

**ADVANCE LEARNER**  
**MBA**  
**ACADEMIC YEAR**  
**2024-25**



**SWARRNIM STARTUP AND INNOVATION UNIVERSITY**  
**School of Management, Commerce and Liberal Arts**  
**Academic Year 2024-2025**

**Identification of students for Advance Learner category:**

Identified students on the basis of Mid Sem Marks. Mid sem marks attached here

**For 1<sup>st</sup> Year/Semester**

- Performance in Mid Semester Examinations
- Active participation in round the year activities

**From 2<sup>nd</sup> Year Onwards/Semester**

- Previous year University Result
- Active participation in round the year activities.

Once the students identified under Advance learner category Swarrnim startup and Innovation University taken the necessary step:

1. To provide career counselling & mock placement activities to students.
2. Mentoring and Counselling to students to achieve Certificates of Swayam courses and Value added courses.
3. Provide guidance to successfully complete the experiential project.

  
Director

**Dr. Sourbhi Chaturvedi**

**SWARRNIM SCHOOL OF MANAGEMENT  
COMMERCE AND LIBERAL ARTS**



**SWARRNIM STARTUP AND INNOVATION UNIVERSITY**  
**School of Management, Commerce and Liberal Arts**

**SMCLA/ADVANCE LEARNERSESSIONS/2023**

**Date: 11-11-2024**

**CIRCULAR FOR EXTRA CLASSES FOR ADVANCE LEARNER STUDENTS**

This is to notify that as per the directives from the university all the students who have been identified as advance learner as per the policy will undergo extra classes for mentoring and guidance in placement research projects and other extra presentations & achievements, mentors will ensure the conduct of the extra classes for the students identified as advance learners for the academic year 2024-25.

  
Director

**Dr. Sourbhi Chaturvedi**  
**SWARRNIM SCHOOL OF MANAGEMENT**  
**COMMERCE AND LIBERAL ARTS**

**CC to:**

- 1. CO-ORDINATOR OF THE PARTICULAR CLASS.**
- 2. RESPECTIVE MENTORS.**



**SWARRNIM STARTUP & INNOVATION UNIVERSITY**  
**School of Management Commerce and Liberal Arts**





SWARRNIM STARTUP & INNOVATION UNIVERSITY  
SWARRNIM STARTUP & INNOVATION UNIVERSITY  
List of Advance learner Students, 2024-2025 MBA SEM 1

SR NO	ENROLLMENT	NAME OF STUDENT	Category
1	2401604002	KHUSHI TEOTIA	Advance Learner
2	2401604003	LUHANA PRERNA CHANDRAKANT	Advance Learner
3	2401604005	PARMAR JYOTIBEN DHANAJEEBHAI	Advance Learner
4	2401604006	PAWAR HARSHADSINGH MAHESH	Advance Learner
5	2401604009	TIRMIZI AALIYABANU KUTBUDDIN	Advance Learner
6	2401604011	YADAV RIYA SHIVKUMAR	Advance Learner

  
DIRECTOR

Dr. SOURBHI CHATURVEDI

SWARRNIM SCHOOL OF MANAGEMENT  
COMMERCE AND LIBERAL





**SCHOOL OF MANAGEMENT COMMERCE AND LIBERAL ARTS**  
**SWARNNIM STARTUP & INNOVATION UNIVERSITY**

**List of Advance learner Students, 2024-2025 MBA SEM 3**

SR NO	ENROLLMENT	NAME OF STUDENT	Category
1	2301604006	LAKHVARA RAHUL PRAVINBHAI	Advance Learner
2	2301604010	PRAJAPATI BHOOMI MANOJKUMAR	Advance Learner
3	2301604011	RATHOD PRAPTI VIREN	Advance Learner
4	2301604015	SHAH JATIN KAMALESHBHAI	Advance Learner
5	2301604016	SOLANKI RASHMIBEN GIRISHBHAI	Advance Learner
6	2301604017	TWINKLE RAJPUT	Advance Learner
7	2301604018	VADHER KAVISHA HITESH	Advance Learner

