



## **Gender Sensitization**

### **Activity Index**

<b>Sr. No.</b>	<b>Date</b>	<b>Activities Name</b>
		<b>A.Y 2022-23</b>
<b>1</b>	15-08-2022	Session on 'Perspectives & Puzzles'.
<b>2</b>	07-01-2021	Seminar on 'Workplace Gender Equality and equal pay'



**Activity Name:** Seminar on ‘Perspectives & Puzzles’

**Date:** 15/08/2022

**Description:** This interactive session uses a combination of thought-provoking scenarios and group problem-solving to explore diverse perspectives on gender roles, stereotypes, and communication. It aims to foster open dialogue and build a shared understanding of gender dynamics.

**Title of the event:** Bridging the Divide: A Common Ground for Gender Understanding

**Objective of the event:**

- To encourage participants to critically examine their own assumptions about gender.
- To facilitate constructive dialogue between male and female participants on gender-related issues.
- To highlight the impact of gender stereotypes on individuals and society.
- To collectively identify ways to promote a more inclusive and equitable environment.

**Mode of Conduct:** Offline/Online

**Duration:** 2.5 hours

**Speakers Details:** Dr. Sucheta Agarwal

**Key outcome of the activity**

- Increased awareness of how gender impacts different aspects of life for both men and women.
- Enhanced ability to empathize with diverse gender experiences.
- Improved communication skills related to gender issues.
- A shared commitment to challenging gender biases and promoting inclusivity.

**Attendance:**

## Photographs:





## **Report**

### **on**

## **Workplace Gender Equality and equal pay**

**Activity Name:** Workplace Gender Equality and equal pay

**Date:** 07/01/2021

**Description:**

This seminar aims to raise awareness and promote actionable strategies for achieving gender equality and equal pay in the workplace. Participants will explore the root causes of the gender pay gap, understand relevant legal frameworks, and learn best practices for fostering an inclusive and equitable organizational culture.

**Title of the event:**

Bridging the Gap: Promoting Workplace Gender Equality and Equal Pay

**Objective of the event: :**

- To educate participants on the principles of gender equality and equal pay.
- To highlight the social and economic impacts of gender disparities in the workplace.
- To empower organizations and individuals with tools to identify and reduce inequality.
- To encourage the implementation of inclusive policies and practices.

**Mode of Conduct:** Offline

**Duration:** 3hrs

**Speakers Details:** Ms. Aisha Verma – Gender Equality Consultant

**Key outcome of the activity:**

- Enhanced awareness of the gender pay gap and its consequences
- Familiarity with legal obligations related to equal pay and non-discrimination
- Understanding of practical strategies for achieving workplace equity



- Commitment from participants to initiate or support equality-focused initiatives
- Networking and collaboration opportunities among professionals and advocates

### Photographs:







## Attendance:

ATTENDANCE LIST			
1	GOPAT MANTHANKUMAR SUBHASHBHAI	36	ANSARI SANA MUNSAF
2	KHAPED BHUMIKABEN DIPAKBHAI	37	SOLANKI NIRAVKUMAR MANILAL
3	DAMOR PRAFULLBEN AMARSINHBHAI	38	YADAV RASHMI MANOJKUMAR
4	PARMAR KRISH PRAVINBHAI	39	DHARIYA VIRALI NARENDRAKUMAR
5	VISHVA KAUSHIKBHAI RAVAL	40	MAKWANA DEVBHAI KANUBHAI
6	SHEIKH MAHAMMAD ANISH AYUBBHAI	41	PATEL RIYABEN DHIRUBHAI
7	SUTARIYA OM DINESHBHAI	42	SOLANKI HETVIBEN PRADIPKUMAR
8	TITHIBEN MUKESHBHAI PATEL	43	PATHAN SANIYABANU SAMIULLAKHAN
9	PRAJAPATI ABHI HARESHBHAI	44	CHAUDHARY RAVIBHAI GOVABHAI
10	PATEL DIGVIJAY RAMESHBHAI	45	SHRIMALI JAHANVI SHAILESHBHAI
11	SHRIMALI YASH SHAILESH BHAI	46	KACHHAD UDAY BHUPATBHAI
12	CHAUHAN SOHAMKUMAR SUBAJI	47	HADIYA MIT BACHUBHAI
13	VINIT MAHESH KAPADIA	48	RATHOD CHIRAG RAMESHBHAI
14	RATHOD RITESH MOHANBHAI	49	PUROHIT SAHADEVBHAI GANAPATBHAI
15	CHAUDHARY JANKIBEN RAMESHBHAI	50	MANIYAR MO SHAHID MO FIROZ
16	NAKUM DHAVAL RAMESHBHAI	51	HADIYA KANTI VALLABHBHAI
17	BHAVSAR RAJ SATISHBHAI	52	SHAIKH MAHINBANU VAHID AHMED
18	NAKUM RADHESH RAMESHBHAI	53	DEVDA KRUPALSINH NAVALSINH
19	SAVALIYA MITISHA VIPULBHAI	54	NAYAK KIRTAN SUBHASHCHANDRA
20	SURANI TUSHARKUMAR GHANSHYAMBHAI	55	LEUVA HARDIK RAJESHBHAI
21	SHINGALA KHUSHALIBEN SHAILESHBHAI	56	BALEVIA ZEEL MANOJKUMAR
22	CHODHARY VIJAY BHIKABHAI	57	YADAV SANGYA RAVINDRA KUMAR
23	VALAND AXITKUMAR DHIRAJBHAI	58	DANGI AMITKUMAR NANDUBHAI
24	KALSARIYA KULDIP VASHARAMBHAI	59	PATEL GAHENA HIMANSHUBHAI
25	JADAV CHIRAG AJAYBHAI	60	PANCHAL PRIYANSHI VINODBHAI
26	SAIYED ALFINA JAFAR HUSEN	61	MALVI ADITYA JAYESHKUMAR
27	CHHATRALIYA ANANTKUMAR PRAHALADBHAI	62	VAGHELA YATRIKABEN VINODBHAI
28	HIRVANIYA TANISHA MUKESHBHAI	63	SADHANA DEVENDRAKUMAR YADAV
29	DAVE SNEHABEN KISHORBHAI	64	ZALA DEVANSI KANUBHAI
30	SHAHU RIYA PRAMODKUMAR	65	PATEL PRISHABEN POPATBHAI
31	HIRVANIYA RINKAL KAMLESHBHAI	66	JAMADAR MAHEK JAVEDAHMED
32	VERMA ANJALI MANOJKUMAR	67	MUNDHVA JINALBEN GIRISHBHAI
33	VAGHELA KINNARI ASHWINBHAI	68	NUNA TORALBEN KAMLESHKUMAR
34	PARMAR MAITRIBEN DHIRAJKUMAR	69	BHAGORA TAMANNABEN NAINESHBHAI
35	BALDANIYA HIREN BHAVANBHAI	70	DALWADI SHIVANGI GAURANGBHAI

