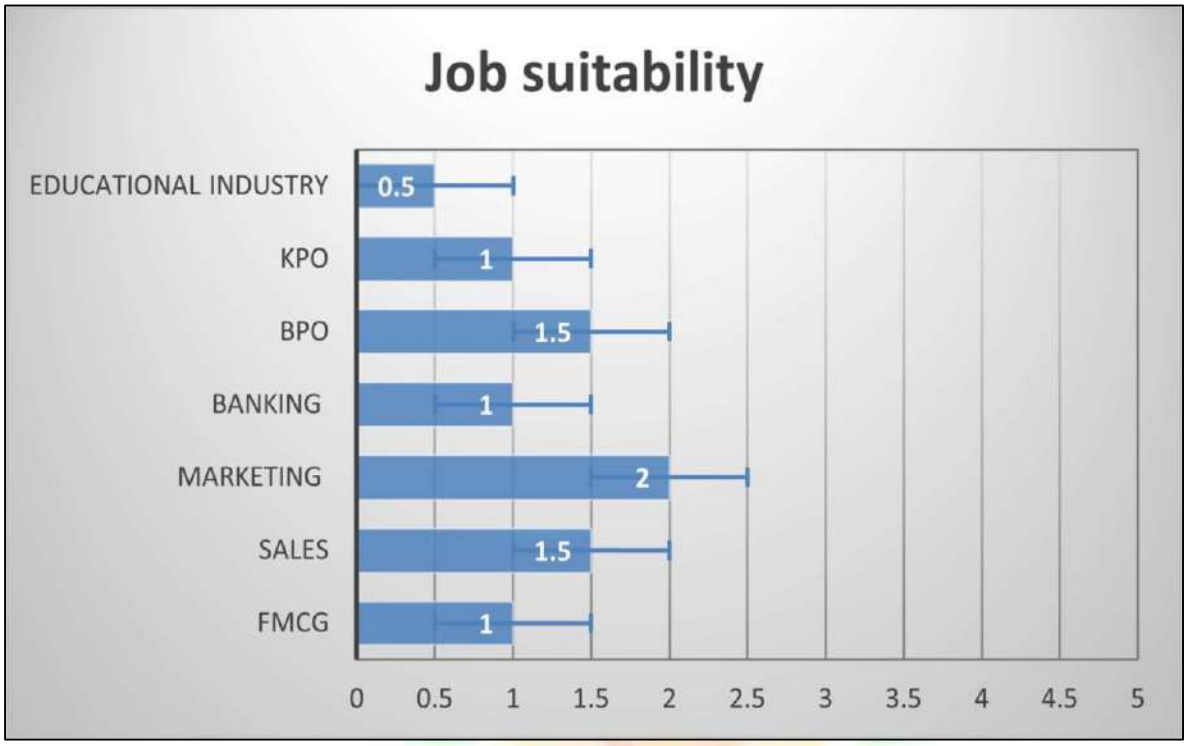

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Mock Drive :

Student Wise Analysis

Name:	UPADHAYAY LAV VIKRAMBHAI
Enrollment Number:	*2114004020*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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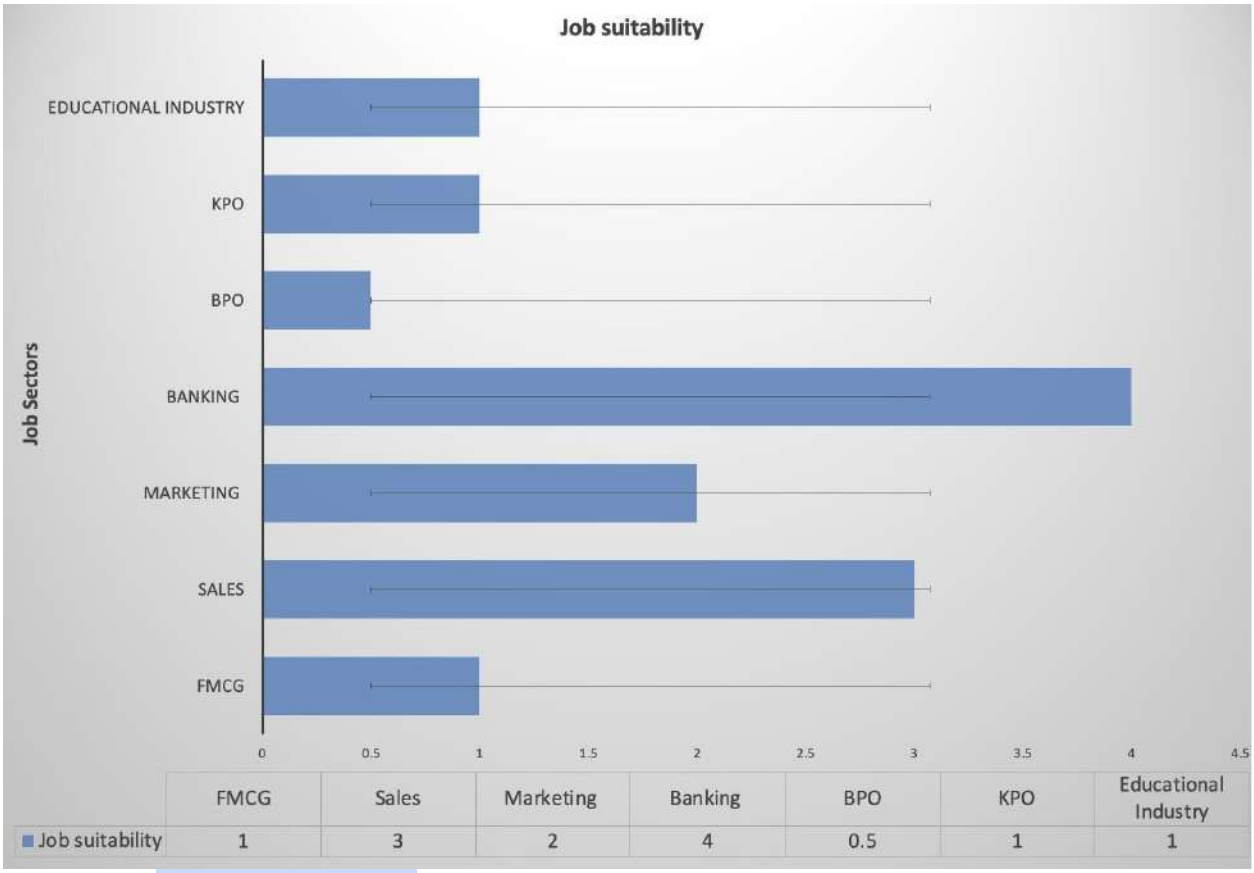

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Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
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Wishing you all the very best for your future endeavors!!!!

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UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	VAGHELA BRIJRAJSINH HITENDRASINH
Enrollment Number:	*2114004022*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Feedback Range:
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

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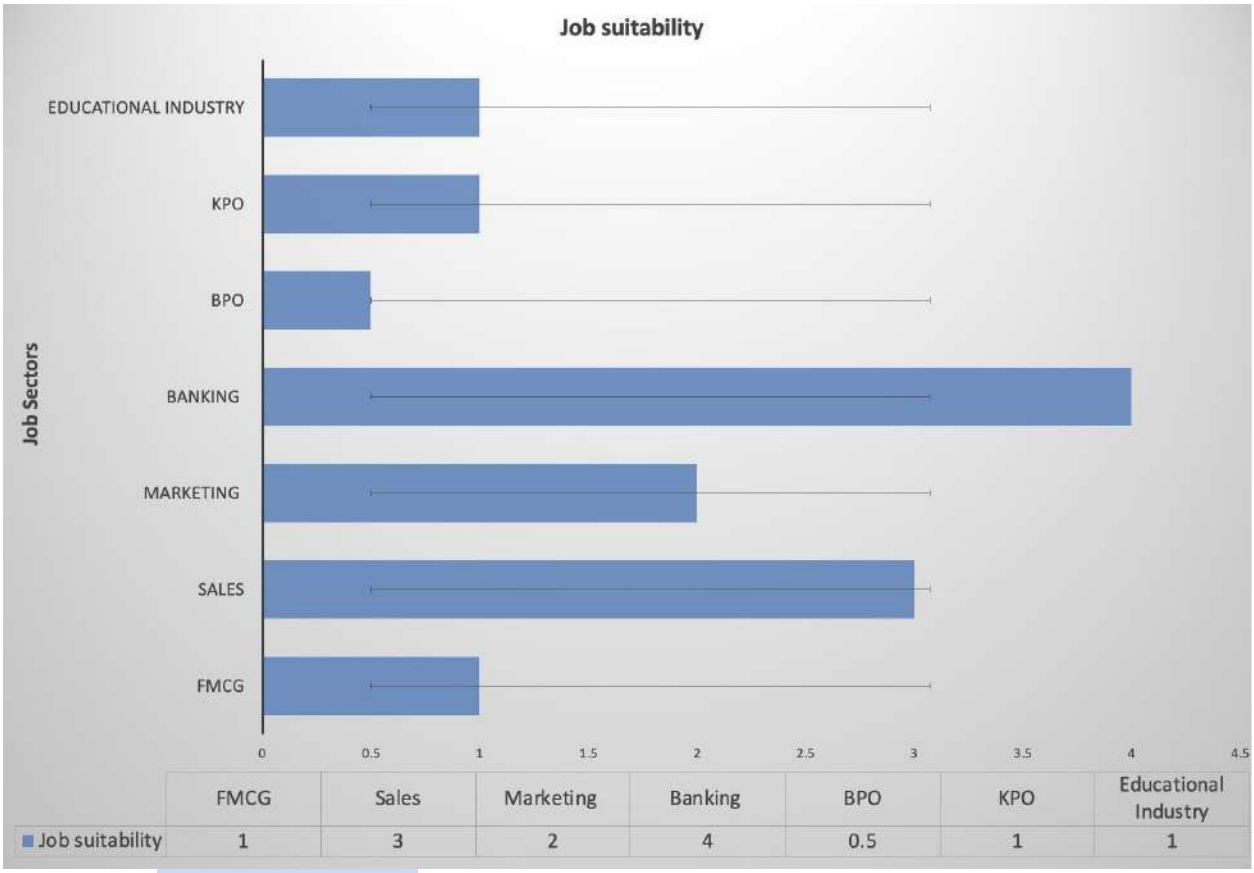

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Mock Drive :

Student Wise Analysis

Name:	VIJAY KUSHWAHA
Enrollment Number	2114004011
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

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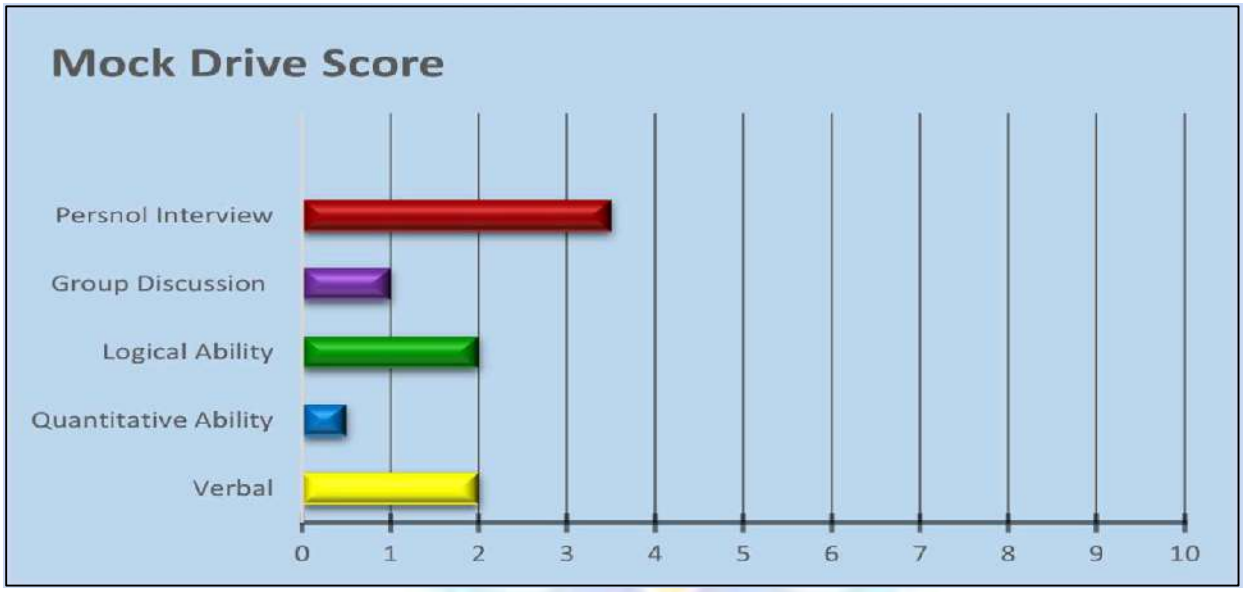

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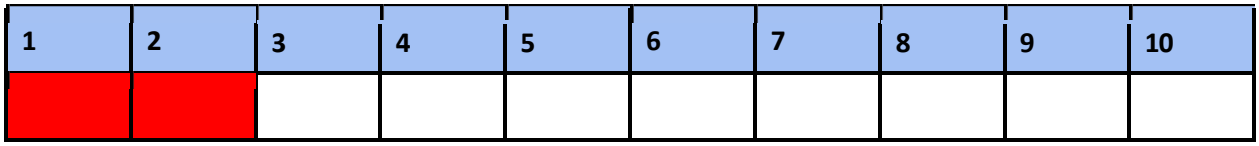

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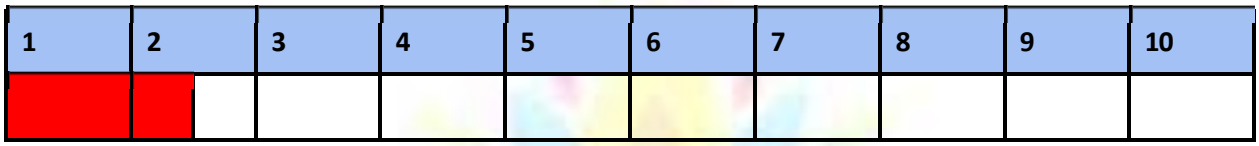
QUANTITATIVE ABILITY



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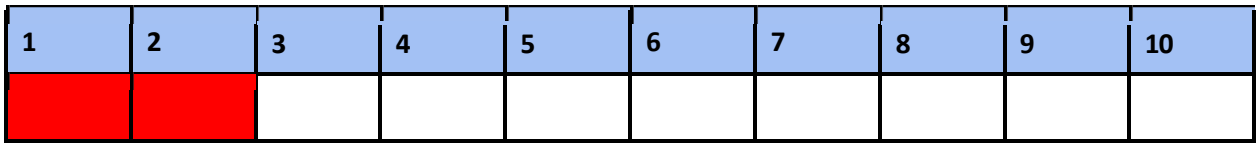

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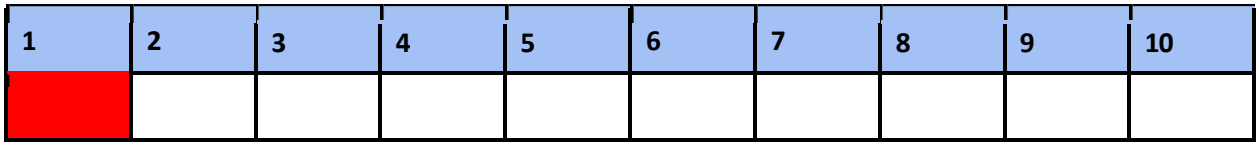
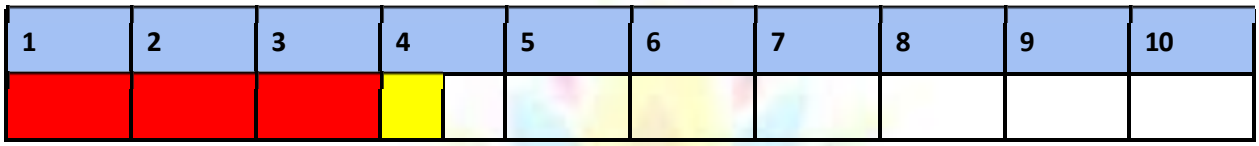


Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

PERSONAL INTERVIEW



It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

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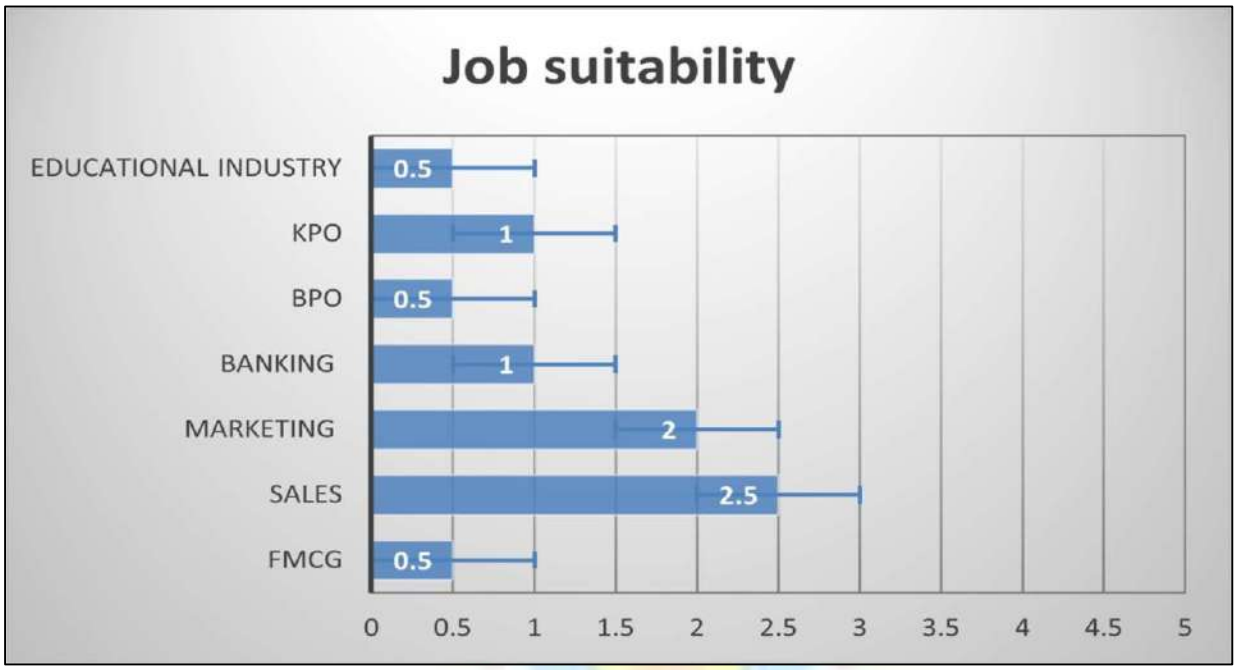

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Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Strong	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
	Reasoning (20)	Pseudo coding (30)			B (Ideal Company)	6- 10 lakh	70- 79 %
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	GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %
Total:	**18**						

Wishing you all the very best for your future endeavors!!!!

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Mock Drive :

Student Wise Analysis

Name:	*YADAV KAILASH SATYENDRA*
Enrollment Number:	*2114004003*
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

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Mock Drive :

Student Wise Analysis

Name:	*Adarsh Mishra*
Enrollment Number:	*2114004033*
Course:	*BBA*
Date:	*17/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

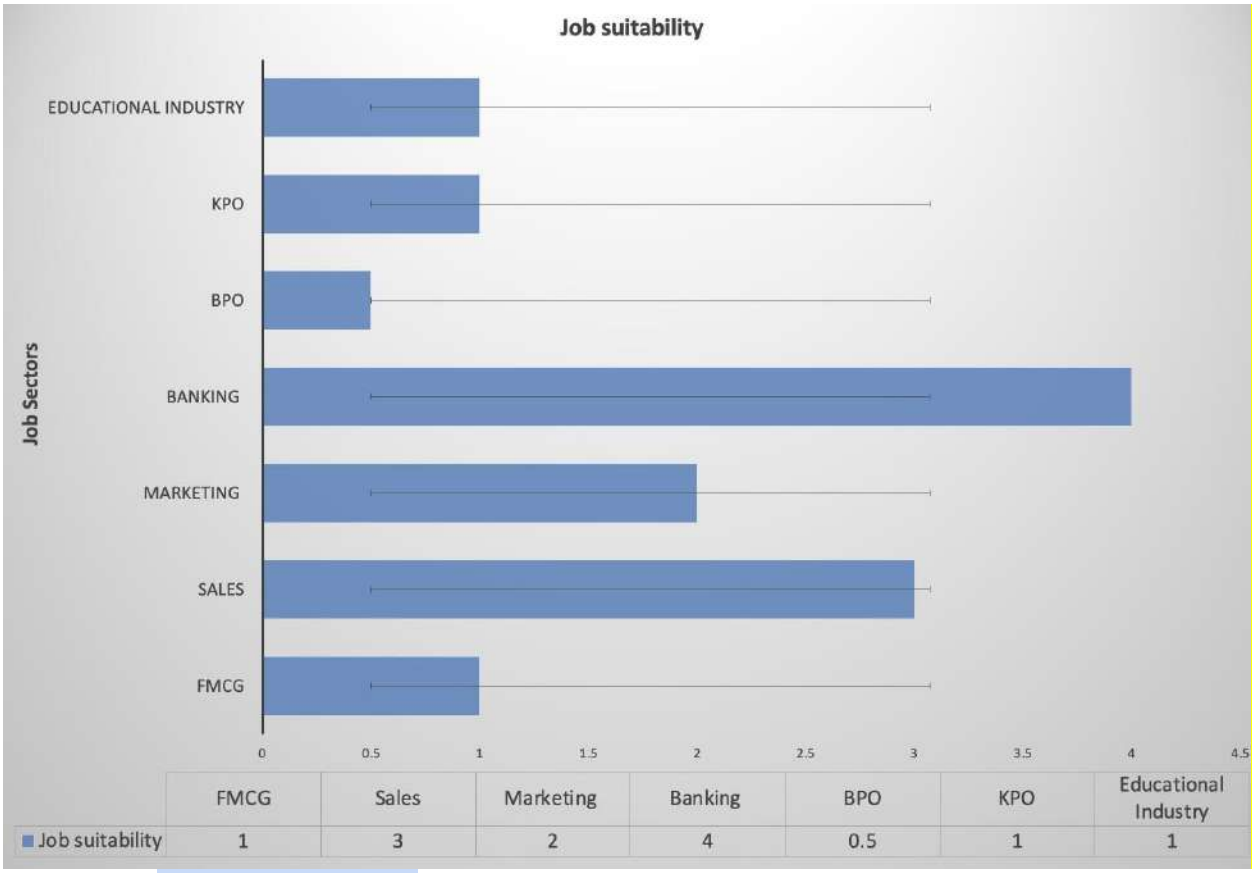
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Sector Wise:



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Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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Mock Drive :

Student Wise Analysis

Name:	*Anjit Kumar Mehta*
Enrollment Number:	2114004018
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

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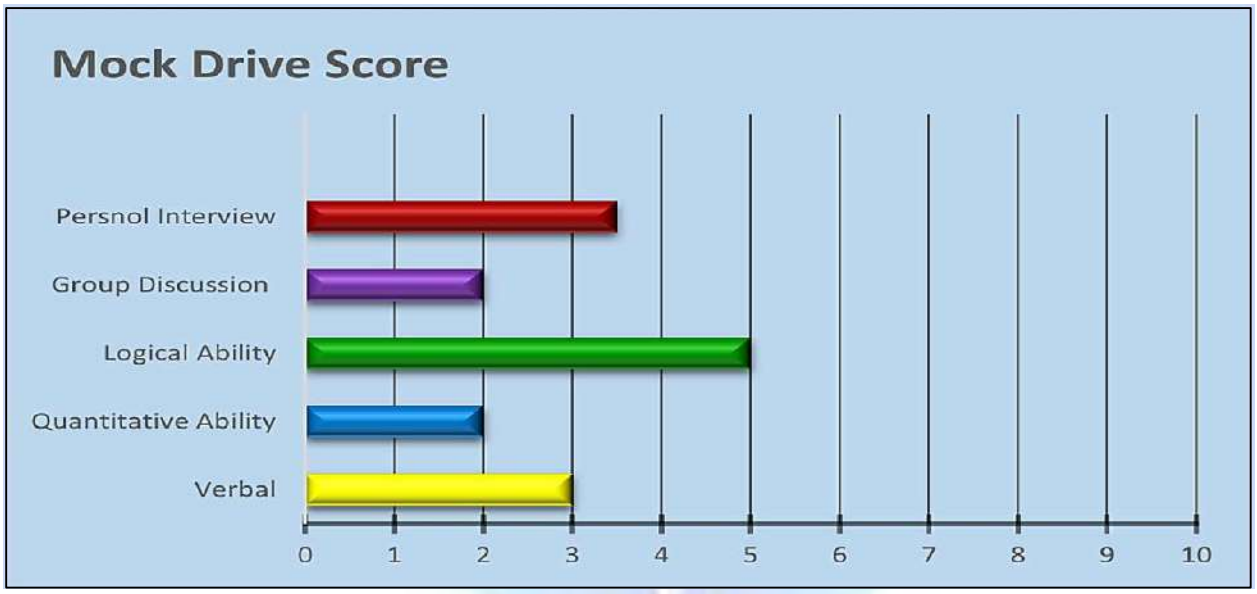

3.1. Your Personalized Feedback:

Feedback Range:
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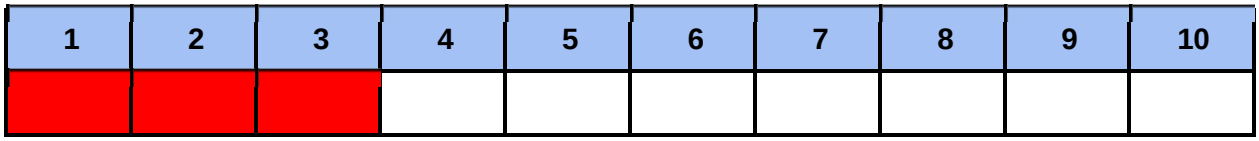
VERBAL



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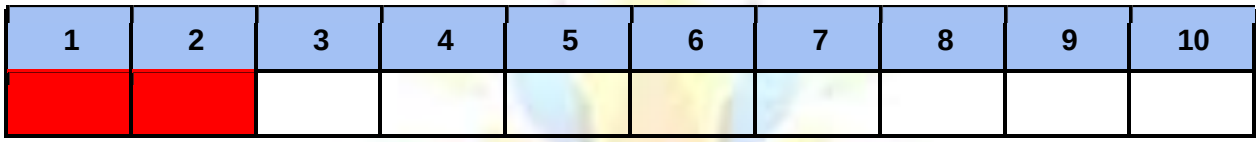
QUANTITATIVE ABILITY



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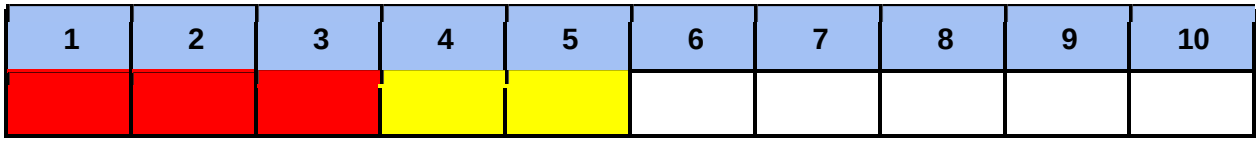


Your performance with logical ability is deemed satisfactory. It's evident that you possess a foundational understanding of logical concepts, and you have demonstrated the ability to apply them to a certain extent. You exhibit a reasonable grasp of fundamental logical principles. Your responses indicate that you comprehend the core concepts and can apply them to straightforward scenarios. Consider practicing with more complex logical scenarios. This will enhance your ability to handle intricate situations and will contribute to a more robust skill set. Work on providing clearer explanations for your reasoning process.

While you may arrive at the correct answers, articulating your thought process more explicitly can enhance your overall communication of logical reasoning. Engage with a variety of logical reasoning question types. This will expose you to different challenges and further broaden your logical skill set.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Your performance with group discussion is LOW. One area that stood out for improvement is the clarity of your expression. Ensure that your ideas are communicated in a clear and concise manner. Take a moment to organize your thoughts before speaking to avoid any confusion among your peers. It's important to stay on topic during a group discussion. Try to relate your points directly to the topic at hand and avoid straying into unrelated areas. This ensures that your contributions add value to the overall discussion. While it's great that you actively participated, be mindful of the balance in your contributions. Ensure that you give others an opportunity to express their thoughts and avoid dominating the discussion. A balanced conversation fosters a more inclusive and collaborative environment.

