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## **A.Surveillance System**

The surveillance system at University is designed to ensure a safe and secure campus environment. It includes high-definition CCTV cameras, access control systems, and real-time monitoring across all key areas, including entrances, classrooms, and parking lots. Integrated with intelligent video analytics, the system provides immediate alerts for potential threats, while a centralized command center manages all surveillance operations efficiently. This comprehensive approach safeguards the university's infrastructure, students, and staff around the clock.

## **Safety and Security Facilities**

### **1. CCTV Cameras**

- High-definition cameras covering all critical areas (entrances, exits, hallways, classrooms, labs, and parking areas).
- 24/7 monitoring to ensure continuous surveillance.
- Night-vision cameras in low-light areas.

### **2. Fire and Smoke Detection Systems**

- Fire alarms connected to the surveillance system for immediate alert and recording of incidents.
- Automatic water sprinklers and fire extinguishers linked to alarms.

### **3. Emergency Response Protocols**

- Trained security personnel for on-ground response to any incident.
- Emergency helplines or panic buttons installed across campus to alert security immediately.

### **4. Centralized Command Centre**

- A fully operational control room that monitors live feeds from all cameras.
- Data storage systems for recorded footage, accessible for a defined period.

### **5. Visitor Management System**

- A system to register and track all visitors with identification verification.
- Temporary access badges issued to visitors with restricted movement permissions.

### **6. Cybersecurity Surveillance**

- Real-time monitoring of digital systems and networks for any potential breaches.
- Firewalls and intrusion detection systems for preventing cyberattacks.

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## 7. Data Backup and Disaster Recovery

- Redundant systems for storing surveillance data in case of hardware failure.
- Disaster recovery plan to ensure system continuity during critical events.

These facilities would enhance the overall safety and security environment at Swarnnim Startup and Innovation University, ensuring a secure campus for students, faculty, and visitors.

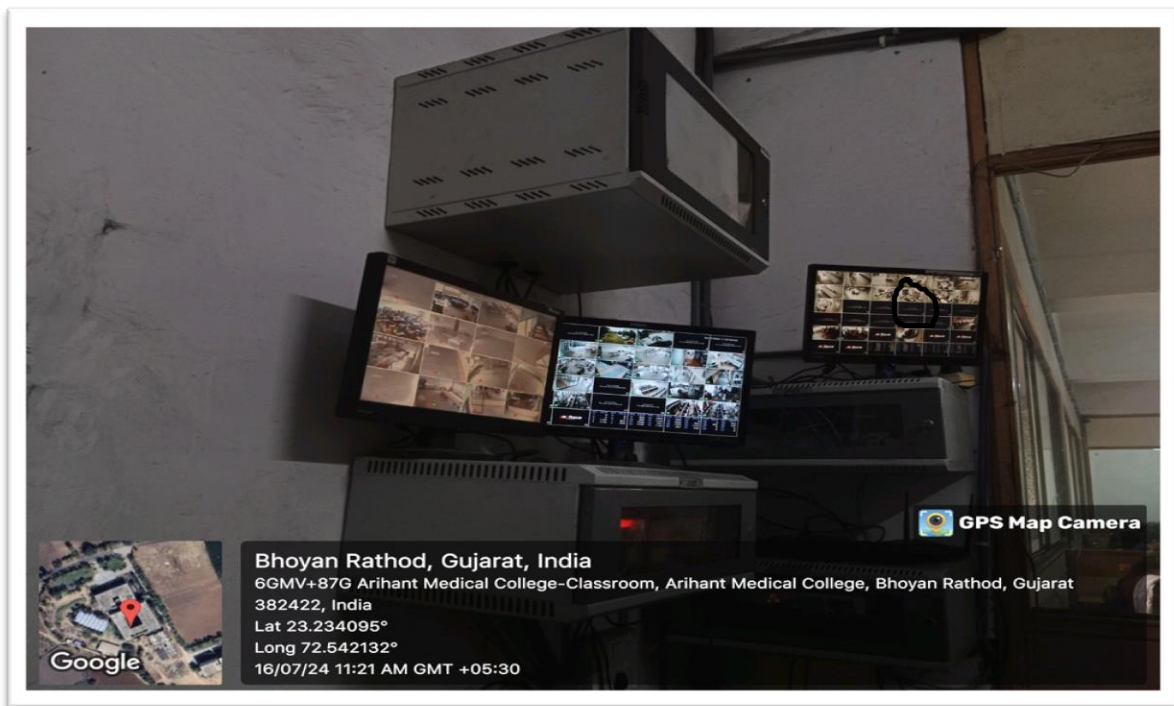
The university has constituted an active Complaint Cell for prevention of sexual harassment of women working in the university.