  
DIRECTOR

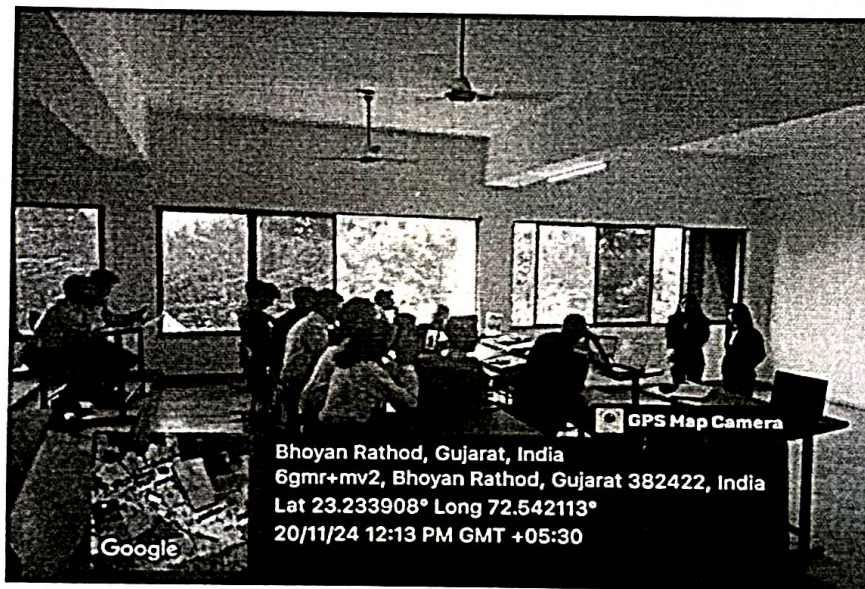
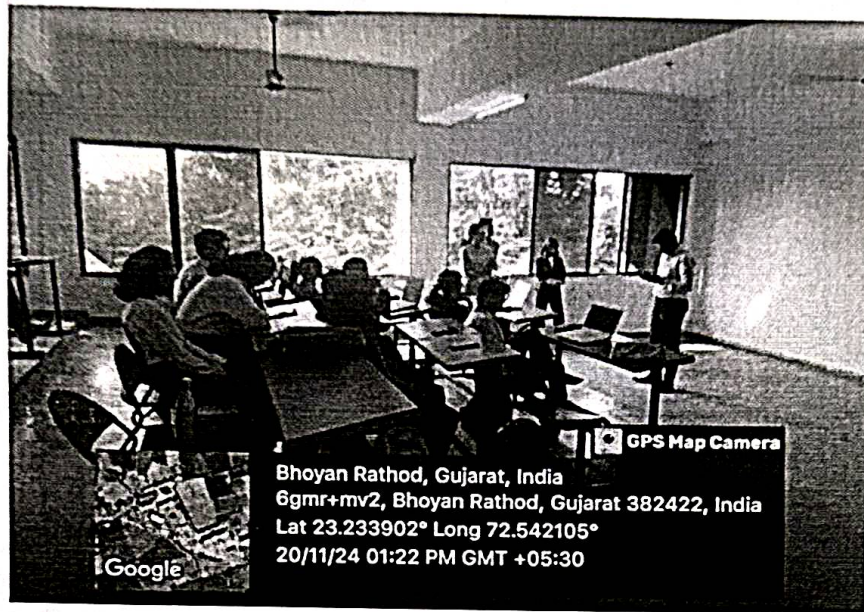
**Dr. SOURBHICHATURVEDI**

**SWARNNIM SCHOOL OF MANAGEMENT  
COMMERCE AND LIBERAL ARTS**

## ACTIVITIES FOR ADVANCE LEARNER ENRICHMENT

### Activity 1: PRESENTATION ASSIGNED TO STUDENTS

Swarnnim School of Management, Commerce and Liberal Arts assigned presentation to students of MBA Semester 1 for more enhancements in their skills.