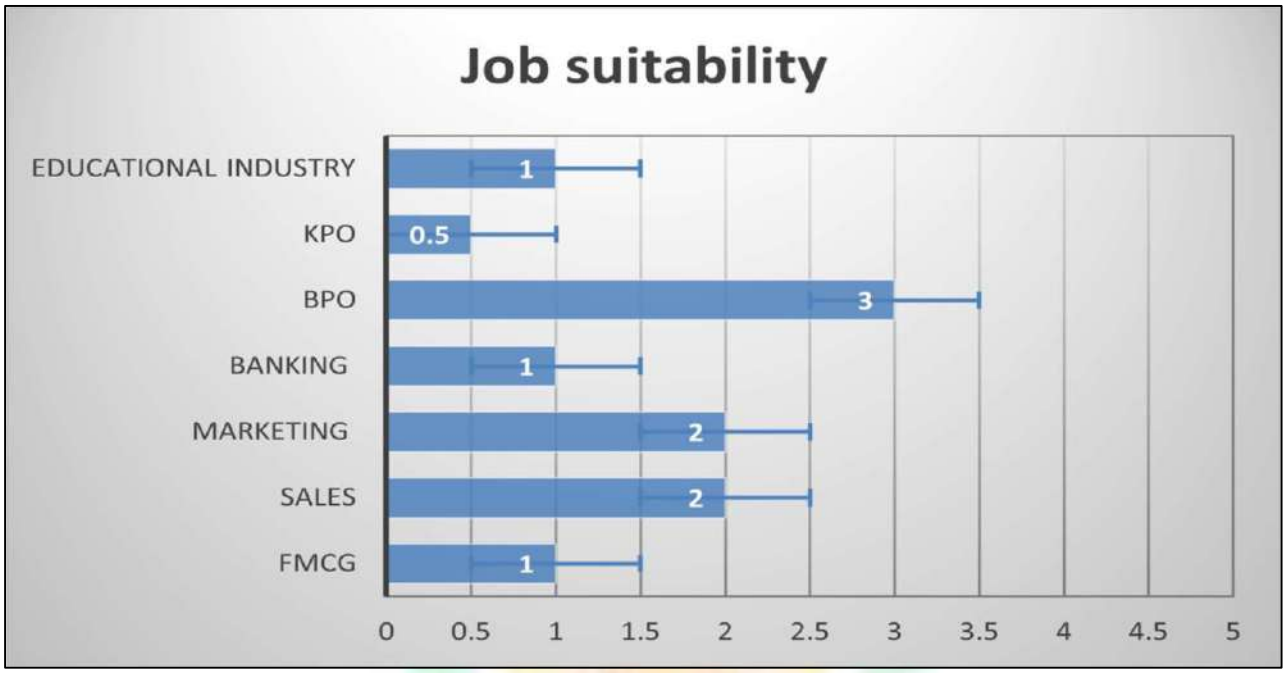
PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

It was observed that there were instances where your confidence appeared to waver. Consider practicing speaking with assertiveness and maintaining a confident posture to leave a lasting impression. Some of your responses lacked clarity and conciseness. Focus on articulating your thoughts in a structured manner, ensuring that your key points are communicated effectively. It seemed that you were caught off guard by certain common questions. Take some time to anticipate and prepare responses for standard interview questions to enhance your overall performance. Consider incorporating more storytelling elements into your responses. This can make your experiences more memorable and help the interviewer better understand your qualifications and achievements. Remember that improvement is a gradual process, and everyone faces challenges in their journey. We believe that with dedication and focused effort, you can make significant strides in enhancing your personal interview skills.

4.0. Corporate Readiness:

4.1 Sector Wise:



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Mock Drive :

Student Wise Analysis

Name:	BAROT SHREYA HARIBHAI
Enrollment Number:	2114004013
Course:	*BBA SEM-1*
Date:	*17/02/2022*

Training and Placement Cell

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Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

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These types of product-based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product-based technology companies.

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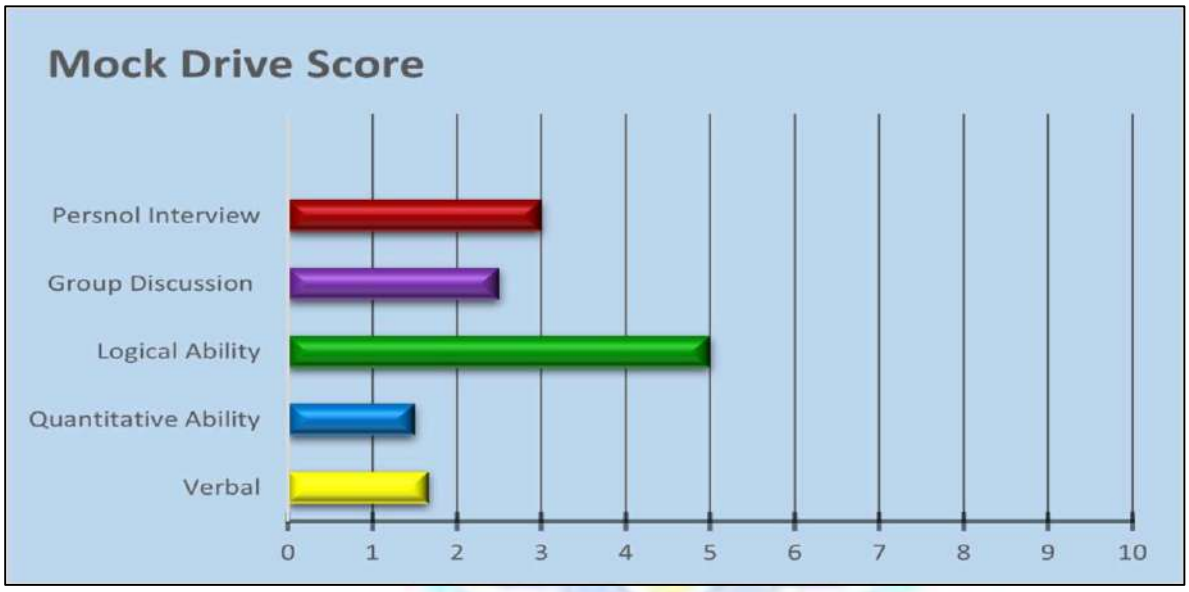

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Feedback Range:
1-2-3 = POOR
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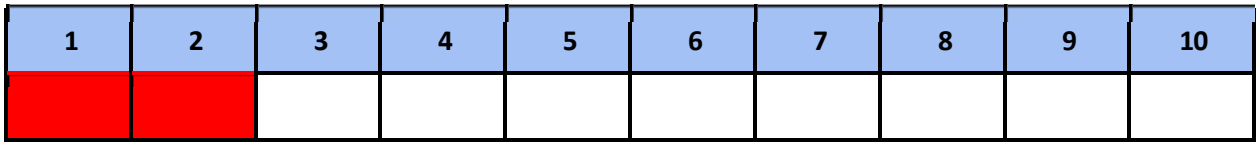
VERBAL



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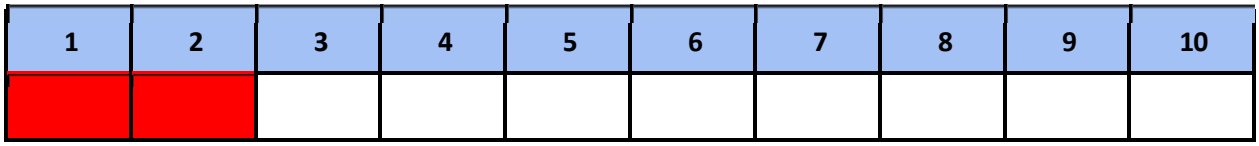
QUANTITATIVE ABILITY

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY



Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can

provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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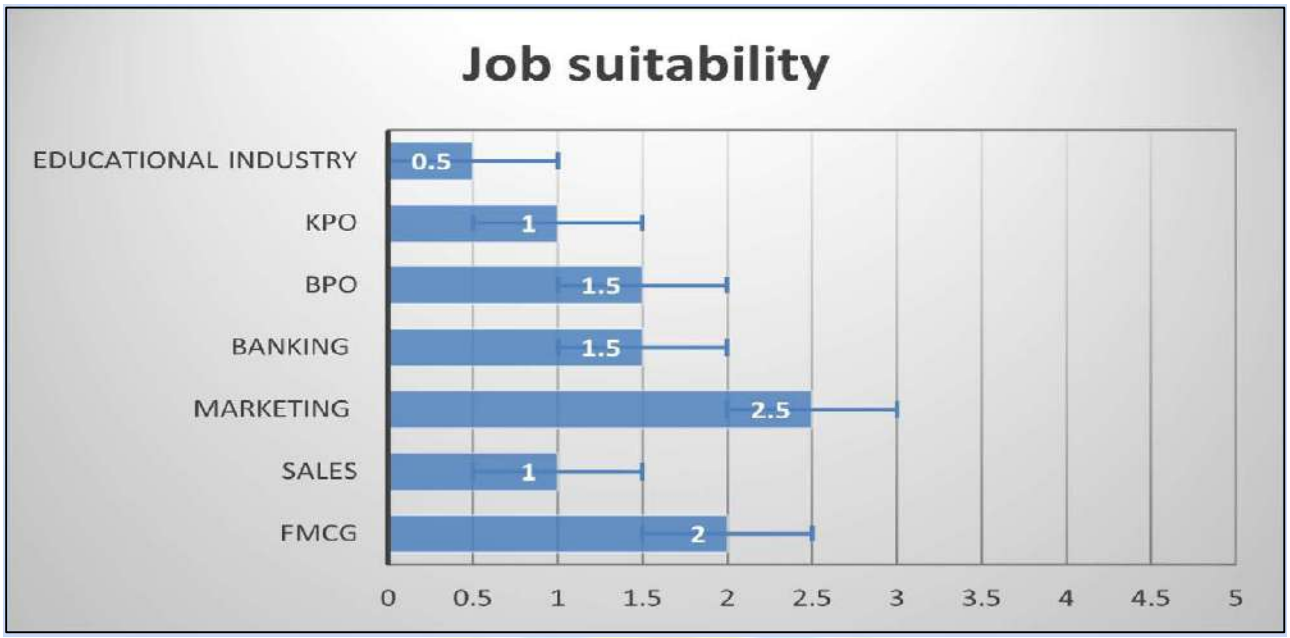
Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Sector Wise:



4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**MEDIUM**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Total:	**27**						

Wishing you all the very best for your future endeavors!!!!

SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	ASHISH KATUWAL
Enrollment Number:	2124004006
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

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Your performance in Logical Ability is satisfactory. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick

decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was on the lower side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is on the average side. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points **4.** Active listening part needs to be improved.
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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
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	GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	BHANGALE BHARAT MANOHARBHAI
Enrollment Number:	2124004015
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies
These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is on the average side. You can further improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your effort in this area is on the average side, it appears that your score in this area could use some improvement. With the right focus and strategies, you can make significant progress. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	DALSANIYA MIHIR RAMESHBHAI
Enrollment Number:	2124004011
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

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Mock Drive :

Student Wise Analysis

Name:	DASADIYA SHUBHAM RAMESHBHAI
Enrollment Number:	2124004002
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

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• Product or Core Technology Companies
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies
These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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VERBAL

1	2	3	4	5	6	7	8	9	10

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your effort in this area is on the average side, it appears that your score in this area could use some improvement. With the right focus and strategies, you can make significant progress. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was on the lower side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

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Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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Mock Drive :

Student Wise Analysis

Name:	GAJJAR ADITYA RAKESHBHAI
Enrollment Number:	2124004009
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

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Mock Drive :

Student Wise Analysis

Name:	GOSWAMI AYUSH DIWAN
Enrollment Number:	2124004008
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

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Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
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Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	KHANDELWAL KHUSHAL ASHOK
Enrollment Number:	2124004017
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

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These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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VERBAL

1	2	3	4	5	6	7	8	9	10

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your effort in this area is on the average side, it appears that your score in this area could use some improvement. With the right focus and strategies, you can make significant progress. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was on the average side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

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Your ability to express yourself clearly and concisely is on the average side. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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4.1 Profile Wise:

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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	KHARADE VISHAL BALASAHAB
Enrollment Number:	2124004013
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

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Mock Drive :

Student Wise Analysis

Name:	KHUNT OM SHAILESHBHAI
Enrollment Number:	2124004003
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can further improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your effort in this area is commendable, it appears that your score in this area is average. With the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs just a little improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to

reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was on the lower side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely needs some improvement. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points **4.** Active listening part needs to be improved.
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
	Reasoning (20)	Pseudo coding (30)			B (Ideal Company)	6- 10 lakh	70- 79 %
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Mock Drive :

Student Wise Analysis

Name:	MUKUL SURESHKUMAR SACAR
Enrollment Number:	2124004020
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies
These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

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- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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Mock Drive :

Student Wise Analysis

Name:	NAYAK SANIYA MANISHKUMAR
Enrollment Number:	2124004016
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

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SWARRNIM
STARTUP & INNOVATION
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Mock Drive :

Student Wise Analysis

Name:	OM HIRACHAND SOLANKI
Enrollment Number:	2124004019
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

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10 = PERFECT

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VERBAL

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was on the average side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

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BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
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This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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Name:	PALA AYUSH RAMESHKUMAR
Enrollment Number:	2124004010
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

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Enrollment Number:	2124004014
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

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4.1 Profile Wise:

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Mock Drive :

Student Wise Analysis

Name:	PATEL AYUSH DHARMESHKUMAR
Enrollment Number:	2124004004
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

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Different companies use custom benchmarks to shortlist the types of candidates they require.

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These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

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Name:	PATEL DHAIRYA NITULKUMAR
Enrollment Number:	2124004001
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

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Student Wise Analysis

Name:	PRAJAPATI DINESHKUMAR RAJARAM
Enrollment Number:	2124004007
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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VERBAL

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QUANTITATIVE ABILITY

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Your effort in this area is on the average side, it appears that your score in this area could use some improvement. With the right focus and strategies, you can make significant progress. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was on the average side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

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Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Mock Drive :

Student Wise Analysis

Name:	SAGAR SUHANI SURESHBHAI
Enrollment Number:	2124004012
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies
These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies
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PERSONAL INTERVIEW

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Mock Drive :

Student Wise Analysis

Name:	SUMIT CHAUDHARY
Enrollment Number:	2124004018
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

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Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
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	Corporate Readiness Chart						
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	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	ANKUR VISHWAKARMA
Enrollment Number:	2124004026
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies
These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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Feedback Range:
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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is on the average side. You can further improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

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Your effort in this area is on the lower side, it appears that your score in this area could use some improvement. With the right focus and strategies, you can make significant progress. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability is average. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick

decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was on the lower side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is on the lower side. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
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Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
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BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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Mock Drive :

Student Wise Analysis

Name:	ASARI NARENDRAKUMAR
Enrollment Number:	2124004031
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

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Mock Drive :

Student Wise Analysis

Name:	BHARATKUMAR SHRI MAGNARAM
Enrollment Number:	2124004024
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

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VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is on the average side. You can further improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your effort in this area is on the average side, it appears that your score in this area could use some improvement. With the right focus and strategies, you can make significant progress. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability is average. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick

decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was on the average side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is on the average side. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points **4.** Active listening part needs to be improved.
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
	Reasoning (20)	Pseudo coding (30)			B (Ideal Company)	6- 10 lakh	70- 79 %
	Verbal (20)	Programming (30)			C (Good Company)	3-6 Lakh	60 - 69 %
	GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %

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Mock Drive :

Student Wise Analysis

Name:	GAJJAR ARYAN MITESHKUMAR
Enrollment Number:	2124004021
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies
These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies
These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is satisfactory. You can further improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your effort in this area is on the average side, it appears that your score in this area could use some improvement. With the right focus and strategies, you can make significant progress. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs just a little improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to

reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was on the average side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely needs some improvement. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

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Mock Drive :

Student Wise Analysis

Name:	GAURAV PANDEY
Enrollment Number:	2124004022
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	JOSHI PRATIK NARENDRA
Enrollment Number:	2124004038
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies
These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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• Knowledge Process Outsourcing (KPO) Companies
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is on the average side. You can further improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your effort in this area is on the average side, it appears that your score in this area could use some improvement. With the right focus and strategies, you can make significant progress. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability is average. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was on the average side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is on the average side. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
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BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
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Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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Mock Drive :

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Enrollment Number:	2124004029
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SWARRNIM
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Mock Drive :

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Name:	KHAN MOHAMMED SUNAIN SADIK KHAN
Enrollment Number:	2124004040
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

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Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
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Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	MADHAV NANDAN SINGH
Enrollment Number:	2124004032
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

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Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies
These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is on the lower side. You can further improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your effort in this area is on the average side, it appears that your score in this area could use some improvement. With the right focus and strategies, you can make significant progress. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability is on the average side. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often

involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was on the lower side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is on the average side. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	PANCHAL HEMRAJ DHARMENDRAKUMAR
Enrollment Number:	2124004023
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

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Mock Drive :

Student Wise Analysis

Name:	PANJWANI VANSHIKA SHANKARLAL
Enrollment Number:	2124004028
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

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Your effort in this area is on the lower side, it appears that your score in this area could use some improvement. With the right focus and strategies, you can make significant progress. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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GROUP DISCUSSION

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Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
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BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
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Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	PARMAR JIGAR JIVANBHAI
Enrollment Number:	2124004033
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

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These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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Mock Drive :

Student Wise Analysis

Name:	PATEL DEEPKUMAR RAJESHBHAI
Enrollment Number:	2124004039
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

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	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	PATEL PARTH VISHWAJIT
Enrollment Number:	2124004037
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies
These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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Your performance in Verbal is on the lower side. You can further improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

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involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was on the lower side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

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Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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Mock Drive :

Student Wise Analysis

Name:	RAHUL KAPAR
Enrollment Number:	2124004036
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	RUTURAJSINH PRATAPSINH PARMAR
Enrollment Number:	2124004027
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your effort in this area is on the average side, it appears that your score in this area could use some improvement. With the right focus and strategies, you can make significant progress. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability is average. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick

decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was on the average side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is on the average side. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.**Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
	Reasoning (20)	Pseudo coding (30)			B (Ideal Company)	6- 10 lakh	70- 79 %
	Verbal (20)	Programming (30)			C (Good Company)	3-6 Lakh	60 - 69 %
	GD (20)	Technical Interview (20)			D (Average Company)	Below 3 lakh	50 - 59 %
	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	SHARMA KESHVA KISHAN
Enrollment Number:	2124004035
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies
These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies
These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is on the average side. You can further improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your effort in this area is on the average side, it appears that your score in this area could use some improvement. With the right focus and strategies, you can make significant progress. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability is average. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick

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GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was on the average side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is on the average side. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
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BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
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5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
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6.0 Performance Summary:

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Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	SHARMA NISHIT KISHAN
Enrollment Number:	2124004034
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	SUMAN KUMAR MANDAL
Enrollment Number:	2124004025
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

Training and Placement Cell

1.0 Purpose of this Report:

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Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
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10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

Your effort in this area is on the lower side, it appears that your score in this area could use some improvement. With the right focus and strategies, you can make significant progress. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability is average. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was on the average side. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. We look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is on the lower side. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.**Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.**Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
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Group Discussion	Moderate	**1.** General knowledge needs to increase **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	TIRGAR DHRUVKUMAR VASANTBHAI
Enrollment Number:	2124004030
Course:	B.TECH CS (SEM 1)
Date:	21-02-2022

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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	PATEL KEYUR KUMAR
Enrollment Number:	2114003018
Course:	*BCA*
Date:	*23/02/2022*

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QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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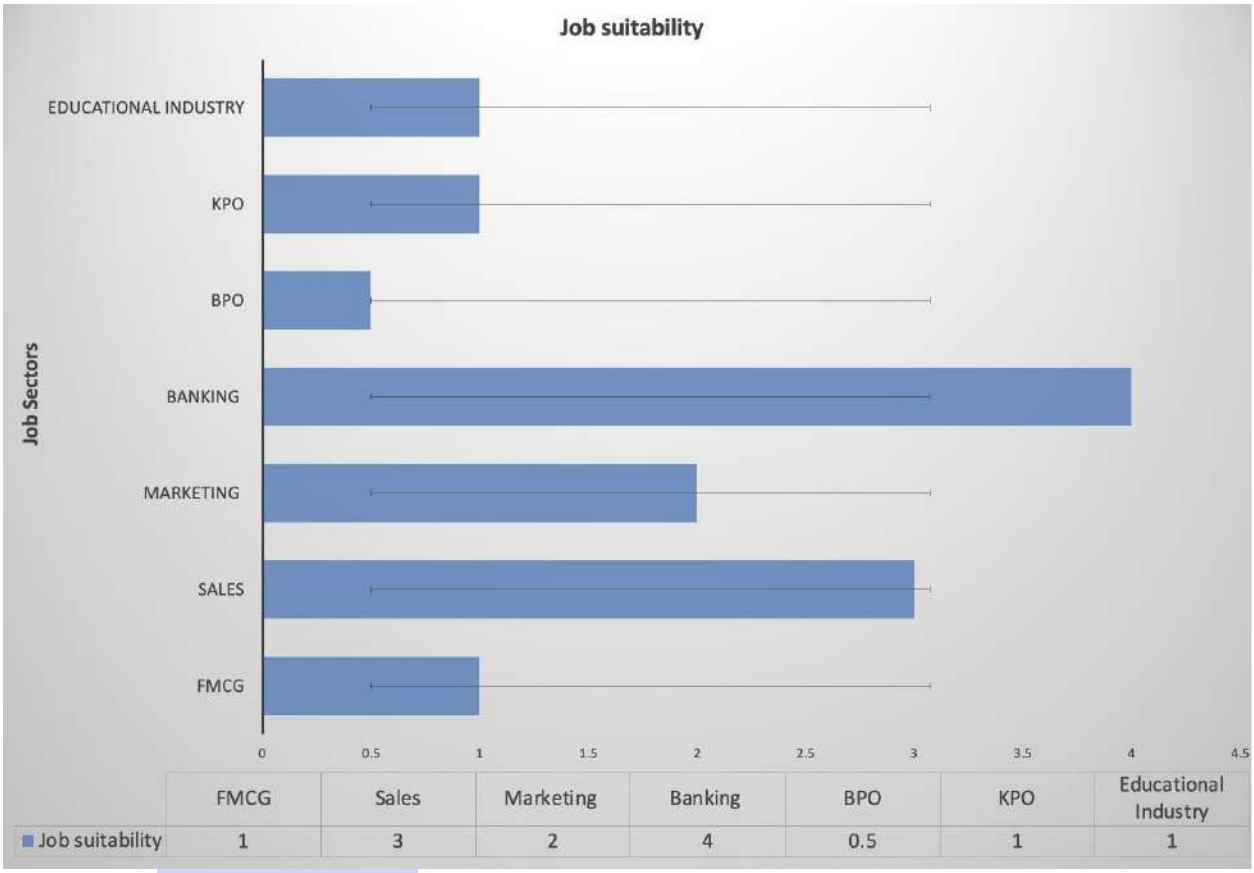

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BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
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Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	PATEL NEELKUMAR RASIKBHAI
Enrollment Number:	2114003006
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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GROUP DISCUSSION

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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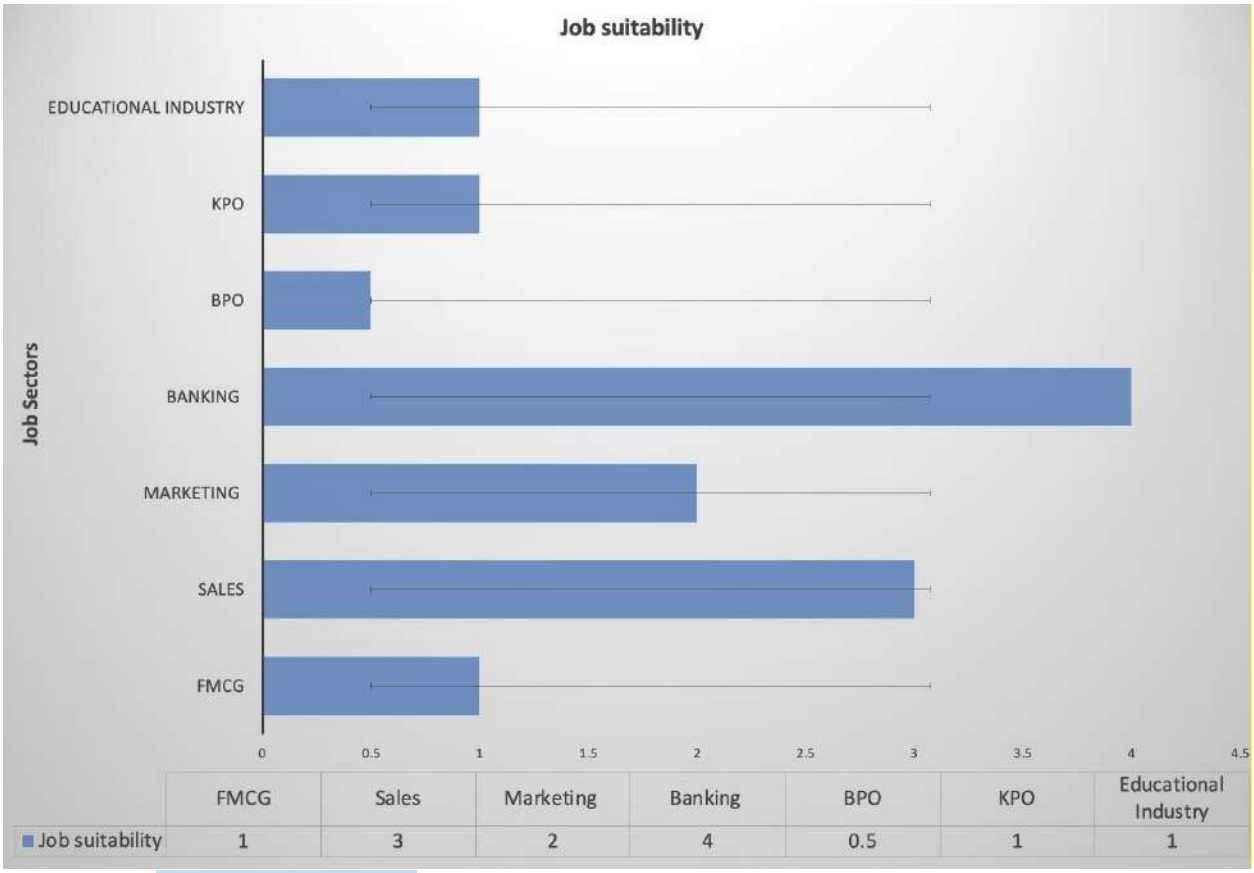

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Student Wise Analysis

Name:	PATEL NISHABAHEN MUKESHBHAI
Enrollment Number:	2114003025
Course:	*BCA*
Date:	*23/02/2022*

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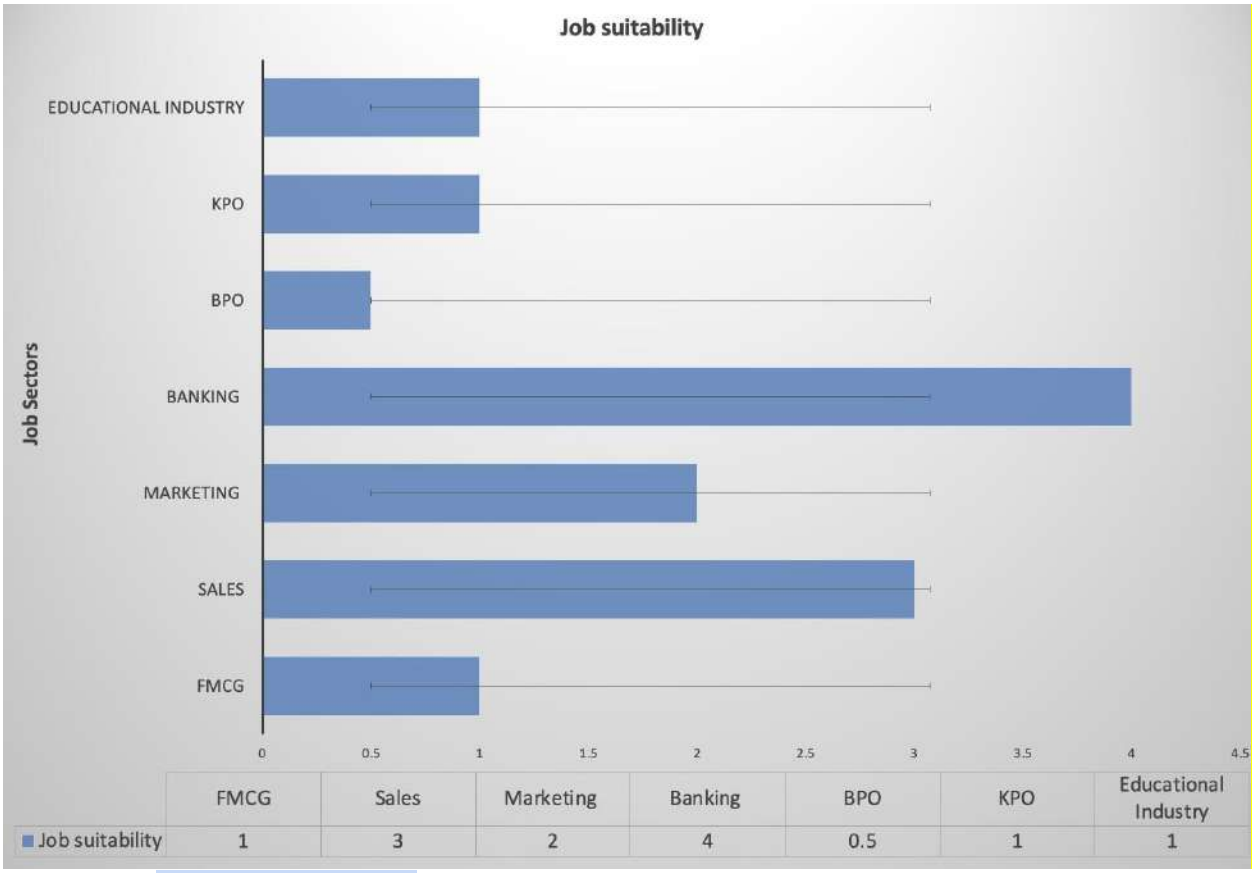