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## Centralised Monitoring



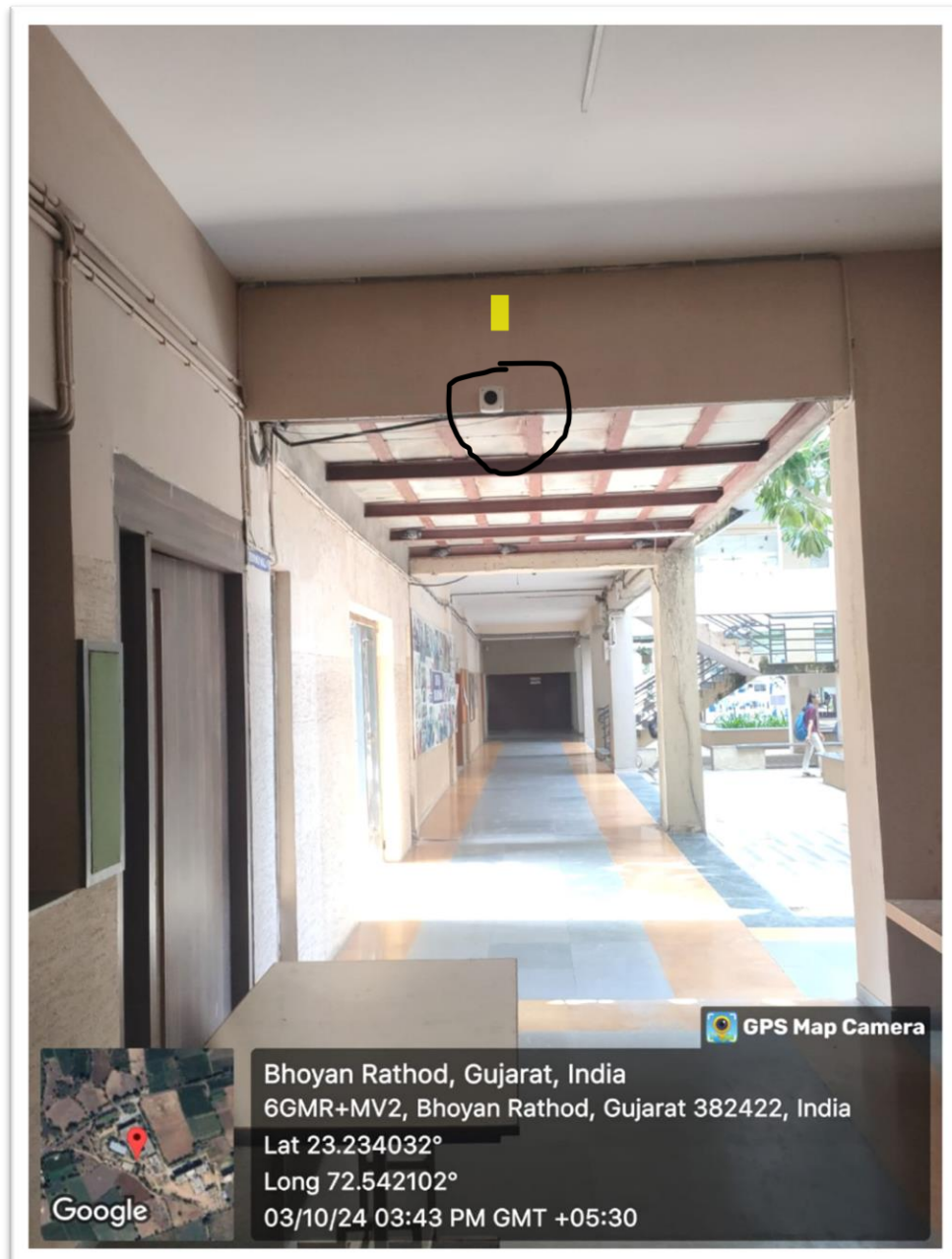
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## CCTV camara in the Campus