SWARNNIM SCHOOL OF MANAGEMENT  
COMMERCE AND LIBERAL ARTS



**Activity 2: Counselling & Mentoring to students how they can achieve the certification on Swayam and NPTEL Portal**

Shubham Kori & Prapti Rathod Students MBA 3rd Sem qualified NPTEL Certificate.



**Elite**  
**NPTEL ONLINE CERTIFICATION**  
(Funded by the MoE, Govt. of India)

This certificate is awarded to  
**KORI SHUBHAM**  
for successfully completing the course  
**Working in Contemporary Teams**

with a consolidated score of **60 %**


Online Assignments	23.92/25	Proctored Exam	35.63/75
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Total number of candidates certified in this course: 181


*Prof. B Umashankar*  
Prof. B Umashankar  
Chairperson, Centre for Continued Education (CCE)  
IIT Hyderabad



Aug-Sep 2024  
(4 week course)

*Prof. Andrew Thangaraj*  
Prof. Andrew Thangaraj  
NPTEL, Coordinator  
IIT Madras

 Indian Institute of Technology Hyderabad



Roll No: NPTEL24MG119S766100069 To verify the certificate  No. of credits recommended: 1 or 2



**Elite**  
**NPTEL ONLINE CERTIFICATION**  
(Funded by the MoE, Govt. of India)


This certificate is awarded to  
**RATHOD PRAPTI VIREN**  
for successfully completing the course  
**Gender Justice and Workplace Security**


with a consolidated score of **60 %**


Online Assignments	20.83/25	Proctored Exam	39/75
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Total number of candidates certified in this course: 569

Aug-Sep 2024  
(4 week course)

 Indian Institute of Technology Kharagpur



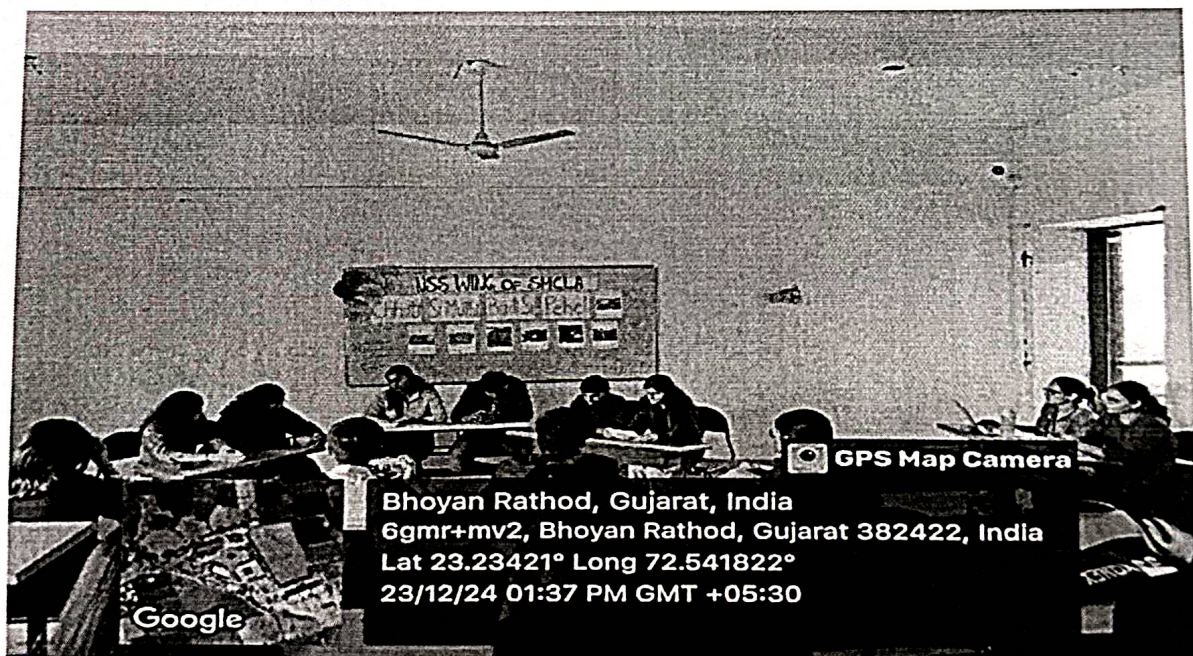
Roll No: NPTEL24MG120S966100186 To verify the certificate  No. of credits recommended: 1 or 2