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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	PATEL YASH VASANTBHAI
Enrollment Number:	2114003048
Course:	*BCA*
Date:	*23/02/2022*

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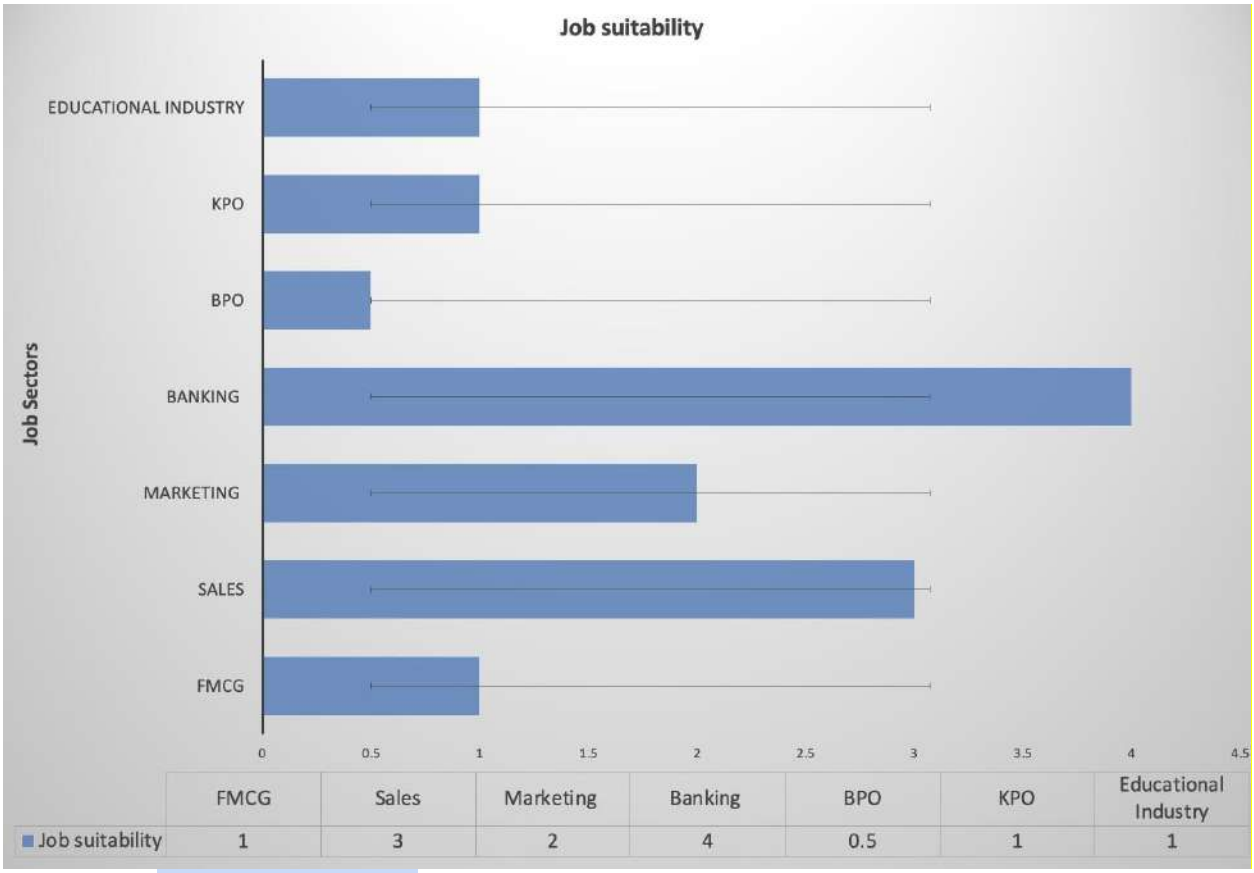

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Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	PATIL SWAPNIL RAVINDRABHAI
Enrollment Number:	2114003031
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

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The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

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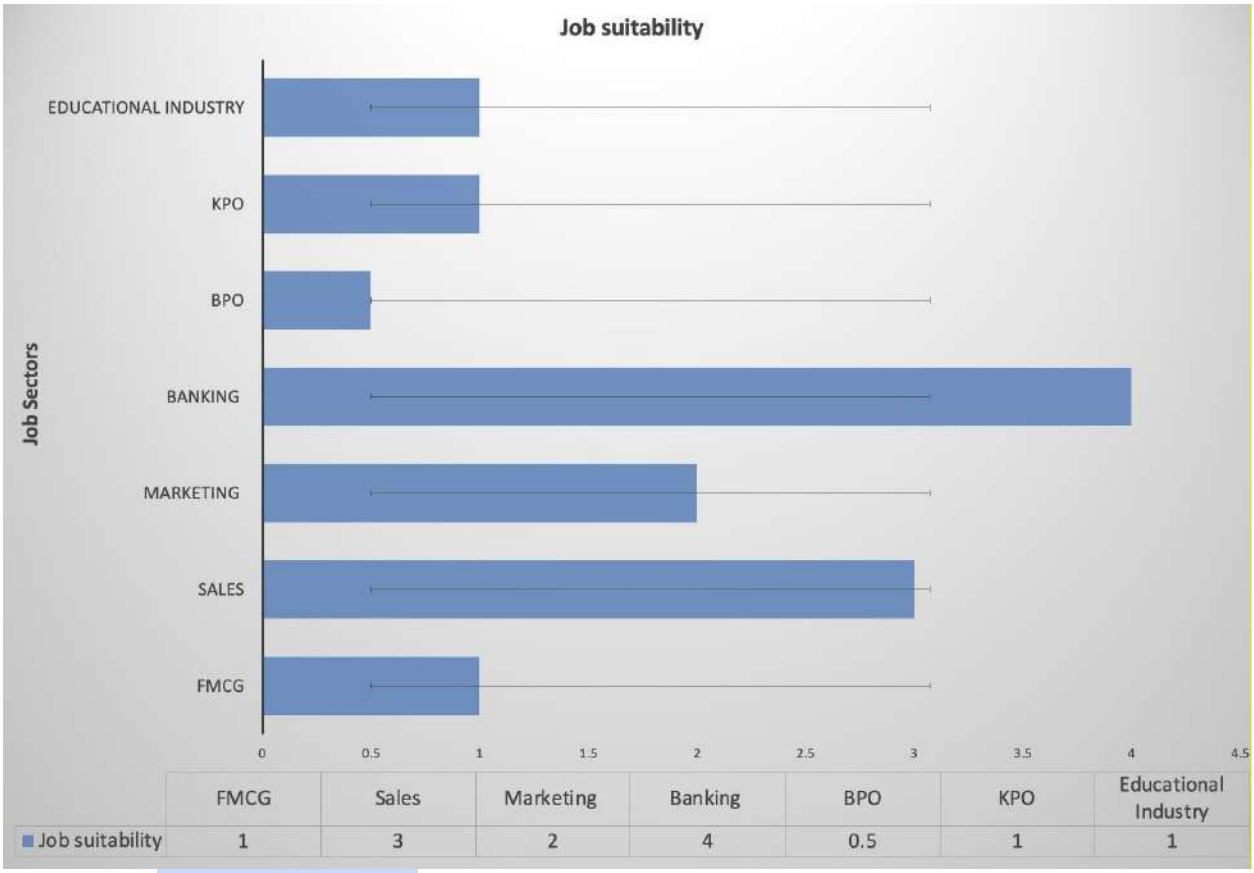

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Enrollment Number:	2114003005
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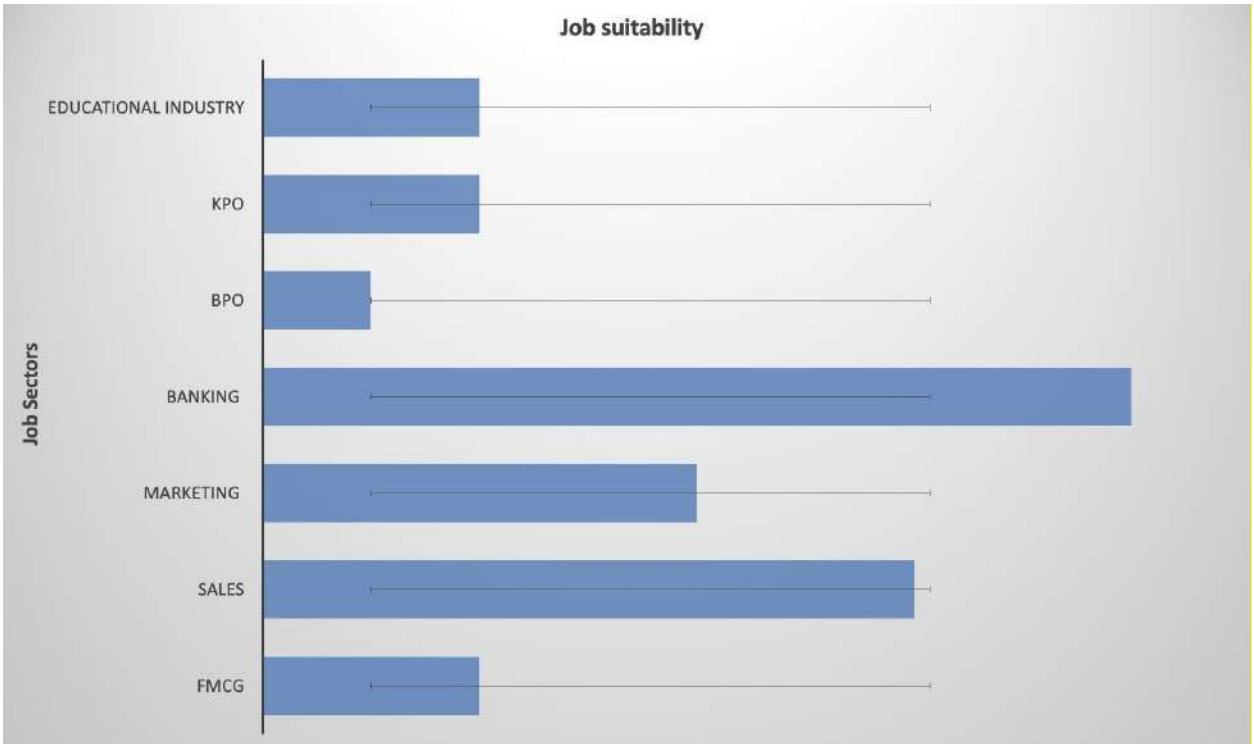

	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	1	3	2	4	0.5	1	1

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.

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Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand.

		2. Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
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	Corporate Readiness Chart						
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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	PRAJAPATI MITEN VIJAYBHAI
Enrollment Number:	2114003008
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
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7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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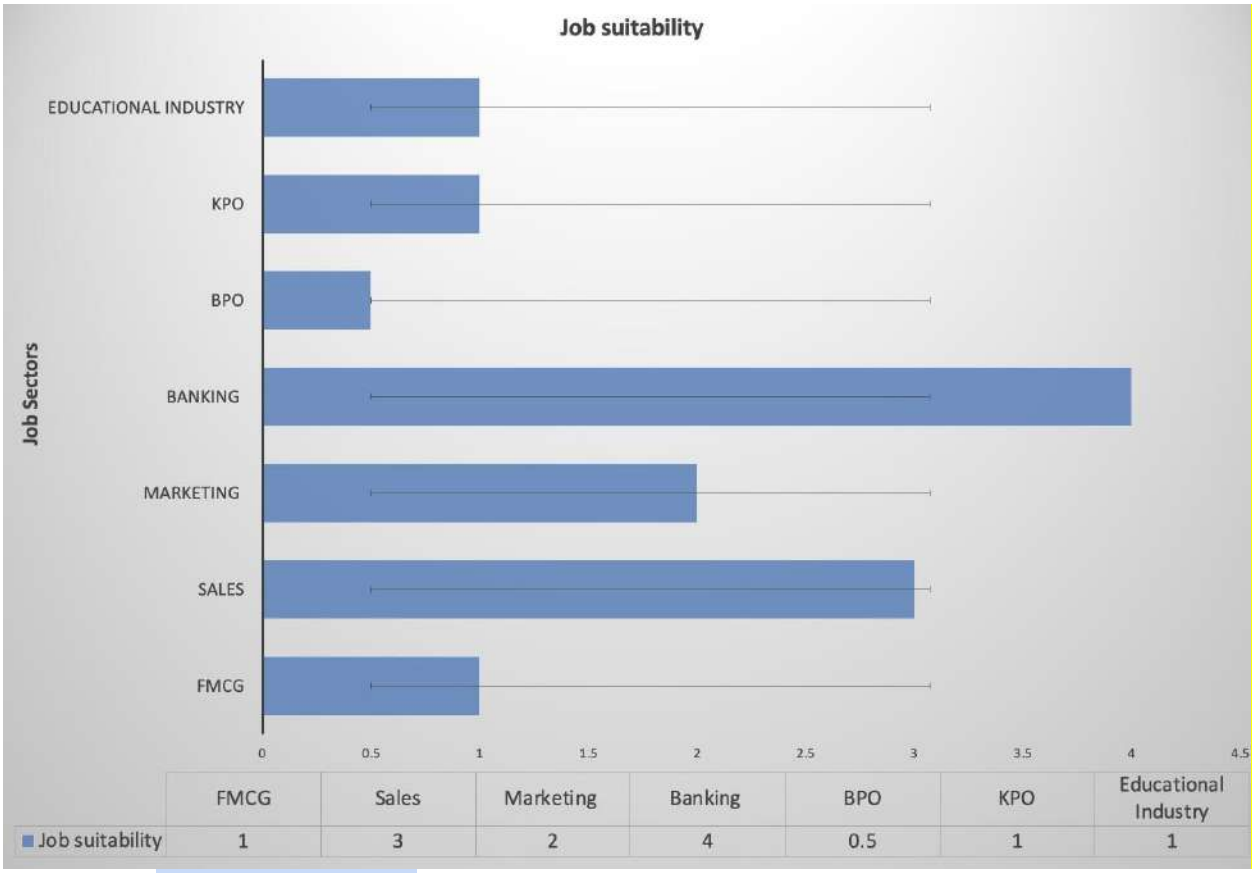

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Student Wise Analysis

Name:	RAJPUROHIT KARINA GANGESHKUMAR
Enrollment Number:	2114003012
Course:	*BCA*
Date:	*23/02/2022*

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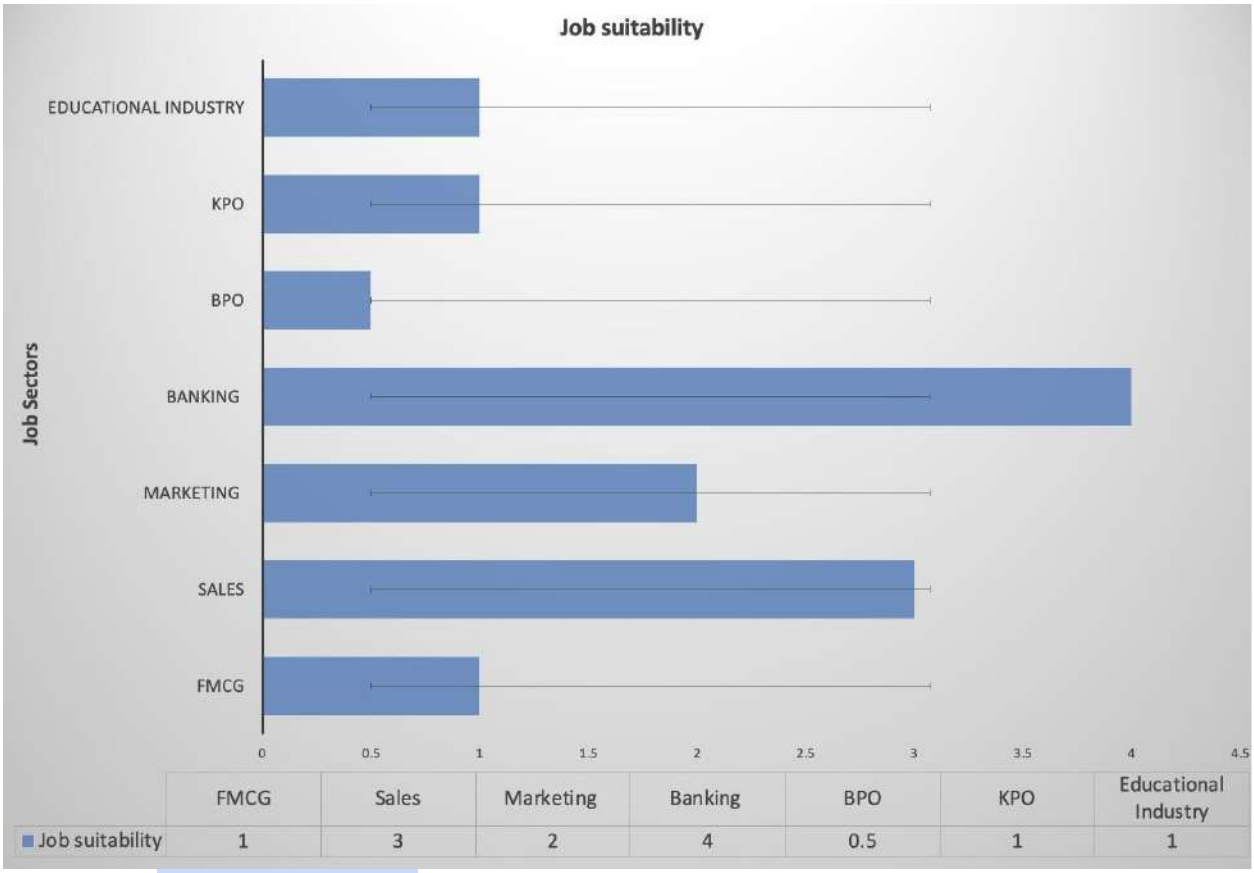

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Name:	RAJPUT NIKHILSINGH NAREDRASINGH
Enrollment Number:	2114003026
Course:	*BCA*
Date:	*23/02/2022*

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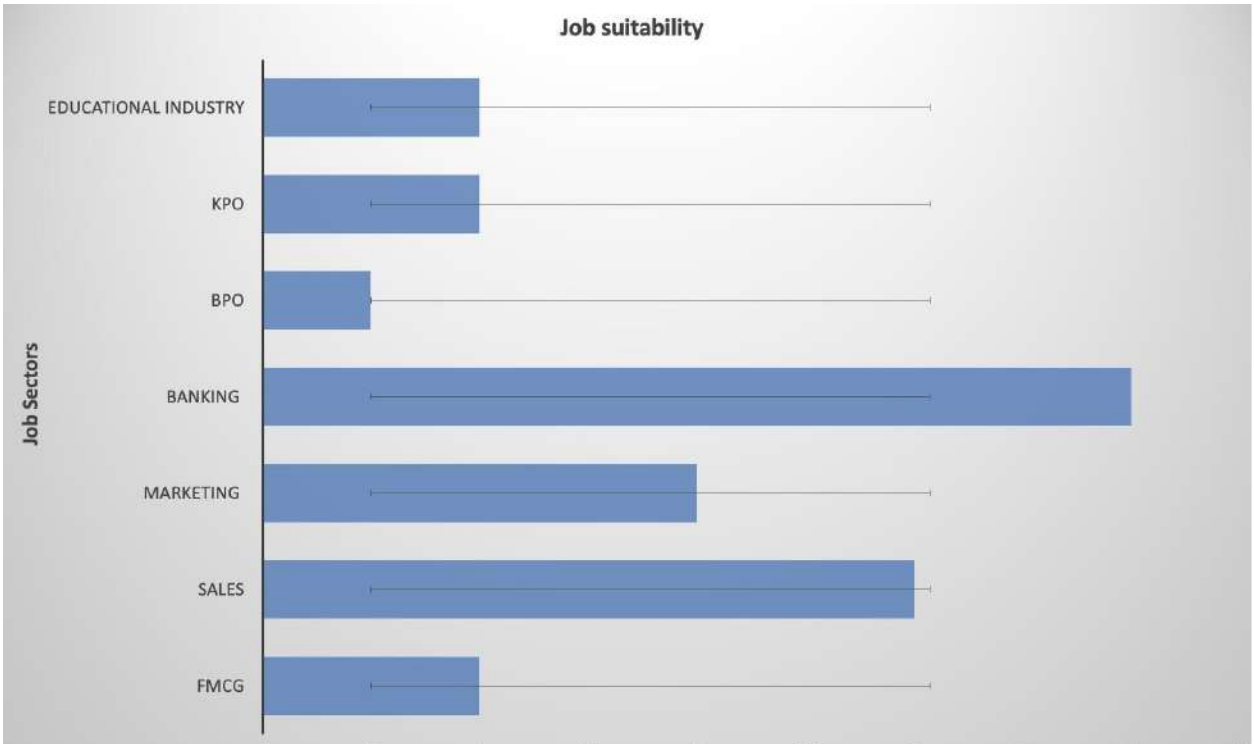

	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	1	3	2	4	0.5	1	1

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Mock Drive :

Student Wise Analysis

Name:	RAJPUT PREMSINGH KANAIYALAL
Enrollment Number:	2114003007
Course:	*BCA*
Date:	*23/02/2022*

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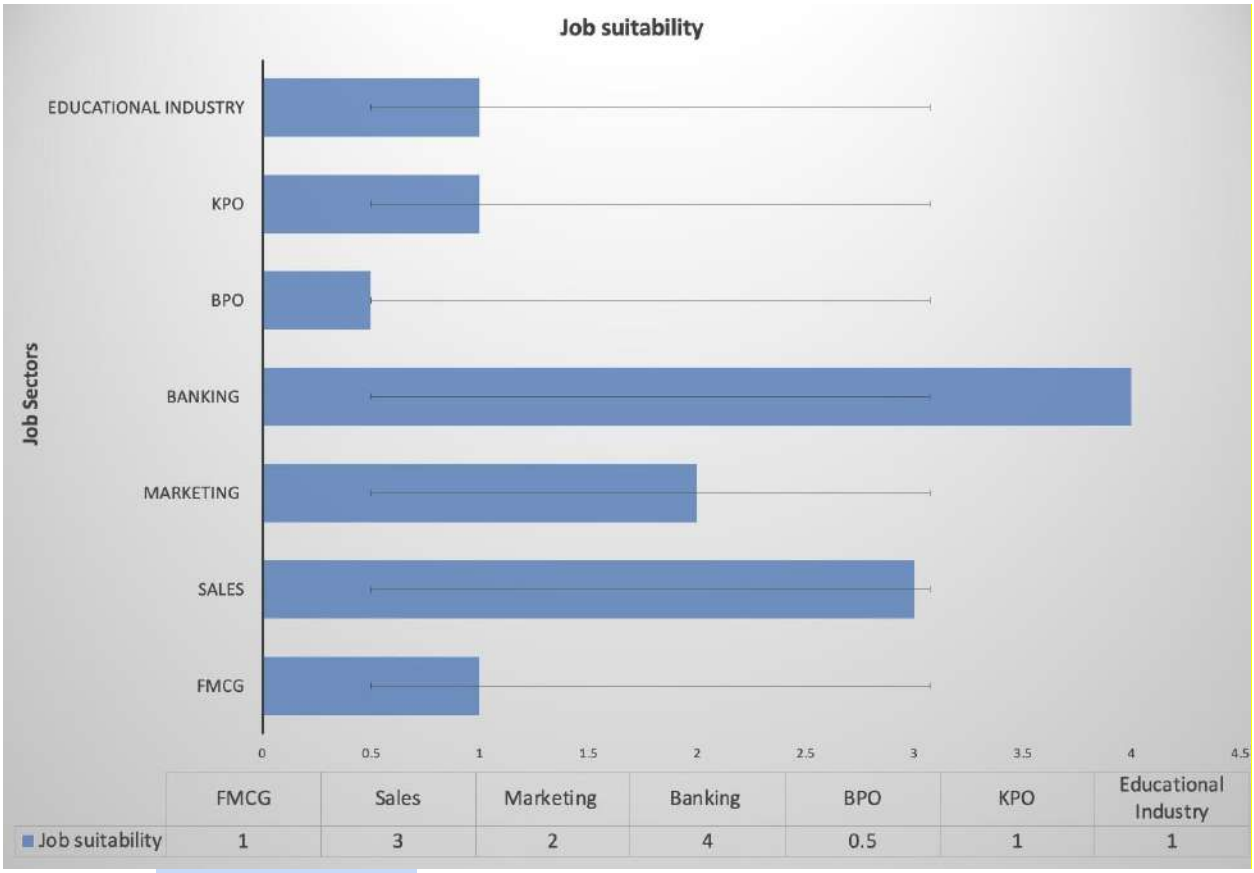

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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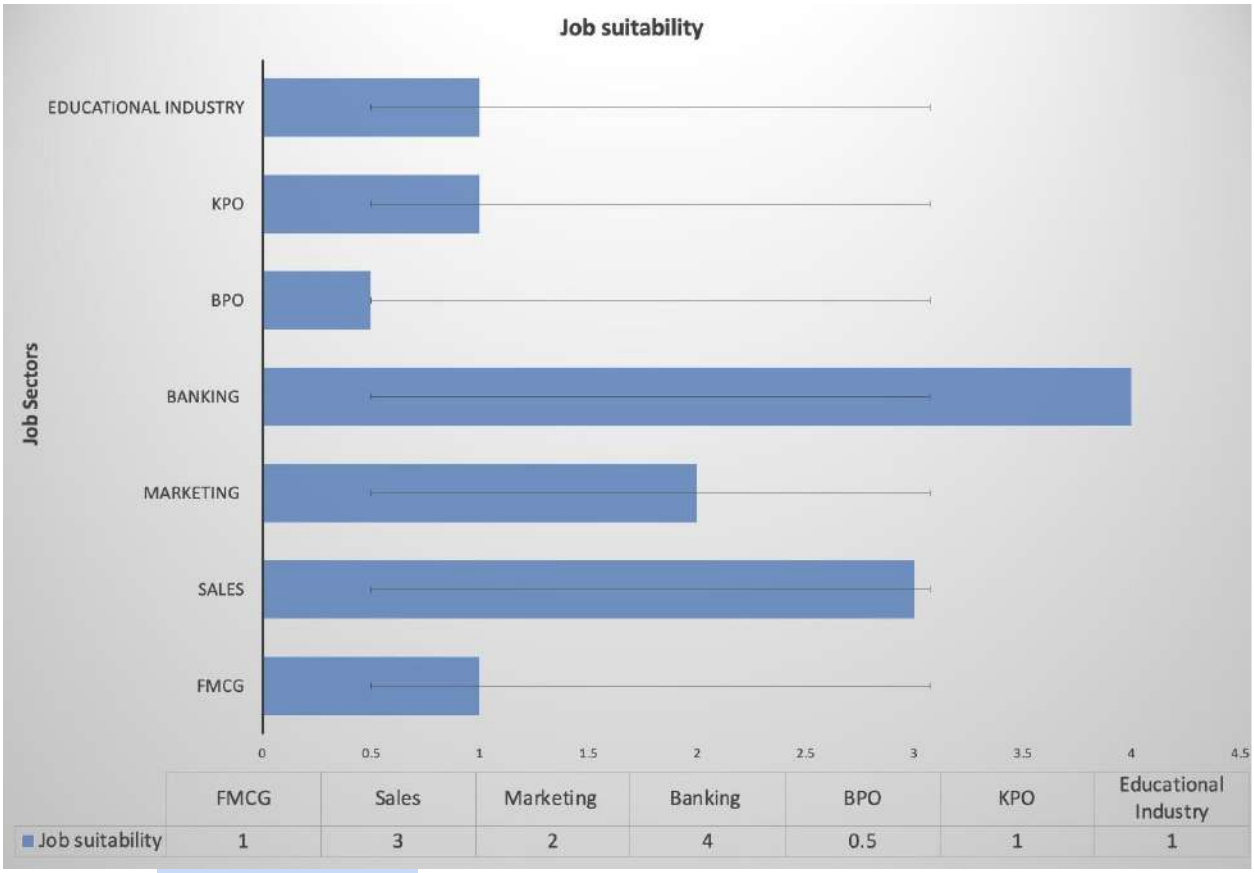

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Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	RAMCHANDANI DEEPAK NARESHKUMAR
Enrollment Number:	2114003036
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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Feedback Range:
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