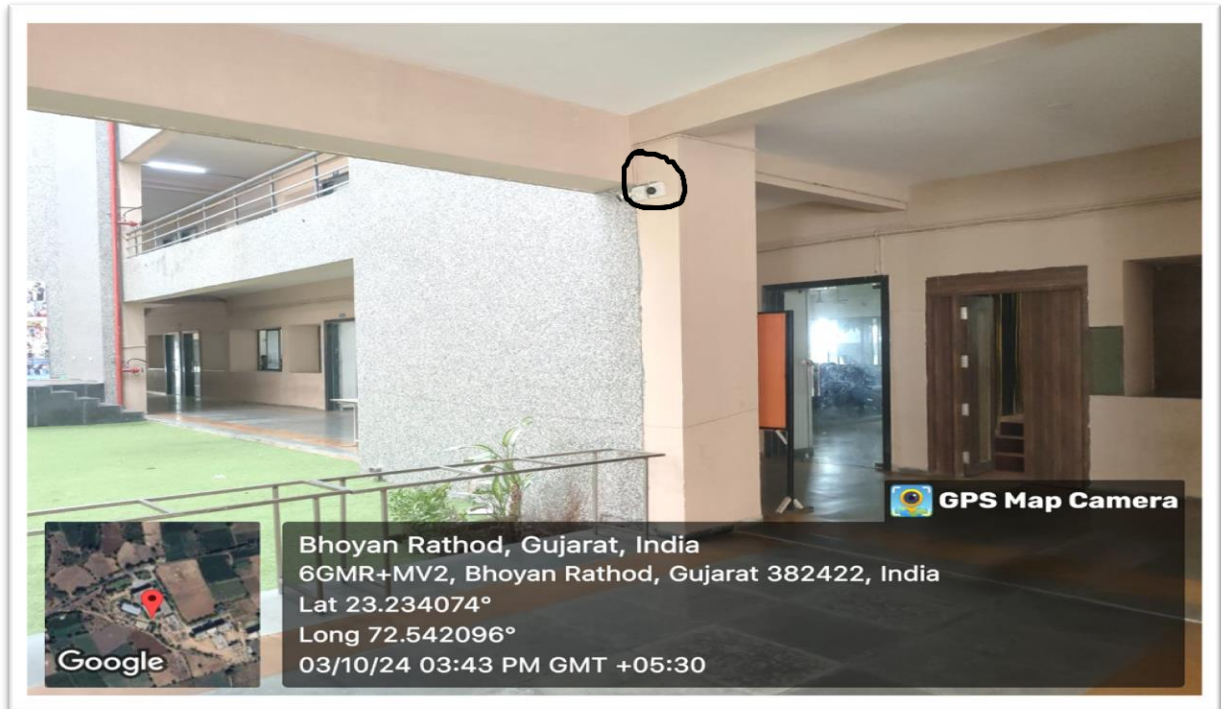


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## Centralised Command Centre



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## A.1 Street Lights

Adequate lighting facilities throughout the campus is provided to ensure the safety.

Steet light in campus



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## Photos of street lights



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## A.2 Female – Male Security Staff

The security staff at a university plays a crucial role in ensuring the safety and well-being of students, faculty, and visitors. They monitor campus activities, manage access to buildings, respond to emergencies, and enforce university policies. More than 50 security personnel both male and female are deployed inside the campus which also includes hostel.