**SWARNIM SCHOOL OF MANAGEMENT  
COMMERCE AND LIBERAL ARTS**



### Activity 3: Organized Mock Placement Drive:

Group discussions and mock interviews help students refine their communication, presentation, and interpersonal skills, essential for professional success. Attendees / Students can learn best practices for creating compelling podcast content that is aligned with educational objectives, ensuring that the information is structured in a way that promotes comprehension and retention. Mock Placement drive helps our students to achieve final placement and get the good opportunity.



SWARNIM SCHOOL OF MANAGEMENT  
COMMERCE AND LIBERAL ARTS



Dev Raval MBA 3<sup>rd</sup> sem student selected in Paytm services



PSPL/2024/OF/8078/Sales Manager

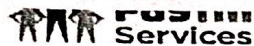
November 08, 2024  
RAVAL DEV ASHVINKUMAR  
Kadi

Dear RAVAL DEV ASHVINKUMAR,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Manager.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of Sales Manager in Grade-SG03B in our Company on the following terms and conditions.

1. Your Total Fixed CTC is Rs. 340000/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.



Annexure A

CTC Structure		
Salary Components	Monthly (Rs.)	Yearly (Rs.)
Basic	10100	121200
House Rent Allowance	5050	60600
Special Allowance	8874	106492
Statutory Bonus	2300	27600
Gross Salary	26324	315892
PF (Employer)	1800	21600
ESIC (Employer)	0	0
Medical Insurance Premium	209	2508
Monthly CTC	28333	340000
Variable		
Performance Linked Incentive (PLI)*	15000	180000
Total Salary (Gross CTC)	43333	520000

\* Medical Insurance premium rate is subject to change

\* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only

\* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.

SWARNIM SCHOOL OF MANAGEMENT  
COMMERCE AND LIBERAL ARTS



## **School of Management, Commerce and Liberal Arts**

**SSIU/SMCLA/2024-2025/Report Advance Learner**

**Date: 17/12/2024**

### **Report on Extra classes for advance learner students**

The extra classes for slow learner were taken during session July- December. All listed students under the slow learner category attended the classes.

#### **Objective:-**

The objective of program was help to advance learner students to achieve certificates and preparation for final placement, to fulfil the requirements for future career growth.

#### **Programme Activities:**

The sessions were scheduled once in a semester and were arranged as per activity.

#### **Outcome:**

Listed students able to achieve the certificates.

  
Director

**Dr. Sourbhi Chaturvedi**

**SWARNINIM SCHOOL OF MANAGEMENT  
COMMERCE AND LIBERAL ARTS**





**SWARRNIM STARTUP AND INNOVATION UNIVERSITY**  
**School of Management, Commerce and Liberal Arts**  
**Academic Year 2024-2025**

**Identification of students for Advance Learner category:**

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**For 1<sup>st</sup> Year/Semester**

- Performance in Mid Semester Examinations
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**From 2<sup>nd</sup> Year Onwards/Semester**

- Previous year University Result
- Active participation in round the year activities.

Once the students identified under Advance learner category Swarnnim startup and Innovation University taken the necessary step:

4. To provide career counselling & mock placement activities to students.
5. Mentoring and Counselling to students to achieve Certificates of Swayam courses and Value added courses.
6. Provide guidance to successfully complete the experiential project.