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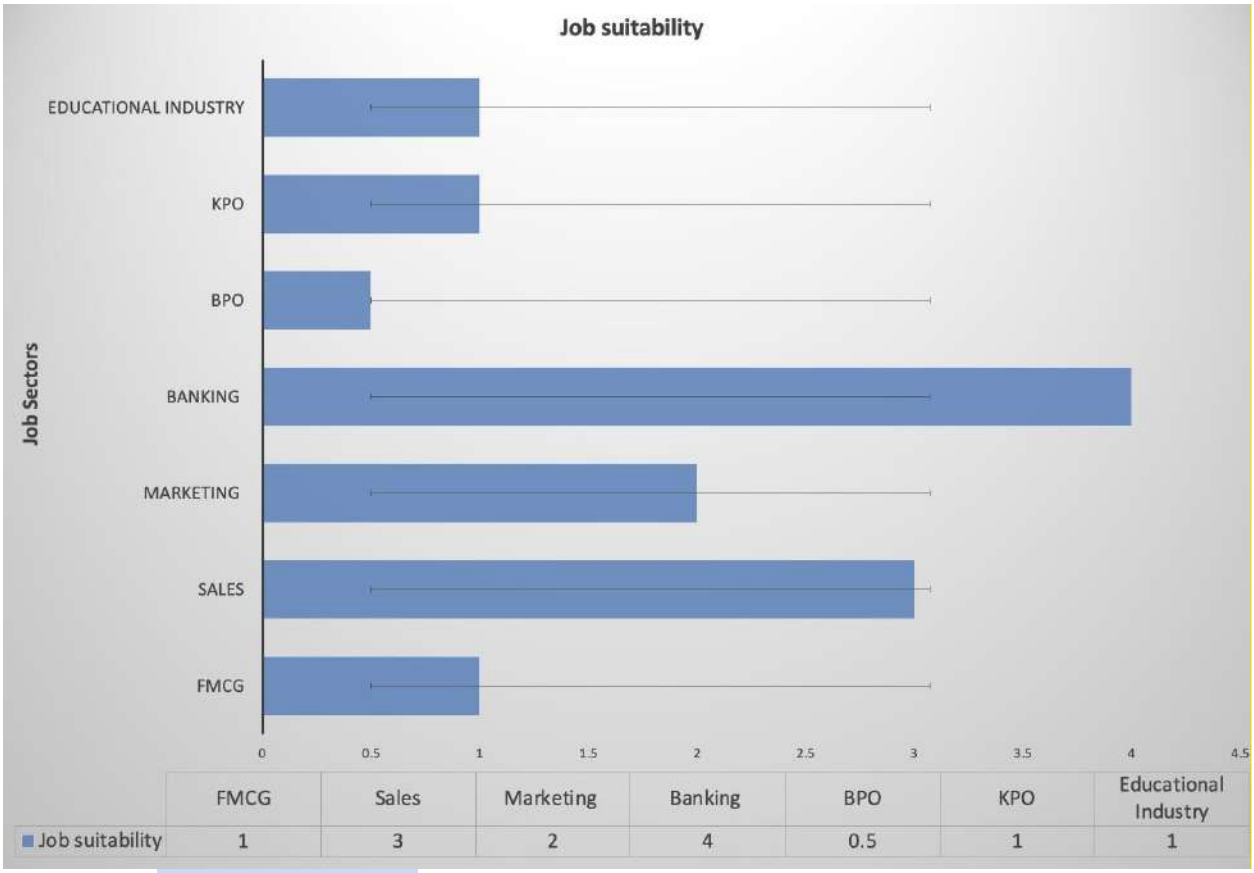

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Enrollment Number:	2114003038
Course:	*BCA*
Date:	*23/02/2022*

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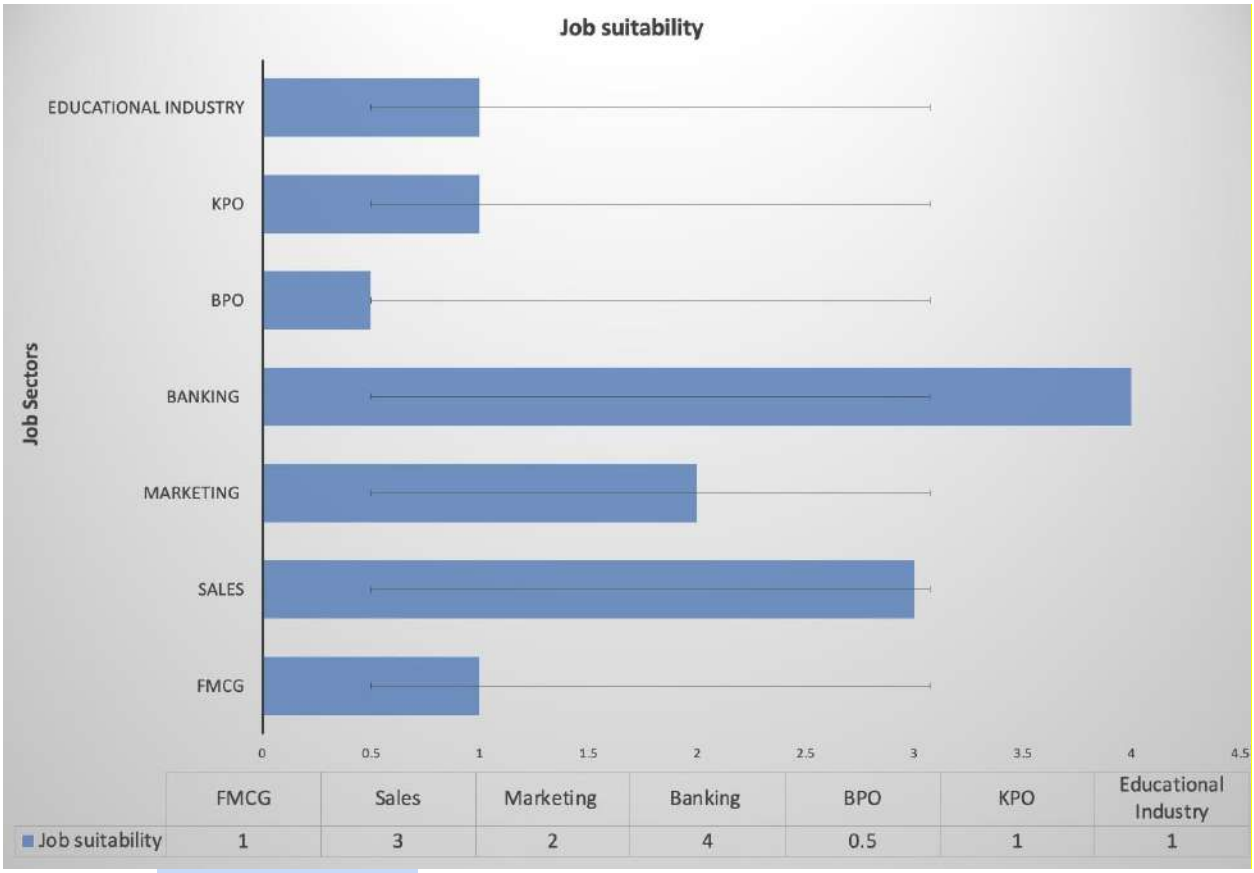

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Student Wise Analysis

Name:	SEVANTIBHAI BACHUBHAI PANCHAL
Enrollment Number:	2114003044
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies
These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies
These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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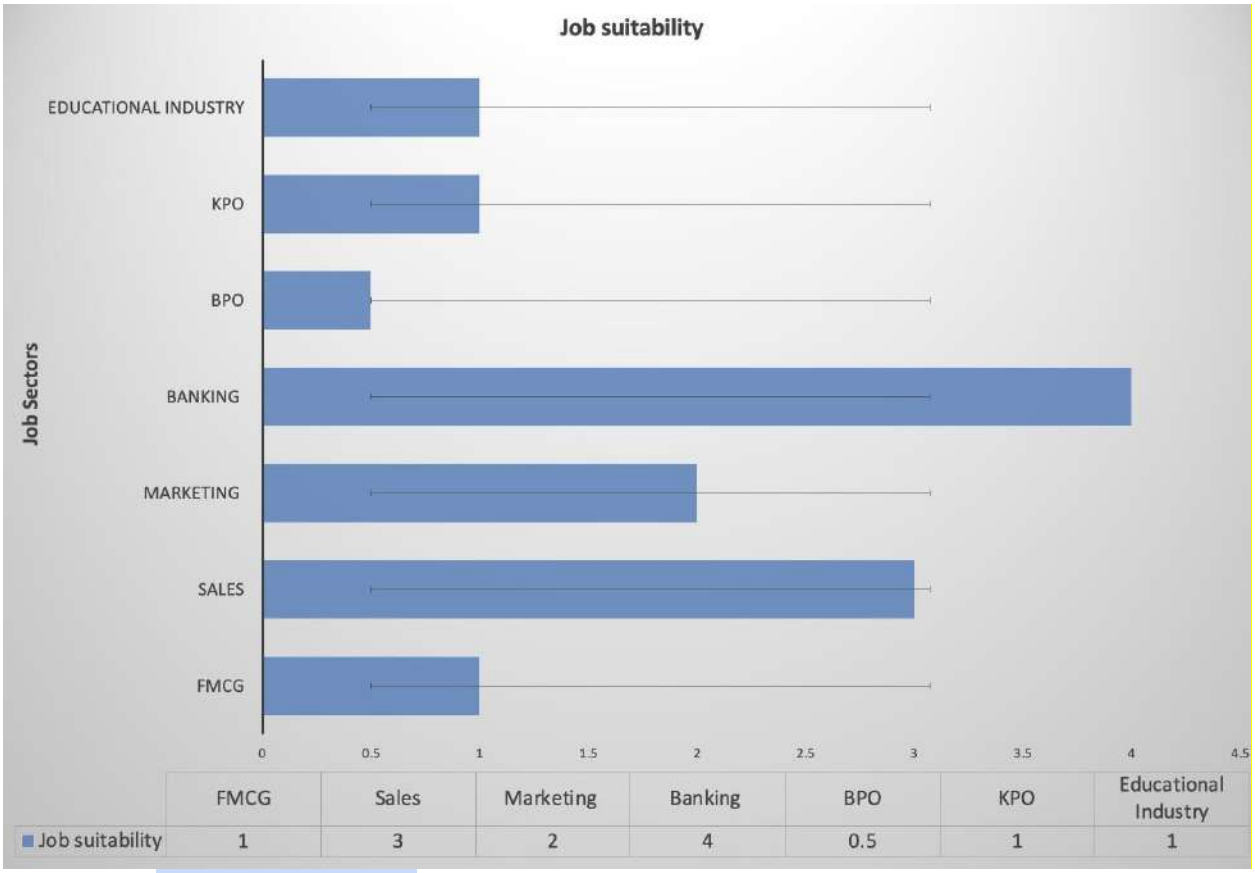
Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

4.1 Sector Wise:



4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.

Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
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Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Wishing you all the very best for your future endeavors!!!!

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Mock Drive :

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Name:	SHAIKH MAAZ AZAZ HUSAIN
Enrollment Number:	2114003017
Course:	*BCA*
Date:	*23/02/2022*

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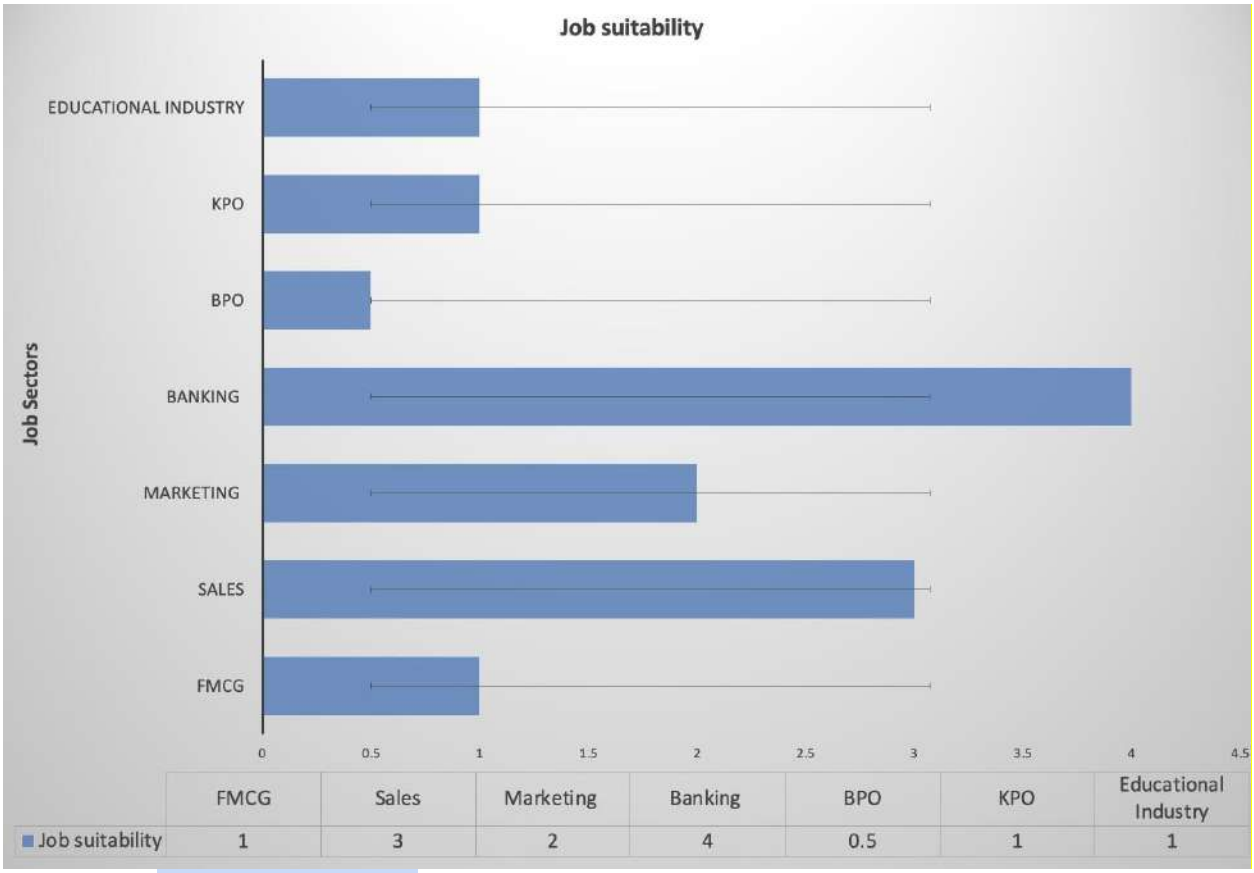

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Student Wise Analysis

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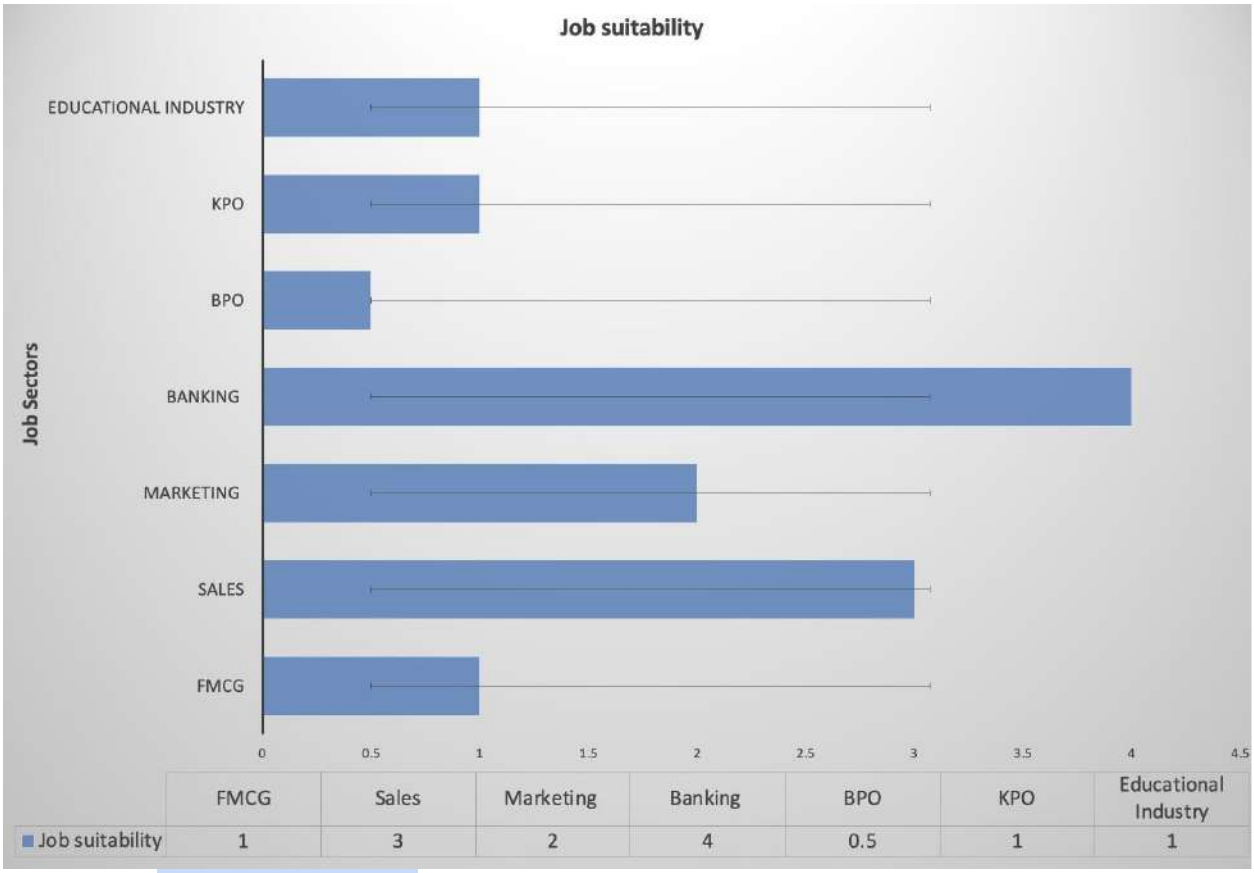

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Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
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Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	SONI NISHI DEEPAKBHAI
Enrollment Number:	2114003024
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

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Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

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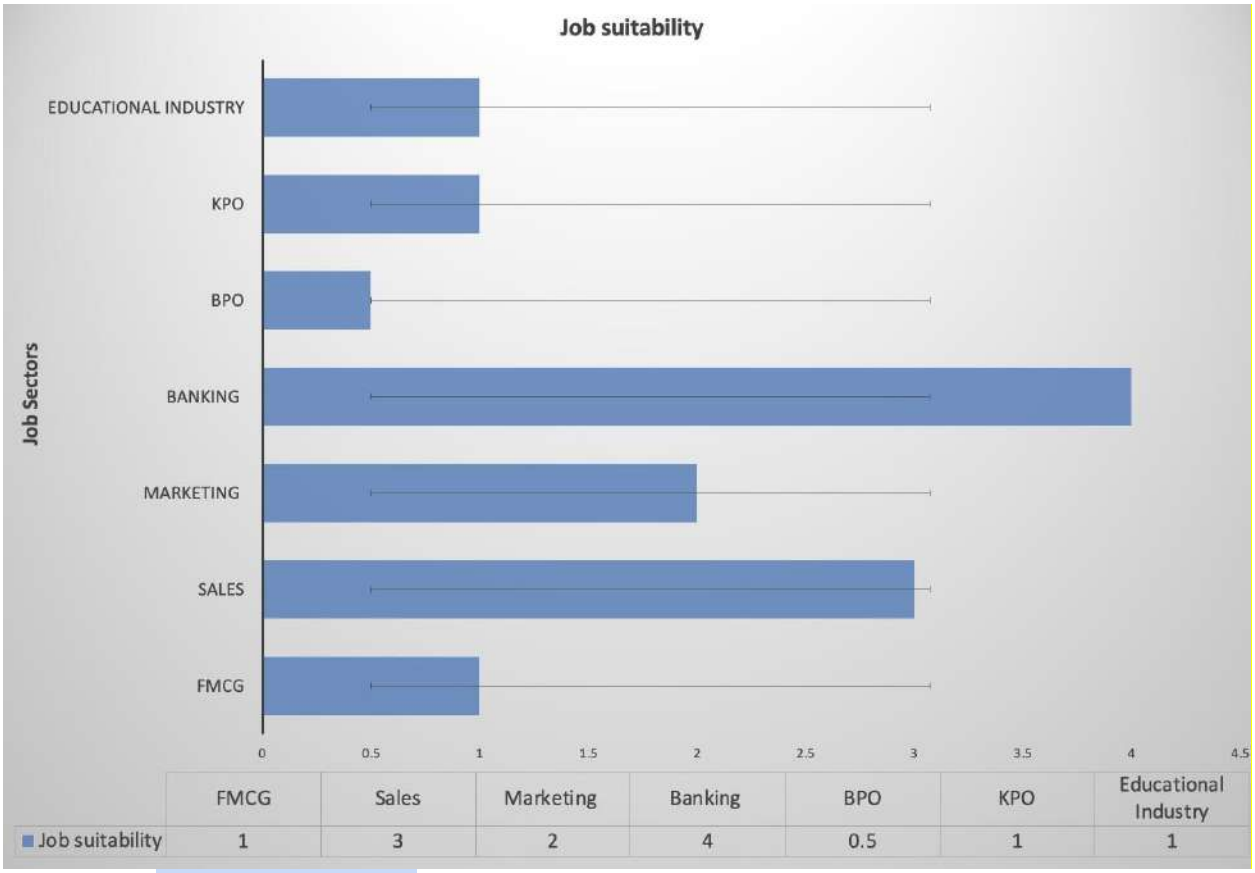

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SWARRNIM
STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	TANWANI PIYUSH DHARMENDRA
Enrollment Number:	2114003002
Course:	BCA
Date:	23/02/2022

Training and Placement Cell

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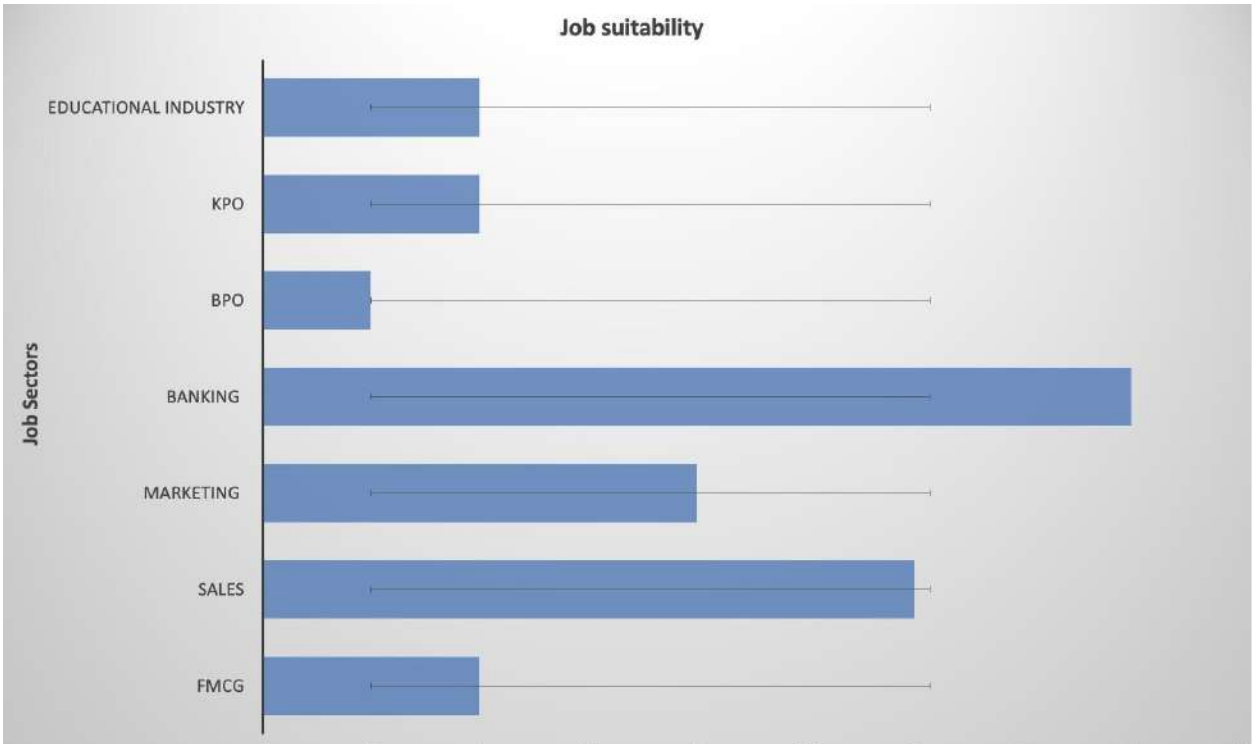

	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	1	3	2	4	0.5	1	1

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STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	TARUN GOUTAM
Enrollment Number:	2114003029
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

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Different companies use custom benchmarks to shortlist the types of candidates they require.

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These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

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These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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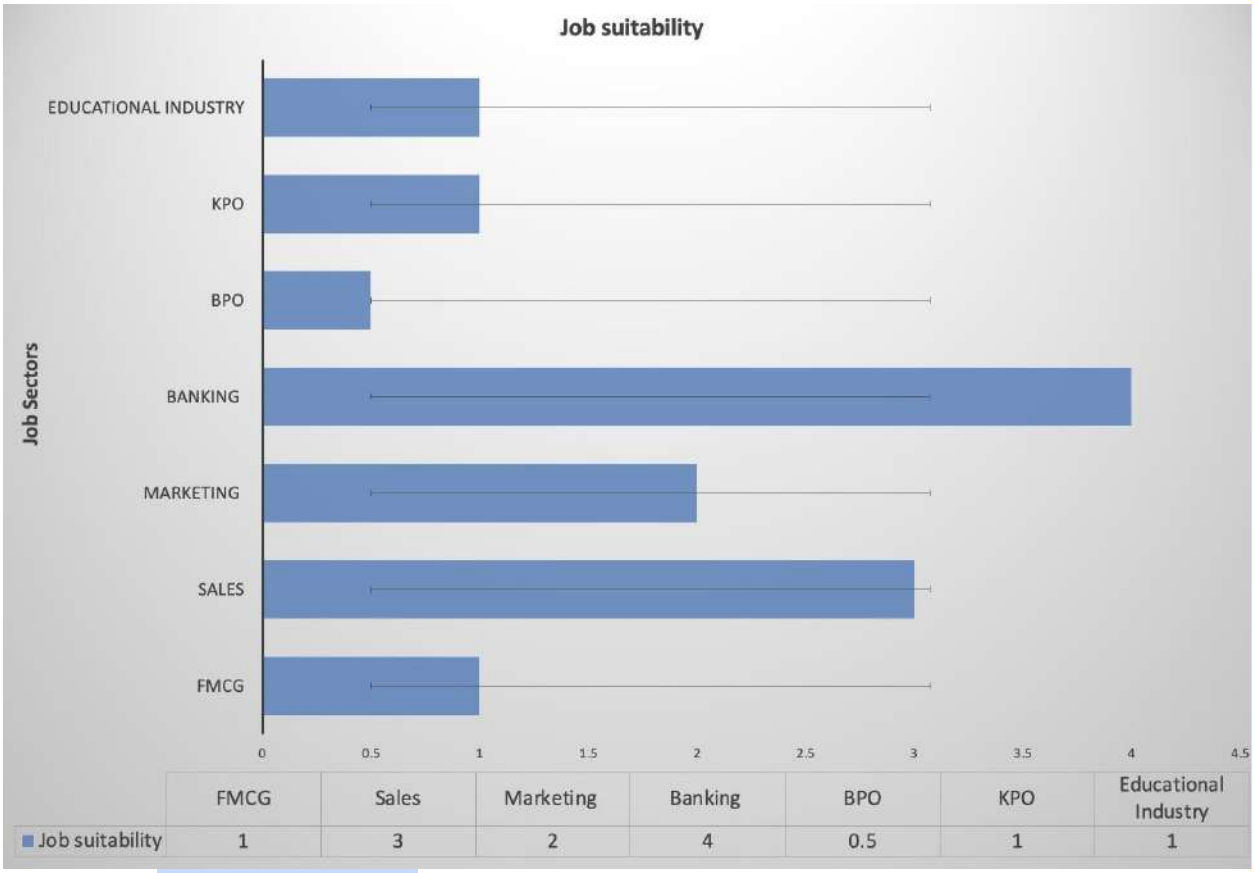

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.

Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

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Student Wise Analysis

Name:	THAKUR NIKITA BHISHAMPALSINGH
Enrollment Number:	2114003013
Course:	*BCA*
Date:	*23/02/2022*

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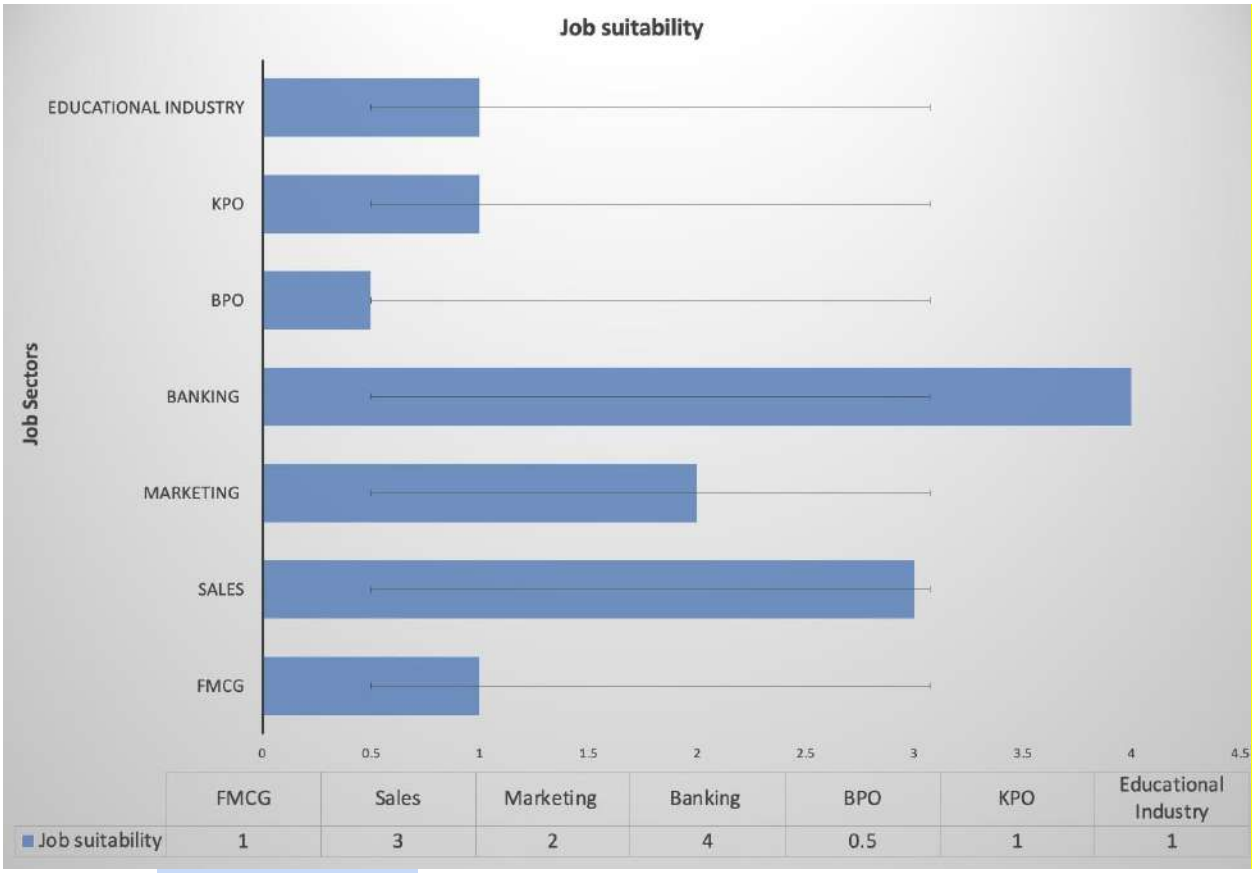

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Student Wise Analysis

Name:	VINAYKUMAR MUNNAPRASAD
Enrollment Number:	2114003042
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

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QUANTITATIVE ABILITY

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

1	2	3	4	5	6	7	8	9	10

Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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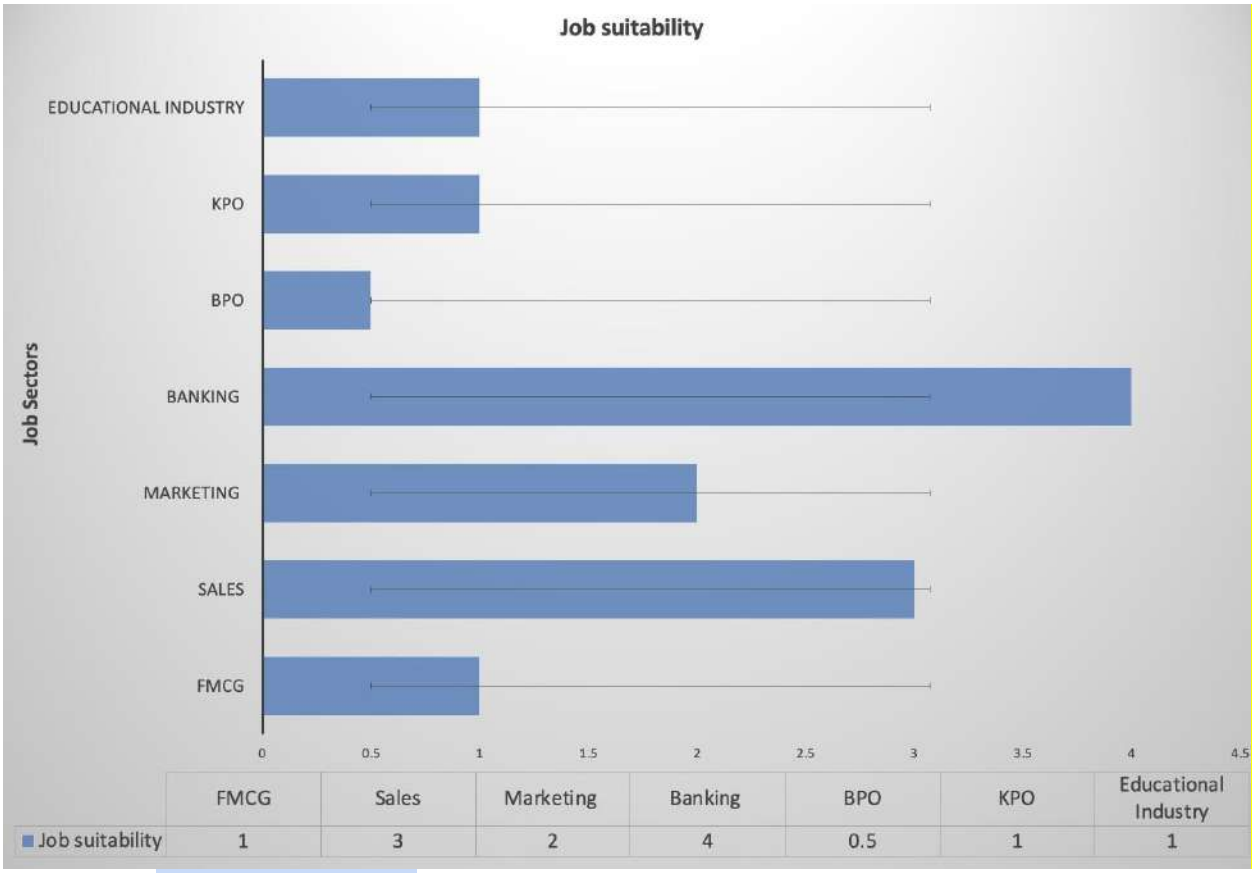

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Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.

Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
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This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	VIRADIYA HARSH RAJUBHAI
Enrollment Number:	2114003016
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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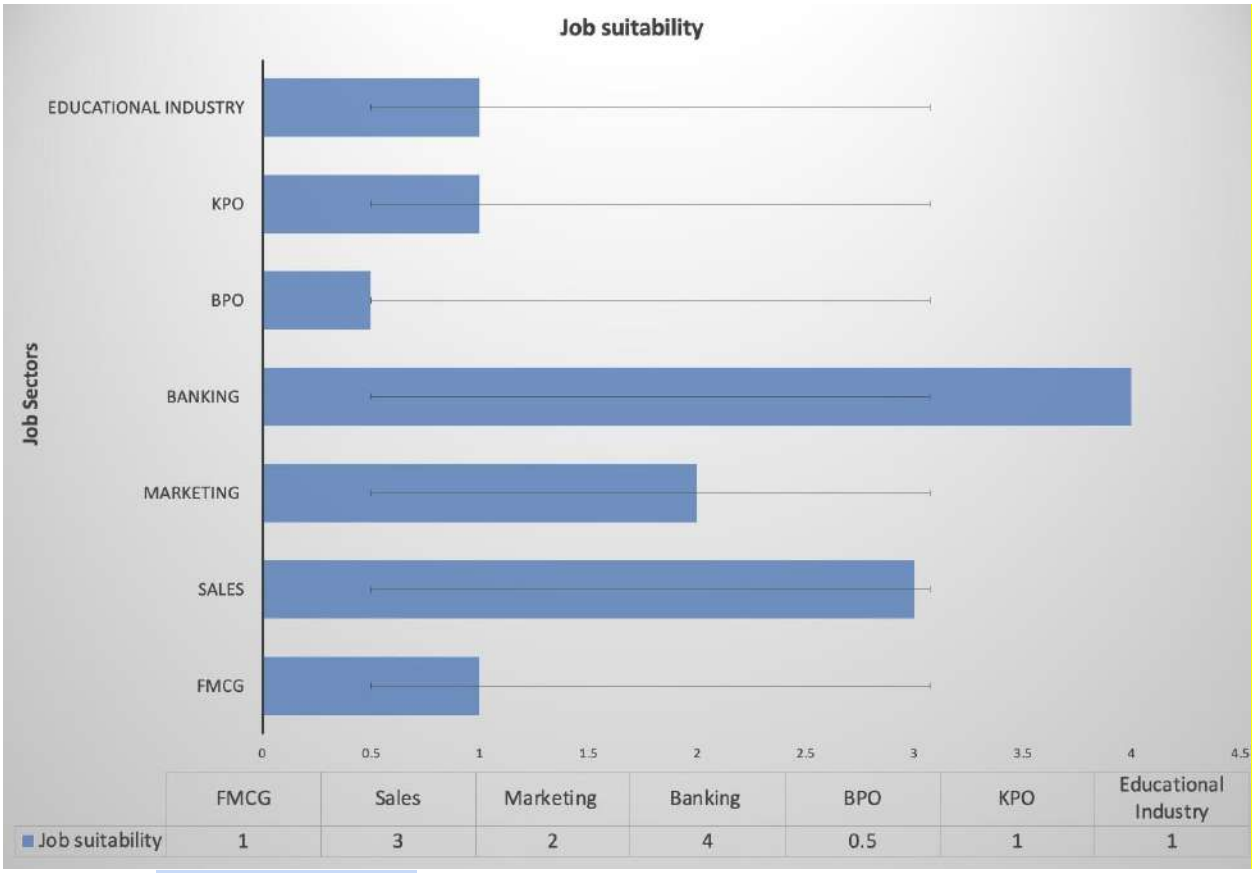

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Mock Drive :

Student Wise Analysis

Name:	VIVEK SHRIMAL
Enrollment Number:	2114003033
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

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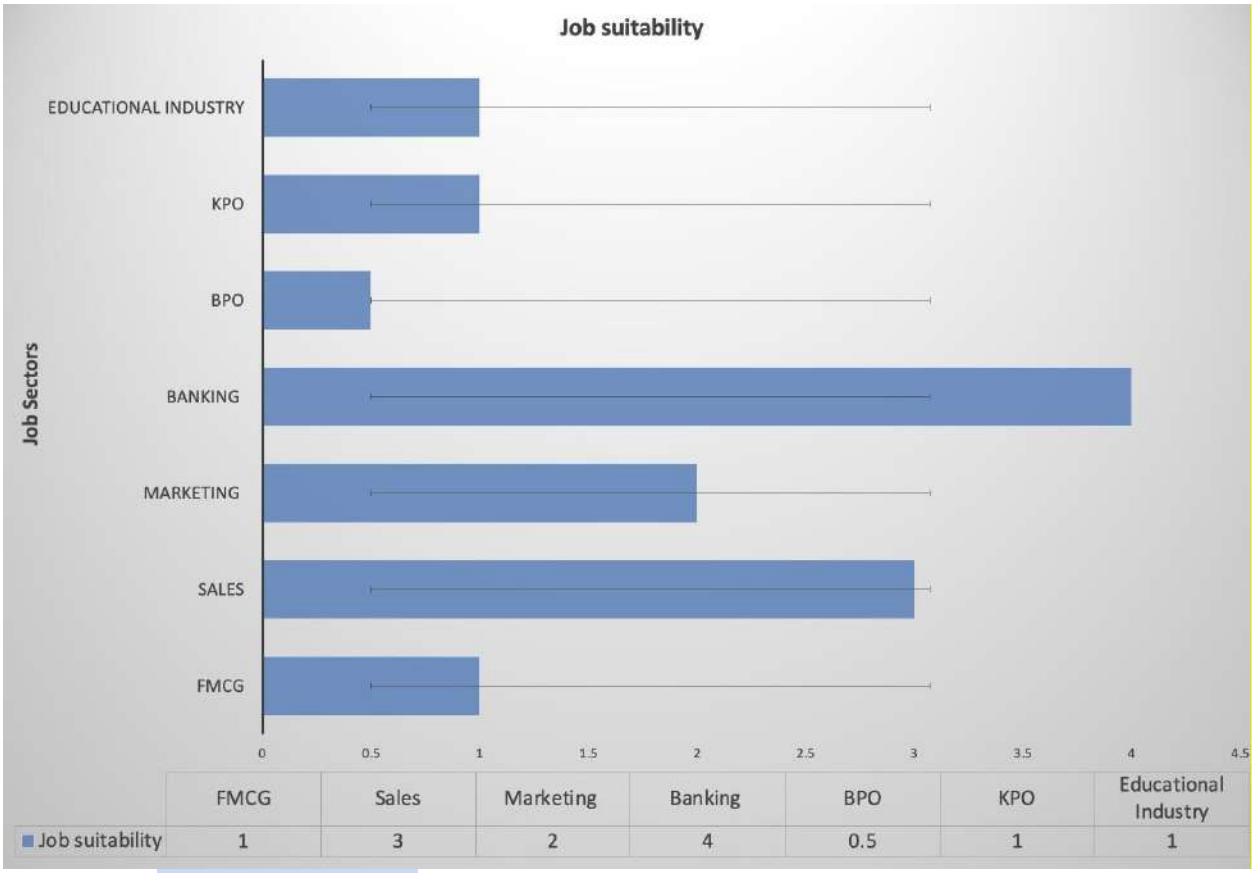

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	Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	VYAS DIPEN GOVINDBHAI
Enrollment Number:	2114003032
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

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2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

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• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Feedback Range:
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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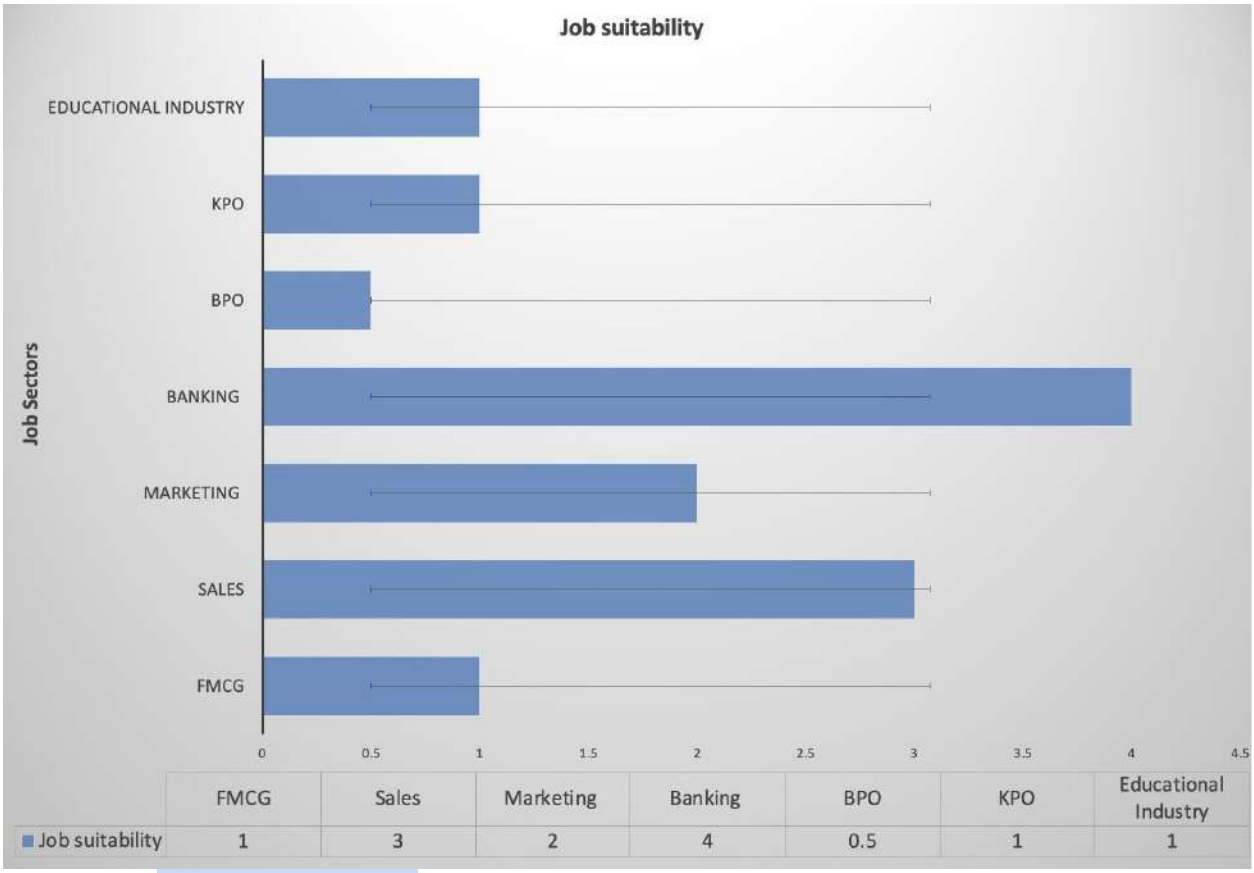

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Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.

Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

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This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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Mock Drive :

Student Wise Analysis

Name:	ABHINAV KUMAR
Enrollment Number:	2114003043
Course:	*BCA*
Date:	*23/02/2022*

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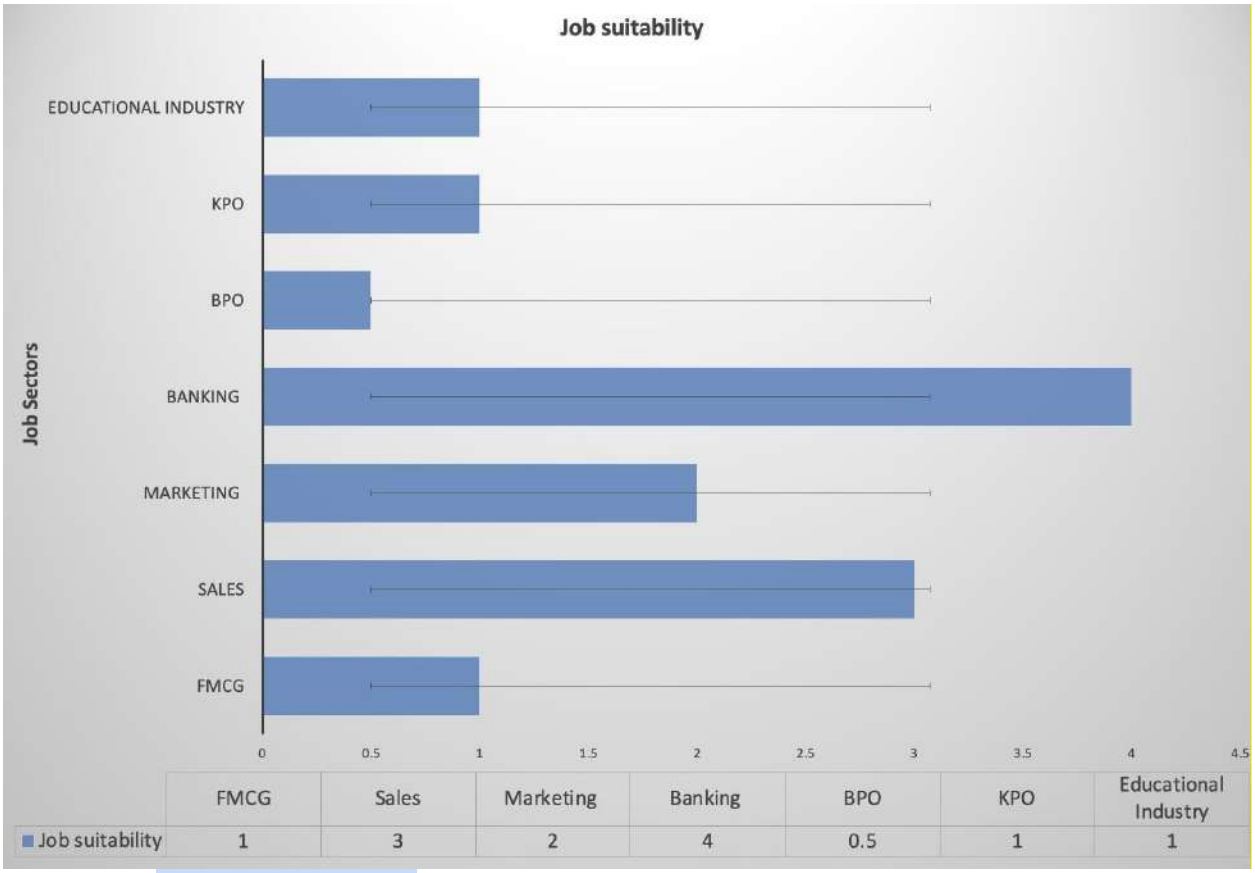

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Mock Drive :

Student Wise Analysis

Name:	ADITYA PRATAP SINGH BHAGAT SINGH
Enrollment Number:	2114003001
Course:	BCA
Date:	23/02/2022

Training and Placement Cell

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the

time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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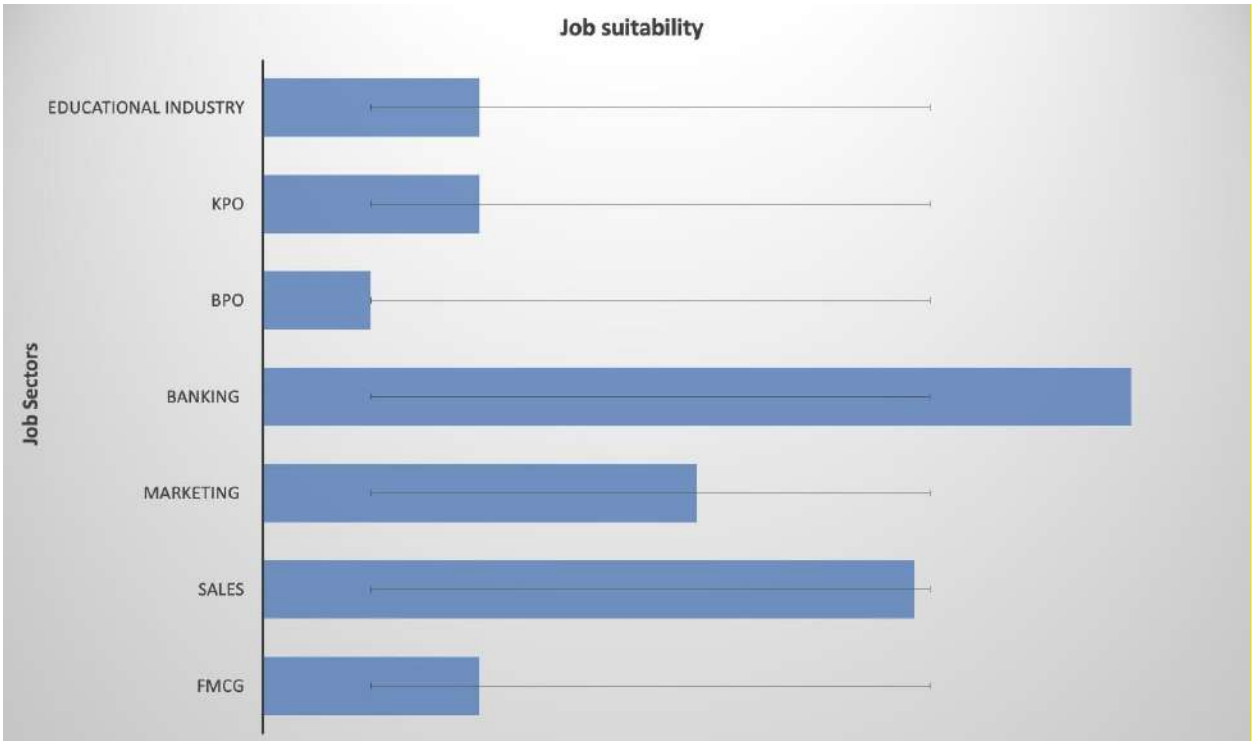

	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	1	3	2	4	0.5	1	1

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.

Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.
Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
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Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	*Degree of Improvement*	*Suggestion*
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand.

		2. Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.
Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
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guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart						
	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Total:							

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INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	AKASH CHATTAR
Enrollment Number:	2114003019
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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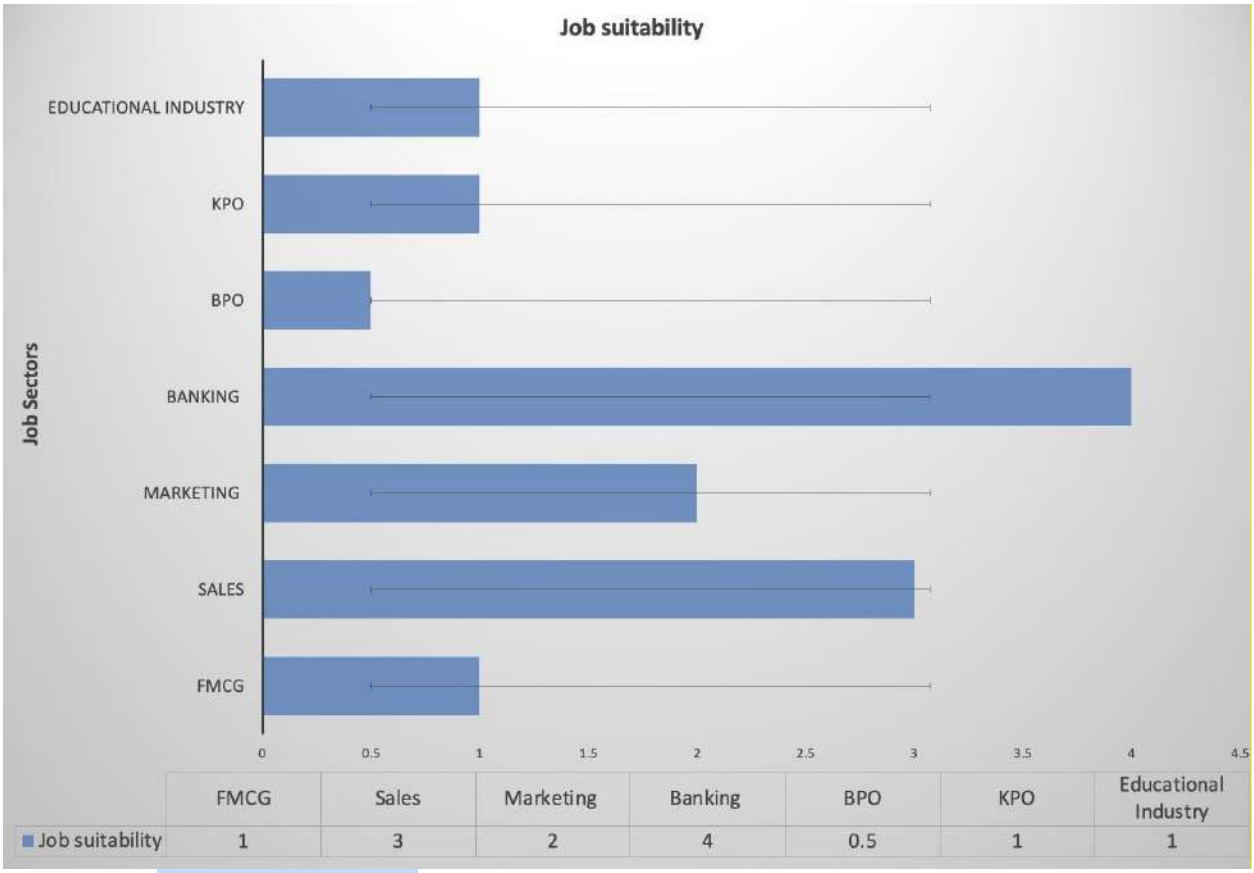

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Mock Drive :

Student Wise Analysis

Name:	ARUN RAMPRAVESH NISHAD
Enrollment Number:	2114003047
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

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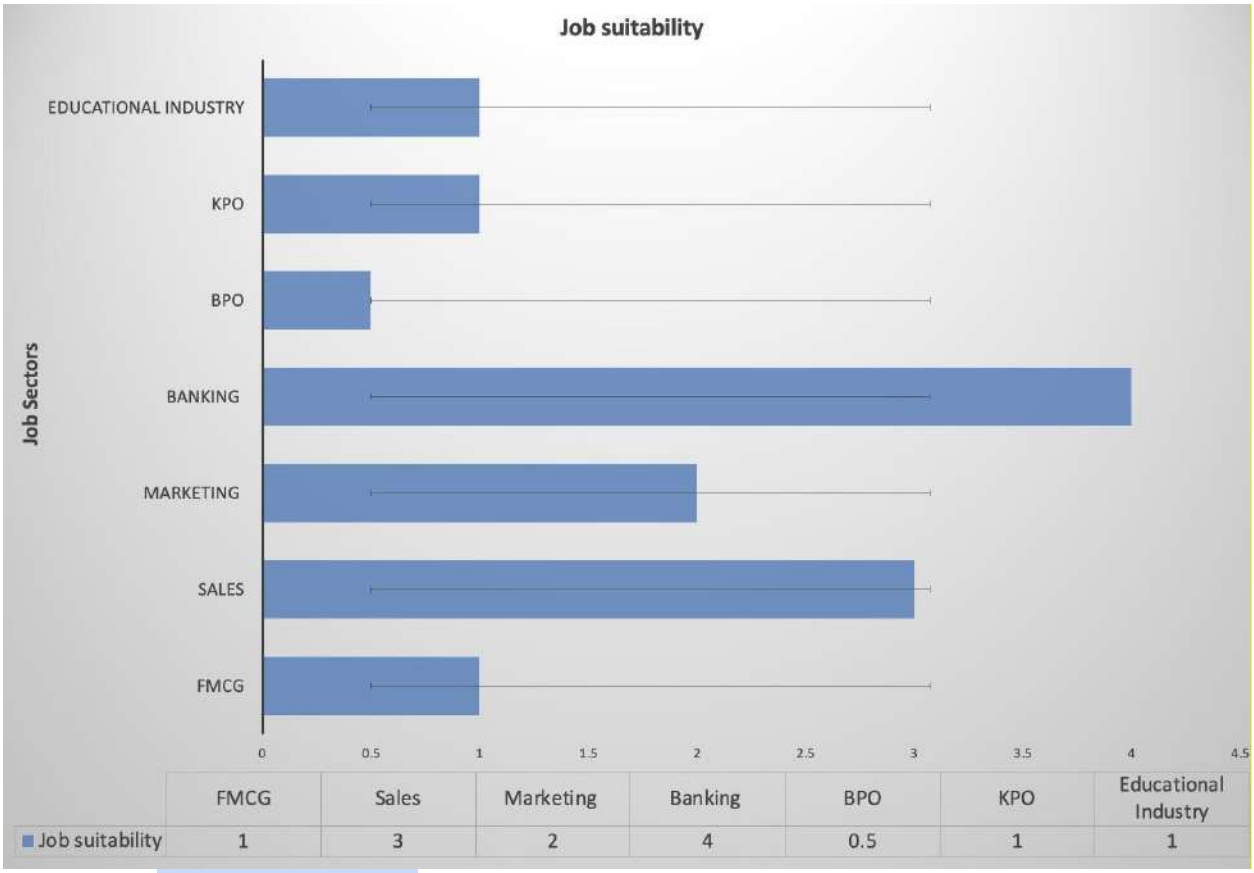

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Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	BALAI PRIYANSU PAWANKUMAR
Enrollment Number:	2114003020
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

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Different companies use custom benchmarks to shortlist the types of candidates they require.