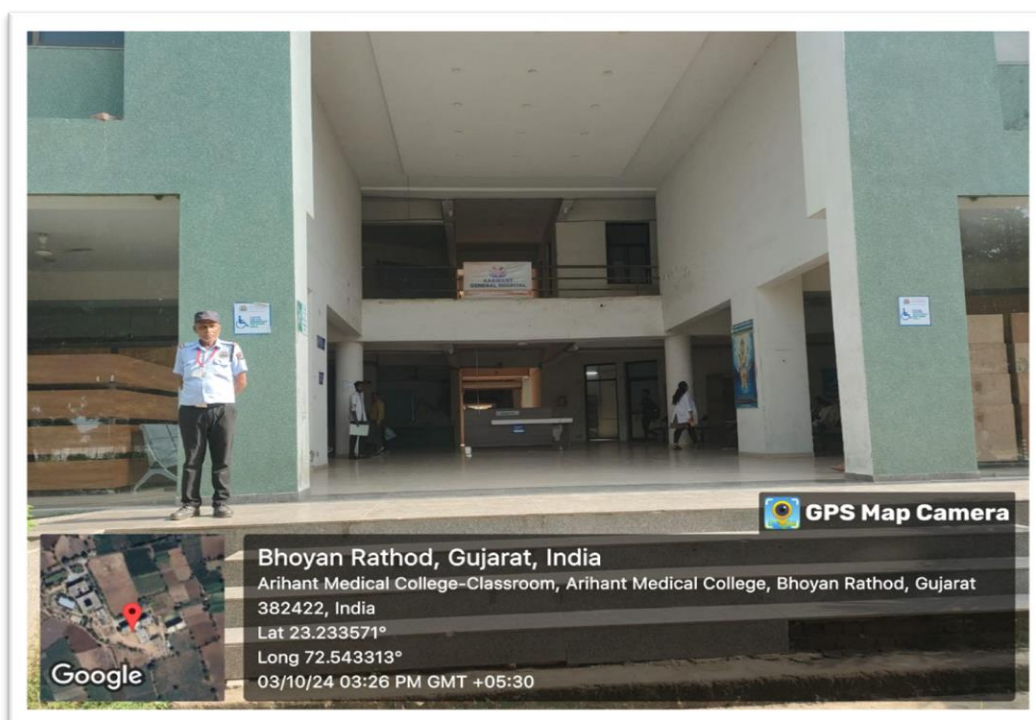
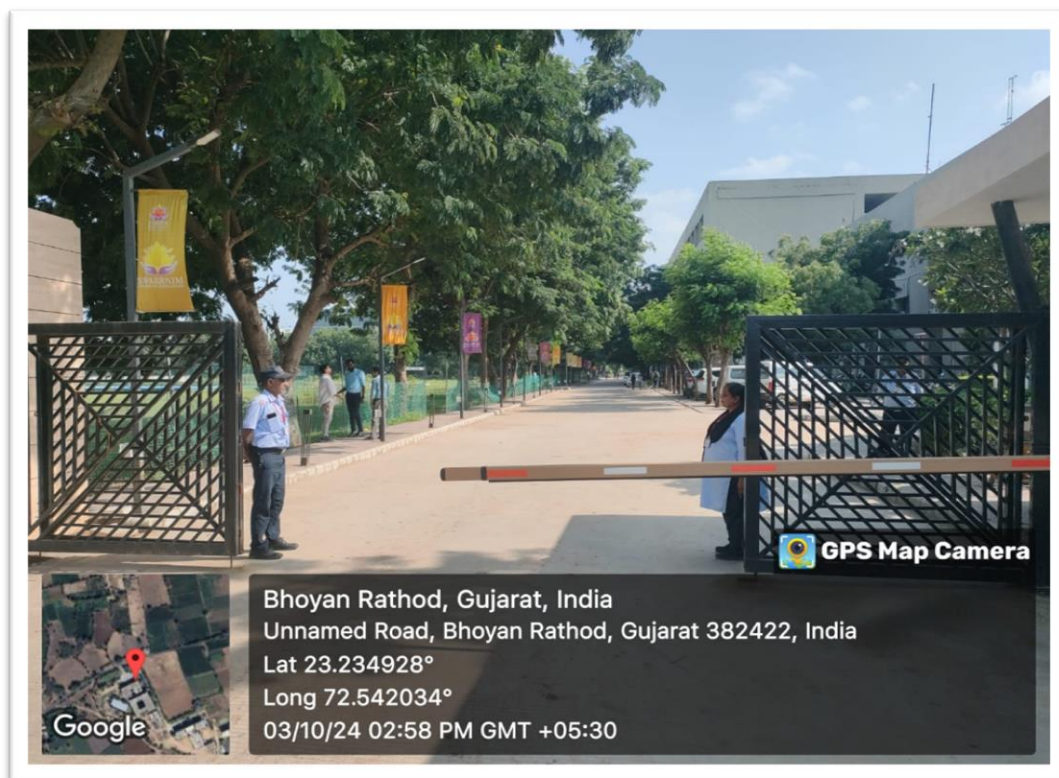
### Photo of security staff