  
Director

**Dr. Sourbhi Chaturvedi**

**SWARRNIM SCHOOL OF MANAGEMENT  
COMMERCE AND LIBERAL ARTS**



**SWARRNIM STARTUP AND INNOVATION UNIVERSITY**  
**School of Management, Commerce and Liberal Arts**

**SMCLA/ADVANCE LEARNERSESSIONS/2023**

**Date: 10-04-2025**

**CIRCULAR FOR EXTRA CLASSES FOR ADVANCE LEARNER STUDENTS**

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Director

**Dr. Sourbhi Chaturvedi**

**SWARRNIM SCHOOL OF MANAGEMENT  
COMMERCE AND LIBERAL ARTS**

**CC to:**

- 1. CO-ORDINATOR OF THE PARTICULAR CLASS.**
- 2. RESPECTIVE MENTORS.**





**SWARRNIM STARTUP & INNOVATION UNIVERSITY**  
**SWARRNIM STARTUP & INNOVATION UNIVERSITY**  
List of Advance learner Students, 2024-2025 MBA SEM 2

SR NO	ENROLLMENT	NAME OF STUDENT	Category
1	2401604002	KHUSHI TEOTIA	Advance Learner
2	2401604003	LUHANA PRERNA CHANDRAKANT	Advance Learner
3	2401604005	PARMAR JYOTIBEN DHANAJEEBHAI	Advance Learner
4	2401604006	PAWAR HARSHADSINGH MAHESH	Advance Learner
5	2401604009	TIRMIZI AALIYABANU KUTBUDDIN	Advance Learner
6	2401604011	YADAV RIYA SHIVKUMAR	Advance Learner
7	2401604015	KRITIKA UPADHYAY	Advance Learner
8	2401604042	JAYDEV VYAS	Advance Learner

*Saurabh*  
DIRECTOR

Dr. SOURBHI CHATURVEDI

SWARRNIM SCHOOL OF MANAGEMENT  
COMMERCE AND LIBERAL ARTS





**SCHOOL OF MANAGEMENT COMMERCE AND LIBERAL ARTS**  
**SWARRNIM STARTUP & INNOVATION UNIVERSITY**  
**List of Advance learner Students, 2024-2025 MBA SEM 4**

SR NO	ENROLLMENT	NAME OF STUDENT	Category
1	2301604001	JAY DARJI	Advance Learner
2	2301604005	SHUBHAM KORI	Advance Learner
3	2301604006	LAKHVARA RAHUL PRAVINBHAI	Advance Learner
4	2301604008	RAJ PATEL	Advance Learner
5	2301604010	PRAJAPATI BHOOMI MANOJKUMAR	Advance Learner
6	2301604011	RATHOD PRAPTI VIREN	Advance Learner
7	2301604015	SHAH JATIN KAMALESHBHAI	Advance Learner
8	2301604016	SOLANKI RASHMIBEN GIRISHBHAI	Advance Learner
9	2301604017	TWINKLE RAJPUT	Advance Learner
10	2301604018	VADHER KAVISHA HITESH	Advance Learner

  
DIRECTOR

Dr. SOURBHICHATURVEDI

SWARRNIM SCHOOL OF MANAGEMENT  
COMMERCE AND LIBERAL ARTS



## ACTIVITIES FOR ADVANCE LEARNER ENRICHMENT

## ACTIVITIES FOR ADVANCE LEARNER ENRICHMENT

### Activity 1: Guided Students for Research Project and Summer Internship

EST/39/2025  
Environmental Sanitation Institute  
Near Narmada Main Canal  
Ahmedabad - Sabarmati - Gandhinagar Highway  
SUGHAD, T. & D. Gandhinagar, GJ., - 382 424  
Phone / Fax : 079 - 23276 127  
E-mail : esi.sughad@gmail.com Website : www.esi.org.in  
पर्यावरणीय स्वच्छता संस्थान  
नर्मदा केनल के पास, अहमदाबाद - सबरमती - गंधीनगर हाईवे,  
मोब : - सुधद, त. / फी. ०७९, गंधीनगर, गुजरात - ३८२ ४२४



SAFAI VIDYALAYA  
GANDHI ASHRAM  
Ahmedabad - 380 027  
Gujarat, India  
Phone / Fax : 079 - 2755 8152  
सफाई विद्यालय  
गंधी आश्रम, अहमदाबाद - ३८० ०२७  
गुजरात, भारत.