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These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

1	2	3	4	5	6	7	8	9	10

Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

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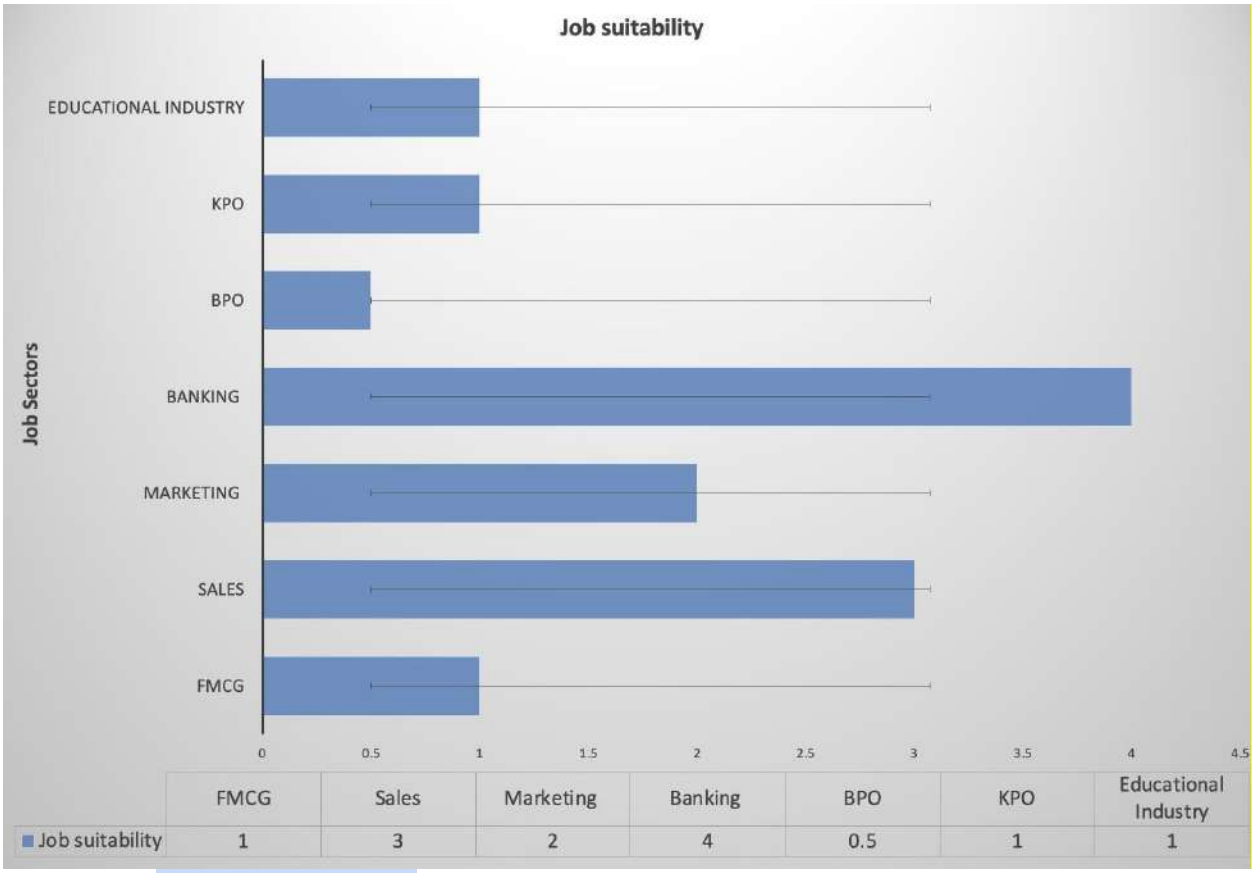

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.

Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

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This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

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WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	BAROT DIVYANSH UTTAMKUMAR
Enrollment Number:	2114003035
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

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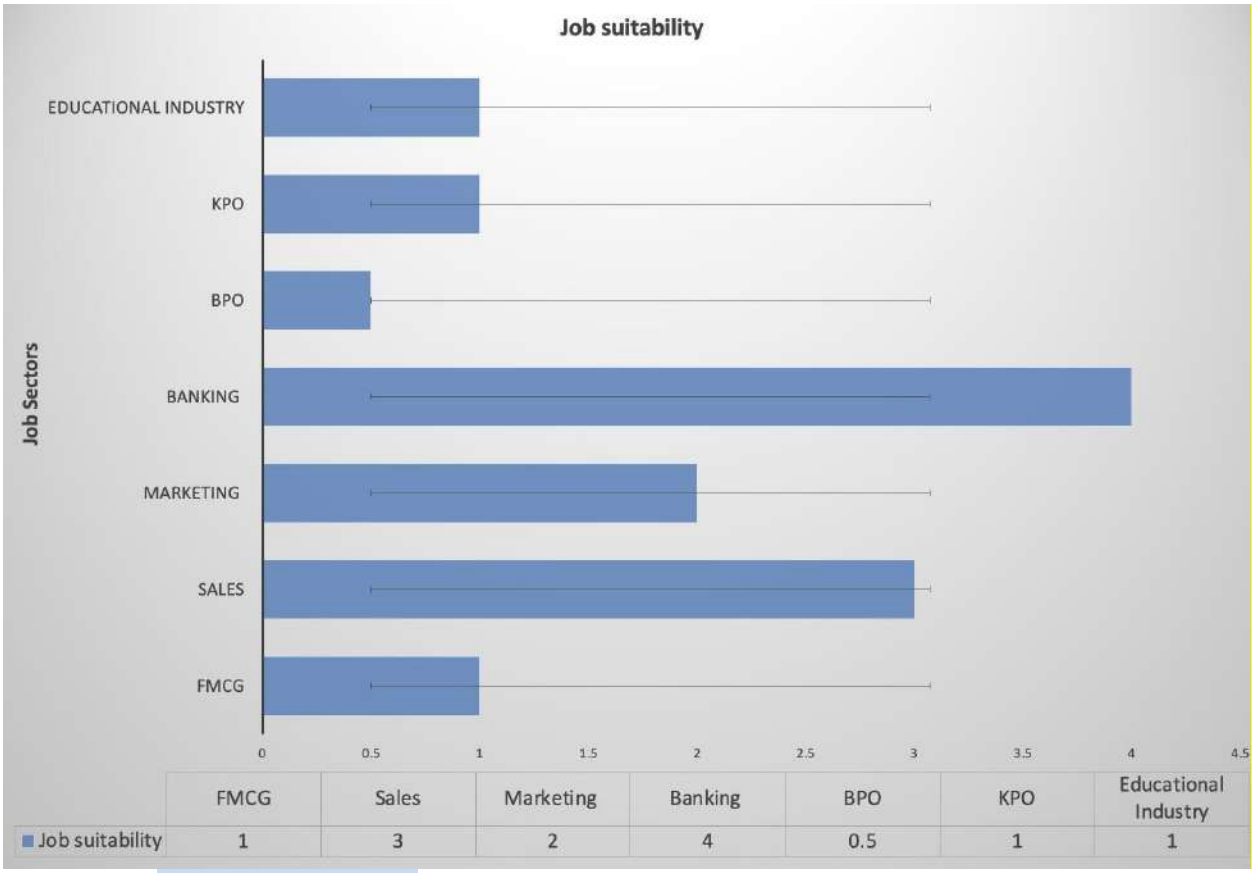

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Mock Drive :

Student Wise Analysis

Name:	BAROT ROHITKUMAR SANJAYKUMAR
Enrollment Number:	2114003014
Course:	*BCA*
Date:	*23/02/2022*

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1-2-3 = POOR
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VERBAL

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QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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GROUP DISCUSSION

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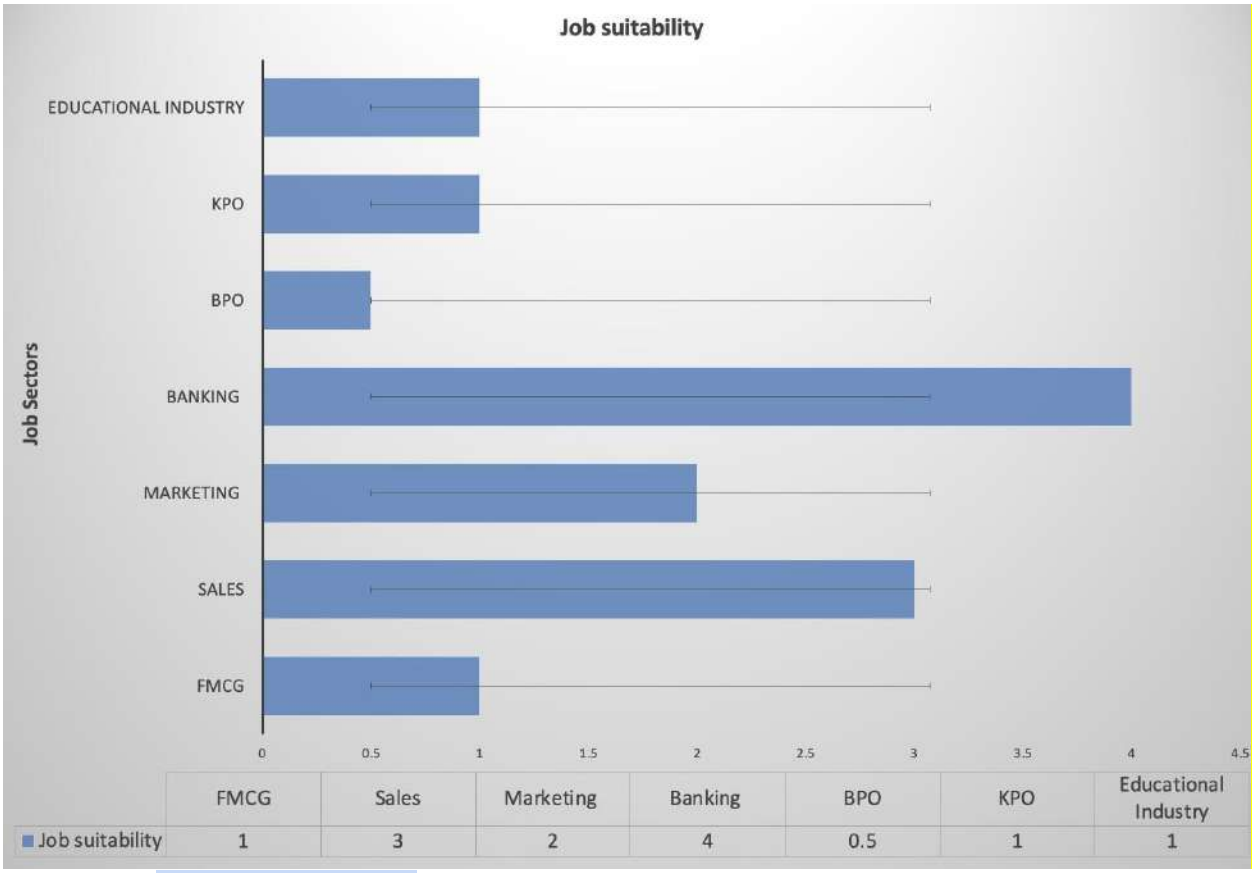

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.

Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
Logical Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Practice conditional statements. **3.** Filter out your biases. **4.** Crystal clear understanding of terminologies.
Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
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From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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	PI (20)				E (Not Fit for Corporate)	NFC	Less than 50 %
Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	BASANTANI VINIT MAHESHKUMAR
Enrollment Number:	2114003004
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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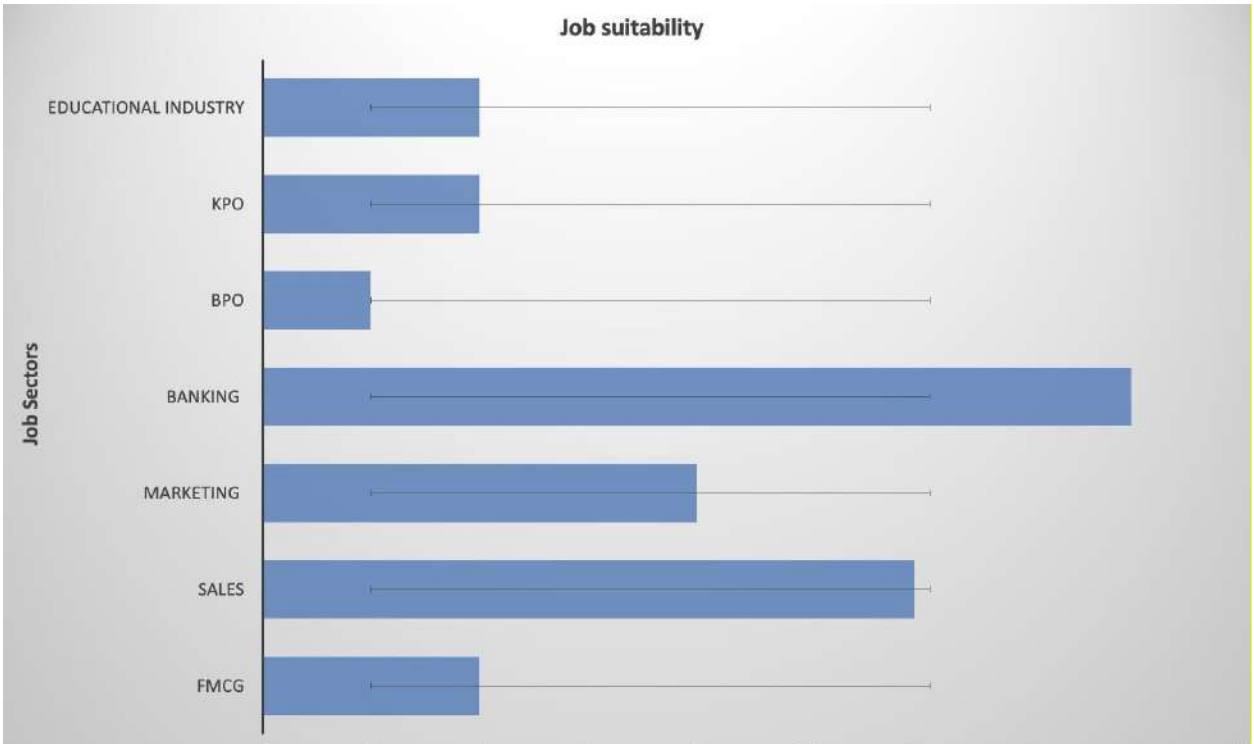

	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
Job suitability	1	3	2	4	0.5	1	1

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Mock Drive :

Student Wise Analysis

Name:	BHAVIK GHANSHYAMBHAI PATEL
Enrollment Number:	2114003049
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

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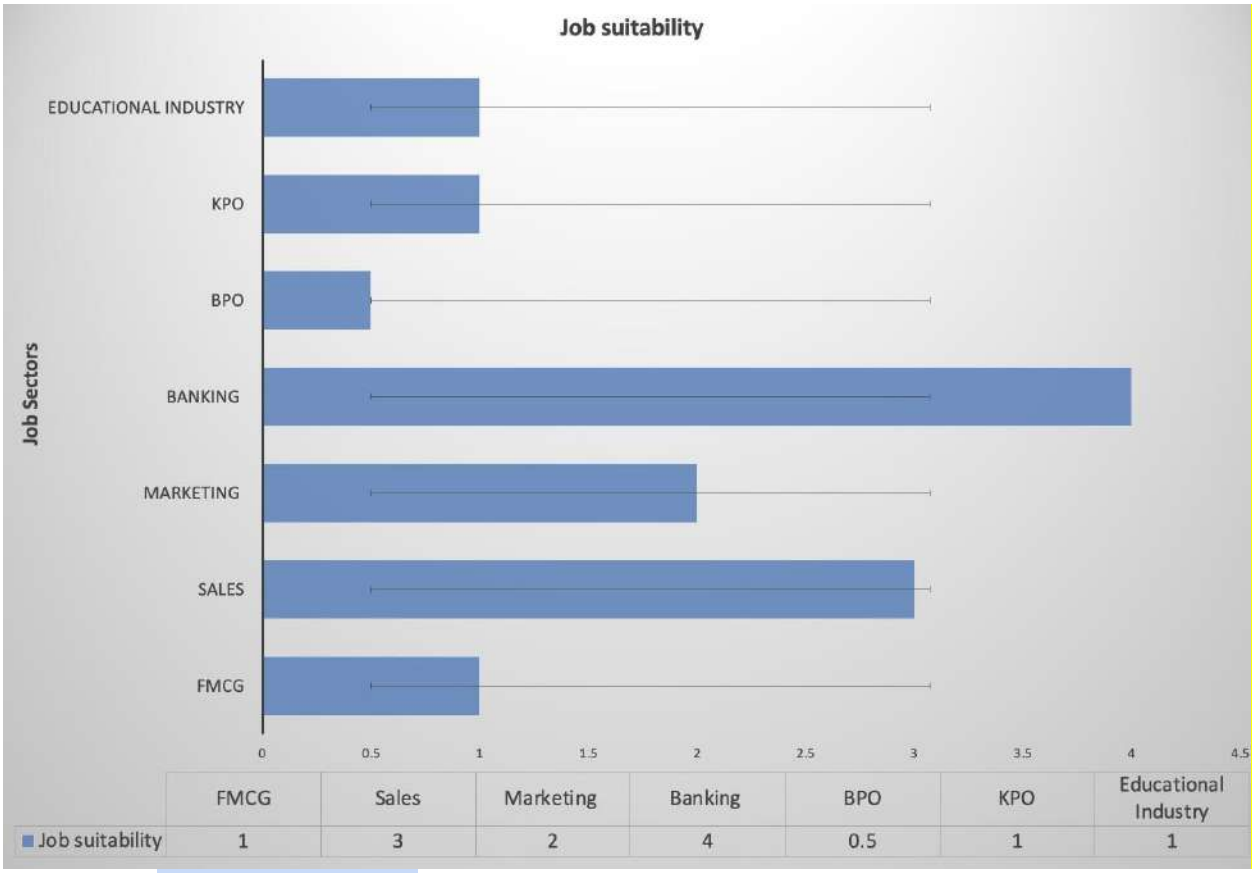

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This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

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Mock Drive :

Student Wise Analysis

Name:	BRAHMBHATT DHRUV YOGESHKUMAR
Enrollment Number:	2114003015
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

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Different companies use custom benchmarks to shortlist the types of candidates they require.

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These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

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1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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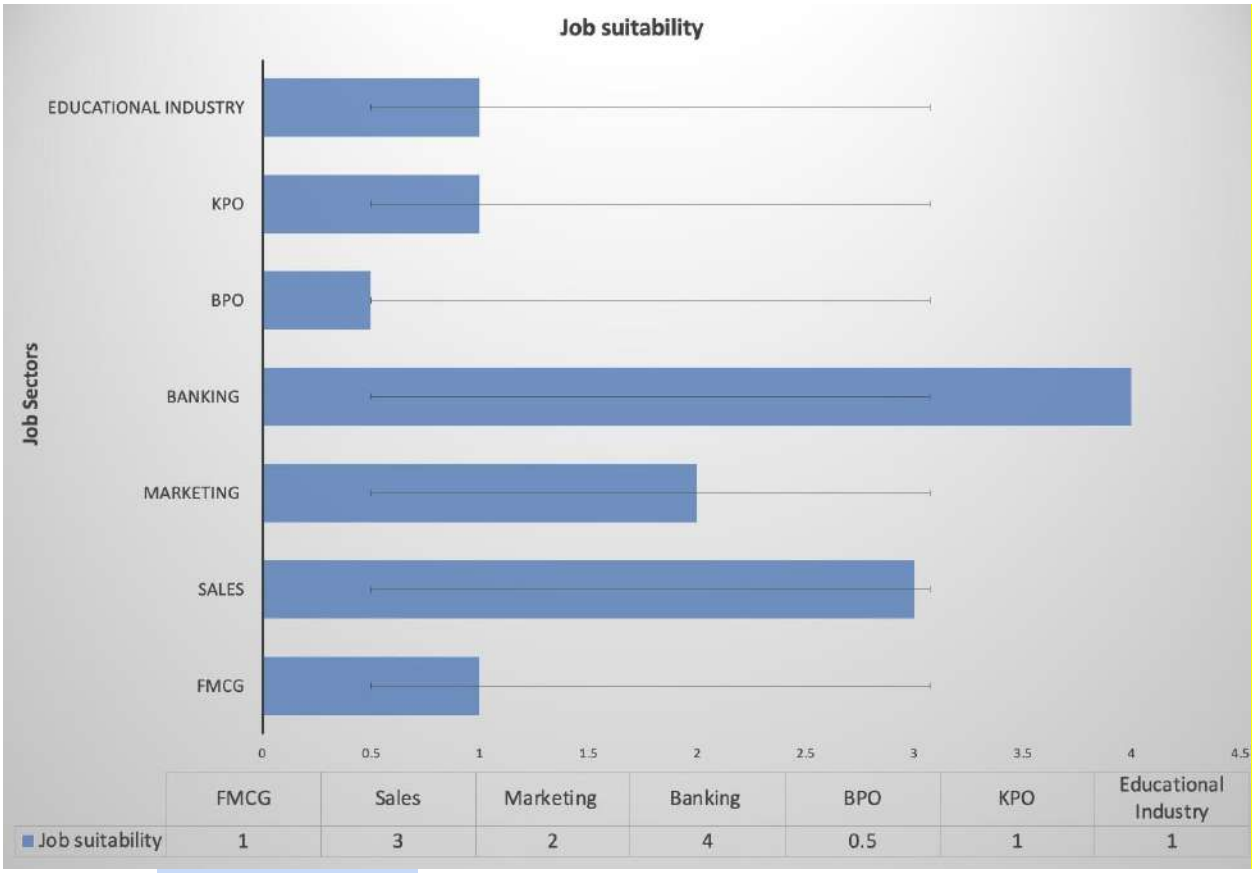

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Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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Mock Drive :

Student Wise Analysis

Name:	DESAI JAYDEEP MOHANBHAI
Enrollment Number:	2114003010
Course:	*BCA*
Date:	*23/02/2022*

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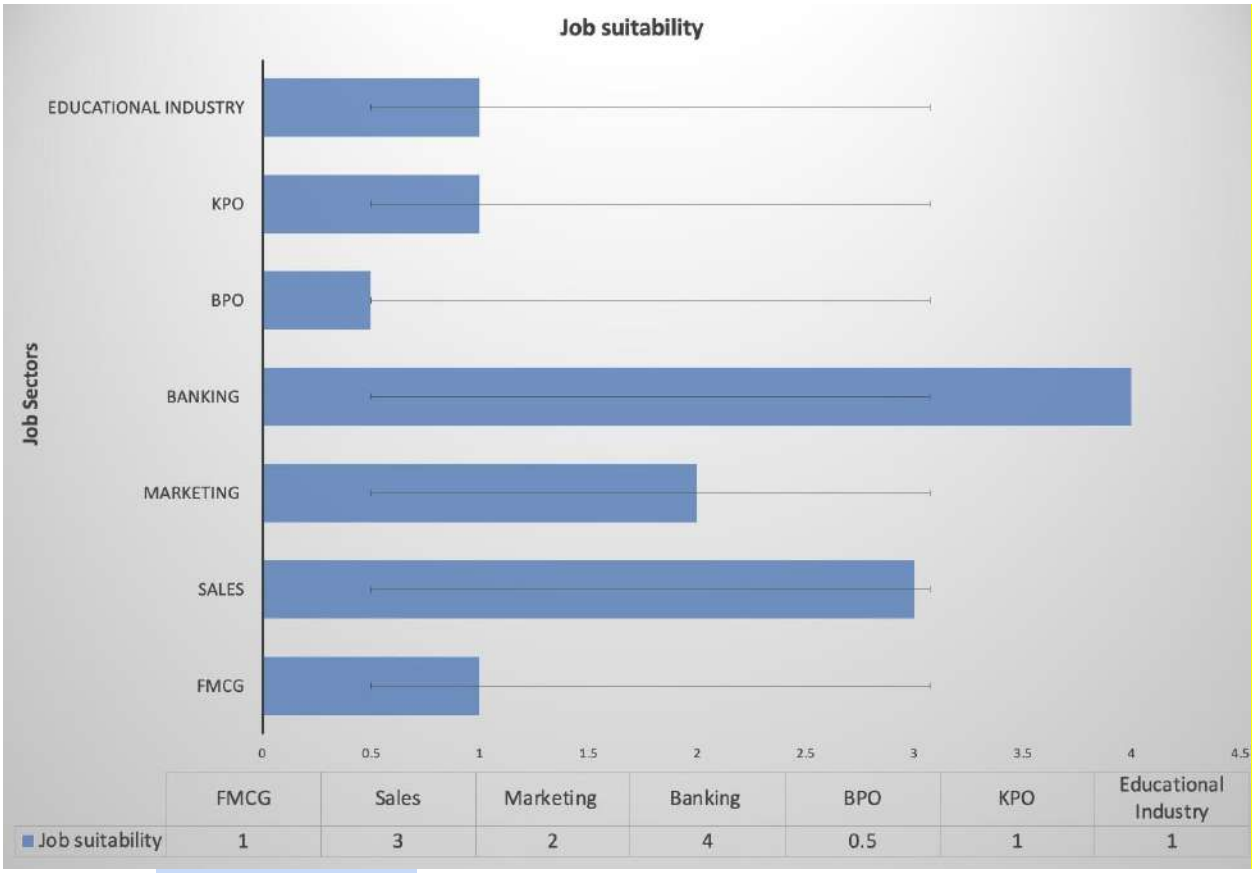

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Mock Drive :

Student Wise Analysis

Name:	DEV RAKESHBHAI NAYEE
Enrollment Number:	2114003022
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