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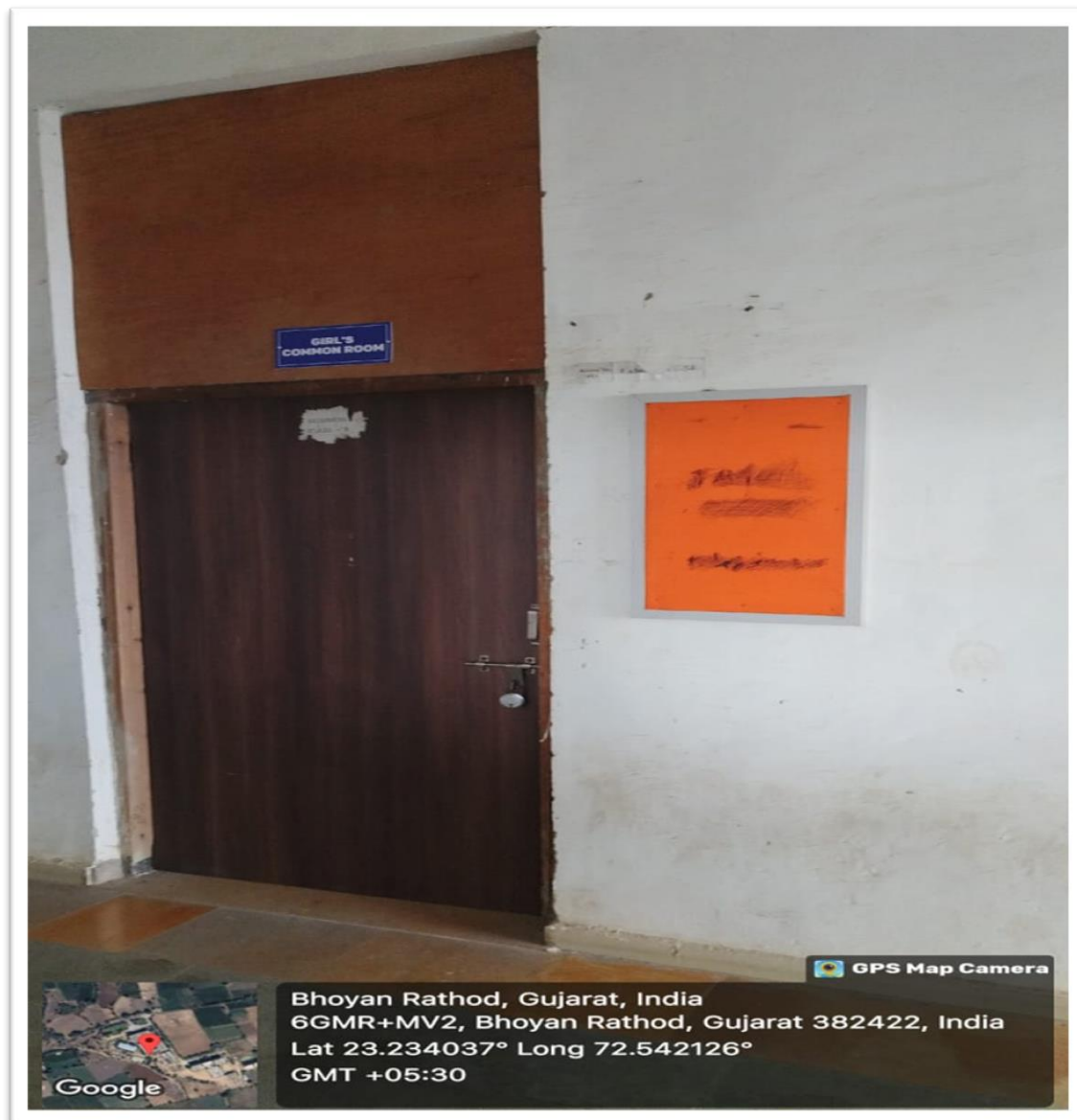
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## B. Students Common Room

The girls' common room in a university is a dedicated space where female students can relax, socialize, and engage in group activities. It provides a comfortable and safe environment for unwinding between classes, studying, or meeting with friends. Equipped with seating areas, basic amenities, and often study spaces, it fosters a sense of community among female students.



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## Common Room for Boys



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## C.Students Counselling Room

The student counselling room at a university is a vital space designed to support the mental health and well-being of students. It provides a confidential, welcoming environment where students can seek guidance and professional counseling on academic, personal, and emotional challenges. Equipped with trained counselors, the room serves as a safe space for students to discuss their concerns, manage stress, and develop coping strategies. This service plays a crucial role in promoting a balanced and positive university experience, ensuring students feel supported as they navigate the pressures of academic life and personal growth.

### Photo of Students Counselling Room



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## Photo of Mentor Counselling Student



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## Students' Helpline Number Poster



