



INDIA'S FIRST UNIVERSITY FOR STARTUP

GENDER SENSITIZATION ACTION PLAN

INTERNAL COMPLAINTS COMMITTEE

SWARRNIM STARTUP AND INNOVATION UNIVERSITY

BHOYAN RATHOD, GANDHINAGAR, GUJARAT

We at Swarnnim Startup and Innovation University believe in women's empowerment and gender equality. Issues related to women are given the utmost priority. We believe in giving healthy environment at our university without any gender biasness and discrimination and have a zero-tolerance policy against gender discrimination and sexual harassment.

Every year, the Internal Complaints Committee of Swarnnim Startup and Innovation University, Gandhinagar organizes various events and workshops promoting sensitization of gender equality concerns. The workshop like these help students in understanding their personal attitudes and questioning the realities of all sexes. It helps in exploring the various gender related assumptions which are stereotyped since years. Need of gender sensitization is to create awareness among the youngsters about the importance of gender sensitivity. It also promotes behaviour modification and fosters empathy by increasing awareness of gender equality issues and encouraging us to reflect on our own and others' gender perspectives.





GENDER SENSITIZATION ACTION PLAN

ACADEMIC YEAR 2023-24

SWARNNIM STARTUP AND INNOVATION UNIVERSITY

SR. NO.	OBJECTIVE	TARGET PARTICIPANTS	ACTION PLAN
1	Gender Sensitization	Female & Male Students	Awareness Program
2	Stress Soother	Female Student & Staff	Mental health sessions
3	Health & Hygiene	Female Student	Interactive Session
4	Interaction With ICC	First Year Students	Interaction with ICC Member
5	Honour Of Women-hood	Female Students & Staff	Women's Day Celebration
6	Breast Cancer Awareness	Female Students & Staff	Workshop.
7	Entrepreneurship	Female Staff	Workshop.

Mrs. Nikita Jain
Presiding Officer

Internal Complaints Committee
Swarnnim Startup & Innovation University



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1. The Vice President, Swarnnim Startup & Innovation University
2. The Provost, Swarnnim Startup & Innovation University
3. Chief Administrative Officer/Academic Director/Dean/Principals/Functional Head/HODs, Swarnnim Startup & Innovation University
4. All the members of Internal Complaints Committee
5. Guard File



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GENDER SENSITIZATION ACTION PLAN

ACADEMIC YEAR 2022-23

SWARNNIM STARTUP AND INNOVATION UNIVERSITY

SR. NO.	OBJECTIVE	TARGET PARTICIPANTS	ACTION PLAN
1	Safety & Security	Female Staff & Students	Self Defence Session
2	Mental health	Female Student & Staff	Heartfulness session
3	Professional Grooming	Female Staff	Interactive Session
4	Interaction With ICC	First Year Students	Interaction with ICC Members
5	Gender sensitization	Male & Female Students & Staff	Women's Day Celebration
6	Breast Feeding Awareness	Female Staff	Seminar

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Swarnnim Startup & Innovation University

GENDER SENSITIZATION ACTION PLAN

ACADEMIC YEAR 2021-22

SWARNNIM STARTUP AND INNOVATION UNIVERSITY

SR. NO.	OBJECTIVE	TARGET PARTICIPANTS	ACTION PLAN
1	Menstrual Hygiene	Female Students & Staff	Webinar
2	Awareness About Mental health	Female Student & Staff	Heartfulness session
3	Health & Fitness	Female Student	Zumba dance session
4	Interaction With ICC	First Year Students	Interaction with Committee members

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SWARNNIM STARTUP AND INNOVATION UNIVERSITY

GENDER SENSITIZATION ACTION PLAN

ACADEMIC YEAR 2020-21

SWARNNIM STARTUP AND INNOVATION UNIVERSITY

SR. NO.	OBJECTIVE	TARGET PARTICIPANTS	ACTION PLAN
1	Gender sensitization	All Students & Staff	Seminar
2	Ovarian cancer awareness	Female Student & Staff	Webinar on Ovarian cancer
3	Women Fitness	Female Student	Yoga & Zumba session
4	Interaction With ICC	First Year Students	Interaction with president
5	Empowerment Leadership skills	Female Staff	Workshop
6	Violence against women awareness	Female staff	Workshop

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ACADEMIC YEAR 2019-20

SWARNNIM STARTUP AND INNOVATION UNIVERSITY

SR. NO.	OBJECTIVE	TARGET PARTICIPANTS	ACTION PLAN
1	Self Defence & Security	Female Students & Staff	Workshop
2	Important women's health	Female Student & Staff	Webinar on PCOS
3	Interaction With ICC	First Year Students	Interaction with ICC Members
4	Gender sensitization	All Students & Staff	Session

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