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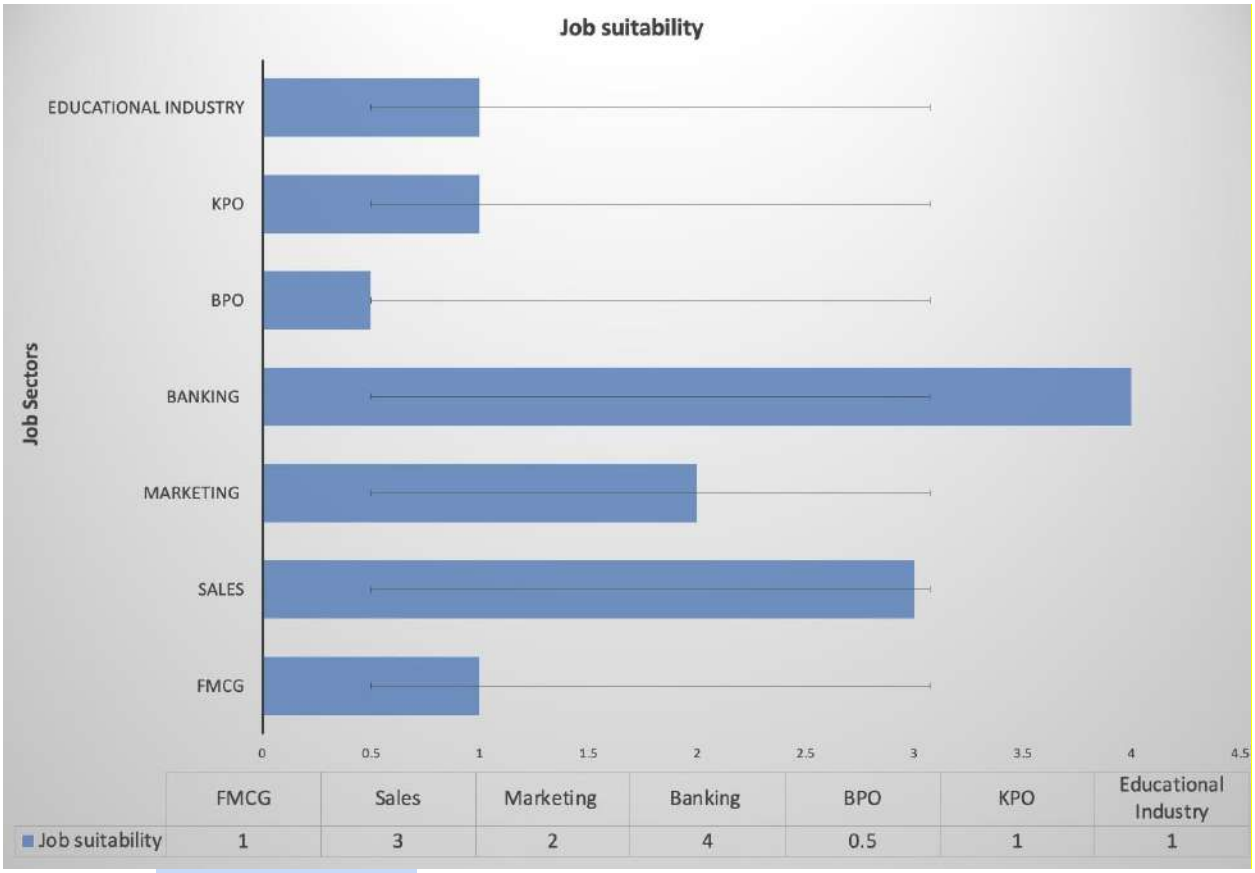

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Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
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This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
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Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Mock Drive :

Student Wise Analysis

Name:	GAYAKWAD SACHIN MADANBHAI
Enrollment Number:	2114003027
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

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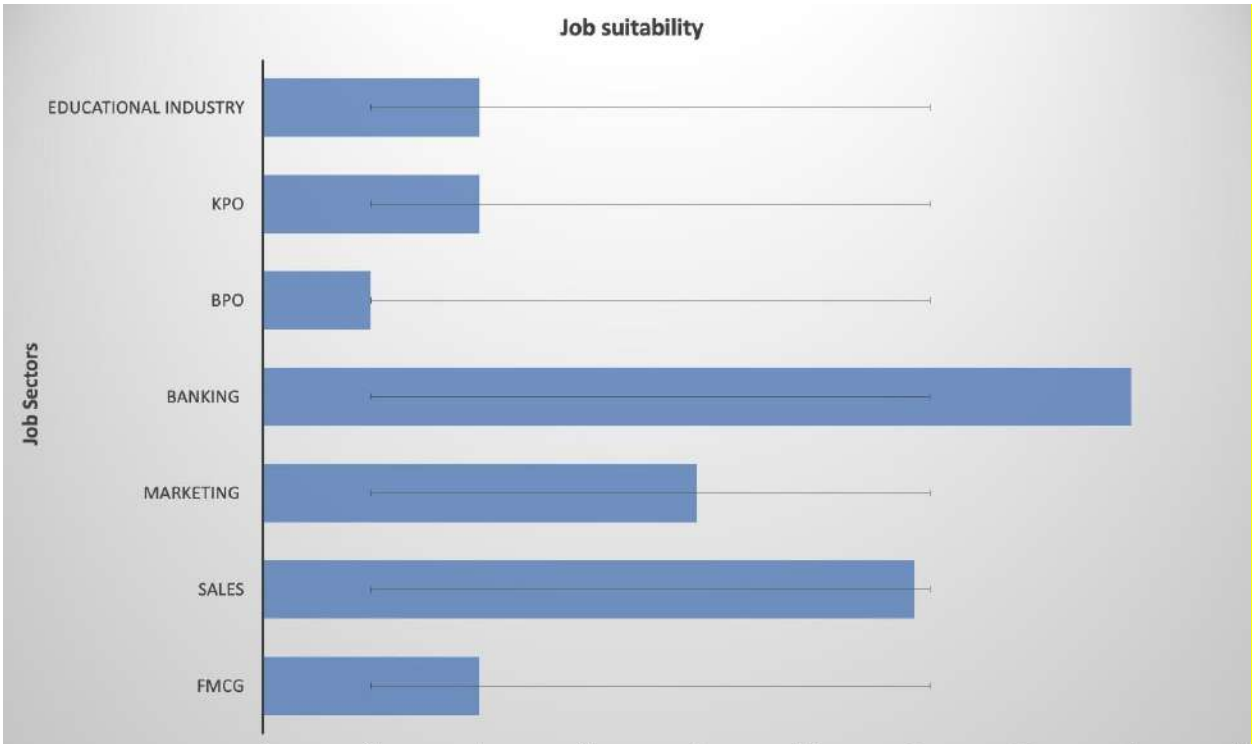

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Mock Drive :

Student Wise Analysis

Name:	HARSHKUMAR MANOJKUMAR BAROT
Enrollment Number:	2114003011
Course:	*BCA*
Date:	*23/02/2022*

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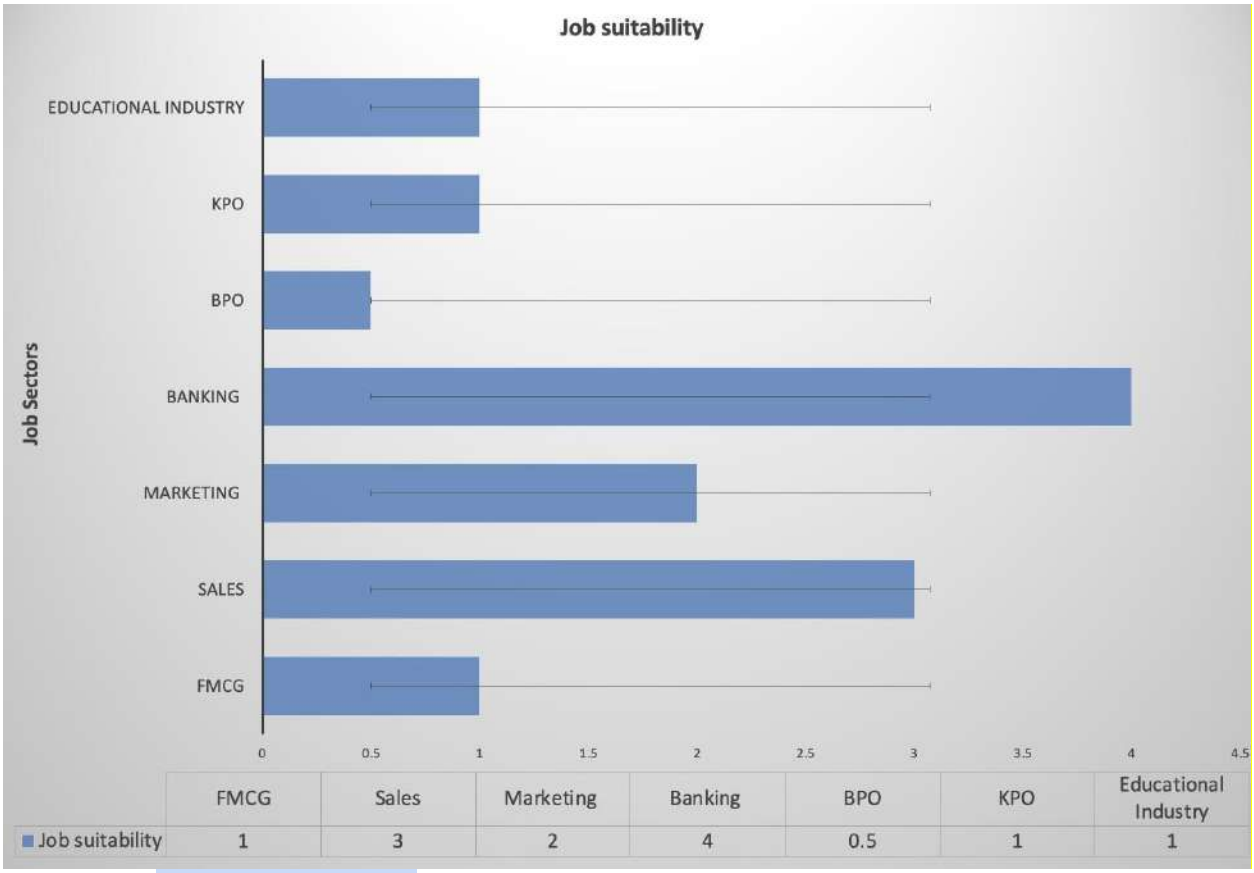

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Training Requirement Table

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Corporate Readiness Chart

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Mock Drive :

Student Wise Analysis

Name:	HIMIR SONPAL
Enrollment Number:	2114003034
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

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This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

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Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

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GROUP DISCUSSION

1	2	3	4	5	6	7	8	9	10

Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

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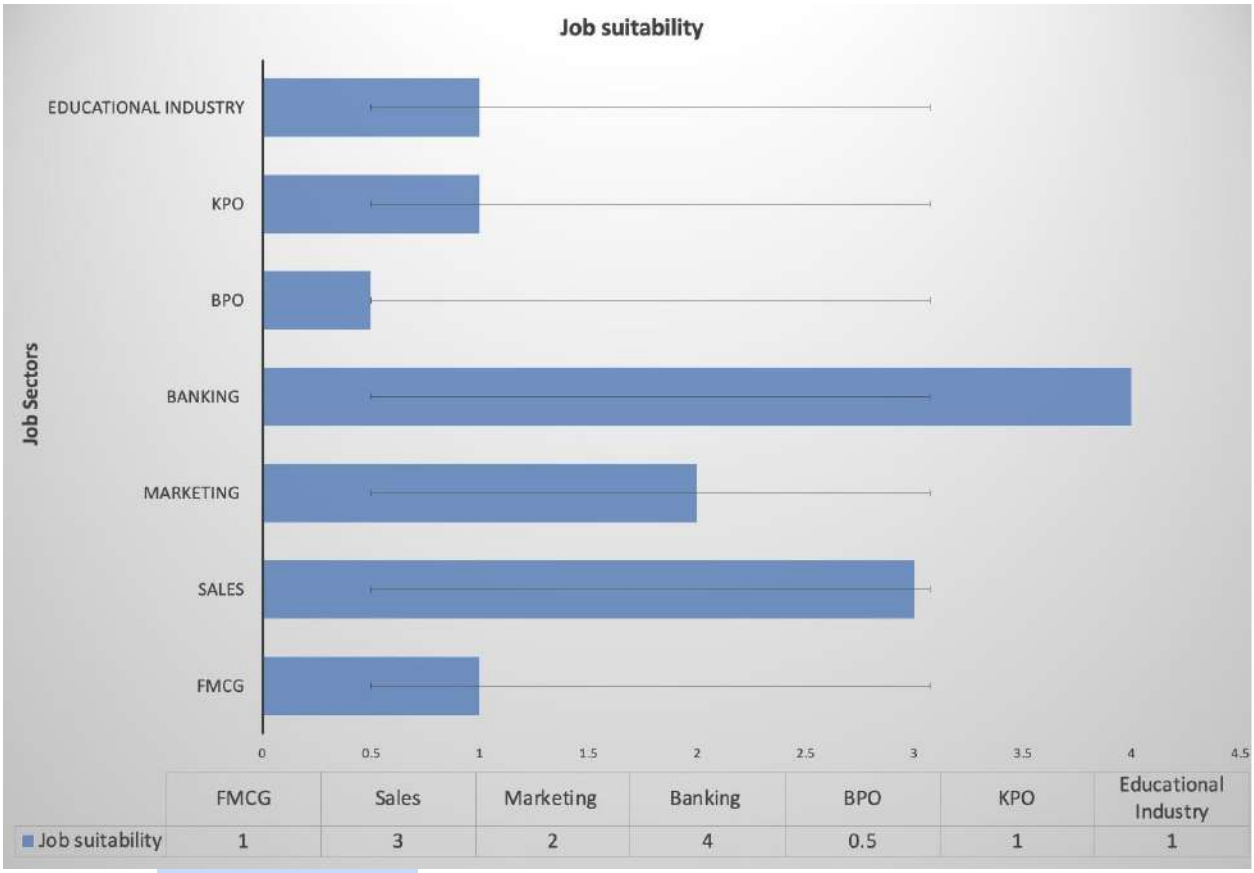

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Student Wise Analysis

Name:	JAIN HARSH RAJIVKUMAR
Enrollment Number:	2114003009
Course:	*BCA*
Date:	*23/02/2022*

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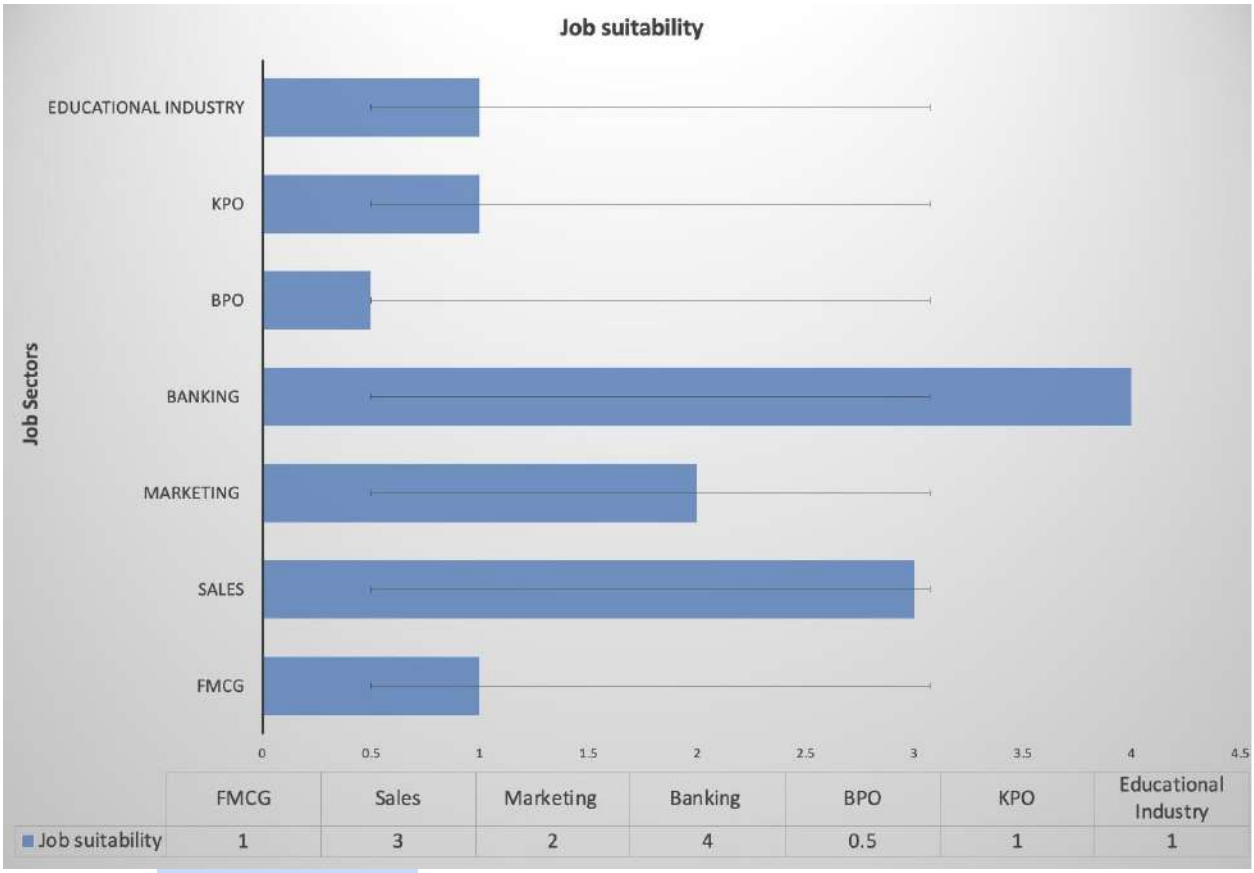

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Name:	JANGID SHUBHAM LALCHAND
Enrollment Number:	2114003045
Course:	*BCA*
Date:	*23/02/2022*

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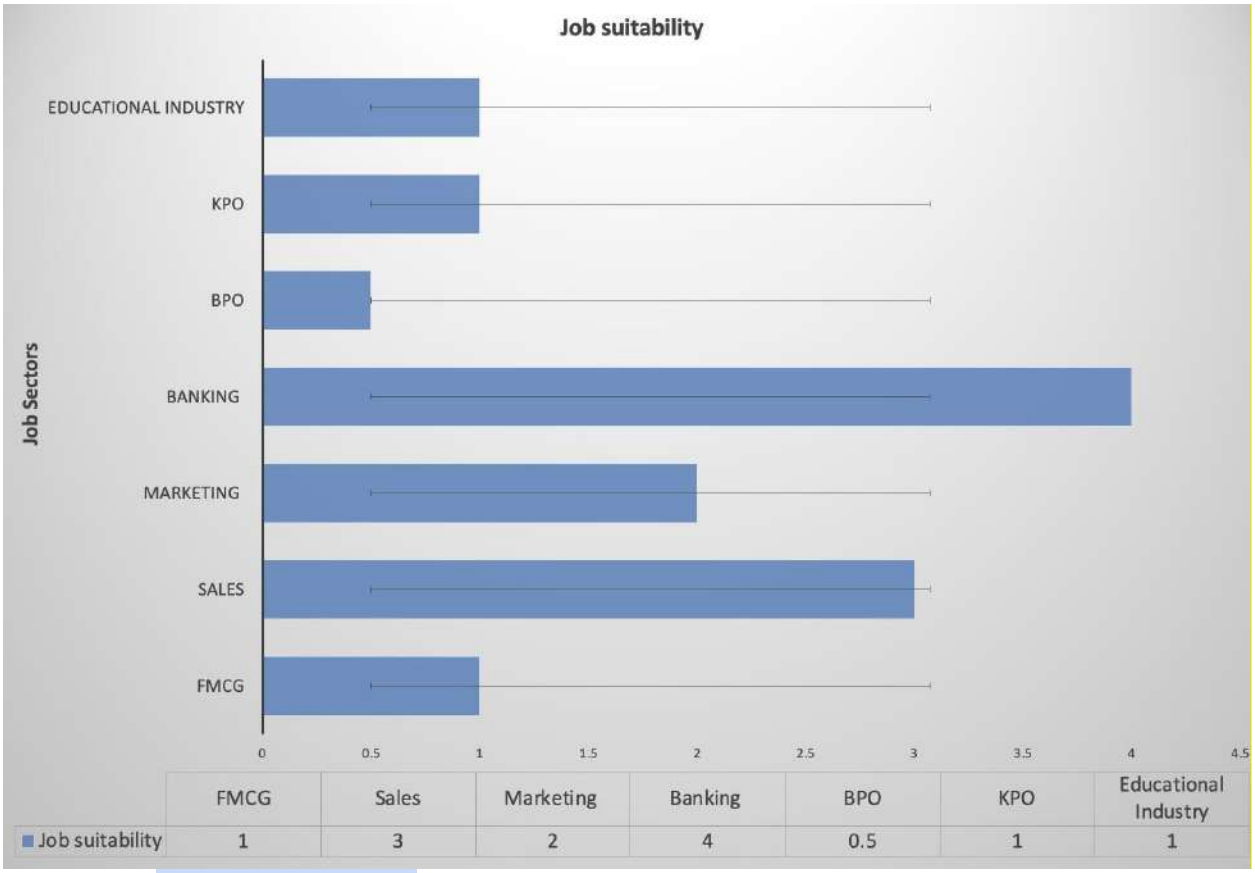

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Mock Drive :

Student Wise Analysis

Name:	JOSHI ANSH BHARATBHAI
Enrollment Number:	2114003039
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

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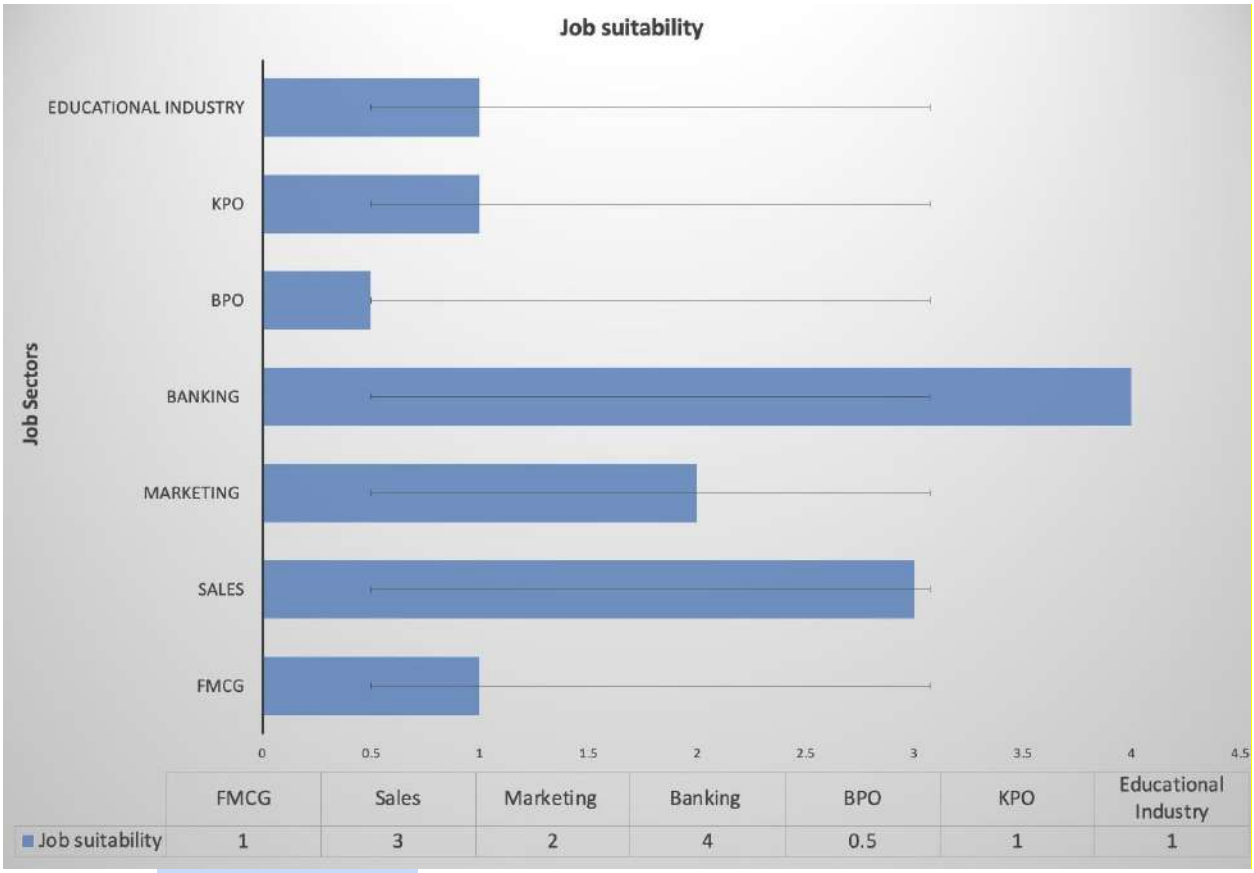

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Student Wise Analysis

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Enrollment Number:	2114003037
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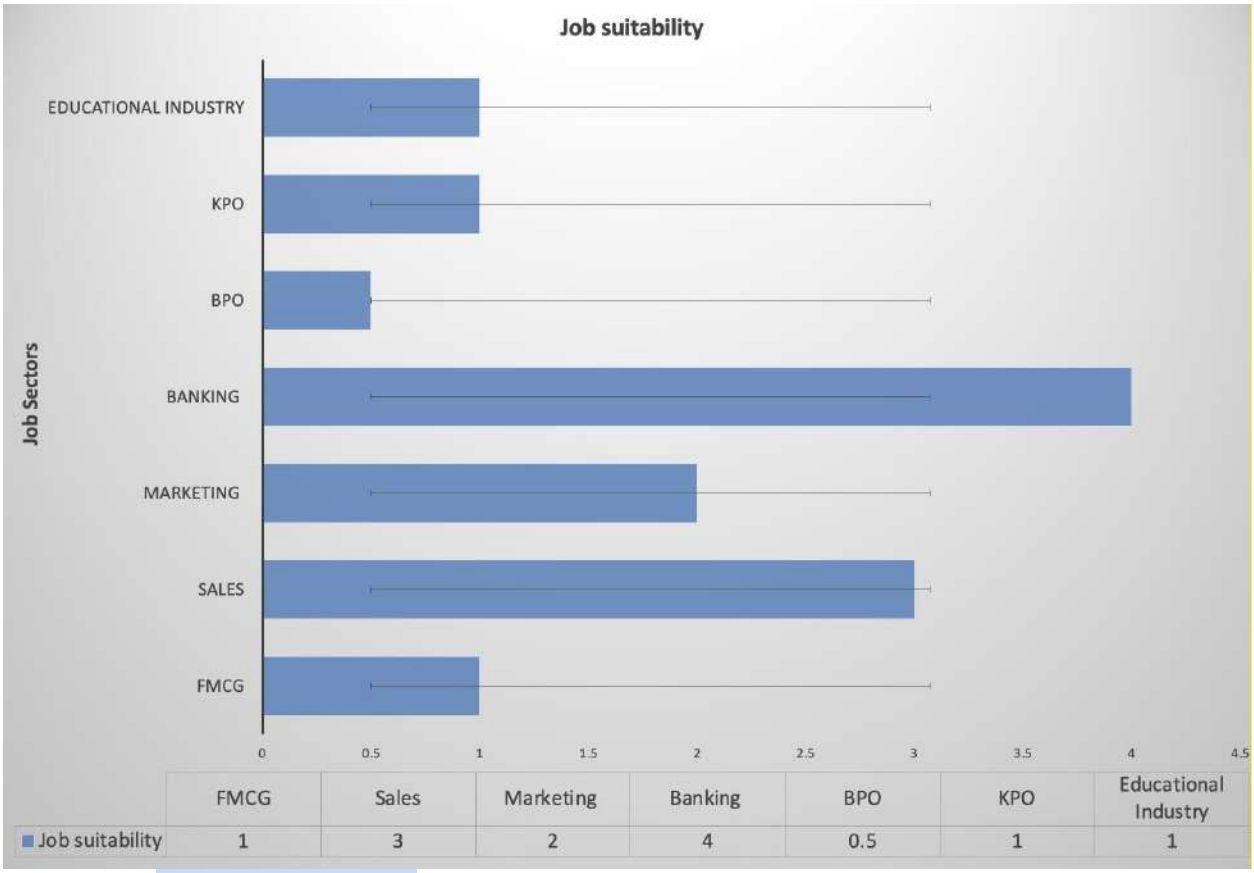

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Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
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This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

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Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	KALASH KUMAR ALWANI
Enrollment Number:	2114003023
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

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While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

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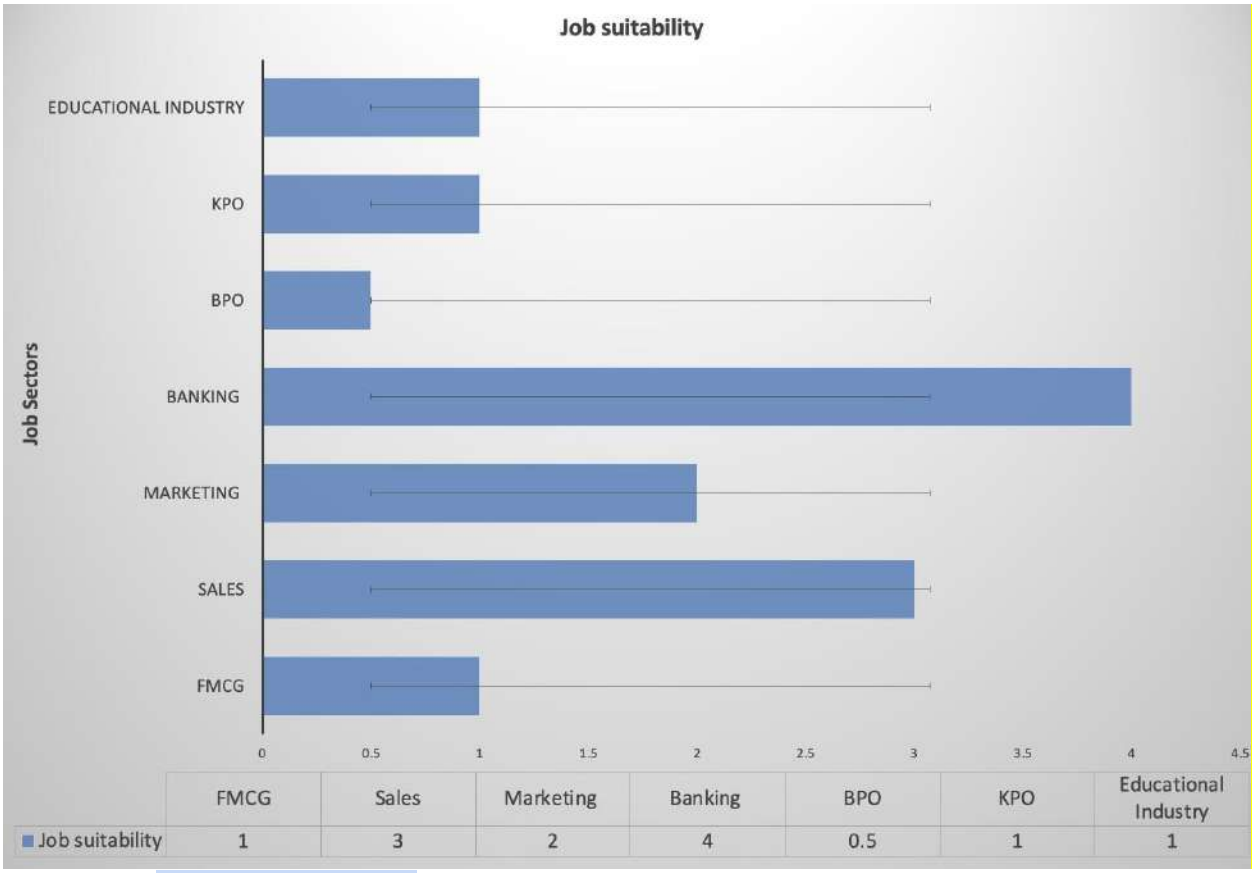