#### TO WHOM IT MAY CONCERN

This is to certify that Ms. Parmar Jyotiben Dhanajeebhai, student of MBA deputed by Swarnim Startup and Innovation University under her "Internship for experiential learning project". She attended this institute from 1<sup>st</sup> February to 28<sup>th</sup> February 2025. During her field work she studied aspects and issues of the water & sanitation sector, Women empowerment, village development activities, social camping etc. She especially studied four topics, namely Capacity Building in the Water, survey work in rural area and Sanitation Sector, School Sanitation & Hygiene Education and Low Cost Sanitation Technology. She took keen interest in all of the topics and interacted with the faculty members about the subject matter. She is found to be a studious, hardworking and punctual student. I wish her a very bright success in her future car



(Jayeshbhai)

Director

Date: 22/03/2025





SMCLA/RESEARCH PROJECT/2025/MBA/001

Date: 09 JUNE 2025

### CERTIFICATE

This is to certify that Mr./Ms. KORI SHUBHAM JAYPRAKASH student of MBA Semester IV, Enrollment Number 2301604005 has submitted Research Project titled **WORK ENVIRONMENT AND WORK PERFORMANCE: THE MEDIATING INFLUENCE OF WORK DISCIPLINE** as part of the requirements to be fulfilled for the award of the degree of Master of Business Administration (MBA) from School of Management Commerce and Liberal Arts. Further this is to certify that he/she has fulfilled prescribed course of action for duration and nature given in the guideline of Swarnim Startup & Innovation University.

  
Project Guide

Dr. Sourbhi Chaturvedi

  
Director

Dr. Sourbhi Chaturvedi

SWARNIM SCHOOL OF MANAGEMENT  
COMMERCE AND LIBERAL ARTS

www.swarnim.edu.in | info@swarnim.edu.in | www.swarnim.edu.in

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### Activity 2: Encourage students how they can achieve the certification on Swayam and NPTEL Portal

30 students of MBA Semester 2 & 4 successfully qualified SWAYAM MOOC Certificate, few certificates kept here





# NPTEL ONLINE CERTIFICATION

(Funded by the MoE, Govt. of India)

This certificate is awarded to  
**LUHANA PRERNA CHANDRAKANT**  
for successfully completing the course  
**Design Thinking - A Primer**



Skill India  
वीरमन मद्रस - गुडमन मद्रस



with a consolidated score of **52** %

Online Assignments	15/25	Proctored Exam	37.04/75
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Total number of candidates certified in this course: 4745

Prof. Andrew Thangaraj

Chair  
Centre for Outreach and Digital Education, IITM

Jan-Feb 2025  
(4 week course)

Prof. Vignesh Muthuvijayan  
NPTEL Coordinator  
IIT Madras



Indian Institute of Technology Madras



No. of credits recommended: 1 or 2

Roll No: NPTEL25MG18S034700111

To verify the certificate



# NPTEL ONLINE CERTIFICATION

(Funded by the MoE, Govt. of India)

This certificate is awarded to  
**DARJI JAY KIRANBHAI**  
for successfully completing the course

**Advances in Strategic Human Resource Management (HRM)**

with a consolidated score of **76** %

Online Assignments	24.08/25	Proctored Exam	52.01/75
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Total number of candidates certified in this course: 1893

Jan-Feb 2025  
(4 week course)



Skill India  
वीरमन मद्रस - गुडमन मद्रस



Prof. Sridhar Iyer  
Head CDEEP & NPTEL Coordinator  
IIT Bombay



Indian Institute of Technology Bombay



No. of credits recommended: 1 or 2

Roll No: NPTEL25MG03S534700031

To verify the certificate



### Activity 3: Encourage students to participate in International and International Conference

We encourage our students to participate for paper presentation in national and international conference

BHOOMI PRAJAPATI student of MBA Semester 4, Participate in International Conference