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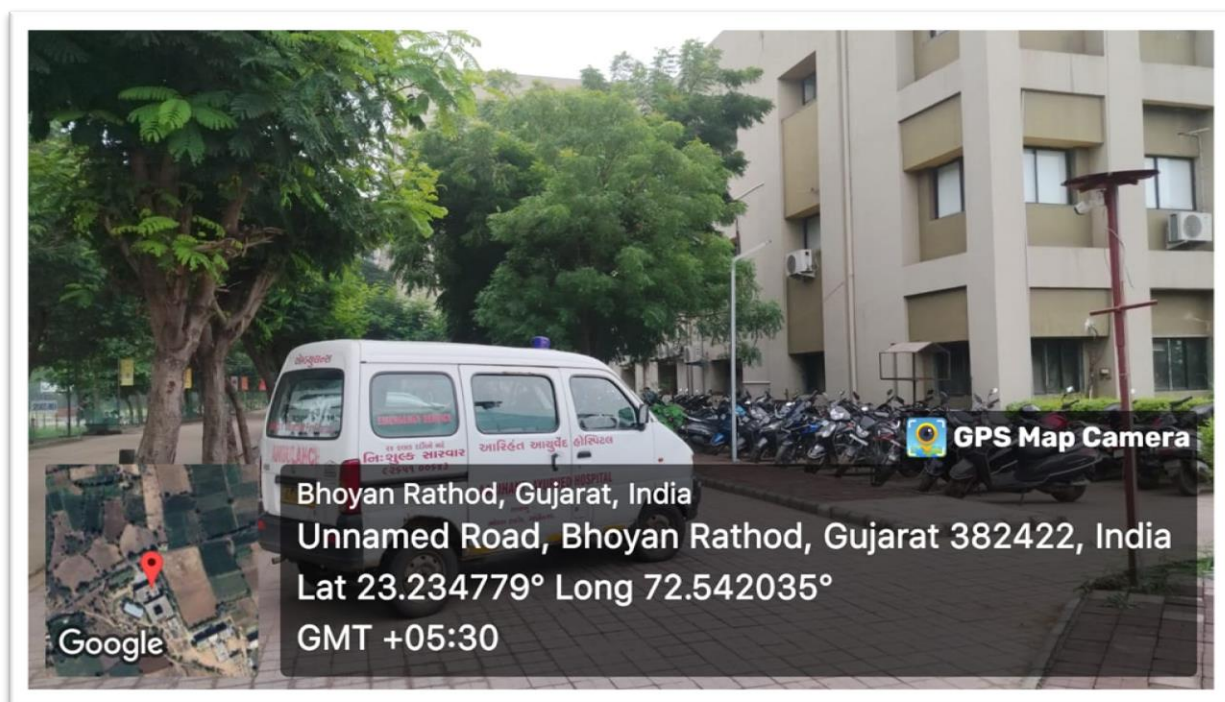


## D .Other Facilities

### D.1. Medical Facilities

The medical facilities at a university are essential in ensuring the health and well-being of students, staff, and faculty. Typically staffed by qualified healthcare professionals, these facilities provide a range of services, including free routine check-ups, treatment for minor illnesses or injuries, and health consultations and transportation services in OPD.

**Photo of Emergency Ambulance Service**



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## D.2 Transport Facilities

The transport facilities at a university are crucial for ensuring convenient and reliable access to campus for students, faculty, and staff. Many universities provide a well-organized transport system, including shuttle buses, campus vans, or partnerships with local public transportation, allowing easy commuting between the university, residential areas, and nearby towns. These services often follow scheduled routes, covering key locations like hostels, academic buildings and libraries.



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## Photos of Transport Facilities



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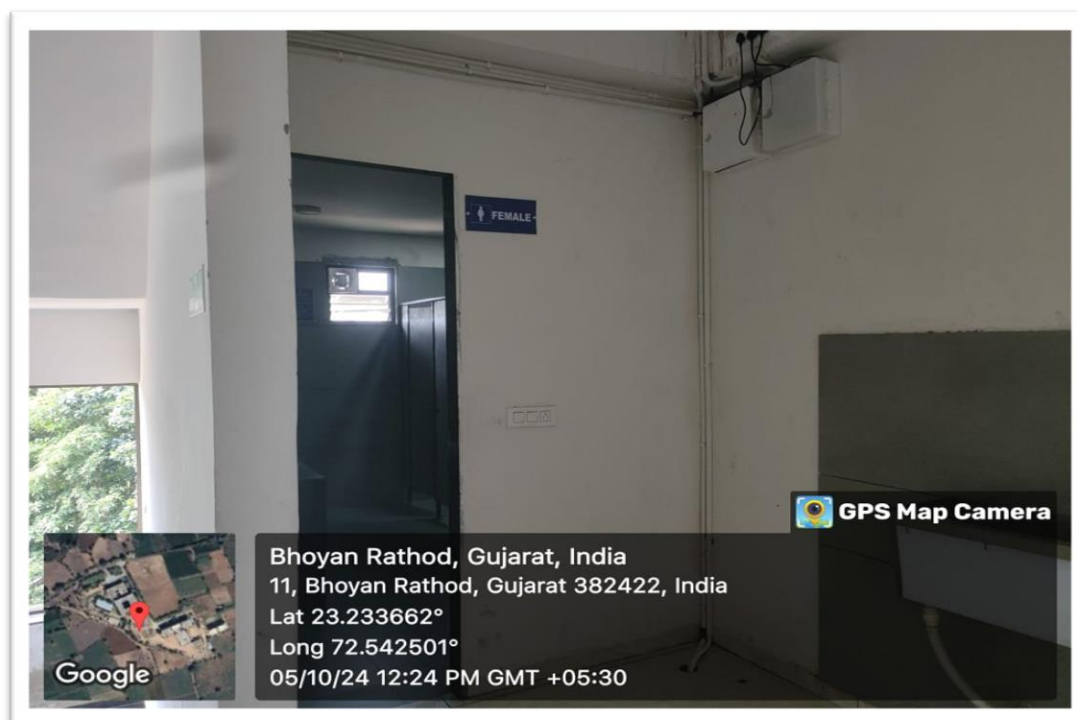
### D.3 Separate washrooms for girls and female employee

Every academic and administrative infrastructure of the university has separate wash rooms for girls students and female employees to ensure their safety.