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STARTUP & INNOVATION
UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	KAMLIYA NAVNEET BHUKHUBHAI
Enrollment Number:	2114003003
Course:	*BCA*
Date:	*23/02/2022*

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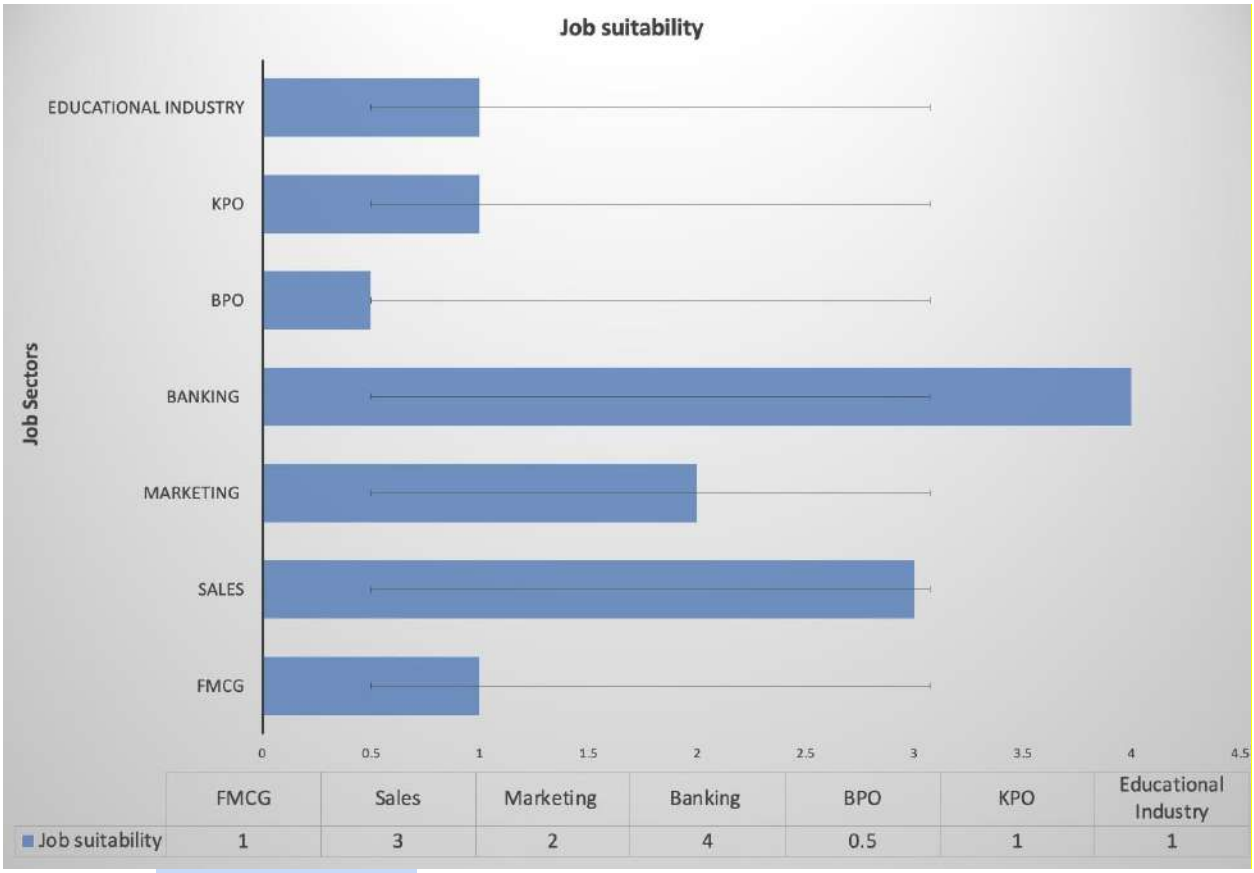

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UNIVERSITY
WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

Mock Drive :

Student Wise Analysis

Name:	NAGDEV PREM RAJESH
Enrollment Number:	2114003030
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies

These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies

These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies

These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies

Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

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- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
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Feedback Range:
1-2-3 = POOR
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This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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Your performance in Logical Ability needs more improvement. Engage in regular logical reasoning exercises to build familiarity with different types of problems. When you encounter a problem, take the time to analyze the solution thoroughly. Understand the underlying logic and identify alternative approaches. Collaborate with peers who excel in logical reasoning. Discussing problems with others can provide valuable insights. Practice managing your time effectively during assessments. Logical reasoning

often involves quick decision-making. Utilize textbooks, online resources, and tutorial materials to reinforce your understanding of logical concepts. Remember, improvement is a gradual process, and with consistent effort and a targeted approach, you can enhance your Quantitative Ability skills.

GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

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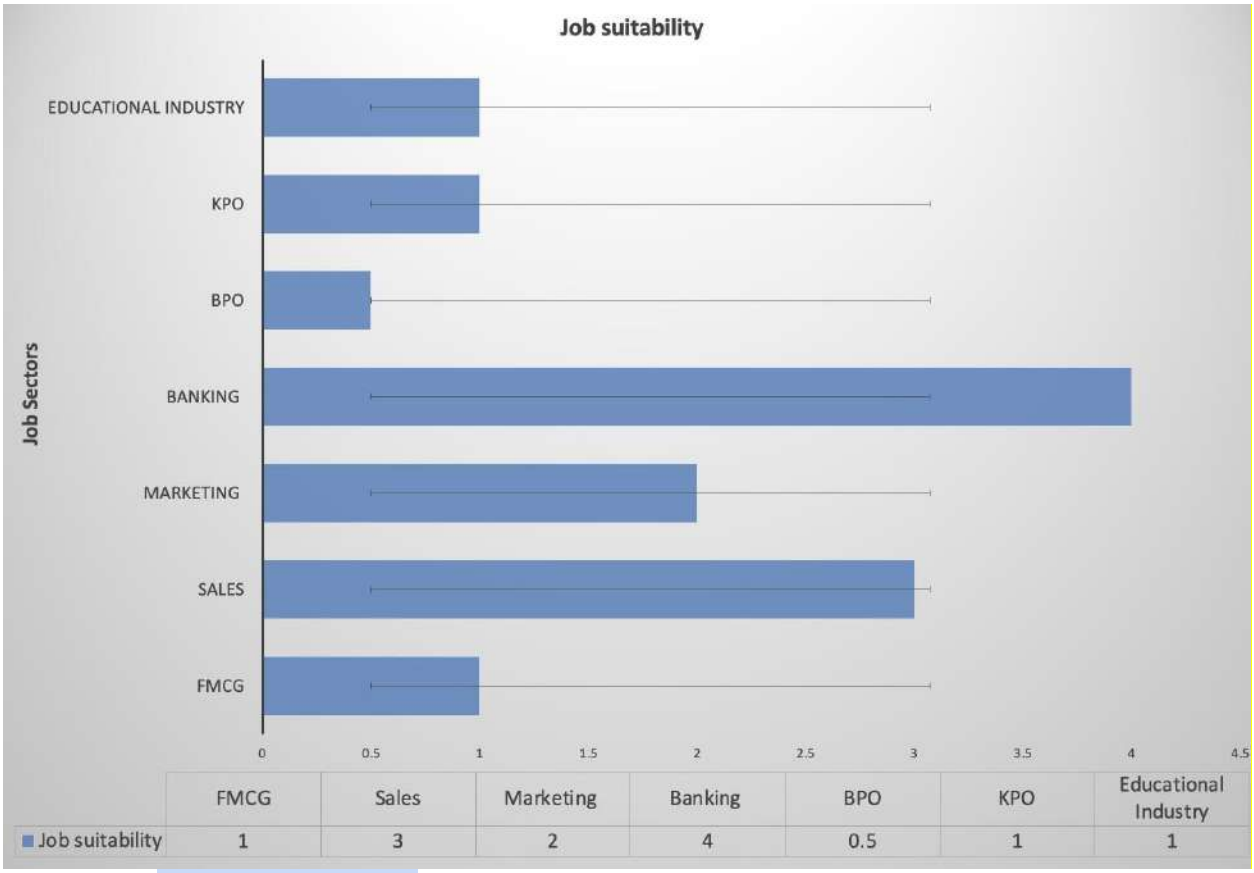

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.

Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
Administrative Profiles	**LOW**	These companies look for candidates with proficiency in English with good reasoning abilities.
BDM / BDE	**MEDIUM**	These companies look for candidates with proficiency in Technical along with English combined with convincing and negotiation skills.
Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
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Group Discussion	Moderate	**1.** General knowledge needs to increase. **2.** Well awareness of facts & figures is required to support your statements. **3.** Clarity of thoughts is required while forming your points. **4.** Active listening part needs to be improved.
Personal Interview	Moderate	**1.** Polish your first impression. **2.** Work on your observation skills to understand the nature of the PI **3.** Put efforts to talk more about your strengths and accomplishments **4.** Need to have more patience level while answering your PI questions

6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

	Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
	Quantitative (20)	Subjective Knowledge (20)			A (Dream Company)	10 - 20 Lakh	80 - 89 %
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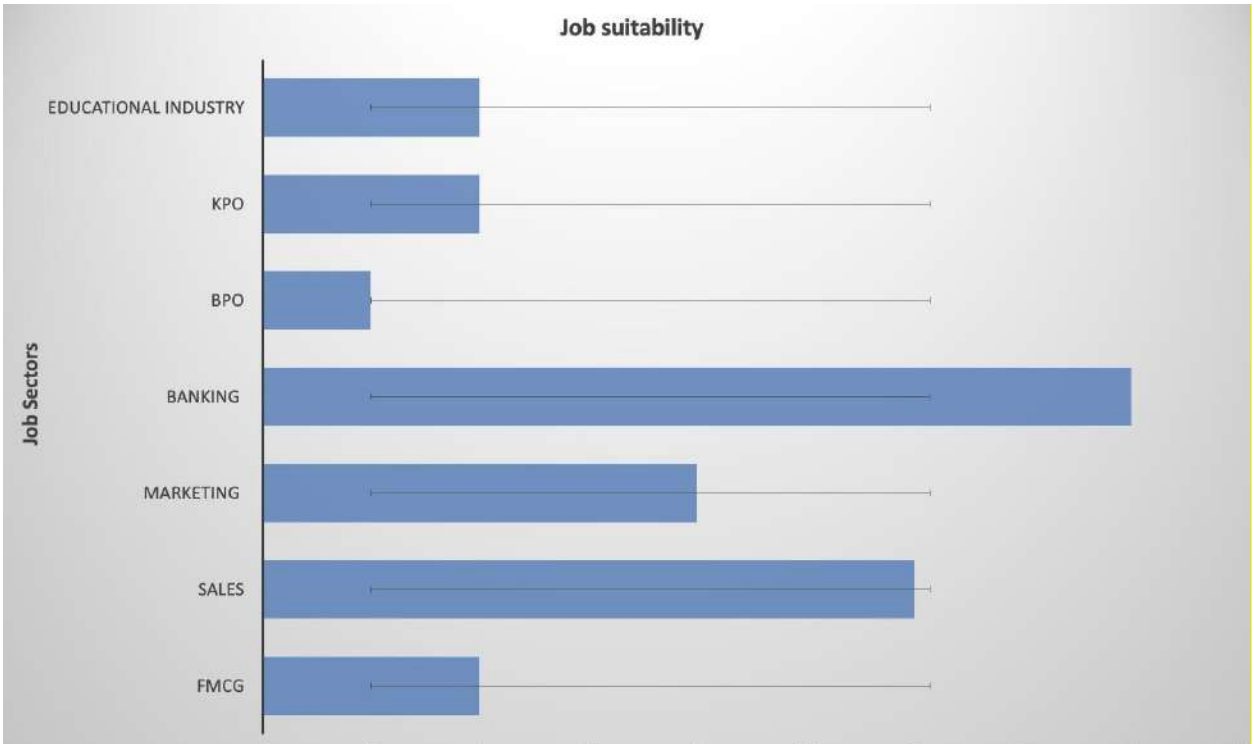

	FMCG	Sales	Marketing	Banking	BPO	KPO	Educational Industry
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GROUP DISCUSSION

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Upon reviewing your results, your performance in GD was satisfactory. Consider focusing on improving your communication skills, ensuring that your points are articulated clearly and concisely. Actively listen to your peers and respond thoughtfully to their contributions. This will not only enrich the discussion but also demonstrate your ability to collaborate effectively within a group setting. Try to build on your current strengths, as these areas for improvement will undoubtedly contribute to a more impactful and successful GD experience. Keep up the good work, and we look forward to witnessing your continued growth in future discussions.

PERSONAL INTERVIEW

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Your ability to express yourself clearly and concisely is a notable strength. Your responses were generally well-structured and articulated. Your enthusiasm and positive demeanor during the interview were appreciated. It created a welcoming atmosphere and showcased your genuine interest. You demonstrated a good understanding of the topics discussed and were able to provide relevant information. While your answers were clear, there is room to delve deeper into certain topics. Consider providing more specific examples or elaborating further on your experiences to showcase a more comprehensive understanding. Take a moment to reflect on each question before responding. This can help ensure that your answers are well-thought-out and directly address the question being asked. Remember, improvement is a gradual process, and your dedication to refining your interview skills will undoubtedly lead to success in future endeavors.

4.0. Corporate Readiness:

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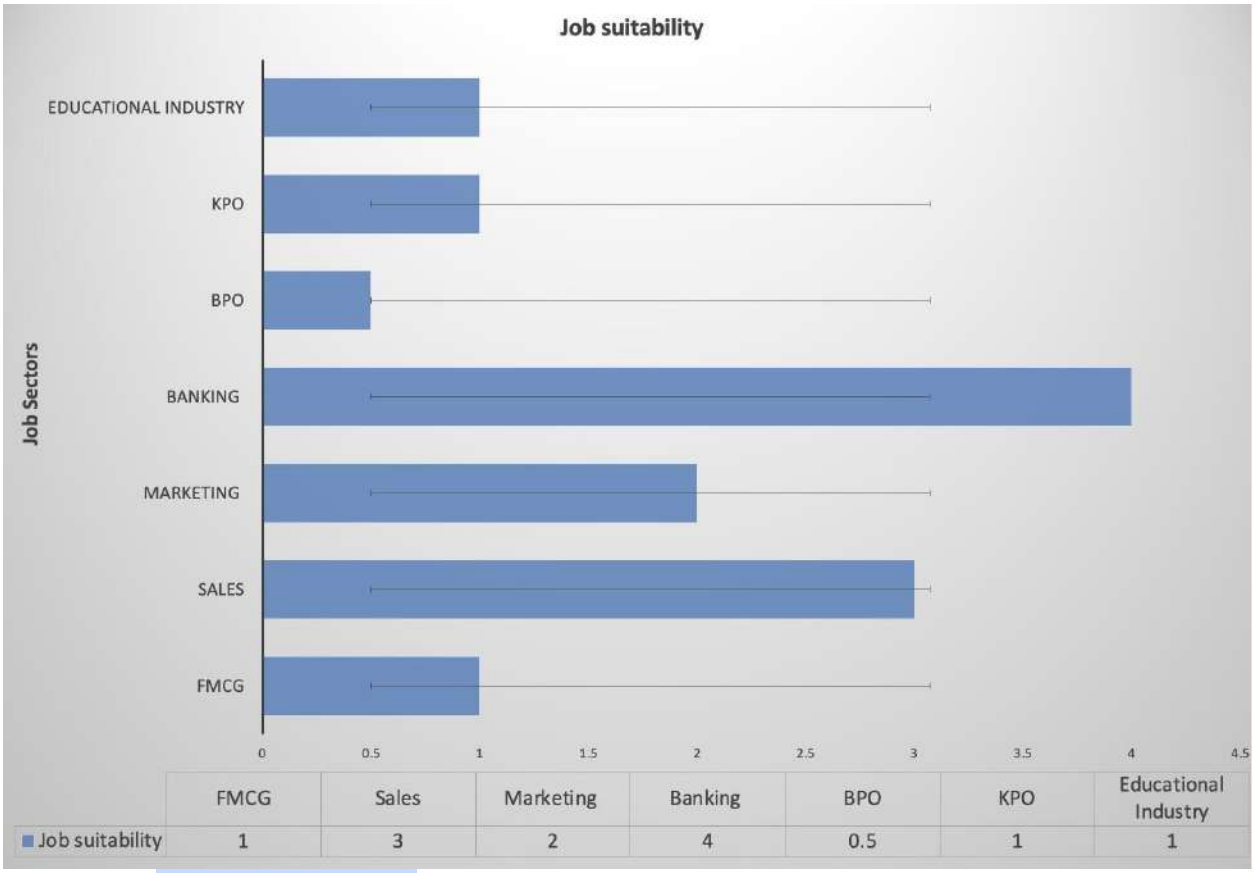

4.2 Profile Wise:

Job Profile	*Your chance of selection for these job profiles*	*Job profile criteria and areas to work on for improving your chances*
Creative content developer	**LOW**	These companies look for good creativity skills. Proper command over English plus good Logical and Quant sections along with high scores in the domain of your field.
Sales Executive	**LOW**	These companies look for candidates to have good knowledge of the domain in which they would be handling sales. A command over the English language and decent Quant and reasoning skills are also required.

Business analyst	**LOW**	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities.
BPO / KPO Executive	**MEDIUM**	These companies look for candidates proficient in English with average Logical and Quantitative abilities.
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Financial Consultant	**LOW**	These companies look for a candidate which is good with financial management skills as well as a proper command over the English language and decent Quant and reasoning skills.

5.0 Training Suggestions:

This section consists where students need to improve on the basis of their performance in the Mock Drive. For each module, according to the degree of the improvement needed, suggestions are provided so that the performance of students can be improved.

Training Requirement Table

Area to Improve Upon	***Degree of Improvement***	***Suggestion***
Verbal	Strong	**1.** Practice a number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Encourage playing games like Scrabble, Crossword, etc. that are based on English vocabulary. **3.** Conduct tests and quizzes under time constraints. **4.** Read and write one page at least on a daily basis. **5.** Pay special attention to grammar. **6.** Make a phrasebook for yourself.

Quantitative Ability	Strong	**1.** Practice number of mock tests on both platforms online as well as offline which will help them to know where they actually stand. **2.** Shortcut and short tricks to be taken care of. **3.** Practice mental calculations. **4.** Accuracy plays a key role. **5.** Work on conceptual details.
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6.0 Performance Summary:

From the above analysis, it is clearly visible that the performance of the student among others is good in Group Discussion (GD) and Personal Interview (PI), which is highly appreciable. She has performed low in Logical Ability, Verbal and Quantitative Ability, whereas extra efforts can make a tremendous difference in her performance. However, additional training sessions and corrective measures are required by her. Methodologies such as mock tests, class activities and extra training sessions can become a valuable strategy for the benefit of the student. She can also include proactive mentoring sessions for weak areas and review her skills in the given area(s). Another approach can be to hold training sessions focusing on comprehensive guidance for her to excel in her weak areas. The gain resulting from these training sessions and her continuous efforts will help in overall development and further enhancement of her abilities.

Corporate Readiness Chart

	PDP Score (100)	**Technical Score (100)**	**Corporate Readiness (PDP + Technical)**		***Companies***	***Avg Salary Bracket***	***Overall Grading Criteria***
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Total:							

Wishing you all the very best for your future endeavors!!!!

Mock Drive :

Student Wise Analysis

Name:	PARMAR RAHUL MANUBHAI
Enrollment Number:	2114003046
Course:	*BCA*
Date:	*23/02/2022*

Training and Placement Cell

1.0 Purpose of this Report:

The student Analysis Report provides a detailed analysis of student quality and his/her employability in the industry. Our aim is to produce a report which is useful to the university and includes a comprehensive comparison across different degrees, streams and batches. All such analysis will serve as an employability check up for students and accordingly, the campus can prioritize efforts to increase the overall student employability.

The sections containing tables and charts in this report are those we constructed after an in-depth analysis of students collected from the mock drive. Different sections of this report give a broad view on numerous aspects related to the performance of students. We evaluate students with the national average, which is calculated on a sample of entry-level job-aspirants over 12 states in India.

This comparison reveals the areas in which your students fare better (or otherwise) than the average student assessed by us, and determines the employability of students for diverse industries. This report will give a clear picture of the status of students eligible for the listed companies and also help the institute to work on the weak areas figured by the Training & Placement department of the university.

2.0 Perspective on Company Shortlisting Criteria:

Different companies use custom benchmarks to shortlist the types of candidates they require.

• Large Services Companies
These types of service companies have large training setups of their own. They provide system integration solutions, software application development, testing solutions and many other services. For large services companies, Computer Programming score is not an important criterion. They look for candidates with acceptable English and Logical Reasoning along with strong Quantitative Ability skills. A good score in computer subjects along with the programming module is a must. Infosys, Accenture, TCS, Cognizant, Capgemini, HCL, Wipro, Satyam, Tech Mahindra, Polaris etc are some of the major large scale service based companies.

• Product or Core Technology Companies
These types of product based companies analyze the future requirements of market and come up with exact solutions and product enhancements. That is, they develop their own products/applications based on the market requirements. These companies primarily look for good programming skills and quantitative ability. Since the job does not include interaction with clients, they do not focus on good scores in English. Microsoft, Google, AWS, Salesforce, Atlassian, Trilogy, Texas Instruments, etc. are some of the product based technology companies.

• Hardware and Networking Companies
These companies specialize in Hardware and Network Support and basically provide integrated solutions for business enterprise applications, networking equipment and network management. That is they help manage organization's computing resources up and running. These companies primarily look for average quantitative and logical ability. Since the job does not include a lot of interaction with clients, they do not necessarily require good scores in English Comprehension. These companies primarily look for good programming skills and core technical ability. Cisco, Hewlett Packard, Nortel, NEC, Citrix and Netgear are some of the Hardware/Networking companies.

• Knowledge Process Outsourcing (KPO) Companies
Knowledge Processing Outsourcing (popularly known as KPO) calls for the application of specialized domain pertinent knowledge. KPO business entities provide typical domain-based processes, advanced analytical skills and business expertise, rather than just process expertise. These companies look for an impressive command in English and sound knowledge in both Quantitative and Logical Reasoning along with core technical skillset. Evalueserve, Ugam Solutions, 24/7 Customer, ICICI OneSource, etc. are some of the leading KPOs in India.

• Business Process Outsourcing (BPO) Companies

Business process outsourcing companies can be aptly defined as those that act to utilize the services of a third party in order to perform its back office operations. The BPO market is forecast to hit $450 billion by 2012. These companies look at moderate to outstanding/ exceptionally good English, depending on whether they have national or international clients. The other parameters they use for short listing are acceptable Logical Reasoning and Computer skills. GE Capital, Convergys, Wipro Spectramind and Dell are some of the prominent BPO entities.

3.0 Your Mock Drive Score:

- Mock Drive is a thorough process. The bar is a representation of your performance in the module. Each bar represents your score in an individual category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percent of that module.
- Your score is on a scale of 1 to 10 with 1 being the minimum and 10 maximum.

3.1. Your Personalized Feedback:

Feedback Range:
1-2-3 = POOR
4-5-6 = AVG
7-8-9 = GOOD
10 = PERFECT

This section provides you with personalized feedback based on your strong and weak areas in a module, it provides you feedback to improve yourself.

VERBAL

1	2	3	4	5	6	7	8	9	10

Your performance in Verbal is low. You can improve your verbal skills by practicing reading a variety of texts and paying close attention to understanding the main ideas, supporting details, and the author's tone. This will help improve your comprehension skills. Work on expanding your vocabulary by learning new words and their meanings. Try incorporating these words into your everyday conversations and writing. Review basic grammar rules and sentence structures. Improve your verbal skills by actively listening to others. Engage in discussions, ask questions, and participate in conversations to enhance your communication skills. Try to exceed your current level of performance by expanding your grammar vocab and learning about subtleties and basics of this wonderful language. All the best!

QUANTITATIVE ABILITY

1	2	3	4	5	6	7	8	9	10

While your effort is commendable, it appears that your score in this area is currently on the lower side. I understand that tackling quantitative problems can be challenging, but I believe with the right focus and strategies, you can make significant improvements. Review the fundamental concepts in quantitative aptitude. Make sure you have a strong grasp of basic arithmetic, algebra, geometry, and data interpretation. Quantitative Ability requires consistent practice. Dedicate a specific amount of time each day to solving problems. Utilize resources like textbooks, online platforms, and practice tests to reinforce your skills.

LOGICAL ABILITY

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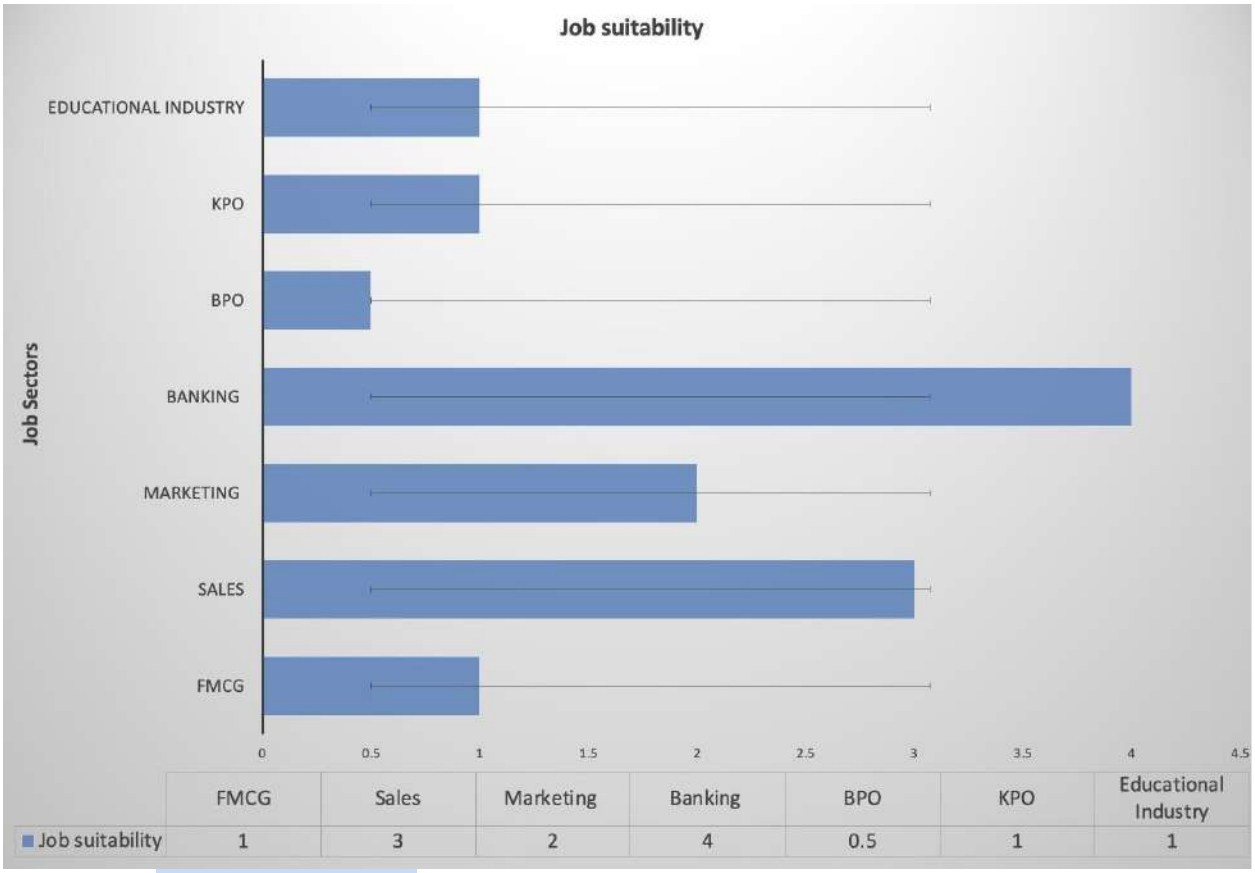

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