#### Staff -Female Toilet Facility



#### Student -Female Toilet Facility



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## E. Any other relevant information:



INDIA'S FIRST UNIVERSITY FOR STARTUP

### SWARNIM STARTUP & INNOVATION UNIVERSITY

| CONSTITUTION OF GRIEVANCES REDRESSAL COMMITTEE FOR THE STUDENTS   |   |                     |             |   |
|---|---|---------------------|-------------|---|
| Sr. No  | Name  | Designation         | Contact No. | Email id  |
| <b>Details of Ombudsperson</b>                                    |   |                     |             |   |
| 1   | Dr. B. N. Suhagia<br>Professor & Former Dean,<br>Faculty of Pharmacy D.D.University | Ombuds-<br>person   | 9427000135  | bnsuhagia@rediffmail.co<br>m                    |
| <b>Details of Grievances Redressal Committee for the students</b> |   |                     |             |   |
| 1   | Dr. Ragin Shah,<br>Provost  | Chair<br>Person     | 9265490408  | provost@swarnim.edu.in                          |
| 2   | Dr. Upendra Patel,<br>Registrar   | Member<br>Secretary | 9998812988  | registrar@swarnim.edu.in                        |
| 3   | Dr. Hiren Kadikar,<br>Academic Director, Health Science                             | Member              | 9904979587  | academicdirector.paramedi<br>cal@swarnim.edu.in |
| 4   | Dr. Kavita Kshatriya,<br>Academic Dean, Technical program                           | Member              | 9825509069  | drkavitakshatriya@swarni<br>m.edu.in            |
| 5   | Dr. Birendra Shrivastava,<br>Academic Dean, Science                                 | Member              | 9829331334  | drbirendra.shrivastava@s<br>warnim.edu.in       |
| 6   | Dr. Amit Vyas,<br>Principal, Venus Institutes of Nursing                            | Member              | 8696499500  | amit.patel@swarnim.edu.i<br>n                   |
| 7   | Dr. Sourbhi Chaturvedi,<br>Dean, Swarnim School of Bussiness                        | Member              | 9826726091  | sourbhi.chaturvedi@swarr<br>nim.edu.in          |
| 8   | Dr. Ranjit kumar<br>Assoc. Dean, Swarnim Institute of<br>Technology                 | Member              | 9935895553  | principal.engg@swarnim.<br>edu.in               |
| 9   | Dr. Archana Pandey,<br>I/C Principal, Swarnim Science college                       | Member              | 9909555566  | archanapandey.bsc@swarr<br>nim.edu.in           |
| 10  | Dr. Arvind Chauhan,<br>Principal, Venus<br>Institutes of Physiotherapy              | Member              | 9784631151  | principal.physio@swarni<br>m.edu.in             |
| 11  | Prof. Hiteshri Patel, Faculty,<br>Swarnim Institute of Design                       | Member              | 9979188091  | heteshri.design@swarnim.<br>edu.in              |
| 12  | Dr. Navin Banarase, Principal,<br>Arihant Ayurvedic Medical College & RI            | Member              | 9930766442  | navin.ayur@swarnim.edu.<br>in                   |
| 13  | Dr. Amita Peter, Principal, Arihant<br>Homeopathic Medical college& RI              | Member              | 9893250109  | amita.homeo@swarnim.e<br>du.in                  |
| 14  | Dr. Sandip Patel,<br>Arihant Pharmacy College                                       | Member              | 9904992734  | drsandip.patel@swarnim.<br>edu.in               |



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## **E.1 Internal Complaints Committee(ICC)**

As mandated by the University Grants Commission (UGC) and the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, plays a crucial role in addressing complaints related to sexual harassment. Every university is required to establish an ICC to ensure a safe and secure environment for women, free from harassment. The ICC must be composed of a senior woman faculty member as the presiding officer, at least two members from teaching or non-teaching staff, and an external member with experience in addressing sexual harassment cases or gender issues. The committee is responsible for receiving complaints, conducting inquiries, and ensuring confidentiality and impartiality in handling cases. They are also tasked with conducting awareness programs and workshops to prevent such incidents. Their proceedings must be in line with UGC guidelines, ensuring swift redressal and appropriate action against perpetrators.

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## E.2 Anti-Ragging Committee

As per UGC guidelines, is responsible for preventing and addressing incidents of ragging to ensure a safe and respectful environment for students. The committee investigates complaints of ragging, conducts inquiries, and takes disciplinary action against those found guilty. Contact numbers of the Principal, Wardens, Registrar, are given below and same have been prominently displayed at the hostels. It also organizes awareness programs to educate students about the consequences of ragging and promotes a culture of respect and inclusion. The committee ensures that the university complies with UGC's anti-ragging regulations, including filing reports and maintaining strict vigilance.

### SWARNNIM STARTUP & INNOVATION UNIVERSITY

#### CONSTITUTION OF ANTI RAGGING COMMITTEE

| Sr. No | Name  | Designation      | Contact No. | Email id                                      |
|--------|---|------------------|-------------|---|
| 1      | Dr. Ragin Shah, Provost   | Chair Person     | 9265490408  | provost@swarnnim.edu.in                       |
| 2      | Dr. Upendra Patel, Registrar  | Member Secretary | 9998812988  | Registrar@swarnnim.edu.in                     |
| 3      | Dr. Hiren Kadikar, Academic Director, Health Science                  | Member           | 9904979587  | academicdirector.paramedical@swarnnim.edu.in  |
| 4      | Dr. Kavita Kshatriya, Academic Dean, Technical program                | Member           | 9825509069  | drkavitakshatriya@swarnnim.edu.in             |
| 5      | Dr. Birendra Shrivastava, Academic Dean, Science                      | Member           | 9829331334  | drbirendra.shrivastava@swarnnim.edu.in        |
| 6      | Dr. Amit Vyas, Principal, Venus Institutes of Nursing                 | Member           | 8696499500  | amit.patel@swarnnim.edu.in                    |
| 7      | Dr. Sourbhi Chaturvedi, Dean, Swarnnim School of Bussiness            | Member           | 9826726091  | sourbhi.chaturvedi@swarnnim.edu.in            |
| 8      | Dr. Jayant Shekhar, Director, Swarnnim Institute of Technology        | Member           | 8368857244  | drjayantshekhar.director.dean@swarnnim.edu.in |
| 9      | Dr. Archana Pandey, I/C Principal, Swarnnim Science college           | Member           | 9909555566  | archanapandey.bsc@swarnnim.edu.in             |
| 10     | Dr. Arvind Chauhan, Principal, Venus Institutes of Physiotherapy      | Member           | 9784631151  | principal.physio@swarnnim.edu.in              |
| 11     | Prof. Shweta Kapoor, HOD, Swarnnim Institute of Design                | Member           | 9879612431  | shweta.kapoor@swarnnim.edu.in                 |
| 12     | Dr. Navin Banarase, Principal, Arihant Ayurvedic Medical College & RI | Member           | 9930766442  | navin.ayur@swarnnim.edu.in                    |
| 13     | Dr. Amita Peter, Principal, Arihant Homeopathic Medical college& RI   | Member           | 9893250109  | amita.homeo@swarnnim.edu.in                   |



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## RESPONSIBILITIES OF ANTI-RAGGING COMMITTEE

The responsibilities of the **Anti-Ragging Committee** in a university, as per the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, are as follows:

1. **Awareness and Education:** Conduct awareness programs to inform students about the legal prohibitions on ragging under the Anti-Ragging Act and the consequences under relevant laws, including the Indian Penal Code (IPC).
2. **Monitoring and Surveillance:** Monitor and regularly inspect areas within the campus that are prone to ragging, such as hostels and common areas, to prevent such incidents.
3. **Complaint Handling:** Receive complaints of ragging and ensure that all such complaints are addressed promptly and fairly, following the legal process outlined in anti-ragging laws.
4. **Inquiry and Investigation:** Conduct thorough investigations into ragging complaints in accordance with the law, ensuring that due process is followed during the inquiry.
5. **Punitive Actions:** Recommend and enforce appropriate punishments, such as suspension, expulsion, or filing an FIR, against students found guilty of ragging, in line with the Anti-Ragging Act and IPC provisions.
6. **Coordination with Authorities:** Collaborate with local police, legal bodies, and other relevant authorities to ensure that serious cases of ragging are handled as per the law, including registering criminal cases when necessary.
7. **Compliance and Reporting:** Ensure that the university complies with UGC anti-ragging regulations by submitting regular reports on ragging incidents and actions taken to the UGC.
8. **Support for Victims:** Provide counseling and necessary support to victims of ragging, ensuring their emotional and academic well-being.

